

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL  
DEPARTMENT OF HEALTH**

*This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the Department.*

**OTHER POSTS**

- POST 16/100** : **MEDICAL SPECIALIST REF NO: MEDSPECORTHO /1/2021 (X1 POST)**  
 Department: Orthopaedics  
 Purpose of Post: This post is primarily designed to provide orthopaedic services under the direction of the head of department – both within IALCH, and the Metropolitan hospitals as required (outreach).
- SALARY** : Grade 1: R1 106 040 per annum (all-inclusive salary Package (excluding commuted overtime)  
 Grade 2: R1 264 623 per annum(all-inclusive salary package (excluding commuted overtime)  
 Grade 3: R1 467 623 per annum(All-inclusive salary Package (excluding commuted overtime)
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital  
 : Applicants must be currently registered with the Health Professions Council of South Africa as a Specialist in Orthopaedic Surgery. Candidates must also have experience in managing severe trauma. Candidate must be able to operate independently on patients with orthopaedic trauma and uncomplicated elective orthopaedic patients requiring surgical treatment. Experience: **Grade 1:** The appointment to Grade I requires appropriate qualification plus registration with the Health Professions Council of South Africa as a Medical Specialist in a normal specialty (Orthopaedics). Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa as Medical Specialist – Orthopaedics. **Grade 2:** Five (5) years post registration experience as a Medical Specialist -Orthopaedics with Health Professions Council of South Africa. **Grade 3:** requires Ten (10) years post registration experience after registration as Medical Specialist – Orthopaedics with Health Professions Council of South Africa. Recommendation: Experience with pelvic surgery (fracture management) is an advantage. Experience in a dedicated arthroplasty unit is an advantage (total hip and knee arthroplasty unit).
- DUTIES** : The individual will provide expert knowledge in the specialty of Orthopaedic Surgery. This encompasses primarily the assessment and treatment of patients requiring orthopaedic care. The candidate will also be responsible for teaching junior medical and paramedical staff. He is expected to engage in research and perform administrative functions as directed by the Head of Department. He will also participate in orthopaedic outreach programs within the framework of the Department of Health. After hours duties are mandatory. Provide orthopaedic care to patients with orthopaedic conditions, especially trauma. Provide orthopaedic services to the trauma unit and elective orthopaedic services. Be responsible for basic operations, especially for bone and soft tissue trauma. To supervise and teach new doctors in the treatment of orthopaedic conditions, especially trauma. Conduct Out-patient clinics in the hospital. Conduct patient management in the wards including both High Care and Intensive Care Unit and ensuring set standards are maintained. Doctors have to be available after hours to provide relevant emergency cover as required. Clerk all admissions and compile discharge summaries. Be responsible for all letters and assist patients with SASSA forms and medico-legal issues and forms. Conduct research in the field of Orthopaedics. The incumbent will also be responsible for teaching of medical, paramedical and nursing staff. Prepare and Attend Mortality and Morbidity meetings as required and forms. Conduct research in the field of Orthopaedics.
- ENQUIRIES** : Dr PV Ryan Tel No: 031-240 2160

- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Candidate. It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
- CLOSING DATE** : 21 May 2021
- POST 16/101** : **ASSISTANT MANAGER NURSING: PHC REF NO: RVH: 11/2021 (X1 POST)**
- SALARY** : R614 991 per annum. Other Benefits: Home Owner Allowance (conditions apply), 13<sup>th</sup> Cheque, Medical Aid (Optional), Rural Allowance (12% of Basic Salary)
- CENTRE** : Rietvlei Hospital
- REQUIREMENTS** : Senior Certificate (Grade 12) or equivalent qualification. Basic R425 /Degree/Diploma in Nursing or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative skills in PHC accredited with SANC. Registration certificate with the South African Nursing Council as Professional Nurse. Proof of current registration with SANC: (2021 receipt). Minimum of 10 years appropriate experience in nursing after registration as a Professional Nurse, with SANC in General Nursing. At least 6 years of the period referred to above must be appropriate / recognizable experience after obtaining the 1 year post-basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate / recognizable experience at Management Level. Proof of experience with from previous and current employer endorsed and stamped by HR must be attached (clear details: name of institution, rank start date, end date and duties). Knowledge, Skills and Competencies: Knowledge of Nursing care processes and procedures, nursing statutes and other relevant legal framework such as: Nursing Act, Occupational Health and Safety Act, Patient Right Act, Batho Pele Principles etc. Sound knowledge and skills in implementing disciplinary code and procedure, grievance procedure etc. Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework. Good interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Knowledge of financial and budgetary prescripts and processes pertaining to the relevant resources under management. Insight into the public health sector strategies and priorities including the nursing strategy, standards procedures and policies pertaining to nursing care computer skills in basic programs.
- DUTIES** : Monitor provision of quality comprehensive service delivery at clinics. Supervision of all clinic services supported by Rietvlei Hospital. Analyse the operational imperatives set in the National PHC package of services, National Health Norms and Standards, Provincial strategic and annual plans, policies and guidelines. Provide guidance to PHC clinics on the formulation of Operational plan. Monitor implementation or PHC Re- Engineering. Monitor that Clinics participate in

Operational Sukuma Sakhe. Monitor PHC outputs and services on a monthly basis to review performance and provide feedback to PHC units, facilities and their management as well as sub district, Hospital and District Management. Evaluate PHC services in terms of standards outcomes and impacts indicators by analysis of data. Facilitate and ensure an integrated inter sectorial approach in planning and implementation at all interventions, and PHC Clinic services. Exercise control of discipline, grievance and any other Labour related issues in terms of laid down procedures. Contribute to the realization of Ideal Clinic (ICRM)status. Implement and monitor staff performance in-terms of EPMDs. Advocate for resources at management level and have input into the budget for PHC in the service area. Ensure effective, efficient and economical use of allocated budget. Coordinate all community based health programmes. Provide guidance and leadership towards the realization of strategic goals and objectives of division. Provide professional, technical and management support for the provision of quality patients care through proper management of nursing care programs. Advocate and ensure the promotion of nursing ethics and professionalism. Establish and participate in inter professional and multidisciplinary teamwork that promotes efficient and effective health care. Monitor and ensure proper utilization of financial, human and physical resources.

- ENQUIRIES** : Mr MH Mbatha Tel No: (039) 260 0000
- APPLICATIONS** : all applications should be forwarded to: Chief Executive Officer: P/Bag X 501,Stafford's Post 4686or hand delivered to: Human Resources Department, Rietvlei District Hospital
- NOTE** : The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae and Identity document. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. RVH 01/2020. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course.(This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution). If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful. Employment Equity target for the post is African Male and people with disabilities are encouraged to apply.
- CLOSING DATE** : 21 May 2021
- POST 16/102** : **ASSISTANT MANAGER NURSING (GENERAL STREAM NIGHT DUTY) REF NO: CJMH 01/2021 (X1 POST)**  
Component: Nursing
- SALARY** : R562 800 per annum. Other Benefit: Other Benefits: Medical Aid (optional). 13th Cheque, Housing. Allowance (employee must meet the prescribed requirements) plus 12% rural allowance.
- CENTRE** : Charles Johnson Memorial Hospital
- REQUIREMENTS** : Senior certificate / grade 12. Diploma /Degree in General Nursing and Midwifery. Proof of registration with SANC as Professional Nurse. A minimum of 8 years' experience appropriate /recognizable experience in nursing after registration as a Professional Nurse with SANC IN General Nursing . At least 3 years of the period referred above must be an appropriate or recognizable experience at management level. Attached proof of working experience endorsed by Human Resource.

Knowledge, Skills, Training and Competencies required: Advanced knowledge and skills of nursing care processes and procedures, nursing statutes and other relevant legal framework ( Nursing Act , Health Act, Occupational Health and Safety Act , Labour Relations Act, Patients' Rights Charter , Batho Pele Principles ,etc. Strong interpersonal, communication (verbal and written) and presentation skills. Ability to make independent decisions. Ability to prioritise issues and other work related matters and to comply with time frames. High level of accuracy, initiative and innovation. Basic computer skills. Knowledge of nursing care delivery approach. Sound knowledge of nursing management, conflict management, problem solving, mentorship, supervisory and change management skills.

**DUTIES** : Provide effective and professional leadership during night. Ensure safe and therapeutic environment for both patients and staff at night. Delegate, supervise and coordinate the provision of effective and efficient patient care through adequate nursing care at night. Establish and maintain constructive working relationships with nursing and other stakeholders (inter-professional, inter -sectoral and multidisciplinary team). Participate in the analysis, formulation and implementation of nursing, guidelines, practices standards and procedures. Ensure adherence to prescribed policies and procedures. Ensure effective management, utilization and supervision of all resources. Administer all nursing services and support services in the hospital during night. Improve quality of care through reduction of complaints and waiting times. Investigate patient safety incidents and develop action plan for gaps identified. Monitor and evaluate effectiveness of nursing standards development, infection prevention and control, quality control and information management practices in the hospital against set standards. Control the duty roster and attendance registers.\

**ENQUIRIES** : Mrs P. N. KuneneTel No: (034) 271 64  
**APPLICATIONS** : All application should be forwarded to: Human Resource Office, 92 Hlubi Street C. J. M. Hospital Nqutu, 3135, Private Bag X5503, Nqutu, 3135.

**FOR ATTENTION** : Human Resource Manager  
**NOTE** : Applications should be submitted on form Z83 from any Public Service Department Human Resource Department OR from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID. Matric, highest educational qualifications and SANC receipts – not copies of certified Copies. Current registration with SANC 2020. Updated Curriculum Vitae. Certified copy of certificates and service endorsed by Human Resource. The reference number must be indicated in the column provided on form Z83 e.g. CJM 02/2021. (NB). Faxed documents will not be accepted. NB Failure to comply with the above instructions with the above instructions will results in disqualification. Please note that if you are not contacted within three months of the closing date, your application is unsuccessful. Every shortlisted applicant will be advised of the outcome of their application in due course. Please note that the successful candidate will be subjected to a pre-employment screening and verification process including CIPS (Companies Intellectual Property Commission) screening. Due to financial constraints no S&T or relocation costs will be paid for attending interviews.

**CLOSING DATE** : 24 May 2021

**POST 16/103** : **OPERATIOAL MANAGER NURSING GR 1 (MATERNITY SPEC) REF NO: CJMH 02/2021**  
Component: Nursing  
All candidates who had applied for this advertised post should re-apply.

**SALARY** : R562 800 per annum. Other Benefits: 13th cheque, medical-aid (optional) 12% Rural Allowance Homeowners allowance (employee must meet the requirements.

**CENTRE** : Charles Johnson Memorial Hospital  
**REQUIREMENTS** : Diploma / B degree in nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse and Midwifery. Registration certificate with the SANC as a Professional Nurse, Midwifery and Neonatal Nursing Science. A minimum of ten (10) years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least five (5) years of the period referred to above must be appropriate / recognizable experience in the specific specialty after obtaining the one (1) year post-basic qualification in the relevant specialty. Proof of current registration with SANC (2021

Receipt). Proof of current / previous work experience endorsed and stamped by the employer must be attached. Registration certificate with SANC in Nursing Administration. Proof of computer literacy. Knowledge, Skills, Training and Competence Required: Demonstrate in-depth understanding of nursing legislation legal and ethical nursing practices. Ability to develop patient related policies. Promote quality nursing care as directed by professional scope of practice and standards as determined by the relevant health facility. Demonstrate a basic understanding of HR and financial policies and practices. Strong interpersonal communication and presentation skills. Knowledge of IPC Guidelines and Policies. Basic computer literacy. Knowledge of minimum Standards, National Core Standards, Provincial Quality initiatives (Human Rights, Batho Pele Principles, Patients' Rights Charter, Ideal Clinic, Ideal Hospital Realization Model and NHI. Knowledge of EPMDS, grievance and disciplinary procedures.

**DUTIES** : Be in charge of Maternity and Neonatal wards. Develop and implement Quality assurance policies, standards and plans for maternal and child health care. Implement maternal, neonate and child health care programmes. Participate in perinatal mortality meeting and develop quality improvement projects. Support mother baby friendly initiatives. Ensure improvements of health systems for mothers and babies. Develop and implement strategies for infection prevention for the ward. Implement standards, practices and indicators for maternal neonatal child health care and CARMA. Exercise control of discipline, grievance and other labour related issues in terms of laid down procedures. Ensure implementation of National Core Standards, training of staff on ESMOE, monitoring of performance and staff development. Manage effective utilization of resources within the ward. Manage data in the unit and ensure submission to facility information office. Establish, maintain and participate in inter-professional and multi-disciplinary teamwork that promote effective and efficient health care. Conduct ward meeting / workshops and attend District and Provincial meetings / workshops.

**ENQUIRIES** : Ms. P. N. Kunene Tel No: (034) 271 6406  
**APPLICATIONS** : All application should be forwarded to: Human Resource Office, 92 Hlubi Street, C. J. M. Hospital Nqutu, Private Bag X5503, Nqutu, 3135.

**FOR ATTENTION** : Human Resource Manager  
**NOTE** : Applications should be submitted on form Z83 from any Public Service Department Human Resource Department OR from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID, Matric, highest educational qualifications and SANC registration – not copies of certified Copies. Current registration with SANC 2020. Updated Curriculum Vitae. Certified copy of certificates and service endorsed by Human Resource. The reference number must be indicated in the column provided on form Z83 e.g. CJM 04/2019. Faxed documents will not be accepted. NB Failure to comply with the above instructions with the above instructions will results in disqualification. Please note that if you are not contacted within three months of the closing date, your application is unsuccessful. Every shortlisted applicant will be advised of the outcome of their application in due course. Please note that the successful candidate will be subjected to a pre-employment screening and verification process including CIPS (Companies Intellectual Property Commission) screening. Due to financial constraints no S & T or relocation costs will be paid for attending interviews.

**CLOSING DATE** : 24 May 2021

**POST 16/104** : **OPERATIONAL MANAGER REF NO: CJMH 03 /2021**  
 Component: Female  
 All candidates who had applied for this advertised post should re-apply.

**SALARY** : R444 276 per annum. Other Benefits: 13th Cheque, medical-aid (optional) Homeowners allowance (employee must meet the prescribed requirements)

**CENTRE** : Charles Johnson Memorial Hospital  
**REQUIREMENTS** : Diploma/Degree in nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse with midwifery /Accoucher. Current registration with SANC as a Professional Nurse. A minimum of 7 year's appropriate recognizable nursing experience after registration with SANC as a General Nurse. Knowledge, Skills, Training and Competencies Required: Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices.

		Knowledge and experience of the Public Service Policies, Acts and Regulations. Sound management, negotiations, Interpersonal and problem solving skills. Good verbal and written communication skills. Sound working knowledge of surgical nursing management. Knowledge of labour relations and disciplinary procedures. Basic financial management skills.
<b><u>DUTIES</u></b>	:	Ensure the practice of surgical nursing is safe and efficient, whilst maintaining standards of care. Ensure implementation of National Core Standards. Promote quality of nursing as directed by the professional scope of practise and standards as determined by the relevant health facility. Demonstrate a basic understanding of HR and financial policies and practices. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues, including more complex report writing when required. Work as part of a multi-disciplinary team at unit level to ensure good nursing care by the nursing team. Work effectively and amicably, at a supervisory level, with persons of diverse intellectual, cultural, racial or religious differences. Able to manage own work, time and that of junior colleagues to ensure proper nursing service in the unit. Monitor implementation of EPMDS.
<b><u>ENQUIRIES</u></b>	:	Ms. P. N. Kunene Tel No: (034) 271 6406
<b><u>APPLICATIONS</u></b>	:	All application should be forwarded to: Human Resource Office, 92 Hlubi Street, C. J. M. Hospital Nqutu, Private Bag X5503, Nqutu, 3135.
<b><u>FOR ATTENTION</u></b>	:	Human Resource Manager
<b><u>NOTE</u></b>	:	Applications should be submitted on form Z83 from any Public Service Department Human Resource Department OR from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . Certified copies of ID, Matric, highest educational qualifications and SANC registration – not copies of certified Copies. Current registration with SANC 2020. Updated Curriculum Vitae. Certified copy of certificates and service endorsed by Human Resource. The reference number must be indicated in the column provided on form Z83 e.g. CJM 04/2019. Faxed documents will not be accepted. NB Failure to comply with the above instructions with the above instructions will result in disqualification. Please note that if you are not contacted within three months of the closing date, your application is unsuccessful. Every shortlisted applicant will be advised of the outcome of their application in due course. Please note that the successful candidate will be subjected to a pre-employment screening and verification process including CIPS (Companies Intellectual Property Commission) screening. Due to financial constraints no S & T or relocation costs will be paid for attending interviews.
<b><u>CLOSING DATE</u></b>	:	24 May 2021
<b><u>POST 16/105</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER GRADE 1 AND 2 REF NO: RVH: IB 12/2021 (X1 POST)</u></b> Component: Ibisi Clinic
<b><u>SALARY</u></b>	:	Grade 1: R383 226 per annum Grade 2: R471 333 per annum Other Benefits: Home Owner Allowance (conditions apply), 13 <sup>th</sup> Cheque, Medical Aid (Optional), Rural Allowance (12% of Basic Salary)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Rietvlei Hospital Senior Certificate or Equivalent Degree/Diploma in General Nursing and Midwifery Plus 1 year Post Basic Qualification in Clinical Nursing Science, Health Assessment, Treatment and Care. Registration certificate with SANC as Professional Nurse and Midwife. Current SANC receipt for 2021. Proof of experience with from previous and current employer endorsed and stamped by HR must be attached (clear details: name of institution, rank start date, end date and duties). <b>Grade 1:</b> A minimum of 04 years appropriate/recognised experience in nursing after registration as Professional Nurse with SANC in General Nursing and Midwifery. <b>Grade 2:</b> A minimum of 14 years appropriate/recognised experience in nursing after registration as Professional Nurse with SANC in General Nursing and Midwifery. At least 10 years of the period referred to above must be appropriate/recognised experience in the specialty after obtaining the 01 year post basic qualification in the relevant specialty. Knowledge, Skills and Competencies: Knowledge of all applicable legislation and guidelines, including scientific nursing and nursing principles. Good interpersonal relationship skills and good listening

skills. Good communication and problem solving skills. Co-ordination and planning skills. Ability to relieve in the service areas. Team building and supervisory skills. Ability to formulate patient care related policies.

**DUTIES** : Demonstrate effective communication with patients, supervisors and other clinicians, including report writing. Assist the Unit Manager with overall management and necessary support for effective functioning in the clinic. Work as part of a Multidisciplinary Team to ensuring good Nursing Care in the clinic. Promote preventive and promotive health for clients and the community in the clinic. Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic. Must be able to handle Obstetric and emergencies and High Risk conditions. Ability to plan and organise own work and that of support personnel to ensure proper nursing care in the clinic. To provide nursing care that leads to improved service delivery by upholding Batho Pele Principles. Maintain clinical competencies by ensuring that scientific principles of nursing are implemented in the clinic. Supervision of patients and provision of basic patient needs e.g. Oxygen, nutrition, elimination, fluids, and electrolyte balance, safe and therapeutical environment in the clinic using EDL guidelines. Ensure clinical intervention to clients including administering of prescribed medication and on - going observation of patients in the clinic. Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of self care. Ensure proper utilization and safe keeping of basic medical, surgical, pharmaceutical and other stock items/ resources.

**ENQUIRIES** : Mrs NL Mateyisi Tel No: (039) 260 0000

**APPLICATIONS** : all applications should be forwarded to: Chief Executive Officer: P/Bag X 501 Stafford's Post 4686 or hand delivered to: Human Resources, Department Rietvlei District Hospital

**NOTE** : The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae and Identity document. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. RVH 01/2020. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course.(This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution). If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful. Employment Equity target for the post is African Male and people with disabilities are encouraged to apply.

**CLOSING DATE** : 21 May 2021

**POST 16/106** : **CLINICAL NURSE PRACTITIONER GRADE 01 AND 02 REF NO: RVH: SIH 13/2021 (X1 POST)**  
Component: Sihleza Clinic

**SALARY** : Grade 1: R383 226 per annum  
Grade 2: R471 333 per annum  
Other Benefits: Home Owner Allowance (conditions apply), 13thCheque ,Medical Aid (Optional),Rural Allowance (12% of Basic Salary)

**CENTRE** : Rietvlei Hospital  
**REQUIREMENTS** : Senior Certificate or Equivalent Degree/Diploma in General Nursing and Midwifery Plus 1 year Post Basic Qualification in Clinical Nursing Science, Health

Assessment, Treatment and Care. Registration certificate with SANC as Professional Nurse and Midwife. Current SANC receipt for 2021. Proof of experience with from previous and current employer endorsed and stamped by HR must be attached (clear details: name of institution, rank start date, end date and duties). **Grade 1:** A minimum of 04 years appropriate/recognised experience in nursing after registration as Professional Nurse with SANC in General Nursing and Midwifery. **Grade 2:** A minimum of 14 years appropriate/recognised experience in nursing after registration as Professional Nurse with SANC in General Nursing and Midwifery. At least 10 years of the period referred to above must be appropriate/recognised experience in the specialty after obtaining the 01 year post basic qualification in the relevant specialty. Knowledge, Skills and Competencies: Knowledge of all applicable legislation and guidelines, including scientific nursing and nursing principles. Good interpersonal relationship skills and good listening skills. Good communication and problem solving skills. Co-ordination and planning skills. Ability to relieve in the service areas. Team building and supervisory skills. Ability to formulate patient care related policies.

**DUTIES**

: Demonstrate effective communication with patients, supervisors and other clinicians, including report writing. Assist the Unit Manager with overall management and necessary support for effective functioning in the clinic. Work as part of a Multidisciplinary Team to ensuring good Nursing Care in the clinic. Promote preventive and promotive health for clients and the community in the clinic. Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic. Must be able to handle Obstetric and emergencies and High Risk conditions. Ability to plan and organise own work and that of support personnel to ensure proper nursing care in the clinic. To provide nursing care that leads to improved service delivery by upholding Batho Pele Principles. Maintain clinical competencies by ensuring that scientific principles of nursing are implemented in the clinic. Supervision of patients and provision of basic patient needs e.g. Oxygen, nutrition, elimination, fluids, and electrolyte balance, safe and therapeutical environment in the clinic using EDL guidelines. Ensure clinical intervention to clients including administering of prescribed medication and on - going observation of patients in the clinic. Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of self care. Ensure proper utilization and safe keeping of basic medical, surgical, pharmaceutical and other stock items/ resources.

**ENQUIRIES**  
**APPLICATIONS**

: Mrs NL Mateyisi Tel No: (039) 260 0000  
: all applications should be forwarded to: Chief Executive Officer: P/Bag X 501Stafford's Post 4686 or hand delivered to: Human Resources, Department, Rietvlei District Hospital

**NOTE**

: The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae and Identity document. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. RVH 01/2020. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course.(This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution). If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful. Employment Equity target for the post is African Male and people with disabilities are encouraged to apply.



**CLOSING DATE** : 21 May 2021

**POST 16/107** : **CLINICAL NURSE PRACTITIONER REF NO: CJMH04/2021**

**SALARY** : R383 226 - R444 276 per annum. Other Benefits: 13th Cheque, plus 12% rural allowance is compulsory.

**CENTRE REQUIREMENTS** : Gate Way and Zamimpilo Clinics (X1 Post)  
 : Matric or senior certificate. Diploma /Degree in General nursing and midwifery One year post basic qualification in Primary Health. Care. A minimum of 4 years appropriate /recognizable experience after registration as a professional nurse. Proof of current. Registration with South African Nursing Council as General Nurse. Midwifery and Primary Health Care Nurse. Current S.A N.C Receipt 2021. Proof of current and previous experience endorsed and stamped by Human Resource (service certificate) must be attached. Knowledge, Skills and Competencies Required: Knowledge of all applicable legislation, and guidelines, including Scientific Nursing and nursing principles. Good Communication, counselling, conflict management, decision making and problem solving skills. Good interpersonal and listening skills Co-ordination and planning skills. Ability to relieve in the service areas. Team building and supervisory skills.

**DUTIES** : Demonstrate effective communication with patients, supervisors and other clinicians, including report writing. Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic. Assist the unit manager with overall management and necessary support for effective functioning of the clinic. Promote preventive health for clients and community in the clinic. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Work as part of the multidisciplinary team to ensure good Nursing Care in the clinic. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented in a clinic. Must be able to handle obstetric emergencies and high risk conditions. Supervision of patients and provision of basic patients' needs e.g. oxygen, nutrition, elimination fluids and electrolyte balance, safe and therapeutic environment in the clinic using EDL guidelines. Provide direct and indirect supervision of all nursing staff and to give guidance. Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of self-care. Ensure clinical intervention to client including administering of prescribed medication and ongoing observation of patients in the clinic. Provide nursing care that lead to improved service delivery by upholding Batho Pele Principles and Patients' Rights Charter. Ensure compliance with and implementation of National Core Standards; deal Clinic Realization and Maintenance, CCMDD, etc.

**ENQUIRIES APPLICATIONS** : Mrs P. N. Kunene Tel No: (034) 271 6406  
 : All application should be forwarded to: Human Resource Office, 92 Hlubi Street, C. J. M. Hospital Nqutu, 3135, Private Bag X5503, Nqutu, 3135.

**FOR ATTENTION NOTE** : Human Resource Manager  
 : Applications should be submitted on form Z83 from any Public Service Department Human Resource Department OR from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID. Matric, highest educational qualifications and SANC receipts – not copies of certified Copies. Current registration with SANC 2020. Updated Curriculum Vitae. Certified copy of certificates and service endorsed by Human Resource. The reference number must be indicated in the column provided on form Z83 e.g. CJM 02/2021. (NB). Faxed documents will not be accepted. NB Failure to comply with the above instructions with the above instructions will results in disqualification. Please note that if you are not contacted within three months of the closing date, your application is unsuccessful. Every shortlisted applicant will be advised of the outcome of their application in due course. Please note that the successful candidate will be subjected to a pre-employment screening and verification process including CIPS (Companies Intellectual Property Commission) screening. Due to financial constraints no S & T or relocation costs will be paid for attending interviews.

**CLOSING DATE** : 24 May 2021

<b><u>POST 16/108</u></b>	:	<b><u>PROFESSIONAL NURSE SPECIALTY REF NO: CJMH 05/2021 (X3 POSTS)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R383 226 – R444 276 per annum. Other Benefits: 13th cheque, Medical Aid (Optional) Home Owner Allowance, 12% rural Allowance (Employee must meet the prescribed requirement)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Charles Johnson Memorial Hospital
	:	Standard 10 Certificate / Grade 12 Certificates. Degree / Diploma in General nursing, plus 1 year post basic qualification and advanced midwifery. A minimum of 4 years appropriate / recognizable experience after registration as a professional nurse with SANC. Proof of current registration with SANC – 2021. Knowledge, Skills, Training and Competence Required: Demonstrate in-depth understanding of nursing legislation legal and ethical nursing practices. Ability to develop patient related policies. Promote quality nursing care as directed by professional scope of practice and standards as determined by the relevant health facility. Demonstrate a basic understanding of HR and financial policies and practices. Strong interpersonal communication and presentation skills. Knowledge of IPC Guidelines and Policies. Basic computer literacy. Knowledge of minimum Standards, National Core Standards, Provincial Quality initiatives (Human Rights, Batho Pele Principles, Patients' Rights Charter, Ideal Clinic, Ideal Hospital Realization Model and NHI. Knowledge of EPMDS, grievance and disciplinary procedures.
<b><u>DUTIES</u></b>	:	Provide optimal, holistic specialised nursing care set standards and be within a professional and legal framework. Ensure clinical nursing practice by the nursing team in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Assess and identify the relationship between normal physiological and specific system alterations associated with problems, disorders and treatment in pregnancy, labour, puerperium and neonates. Plan management according to identified problems. Participate in training, monitoring and research with a view to increasing the body of knowledge in midwifery practice. Participate in the management of obstetric emergencies. Implement midwifery protocols and guidelines. Attend perinatal mortality review meetings. Conducts audits and surveys, develop quality improvement plans monthly and report to Nursing Management. Implement maternal and child health care programmes (PMTCT, MBFI, IMCI, PPIP, KINC ect.). Participate in perinatal mortality meetings. Ensure the provisioning of accurate statistical data. Maintain accurate and complete patient records. Utilize information technology and other management information system to manage. Establish. Maintain and participate in inter-professional and multi-disciplinary teamwork that promotes effective and efficient health care. Report Patient Safety Incidents & Early Warning System.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mrs. T. P. Ndlovu Tel No: 034 271 6400
	:	all applications should be forwarded to: Attention: Human Resource Manager, C. J. M. Hospital, Private Bag x5503, Nqutu 3135
<b><u>NOTE</u></b>	:	Applications should be submitted on form Z83 from any Public Service Department Human Resource Department OR from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . Certified copies of ID. Matric, highest educational qualifications and SANC receipts – not copies of certified Copies. Current registration with SANC 2020. Updated Curriculum Vitae. Certified copy of certificates and service endorsed by Human Resource. The reference number must be indicated in the column provided on form Z83 e.g. CJM 02/2021. (NB). Faxed documents will not be accepted. NB Failure to comply with the above instructions with the above instructions will result in disqualification. Please note that if you are not contacted within three months of the closing date, your application is unsuccessful. Every shortlisted applicant will be advised of the outcome of their application in due course. Please note that the successful candidate will be subjected to a pre-employment screening and verification process including CIPS (Companies Intellectual Property Commission) screening. Due to financial constraints no S & T or relocation costs will be paid for attending interviews.
<b><u>CLOSING DATE</u></b>	:	24 May 2021

<b><u>POST 16/109</u></b>	:	<b><u>CLINICAL TECHNOLOGIST – PULMONOLOGY REF NO: CLINTECHPULMO/1/2021 (X2 POSTS)</u></b> Department: Pulmonology
<b><u>SALARY</u></b>	:	Grade 1 R317 976 per annum, Plus 13th cheque, Medical Aid – Optional & Housing Allowance: Employee must meet prescribed requirements Grade 2: R372 810 per annum, Plus 13th Cheque, Medical Aid -optional and Housing Allowance- Employee must meet prescribed requirement Grade 3: R439 164 per annum, Plus 13th Cheque, Medical Aid -optional and Housing Allowance- Employee must meet prescribed requirement.
<b><u>CENTRE REQUIREMENTS</u></b>	:	Inkosi Albert Luthuli Central Hospital Diploma / B Tech Degree in Clinical Technology (Pulmonology). Current registration with the HPCSA as Clinical, Technologist (Pulmonology). Experience Required: <b>Grade 1:</b> No experience after registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Technologist in respect of RSA qualified employees who performed Community Service as required in South Africa. One year relevant experience after registration with the Health Professional Council of South Africa as a Clinical Technologist in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 2:</b> Minimum 10 years relevant experience after registration with the HPCSA as a Clinical Technologist in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 11 years relevant experience after registration with the HPCSA as a Clinical Technologist in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. <b>Grade 3:</b> Minimum 20 year relevant experience after registration with the HPCSA as a Clinical Technologist in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 21 years relevant experience after registration with the HPCSA as a Clinical Technologist in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa Knowledge; Skills Training and Competence Required: Computer literate. Good communication skills, problem-solving skills and excellent work ethic. Comprehensive knowledge of pulmonary function tests and equipment.
<b><u>DUTIES</u></b>	:	To provide a professional clinical technology service according to ATS/ERS guidelines and unit policies and procedures. To support and confirm diagnostic and therapeutic procedures on patients using specialised equipment and techniques. Calibration and quality control procedures of the specialised equipment. Follow Batho Pele principles and current public health service legislation, regulations and policies. Assist with clinical training of students and registrars rotating through the department. To actively participate in the research projects of the department, including off-site and mobile spirometry.
<b><u>ENQUIRIES</u></b>	:	Prof K Nyamande Tel No: (031) 240 1345, Dr D Fakey Khan Tel No: (031) 240 1376
<b><u>APPLICATIONS</u></b>	:	All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
<b><u>NOTE</u></b>	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Candidate. It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a

CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

- CLOSING DATE** : 21 May 2021
- POST 16/110** : **MEDICAL SPECIALIST GRADE 1/2/3 REF NO: MED SPEC/SESSIONAL/ENT/1/2021**  
 Nature of Appointment: Sessional – Not exceeding 12 months; subject to annual review  
 Department: ENT –Otorhinolaryngology)
- SALARY** : Grade 1: R138 320per annum  
 Grade 2: R158 080per annum  
 Grade 3: R183 560per annum  
 No of sessions per week: 5 (Each Session is equivalent to 1 hour per week)  
 Hourly rate per session/ (notch per annum)
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital  
 : Registration as a Medical Specialist –Otorhinolaryngology with the Health Professions Council of South Africa. Current registration as Medical Specialist Otorhinolaryngology with the Health Professions Council of South Africa. Experience Required: Medical Specialist **Grade 1:**No experience required. Medical Specialist **Grade 2:** Five (5) years appropriate experience as a Medical Specialist after registration with HPCSA as a Medical Specialist (Otorhinolaryngology) Medical Specialist **Grade 3:** Ten (10) years appropriate experience as a Medical Specialist after registration with HPCSA as a Medical Specialist (Otorhinolaryngology) Knowledge; Skills Training and Competence Required: Sound knowledge and experience in Otorhinolaryngology with a particular interest and experience in Head and Neck Cancers. Patient centered care. Ability to teach and supervise junior staff.
- DUTIES** : Provide specialist otorhinolaryngology – head and neck surgery service in weekly Head and Neck Oncology clinic: focus co-management of Head and Neck cancer patients within the public sector of KZN. Assess and assist in coordinated management with regards to Head and Neck Cancer patients at IALCH. Effectively communicate and co-ordinate care of cancer patients between the Head and Neck Oncology team and the ENT Head and Neck Surgeons from IALCH respective departments. If service delivery requires, be able to assist elsewhere in the Durban ENT metro service. Training and supervision of registrars and junior staff in otorhinolaryngology working in the department. Provide expert opinion where required and consult with specialists on ENT procedures. Participate in the Quality Improvement Programmes of the Department. Attend to administrative matters as pertains to the unit. Conduct, assist and stimulate research.
- ENQUIRIES APPLICATIONS** : Dr A Sibiyi/Dr W Kuhn Tel No: 031 240 1754  
 : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Candidate. It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will

be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

**CLOSING DATE**

:

21 May 2021