

**DEPARTMENT OF FORESTRY, FISHERIES AND THE ENVIRONMENT**  
*The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer.*

- APPLICATIONS** : May be forwarded to the Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria.
- FOR ATTENTION** : Human Resources Management
- CLOSING DATE** : 19 July 2021
- NOTE** : Application must be submitted on a New signed Z83 form obtainable from any Public Service Department and must be completed in full accompanied by certified copies of qualifications (Matric Certificate must also be attached), ID document, a valid Driver's License (all attached documentation must not be older than 6 months) together with the recent Curriculum Vitae in order to be considered. Please note that should you not use the newly amended Z83 and completed, initialled and signed in full, the department reserves the rights to disqualify your application. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the Department's equity plan. Persons with disabilities are encouraged to apply. Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit worthiness; Previous employment (reference checks); and Qualification verification. Short-listed candidates will be expected to avail themselves at the Department's convenience. Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link:<https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/> The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme Certificate for entry into the SMS. Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments. The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract. The department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.
- ERRATUM:** Kindly note that the position advertised in Public Service Vacancy Circular 19 dated 28 May 2021, The Reference number has been amended as follows: HR Practitioner: Skills Development Ref No: CMS 16/2021. The closing date has been extended to 28 June 2021. Also note that the position Assistant Director: Commercial Forestry Ref No: FOM03/2021 (X2 POSTS) has been retracted, the amended advert will be published in another circular.

## MANAGEMENT ECHELON

<b><u>POST 21/08</u></b>	:	<b><u>DEPUTY DIRECTOR-GENERAL: BIODIVERSITY AND CONSERVATION REF NO: BC04/2021</u></b>
<b><u>SALARY</u></b>	:	R1 521 591 per annum, (An all-inclusive annual remuneration package). The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs.
<b><u>CENTRE REQUIREMENTS</u></b>	:	Pretoria An undergraduate qualification in Natural or Physical Sciences or Environmental Management or relevant qualification and a post graduate qualification (NQF level 8) as recognized by SAQA. Extensive experience in the relevant field. Applicants must have 8 -10 years of experience at senior management level. Knowledge of environmental, tourism and development issues (globally, regionally, locally). Experience in international liaison and coordination, an awareness of SA and government's priorities. Knowledge of strategic coordination and planning. Understanding of risk management and audit procedures. Knowledge of policy development and business process management. Understanding of change management and financial management. Programme and Project Management skills. Sound organising, planning and leadership skills. Excellent communication, analytical, innovative, problem solving, and interpersonal skills. Ability to work under pressure and long hours. Proof of completion of the Senior Management Pre-entry Programme as endorsed by National School of Government (NSG).
<b><u>DUTIES</u></b>	:	Provide overall leadership and directing of the Branch: Biodiversity and Conservation by ensuring the strategic management and co-ordination as well as the successful functioning of the Branch. Manage the biodiversity conserved, protected and threats mitigated and improved compliance with environmental legislation. Plan, manage, protect and conserve the country's biological resources and ecosystems for human well-being and sustainable development. Ensure a nature-based biodiversity economy through appropriate policies, legislation and programmes. Promote and regulate sustainable use, as well as fair and equitable sharing of benefits arising from utilisation of biological resources.
<b><u>ENQUIRIES</u></b>	:	Mr G. Ntshane Tel No: 012 399 8628 / Cell: 079 879 9656