KWAZULU NATAL: DEPARTMENT OF EDUCATION
Preference will be given to persons from designated groups including persons with disabilities. The Provincial Department of Education: Kwazulu-Natal Is an Equal Opportunity Affirmative Action Employer

APPLICATIONS: should be sent by post for the attention of: Mr. P.B.V. Ngidi , The Directorate: Human Resource Services, KwaZulu-Natal Department of Education, Private Bag X9137, Pietermaritzburg, 3200. Applications may also be hand delivered to Head Office, Office No. 203A, 228 Pietermaritz Street, Pietermaritzburg, 3200

CLOSING DATE: 10 May 2021

NOTE: The filling of the post will be done in terms of the Department’s approved Employment Equity Plan. Due to ongoing internal processes, the Department reserves the right to withdraw any post at any time. The Department reserves the right to verify the qualifications of every recommended candidate prior to the issuing of an offer of employment. Applications must be submitted on Form Z83, obtainable from any Public Service Department. NB: Applicants must ensure that they fully complete and sign Form Z83, even if they are attaching a CV. Incomplete and/or unsigned applications will not be considered. Applications must in all cases be accompanied by a recently updated comprehensive CV, originally certified copies of all qualifications, proof of registration (if applicable) and RSA ID document, as well as a valid driver’s license. Please ensure that you clearly state the full post description and the relevant Post Reference Number on your application. Failure to comply with the above directives will result in the application not being considered. Faxed and e-mailed copies of applications will not be considered. Please note: Candidates are discouraged from sending their applications through registered mail as the Department will not take responsibility for non-collection of these applications.

OTHER POSTS

POST 14/161: ASSISTANT DIRECTOR: LURITS, ANALYSIS AND REPORTING REF NO: DOE/12/2021
Re-Advertised Interested Applicants Are Encouraged To Apply
Directorate: Education Management Information Systems (EMIS)

SALARY: R376 596 per annum. (Level 9)
CENTRE: Pietermaritzburg, Head Office

DUTIES: Implement the provision of the Education Information Policy. Implement Data Quality Audits. Implement policy on data management. Prepare statistical reports. Maintain the Business Intelligence Tool (Bi). Manage the Learner Unit Record Information and Tracking System (LURITS). Carry out and perform other tasks allocated by management. Integration of the Business Intelligence and ArcGIS Suite. Implement the provisions of the Education Information and Spatial Data Policies. Staff management.

ENQUIRIES: Mr. A.B. Zwane – Tel No: (033) 846 5127
POST 14/162: ASSISTANT DIRECTOR: GENDER EQUITY REF NO: DOE/13/2021
Re-Advertised Interested Applicants Are Encouraged To Apply
Directorate: Public Participation & Community Liaison

SALARY: R376 596 per annum. (Level 9)
CENTRE: Pietermaritzburg, Head Office
REQUIREMENTS:
An appropriate Bachelor’s Degree or Diploma in Public Administration/Management or equivalent qualification coupled with five years’ work experience of which 3-5 years must be in supervisory level. The incumbent must be prepared to travel, extensively and work additional hours. The incumbent will be attending monthly meetings involving relevant stake holders e.g. NGOs, Public Forums, Districts, etc. Computer literacy. Valid Driver’s licence
Competencies:
Knowledge of the Public Service Act, Public Service Regulations, Public Finance Management Act and all other relevant prescripts. The incumbent must possess the following skills and attributes: Management skills, Financial Management, Project Management, Discipline, Innovation, Creativity, Problem solving, Change and diversity management, Communication skills; Verbal exchange of information requiring specialised and complex information and difficult explanation as well as tact and diplomacy. Presentation/Negotiation skills.

DUTIES:
Oversee and monitor the addressing of imbalances of targeted groups, including gender, youth and disability. Manage the conduction of sexual harassment, racial issues etc. Provide support on the conduction of workshops w.r.t. gender equity matters. Oversee District Offices with respect to Public Participation & Community Liaison.

ENQUIRIES:
Mr. A.B. Zwane – Tel No: (033) 846 5127

POST 14/163: ASSISTANT DIRECTOR: NSNP DISTRICT CO-ORDINATOR REF NO: DOE/14/2021
(1 Year Renewable Contract)

SALARY: R376 596 per annum (Level 9)
CENTRE: Pinetown District
REQUIREMENTS:
An appropriate National Diploma or Bachelor’s Degree coupled with three (3) or more years’ administrative experience in the public sector environment. Valid Drivers’ License and Computer Literacy. Knowledge of the National School Nutrition Programme or related field Competencies: Knowledge of a variety of work ranges and procedures such as Finance, Human Resource Management, Technical Standards or Procedures, Needs and Priorities of Stakeholders and Managerial functions. Excellent computer skills, Good written and communication skills, Good typing skills, Analytical thinking, Computer Literacy, Financial Management, Change/Diversity Management, ensuring that Performance Standards remain adequate and that responsibilities are adhered to. Verbal and Written Communication Skills. Innovative, Honesty & Integrity, Creativity and Commitment, High level of concertation, confidentially and commitment Ability to work irregular hours when necessary and ability to work efficiently with minimum supervision

DUTIES:
Manage the school nutrition programme in the district, manage the financial and procurement aspects of the National School, Nutrition Programme in the district, handle the operation aspects of the National School Nutrition programme in the dist the successful feeding of learners in provinces in compliance with NSNP Grant Framework, Monitor and report on programme implementation, Conceptualise, develop and write project proposals towards programme innovation and improvement within the district, Develop nutrition metrics to implement data-driven improvements within the district, Coordinate and support the National School Deworming Programme, Water, Sanitation and Hygiene (WASH) Programme as well as relevant research on child Nutrition within the district, contribute in the development of NSNP business plans, Facilitate capacity building workshops for the district, Compile monthly and quarterly Progress reports, make inputs in the reviewing and analyses of menu options in accordance with South African Based Dietary Guidelines making recommendations to the province. Collaborate and coordinate activities with other role players on nutrition issues and actively engage in nutrition education activities for the district, Liaise with Nutrition Education sub-directorate in developing resource material in line with the curriculum
assessment and policy statement (CAPS), Perform delegated tasks and willingness to travel extensively and manage the performance of employees reporting under his/her section.

ENQUIRIES : Mr. A.B. Zwane – Tel No: (033) 846 5127

POST 14/164 : ADMINISTRATIVE OFFICER: OFFICE OF THE DIRECTOR NSNP REF NO: DOE/15/2021 (1 POST)
(1 Year Renewable Contract)

SALARY : R257 508.per annum (Level 7)
CENTRE : Head Office, Pietermaritzburg
REQUIREMENTS : National Diploma in Public Administration/Financial Management or an appropriate relevant qualification and relevant administrative experience in the public sector environment. Knowledge of the National School Nutrition Programme or related field. Competencies: Knowledge of a variety of work ranges and procedures such as Standards or Procedures and the needs and priorities of stakeholders. Skills :Analytical thinking, Computer Literacy, Financial Management, Change/Diversity Management, Ensuring that Performance Standards remain adequate and that responsibilities are adhered to, Verbal and Written Communication Skills. Attributes: Innovative, Honesty & Integrity, Creativity and Commitment

DUTIES : Liaise with other institutions and individuals and execute commitments with regard to program. Exercise control over all functions and personnel under his/her supervision in order to determine if organizational goals are achieved and taking corrective actions, if deemed necessary. The effective functioning and utilization of personnel by means of effective resource utilization and the application of fair labour practices in order to achieve organizational goals. Supervise the compilation of nomination process to ensure that the required standards have been met. Supervise the receiving, numbering and sorting of defaulting service providers of the National School Nutrition Programme (NSNP) and monitor liaison with Supply Chain Management (SCM) for the initiation of procurement processes. Supervise the compilation of market assessment reports to Supply Chain Management in respect of tenders or quotations for the programme. Supervise the payment queries forwarded to the Office of the Director. Supervise the compilation of BAS analysis report for delayed payments. Check on the advice provided to service providers on compliance requirements regarding delayed payments. Supervise the preparation of all relevant and compliance documents to be submitted to SCM for the preparation of any required specification and exercise control over all functions and personnel reporting to you.

ENQUIRIES : Mr. A.B. Zwane – Tel No: (033) 846 5127

KWA-ZULU NATAL – DEPARTMENT OF HEALTH

OTHER POSTS

POST 14/165 : HEAD CLINICAL UNIT PSYCHIATRIC SERVICES REF NO: FNH 01/2021
(01 POST)

SALARY : R1 728 807.per annum (all-inclusive salary package) Other Benefits: Commuted Overtime (conditions apply)
CENTRE : Fort Napier Hospital
REQUIREMENTS : Senior Certificate (matric) Master degree (Mmed psych) or equivalent qualification PLUS A minimum of 3 years’ experience or more after registration with HPCSA as a Medical Specialist in Psychiatry Certificate of Registration with HPCSA as A Medical Specialist Current registration with HPCSA as a Medical Specialist. (2021 receipt) Certificate of Service from previous and current employer endorsed and stamped by HR must be attached. Recommendation B Experience in Forensic – Psychiatry will be a recommendation Knowledge, Skills, Training and Competencies Clinical and managerial skills. Knowledge of Clinical governance. Knowledge of medical prescripts, policies, procedure and protocols. Knowledge and experience of the Public Service Policies, Acts and Regulations, Sound Management, Negotiation, Interpersonal and problem solving skills. Good verbal, problem solving skills. Professional and Confident. Ability to function well within a team.
DUTIES: Key Performance Areas:
- To effectively manage the forensic psychiatry services at Fort Napier Hospital and liaise with relevant stakeholders. To care, treat and rehabilitate the Mental Health Care User at the hospital (specifically the State President Patients. To provide reports on cases referred by the courts and give expert evidence when required. Provide guidance and manage the staff under supervision. To be involved in teaching and training of registrars and other clinical staff. To be involved in hospital committees that deal with clinical services and quality assurance. To assess and manage any risks within the medical section. Clinical management of state patients. Administration and management roles in hospital. Risk assessment and management of risks within the hospital.

ENQUIRIES: Dr Al Mbhele Tel No: (033) 260 4357

APPLICATIONS: must be forwarded to: The Human Resource Department Fort Napier Hospital PO Box 370 Pietermaritzburg 3200 or Hand Delivered to: 01 Devonshire Road Napierville Pietermaritzburg 3201

FOR ATTENTION: Ms SP Ndlou

CLOSING DATE: 21 May 2021

POST 14/166: HEAD CLINICAL UNIT - CARDIOLOGY REF NO: HCUCARD/1/2021

SALARY: R1 728 807 per annum– All-inclusive salary package (excluding Commuted Overtime)

CENTRE: Inkosi Albert Luthuli Central Hospital,

REQUIREMENTS: Degree in medicine MBCHB. Registration with HPCSA as a Medical Specialist Physician (Cardiology). Current registration with the Health Professions Council of South Africa as a Medical Specialist Physician (Cardiology) Plus three (3) years’ experience after registration with HPCSA as a Medical Specialist (Cardiology). Previous management experience will be an advantage. Knowledge, Skills, Training and Competencies Required: Proven management ability, sound communication, negotiating, planning, organizing, leadership, decision-making and interpersonal skills. Knowledge and skills in clinical, interventional and non-interventional cardiology. Demonstrate ability to supervise and teach junior staff. Demonstrate the ability to work as part of a multidisciplinary team.

DUTIES: Effective overall management of the provision of Cardiology services in the Department of Cardiology and assistance with the management of all other cardiology services based at IALCH and referring hospitals including: Monitoring of these services to identify the needs and implement programmes to address these needs. Provision of a consultative service in cardiology related matters at IALCH and referring hospitals as well as to Grey's Hospital, Pietermaritzburg Provision of after-hours (nights, weekends, public holidays) call for the Department at IALCH. Development and implementation of guidelines, protocols and clinical audits, in order to optimize patient care in the Cardiology wards, clinics, CCU, Cardiac Catheterisation laboratory and Non-invasive laboratories. Management and control of equipment and consumables. Provide cost effective management of the department at IALCH. The individual will work closely with the UKZN Medical School as an Academic Leader responsible for training in Cardiology sub-specialty. Supervise and implement postgraduate and undergraduate training of medical and paramedical staff in the department. Supervise and participate in the academic programme, including research.

ENQUIRIES: Dr LP Mtshali Tel No: (031) 2401124

APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated
in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate it is the applicant’s responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

CLOSING DATE : 10 May 2021

POST 14/167 : MEDICAL SPECIALISTS (SUBSPECIALIST) - CARDIOLOGY/GASTROENTEROLOGY/METABOLIC AND ENDOCRINE/RHEUMATOLOGY

SALARY : Grade 1: R1 283 601 per annum (all-inclusive Salary package) excluding commuted overtime
Grade 2: R1 467 651 per annum (all-inclusive salary package) excluding commuted overtime
Grade 3: R1 604 781 per annum (all-inclusive salary package) excluding commuted overtime.

CENTRE : IALCH
Ref No: Subspecocard/1/2021
Ref No: Subspecgastro/1/2021
Ref No: Subsepcmetabolic&endo/1/2021
Subspecrehum/1/2021

REQUIREMENTS : Degree in medicine (MBCHB) and specialist registration in internal medicine with an additional registration certificate with the HPCSA in one of these specialities namely Cardiology/Gastroenterology/Metabolic & Endocrine/Rheumatolog Proof of current Registration as a Medical Sub-specialist. Full registration with the Health Professionals Council as a Medical Practitioner. Experience – Grade 1: The appointment to grade 1 requires appropriate qualification and registration certificate with the HPCSA as a Medical Specialist in Cardiology/Gastroenterology/Metabolic & Endocrine/Rheumatology sub-speciality. Grade 2: The appointment to grade 2 requires appropriate qualification and registration certificate plus Five (5) years' experience after registration with the HPCSA as a Medical Specialist in Cardiology/Gastroenterology/Metabolic & Endocrine/Rheumatology sub-speciality. Grade 3: The appointment to grade 3 requires appropriate qualification and registration certificate plus Ten (10) years' experience after registration with the HPCSA as a Medical Specialist in Cardiology/Gastroenterology/Metabolic & Endocrine/Rheumatology sub-speciality. Knowledge, Skills, Training and Competences Required: Sound clinical knowledge, skills and experience in Cardiology/Gastroenterology/Metabolic & Endocrine/Rheumatology. Competence in the clinical evaluation, interpretation of special investigations and management within the subspecialty. Excellent human relations, communication, leadership and team building skills. Computer literacy Sound negotiation, planning, organising, decision making and conflict management skills. Ability to teach undergraduate and post graduate students and participate in research and continuing professional development. Maintain satisfactory clinical, professional and ethical standards in the unit.

DUTIES : The incumbents of the posts are to assist Head Clinical Units in the following areas: Developing and managing the designated subspecialty services for the area. Ensure the efficient and effective provisions of in and out patient service. Formulate policies and procedures for clinical services as required and ensure that they are in accordance with the current statutory regulations and guidelines. Provide leadership, management and support to all medical staff under their supervision. Assist with quality improvement imperatives including clinical audits, morbidity and mortality reporting and reviewing clinical documentation, clinical governance procedures etc. Ensure that cost-effective
service delivery is maintained within the unit. Manage and direct performance and EPMDS of junior staff within unit as required. Actively participate in the academic programme for the training of subspecialist fellows. Clinical teaching, examination and administration of undergraduate and postgraduate students. Engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at scientific congresses and supervise registrar research. Partake in outreach programmes of the unit. After-hours participation in call roster. Assist with additional duties as delegated by the Head Clinical Unit.

ENQUIRIES: Dr LP Mtshali – Tel No: (031) 2401124

APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate It is the applicant’s responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

CLOSING DATE: 10 May 2021

POST 14/168: MANAGER – MEDICAL SERVICES REF NO: MANMEDSERV/1/2021 (X1 POST)

SALARY: Grade 1: R1 173 900 per annum all-inclusive package excluding commuted overtime

CENTRE: Inkosi Albert Luthuli Central Hospital

REQUIREMENTS: A tertiary qualification (MBCHB or equivalent), plus Proof of Current Registration as a Medical Practitioner, plus Full registration with the Health Professionals Council as a Medical Practitioner, plus A minimum of three (3) years appropriate experience after registration with HPCSA as a Medical Practitioner . Two (2) years’ management or supervisory experience will be an advantage. Knowledge, Skills Training and Competence Required Knowledge of current health and public service legislation and policies. Sound clinical knowledge, experience of the respective disciplines. Excellent human relations, communication skills, leadership and team building skills. Ability to develop and monitor policies. Computer Literacy. Sound negotiation, planning, organizing, decision making and conflict management skills. Knowledge and experience in the District Health System.

DUTIES: The incumbent of the post is to assist the Senior Manager: Medical Services in the following areas:- Managing the system for dealing with medico legal claims. Ensure the provision of protocols and guidelines to the Medical and Allied Professional teams. Formulate policies and procedures for clinical services and ensure that they are in accordance with the current statutory regulations and guidelines. Provide leadership, management and support to all Cluster Managers, Clinical Heads, Pharmacy, Allied Health professionals and all staff under their supervision. Conduct service assessment and implement quality improvement programmes. Lead Clinical Governance functions within the
institution. Liaise with other stakeholders within and outside Department of Health such as Chief Specialists, other Hospital management teams, the District Office and Medical School on medical and management issues. Ensure optimal use of resources, both human resources and financial resources. Ensure continuous monitoring of morbidity and mortality through clinical audits. Ensure that cost-effective service delivery is maintained within the hospital. Maintain discipline and deal with grievances and Labour Relation issues in terms of the laid down procedures and policies. Improve Clinical Quality and Patient Satisfaction. Establish multi-disciplinary teams and improve competencies of Health Care Workers. Participate in Senior Management and strategic activities.

ENQUIRIES

Dr L.P Mtshali (Senior Manager: Medical Services), Tel No: (031)2401124

APPLICATIONS

All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE

An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APR/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate It is the applicant’s responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

CLOSING DATE

10 May 2021

POST 14/169

MEDICAL SPECIALIST (GRADE 1, 2 AND 3) REF NO: GS 21/21 (X2 POSTS)

Component – Orthopaedics

SALARY

Grade 1: R1 106 040 per annum, (all inclusive package) consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form

Grade 2: R1 264 623 per annum, (all inclusive package) consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form

Grade 3: R1 467 651 per annum (all inclusive package) consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the department.

CENTRE

Greys Hospital, Pietermaritzburg

REQUIREMENTS

A qualification in Health Science PLUS FCS Ortho (SA) or MMed in Orthopaedics or Equivalent qualification Registration with Health Professions Council of South Africa as a Specialist in Orthopaedics. Grade 1: Experience: Not applicable; Registration with the HPCSA as a Medical Specialist. Grade 2 Experience: 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant discipline. Grade 3 Experience: 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant discipline. Knowledge, Skills, Experience and Competencies: Comprehensive
knowledge base of a specialist Orthopaedic surgeon in a regional or tertiary hospital setting. Surgical and practical skills required from a specialist in Orthopaedic surgery in a regional or tertiary hospital setting. Possess sound knowledge of Human Resource Management, budgeting, programme implementation, monitoring and evaluation, information management and quality assurance programmes. Knowledge of current Health and Public Service Legislation, Regulations and Policy including medical ethics, epidemiology, budget control and statistics. Good communication, leadership, decision-making and clinical skills.

**DUTIES**: Key Performance Areas Service Provision: Participate in outpatient assessment and treatment, ward rounds and operative treatment of orthopaedic patients. Continuously monitor service delivery, both at Grey’s hospital and referring hospitals, and to institute quality improvement measures to correct deficiencies. Help with the development of District and Regional Orthopaedic Level of Care where the need exists. Participate in cost containment activities/practices. Participate in provision of emergency after-hour services Management: Assist in administrative duties related to the optimal functioning and service delivery in orthopaedics at Grey’s Hospital and the relevant referral hospitals. Develop protocols and clinical pathways for effective/efficient management of acute and chronic Orthopaedic conditions. Ensure that data is collected, analysed on the state of Orthopaedic Service in Outlying Drainage Areas to enable Policy/Strategy development. Participate in Clinical Governance (Morbidity/Mortality) Academic/Research: Provide both Academic and Clinical service functions at the Hospital, including ward rounds, outpatients clinics, clinical training ward rounds. Train under- and post-graduate students on both bedside training and classroom training at the hospital. Participate in both academic and clinical administrative activities as delegated by the Head of Department. Participate in Student/Registrar Assessments Relevant Research ad dictated by clinical need Outreach: Active participation in outreach programme aimed at improvement of patient access to the relevant clinical services (at least one visit a week). To ensure skills transfer through teaching activities involving the relevant staff at District/Regional Outlying Hospitals Co-ordination of Outreach Services in Area 2 with 6 monthly reports on Outreach produced.

**ENQUIRIES**: Dr T.W Yende Tel No: (033) 897 3299

**APPLICATIONS**: Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200

**FOR ATTENTION**: Mrs M. Chandulal

**NOTE**: Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number/reference must be indicated in the column provided on the form Z83 e.g GS 21/21. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). It is the applicant’s responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered. The Employment Equity Target for This Post Is: African Males

**CLOSING DATE**: 10 May 2021.
POST 14/170  :  MEDICAL SPECIALIST PULMONOLOGY REF NO: MEDSPEC CPUL/1/2021
(X1 POST)
Department: Pulmonology

SALARY  :  
Grade I: R1 106 040 per annum (all-inclusive Salary package) excluding commuted overtime
Grade II: R1 264 623 per annum (all-inclusive salary package) excluding commuted overtime
Grade III: R1 467 651 per annum (all-inclusive salary package) excluding commuted overtime.

CENTRE  :  IALCH
REQUIREMENTS  :  
MBChB or equivalent, FCP (SA). Current Registration with HPCSA as a Medical Specialist in Pulmonology. Experience: Medical Specialist Grade I: No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa Medical Specialist Grade II Five (5) years post registration experience as a Medical Specialist in Pulmonology. Medical Specialist Grade III: Ten (10) years post registration experience as a Medical Specialist in Pulmonology. Knowledge, Skills, Training and Competencies Required: Ability to work under stressful situations. Ability to teach and supervise junior staff. Middle Management Skills. Knowledge of the ethical and academic basics of research principles. Good administrative, decision making and communication skills. Ability to work independently and in a team.

DUTIES  :  
The candidate will under the direction of the head of the Department of Pulmonology inter alia: Undertake regular ward rounds, maintain and develop specialist services according to clinical service demands. After hour cover in adult pulmonology and critical care. Consult in specialist adult pulmonology clinics. Provide advice to second level hospitals. Ensure equipment is maintained. Undertake administration of the pulmonology unit and have an input into the unit's administration at Inkosi Albert Luthuli Central Hospital. Undertake postgraduate training and support relevant clinical research and clinical trials in adult pulmonology and critical care at Inkosi Albert Luthuli Central Hospital. Assist with the setting of protocols for management for adult pulmonology and critical care. Assist with the development of clinical audit programmes in the hospitals in the districts. Develop measures to ensure quality assurance for the adult pulmonology unit.

ENQUIRIES  :  Prof K Nyamande Tel No: (031) 2401000
APPLICATIONS  :  All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE  :
An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate It is the applicant’s responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

CLOSING DATE  :  10 May 2021
POST 14/171: ASSISTANT MANAGER NURSING: (HAST, OPD & GATEWAY)(REF NO: MAD 08/2021)

SALARY: R614 991 – R692 166 per annum plus 8% Inhospital Allowance, 13th cheque, medical Aid (Optional) and housing allowance (employee must meet prescribed requirements)

CENTRE: Madadeni Provincial Hospital

REQUIREMENTS:
Diploma/Degree in General Nursing and Midwifery. 1 year post basic qualification in Primary Health Care/ Orthopaedics/ Trauma/ Ophthalmology/ Occupational Health. Current registration with SANC for 2021. A minimum of 10 years appropriate/ recognizable nursing experience after registration as a Professional nurse with SANC in General nursing and Midwifery. At least 6 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care/ Orthopaedics/ Trauma/ Ophthalmology/ Occupational Health. At least three years (3) of the period mentioned above must be experience in Nursing Management. Valid driver’s licence. N.B: (Proof of experience and/or certificates of service are compulsory and must have complete dates and months, and must be attached to determine experience and grading). Knowledge, Skills, Training and Competencies required: - Demonstrate an in depth knowledge and understanding of nursing legislative and related legal and ethical nursing practice and how this impacts on service delivery. Demonstrate an in depth knowledge and understanding of HR policies and procedures, PFMA and Legislative framework governing the Public Service. Computer Literacy. SANC Rules and Regulations and Scope of practice. Supervisory and Analytical thinking skills. Human resources management policies, guidelines prescripts. Sound knowledge of Labour Relations Act.

DUTIES:
Key Performance Ares: - Audit clinical records by identification of risks/ gabs, develop action plans ensure implementation and monitor progress. Demonstrate affective communication with public, supervisors and Health Professional. Ensure that the priority Programmes are implemented and concise reports are provided monthly and when required. Ensure quality improvement and infection Prevention and control Project are develop, implemented and monitored to improve standards. Coordinate Operational Sukuma Sakhe activities in your catchment area. Develop and implement PHC (including community-based services) considering the disease profile. Provincial and District priorities in your catchment in collaboration with all role players. Provide comprehensive verifiable information on progress. Ensure implementation of Ideal Clinic and Ideal Hospital, Norms and Standards. Ensure that disciplinary measures are implemented according to Labour Relations Act. Efficient and effective management of outpatient services including all other clinics attached. Analyse Health policies and Programmes with a view to develop customised implementation strategies to guide the Primary Health Care Service providers in the stated norms, standards and targets. To give expert advice to management on issues relating to PHC services in the Sub District.

ENQUIRIES: Mrs WJN Khanye Tel No: (034) 328 8150
APPLICATIONS: All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag x6642, Newcastle, 2940
FOR ATTENTION: The Recruitment Officer
NOTE: This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of Qualifications and Identity document – not copies of certified copies. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2016. NB: Failure to comply with the above instructions will be disqualify applicants. Person with
disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualification Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work permits holders must submit documentary proof together with their Applications. Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview.

**CLOSING DATE** : 14 May 2021

**POST 14/172** : OPERATIONAL MANAGER NURSING REF NO: OMNPHC-05/2021 (01 POST)

Directorate: Dundee Hospital

**SALARY** : Grade 1: R562 800 - R633 432. per annum Plus 12% Inhospitable Allowance, 13th cheque, medical Aid (Optional) and housing allowance (employee must meet prescribed requirements)

**CENTRE** : Dundee Hospital - PHC Mobile 1

**REQUIREMENTS** : Degree/ National Diploma in nursing that allow registration with SANC as a Professional Nurse and a Midwife. A post basic nursing qualification with a duration of at least one (1) year accredited with SANC in Clinical Nursing Science, Assessment, Diagnosis, Treatment and Care. A minimum of 9 years appropriate/ recognizable nursing experience after registration as a professional nurse with SANC in general nursing of which at least 5 years must be appropriate experience after obtaining the one year post basic qualification in Primary Health Care. Proof of current registration with SANC (2021). Proof of work experience /Certificate of Service endorsed by Human Resource Department. Valid Driver's license Code 8 or Code 10. Knowledge, Skills and Competencies Required: Leadership, organizational, decision-making, supervisory and problem solving abilities within the limit of public sector and institutional policy framework. Knowledge on nursing care processes and procedures, nursing statutes and other relevant legal framework. Ability to formulate patient care related policies, vision, mission and objectives of the clinic. Communication and Interpersonal skills including public relations, negotiating, coaching, conflict handling and counseling skills. Financial and budgetary knowledge and skills pertaining to the relevant resources under management. Insight into procedures and policies pertaining nursing care, computer skills in basic programmes.

**DUTIES** : Responsible for overall supervision in the provision of an integrated quality and comprehensive Primary Health Care service delivery to the community. Improve outcomes by focusing on health prevention, health promotion; curative and rehabilitative approach through the implementation of policies, guidelines and SOPs. Ensure PICT and adherence counselling is being provided to all clients in the facility. Promote advocacy, disclosure and adherence to treatment and care, thus, ensuring that facilities comply with the Batho Pele principles. Ensure the provision of primary prevention strategies and management of TB, HIV/AIDS, COVID-19, other communicable and non-communicable diseases. Ensure the availability of medication, essential equipment and supplies as well as proper utilization thereof. Support the realization and maintenance of Ideal Clinic programme (ICRM) and National Core Standards (NCS) in the facilities and ensure that facilities targets are met. Ensure data management is implemented and monitored. Ensure communication with other stakeholders is being improved through the support of OSS interventions. Maintain inter-sectoral collaboration with other government structures. Participate in the monitoring of HR performance through EPMDS.

**ENQUIRIES** : Ms. I D Khumalo Tel No: (034) 2121111 ext. 259/260

**APPLICATIONS** : Applications should be delivered to: KwaZulu-Natal Department of Health, Dundee Provincial Hospital, 121 McKenzie Street, Dundee, 3000 Postal Address Dundee Provincial Hospital, Private Bag X2011, Dundee, 3000

**NOTE** : It is the department’s intention to promote equity through filling of all numeric targets as contained in the Employment Equity Plan to facilitate this process.
successfully, an indication of race, gender and disability status is required NB: (Employment Equity Plan: African Male)

CLOSING DATE : 14 May 2021

POST 14/173 : OPERATIONAL MANAGER (PHC) GRADE 1 REF NO: APP/ 03/2021

SALARY : R562 800 - R633 432. per annum Benefits: 13th Cheque, medical aid (optional) and 8% rural allowance.

CENTRE REQUIREMENTS : Gateway Clinic under Appelsbosch hospital

Grade 12 (Senior Certificate) Degree/Diploma in General Nursing and Midwifery. A post basic qualification with a duration of (01) year accredited with SANC in Clinical Nurse Science, Assessment, Diagnosis, Treatment and Care (PHC). Proof of current registration with SANC (2021 receipt). Experience: A minimum of 09 years appropriate/recognizable experience after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty. Proof of previous and current work experience endorsed and stamped by Human resource department (Certificate of service) Recommendations: valid Code8 or 10 driver’s license. Proof of computer literacy Knowledge, Skills: Ability to interact with diverse stakeholders and health care users and givers. Training And Good verbal, writing and communication skills. Facilitation and coordination Competences skills. Problem solving skills. Knowledge of SANC Rules and Regulations Ability to plan, organize and manage conflicts. Basic financial management skills knowledge of human resource management personal Attitude, Responsive, professionalism, Supportive, Assertive and Team player role leadership and supervisory skills.

DUTIES : Planning, organizing and monitoring of objective of the facility. Manage all resources within the unit effectively and efficiently to ensure optimum service. Ability to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating proper treatment and care. Monitor provision of quality comprehensive service delivery at emergency room. Participate actively in Operation Sukuma Sakhe programme. Work as part of the multidisciplinary team to ensure good nursing care. Demonstrate effective communication with patients, community and multidisciplinary team. Monitor safe patient service and improve client satisfaction. Participate in the attainment of National Core Standards. Contribute to the realization of Ideal Clinic (ICRM) status. Participate in the analysis and formulation of nursing policies and procedures. Provide direct and indirect supervision of all staff within the unit and give guidance. Demonstrate an understanding of Human Resource and Financial Management Policies and procedures. Monitor and evaluate the care and management of all patients through clinical audits Ability to supervise Medical and surgical emergencies and refer appropriately. Supervise and Monitor implementation of PHC Re-Engineering Monitor implementation and performance on indicators on daily, weekly and monthly basis, provide feedback to management, analyze data and draw up quality improvement plan and implementation plan. Exercise control of discipline and any other labour related Issues in terms of laid down procedures. Ensure complaint management is functional in the clinic Ensure functionality of the clinic committee programme so that community involvement and participation is achieved Conduct Clinic Open days Monitor and evaluate HR performance through EPMDS for all relevant staff.

ENQUIRIES : Mrs. GMP Sokhela Tel No: (032) 2948000 ext. 261

APPLICATIONS : Appelsbosch Hospital, P/Bag x 215, Ozwathini, 3242

FOR ATTENTION : Human Resource Manager

NOTE : Equity Target: African Male

CLOSING DATE : 14 May 2021

POST 14/174 : MEDICAL SPECIALIST – SESSIONAL POST (GRADE 1, 2, 3) REF NO: GS 19/21

Re-advertisement Component – Orthopaedics Department

SALARY : Grade 1: R497 952 per annum Experience
           Grade 2: R569 088 per annum

105
Grade 3: R660 816 per annum

CENTRE: Greys Hospital, Pmb Metropolitan Hospitals Complex

REQUIREMENTS:
A qualification in Health Science: Plus Registration with the Health Professions Council of South Africa as a Specialist Orthopaedics plus the Employment Equity Target for This Post Is: African Male

Recommendations:

Grade 1:
Not applicable; Registration with the HPCSA as a Medical Specialist in Orthopaedics

Grade 2:
Experience: 5 Years appropriate experience as a Medical Specialist after registration with HPCSA in Orthopaedics.

Grade 3:
Experience: 10 Years appropriate experience as a Medical Specialist after registration with HPCSA in Orthopaedics.

DUTIES:
key Performance Areas
Service Provision:
Help with the development of District and Regional Orthopaedic Level of Care where the need exists
Continuously monitor service delivery in outlying areas and institute quality improvement measures to correct deficiencies. Participate in Outpatient Assessment and Treatment, Ward Rounds and Operative Treatment.

Management:
Engagement with relevant stakeholders within the Pietermaritzburg and Outlying Hospitals concerning Orthopaedic services and training. Develop protocols and clinical pathways for effective/efficient management of acute and chronic Orthopaedic conditions. Ensure that data is collected, analysed on the state of Orthopaedic Service in Outlying Drainage Areas to enable Policy/Strategy development. Co-ordination/integration of Orthopaedics in Outlying Hospitals. Teaching and Learning: Develop Teaching/learning programme relevant to District/Regional Outlying Hospitals. Skills transfer programme by active participation in Outreach Programmes.

Research:
To pursue research relevant to the pressing need of Orthopaedic in District and Regional Orthopaedics.

ENQUIRIES:
Dr T.W. Yende
Tel No: (033) 897 3299

APPLICATIONS:
Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200

FOR ATTENTION:
Mrs M. Chandulal

NOTE:
Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number/ reference must be indicated in the column provided on the form Z83 e.g GS 19/21. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). It is the applicant’s responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered.

CLOSING DATE: 10 May 2021

POST 14/175: CLINICAL PROGRAMME CO-ORDINATOR GR 1 REF NO: GS 20/21
Component – Quality Assurance

SALARY: R444 276 per annum, plus 13th cheque, medical-aid (optional) homeowners allowance (employee must meet the prescribed requirements)

CENTRE: Greys Hospital, Pietermaritzburg

REQUIREMENTS:
Senior Certificate/Grade 12 or equivalent Degree or Diploma in General Nursing or equivalent qualification that allows registration with South African
Nursing Council (SANC) as a Professional Nurse A minimum of 7 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing Registration with the SANC as Professional Nurse Proof of current and previous work experience endorsed by Human Resources Manager or delegated person Certificate of Service endorsed by Human Resources must be attached. Recommendation: A valid code 08 driver’s license Computer Literacy (MS word, power point, excel) Knowledge, Skills, Training and Competency Required: Knowledge of the legislative, current public service and health related legislations and Quality Assurance framework Practical experience in Quality Assurance and Accreditation. Knowledge of Total Quality Management (TQM) Knowledge of National and Provincial Priority programmes and guidelines Knowledge of National Core Standards, Ideal Hospital Realization Framework Promote quality of care as directed by the professional scope of practices and standards as determined by the health facility Knowledge of Risk Management, clinical and non-clinical safety incidents Have excellent verbal communication, report writing and presentation skills Proficient in the application of computer software packages (MS Word, Power point, Excel)

DUTIES:
Key Performance Areas Co-ordinate, facilitate and implement quality assurance culture in the institution Facilitate the establishment of quality assurance and clinical governance committees and ensure effective functioning of these and ensure that all staff participates in quality assurance programmes. Facilitate and support development of Quality Improvement programmes in order to address short-comings and non-compliance issues. Ensure and monitor the compliance of the institution to National Core Standards and Ideal Hospital Realization Framework Support facility in the development and implementation of institutional policies, standard operating procedure and protocols Co-ordinate and participate in internal and external assessments and surveys to monitor standards and progress Monitor, evaluate and report on the delivery of quality care at institutional level including clinical care, waiting times and patient experience of care at the institution. Co-ordinate internal quality clinical audits and make recommendations to bridge identified gaps. Co-ordinate quality improvement initiatives at the institution Provide advice, guidance and training on various aspects of quality care to all departments within the institution. Represent the institution at the District Quality improvement meetings and other related activities Participate at multidisciplinary meetings as a member

ENQUIRIES: Sr S Arends Tel No: (033) 8973326
APPLICATIONS: Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
FOR ATTENTION: Mrs. M. Chandula
NOTE: Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department or website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 18/21. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). It is the applicant’s responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered

CLOSING DATE: 10 May 2021
POST 14/176

CLINICAL PROGRAMME COORDINATOR: REF NO: MBO04/2021 (01 POST)

SALARY: R444 276.per annum

CENTRE: Mbongolwane District Hospital: Wellness Clinic

REQUIREMENTS: Senior certificate/ Matric or equivalent, Diploma/Degree in General Nursing, Diploma/Degree in Occupational Health Nursing, A minimum of 7 years appropriate/recognizable experience after registration with SANC as a General Nurse, Proof of current registration with SANC as a General Nurse, Certificate of service endorsed by Human Resource Office, Verification of experience endorsed from Supervisor. Recommendations: Driver’s license Knowledge, Skills, Training and Competencies Required: Knowledge of OHS Act and related Regulations, COIDA and related regulations. Ability to hold high level of confidentiality. Interpersonal, communication and presentation skills. Ability to take independent decisions


ENQUIRIES: Mrs SI Maphumulo Tel No: 035 4766242 ext 1013

APPLICATIONS: All applications should be posted to: The CEO, Private Bag x126, Kwa-Pett, 3280 or hand deliver to Mbongolwane District Hospital

FOR ATTENTION: Human Resource Practices/Chief Executive Office

NOTE: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driving Licence – not copies of certified copies. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered

CLOSING DATE: 14 May 2021

POST 14/177

PROFESSIONAL NURSE (SPECIALITY) (OPERATING THEATRE) REF NO: MAD 09/ 2021

SALARY: Grade 1: R383 226 – R444 276.per annum

Grade 2: R471 333 – R579 696. per annum plus 8% Inhospitalable Allowance, 13th cheque, medical Aid (Optional) and housing allowance (employee must meet prescribed requirements)

CENTRE: Madadeni Provincial Hospital

REQUIREMENTS: Professional Nurse (Speciality) Grade 1 Basic R425 Degree/Diploma in Nursing or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse. One (1) year post basic qualification in Operating Theatre Nursing Science. Registration with the SANC as a Professional Nurse. A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Proof of current registration with SANC (2021 Receipt).
Professional Nurse (Speciality) Grade 2 Basic R425 Degree/Diploma in Nursing or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse. A 1year post basic qualification in Operating Theatre Nursing Science. A minimum of 14 years appropriate or recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred above must be appropriate/recognizable experience after obtaining post basic qualification in Operating Theatre Nursing Science. Certificate of Service from previous and current employer endorsed and stamped by HR must be attached. Knowledge, Skills, Training and Competencies required: - Strong interpersonal, communication and presentation skills. Ability to make independent decisions. An understanding of the challenges facing the public health sector. Ability to prioritize issues and other work related matters and to comply with time frames. High level of accuracy. Depth knowledge of Acts, Policies, Procedures, Prescripts and Legislations.

DUTIES:
Key Performance Areas:
- Render an optimal holistic specialized nursing care to patients as member of the Multidisciplinary team. Train and supervise junior staff and student nurses. Maintain accreditation standards by ensuring compliance with National Norma and Standards. Co-ordinate clinical activities of the unit. Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies, and procedures. Participate in nursing audits and maintain accurate records. Display a concern for patients, promoting advocating, and facilitating proper treatment and care. Ensure the unit complies with Infection Prevention and Control as well as Occupational Health and Safety policies. Strengthen ethics and professionalism. Provide safe and therapeutic environment for patients, staff and public. Advocate for quality care of patients. Participate in staff development using EPMDS System and other work related programmes and training. Ensure that equipment and machinery is available and functional at all time. Report and challenges and deficiencies within the unit. Attend to meetings, workshops and training programs as assigned by the supervisor.

ENQUIRIES:
Mrs WJN Khanye Tel No: (034) 328 8150
APPLICATIONS:
All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag x6642, Newcastle, 2940

FOR ATTENTION:
The Recruitment Officer

NOTE:
This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of Qualifications and Identity document – not copies of certified copies. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2016. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualification Authority (SAQA) to their applications. Non –RSA Citizens /Permanent Residents/Work permits holders must submit documentary proof together with their Applications. Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview.

CLOSING DATE:
14 May 2021
POST 14/178  PROFESSIONAL NURSE (SPECIALITY) (ICU) REF NO: MAD 10/2021

SALARY
Grade 1: R383 226 – R444 276. per annum
Grade 2: R471 333 – R579 696. per annum plus 8% Inhospitable Allowance, 13th cheque, medical Aid (Optional) and housing allowance (employee must meet prescribed requirements)

CENTRE
Madadeni Provincial Hospital

REQUIREMENTS
Professional Nurse (Speciality) Grade 1 Basic R425 Degree/Diploma in Nursing or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse. One (1) year post basic qualification in Critical Care Nursing Science. Registration with the SANC as a Professional Nurse. A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Proof of current registration with SANC (2018 Receipt).
Professional Nurse (Speciality) Grade 2 Basic R425 Degree/Diploma in Nursing or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse. A 1 year post basic qualification in Critical Care Nursing Science. A minimum of 14 years appropriate or recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred above must be appropriate/recognizable experience after obtaining post basic qualification in Critical Care Nursing Science. Certificate of Service from previous and current employer endorsed and stamped by HR must be attached. Knowledge, Skills, Training and Competencies required: - Strong interpersonal, communication and presentation skills. Ability to make independent decisions. An understanding of the challenges facing the public health sector. Ability to prioritize issues and other work related matters and to comply with time frames. High level of accuracy. Depth knowledge of Acts, Policies, Procedures, Prescripts and Legislations.

DUTIES
Key Performance Areas: - Render an optimal holistic specialized nursing care to patients as member of the Multidisciplinary team. Train and supervise junior staff and student nurses. Maintain accreditation standards by ensuring compliance with National Core Standards. Co-ordinate clinical activities of the unit. Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies, and procedures. Participate in nursing audits and maintain accurate records. Display a concern for patients, promoting advocating, and facilitating proper treatment and care. Ensure the unit complies with Infection Prevention and Control as well as Occupational Health and Safety policies. Strengthen ethics and professionalism. Provide safe and therapeutic environment for patients, staff and public. Participate in staff development using EPMD5 System and other work related programmes and training.

ENQURIES
Mrs WJN Khanye Tel No: (034) 328 8150

APPLICATIONS
All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag x6642, Newcastle, 2940

FOR ATTENTION
The Recruitment Officer

NOTE
This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. NOTE: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of Qualifications and Identity document – not copies of certified copies. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2016. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualification
Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work permits holders must submit documentary proof together with their Applications. Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview.

**CLOSING DATE**: 14 May 2021

**POST 14/179**: CLINICAL NURSE PRACTITIONER (X4 POSTS)

**SALARY**: Grade 1: R383 226 – R444 276 per annum  
Grade 2: R471 333 – R579 696 per annum plus 8% Inhospitable Allowance, 13th cheque, medical Aid (Optional) and housing allowance (employee must meet prescribed requirements)

**CENTRE**: Madadeni Provincial Hospital  
Osizweni Ref No: MAD 11/2021 (1 Post)  
Osizweni Posts Ref No: MAD 12/2021 (2 Posts)  
Madadeni Ref No: MAD 13/2021 (1 Post)

**REQUIREMENTS**: Professional Nurse (Speciality) **Grade 1** Basic R425 Degree/Diploma in Nursing or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse. A post basic qualification with a duration of at least 1 year in Clinical assessment, treatment and care. Registration with the SANC as a Professional Nurse. A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Proof of current registration with SANC (2021 Receipt). Professional Nurse (Speciality) **Grade 2** Basic R425 Degree/Diploma in Nursing or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse. A post basic qualification with a duration of at least 1 year in Clinical assessment, treatment and care. A minimum of 14 years appropriate or recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred above must be appropriate/recognizable experience after obtaining post basic qualification in Clinical assessment, treatment and care. Certificate of Service from previous and current employer endorsed and stamped by HR must be attached. Knowledge, Skills, Training and Competencies required: - Knowledge of all applicable legislation and guidelines, including scientific nursing and nursing principles. Good interpersonal relationship skills and good listening skills. Good communication and problem solving skills. Co-ordination and planning skills. Ability to relieve in the service areas. Team building and supervisory skills. Ability to formulate patient care related policies. Sound knowledge of the health programmes run at the PHC level. Sound knowledge of the National core Standards and data management.

**DUTIES**: Key Performance Ares: - Demonstrate effective communication with patients, supervisory and other clinicians, including report writing and statistics. Assist the unit manager/ Operational Manager with overall management and necessary support for effective functioning in the clinic. Work as part of a multidisciplinary team to ensure good Nursing Care in the clinic. Implement and advocate for preventive and promotive health initiatives for clients and the community served by the clinic. Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Supervision of patients and provision of basic patient needs e.g. oxygen, nutrition, elimination, fluids and electrolyte balance, safe and the therapeutically environment in the clinic using EDL guidelines. Ensure clinical intervention to clients including administration of prescribed medication and ongoing observation of patients in the clinic. Implement health programmes within the PHC package in accordance with set guidelines, monitor performance and outcomes against the set targets and act on deviations. Ensure that programme specific data collected is timeous and accurate. Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of care. Refer patients promptly according to the set guidelines, protocols, policies. Ensure proper
utilization and safe keeping of basic medical, surgical and pharmaceutical stock.

ENQUIRIES: Mrs WJN Khanye Tel No: (034) 328 8150
APPLICATIONS: All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag x6642, Newcastle, 2940
FOR ATTENTION: The Recruitment Officer
NOTE: This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. NOTE: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of Qualifications and Identity document (not copies of certified copies). The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2016. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualification Authority (SAQA) to their applications. Non –RSA Citizens/Permanent Residents/Work permits holders must submit documentary proof together with their Applications. Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview.

CLOSING DATE: 14 May 2021
POST 14/180: CLINICAL NURSE PRACTITIONER
Directorate: Dundee Hospital

Grade 1 R383 226 - R444 276 per annum
Grade 2 R471 333 - R579 696 per annum Plus 12% Inhospitable Allowance, 13th cheque, medical Aid (Optional) and housing allowance (employee must meet prescribed requirements)

CENTRE: Dundee Hospital- Wasbank Ref No: Cnpwas-01/2021 (2 Pots)
Douglas and Cnpdou-02/2021 (1 Post)
REQUIREMENTS: STD 10/ Grade 12 certificate, Degree/ National Diploma in nursing that allow registration with SANC as a Professional Nurse and a Midwife. A post basic nursing qualification with a duration of at least one (1) year accredited by SANC in Clinical Nursing Science, Assessment, Diagnosis, Treatment and Care. Proof of registration with SANC (2021). Proof of previous and current work experience /Certificate of Service endorsed by Human Resource Department. Valid Driver’s license B (Code 8) or C1 (Code 10). Grade1: A minimum of 4 years appropriate/ recognizable nursing experience after registration as a professional nurse with SANC in general nursing plus a one (1) year post basic qualification accredited by SANC in Clinical Nursing Science, Assessment, Diagnosis, Treatment and Care. Grade 2: A minimum of 14 years appropriate/ recognizable nursing experience after registration as a professional nurse with SANC in general nursing of which at least 10 years must be appropriate experience after obtaining the one year post basic qualification in Primary Health Care. Knowledge, Skills and Competencies Required: Leadership, organizational, decision-making, supervisory and problem solving abilities within the limit of public sector and institutional policy framework. Knowledge on nursing care processes and procedures, nursing statutes and other relevant legal framework. Ability to formulate patient care related policies, vision, mission and objectives of the clinic. Communication and Interpersonal skills including public relations, negotiating, coaching, conflict handling and counseling skills. Insight into procedures and policies.
pertaining nursing care, computer skills in basic programmes. Knowledge of TB/ HIV/AIDS, MCWH and other Communicable and Non- Communicable Disease programmes.

**DUTIES**

Provision of an integrated quality and comprehensive Primary Health Care services by promoting health, prevention of diseases, curative and rehabilitative services to the clients, families and community. Provide PICT and adherence counselling to all clients. Promote advocacy, disclosure and adherence to treatment and care, thus, ensuring that facilities comply with the Batho Pele principles. Provide primary prevention strategies and management of COVID-19, TB/ HIV/AIDS, MCWH and other communicable and non-communicable diseases. Maintain inter-sectoral collaboration with other government structures. Support Operation WBPHCOT and Sukuma Sakhe Activities. Ensure the availability of medication, essential equipment and supplies and proper utilization thereof. Participate in the monitoring HR performance through EPMDS. Ensure data management is implemented and monitored.

**ENQUIRIES**

Ms. I D Khumalo Tel No: (034)2121111 ext. 259/260

**APPLICATIONS**

Applications should be delivered to: KwaZulu-Natal Department of Health, Dundee Provincial Hospital, 121 McKenzie Street, Dundee, 3000 Postal Address Dundee Provincial Hospital, Private Bag X2011, Dundee, 3000

**NOTE**

It is the department’s intention to promote equity through filling of all numeric targets as contained in the Employment Equity Plan to facilitate this process successfully, an indication of race, gender and disability status is required NB: (Employment Equity Plan: African Male)

**CLOSING DATE**

14 May 2021

**POST 14/181**

CLINICAL NURSE PRACTITIONER REF NO: CNPPHC-03/2021 (1 POSTS)

Directorate: Dundee Hospital

**SALARY**

Grade 1: R383 226 - R444 276 per annum
Grade 2: R471 333 - R579 696 per annum Plus 12% Inhospitable Allowance, 13th cheque, medical Aid (Optional) and housing allowance (employee must meet prescribed requirements)

**CENTRE**

Dundee Hospital- PHC Trainer

**REQUIREMENTS**

STD 10/ Grade 12 certificate, Degree/ National Diploma in nursing that allow registration with SANC as a Professional Nurse and a Midwife. A post basic nursing qualification with a duration of at least one (1) year accredited with SANC in Clinical Nursing Science, Assessment, Diagnosis, Treatment and Care. Proof of registration with SANC (2021). Proof of previous and current work experience /Certificate of Service endorsed by Human Resource Department. Valid Driver’s license B (Code 8) or C1 (Code 10). **Grade 1:** A minimum of 4 years appropriate/ recognizable nursing experience after registration as a professional nurse with SANC in general nursing plus a one (1) year post basic qualification accredited by SANC in Clinical Nursing Science, Assessment, Diagnosis, Treatment and Care. **Grade 2:** A minimum of 14 years appropriate/ recognizable nursing experience after registration as a professional nurse with SANC in general nursing of which at least 10 years must be appropriate experience after obtaining the one year post basic qualification in Primary Health Care. Knowledge, Skills and Competencies Required: Leadership, organizational, decision-making, supervisory and problem solving abilities within the limit of public sector and institutional policy framework. Knowledge on nursing care processes and procedures, nursing statutes and other relevant legal framework. Ability to formulate patient care related policies, vision, mission and objectives of the clinic. Communication and Interpersonal skills including public relations, negotiating, coaching, conflict handling and counseling skills. Insight into procedures and policies pertaining nursing care, computer skills in basic programmes. Knowledge of TB/ HIV/AIDS, MCWH and other Communicable and Non- Communicable Disease programmes.

**DUTIES**

Identify training needs of the staff by working closely with Operational Nursing Managers Implement the integrated PHC training plan. Adapt training material to keep abreast with trends of disease patterns and proper case management. Disseminate current health care policies, guidelines and protocols as stipulated by National and Provincial Management Training Programme into District training initiatives. Provide training according to District training plan and
monitor trainings independently. Co-ordinate training with external stakeholder’s e.g, supporting partners, NGOs and NPOs. Screening of TB/HIV and other non-communicable disease. Submit monthly, quarterly and annual training reports to the next level of care. Distribute attendance registers after training as evidence during ICRM, regulatory norms and standards assessments as well as clinical audits. Mentor, guide and coach trainees on respective subject matter.

ENQUIRIES : Ms. I D Khumalo Tel No: (034)2121111 ext. 259/260
APPLICATIONS : Applications should be delivered to: KwaZulu-Natal Department of Health, Dundee Provincial Hospital, 121 McKenzie Street, Dundee, 3000 Postal Address Dundee Provincial Hospital, Private Bag X2011, Dundee, 3000

NOTE : It is the department's intention to promote equity through filling of all numeric targets as contained in the Employment Equity Plan to facilitate this process successfully, an indication of race, gender and disability status is required NB: (Employment Equity Plan: African Male)

CLOSING DATE : 14 May 2021
POST 14/182 : CLINICAL NURSE PRACTITIONER REF NO: CNPMHS 04/2021 (1 POST)

DUTIES : She/ he will assist the Operational Managers of Endumeni PHC facilities with overall management and necessary support of the management of Mental Health Services with other programmes. Provide an integrated quality and comprehensive Primary Health Care Services by promoting health, prevention of disease, curative and rehabilitative services to the clients and community. Support all facilities with screening of communicable and non-communicable disease including Mental Health Screening. Provide support in the implementation of Mental Health Programme in the facilities.

ENQUIRIES : Ms. I D Khumalo Tel No: (034) 2121111 ext. 259/260
APPLICATIONS : Applications should be delivered to: KwaZulu-Natal Department of Health, Dundee Provincial Hospital, 121 McKenzie Street, Dundee, 3000 Postal Address Dundee Provincial Hospital, Private Bag X2011, Dundee, 3000

NOTE : It is the department's intention to promote equity through filling of all numeric targets as contained in the Employment Equity Plan to facilitate this process
successfully, an indication of race, gender and disability status is required NB:
(Employment Equity Plan: African Male)

**CLOSING DATE** : 14 May 2021

**POST 14/183** : PROFESSIONAL NURSE GRADE 1/2 (SPECIALTY/ADVANCED MIDWIFERY) REF NO: PN/DANG/1/2021 (X1 POST)

**SALARY** : R383 226 – R444 276 per annum
R471 333 – R579 696 per annum

Other Benefits: Home Owner Allowance (conditions apply) 13th Cheque (conditions apply) Medical Aid (Optional) In-hospital Area Allowance (8% of basic salary)

**CENTRE REQUIREMENTS** :

**CENTRE** : Prince Mshiyeni Memorial Hospital – Danganyani Clinic

**REQUIREMENTS** :

Professional Nurse **Grade 1**: Minimum Appointment Requirements:
Matric/Senior certificate /Grade 12 Basic R425 qualification (i.e. Diploma/Degree in Nursing) that allows registration with the ‘South African Nursing Council’ (SANC) as a Professional Nurse. A post basic qualification in ‘Advanced Midwifery and Neonatal Nursing Science’, with duration of at least 1 year, accredited with the SANC Persons in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA). Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Proof of current registration with the SANC (2021) Experience: A minimum of 4 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing.

**Grade 2**: Matric/Senior certificate /Grade 12 Basic R425 qualification (i.e. Diploma/Degree in Nursing) that allows registration with the ‘South African Nursing Council’ (SANC) as a Professional Nurse. A post basic qualification in ‘Advanced Midwifery and Neonatal Nursing Science’, with duration of at least 1 year, accredited with the SANC Persons in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA). Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Proof of current registration with the SANC (2021) Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty (i.e. Maternity) after obtaining the 1-year post-basic qualification in the relevant specialty. NB: For experience above the experience set for appointment- one notch for every completed 2 years as at 31 March of the ear preceding the date of appointment; minus 1 year for candidates appointed from outside the public service. Knowledge, Skills Training and Competencies Required: Demonstrate knowledge of Health related Acts and Legal Prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multidisciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and Advocating proper treatment and care including a willingness and awareness to respond to patient’s needs, requirements and expectations (Batho Pele) demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organize own work, time and that of support personnel to Ensure proper nursing care in the unit.

**DUTIES** :

Key Performance Areas: Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Reduce maternal and child mortality and morbidity and adhere to maternity protocols and guidelines. Implement PIPP and CHIPP Programmes. Render antenatal and postnatal care and also work in the labour ward. Reduce the burden of communicable diseases like Covid 19, HIV/AIDS and TB. Reduce the burden of non-communicable diseases. Apply Ideal clinic, NCS, IPC, in the execution of duties. Effective utilization of human, material and financial resources. Reduce the number of complaints and patient safety incidents. Assist the Operational Manager in the running of the clinic. Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient. Maintain professional growth/ethical standards and self-development Participate in training and teaching of junior staff members,
clients and the community. Conduct clinical audits and submit reports to the Operational Manager. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

ENQUIRIES : Ms SSG Baai Tel No: (031) 9078323
APPLICATIONS : should be posted to The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Moleni,4060
FOR ATTENTION : Mrs TZ Makanya
CLOSING DATE : 10 May 2021
POST 14/184 : CLINICAL NURSE PRACTITIONER GRADE 1/ 2 (PHC STREAM) REF NO: CNP/UMLU21/1/2021 (X1 POST)

SALARY : Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum
Other Benefits: Home Owner Allowance (conditions apply) 13th Cheque (conditions apply) Medical Aid (Optional) In- hospital Area Allowance (8% of basic salary)

CENTRE : Prince Mshiyeni Memorial Hospital – Umlazi U21 Clinic
REQUIREMENTS : Grade 1: Matric / Senior certificate /Grade 12 Basic R425 qualification(i.e. Degree/Diploma) in nursing or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a "Professional Nurse" A post basic nursing qualification with duration of at least 1 year in 'Curative Skills in Primary Health Care' accredited with SANC. Persons in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA).Current Registrations with SANC as Professional Nurse A minimum of 4 years appropriate/recognizable nursing experience after registration as Professional Nurse with the SANC in General Nursing. Proof of current registration with SANC (2021). Grade 2 Matric/Senior certificate / Grade 12 Basic R425 qualification (i.e. Degree/Diploma) in nursing or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a "Professional Nurse". A post basic nursing qualification with duration of at least 1 year in ‘Curative Skills in Primary Health Care’ accredited with SANC. Persons in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA).Current Registrations with SANC as Professional Nurse. A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post-basic qualification in the relevant specialty. Proof of current registration with SANC (2021). NB: The recognition of relevant experience for new appointments is determined subject to minusing of 1 year relevant experience. Please provide all your certificate of service from previous and current employer endorsed and stamped by HR Department. Persons in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA).Experience: Knowledge, Skills Training and Competencies Required: Knowledge of all applicable legislation and guidelines, including scientific nursing and nursing principles. Good interpersonal relationship skills and good listening skills. Good communication and problem solving skills. Co-ordination and planning skills. Ability to relieve in the service areas. Team building and supervisory skills. Ability to formulate patient care related policies. Sound knowledge of the health programmes run at the PHC level. Sound knowledge of the National core Standards and data management.

DUTIES : Key Performance Areas: Demonstrate effective communication with patients, supervisors and other clinicians, including report writing and data management. Assist the unit manager/ Operational Manager with overall management and necessary support for effective functioning of the clinic. Work as part of a multidisciplinary team to ensure good Nursing Care in the clinic. Implement and advocate for preventive and promotive health initiatives for clients and the community served by the clinic. Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Supervision of patients and provision of basic patient needs e.g. oxygen, nutrition, elimination, fluids and electrolyte balance, safe and the therapeutic environment in the clinic using EDL guidelines. Ensure
clinical intervention to clients including administration of prescribed medication and ongoing observation of patients in the clinic. Implement health programmes within the PHC package in accordance with set guidelines, monitor performance and outcomes against the set targets and act on deviations. Ensure that programme specific data collected is timeous and accurate. Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of care. Refer patients promptly according to the set guidelines, protocols, policies. Ensure proper utilization and safe keeping of basic medical, surgical and pharmaceutical stock. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

ENQUIRIES : Ms S Mpanza Tel No: (031) 9078138
APPLICATIONS : should be posted to The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeni,4060
FOR ATTENTION : Mrs J Murugan
CLOSING DATE : 10 May 2021