ANNEXURE K

PROVINCIAL ADMINISTRATION: EASTERN CAPE
DEPARTMENT OF COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS

The Department of Cooperative Governance and Traditional Affairs is an equal opportunity, affirmative action employer. Military Veterans, persons from previously disadvantaged (designated) groups including people with disabilities are encouraged to apply. Employment Equity targets of the Department will be considered in the selection process.

APPLICATIONS should be directed to The Head of Department: Cooperative Governance & Traditional Affairs, Private Bag X0035, Bhisho, 5605, Hand delivered applications will be received at Foyer.

FOR ATTENTION: Ms Z. Ndumela
CLOSING DATE: 02 July 2021
NOTE: Applications must be submitted on the Application for Employment Form (Z83) obtainable from any Public Service Department or www.dpsa.gov.za/ or http://ecprov.gov.za or www.eccogta.gov.za and should be accompanied by a comprehensive CV, including at least two contactable referees, and certified copies of qualifications, driver’s license (where applicable) and Identity Document (with an original certification stamp). An original signature must sign the Z83 form. It is the responsibility of applicants in possession of foreign qualifications to submit evaluated results by the South African Qualification Authority (SAQA). Shortlisted candidates may be subjected to a technical exercise that intends to test relevant elements of the job. Applicants must quote the relevant reference number for the post as advertised. If you have not been contacted within three (3) months of the closing date of this advertisement, please accept that your application was unsuccessful. All shortlisted candidates will be required to undergo pre-employment screening. All Senior Management Service appointments are subject to competency assessment, security vetting and technical exercise that intends to test relevant technical elements of the job. Successful candidates will be required to enter into a performance agreement and will disclose his/her financial interest. Failure to submit a comprehensive CV, academic qualifications and the signed Z83 form will result in the disqualification of the application from the process. No applications received after closing date will be considered.

OTHER POSTS

POST 21/42: ASSISTANT DIRECTORS: INTERNAL CONTROL UNIT REF NO: COGTA (02/06/2021) (X2 POSTS)

SALARY: R376 596 - R443 601 per annum (Level 09)
CENTRE: Bhisho
REQUIREMENTS: National Senior Certificate plus National Diploma/Degree (NQF level 6/7) majoring in Accounting/Internal Audit/Risk Management or related qualification. Three (3) to five (5) years’ experience in an audit or risk management related field. Knowledge of Microsoft Word, Excel, PowerPoint, and Outlook. A valid drivers’ license. Competencies: In-depth knowledge of legislative framework that governs the Public Service: Understanding and application of the following prescripts, PFMA, Treasury regulations, Practice Notes, Treasury and DPSA Circulars, Generally Accepted Accounting Practice (GAAP), Generally Recognised Accounting Principles (GRAP) and financial Management Systems (PERSAL, BAS & LOGIS). Proven working knowledge of ledger reconciliation and analysis, and report writing. Applied strategic thinking, applying technology, statistical and qualitative analysis, budgeting, risk management and financial management. Communication and information management, continuous improvement, citizen focus and responsiveness. Conflict management, problem solving, planning and organising, decision-making, team leadership and communication (verbal and written).

DUTIES: Develop, implement and maintain internal control monitoring and monitoring and evaluation mechanisms. Monitoring the performance of internal control activities in compliance with relevant legislation, policies, regulations, frameworks, standards, guidelines, procedure manuals and delegations of authority. Conduct internal control, financial and related systems (e.g. BAS, LOGIS, PERSAL and Supplier
Database) inspections to identify ineffective internal controls in the Department and report on internal control deficiencies with recommendations to management. Identify potential financial risks (inclusive of fraud risks) and facilitate management action to mitigate the identified risks. Coordinate the assurance process (e.g. response to external and internal auditor’s queries, management responses, etc.) and facilitate the development and implementation of Departmental action plans to address identified control deficiencies. Develop, implement and maintain a financial information retention/repository system. Facilitate the implementation and maintenance of the Departmental loss control system and serve as Secretariat of the Departmental Loss Control Committee.

ENQUIRIES: can be directed to Ms N. Gemby/ Ms Z. Ndumela at Tel No: 040-940 7074 / 7077 / 7075 / 7071 / 7080

POST 21/43: SENIOR ADMIN OFFICER: MUNICIPAL FINANCE REF NO: COGTA (03/06/2020)

SALARY: R316 791 - R373 167 per annum (Level 08)
CENTRE: OR Tambo
REQUIREMENTS: National Senior Certificate plus National Diploma/B-Degree (NQF Level 6/7) in Public Management/Administration/Business Administration/Financial Management or equivalent qualification. Three (3) years’ experience in the relevant field. MS Word, MS Excel, MS PowerPoint, MS Outlook. Sound knowledge of the relevant legislations and ability to implement. Competencies: Understanding of the Legislative Framework governing the Public Services. Good written and verbal communication skills. Job knowledge. Interpersonal relations. Flexibility and teamwork.

DUTIES: Ensure correct allocations and Render office work within the directorate. Provide administrative support to the directorate. Administer all internal and external procurement activities for the division. Process the Directorate staff members claims. Ensure the development and approval of submissions for travel arrangements i.e. Accommodation, air flights, car hire etc. Ensure the implementation and maintenance of proper filing systems. Attend to incoming correspondence, distribute to the relevant officials. Monitor the directorate’s budget and liaise with Financial Management on budget matters. Ensure the maintenance and control of the commitment register for the directorate. Compile reports where necessary. Supervise subordinates.

ENQUIRIES: can be directed to Ms N. Gemby/ Ms Z. Ndumela at Tel No: 040-940 7074/7077/7078/7075/7071/7080

POST 21/44: ADMIN OFFICER: COMPLIANCE REF NO: COGTA (04/06/2021)

SALARY: R257 508 - R303 339 per annum (Level 07)
CENTRE: Bhisho
REQUIREMENTS: National Senior Certificate plus National Diploma/Degree (NQF level 6/7) in Supply Chain Management/Logistics/Purchasing/relevant equivalent (NQF Level 6). Finance related qualification coupled with two (2) years relevant experience in SCM environment or Senior certificate with five (5) years working experience in the relevant field. Computer literacy in Power Suit (Excel, Word and PowerPoint). Competencies: Understanding of the Legislative Framework governing the Public Services. Good written and verbal communication skills. Job knowledge. Interpersonal relations. Flexibility and teamwork.

DUTIES: Perform procurement order creation process. Reconcile manual orders to LOGIS. Provide technical assistance to cost centers, SCM and Finance. Draw reports and interpret financial data. Create contract information and link to ICN and supplier number.

ENQUIRIES: can be directed to Ms N. Gemby/ Ms Z. Ndumela at Tel No: 040-940 7074/7077/7078/7075/7071/7080

POST 21/45: ADMIN OFFICER: STORES AND WAREHOUSE REF NO: COGTA (05/06/2020)

SALARY: R257 508 - R303 339 per annum (Level 07)
CENTRE: Bhisho
REQUIREMENTS:
National Senior Certificate plus National Diploma/Degree (NQF level 6/7) in Supply Chain Management/Logistics/Purchasing/relevant equivalent (NQF Level 6). Finance related qualification coupled with two (2) years relevant experience in SCM environment or Senior certificate with five (5) years working experience in the relevant field. Computer literacy in Power Suit (Excel, Word and PowerPoint). Knowledge of BAS & LOGIS will be an added advantage. Competencies: Understanding of the Legislative Framework governing the Public Services. Good written and verbal communication skills. Job knowledge. Interpersonal relations. Flexibility and teamwork. Sound knowledge of the relevant legislations and ability to implement.

DUTIES:
Ensure correct allocations and commitments on financial schedule to be Management, Acquisition, Logistics and Asset Management. Compile reports in areas of supervision. Liaise with internal and external in relation procurement of goods and services. Responsible for performance assessments and development of staff. Handling enquiries from suppliers and managers of institutions. Perform any other supply chain management related function as required by supervisor. Provide support for safekeeping and maintenance of records, information and knowledge in the sub-directorate. Assist gathering information and respond to audit queries. Attend to end-users’ queries. Filing and record keeping of all documents for audit purpose. Ensure compliance with policies and procedures that regulate Supply Chain Management. Perform other duties as allocated by the Supervisor. Be willing to undergo continuous training and development programs. Comply with the Performance Management and Development System (contracting, quarterly reviews and final assessment).

ENQUIRIES:
can be directed to Ms N. Gemby/ Ms Z. Ndumela at Tel No: 040-940 7074/7077/7078/7075/7071/7080

POST 21/46:
ADMIN OFFICER: DEMAND MANAGEMENT REF NO: COGTA (06/06/2021)

SALARY:
R257 508 - R303 339 per annum (Level 07)

CENTRE:
Bhisho

REQUIREMENTS:

ENQUIRIES:
can be directed to Ms N. Gemby/ Ms Z. Ndumela at Tel No: 040-940 7074/7077/7078/7075/7071/7080

POST 21/47:
INTERNAL AUDITOR: INTERNAL AUDIT REF NO: COGTA (07/06/2021)

SALARY:
R257 508 - R303 339 per annum (Level 07)

CENTRE:
Bhisho
**POST 21/48**

**STATE ACCOUNTANT: BOOKKEEPING REF NO: COGTA (08/06/2021)**

**SALARY**

R257 508 - R303 339 per annum (Level 07)

**CENTRE**

Bhisho

**REQUIREMENTS**

National Senior Certificate plus National Diploma/Degree (NQF level 6/7) in commerce /Accounting/Financial Management or equivalent qualification. Two (2) years’ experience serving as an Accounting Clerk or have served at least one (1) year as intern in the Bookkeeping section/office. Knowledge of Basic Accounting System, knowledge of Public Service Regulations, Public Finance Management Act, Treasury Regulations and Applicable Circulars/ Instruction Notes, Practice Notes, Determination, Financial Policies & Procedures. Computer literacy in (Excel & MS Word). Good communication skills, strong analytical skills, report writing skills and proven interpersonal skills.

**DUTIES**

Receive bank statements, perform daily reconciliations manually and on an online functionality, (BAS system). Draw, attend and analyse BAS reports and effect necessary adjustment entries for the clearance of bank exceptions/ misallocations and attach verifiable source documents. Arrange proper record keeping and filing source documents so that they are retrievable as when required by the authority or auditors. Attend to general office duties, provide the required financial information and prompt reply to queries raised by external/internal auditor. Perform month and year closures on the systems. (BAS).

**ENQUIRIES**

can be directed to Ms N. Gemby/ Ms Z. Ndumela at Tel No: 040-940 7074/7077/7078/7075/7071/7080

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**POST 21/49**

**PERSONAL ASSISTANT: DALINDYEBO REGION REF NO: COGTA (09/06/2021)**

**SALARY**

R257 508 - R303 339 per annum (Level 07)

**CENTRE**

Bhisho

**REQUIREMENTS**

National Senior Certificate plus National Diploma/ B Degree (NQF Level 6/7) in Office Administration or related qualification or Senior Certificate plus secretarial course/ computer literacy (Ms Word, Excel & Power Point). Administrative experience will be an added advantage.

**DUTIES**

Ensure the smooth functioning of the Regional Office. Ensure safekeeping of records at all times. Assess incoming correspondence and distribution thereof. Provide secretariat duties during meetings. Distribution of invitations to relevant stakeholders as and when required. Manage the diary and provide logistical arrangements as and when required. Monitor the servicing of the region’s vehicle and the management of the Logbook. Ensure that the offices in the region are clean at all times. Liaise and communicate with other staff responsible for supporting Traditional Councils.

**ENQUIRIES**

can be directed to Ms N. Gemby/ Ms Z. Ndumela at Tel No: 040-940 7074/7077/7078/7075/7071/7080

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**POST 21/50**

**PERSONAL ASSISTANT: RISK MANAGEMENT REF NO: COGTA (10/06/2021)**

**SALARY**

R257 508 - R303 339 per annum (Level 07)

**CENTRE**

Bhisho
**REQUIREMENTS**
National senior certificate plus National Diploma/ B Degree (NQF Level 6/7) in Office Management and Technology or any related qualification. Competencies: Interpersonal skills Chief Director: Corporate Communication Skills both verbal and written.

**DUTIES**
Arrange travel and accommodation bookings for the Director. Take minutes of the meetings and distribute them. Handling of telephone queries. Manage the Director’s diary and remind him of important dates and events. Construct and maintain the Director’s filling system. Control access to the Director to prevent unnecessary disruptions and disturbances. Ensure a safe working environment where confidential documentation is secure. Keep the Director informed of the incoming correspondence received. Typing correspondence as delegated by the Director.

**ENQUIRIES**
can be directed to Ms N. Gemby/ Ms Z. Ndumela at Tel No: 040-940 7074/7077/7078/7075/7071/7080

**POST 21/51**
COMMUNITY DEVELOPMENT WORKERS REF NO: COGTA (11/06/2021) (X4 POSTS)

**SALARY**
R208 584 – R245 694 per annum (Level 06)

**CENTRE**
OR Tambo (X2 Posts)
Chris Hani (X2 Posts)

**REQUIREMENTS**
Senior Certificate (NQF Level 4) plus 1-2 years relevant work experience. Competencies: Knowledge of the Community Development Facilitation and Community participation processes at Municipal level. Understanding of government programmes and projects must be able to interpret government policy to communities, good working relations with the community. Positive attitude towards public. Team building skills, conflict management and interpersonal skills. Creative thinking and innovative, communication and interpersonal skills: This refers to the ability to communicate effectively and in an understandable way without defeating the purpose of communication. Cultural Sensitivity: Being able to respect the culture, values and customs of the community, recognising the important role, cultural, historical and social factors play as an integral part of balance development. Adult educational skills: being able to teach experientially using participatory techniques. Programming and development skills: The ability to plan, manage, implement, monitor and evaluate programmes in a wide array of developmental disciplines such as water supply, agriculture, infrastructure development, health, education, social development, environmental protection, forestry, transport, housing, sports and recreation. Personal Attributes: self-motivation, flexibility and ability to work in a team on participatory projects. Added advantages: Computer literacy, research skills, a valid code 8 (EB) drivers license.

**DUTIES**
Disseminate government and other information to community members in a timely and equitable manner. Listen and receive feedback and directing this appropriately to providers. Supervise work teams of volunteers or community members involved in community projects such as those employed on public works programmes. Assist communities in understanding government programmes, developing and submitting Integrated Development Plans to municipalities and other spheres of government or donors. Coordinate inter-departmental programmes and encourage improved integration. Maintain ongoing and liaison and collaboration with various community-based organisations and other cadres of community-based workers. Promote the principles of Batho Pele and community participation. Alert communities and other service providers to problems and delays in the delivery of basic services. Assist in the implementation of government programmes and projects. Liaise and advocate on behalf of communities with government parastatals, NGO and private sector donors, monitor and evaluate the development impact government projects and programmes have on communities and submit a report to the relevant structures of government (local, provincial and national). Assist local communities in dealing with the HIV/AIDS pandemic by intensifying education and awareness on HIV related matters.

**ENQUIRIES**
can be directed to Ms N. Gemby/ Ms Z. Ndumela at Tel No: 040-940 7074/7077/7078/7075/7071/7080
POST 21/52
REGISTRY CLERK: PROVINCIAL HOUSE ADMINISTRATION REF NO: COGTA (12/06/2021)

SALARY
R173 703 - R204 612 per annum (Level 05)

CENTRE
Bhisho

REQUIREMENTS

DUTIES
Render an effective filling & record management services. Opening and closing of file according to approved filling systems by the Provincial Archivist. Filling/storage, tracing and retrieval of documents and files. Sort and package files for archives and distribution. Compile list of documents to be archived and submit to the Supervisor. Keep records of archived documents.

ENQUIRIES
can be directed to Ms N. Gemby/ Ms Z. Ndumela at Tel No: 040-940 7074/7077/7078/7075/7071/7080

POST 21/53
DRIVER: FLEET MANAGEMENT REF NO: COGTA (13/06/2021) (X2 POSTS)

SALARY
R122 595 - R144 411 per annum (Level 03)

CENTRE
Bhisho

REQUIREMENTS
Grade 10 / Std 8. 2 years’ experience in a driving/messenger environment. A. Valid Code 10 driver’s license with PDP (an endorsed driver license). Grade 12 will be an added advantage.

DUTIES
Maintain accurate and up to date schedule trip sheets, i.e., log official trips, daily mileage, fuel consumption. Perform daily trip and post trip vehicle inspection to ensure that the vehicle is always in the best condition. Handle routine and ad-hoc administrative tasks relevant to the execution of the function; Collect, distribute and control movement of documents. Report incidents and accidents timeously and compile vehicle condition reports and other records required by Management. Ensure that minor/major vehicle maintenance are carried out.

ENQUIRIES
can be directed to Ms N. Gemby/ Ms Z. Ndumela at Tel No: 040-940 7074/7077/7078/7075/7071/7080

DEPARTMENT OF SOCIAL DEVELOPMENT

APPLICATIONS
Head Office: Hand Delivery: Albertina Sisulu Building, No 7 Beatrice Street (behind KFC-Alexandra Road), King William’s Town, for the attention of Mr. M Madonci or Post to The Director: HRA: Social Development, Private Bag X0039, Bhisho, 5605.

CLOSING DATE
02 July 2021

NOTE
Applications must be submitted on the Z83 Form accompanied by copies of qualification(s), identity document (certified in the past 12 months), proof of citizenship if not RSA citizen, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Reference checks will be done on nominated candidate(s). Note: Failure to submit these copies will result in the application not being considered. Please do not send any original certificates, diplomas or testimonials. Applicants must note that further checks will be conducted once they are short-listed and that their appointment is subject to the outcome of these checks include security clearance, security vetting, qualification verification and criminal checking. Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the DPSA within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by department. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The
competency assessment will be testing generic managerial competencies using the mandated DPSA SMS Competency assessments tools.

MANAGEMENT ECHELON

POST 21/54 : DISTRICT DIRECTOR: JOE GQABI REF NO: 01/06/2021 DSD

SALARY : R1 057 326 - R1 245 495 per annum (Level 13)
CENTRE : Head Office
REQUIREMENTS : Senior Certificate, B. Degree (NQF Level 7) in Social Science or Social Work or Community Development with at least 5 years proven managerial experience. Sound Knowledge of Public Management Framework will serve as a recommendation. Public Administration Degree will be an added advantage. A valid driver’s license is a prerequisite. Competencies: Previous exposure to, inter alia, good staff management. Project Management skills, budget utilization, quality assurance and customer care. Report writing skills. Stakeholder management.

DUTIES : Coordinate and manage activities within the district office. Design strategies and mechanism for service delivery that are area specific, operations and management of programmes and projects delivery at service centre in the area. Co-ordinate administrative support to service centres within the metro district. Conduct district profiling and analyse emerging trends. Develop business plans that are area specific and aligned with the municipal IDPS. Evaluate outcomes of service at community level. Manage communication office. Facilitate the development of District plans that are aligned with a departmental strategic plan. Manage administrative support services for capacitating service centre. Develop strategy for partnership collaboration and management of such network. Oversee implementation of Departmental Transformation plan within the District. Provide strategic direction, operation and leadership to ensure implementation of key policies and programme in aligning with Provincial Policy directives. Manage District and Area Offices as focus points of service delivery.

ENQUIRIES : can be directed to Ms ANjaba at Tel No: 043 605-5101 OR Ms. Z Moyeni Tel No: 043 605-5110

OTHER POST

POST 21/55 : ADMIN ASSISTANT (CONDITIONAL GRANT) REF NO: DSD 02/06/2020

12 Months Contract

SALARY : R208 584 - R245 694 per annum (Level 06)
CENTRE : Provincial Office
REQUIREMENTS : Senior Certificate/ (NQF Level 4) with 1-2 years relevant experience. Knowledge in construction or project construction will be an added advantage. Computer literacy (Microsoft excel, word, power point). Driver's license is a prerequisite. Competencies: Good understanding of public service rules, policies and regulations, policies and Construction contracts, Knowledge of PFMA and Treasury Regulations. Extensive computer literacy. Knowledge of general administration in the public Service. Good understanding of procure to pay. Basic understanding of construction Bills Quantities and Drawings. Excellent communication skills and analytical ability. Must be willing to travel.

DUTIES : Provide administration support service within the ECD Project Management Team. Record, organize, store, capture and retrieve correspondence and Data. Update master lists and spreadsheets. Photocopying and Filing. Ensure that all project documentation is in place for audit purposes and compilation of final accounts. Book Accommodation and venue for meetings for the project management team. Prepare agendas, attendance registers and write minutes of meetings. Compile weekly and monthly reports. Procurement of goods and services using procure to pay (P2P).Verification and measurement of work done on site. Checking of payment certificates and submission of invoices for payment. Updating of Infrastructure reporting model (IRM) Draw reports from IRM.

ENQUIRIES : can be directed to Ms ANjaba at Tel No: 043 605-5101 OR Ms. Z Moyeni Tel No: 043 605-5110