

DEPARTMENT OF TRANSPORT

Department of Transport is an equal opportunity, affirmative action employer with clear employment equity targets. Preference will be given to candidates whose appointment will assist the department in achieving its Employment Equity targets at these specific levels in terms of the Department's Employment Equity Plan, therefore Coloured male/ female, Indian male / female and people with disabilities are encouraged to apply.

APPLICATIONS : Department of Transport, Private Bag X193, Pretoria, 0001 or hand deliver at the 159 Forum Building, Cnr Struben and Bosman Street, Pretoria for attention Recruitment Unit. Room 4034 or email to: Recruitment@dot.gov.za. Note: email applications must be sent as one attachment to avoid non-delivery of the email and only quotes the name of the post you applying for on the Subject Line.

CLOSING DATE : 13 September 2021

NOTE : Applications must be accompanied by new Z83 form, obtainable from any Public Service Department (or obtainable at www.gov.za) and a recent updated comprehensive CV (previous experience must be comprehensively detailed, i.e. positions held and dates), as well as copies of all qualifications, ID document and license (these copies need not be certified), only shortlisted candidates will be required to submit certified documents on or before the day of the interviews following communication from the department. Failure to submit the requested documents/information will result in your application not being considered. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the post. All shortlisted candidates for will be subjected to undertake a technical exercise that intends to test relevant technical elements of the job; the logistics will be communicated to candidates prior to the interviews. Recommended candidates will also be required to attend a generic managerial competency assessment after the interviews also take a note that National School of Governance (NGS) has introduce compulsory SMS pre-entry certificate with effect from 01 April 2020 as Minimum Entry Requirements for Senior Management Services and can be accessed through the following link: <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. The successful candidate must disclose to the Director-General particulars of all registrable financial interests, sign a performance agreement and employment contract with the Director-General within three months from the date of assumption of duty. The successful candidate must be willing to sign an oath of secrecy with the Department. Applicants will be expected to be available for selection interviews and assessments at a time, date and place as determined by the Department. An offer letter will only be issued to the successful candidate once the following has been verified educational qualifications, previous experience, citizenship, reference checks and security vetting. Please Note: Correspondence will only be entered into with short-listed candidates.

ERRATUM: Kindly note that the following post was advertised in Public Service Vacancy Circular 28 dated 13 August 2021, The Requirements have been amended as follows: Director: Risk Management: (Pretoria) with Ref No: DOT/HRM/2021/60; A recognised NQF level 7 in Risk Management or Auditing as recognized by SAQA and SMS pre-entry certificate with a minimum of five (5) years' experience at Middle Management Level in Auditing / Risk Management. The closing date has been extended to 13 September 2021. Note: Applicants who applied previously no need to re-apply again, and on the subject line when applying kindly quotes, the name of the post only i.e. Director: Risk Management.

MANAGEMENT ECHELON

<u>POST 30/157</u>	:	<u>DIRECTOR: SEARCH & RESCUE REF NO: DOT/HRM/2021/63</u> (Branch: Civil Aviation) (Chief Directorate: Aviation Safety, Security, Environment and Search & Rescue) (Directorate: Search & Rescue)
<u>SALARY</u>	:	R1 057 326 per annum (Level 13), (All-inclusive salary package) of which 30% can be structured according to individual needs.
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	A recognized NQF level 7 qualification in Transport Planning/ Transport Management/Administration or equivalent qualification in Aviation as recognized by SAQA and SMS pre-entry certificate plus 6 -10 years' experience in Aviation field of which 5 years' experience must be at MMS level. The following will serve as strong recommendations: Knowledge of the Aviation and Maritime transport systems; Excellent Management skills; Experience in negotiation of international agreements. Good presentation skills; Excellent communication skills; Excellent report writing skills; Sound background of the South African aviation and maritime transport sub-sector; Understanding of South Africa's role in the international arena; Experience in engaging with all levels of Government and Private Sector; Experience in stakeholder management and negotiation in multi-disciplinary environment; Experience in managing projects and processes in conflict environment with multiple stakeholder contradictions; Experience in managing multiple compliance framework environment; Knowledge of public service financial management and budgeting; Sound analytical skills. Must be willing to travel national and international.
<u>DUTIES</u>	:	The successful candidate will be responsible for: Management of the search and rescue responsibilities of South Africa; Interface with other national and regional organizations involved with emergency services; Promote close cooperation and coordination between civil and military authorities and organizations for effective SAR services; Ensure International cooperation for SAR enhancement; Negotiate and implement SAR operational MOUs, procedures and plans between SA and other SAR bodies; Cooperate on research and development; Represent South Africa at ICAO, IMO, Cospas-SARSAT and other international SAR fora; Provide and manage secretariat services for SASAR Executive Committee; Ensure that the SASAR manual and assets are regularly updated; Manage SASAR training for representatives of signatory organizations; Manage Service Providers; Promote SAR through publication of a newsletter, radio talk shows, seminars and distribution of information pamphlets; Establish and maintain governance and administrative system's continuity within the work of the branch; Develop financial reports for forecasting, trending and results analysis; Evaluate infrastructure spending plans; Ensure the compilation of the annual report and strategic plan of the Directorate; Monitor the planning, organising and delegation of work.
<u>ENQUIRIES</u>	:	Mr Levers Mabaso, Tel No: 012 309 3385
<u>NOTE</u>	:	Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Director: Search & Rescue"
<u>POST 30/158</u>	:	<u>DIRECTOR: AVIATION SAFETY & SECURITY REF NO: DOT/HRM/2021/64</u> (Branch: Civil Aviation) (Chief Directorate: Aviation Safety, Security, Environment and Search & Rescue) (Directorate: Aviation Safety and Security)
<u>SALARY</u>	:	R1 057 326 per annum (Level 13), (All-inclusive salary package) of which 30% can be structured according to individual needs.
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	A recognized NQF level 7 qualification in Transport Planning, Transport Management, Administration, Law or equivalent qualification in Aviation as recognised by SAQA and SMS pre-entry certificate plus 6 -10 years' experience in Aviation field of which 5 years' experience must be at MMS level. The following will serve as strong recommendations: Knowledge of the Aviation transport systems; Excellent Management skills; Experience in negotiation of international agreements or participation in international multilateral forums; Excellent communication and report writing skills; Understanding of South Africa's role in the international aviation arena; Sound knowledge of ICAO processes relevant for aviation safety, security and facilitation; Experience in

managing statutory bodies; Experience in stakeholder management and negotiation in multi-disciplinary environment; Experience in managing projects and processes in conflict environment with multiple stakeholder contradictions; Experience in managing multiple compliance framework environment; Knowledge of public service financial management and budgeting; Sound analytical skills.

DUTIES : The successful candidate will be responsible for: Management of the Aviation Safety, Security, and facilitation responsibilities of South Africa; Develop, implement, monitor, and evaluate aviation safety, security, and facilitation regulatory frameworks; Manage South Africa's international obligations on civil aviation safety, security, and facilitation; Manage the independence of the Aircraft Accident and Incident Investigation; Interface with other national and regional organizations involved with aviation safety, security, and facilitation; Represent South Africa at ICAO, AFCAC, SASO, SADC and other international for a dealing with aviation safety, security, and facilitation; Provide and manage secretariat services for statutory bodies on aviation safety, security, and facilitation; Develop financial reports for forecasting, trending and results analysis; Ensure the compilation of the annual report and strategic plan of the Directorate; Monitor the planning, organising and delegation of work.

ENQUIRIES : Mr Levers Mabaso Tel No: 012 309 3385
NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Director: Aviation Safety & Security"

OTHER POST

POST 30/159 : **ASSISTANT DIRECTOR: INFRASTRUCTURE NETWORK MANAGEMENT**
REF NO: DOT/HRM/2021/65
 (Branch: Road Transport)
 (Chief Directorate: Road Infrastructure and Industry Development)
 (Directorate: Road Infrastructure Planning and Coordination)
 (Directorate: Infrastructure Network Management)

SALARY : R470 040 per annum (Level 10)
CENTRE : Pretoria
REQUIREMENTS : A Recognised NQF level 6/7 Diploma/Bachelor's degree in Civil Engineering or Construction Project Management as recognised by SAQA. Must have at least 1-3 years' experience in the construction industry or built environment. Must have a valid driver's license. Must be prepared to work long and irregular working hours. Knowledge and Skills: Knowledge and skills of the Public Service. Advanced computer literacy (Computer applications and working with large database files and GIS). Coordination & Communication skills. Knowledge of COTO, TRH, THM Manuals and RISFSA road classification. Knowledge of relevant acts and policies. Problem-solving. Report writing and presentation skills. Registration with SACPCMP or ECSA will serve as a strong recommendation.

DUTIES : The incumbent will be responsible for the following: Provide technical support for road infrastructure planning and coordination. Assist to develop road management strategies for the 6 different classes of roads as per RISFSA. Assist to ensure implementation of best practice delivery models for road development and management across authorities with varying capacities. Assist to develop and facilitate detailed project planning for nationally driven road projects. Coordinate, monitor, and participate in community outreach programmes and stakeholder engagement. Handle road related queries and provide solutions where possible. Maintain records for tracking purposes of the final outcome of the queries from the customers. Compile monthly, quarterly and annual reports.

ENQUIRIES : Mr Nkululeko Vezi Tel No: (012) 309 3519 / 3375
NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Assistant Director: Infrastructure Network Management"