PROVINCIAL ADMINISTRATION: MPUMALANGA
DEPARTMENT OF HEALTH

CLOSING DATE: 14 May 2021
NOTE: Applications should be submitted on the Departmental Online Application System: www.mpuhealth.gov.za, please ensure that certified copies of qualifications (not older than 6 months), ID/passport, curriculum vitae and service record certificate are Correctly Uploaded in the system. Candidates who are not contacted within 3 months after the closing date must consider their applications as having been unsuccessful except for professional posts, which will be finalised within 4 months. The Department reserves the right to amend / review / withdraw advertised posts if by so doing, the best interest of the department will be well served. (People with disabilities are requested to apply and indicate on online application system)

OTHER POSTS

POST 15/81: SENIOR CLINICAL MANAGER GRADE 1 REF NO: MPDOH/APR/21/03

SALARY: R1 362 366 – R1 467 651 per annum. (All-inclusive remunerative package)
CENTRE: Rob Ferreira Hospital
REQUIREMENTS: Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner and proof of current HPCSA registration (2021-2022). A minimum of ten (10) years appropriate experience after registration with HPCSA as a Medical Practitioner. Postgraduate management qualification will be an added advantage. Computer literacy in Microsoft Package (Word, Excel and Power Point) and a valid driver’s license. Knowledge in Administration, Finance and Supply Chain Management. Strong communication, customer management, leadership, interpersonal skills and strategic management. Problem solving, good analytical and decision-making skills. The prospective incumbent should have knowledge of good administration procedures relating to specific working environment including norms and standards. Good Planning and organizing skills. Sound knowledge and ability to implement policies and Public Service Legislative framework (such as National Health Act, PFMA, PSA and its regulations, Mental Health Act, and other relevant statutes). Must be able to work under pressure, cope with high workload and be willing to manage the hospital after hours.
DUTIES: Responsible for the leadership and management of the delivery of clinical services to patients referred to Rob Ferreira Hospital. Participate actively in administrative duties of the Departments. See to it that quality assurance, including clinical audit, is conducted in the Department in line with Ideal Hospital Framework and lead the department. Serve as the senior member of the hospital executive management team. Actively contribute to the formulation and implementation of the hospital operational plans. Support the hospital Executive and General Management with the day-to-day running of the department. Assist the EXCO in the discharge of any responsibilities, which have been delegated. Participate in the management of activities of Rob Ferreira Hospital as a whole and attend all applicable management meetings. Ensure the employment of previously disadvantaged individuals in terms of race, gender and disability to enhance equity. Management of personnel performance and review thereof, (Contracting, review and final assessment). Report to the Office of the CEO. Perform any other duties delegated by the supervisor. Ability to work with people.
ENQUIRIES: Ms. Nomfundo Mabunda Tel No: (013) 741 6233
Mr. Obed Mashabane Tel No: (013) 741 6237
IT Related queries: Mr. Sydney Nkos Tel No: (013) 766 3077 / 3004
APPLICATIONS: Departmental Online Application System: www.mpuhealth.gov.za

POST 15/82: MEDICAL SPECIALIST GRADE 1 – GRADE 3 REF NO: MPDOH/APR/21/02
(Family Medicine)

SALARY: Grade 1: R1 106 040 - R1 834 890 per annum. (All-inclusive remuneration package) N.B: Depending on qualifications and experience
CENTRE: Rob Ferreira Hospital
REQUIREMENTS:
Appropriate qualification that allows registration with the Health Professionals Council of South Africa (HPCSA) as a Family Physician (medical specialist). **Grade 1**: less than 5-year appropriate experience as a medical Specialist after registration with the HPCSA as Medical specialist in a normal Speciality. **Grade 2**: Minimum of 5-year appropriate experience as a medical Specialist after registration with the HPCSA as Medical specialist in a normal Speciality. **Grade 3**: Minimum of 10-years appropriate experience as a medical Specialist after registration with the HPCSA as Medical specialist in a normal Speciality. Current proof of registration with the HPCSA as a medical practitioner. Postgraduate degree in family medicine (MMed. famed). Basic medical degree (MBCHB or equivalent). Teaching experience. Experience in health management, transformation and willingness to make a difference in the district health services. Joint appointment with department of Family Medicine University of the Pretoria as a lecturer. Driver’s License is essential.

DUTIES:
Facilitate and support the provision of primary health care services in the district including clinics, Community health centres and district hospitals as part of DHS. Improve clinical quality of PHC services through direct patient care, mentoring and supervising health care professionals through integrated programmes. Participate in 24 hour PHC services including Medico-legal and EMS. Improve clinical skills, protocols & guidelines usage and referrals in accordance with National and Provincial strategy. Support the development of the clinical department of family medicine and participate in academic teaching and learning in family medicine and PHC in the district. Support the provision of CPD/CME activities for medical officers, nurses, interns and community service doctors in the district. Support/participate in the development of district research projects.

ENQUIRIES:
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Mr. Obed Mashabane Tel No: (013) 741 6237
IT Related queries: Mr. Sydney Nkosi Tel No: (013) 766 3077 / 3004

APPLICATIONS:
Departmental Online Application System: www.mpuhealth.gov.za

POST 15/83:
DIRECTOR: PLANNING REF NO: MPDOH/APR/21/04
(Component: Directorate Infrastructure Planning)

SALARY:
R1 057 326 per.annum. SMS (all-inclusive 70/30 split SMS package that must be structure according to the SMS dispensation. The shortlisted candidates will be subjected to a Technical Exercise as part of the interview. The recommended candidates will be subjected to a competency assessment. No appointment shall be finalized without the relevant candidate producing the pre-entry certificate for SMS position (nyukela). The successful candidate must sign a performance agreement within three (3) months after appointment.

CENTRE:
Provincial Office, Mbombela (Nelspruit)

REQUIREMENTS:

DUTIES:
Norms and Standards. Manage the customisation of functional norms and standards in line with nationally prescribed functional norms and standards and make final recommendations for approval. Manage the customisation of technical norms and standards in line with nationally prescribed technical norms and standards and make final recommendations for approval. Manage the updating of functional and technical norms and standards based on learning generated through post project evaluations and post occupancy evaluations. Manage adherence to the approved functional and technical norms and standards. Policies. Manage the development of policies, procedures and criteria for infrastructure projects and make final recommendations for approval. Manage adherence to the ISO 2000
Regulations and SANS standards. Infrastructure analyses and inputs in terms of all infrastructure plans and related reports. Manage the development of the infrastructure modelling aligned to the Departmental Service Plan. Manage the inputs for Strategic Plan, Annual Performance Plan and Annual Report and make final recommendations. Manage the provision of inputs provided to the Directorate Infrastructure Programme Delivery in terms of the implementation of Project Briefs and related requests on built environment specific information. Manage the inputs to Directorate Infrastructure Programme Delivery in terms of the preparation of the Infrastructure Programme Management Plan. This includes the preparation of Project Briefs, which must be included in the Infrastructure Programme Management Plan, detailed project list, location of projects, GIS coordinates of projects, budgets and cash flows. Manage inputs to be provided to Directorate Infrastructure Programme Delivery to determine Medium, Annual and Adjustment Budgets. Infrastructure planning framework, prioritisation model(s), Business Cases and Project Briefs. Manage the development of project lists aligned to the Health Services Transformation Plan. Manage the development of service level infrastructure standards, spatial norms, service level norms and undertake comprehensive spatial planning for Health infrastructure planning. Manage spatial analysis and modelling to support the infrastructure-planning framework. Manage the validation of land suitability and where Public Works does not fulfil its obligations as Custodian; also manage the validation of the availability and ownership of land. Finalise the infrastructure-planning framework and make recommendations for approval. Finalise the User Asset Management Plan and make final recommendations for approval. Manage the finalisation of the Project list and project budgets. Manage the design and implementation of unique project numbers system. Manage the finalisation of Project Briefs and make final recommendations for approval. Monitoring and Evaluation. Implement strategic alignment of infrastructure projects and related technical support services. Align infrastructure inputs and reports. Establish norms and benchmarks for evaluation of infrastructure and related technical support programme and projects. Implement programme and project measurement and evaluation. Prepare monitoring reports (performance and financial reports). Complete Post Project and Post Occupancy Evaluations [POE]. Budget Management. Use of funds in the Directorate effectively, efficiently and in compliance with Public Finance Management Act. Manage participation in construction procurement committees of built environment professionals when required. Strategic Management. Align the core business of the Directorate to the strategic goals and objectives of the Chief Directorate. Mentor personnel in the Directorate to improve their understanding of their roles and responsibilities. Map the processes in the Directorate and issue standard operating procedures to the personnel in the Directorate. Manage research findings to improve the physical infrastructure planning function of the Directorate. People Management. Undertake planning for future human resources needs. Maintain discipline. Manage performance and development of employees. Undertake human resources and other related administrative functions. Establish and maintain effective and efficient communication arrangements. Develop and manage the operational plan. Plan and allocate work. Develop and implement processes to promote control of work. Serve on transversal task teams as required. Implement quality control of work delivered by employees.

ENQUIRIES:
Ms. Glory Mokone Tel No: (013) 766 3340
Ms. Dolly Khoza Tel No: (013) 766 3087
Mr. Michael Mlangeni Tel No: (013) 766 3753
Mr. Emmanuel Makokoropo Tel No: (013) 766 3384
Ms. Gugu Nkosi Tel No: (013) 766 3103
Ms. Nomsa Maphanga Tel No: (013) 766 3207
Ms. Sebenzile Mthisi Tel No: (013) 766 3339

APPLICATIONS:
Departmental Online Application System: www.mpuhealth.gov.za.

POST 15/84: CHIEF CONSTRUCTION PROJECT MANAGER REF NO: MPDOH/APR/21/01 (Component: Directorate Infrastructure Planning)

SALARY: Grade A: R 1 042 827 – R 1 192 365 per annum. (OSD)
CENTRE

REQUIREMENTS

Provincial Office, Mbombela (Nelspruit)


DUTIES

Infrastructure Programme and Project Planning in line with IDMS. Prepare the Procurement Strategy, Infrastructure Programme Management Plan [IPMP] and updating of the plan. Prepare the infrastructure budget and Final Project List. Prepare the Packages/Individual Project Briefs; presenting these to the Implementing Agent [IA] – referred to as Project Execution Plan v1 with all the inputs obtained from the Directorate Infrastructure Planning. Manage preparation of Packages/Individual Project Briefs for projects that are not allocated to an Implementing Agent [IA]. Participate in the procurement of Professional Service Providers and Contractors, including the preparation and approval of Bid Specifications and evaluations of tenders as member of the Supply Chain Management Committees in Public Works and/or relevant SCM Committees of Alternative IAs and Provincial Department of Health. Manage adherence to Occupational Health and Safety and Quality Assurance standards. Infrastructure Programme and Project Implementation and Monitoring. Monitor the implementation of Programmes and Projects by the Implementing Agent [IA] and the adherence to the Service Delivery Agreement. Manage project implementation of projects that are not allocated to an Implementing Agent [IA]. Review and sign-off on the Infrastructure Programme Implementation Plan [IPIP] as prepared by the Implementing Agent [IA]. Review and sign-off on the Project Execution Plans Versions 2 – 7 prepared by the Implementing Agent [IA] with inputs received from the Directorate Infrastructure Planning. Review and recommend Variation Orders in terms of contract management practice and financial implications in collaboration with professionals in the Directorate Infrastructure Planning. Recommend authorisation of payments in line with the conditions of the appointments, contract management practices and within financial delegations. Develop and Approve Project Stage reports & designs, in accordance with strategic decision-making points as defined in the Provincial Infrastructure Delivery Framework. (IDMS). Manage the updating of project/programme documentation and information and submit all built environment documentation to the Directorate Infrastructure Planning and the financial documents to the Deputy Director Finance. Manage the interface between the end-user/community structures and Implementing Agent [IA]. Prepare and submit progress reports [financial and non-financial indicators], Infrastructure Project Commissioning. Coordinate and participate in project commissioning, including site visits. Review the Maintenance Plans and budgets on completion of projects. Collect and update system information [if applicable] in terms of Technical Condition Assessments. Orientate users in terms of the optimal usage of Facilities. Infrastructure Programme and Project Evaluation. Review infrastructure projects and programmes in line with the built environment norms, standards and legislative requirements. Manage and participate in Post Project and Post Occupancy Evaluation exercises. Provide feedback to Directorate Infrastructure Planning on functional and technical norms and standards that should be updated from an engineering perspective. Participate in the continuous improvement of best practices, standardised processes and

ENQUIRIES
Ms. Glory Mokone Tel No: (013) 766 3340
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Mr. Emmanuel Makokoropo Tel No: (013) 766 3384
Ms. Gugu Nkosi Tel No: (013) 766 3103
Ms. Nomusa Maphanga Tel No: (013) 766 3207
Ms. Sebenzile Mthisi Tel No: (013) 766 3339 and
IT related queries: Mr. Sydney Nkosi Tel No: (013) 766 3077 / 3004.

APPLICATIONS
Departmental Online Application System: www.mpuhealth.gov.za.

POST 15/85
CHIEF MECHANICAL ENGINEER REF NO: MPDOH/APR/21/05
(Component: Directorate Infrastructure Planning)

SALARY
Grade A: R1 042 827 – R1 192 365 per annum. (OSD)
Grade B: R1 265 544 – R1 978 146 per annum. (OSD) Depending on qualifications and experience

CENTRE
Gert Sibande District, Ermelo

REQUIREMENTS

DUTIES
Development, interpretation and customisation of functional and technical norms and standards from an engineering perspective. Provide inputs to technical and functional norms and standards from an engineering perspective to be issued in terms of the Provincial Facilities Guidelines and National Health norms & standards. Monitor that infrastructure projects implemented by Implementing Agent[s] comply with approved engineering functional and technical norms and standards and that the planning and design are according to sound engineering principles and code of practice. Monitor that planning and design completed through insourced engineering services is done according to sound engineering principles and according to norms and standards and code of practice. Update functional and technical norms and standards updated based on learning generated through Post Project and Post Occupancy Evaluation (POE) exercises. Maintain electrical or mechanical engineering norms & standards. Investigate proposals for innovative service delivery mechanisms and undertake feasibility studies. Prepare reports stating the advisability, desirability, impact and legality of proposals for innovative service delivery mechanisms. Undertake feasibility studies and prepare reports detailing service impact, financial impact, infrastructure impact, constraints,
alternatives and attainability. Develop cost effective solutions according to standards. Compile briefing documentation and specifications from an engineering perspective. Prepare technical specifications. Apply mechanical design principles. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology in specifications. Undertake preliminary costing per installation. Determine mechanical engineering performance based standards. Develop mechanical engineering standard data sheets and drawings. Provide mechanical engineering inputs to Project Execution Plans. Determine requirements for built environment document management system from a Mechanical Engineering perspective. Investigate mechanical engineering installations and equipment. Undertake design work and implement corrective measures, where necessary. Prepare reports on mechanical engineering investigations. Determine mechanical engineering proposals and design work for solutions, where necessary. Prepare reports on effectiveness of corrective measures. Oversee implementation (construction) and commissioning of mechanical engineering installations and maintenance. Provide mechanical engineering inputs to implement projects successfully. Provide mechanical engineering professional and technical advice in the form of verbal and written advice, reports, calculations, specifications and drawings. Provide inputs to infrastructure assessments from a mechanical engineering perspective. Provide inputs to life cycle costs from a mechanical engineering perspective. Develop maintenance programmes. Provide engineering inputs to maintenance projects from a mechanical engineering perspective. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils. Study professional journals and publications to stay abreast of new developments. Monitor and study the health sector legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities (tools and techniques) as prescribed and/or required. Update the Infrastructure comprehensive planning framework of Department in terms of research findings, new technology and changes in the institutional environment. Interact with relevant Professional Bodies/Councils. People Management. Undertake planning for future human resources needs. Maintain discipline. Manage performance and development of employees. Undertake human resources and other related administrative functions. Establish and maintain effective and efficient communication arrangements. Develop and manage the operational plan. Plan and allocate work. Develop and implement processes to promote control of work. Serve on transversal task teams as required. Implement quality control of work delivered by employees.

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Ms. Sebenzile Mthisi Tel No: (013) 766 3339 and
IT related queries: Mr. Sydney Nkosi Tel No: (013) 766 3077 / 3004.


POST 15/86: CHIEF CIVIL/STRUCTURAL ENGINEER REF NO: MPDOH/APR/21/06
(Component: Directorate Infrastructure Planning)

SALARY: Grade A: R1 042 827 – R1 192 365 per annum. (ODS)
Grade B: R1 265 544 – R1 978 146 per annum. (ODS) Depending on qualifications and experience

CENTRE: Provincial Office, Mbombela (Nelspruit)

DUTIES: Functional and Technical norms and standards from an engineering perspective. Provide inputs to technical and functional norms and standards from an engineering perspective to be issued in terms of the Provincial Health Facilities Guidelines. Monitor that infrastructure projects and programmes implemented by the Implementing Agent comply with approved engineering functional and technical norms and standards and that the planning and design are according to sound engineering principles and code of practice when required. Monitor that planning and design completed through insourced engineering services is done according to sound engineering principles and according to norms and standards and code of practice when required. Update functional and technical norms and standards based on learning generated through Post Project and Post Occupancy Evaluation (POE) exercises in terms of all engineering aspects. Maintain where applicable and manage engineering norms & standards. Innovative service delivery mechanisms and feasibility studies. Prepare reports stating the advisability, desirability, impact and legality of proposals for innovative service delivery mechanisms. Undertake feasibility studies and prepare reports detailing service impact, financial impact, infrastructure impact, constraints, alternatives and attainability. Develop cost effective solutions according to standards. Strategic Briefing Documentation. Provide engineering inputs to strategic briefing documentation when required. Contribute to the preparation of project business cases, from an engineering perspective. Prepare technical specifications from an engineering perspective. Apply engineering design principles. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology into specifications from an engineering perspective. Undertake preliminary costing per installation. Determine engineering performance based standards. Develop engineering standard data sheets and drawings. Provide engineering inputs into procurement strategies. Determine requirements for built environment document management system from an Engineering perspective. Infrastructure Plans. Prepare and coordinate inputs to the drafting of the User Asset Management Plan, finalise the U-AMP and make recommendations for approval. Direct engineering inputs required for the preparation of all infrastructure planning documentation. Make inputs to the Technical Condition Assessments from an engineering perspective. Make inputs to the finalisation of infrastructure plans and updating/review on a continuous basis. Strategies, policies and procedures. Develop and review strategies and policies for health infrastructure planning, in collaboration with relevant components within the Department. Develop and review the Health Infrastructure Planning Cycle document. Development, review and implement of the Health Infrastructure Planning Model. Develop, review and implement the Project Prioritisation Mechanism for delivery of Capital and Scheduled Maintenance Projects. Coordinate Departmental contributions to the preparation of the Provincial Infrastructure Strategy and Plan. Contribute to the preparation of the Departmental Strategic Plan, Annual Performance Plan and Annual Report. Consult and liaise with the Directorate: Strategic Planning & Coordination and the Department of the Premier with respect to GIS developments. Prepare GIS-based drawings and maps for the purposes of Strategic Planning as well as for project planning and implementation. Coordinate inputs to and information from the Facilities List. Prepare due diligence reports in terms of land and property suitability. Develop a prioritisation model, ranking list and criteria aligned to the spatial plan for infrastructure delivery and in direct support of the Health Services Plan of the Department. Research/literature studies and interaction with relevant professional development boards/councils. Study professional journals and publications to stay abreast of new developments. Monitor and study the health sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities [tools and techniques] as prescribed and/or required. Update the Infrastructure comprehensive planning framework of Department in terms of research findings, new technology and changes in the institutional environment. Interact with relevant Professional Bodies/Councils. People Management. Maintain discipline. Manage performance and development of employees. Undertake human resources and other related administrative functions. Establish and maintain effective and efficient communication arrangements. Plan and allocate work. Develop and implement processes to promote control of work. Serve on transversal task teams as required. Implement quality control of work delivered by employees.

ENQUIRIES: Ms. Glory Mokone Tel No: (013) 766 3340
APPLICATIONS

POST 15/87

CHIEF ENGINEER: ELECTRICAL
REF NO: MPDOH/APR/21/07
(Component: Directorate Engineering and Technical Services)

SALARY

Grade A: R1 042 827 – R1 192 365 per annum. (OSD)
Grade B: R1 265 544 – R1 978 146 per annum. (OSD) Depending on qualifications and experience

CENTRE

Gert Sibande District, Ermelo

REQUIREMENTS


DUTIES

Engineering design and analysis effectiveness. Perform final review and approvals of audits on new engineering designs according to design principles or theory. Research the needs of the relevant health institutions. Co-ordinate design efforts and integration across disciplines to ensure seamless integration with current technology. Monitoring of current deployed technology. Pioneering of new engineering services and management methods. Maintain engineering services and management methods. Manage the execution of maintenance strategy through the provision of appropriate structures, systems and resources. Set engineering maintenance standards, specifications and service levels according to organisational objectives to ensure optimum operational availability. Monitor maintenance efficiencies according to organisational goals to direct or redirect engineering services for the attainment of organisational objectives. Effective Engineering Services. Allocate, control, monitor and report on all resources. Compile risk logs and manage significant risk according to sound risk management practice and organizational requirements. Provide technical consulting services for the operation on engineering related matters to minimise possible engineering risks. Manage and implement knowledge sharing initiatives e.g. short-term assignments and secondments within and across operations, in support of individual development plans, operational requirements and return on investment. Continuously monitor the exchange and protection of information between operations and individuals to ensure effective knowledge management according to departmental objectives. Effective project management. Manage the availability and management of funds to meet the MTEF objectives within the engineering environment / services. Manage the operational capital project portfolio for the operation to ensure effective resourcing according to organizational needs and objectives. Facilitate the compilation of innovation proposals to ensure validity and adherence to organisational principles. Allocate, control and monitor expenditure according to budget to ensure efficient cash flow management. Compliance of the provisions of the occupational Health and Safety Act [OHS] related to equipment and effective waste management. Assist with the establishment of the statutory structures as required in terms of the Act. Monitor OHS training interventions at all Health Facilities in terms of equipment. Monitor compliance of equipment with the OHS Act in all Health Facilities. Monitor training and related activities. Monitor safety audits. Monitor waste management policies and procedures. Monitor effective implementation of waste management and compliance with legislative requirements. Research
and Development. Continuous professional development to keep up with new technologies and procedure. Research/literature studies on technical engineering technology to improve expertise. Liaise with relevant bodies and councils on engineering related matters. People Management. Undertake planning for future human resources needs. Maintain discipline. Manage performance and development of development of employees. Undertake human resources and other related administrative functions. Establish and maintain effective and efficient communication arrangements. Develop and manage the operational plan. Plan and allocate work. Develop and implement processes to promote control of work. Serve on transversal task teams as required. Implement quality control of work delivered by employees.

ENQUIRIES:
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APPLICATIONS:
Departmental Online Application System: www.mpuhealth.gov.za.

POST 15/08:
CHIEF ENGINEER: MECHANICAL REF NO: MPDOH/APR/21/08
(Component: Directorate Engineering and Technical Services)

SALARY:
Grade A: R1 042 827 – R1 192 365 per annum. (OSD)
Grade B: R1 265 544 – R1 978 146 per annum. (OSD) Depending on qualifications and experience

CENTRE:
Provincial Office, Mbombela (Nelspruit)

REQUIREMENTS:

DUTIES:
Engineering design and analysis effectiveness. Perform final review and approvals of audits on new engineering designs according to design principles or theory. Research the needs of the relevant health institutions. Co-ordinate design efforts and integration across disciplines to ensure seamless integration with current technology. Monitoring of current deployed technology. Pioneering of new engineering services and management methods. Maintain engineering services and management methods. Manage the execution of maintenance strategy through the provision of appropriate structures, systems and resources. Set engineering maintenance standards, specifications and service levels according to organisational objectives to ensure optimum operational availability. Monitor maintenance efficiencies according to organisational goals to direct or redirect engineering services for the attainment of organisational objectives. Effective Engineering Services. Allocate, control, monitor and report on all resources. Compile risk logs and manage significant risk according to sound risk management practice and organizational requirements. Provide technical consulting services for the operation on engineering related matters to minimise possible engineering risks. Manage and implement knowledge sharing initiatives e.g. short-term assignments and secondments within and across operations, in support of individual development plans, operational requirements and return on investment. Continuously monitor the exchange and protection of information between operations and individuals to ensure effective knowledge management according to departmental objectives. Effective project management. Manage the availability and management of funds to meet the MTEF objectives within the engineering environment/services. Manage the operational capital project portfolio for the
operation to ensure effective resourcing according to organizational needs and objectives. Facilitate the compilation of innovation proposals to ensure validity and adherence to organisational principles. Allocate, control and monitor expenditure according to budget to ensure efficient cash flow management. Compliance of the provisions of the occupational Health and Safety Act [OHS] related to equipment and effective waste management. Assist with the establishment of the statutory structures as required in terms of the Act. Monitor OHS training interventions at all Health Facilities in terms of equipment. Monitor compliance of equipment with the OHS Act in all Health Facilities. Monitor training and related activities. Monitor safety audits. Monitor waste management policies and procedures. Monitor effective implementation of waste management and compliance with legislative requirements. Research and Development. Continuous professional development to keep up with new technologies and procedure. Research/literature studies on technical engineering technology to improve expertise. Liaise with relevant bodies and councils on engineering related matters. People Management. Undertake planning for future human resources needs. Maintain discipline. Manage performance and development of employees. Undertake human resources and other related administrative functions. Establish and maintain effective and efficient communication arrangements. Develop and manage the operational plan. Plan and allocate work. Develop and implement processes to promote control of work. Serve on transversal task teams as required. Implement quality control of work delivered by employees.

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APPLICATIONS:
Departmental Online Application System: www.mpuhealth.gov.za

POST 15/89:
CHIEF ARCHITECT REF NO: MPDOH/APR/21/09
(Component: Directorate Infrastructure Programme Delivery)

SALARY:
Grade A: R898 569 – R1 027 419 per annum. (OSD)
Grade B: R1 090 458 – R1 679 301 per annum. (OSD) Depending on qualifications and experience

CENTRE:
Provincial Office, Mbombela (Nelspruit)

REQUIREMENTS:

DUTIES:
Architectural functional and technical norms and standards. Determine functional and technical norms and standards to be issued in terms of the Provincial Health Facilities Guidelines. Validate that infrastructure projects implemented by Implementing Agent[s] comply with approved functional and technical norms and standards including compliance to legal, safety and health requirements. Update functional and technical norms and standards based on learning generated through post project evaluations and post occupancy evaluations. Architectural policies, strategies, plans, procedures and criteria of all infrastructure programmes and projects. Develop policies, procedures and criteria for infrastructure projects from an architectural perspective. Prepare commissioning plans from an architectural perspective. Undertake extensive analyses from an architectural perspective to inform strategies related to the architectural services to directly support and realise the health goals of the Department. Master Planning, Project Briefs, Business Cases,
Accommodation Schedules and Operational Narratives. Develop Master Plans. Develop Project Briefs. Develop Project Execution Plan Version 1 as part of the Infrastructure Programme Management Plan. Review Project Execution Plans Versions 2-7 in terms of architectural norms and standards. Develop Business Cases for projects. Develop Accommodation Schedules. Develop Operational Narratives. Determine document management system requirements from an architectural perspective. Preparation of architectural inputs to the development of the User Asset Management Plan and Project List. Provide inputs to the development of the User Asset Management Plan. Prepare the final project list. Assist with Technical Condition Assessment from an architectural perspective. Manage facility planning. Manage document requirements for Project Briefs. Manage the review of all business cases. Manage the development and training of staff at Health Facilities to develop adequate capacity to prepare business cases. Present project briefs, plans and business cases to relevant stakeholders. Research / literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils. Study professional journals and publications to stay abreast of new developments. Monitor and study the health sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities (tools and techniques) as prescribed and/or required. Update the Infrastructure comprehensive planning framework of Department in terms of research findings, new technology and changes in the institutional environment. Interact with relevant Professional Bodies / Councils. People Management. Undertake planning for future human resources needs. Maintain discipline. Manage performance and development of development of employees. Undertake human resources and other related administrative functions. Establish and maintain effective and efficient communication arrangements. Develop and manage the operational plan. Plan and allocate work. Develop and implement processes to promote control of work. Serve on transversal task teams as required. Implement quality control of work delivered by employees.

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Ms. Sebenzile Mthisi Tel No: (013) 766 3339
IT related queries: Mr. Sydney Nkosi Tel No: (013) 766 3077 / 3004.


POST 15/90: CHIEF QUANTITY SURVEYOR REF NO: MPDOH/APR/21/10
(Component: Directorate Infrastructure Planning)

SALARY: Grade A: R898 569 – R1 027 419 per annum. (OSD)
Grade B: R1 090 458 – R1 679 301 per annum. (OSD) Depending on qualifications and experience

CENTRE: Nkangala District, Emalahleni (Witbank)

DUTIES

Prepare the Procurement Strategy, Infrastructure Programme Management Plan (IPMP) and updating of the plan. Prepare the infrastructure budget and Final Project List. Prepare the Packages/Individual Project Briefs; presenting these to the Implementing Agent (IA) – referred to as Project Execution Plan v1 with all the inputs obtained from the Directorate Infrastructure Planning. Manage preparation of Packages/Individual Project Briefs for projects that are not allocated to an Implementing Agent (IA). Participate in the procurement of Professional Service Providers and Contractors, including the preparation and approval of Bid Specifications and evaluations of tenders as member of the Supply Chain Management Committees in Public Works and/or relevant SCM Committees of Alternative IAs and Provincial Department of Health. Manage adherence to Occupational Health and Safety and Quality Assurance standards. Infrastructure Programme and Project Implementation and Monitoring. Monitor the implementation of Programmes and Projects by the Implementing Agent (IA) and the adherence to the Service Delivery Agreement. Manage project implementation of projects that are not allocated to an Implementing Agent (IA). Review and sign-off on the Infrastructure Programme Implementation Plan (IPIP) as prepared by the Implementing Agent (IA) Review and sign-off on the Infrastructure Programme Implementation Plan (IPIP) as prepared by the Implementing Agent (IA) with inputs received from the Directorate Infrastructure Planning. Review and recommend Variation Orders in terms of contract management practice and financial implications in collaboration with professionals in the Directorate Infrastructure Planning. Recommend authorisation of payments in line with the conditions of the appointments, contract management practices and within financial delegations. Develop and Approve Project Stage reports & designs, in accordance with strategic decision-making points as defined in the Provincial Infrastructure Delivery Framework. (IDMS) Manage the updating of project/programme documentation and information and submit all built environment documentation to the Directorate Infrastructure Planning and the financial documents to the Deputy Director Finance. Manage the interface between the end-user/community structures and Implementing Agent (IA). Prepare and submit progress reports (financial and non-financial indicators). Infrastructure Project Commissioning. Coordinate and participate in project commissioning, including site visits. Review the Maintenance Plans and budget on completion of projects. Collect and update information on systems [if applicable] in terms of Technical Condition Assessments on completion of projects. Orientate users in terms of the optimal usage of Facilities. Infrastructure Programme and Project Evaluation. Review infrastructure projects and programmes in line with the built environment norms, standards and legislative requirements. Manage and participate in Post Pratation Evaluation exercises. Provide feedback to Directorate Infrastructure Planning on functional and technical norms and standards that should be updated from a quantity surveyor perspective. Participate in the continuous improvement of best practices, standardised processes and procedures, software applications and tools. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils. Study professional journals and publications to stay abreast of new developments. Monitor and study the Health sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities [tools and techniques] as prescribed and/or required. Update the Infrastructure policies of the Department in terms of research findings, new technology and changes in the institutional environment. Interact with relevant Professional Bodies/Councils. People Management. Undertake planning for future human resources needs. Maintain discipline. Manage performance and development of development of employees. Undertake human resources and other related administrative functions. Establish and maintain effective and efficient communication arrangements. Develop and manage the operational plan. Plan and allocate work. Develop and implement processes to promote control of work. Serve on transversal task teams as required. Implement quality control of work delivered by employees. Financial Management. Monitor that infrastructure projects are planned within available funds. Monitor application of costs norms. Monitor

ENQUIRIES:
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Mr. Michael Mlangeni Tel No: (013) 766 3753
Mr. Emmanuel Makokoropo Tel No: (013) 766 3384
Ms. Gugu Nhlangeni Tel No: (013) 766 3103
Ms. Nomusa Maphanga Tel No: (013) 766 3207
Ms. Sebenzile Mthisi Tel No: (013) 766 3339 and
IT related queries: Mr. Sydney Nkosi Tel No: (013) 766 3077 / 3004

APPLICATIONS:
Departmental Online Application System: www.mpuhealth.gov.za

POST 15/81:
VICE PRINCIPAL: (PND-4) REF NO: MPDOH/APR/21/11

SALARY:
R843 618 – R949 482 per annum. In terms of OSD package

CENTRE:
Mpumalanga College of Nursing, Kabokweni

REQUIREMENTS:
A Basic qualification accredited with the SANC in terms of Government Notice 425 (i.e. Master’s Degree in Nursing) or equivalent qualification that allows registration with SANC as Professional Nurse PLUS a Post –Basic qualification in Nursing Education registered with SANC. Valid driver’s licence. Willingness to travel extensively and work from different accredited clinical training facilities. Experience: A minimum of 10 years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General Nursing, at least 6 years of the period referred to above must be appropriate/recognizable experience in Nursing Education after obtaining the 1-year Post-Basic qualification in Nursing Education. Competences: Excellent verbal and written communication skills, organisational and management skills. Ability to think critically and analytically, computer literacy, MS word, Power Point and Excel. Ability to function both independently and in a multidisciplinary team. Sound knowledge of Government policies and functional responsibilities of the department. Problem solving skills.

DUTIES:
Provide academic and clinical services leadership. Conduct research. Manage the development of the curriculum. Monitor and evaluate the efficacy of the implementation of the curriculum. Monitor nursing schools/satellite programmes. Monitor and evaluate the efficacy of the implementation of the curriculum. Co-ordinate the provision of education and training of student nurses. Manage clinical learning exposure to students between college and clinical areas. Develop and ensure implementation of quality assurance programmes. Collaborate with other stakeholders and build a sound relationship within the department. Supervise staff under his/her span of control. Willing to travel within and outside the province. Manage the education and training of Nurses. Manage clinical learning exposure to learners between college and clinical areas. Manage the college in the absence of the Principal. Develop and ensure implementation of quality assurance programme. Collaborate with other stakeholders and build a sound relationship within the department. Develop policies, standard operational procedure, norms and standards and ensure the implementation thereof. Monitor and evaluate the implementation of all training programmes. Support the mission and promote the image of the College. Supervision of staff, Monitor employee’s performance in terms of the performance management system. Maintain sound labour relations through proper discipline. Oversee the supervision of students. Monitor the evaluation of academic performance. Maintain accountability and responsibility of team leader to a group of students. Supervise marking and moderating theoretical and practical examinations.

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Ms. Nomusa Maphanga Tel No: (013) 766 3207
Ms. Sebenzile Mthisi Tel No: (013) 766 3339 and
IT related queries: Mr. Sydney Nkosi Tel No: (013) 766 3077 / 3004

APPLICATIONS:
Departmental Online Application System: www.mpuhealth.gov.za
POST 15/92: DEPUTY DIRECTOR – HEALTH TECHNOLOGY OPERATIONS REF NO: MPDOH/APR/21/12

SALARY: R733 257 per annum. (Level 11)
CENTRE: Provincial Office, Mbombela (Nelspruit)
REQUIREMENTS: Diploma / Degree in Electrical or Clinical Engineering. Extensive experience in clinical engineering and maintenance models for medical equipment [Minimum of 8 year’s post qualification of which 4 years must be in supervisory position in a Clinical Engineering Environment]. Knowledge of the South Africa’s Health Care Act (2003) and the healthcare system. Knowledge of the PFMA and the Treasury Regulations. Leadership and management skills in people, strategic planning and its implementation. Knowledge of key stakeholders and their relevancy. Computer literacy. Ability to work independently and under extreme pressure. Valid driver’s license (minimum code B) is a must for the individual who must be prepared to travel extensively throughout the province.

DUTIES: To manage Clinical Engineering workshops and maintenance of medical equipment for all healthcare facilities throughout Mpumalanga Province. Develop policy frameworks, norms and guidelines for maintenance of medical equipment. Compile service level agreements (SLA) with suppliers for maintenance of medical equipment. Monitor adverse events reporting and institute corrective measures for medical equipment. Develop and implement monitoring and evaluation system for maintenance of medical equipment.

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Ms. Gugu Nkosi Tel No: (013) 766 3103
Ms. Nomsa Maphanga Tel No: (013) 766 3207
Ms. Sebenzile Mthisi Tel No: (013) 766 3339 and
IT related queries: Mr. Sydney Nkosi Tel No: (013) 766 3077 / 3004

APPLICATIONS: Departmental Online Application System: www.mpuhealth.gov.za

POST 15/93: DEPUTY DIRECTOR: INSTITUTIONAL IMPROVEMENT REF NO: MPDOH/APR/21/13 (Component: Directorate Infrastructure Delivery)

SALARY: R733 257 per annum
CENTRE: Provincial Office, Mbombela (Nelspruit)

programmes as part of the delivery of infrastructure. Facilitate the development of facility quality improvement plans. Facilitate the institutionalisation of the CORE standards. Assist to implement Quality Assurance forums. Assist to implement package of services. Facilitate the introduction of clinical audits, mortality and morbidity reviews, peer reviews. Assist to establish sound supervisory system. Assist to implement adverse incident reporting mechanisms. Facilitate implementation of Client satisfaction mechanisms. Assist to establish a sound adverse incident reporting system. Assist to implement evidence based guidelines and protocols. Monitor and report progress with implementation of institutional systems aligned to infrastructure delivery. Liaise with relevant organisational components in the Head office to promote seamless infrastructure delivery with required institutional systems. Prepare monthly reports on infection prevention and control from an infrastructure delivery perspective.

ENQUIRIES:
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Mr. Michael Mlangeni Tel No: (013) 766 3753
Mr. Emmanuel Makokoropo Tel No: (013) 766 3384
Ms. Gugu Nkosi Tel No: (013) 766 3103
Ms. Nosma Maphanga Tel No: (013) 766 3207
Ms. Sebenzile Mthisi Tel No: (013) 766 3339
Ms. Nomsa Maphanga Tel No: (013) 766 3207
IT related queries: Mr. Sydney Nkosini Tel No: (013) 766 3077 / 3004
Departmental Online Application System: www.mpuhealth.gov.za.

APPLICATIONS:
Departmental Online Application System: www.mpuhealth.gov.za.

POST 15/94:
DEPUTY DIRECTOR: ENTOLOGY REF NO: MPDOH/APR/21/14
SALARY: R733 257 per annum. (Level 11) MMS
CENTRE: Ehlanzeni District, Mbombela (Nelspruit)
REQUIREMENTS:
Applicants must be in possession of a National Diploma or Bachelor’s degree in Entomology / Biological Science / Ecology (you are required to furnish a credit certificate and/or a statement of results). A post-graduate Degree in Entomology; research experience and scientific publications. Experience: three (3) years post qualification natural scientific experience. Knowledge: legal compliance; creating high performance culture; professional judgement; Data analysis; Policy development and analysis; presentation skills; Programme and Project management; scientific methodologies and models; Research and development, Computer aided scientific applications. Skills: Analytic, creativity; decision making, team work, creativity, communication (written/verbal), problem-solving, technical report writing, people management, Computer literacy in MS Office software, networking, change management, planning and organising skills. Valid driver’s licence and the ability to drive

DUTIES:
Develop and monitor policies, guidelines, norms and standards to be in line with the relevant World Health Organisation Integrated Vector Control Management guidelines and monitoring of insecticide usage. Oversee and manage inspection with regard to indoor residual spraying quality. Enable better decision-making about where and with which insecticides to spray. Monitor insecticide resistance to inform operations and as an early warning system for the region. Identify areas, which are at risk of transmission due to the presence of vectors and continued monitoring in low risk areas and monitor spray quality during spray season by cone bioassays. Lead the vector control team during entomological surveillance when conducting outbreak and epidemic response. Inform on which entomological interventions to use when responding to a malaria case and work with partners to test vector control tools and approaches and ensure the insectary is operational. Vector control health promotion and messaging. Map breeding sites and inform larviciding operations. Stock control of insecticides and manage entomological information being captured on the Malaria Information System. Develop and implement methodologies, policies, systems and procedures with particular reference to malaria vector research; identify gaps and develop appropriate interventions for malaria vector research needs; continuous professional development to keep abreast with new technologies and procedures; conduct applied research to generate information and knowledge aimed at developing appropriate technology to address malaria vectors; gather and interpret data statistically and compile scientific papers and technical documents; dissemination of information through presentation of papers at scientific symposia and congresses and lecturing at provide specialist advice on malaria vector related matters.

ENQUIRIES:
Ms. Glory Mokone Tel No: (013) 766 3340
APPLICATIONS:

POST 15/95:
CIVIL / STRUCTURAL ENGINEER REFNO: MPH/A/PR/21/15
(Component: Infrastructure Programme Delivery)

SALARY:
- Grade A: R718 059 – R766 278 per annum. (OSD)
- Grade B: R809 631 – R872 220 per annum. (OSD)
- Grade C: R925 734 – R1 090 458 per annum. (OSD) Depending on qualifications and experience

CENTRE:
Nkangala District, Emalahleni (Witbank)

REQUIREMENTS:

DUTIES:
Development, interpretation and customisation of functional and technical norms and standards from an engineering perspective. Provide inputs to technical and functional norms and standards from an engineering perspective to be issued in terms of the Provincial Health Facilities Guidelines. Monitor that infrastructure projects implemented by Implementing Agent[s] comply with approved engineering functional and technical norms and standards and that the planning and design are according to sound engineering principles and code of practice. Monitor that planning and design completed through insourced engineering services is done according to sound engineering principles and according to norms and standards and code of practice. Update functional and technical norms and standards updated based on learning generated through Post Project and Post Occupancy Evaluation [POE] exercises. Maintain mechanical engineering norms & standards. Investigate proposals for innovative service delivery mechanisms and undertake feasibility studies. Prepare reports stating the advisability, desirability, impact and legality of proposals for innovative service delivery mechanisms. Undertake feasibility studies and prepare reports detailing service impact, financial impact, infrastructure impact, constraints, alternatives and attainability. Develop cost effective solutions according to standards. Compile briefing documentation and specifications from an engineering perspective. Provide mechanical engineering professional and technical advice in the form of verbal and written advice, reports, calculations, specifications and drawings. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils. Study professional journals and
publications to stay abreast of new developments. Monitor and study the health sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities [tools and techniques] as prescribed and/or required. Update the Infrastructure comprehensive planning framework of Department in terms of research findings, new technology and changes in the institutional environment. Interact with relevant Professional Bodies / Councils.

ENQUIRIES
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IT related queries: Mr. Sydney Nkosi Tel No: (013) 766 3077 / 3004

APPLICATIONS
Departmental Online Application System: www.mpuhealth.gov.za

POST 15/96
CIVIL / STRUCTURAL ENGINEER REF NO: MPDOH/APR/21/16
(Component: Directorate Infrastructure Planning)

SALARY
Grade A: R718 059 – R766 278 per annum. (OSD)
Grade B: R809 631 – R872 220 per annum. (OSD)
Grade C: R925 734 – R1 090 458 per annum. (OSD) Depending on qualifications and experience

CENTRE
Gert Sibande District, Ermelo

REQUIREMENTS

DUTIES
Development, interpretation and customisation of functional and technical norms and standards from an engineering perspective. Provide inputs to technical and functional norms and standards from an engineering perspective to be issued in terms of the Provincial Health Facilities Guidelines. Monitor that infrastructure projects implemented by Implementing Agent[s] comply with approved engineering functional and technical norms and standards and that the planning and design are according to sound engineering principles and code of practice. Monitor that planning and design completed through insourced engineering services is done according to sound engineering principles and according to norms, standards, and code of practice. Update functional and technical norms and standards updated based on learning generated through Post Project and Post Occupancy Evaluation [POE] exercises. Maintain mechanical engineering norms & standards. Investigate proposals for innovative service delivery mechanisms and undertake feasibility studies. Prepare reports stating the advisability, desirability, impact and legality of proposals for innovative service delivery mechanisms. Undertake feasibility studies and prepare reports detailing service impact, financial impact, infrastructure impact, constraints, alternatives and attainability. Develop cost effective solutions according to standards. Compile briefing documentation and specifications from an engineering perspective. Prepare technical specifications. Apply mechanical design principles. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology in specifications. Undertake preliminary costing per installation. Determine mechanical engineering performance based standards. Develop mechanical engineering standard data sheets and drawings. Provide mechanical engineering inputs to Project Execution Plan v 1. Provide mechanical engineering inputs to Project Execution Plans v 2 – 7. Determine requirements for built environment document management system from Mechanical Engineering perspective. Investigate mechanical engineering installations and equipment, undertake design work and implement corrective measures, where necessary. Prepare reports on mechanical engineering investigations. Determine mechanical engineering proposals and design work for solutions, where necessary. Prepare reports on effectiveness of corrective measures.

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Oversee implementation [construction] and commissioning of mechanical engineering installations. Provide mechanical engineering inputs to implement projects successfully. Provide mechanical engineering professional and technical advice in the form of verbal and written advice, reports, calculations, specifications and drawings. 6. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils. Study professional journals and publications to stay abreast of new developments. Monitor and study the health sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities [tools and techniques] as prescribed and/or required. Update the Infrastructure comprehensive planning framework of Department in terms of research findings, new technology and changes in the institutional environment. Interact with relevant Professional Bodies/Councils.

ENQUIRIES
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Ms. Sebenzile Mthisi Tel No: (013) 766 3339 and
IT related queries: Mr. Sydney Nkosi Tel No: (013) 766 3077 / 3004.

APPLICATIONS

POST 15/97
: MECHANICAL ENGINEER REF NO: MPDOH/APR/21/17
(Directorate Infrastructure Planning)

SALARY
: Grade A: R718 059 – R766 278 per.annum. (OSD)
Grade B: R809 631– R872 220 per.annum. (OSD)
Grade C: R925 734 – R1 090 458 per.annum. (OSD) Depending on qualifications and experience

CENTRE
: Nkangala District, Emalahleni (Witbank)

REQUIREMENTS

DUTIES
: Development, interpretation and customisation of functional and technical norms and standards from an engineering perspective. Provide inputs to technical and functional norms and standards from an engineering perspective to be issued in terms of the Provincial Health Facilities Guidelines. Monitor that infrastructure projects implemented by Implementing Agent[s] comply with approved engineering functional and technical norms and standards and that the planning and design are according to sound engineering principles and code of practice. Monitor that planning and design completed through insourced engineering services is done according to sound engineering principles and according to norms and standards and code of practice. Update functional and technical norms and standards updated based on learning generated through Post Project and Post Occupancy Evaluation [POE] exercises. Maintain mechanical engineering norms & standards. 2. Investigate proposals for innovative service delivery mechanisms and undertake feasibility studies. Prepare reports stating the advisability, desirability, impact and legality of proposals for innovative service delivery mechanisms. Undertake feasibility studies and prepare reports detailing service impact, financial impact, infrastructure impact, constraints, alternatives and attainability. Develop cost effective solutions according to standards. Compile briefing documentation and specifications from an engineering perspective. Prepare technical specifications. Apply mechanical design principles. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology in specifications. Undertake preliminary costing per installation. Determine mechanical engineering performance based standards. Develop mechanical engineering standard data sheets and drawings. Provide mechanical
engineering inputs to Project Execution Plan v 1. Provide mechanical engineering inputs to Project Execution Plans v 2 – 7. Determine requirements for built environment document management system from Mechanical Engineering perspective. Investigate mechanical engineering installations and equipment, undertake design work and implement corrective measures, where necessary. Prepare reports on mechanical engineering investigations. Determine mechanical engineering proposals and design work for solutions, where necessary. Prepare reports on effectiveness of corrective measures. Oversee implementation [construction] and commissioning of mechanical engineering installations. Provide mechanical engineering inputs to implement projects successfully. Provide mechanical engineering professional and technical advice in the form of verbal and written advice, reports, calculations, specifications and drawings. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils. Study professional journals and publications to stay abreast of new developments. Monitor and study the health sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities [tools and techniques] as prescribed and/or required. Update the Infrastructure comprehensive planning framework of Department in terms of research findings, new technology and changes in the institutional environment. Interact with relevant Professional Bodies/Councils.

**ENQUIRIES**
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Ms. Nosma Maphanga Tel No: (013) 766 3207
Ms. Sebenzile Mthisi Tel No: (013) 766 3339

**APPLICATIONS**
Departmental Online Application System: www.mpuhealth.gov.za.

**POST 15/98**
**ELECTRICAL ENGINEER REF NO: MPDOH/APR/21/18**
(Component: Directorate Infrastructure Planning)

**SALARY**
Grade A: R718 059 – R766 278 per annum. (OSD)
Grade B: R809 631 – R872 220 per annum. (OSD)
Grade C: R925 734 – R1 090 458 per annum. (OSD) Depending on qualifications and experience

**CENTRE**
Gert Sibande District, Ermelo

**REQUIREMENTS**

**DUTIES**
Development, interpretation and customisation of functional and technical norms and standards from an engineering perspective. Provide inputs to technical and functional norms and standards from an engineering perspective to be issued in terms of the Provincial Health Facilities Guidelines. Monitor that infrastructure projects implemented by Implementing Agent[s] comply with approved engineering functional and technical norms and standards and that the planning and design are according to sound engineering principles and code of practice. Monitor that planning and design completed through insourced engineering services is done according to sound engineering principles and according to norms and standards and code of practice. Update functional and technical norms and standards updated based on learning generated through Post Project and Post Occupancy Evaluation [POE] exercises. Maintain electrical engineering norms & standards. Investigate proposals for innovative service delivery mechanisms and undertake feasibility studies. Prepare reports stating the advisability, desirability, impact and legality of proposals for innovative service delivery mechanisms. Undertake feasibility studies and prepare reports detailing service impact, financial impact,
infrastructure impact, constraints, alternatives and attainability. Develop cost effective solutions according to standards. Compile briefing documentation and specifications from an engineering perspective. Prepare technical specifications. Apply electrical design principles. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology in specifications. Undertake preliminary costing per installation. Determine electrical engineering performance based standards. Develop electrical engineering standard data sheets and drawings. Provide electrical engineering inputs to Project Execution Plan v 1. Provide electrical engineering inputs to Project Execution Plans v 2 – 7. Determine requirements for built environment document management system from Electrical Engineering perspective. Investigate electronic and electrical engineering installations and equipment, undertake design work and implement corrective measures, where necessary. Prepare reports on electrical engineering investigations. Determine electrical engineering proposals and design work for solutions, where necessary. Prepare reports on effectiveness of corrective measures. Oversee implementation [construction] and commissioning of electrical engineering installations. Provide electrical engineering inputs to implement projects successfully. Provide electrical engineering professional and technical advice in the form of verbal and written advice, reports, calculations, specifications and drawings. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils. Study professional journals and publications to stay abreast of new developments. Monitor and study the health sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities (tools and techniques) as prescribed and/or required. Update the Infrastructure comprehensive planning framework of Department in terms of research findings, new technology and changes in the institutional environment. Interact with relevant Professional Bodies/Councils.

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IT related queries: Mr. Sydney Nkosi Tel No: (013) 766 3077 / 3004.


POST 15/99 : DEPUTY DIRECTOR: HEALTH FACILITY PLANNER REF NO: MPDOH/APR/21/19
(Directorate: Infrastructure Delivery)

SALARY : Grade A: R707 451 – R754 953 per annum. (OSD)
Grade B: R797 670 – R939 621 per annum. (OSD) Depending on qualifications and experience

CENTRE : Provincial Office, Mbombela (Nelspruit)


DUTIES : Preparation of Strategic Project Briefs for CAPEX and Maintenance projects. Undertake a detailed analysis of the health facility requirements for each Project Strategic Brief based on the clinical brief. Validate the requirements against national and provincial functional and technical norms and standards. Interact extensively with Chief Executive Officers of Hospitals and Service Planning Senior Managers to align the health facility requirements with the Service Plans of the Health Facility before any procurement is undertaken. Interact extensively with the Deputy Director Health Technology Projects to
align the needs for health technology equipment with the planning of the CAPEX and or maintenance projects. Document requirements defined for the preparation of Project Strategic Briefs. Interact with relevant professionals in the Chief Directorate to obtain data, information and inputs required for the preparation of Project Briefs. Package of information to promote to seamless development of Project Strategic Briefs. Assist Health Facilities to develop and apply prioritisation models aligned to the requirements stated in the PFMA and the Service Plans of the Health Facilities. Validate that all projects are aligned to the Departmental Service Plans and the roll out of the National Health Insurance System. Undertake a detailed analysis of key issues. Validate the design requirements from a health perspective to enforce seamless flow, improved service delivery and directly supporting the achievement of health goals. Make recommendations on how each issue can be addressed in the business cases. Assist the Health Facility to prepare the business case. Participate in peer reviews in the province when these implemented by the National Department of Health. Assist the Health Facilities to review recommendations and amend business plans. Support built environment staff and end users with the development of skills to prepare business cases. Develop appropriate training material, norms and standards required to capacitate managers at Health Facilities to prepare business cases. Present the training courses and work with Hospital Managers in the preparation of business cases as part of the training programme. Prepare tools from a Health perspective that the Province can use to inform prioritisation models and assessment of business cases. Provide to the built environment team the required guidance and information during the design of projects to enforce that project designs are based on health specific requirements. Inputs to Infrastructure Plans, Norms and Standards. Provide health specific inputs to the development of the departmental User Asset Management Plan. Provide health specific inputs to define technical and functional norms and standards. Develop health design guidelines and standards. Make inputs to the preparation of the procurement strategies. Assist to prepare the Infrastructure Programme Management Plan. Validate that built environment staff of the Implementation Agents understand health specific requirements for design and implementation phases. Project and Programme Implementation. Make inputs to the implementation plans from a health perspective for each CAPEX and maintenance project in close consultation with the Chief Executive Officers of the Hospitals, Departmental Heads and Managers of other Health Facilities. Make inputs to the implementation of any decanting, movement of patients, movement of equipment is aligned to the construction plans for commissioning. Validate that all OHS issues are addressed in terms of the implementation plans. Validate that all issues pertaining to the movement of movable assets are addressed and implemented in line with Departmental policies and standards. Monitor implementation. Identify and manage risks. Provide feedback to relevant built environment personnel on issues during implementation that require attention from a health perspective.

ENQUIRIES : Ms. Glory Mokone Tel No: (013) 766 3340
Ms. Dolly Khoza Tel No: (013) 766 3087
Mr. Michael Mlangeni Tel No: (013) 766 3753
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Ms. Gugu Nkosi Tel No: (013) 766 3103
Ms. Nomusa Maphanga Tel No: (013) 766 3207
Ms. Sebenzile Mthisi Tel No: (013) 766 3339


POST 15/100 : ARCHITECT REF NO: MPDOH/APR/FEB/21/20
(Directorate Infrastructure Planning)

SALARY : Grade A: R618 017 - R656 706 per annum. (OSD)
Grade B: R707 451 – R754 953 per annum. (OSD)
Grade C: R797 670 – R846 618 per annum. (OSD) Depending on qualifications and experience.

CENTRE : Nkangala District, Emalahleni (Witbank)

REQUIREMENTS : Bachelor of Architecture or equivalent as recognised by South African Council for the Architectural Profession. Registration with the South African Council for

DUTIES:
Architectural functional and technical norms and standards. Determine functional and technical norms and standards to be issued in terms of the Provincial Health Facilities Guidelines. Validate that infrastructure projects implemented by Implementing Agent[s] comply with approved functional and technical norms and standards including compliance to legal, safety and health requirements. Update functional and technical norms and standards based on learning generated through post project evaluations and post occupancy evaluations. Architectural policies, strategies, plans, procedures and criteria of all infrastructure programmes and projects. Develop policies, procedures and criteria for infrastructure projects from an architectural perspective. Prepare commissioning plans from an architectural perspective. Undertake extensive analyses from an architectural perspective to inform strategies related to the architectural services to directly support and realise the health goals of the Department. Master Planning, Project Briefs, Business Cases, Accommodation Schedules and Operational Narratives. Develop Master Plans. Develop Project Briefs. Develop Project Execution Plan Version 1 as part of the Infrastructure Programme Management Plan. Review Project Execution Plans Versions 2-7 in terms of architectural norms and standards. Develop Business Cases for projects. Develop Accommodation Schedules. Develop Operational Narratives. Determine document management system requirements from an architectural perspective. Preparation of architectural inputs to the development of the User Asset Management Plan and Project List. Provide inputs to the development of the User Asset Management Plan. Prepare the final project list. Assist with Technical Condition Assessment from an architectural perspective. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils. Study professional journals and publications to stay abreast of new developments. Monitor and study the Health sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities [tools and techniques] as prescribed and/or required. Update the Infrastructure comprehensive planning framework of Department in terms of research findings, new technology and changes in the institutional environment. Interact with relevant Professional Bodies/Councils.

ENQUIRIES:
Ms. Glory Mokone Tel No: (013) 766 3340
Ms. Dolly Khoza Tel No: (013) 766 3087
Mr. Michael Mlangeni Tel No: (013) 766 3753
Mr. Emmanuel Makokoropo Tel No: (013) 766 3384
Ms. Gugu Nkosi Tel No: (013) 766 3103
Ms. Nomsa Maphanga Tel No: (013) 766 3207
Ms. Sebenzile Mthisi Tel No: (013) 766 3339 and
IT related queries: Mr. Sydney Nkosini Tel No: (013) 766 3077 / 3004

APPLICATIONS:
Departmental Online Application System: www.mpuhealth.gov.za.

POST 15/101:
ARCHITECT REF NO: MPDOH/APR/21/21
(Component: Directorate Infrastructure Delivery)

SALARY:
R618 732 – R666 540 per annum. (OSD)
R707 451 – R754 953 per annum. (OSD)
R797 670 – R846 618 per annum. (OSD) Depending on qualifications and experience

CENTRE:
Gert Sibande District, Ermelo

REQUIREMENTS:
Bachelor of Architecture or equivalent as recognised by South African Council for the Architectural Profession. Registration with the South African Council for Architectural Profession as a Professional Architect. Valid driver’s licence.

DUTIES

Architectural functional and technical norms and standards. Determine functional and technical norms and standards to be issued in terms of the Provincial Health Facilities Guidelines. Validate that infrastructure projects implemented by Implementing Agent[s] comply with approved functional and technical norms and standards including compliance to legal, safety and health requirements. Update functional and technical norms and standards based on learning generated through post project evaluations and post occupancy evaluations. Architectural policies, strategies, plans, procedures and criteria for infrastructure projects from an architectural perspective. Prepare commissioning plans from an architectural perspective. Undertake extensive analyses from an architectural perspective to inform strategies related to the architectural services to directly support and realise the health goals of the Department. Master Planning, Project Briefs, Business Cases, Accommodation Schedules and Operational Narratives. Develop Master Plans. Develop Project Briefs. Develop Project Execution Plan Version 1 as part of the Infrastructure Programme Management Plan. Review Project Execution Plans Versions 2-7 in terms of architectural norms and standards. Develop Business Cases for projects. Develop Accommodation Schedules. Develop Operational Narratives. Determine document management system requirements from an architectural perspective. Preparation of architectural inputs to the development of the User Asset Management Plan and Project List. Provide inputs to the development of the User Asset Management Plan. Prepare the final project list. Assist with Technical Condition Assessment from an architectural perspective. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils. Study professional journals and publications to stay abreast of new developments. Monitor and study the Health sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities [tools and techniques] as prescribed and/or required. Update the Infrastructure comprehensive planning framework of Department in terms of research findings, new technology and changes in the institutional environment. Interact with relevant Professional Bodies/Councils.

ENQUIRIES

Ms. Glory Mokone Tel No: (013) 766 3340
Ms. Dolly Khoza Tel No: (013) 766 3087
Mr. Michael Mlangeni Tel No: (013) 766 3753
Mr. Emmanuel Makokoropo Tel No: (013) 766 3384
Ms. Gugu Nkosi Tel No: (013) 766 3103
Ms. Nomsa Maphanga Tel No: (013) 766 3207
Ms. Sebenzile Mthisi Tel No: (013) 766 3339
IT related queries: Mr. Sydney Nkosi Tel No: (013) 766 3077 / 3004.

APPLICATIONS

Departmental Online Application System: www.mpuhealth.gov.za.

POST 15/102

ARCHITECT REF NO: MPDOH/APR/21/22
(Directorate Infrastructure Planning)

SALARY

Grade A: R618 017 - R666 540 per annum. (OSD)
Grade B: R707 451 – R754 953 per annum. (OSD)
Grade C: R797 670 – R846 618 per annum. (OSD) Depending on qualifications and experience

CENTRE

Provincial Office, Mbombela (Nelspruit)

REQUIREMENTS

Bachelor of Architecture or equivalent as recognised by South African Council for the Architectural Profession. Registration with the South African Council for Architectural Profession as a Professional Architect. Valid driver’s licence. Computer literacy. Relevant Experience: Appropriate experience after

**DUTIES**

Architectural functional and technical norms and standards. Determine functional and technical norms and standards to be issued in terms of the Provincial Health Facilities Guidelines. Validate that infrastructure projects implemented by Implementing Agent[s] comply with approved functional and technical norms and standards including compliance to legal, safety and health requirements. Update functional and technical norms and standards based on learning generated through post project evaluations and post occupancy evaluations. Architectural policies, strategies, plans, procedures and criteria of all infrastructure programmes and projects. Develop policies, procedures and criteria for infrastructure projects from an architectural perspective. Prepare commissioning plans from an architectural perspective. Undertake extensive analyses from an architectural perspective to inform strategies related to the architectural services to directly support and realise the health goals of the Department. Master Planning, Project Briefs, Business Cases, Accommodation Schedules and Operational Narratives. Develop Master Plans. Develop Project Briefs. Develop Project Execution Plan Version 1 as part of the Infrastructure Programme Management Plan. Review Project Execution Plans Versions 2-7 in terms of architectural norms and standards. Develop Business Cases for projects. Develop Accommodation Schedules. Develop Operational Narratives. Determine document management system requirements from an architectural perspective. Preparation of architectural inputs to the development of the User Asset Management Plan and Project List. Provide inputs to the development of the User Asset Management Plan. Prepare the final project list. Assist with Technical Condition Assessment from an architectural perspective. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils. Study professional journals and publications to stay abreast of new developments. Monitor and study the Health sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities [tools and techniques] as prescribed and/or required. Update the Infrastructure comprehensive planning framework of Department in terms of research findings, new technology and changes in the institutional environment. Interact with relevant Professional Bodies/Councils. Study professional journals and publications to stay abreast of new developments. Monitor and study the Health sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities [tools and techniques] as prescribed and/or required. Update the Infrastructure comprehensive planning framework of Department in terms of research findings, new technology and changes in the institutional environment. Interact with relevant Professional Bodies/Councils.

**ENQUIRIES**

Ms. Glory Mokone Tel No: (013) 766 3340
Ms. Dolly Khoza Tel No: (013) 766 3087
Mr. Michael Mlangeni Tel No: (013) 766 3753
Mr. Emmanuel Makokoropo Tel No: (013) 766 3384
Ms. Gugu Nkosi Tel No: (013) 766 3103
Ms. Nomsa Maphanga Tel No: (013) 766 3207
Ms. Sebenzile Mthisi Tel No: (013) 766 3339
IT related queries: Mr. Sydney Nkosi Tel No: (013) 766 3077 / 3004.

**APPLICATIONS**


**POST 15/103**

AREA MANAGER NURSING PNB4 (SPECIALTY): CRITICAL CARE / TRAUMA NURSING REF NO: MPDOH/APR/21/23

**SALARY**

R614 991 – R692 166 per annum. Depending on the years of experience

**CENTRE**

Witbank Hospital

**REQUIREMENTS**

Senior Certificate (Grade 12) or equivalent qualification Plus; Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the ‘South African Nursing Council’ (SANC) as a Professional Nurse and Midwifery. A post basic nursing qualification, with duration of at least one (01) year accredited with the SANC in critical care/trauma nursing. Minimum of ten (10) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with South African Nursing Council (SANC) in General Nursing At least six (06) years of period referred to above must be
appropriate/recognizable in the specific specialty after obtaining the one (01) year post basic qualification in Critical care/Trauma Nursing. At least three (03) years of the period referred to above must be appropriate/recognizable experience at Management Level. Certificates of Registration with the SANC Proof of current registration with the SANC (2020). Proof of work experience from previous and current employers endorsed and stamped by Human Resource must be attached. Skills: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks such as Nursing Act, Health Act, Occupational Health and Safety Act Patient’s Rights Charter, Batho-Pele Principles Sound knowledge and skills in implementing disciplinary code and procedure, grievance procedure Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework. Good interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Knowledge of financial and budgetary prescripts and processes pertaining to the relevant resources under management Insight into public health sector strategies and priorities including the nursing strategy, standards procedures and policies pertaining to nursing care, computer skills in basic programs.

**DUTIES:** Provide effective management and professional leadership in the specialized units. Demonstrate effective communication with patients, supervisors, other health professional and junior colleagues including more complex report writing when required Effective management, utilization and supervision of all resources Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensure that the unit adheres to the principles of Batho Pele Maintain clinical competence by ensuring that scientific principles nursing and clinical governance are implemented Exercise control of discipline, grievance and any labour related issues in terms of laid down procedures. Provide supportive supervision and comply with PMDS evaluation of staff, formulate training programs and participate in training and development of staff and nursing students. Monitor implementation of PMDS, monitor implementation of NGS and Ideal Hospital framework and interpret its impact on service delivery. Co-ordinate and participate in health promotion activities and monitor and evaluation of data. Demonstrate basic computer literacy as a support tool to enhance service delivery.

**ENQUIRIES:** Ms. Belinda Silinda Tel No: (013) 653 2611 Ms. Bonni Mahlangu Tel No: (013) 653 2617 IT Related queries: Mr. Sydney Nkosi Tel No: (013) 766 3077 / 3004.

**APPLICATIONS:** Departmental Online Application System: www.mpuhealth.gov.za

**POST 15/104:** OPERATIONAL MANAGER NURSING: PN-B3 REF NO: MPDOH/APR/21/24

**SALARY:** R562 800 – R633 432 per annum (Level 9) Depending on the years of experience

**CENTRE:** Witbank Hospital

**REQUIREMENTS:** Grade 12 plus Basic qualification accredited with the SANC in terms of Government Notice R425 (Diploma/Degree in General Nursing and Midwifery, Community Health and Psychiatry) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post basic nursing qualification with a duration of at least one (1) year accredited with the SANC in of Government Notice No R212 in ONCOLOGY Nursing Science. Current registration with SANC and Service certificate from previous employer. A Degree/diploma in Nursing management will be an added advantage. Experience: A minimum of Nine (9) years appropriate/recognizable experience in nursing after registration as professional Nurse with the SANC in General Nursing. At least five (5) years of the period referred to above must be appropriate/recognizable experience after obtaining the one (1) year post-basic qualification in relevant specialty. Competencies: Leadership, Supervisory, problem solving, conflict resolution, Interpersonal, Communication skills. Demonstrate an in depth understanding of legislation and related ethical nursing practices and how this impact on service delivery. Computer literacy (MS Word, Excel, PowerPoint and MS Outlook) Inherent requirement of the Job: performing after hours and weekend duties. Ability to work under pressure.

**DUTIES:** Supervise and ensure the provision of effective and holistic specialized nursing care within the Oncology unit. Coordinate and ensure implementation of Norms and Standards in the whole institution for better quality patient care. Participate in formulating, monitoring and implementation of policies, guidelines,
standards, procedures and regulations pertaining to nursing care within the
unit. Manage and monitor proper utilization on human resources, Financial and
physical resources Manage staff performance, training skills and skills
development. Collect, provide and use relevant information for the
enhancement of service delivery. Participate in encourage nursing research.

ENQUIRIES : Ms. Belinda Silinda Tel No: (013) 653 2611
Ms. Bonni Mahlangu Tel No: (013) 653 2617
IT Related queries: Mr. Sydney Nkosi Tel No: (013) 766 3077 / 3004.

APPLICATIONS : Departmental Online Application System: www.mpuhealth.gov.za

POST 15/105 : LECTURER GRADE 2 (PND 2) REF NO: MPDOH/APR/21/25

SALARY : R471 333 – R614 991 per annum Depending on the years of experience

CENTRE : Mpumalanga College of Nursing

REQUIREMENT : Basic R245 qualification (i.e. diploma/ degree in nursing) or equivalent qualification that allows registration with SANC as Professional Nurse PLUS a 1 year Post-Basic qualification in Nursing Education registered with SANC. Registration: SANC as Professional Nurse in Nursing Education. Experience: A minimum of 14 years appropriate/recognizable nursing experience after registration as Professional Nurse with the SANC in General Nursing of which 10 years of the period referred to above must be appropriate/ recognizable experience in Nursing Education.

DUTIES : Provide education and training to student nurses, co-ordinate clinical learning exposure to students between college and clinical areas, support the mission and promote the image of the college, implement assessment strategies to determine competencies and exercise control over students.

ENQUIRIES : Ms. Glory Mokone Tel No: (013) 766 3340
Ms. Dolly Khoza Tel No: (013) 766 3087
Mr. Emmanuel Makokoropo Tel No: (013) 766 3384
Ms. Gugu Nkosi Tel No: (013) 766 3103
Ms. Nomsa Maphanga Tel No: (013) 766 3207
Ms. Sebenzile Mthisi Tel No: (013) 766 3339 and
IT related queries: Mr. Sydney Nkosi Tel No: (013) 766 3077 / 3004.


POST 15/106 : RADIOGRAPHER – MAMMOGRAPHY REF NO: MPDOH/APR/21/26

SALARY : R395 703 – R452 445 per annum (OSD)

CENTRE : Rob Ferreira Hospital

REQUIREMENT : Minimum education qualification: Appropriate qualification that allows for the required registration with the Health Professions Council of South Africa (HPCSA) in Radiography (Mammography). Registration with a professional Council: Registration with the HPCSA in Radiographer in Mammography. Experience: Grade 1 – None after registration with the HPCSA in Radiographer (Mammography) in respect of Republic of South Africa (RSA) qualified employees. One-year relevant experience after registration with the HPCSA in Radiography (Mammography) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required to perform in South Africa inherent requirement of the job. Willingness to assist in the geographic area when required. Competencies (Knowledge/Skills): thorough knowledge of antenatal, paediatric, gynaecology, vascular studies and abdominal ultrasound. Good interpersonal skills. Ability to work independently and in a team.


ENQUIRIES : Ms. Nomfundo Mabunda Tel No: (013) 741 6233
Mr. Obed Mashabane Tel No: (013) 741 6237
IT Related queries: Mr. Sydney Nkosi Tel No: (013) 766 3077 / 3004.


POST 15/107 : PROFESSIONAL NURSE GR1 (PNB-1) SPECIALTY TRAUMA AND EMERGENCY REF NO: MPDOH/APR/21/27

SALARY : R383 226. – R444 276 per annum Depending on the years of experience
CENTRE : Witbank Hospital
REQUIREMENTS : Grade 12 plus basic R425 qualification (Degree/ Diploma in Nursing or equivalent qualification that allows registration with SANC as a professional nurse plus post basic nursing qualification with duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in Trauma and Emergency Nursing. Current registration with SANC as a professional nurse. A minimum of 4 years appropriate / recognizable experience in nursing after registration as a professional nurse with the SANC in General nursing.

DUTIES : Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by relevant health facility. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of the multi-disciplinary team to ensure good nursing care. Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and that support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and expectations.

ENQUERIES : Ms. Belinda Silinda Tel No: (013) 653 2611
Ms. Bonni Mahlangu Tel No: (013) 653 2617
IT Related queries: Mr. Sydney Nkosi Tel No: (013) 766 3077 / 3004

APPLICATIONS : Departmental Online Application System: www.mpuhealth.gov.za

POST 15/108 : PROFESSIONAL NURSE GR1 (PNB-1) SPECIALTY (CRITICAL CARE) REF NO: MPDOH/APR/21/28

SALARY : R383 226 – R444 276 per annum Depending on the years of experience

CENTRE : Witbank Hospital
REQUIREMENTS : Grade 12 plus basic R425 qualification (Degree/Diploma in Nursing or equivalent qualification that allows registration with SANC as a professional nurse plus post basic nursing qualification with duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in Critical Care Nursing. Current registration with SANC as a professional nurse. A minimum of 4 years appropriate / recognizable experience in nursing after registration as a professional nurse with the SANC in General nursing.

DUTIES : Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by relevant health facility. Demonstrate effective communication with patients, supervisors, and other clinicians, including report writing when required. Work as part of the multi-disciplinary team to ensure good nursing care. Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and that support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements, and expectations.

ENQUERIES : Ms. Belinda Silinda Tel No: (013) 653 2611
Ms. Bonni Mahlangu Tel No: (013) 653 2617
IT Related queries: Mr. Sydney Nkosi Tel No: (013) 766 3077 / 3004

APPLICATIONS : Departmental Online Application System: www.mpuhealth.gov.za

POST 15/109 : LECTURER PND 1 GENERAL NURSING SCIENCE, MIDWIFERY, COMMUNITY NURSING SCIENCE AND PSYCHIATRIC NURSING REF NO: MPDOH/APR/21/29 (3 POSTS)

SALARY : R383 226- R444 276 per annum Depending on the years of experience

CENTRE : Witbank Hospital
REQUIREMENTS : PND 1: Basic R245 qualification (Degree/Diploma in nursing) or equivalent qualification that allows registration with SANC as Professional Nurse PLUS a Post-Basic qualification in Nursing Education registered with SANC. Master's degree qualification will be an added advantage. Registration: SANC as Professional Nurse in Nursing Education. Experience: A minimum of 4 years appropriate/recognizable nursing experience after registration as Professional Nurse with the SANC in General Nursing.

DUTIES : Develop, plan, and implement academic programs. Develop, design, review and evaluate teaching and learning curriculum. Participate in the development of teaching and learning tools of student nurses, co-ordinate work integrated learning exposure to students between college and clinical facilities. Support
the vision and mission and promote the image of the college. Implement assessment strategies to determine student’s competencies. Exercise control over students. Employ a variety of teaching and learning strategies to reach required learners, outcomes. Manage student database. Participate in nursing research and institutional clinical committees and hospital initiatives. Participate in continuing professional development in Nursing Education and own field of practice. Implement all nursing education strategies within legal framework governing Nursing practice and health services.

ENQUIRIES

Ms. Belinda Siilinda Tel No: (013) 653 2611
Ms. Bonni Mahlangu Tel No: (013) 653 2617
IT Related queries: Mr. Sydney Nkosi Tel No: (013) 766 3077 / 3004.

APPLICATIONS

Departmental Online Application System: www.mpuhealth.gov.za

POST 15/110

ENGINEERING TECHNICIAN REF NO: MPDOH/APR/21/30
(Component: Directorate Engineering and Technical Services)

SALARY

R363 894 – R380 775 per annum. (OSD)
R414 189 – R446 202 per annum. (OSD)
R473 574 – R557 846 per annum. (OSD) Depending on qualifications and experience

CENTRE

Provincial Office, Mbombela (Nelspruit)

REQUIREMENTS


DUTIES

Assist the Engineer with technical activities. Promote safety in line with statutory and regulatory requirements. Evaluate existing maintenance technical manuals, standard drawings and procedures to incorporate new technology. Produce technical designs with specifications. Engineering services and management methods. Assist to manage the execution of maintenance strategy through the provision of appropriate structures, systems and resources. Assist to set engineering maintenance standards, specifications and service levels according to organisational objectives to ensure optimum operational availability. Assist to monitor maintenance efficiencies according to organisational goals to direct or redirect engineering services for the attainment of organisational objectives. Use of Utilities. Design and establish a system to collect credible data on the use of utilities by Health Facilities. Provide training to Administrative Clerk on collection of data. Validate usage and draft reports. Identify excessive usage. Investigate cases of excessive usage. Make recommendations on interventions to address excessive usage. Effective Engineering Services for Projects and Programmes. Assist to allocate, control, monitor and report on all resources. Assist to compile risk logs and manage significant risk according to sound risk management practice and organizational requirements. Assist to provide technical consulting services for the operation on engineering related matters to minimise possible engineering risks. Assist to manage and implement knowledge sharing initiatives e.g. short-term assignments and secondments within and across operations, in support of individual development plans, operational requirements and return on investment. Assist to continuously monitor the exchange and protection of information between operations and individuals to ensure effective knowledge management according to departmental. Administrative Functions. Provide inputs into the budgeting process as required. Compile and submit reports as required. Provide and consolidate inputs to the technical engineering operational plan. Research and Development. Continuous professional development to keep up with new technologies and procedure. Research/literature studies on technical engineering technology to improve expertise. Liaise with relevant bodies and councils on engineering related matters.

ENQUIRIES

Ms. Glory Mokone Tel No: (013) 766 3340
Ms. Dolly Khoza Tel No: (013) 766 3087
Mr. Michael Mlangeni Tel No: (013) 766 3753
Mr. Emmanuel Makokoropo Tel No: (013) 766 3384
Ms. Gugu Nkosi Tel No: (013) 766 3103
Ms. Nomsa Maphanga Tel No: (013) 766 3207
Ms. Sebenzile Mthisi Tel No: (013) 766 3339

and

POST 15/111: ENVIRONMENTAL HEALTH PRACTITIONER: GRADE 1 REFNO: MPDOH/APR/21/31 (4 POSTS) (3 Year Contract)

SALARY: R317 976 per annum
CENTRE: Bushbuckridge (1 Post)
Nkomazi (2 Posts)
Mbombela (1 Post)

REQUIREMENT: Bachelor's degree/Diploma in Environmental Health/Public Health or relevant Qualification at NQF level 6. Current registration with Health Professions Council of South Africa as an Independent Environmental Health Practitioner. Good knowledge of Malaria Elimination strategies. Good interpersonal Skills, written, verbal and presentation Skills. Accuracy and attention to detail. Ability to work under pressure. Ability and willingness to travel. Good interpersonal relationship, Leadership skill. Valid code 10 (C1) drivers' license (Please attach copy), Experience in malaria control will be an added advantage.

DUTIES: Plan and manage the implementation of Indoor Residual Spraying activities. Conduct malaria surveillance activities within malaria communities, Manage and monitor Human Resources activities within the malaria sector, Conduct training of malaria spray teams, Conduct Health Education and training within the sector's localities and facilities, implement relevant strategies for malaria case investigations, foci investigation and clearing by implementing, vector surveillance, epidemiology surveys, breeding site identification and management.

ENQUIRIES: Ms. Glory Mokone Tel No: (013) 766 3340
Ms. Dolly Khoza Tel No: (013) 766 3087
Mr. Michael Mlangeni Tel No: (013) 766 3753
Mr. Emmanuel Makokoropo Tel No: (013) 766 3384
Ms. Gugu Nkosi Tel No: (013) 766 3103
Ms. Nomasa Maphanga Tel No: (013) 766 3207
Ms. Sebenzile Mthisi Tel No: (013) 766 3339


POST 15/112: ARTISAN: PLUMBER GRADE A REFNO: MPDOH/APR/21/32 (8 POSTS)

SALARY: R190 653 - R211 596 per annum
CENTRE: Ehlanzeni District (1 Post)
Nkangala District (3 Posts)
Gert Sibande District (3 Posts)
Bohlabela District (1 Post)

REQUIREMENT: Minimum of Grade 10-12 or equivalent qualifications plus an appropriate completed apprenticeship and trade test certificate in Plumbing. One year relevant experience in building maintenance. Must have basic computer knowledge for time entry, preventative maintenance and work orders. A valid driver's licence. Willingness to work irregular hours and attend to emergencies when required.

DUTIES: Assemble, maintain, and pressure test all pipes, fittings and fixtures of heating, water, drainage and gas systems according to specifications and plumbing codes. Determine sources of plumbing malfunctions and complete repairs as indicated or according to work orders. Repair pipes, fittings, valves, fixtures, and plumbing system equipment, including sinks, commodes, water heaters, water softeners, etc. Repair dish washers and kitchen equipment that incorporate gas or water consumption. Receive and complete work orders. Maintain accurate records on material and labour used. Maintain inventory of district-owned tools, equipment, and materials. Inspect jobs upon completion and ensure areas are clean. Work with building principals and supervisors to complete projects. Detect needed repairs on building, grounds, and equipment following established inspection. Respond to emergency calls as needed. Perform preventative maintenance on tools and equipment. Correct unsafe conditions in work area and report any conditions that are not safe.

ENQUIRIES: Ms. Glory Mokone Tel No: (013) 766 3340
Ms. Dolly Khoza Tel No: (013) 766 3087
Mr. Michael Mlangeni Tel No: (013) 766 3753

POST 15/113: ARTISAN: ELECTRICAL GRADE A REF NO: MPDOH/APR/21/33 (8 POSTS)

**SALARY**: R190 653 - R211 596 per annum

**CENTRE**: Ehlanzeni District (1 Post)
Nkangala District (3 Posts)
Gert Sibande District (3 Posts)
Bohlabela District (1 Post)

**REQUIREMENT**: Minimum of Grade 10-12 or equivalent qualifications plus an appropriate completed apprenticeship and trade test certificate in Mechanical/Electrical/Electromechanical. One year relevant experience in building maintenance. Must have basic computer knowledge for time entry, preventative maintenance and work orders. A valid driver's licence. Willingness to work irregular hours and attend to emergencies when required.


**ENQUIRIES**: Ms. Glory Mokone Tel No: (013) 766 3340
Ms. Dolly Khoza Tel No: (013) 766 3087
Mr. Michael Mlangeni Tel No: (013) 766 3753
Mr. Emmanuel Makokoropo Tel No: (013) 766 3384
Ms. Gugu Nkosi Tel No: (013) 766 3103
Ms. Nomsa Maphanga Tel No: (013) 766 3207
Ms. Sebenzile Mthisi Tel No: (013) 766 3339 and
IT related queries: Mr. Sydney Nkosi Tel No: (013) 766 3077 / 3004.


POST 15/114: ARTISAN: CARPENTRY GRADE A REF NO: MPDOH/APR/21/34 (8 POSTS)

**SALARY**: R190 653 - R211 596 per annum

**CENTRE**: Ehlanzeni District (1 Post)
Nkangala District (3 Posts)
Gert Sibande District (3 Posts)
Bohlabela District (1 Post)

**REQUIREMENT**: Minimum of Grade 10-12 or equivalent qualifications plus an appropriate completed apprenticeship and trade test certificate in Carpentry. One year relevant experience in building maintenance. Must have basic computer knowledge for time entry, preventative maintenance and work orders. A valid driver's licence. Willingness to work irregular hours and attend to emergencies when required.

**DUTIES**: Perform activities/tasks associated with the maintenance, carpentry and painting works according to standards and procedures on Council property by using the most effective working methods and safety aspects.

**ENQUIRIES**: Ms. Glory Mokone Tel No: (013) 766 3340
Ms. Dolly Khoza Tel No: (013) 766 3087
Mr. Michael Mlangeni Tel No: (013) 766 3753
Mr. Emmanuel Makokoropo Tel No: (013) 766 3384
Ms. Gugu Nkosi Tel No: (013) 766 3103
Ms. Nomsa Maphanga Tel No: (013) 766 3207
Ms. Sebenzile Mthisi Tel No: (013) 766 3339 and
IT related queries: Mr. Sydney Nkosi Tel No: (013) 766 3077 / 3004.


POST 15/115: ARTISAN: PAINTER GRADE A REF NO: MPDOH/APR/21/35 (8 POSTS)

**SALARY**: R190 653 - R211 596 per annum

**CENTRE**: Ehlanzeni District (1 Post)
Nkangala District (3 Posts)
Gert Sibande District (3 Posts)

Bohlabela District (1 Post)

**REQUIREMENT**: Minimum of Grade 10-12 or equivalent qualifications plus an appropriate completed apprenticeship and trade test certificate in Painting. One year relevant experience in building maintenance. Must have basic computer knowledge for time entry, preventative maintenance and work orders. A valid driver’s licence. Willingness to work irregular hours and attend to emergencies when required.

**DUTIES**: Read blueprints/instructions and examine surfaces to determine the kind and amount of work necessary. Make on-site preparations such as building scaffolding, covering fixtures etc. Prepare walls and other surfaces for painting by scraping, using sandpaper, removing old paint etc. Fill cracks and holes with appropriate material. Mix paint and other materials to prepare the right colour or texture. Paint surfaces according to instructions with various tools. Apply varnish and other finishes. Calculate costs and negotiate prices. Take and adhere to all health and safety precautions.

**ENQUIRIES**: Ms. Glory Mokone Tel No: (013) 766 3340
Mr. Michael Mlangeni Tel No: (013) 766 3087
Mr. Emmanuel Makokoropo Tel No: (013) 766 3384
Ms. Gugu Nkosi Tel No: (013) 766 3103
Ms. Nomsa Maphanga Tel No: (013) 766 3207
Ms. Sebenzile Mthisi Tel No: (013) 766 3339 and
IT related queries: Mr. Sydney Nkosi Tel No: (013) 766 3077 / 3004

**APPLICATIONS**: Departmental Online Application System: www.mpuhealth.gov.za.