OTHER POSTS

POST 15/74

CHIEF EXECUTIVE OFFICER: GJ CROOKES
HOSPITAL: REF NO: G22/2021

SALARY: R869 007.per annum (Level 12) (An all Inclusive MMS Salary Package)

CENTRE: District Health Services

REQUIREMENT:
A degree/advanced diploma in a health related field, registration with relevant professional council; Plus A degree/diploma in health management or a degree/advanced diploma in a management field. Plus At least 5 (five) years management experience in the health sector. Experience as a health service manager or significant experience in management in a health service environment. Unendorsed valid Code B driver’s license (Code 08).

Competencies: Knowledge: Knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PFMA), Public Service Act and related regulations and policies. Core Competencies: Strategic capability and leadership programme and project management, financial management change management people management and empowerment. Progress Competencies: Service delivery innovation, knowledge management, problem solving and analysis, communication, client orientation and customer focus.

DUTIES:

Key Performance Areas: - Job Purpose To plan, direct co-ordinate and manage the efficient and delivery of clinical and administrative support services through working with the key executive management team at the hospital within the legal and regulatory framework, to represent the hospital authoritatively at provincial and public forums, to provide strategic leadership to improve operational efficiency within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic plan for the Hospital to ensure that it is in line with the 10-point plan, national, provincial, regional and district plans. Financial Management: Maximise revenue through collection of all income due to the Hospital, ensure that adequate policies, systems and procedure are in place to enable prudent management of financial resources, planning of financial resource mobilisation, monitoring and evaluation, asset and risk management. Facility Management: Ensure business support and systems to promote optimal management of the institution as well as optimal service delivery, ensure that systems and procedures are in place to ensure planning and timeous maintenance of facilities and equipment. Human Resource Management: Develop, implement and maintain human resource management policies and guidelines, systems and procedures that will ensure effective and efficient utilisation of human resources, promote a safe and healthy working environment through compliance with relevant legislation including occupation health and safety committees. Ensure continuous development and training of personnel and implement monitoring and evaluation of performance. Procurement and Management of Equipment and Supplies: Implement procurement and provisioning system that is fair, transparent, competitive and cost effective in terms of provincial delegated authority and in line with the PFMA, ensure that goods and services are procured in a cost effective timely manner. Clinical and Corporate Governance: Oversee clinical governance to ensure high standards of patient care establish community networks and report to the Hospital. Responsible for corporate governance inclusive of infrastructure planning and maintenance as well as occupational health and safety, manage the institution’s risk to ensure optimal achievement of health outcomes.

ENQUIRIES: MRS N Mkhize
Tel No: (039) 688 3039

APPLICATIONS: All applications should be forwarded to: The District Manager: UGU District Office: KZN Department of Health, Private Bag X5501, Scottburgh, 4180 OR Hand delivered to: Hospital road, Scottburgh

FOR ATTENTION: MISS DL DU Randt

NOTE: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of
certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. NB: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview.

CLOSING DATE: 14 May 2021

POST 15/75: DEPUTY DIRECTOR: FINANCE REF NO: GJGM 25/2021

SALARY: R733 257 per annum Other Benefits: 13th Cheque, home owners allowance and Medical aid (inclusive package), (Employee must meet prescribed policy requirements)

CENTRE: GJG Mpanza Regional Hospital

REQUIREMENTS: NQF level qualification (Bachelor’s Degree in Finance or Accounting / or Advance Diploma with majors in Finance Management / Financial Accounting, Financial Management. 3-5 years of managerial experience in a financial field. Certificates of service endorsed and stamped by HR department from previous employers must be attached. Recommendation: Intermediate Computer Literacy (attach proof). Valid driver’s license Knowledge and Skills: Training And Competencies: Good knowledge of Public Finance Management Act, Supply Chain Management Framework, Division of Revenue Act, National Tertiary Services Grant Framework, Treasury Regulations. Solid experience in budgeting, financial planning & analysis, asset management, Vulindlela and basic Accounting System (BAS). Have ability to perform independently and under pressure as well as report writing & presentation at short notice. Skills: Decision –making, Problem solving, good Communication, Advance proficiency in Microsoft Excel with excellent quantitative & analytical skills. Attributes: Strong leadership, innovation, concern for excellence, drive and enthusiasm. Ability to handle sensitive financial information in strictest confidence. Knowledge in budgeting, financial planning and analysis

DUTIES: Ensure that the budget is aligned to the Departmental Strategic Plans, Hospital business plan, monitor and interpret cash flows and report on financial projections to Hospital Management and other relevant Management officials within the Department. Provide input towards the development of strategic, annual performance and business plans. Ensure the effective management of budgetary and expenditure control functions for a Hospital. Take effective and appropriate steps to ensure maximum collection of revenue due to Hospital. Implement and manage and efficient, cost effective and integrated Supply Chain Management throughout the Hospital. Perform Employee Performance Management and Development (EPMDS) of staff as required. Ensure appropriate management and utilization of resources allocated to the component. Monitor and manage the use of budget allocated to the Hospital and ensure that financial regulations/procedures and proper internal controls /SOP’s are in place and adhered to at all times. Overall responsibility and management of staff in Finance Component. Design, develop and implement financial strategies to ensure effective monitoring and action to keep monthly and progressive expenditure within budget limits. Ensure implementation of financial policies and management systems within broad Provincial guidelines and to counteract on going audit findings. Assist Managers and clinical staff within the institution to implement central cost structures i.e. cost centres. Develop and implement strategies for revenue collection. Actively assist Managers with budgetary control and the management of budget variances. Ensure compliance with Risk Management Policies. Ensure effective and
efficient management of assets. Submit verbal and written reports timeously to the Chief Executive Officer (CEO). Actively participate in infrastructure project management. Ensure cooperation and responsiveness to emergency service delivery situations.

ENQUIRIES: Dr G. Lopez (Senior Manager Medical Services/ Acting CEO) Tel No: (032) 437 6001

APPLICATIONS: Applications to be forwarded to: Human Resources Department, The Human Resource Manager, GJJG Mpanza Regional Hospital, Private Bag X 10609, Stanger 4450

FOR ATTENTION: Mr. S Govender

NOTE: Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website www.kznhealth.gov.za Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. GJGM 01/2017.NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post(s).

This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.

CLOSING DATE: 14 May 2021

POST 15/76: ASSISTANT MANAGER NURSING (SPECIALITY) (DAY DUTY) -UMGENI HOSPITAL REF NO: UMG 01/2021

SALARY: R614 991 - R672 166. Other benefits (medical aid optional), housing allowance (applicant must meet prescribed requirements)

CENTRE: Umgeni Specialized Psychiatric Hospital: Howick

REQUIREMENTS: Senior certificate/ Matric, Appropriate Degree/Diploma in General Nursing/Psychiatry/and Midwifery, Current registration with the South African Nursing Council (SANC), Diploma in Advanced Psychiatric, Minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 6 years of the period above must be appropriate/recognizable experience post acquisition of Advanced Diploma in Psychiatry. 3 years of the period referred to above must be appropriate/recognizable experience at management level. Proof of previous experience and current employment experience (Certificate of Service) endorsed and stamped by Human Resource Office. Recommendations: Degree/Diploma in Nursing Management Knowledge and Skills Sound knowledge of staff development, infection control, quality control and information management practices, Sound knowledge of psychiatric patient treatment, Knowledge of labour relations, Good verbal and written communication skills, Experience in monitoring and evaluation. Key Performance Areas Provide effective and professional leadership in the Nursing Component. Administer all nursing services within the hospital. Participate and ensure implementation of National Core Standards, National Health Priorities and quality improvement initiative. Participate in the analysis, formulation and implementation of guidelines, practices and standards. Delegate, supervise and coordinate the provision of effective and efficient patient care through adequate nursing care. Ensure and co-ordinate clinical assessment of mental health care users in a specialized psychiatric setting and proper management of patients’ safety incidents. Ensure proper handing over is taking place between shifts. Monitor and evaluate the effectiveness of nursing staff development, infection control, and quality control and information management practices in the hospital against set standards with a view to identify and address problem areas timeously. Provide a safe, therapeutic
environment as laid down by the Nursing Act, Occupational Health and Safety and all other applicable prescripts. Ensure effective, effective and economical use of financial, physical and human resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Work as part of multi-disciplinary team to ensure good nursing care. Work effectively and amicably, at the management/supervisory level, with a person of diverse intellectual, culture, racial or religious differences. Participate in the development, implementation of the strategic and operational Plan.

ENQUIRIES: Mrs FW Hlongwane Tel No: (033) 3306146 EXT 113

APPLICATIONS: Applications quoting the relevant reference UMG 01/2021 should be forwarded as follows: The Chief Executive Officer, Department of Health, Umgeni Hospital. Private Bag x 23, Howick, 3290

FRO ATTENTION: Miss NE Ndlovu

NOTE: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. Persons with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications).

CLOSING DATE: 14 May 2021

POST 15/77: ASSISTANT MANAGER NURSING: MONITORING AND EVALUATION REF NO: NKO 07/2021

SALARY: R562 800 – R652 437 per annum 12% Rural Allowance, 13th cheque, Housing Allowance (Employee must meet prescribed requirements) Medical Aid (Optional)

CENTRE: Nkonjeni Hospital

REQUIREMENTS: Diploma/Degree in General Nursing. Registration with the SANC as a Professional Nurse. A minimum of 8 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate or recognizable experience at management quality assurance level. Attach proof of working experience endorsed by Human Resource Department/ Employer. Ability to implement National Core Standards. Knowledge of Batho Pele and Patient Right. Excellent communication skills, human relations and ability to teach and train staff within a team. Ability to work and maintain meaningful relationship within a diverse community. Knowledge of health and public service legislation, regulations and policies. Appropriately understanding of nursing scope of practice and nursing standards. Basic computer literacy to enhance service delivery. Effective communication with patients, supervisors and other health professionals. Ability to work as part of multi-disciplinary team at all levels and work effectively to maintain a high level of service delivery. Knowledge of labour relations and disciplinary procedures. Basic understanding of HR and financial policies and practices. Planning, organizing, leading, controlling, delegation, supervisory, communication, motivation, decision-making and Problem solving.

DUTIES: Administer and facilitate the implementation of an integrated monitoring and evaluation framework fully aligned to National, Provincial and Department performance reporting requirements. Participate in peer review based on the agreed upon quality assurance monitoring indicators and tools. Co-ordinate the development of the institutional strategic plans which are aligned to annual performance plan and District Health Plan. Analyze data obtained from sources
and other management information systems against indicators with a view to
develop reliable performance profiles for verification and publishing of the
prescribed performance and other reports. Co-ordinate planning, monitoring
and evaluation unit for the hospital and clinics). Develop budget estimates for
the planning, monitoring and Evaluation unit. Ensure implementation of the
total quality management framework. Enforce compliance to quality legislative
prescrips in all units within the facility jurisdiction. Co-ordinate staff training and
initiative for ensuring service excellence. Oversee Quality, Communication
Infection Prevention and Control as information management. Ensure good
Clinical governance in the hospital and clinics.

ENQUIRIES
APPLICATIONS
FOR ATTENTION
NOTE

Mr Z.P. ndlela
Applicants must be submitted on the Application for Employment Form (Form
Z.83), which is obtainable at any Government Department or from the website
www.kznhealth.gov.za must accurately completed and signed. Reference
Number must be indicated in the column provided on the form Z.83,
Comprehensive Curriculum Vitae, certified copies of identity document,
educational qualifications and professional registration certificates - not copies
of certified copies. Persons with disabilities should feel free to apply for the
post. Applicants in possession of a foreign qualification must attach an
evaluation/verification certificate from the South African Qualifications
Authority (SAQA) or other regulating bodies to their applications. Non- RSA
Citizens/Permanent Resident/ Work Permit holders must submit a
documentary proof together with their applications. This Department is an
equal opportunity, affirmative action employer, whose aim is to promote
representatively in all levels of all occupational categories in the Department
.

The appointment is subject to positive outcome obtained from the NIA to the
following checks: security clearance, credit records, qualification, citizenship
and previous experience verifications. Failure to comply with the
aforementioned instructions will results to your application being disqualified.
Applicants are respectfully informed that, if no notification of appointment is
received within 3 months after the closing date, they must accept that their
applications were unsuccessful.

NOTE

Please forward application quoting the reference number to The Human
Resource Department, Nkonjeni Hospital, Private Bag X509, Mahlabathini,
3880 or hand delivered to Nkonjeni Hospital, Human Resource Department,

Application for Employment Form (Form
Z.83), which is obtainable at any Government Department or from the website
www.kznhealth.gov.za must accurately completed and signed. Reference
Number must be indicated in the column provided on the form Z.83,

Closing date

The appointment is subject to positive outcome obtained from the NIA to the
following checks: security clearance, credit records, qualification, citizenship
and previous experience verifications. Failure to comply with the
aforementioned instructions will results to your application being disqualified.
Applicants are respectfully informed that, if no notification of appointment is
received within 3 months after the closing date, they must accept that their
applications were unsuccessful.

NOTE

Please forward application quoting the reference number to The Human
Resource Department, Nkonjeni Hospital, Private Bag X509, Mahlabathini,
3880 or hand delivered to Nkonjeni Hospital, Human Resource Department,

Application for Employment Form (Form
Z.83), which is obtainable at any Government Department or from the website
www.kznhealth.gov.za must accurately completed and signed. Reference
Number must be indicated in the column provided on the form Z.83,
DUTIES: Conduct periodic institutional inspections to ensure that practices are in line with occupational health and safety policy and protocols. Co-ordinate the employee health and wellness programmes in the District. Investigate and resolve public complaints and incidents relating to the compromising of occupational health standards and institute remedial action. Institute and support occupational health and safety committees inclusive of on-site training in correct practices. Conduct risk and assessment and hazard identification in institutions within Ilembe Health District. Coordinate the reporting on all staff infected with Covid 19. Ensure the successful implementation of Employee Assistance Services in the District Office and Kwa Dukuza Sub-District Clinics. Provide support to the Occupational Health and Safety Officers in the whole district. Ensuring the conducting of medical surveillances on exits and appointments in the District Office as well as in all the institutions within the District Ilembe.

ENQUIRIES:
Mr. R. Phahlia (Deputy Director: HRMS) Tel No: (032) 437 3500

APPLICATIONS:
Should Be Forwarded To: The District Director: Human Resource Management Services, Ilembe Health District Office, Private Bag X10620 KwaDukuza 4450
Or Hand delivered to: 1 on 1 King Shaka Street, Kinga Shaka Centre, and KwaDukuza 4450

NOTE:
Directions to Candidates: The following documents must be submitted:
Application for employment form (Z83), which is obtainable at any Government Department or form website www.kznhealth.gov.za Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. ILE/01/2019.NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). Further, respective successful candidate will be required to enter into a permanent employment contract with the Department of Health and a Performance Agreement with his/her immediate supervisor. Persons with disabilities should feel free to apply for any of the advertised posts. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department Reserves the Right to or not to make appointment(s) to the advertised post(s). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.

CLOSING DATE:
14 May 2021

POST 15/79:
ASSISTANT DIRECTOR: HUMAN RESOURCE MANAGEMENT REF NO: NKAH 08/2021

SALARY:
R376 596 – R443 601 per annum 13th Cheque, Medical Aid (optional), Housing Allowance (employee must meet the prescribed requirements)

CENTRE:
Nkandla District Hospital

REQUIREMENTS:
Grade 12. Degree / National Diploma in a Human Resource Management / Public Management. Five (5) years’ experience in Human Resource of which 3 years must be appropriate experience at a supervisory level. Proof of current and previous working experience endorsed by Human Resource Department (Certificate of Service). Applicants must submit confirmation letter of relevant experience from their supervisors in an official letterhead of the employer when they apply. Knowledge, Skills, Attributes And Abilities: Broad knowledge and
DUTIES:
Key Performance Areas: Manage Human Resource Practices, Staff Relations, Training and Development and employee health and wellness in a manner that the hospital will deliver sustainable, integrated and coordinated services. Develop and implement operational and strategic measures to enhance the moral of all staff employed in the hospital. Advise managers on all aspects of human resource management, organizational and staffing structures and reporting arrangements. Promote sound employer-employee relationship and minimize conflict within the institution in line with the vision, mission and core values of the department of Health. Manage day to day functioning of the Human Resource components in the hospital in order to ensure that high quality of service is being provided. Ensure that the advertising, recruitment, appointment and transfers are in accordance with the laid down policies and procedures. Ensure compilation of workplace skills plan. Manage day to day functioning of HRD section in the hospital to ensure that high quality of service is being provided. Ensure proper implementation of EPMDS within the hospital. Participate in the development, implementation, monitoring and reviewing of skills audit. Design and implement effective employment relations (consultation and negotiations) Oversee and deal with misconduct, discipline and grievance procedure in the hospital in terms of Labour Relations Act. Participate in the development of HR strategies and policies. Attend to staff wellness and occupational health and safety of the institution. Develop Human Resource Plan and Employment Equity Plan for the institution within budgetary constraints and ensure that is put into practice. Develop and implement effective Human Resource policies within guidelines set by the Provincial Health Department. Ensure the effective, efficient and economical utilization of resources allocated to the institution including the development of staff. Provide regular inputs towards realization of ideal clinic concept and National Core Standards.

ENQUIRIES:
Dr. JN Ikwegbue Tel No: (035) 833 5001 EXT 5001 (Acting C.E.O)

APPLICATIONS:
Applications should be directed to: The Human Resource Department – Nkandla District Hospital, Private Bag X 102, Nkandla, 3855 OR Hand Delivered to: Human Resource Department - Nkandla District Hospital, 491 Mbatha Lane, Nkandla 3855

NOTE:
Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of qualifications/certificates, Professional Registration Certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T Claims will not be paid to candidates attending interview. African males are encouraged to apply.

CLOSING DATE:
21 May 2021
POST 15/80 : ASSISTANT DIRECTOR: FINANCE REF NO: NKAH 07/2021

SALARY : R376 596 – R443.601 per annum 13th Cheque, Medical Aid (Optional), Housing Allowance (employee must meet the prescribed requirements).

CENTRE : Nkandla District Hospital


DUTIES : Key Performance Areas: Manage day-to-day financial control of services within the budget and formulate strategic short term and long term fiscal plan. Monitor and interpret cash flows, predict future trends and advise accordingly. Conduct reviews and evaluations for cost reduction opportunities and develop financial management mechanisms that minimize financial risk. Manage overall supply chain operations including the purchasing and inventory of all material. Compile and present regular reports to the Hospital Chief Executive Officer on expenditure, financial projections and any variations from budget and prepare detailed budget report for the approval by the C.F.O. Ensure the effective, efficient and economical utilization of resources allocated to the institution including the development of staff. Ensure the implementation of the total quality management framework and compliance to National Core Standards. Ensure clearance of suspense account, proper debt management and effective functioning of relevant committees. Responsible for recruitment, selection and placement of personnel in Finance / SCM Section. Assess staff performance in terms of the departmental performance management systems. Ensure compliance with Public Finance Management Act, Treasury Regulations, Public Service Act and Regulations and ensure adequate policies, systems and procedures are in place to enable prudent management of financial resources mobilization. Ensure disclosure of interest / conflict of interest at appropriate structures / timeously. Develop, implement and monitor measures designated to optimize the collection of revenue. Ensure revenue reconciliation statements are reported monthly. Advocating the use of follow up procedures for recovering outstanding fees before accounts be considered for write-off.

APPLICATIONS : Applications should be directed to: The Human Resource Department – Nkandla District Hospital, Private Bag X 102, Nkandla, 3855 OR Hand Delivered to: Human Resource Department - Nkandla District Hospital, 491 Mbatha Lane, Nkandla 3855

NOTE : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of qualifications/certificates, Professional Registration Certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/ Work Permit holders...
must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T Claims will not be paid to candidates attending interview. African males are encouraged to apply.

**CLOSING DATE** : 21 May 2021