ANNEXURE T

PROVINCIAL ADMINISTRATION: WESTERN CAPE
DEPARTMENT OF HEALTH

In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.

NOTE: It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference.

OTHER POSTS

POST 12/142: HEAD CLINICAL UNIT: GRADE 1 (NEONATOLOGY)

SALARY: R1 728 807 per annum (A portion of the package can be structured according to the individual’s personal needs).

CENTRE: Tygerberg Hospital, Parow Valley

REQUIREMENTS:
- Minimum educational qualification: An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Sub-specialist Neonatologist. Registration with a professional council: Registration with the HPCSA as Medical Sub-Specialist in Neonatology.
- Experience: A minimum of 3 years appropriate experience as a Medical Sub-Specialist after registration with the HPCSA as Medical Sub-Specialist in Neonatology. Inherent requirement of the job: After-hours duty. Ability to work in a team. Good communication skills. A PhD in Neonatology is advisable.

DUTIES:
- Manage the Neonatal ICU (and High Care) Clinical Unit.
- Provide specialist care of neonates in Tygerberg Hospital.
- Oversee neonatal specialist support to referral areas; Coordinate linkages within the care continuum for general neonatal care and wellbeing within a general paediatric service and pathway of care; Provide clinical leadership with respect to design and improvement in regional perinatal services. Supervise research activities. Take part in under-and post-graduate training.

ENQUIRIES: Prof M Kruger Tel No: (021) 938-9506 and Dr MA Mukosi Tel No: (021) 938 4136.

APPLICATIONS:
- Applicants apply online: www.westerncape.gov.za/health-jobs (click “online applications”)

NOTE: No payment of any kind is required when applying for this post.

CLOSING DATE: 23 April 2021

POST 12/143: MANAGER: MEDICAL SERVICES: GRADE 1

Garden Route District

SALARY: R1 173 900 per annum (A portion of the package can be structured according to the individual’s personal needs. It will be expected of the successful candidate to participate in a system of remunerated commuted overtime).

CENTRE: Mossel Bay Hospital

REQUIREMENTS:
- Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with professional council: Registration with the HPCSA as Medical Practitioner.
- Experience: A minimum of 3-year experience as Medical Officer after registration with the HPCSA as Medical Practitioner. Inherent requirements of the job: Willingness and skills to do after hours work. Valid (Code B/EB) driver’s license. Competencies (knowledge/skills): The ability to communicate in at least two of the three official languages of the Western Cape. Strong business orientation with proven skills and abilities in the clinical management of a health service. Proven management competencies specific to a health-care environment. Computer literacy (MS Word, Excel, PowerPoint, Internet and email). Appropriate experience of managing clinical services.

DUTIES:
- Strategic and operational management of all health service platforms in the Mossel Bay Sub-district, including PHC and district hospital services. Ensure safe clinical services and practices that comply with professional laws of the country and compatible with acceptable clinical practices. Set up systems to manage quality assurance in Mossel Bay Sub District to ensure support of the patient centred experience, compliance to national core standards, Ideal clinic
standards and improved information management. Provide operational support to the office of the Director by effective and efficient use of allocated human, financial, infrastructure and health technology resources and to support service delivery of all the health service platforms in the Mossel Bay Sub-district. Develop internal and external key partnerships in the sub-district to ensure a WOSA to address the BoD and move to a wellness approach.

ENQUIRIES: Mr MZ Brickles Tel No: (044) 803-2700
APPLICATIONS: Applicants apply online: www.westerncape.gov.za/health-jobs (click “online applications”)
NOTE: No payment of any kind is required when applying for this post. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application/on appointment. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status”).

CLOSING DATE: 23 April 2021

POST 12/144
ASSISTANT MANAGER NURSING (SPECIALTY: EMERGENCY SERVICES, THEATRE AND PSYCHIATRY)
Chief Directorate: Metro Health Services

SALARY: R614 991 per annum
CENTRE: Khayelitsha District Hospital
REQUIREMENTS: Minimum educational qualification: Basic R425 qualification (i.e. Diploma or Degree in Nursing) or equivalent that allows for registration with the South African Nursing Council (SANC) as a Professional Nurse. Post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Medical and Surgical Nursing Science: Critical Care Nursing Trauma and Emergency or Medical and Surgical Nursing Science: Operating Theatre Nursing or Advanced Psychiatry Nursing Science. Registration with a professional Council: Current registration with the SANC as Professional Nurse. Experience: A minimum of 10 years appropriate recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1 year post basic qualification as mentioned above. At least 3 years of the period referred to above must be appropriate/recognisable experience at management level. Inherent requirement of the job: Valid (Code B EB) driver’s license. Willingness to work shifts, public holidays, after- hours, do standby duties and relieve night shift managers as required. Willingness to act in Head of Nursing portfolio during her absence. Competencies (knowledge/skills): Quality Assurance/ Risk management. Human Resource, Finance and Change management. Decision- making, problem- solving and interpersonal skills. Grievance procedures and disciplinary legislation. Computer literacy (MS Word, Excel & PowerPoint). Negotiation, facilitation and communication skills.

DUTIES: Coordination of optimal, holistic specialised nursing care provided within set standards and a professional / legal framework. Manage effectively the utilisation and supervision of resources. Coordination of the provision of effective training and research. Provision of effective support to Nursing Services. Maintain professional growth / ethical standards and self-development.

ENQUIRIES: Ms G. Mashaba Tel No: (021) 360-4511/4408
APPLICATIONS: Applicants apply online: www.westerncape.gov.za/health-jobs (click “online applications”)
NOTE: No payment of any kind is required when applying for this post.
CLOSING DATE: 23 April 2021

POST 12/145
OPERATIONAL MANAGER NURSING (SPECIALTY: ANTENATAL CARE)
Chief Directorate: Metro Health Services

SALARY: R562 800 per annum (PN-B3)
CENTRE: Mitchells Plain District Hospital
REQUIREMENTS: Minimum educational qualification: Basic R425 qualification (i.e Diploma / Degree in Nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A Post-Basic
nursing qualification, with a duration of at least 1 year accredited with the SANC in Advanced Midwifery and Neonatology Nursing Science. Registration with a professional council: Current registration with the SANC as Professional Nurse. Experience: A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification as mentioned above. Inherent requirement of the job: Ability and willingness to assist with after - hours hospital cover including weekends, public holidays, night duty relief and overtime should the need arises. Ability to work under pressure and in a multi - disciplinary team context. Competencies (knowledge/skills): Skilled nurse clinician able to lead and manage the nursing unit with conflict management, problem solving and decision-making skills; ability to facilitate training. Excellent communication (written and verbal) in at least two of the three languages of the Western Cape. In depth knowledge and understanding of legal and ethical legislations, Nursing and Child Act, Regulations and policies related to Nursing practices, Mother and Child Health, National Core Standards and the Public service code of conduct. Basic computer literacy (MS Word, Excel and PowerPoint).

**DUTIES**
- Clinical governance - Provide leadership, supervision and direction for the provision of adequate and efficient comprehensive holistic nursing care. Quality Assurance – develop and implement practice standards, protocols and indicators for quality improvement; evaluate nursing service practices and clinical outcomes. Resource planning and management (human, health technology, financial and physical). Information management and utilisation of information technology – data collection and analysis. Service delivery – facilitate effective unit management to achieve client’s healthcare needs and service delivery targets as per Department, institution and Unit Annual Operational plans: Health education and promotion. Promote and maintain constructive working relationships with all stakeholders.

**ENQUIRIES**
Ms A Brown Tel No: (021) 377-4410

**APPLICATIONS**
Applicants apply online: www.westerncape.gov.za/health-jobs (click “online applications”)

**NOTE**
No payment of any kind is required when applying for this post.

**CLOSING DATE**
23 April 2021

**POST 12/146**
QUALITY ASSURANCE MANAGER
Garden Route District

**SALARY**
R470 040 per annum

**CENTRE**
Garden Route District Office, George

**REQUIREMENTS**
Minimum educational qualification: Appropriate 4-year Health related National Diploma/Degree or equivalent registrable with a South African Statutory Health Professions Council or South African Nursing Council. Experience: Appropriate experience in quality assurance, risk management, OHS and infection prevention control (IPC). Inherent requirement of the job: Valid (Code B/EB) drivers license and willingness to travel within the district. Competencies (knowledge/skills): Computer Literacy (MS Office: MS Word, Excel, PowerPoint and Outlook). Advance managerial and communication skills (verbal and written) in two of the official language of the Western Cape. Ability to analyse and interpret Health Systems Information and compile and present reports. Good leadership and project management skills.

**DUTIES**
- Effectively coordinate and manage Quality Improvement Systems in the District. Support Health Establishment staff and Quality Assurance coordinators with the implementation of the Ideal Clinic Realization and Maintenance (ICRM) and Ideal Hospital requirements in preparation for the Office of Health Standards Compliance (OHSC). Coordination and Management of Quality Assurance training needs within the district. Ensure the maintenance of the Infection Prevention and Control (IPC) and Occupational Health and Safety (OHS) standards within the district. Ensure the quality of Quality Assurance data in the Garden Route District.

**ENQUIRIES**
Mr VZ Brickless Tel No: (044) 803-2700/ Dr TG Marshall Tel No: (044) 803-2700

**APPLICATIONS**
Applicants apply online: www.westerncape.gov.za/health-jobs (click “online applications”)

**NOTE**
No payment of any kind is required when applying for this post.

**CLOSING DATE**
23 April 2021
POST 12/147: SENIOR STATE ACCOUNTANT: FINANCE (COMPLIANCE) (X3 POSTS)
Directorate: Financial Accounting

SALARY: R316 791 per annum
CENTRE: Head Office, Cape Town

DUTIES: Evaluate data of finance and SCM systems of the institutions to ensure credibility thereof by using the internal and compliance assessment tools. Evaluate Accounting and Supply Chain transactions for correctness and compliance with the legislative framework and financial prescripts. Report any discrepancies found and assist Institutional management to implement corrective measures. Evaluate the use and management of all assets in the institution and ensure that all assets are correctly accounted for on accounting systems of the department.

ENQUIRIES: Mr DM Pick Tel No: (021) 940-8725
APPLICATIONS: Applicants apply online: www.westerncape.gov.za/health-jobs (click “online applications”)
NOTE: No payment of any kind is required when applying for this post. Candidates may be subjected to a practical assessment.
CLOSING DATE: 23 April 2021

POST 12/148: ARTISAN PRODUCTION GRADE A TO C (ELECTRICAL)
Cape Winelands Health District

SALARY: Grade A: R190 653 per annum
Grade B: R224 574 per annum
Grade C: R262 176 per annum
CENTRE: Drakenstein Sub-District
REQUIREMENTS: Minimum educational qualification: Appropriate Trade Test Certificate. Experience: Grade A: No experience required. Grade B: At least 18 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. Grade C: At least 34 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. Inherent requirements of the job: A valid driver’s license) and willing to travel. Willingness to perform standby duties. Wireman License. Competencies (knowledge/skills): Be conversant with the requirements of the Machinery and Occupational Health and Safety Act. Appropriate Computer literacy in MS Word, Excel. Ability to communicate in at least two of the three official languages of the Western Cape. Ability to conduct fault finding exercises and do/service repairs down to component level. Ability to write specifications.

DUTIES: Day to day planning and management of job cards including workload management. Planning and procurement of materials and equipment and quality control of completed works. Carry out technical investigations, provide technical support to clients and provide input to the operational plan of the workshop, administration of work including reporting. Liaise with the relevant Hospital workshop, Directorate Hospital Maintenance and Engineering Services as well as Technical and Engineering Workshop. Supervision of subordinates and train on maintenance and repairs of electrical installations and equipment. Assist with the execution of engineering projects/repairs at the institutions.

ENQUIRIES: Ms A Cupido-Jacobs Tel No: (021) 877-6400
APPLICATIONS: Applicants apply online: www.westerncape.gov.za/health-jobs (click “online applications”)

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NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical test.

CLOSING DATE : 23 April 2021

POST 12/149 : ARTISAN PRODUCTION GRADE A TO C (AIR CONDITIONING/REFRIGERATION) Groote Schuur Hospital

SALARY : Grade A: R190 653 per annum
Grade B: R224 574 per annum
Grade C: R262 176 per annum

CENTRE : Groote Schuur Hospital

REQUIREMENTS : Minimum educational qualification: Appropriate Trade Test Certificate in the field. Experience: Grade A: No experience required. Grade B: At least 18 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. Grade C: At least 34 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. Inherent requirements of the job: A valid vehicle driver's license. Perform standby duties when necessary. Competencies (knowledge/skills): Conversance with the requirements of the Machinery and Occupational Health and Safety Act (Act 85 of 1993). It would be required of the officer to learn and comply with in-house systems and procedures. Basic knowledge of refrigeration control circuits and ability to do welding work. Ability to speak in at least two of the three official languages of the Western Cape.

DUTIES : Repair and maintenance of air-conditioning and refrigeration systems including screw chillers refrigerators, air ducts, coils, various refrigeration compressors, heat-pump, VRV air-conditioning system, Daikin chillers, Hepa filters and reciprocating plants. Inspect equipment and installations. Assist Artisan Foreman with administration, planning and schedules. Control over tools and materials. Training and develop staff.

ENQUIRIES : Mr K Mgcodo Tel No: (021) 404-6251

APPLICATIONS : Applicants apply online: www.westerncape.gov.za/health-jobs (click “online applications”)

NOTE : No payment of any kind is required when applying for this post. Potential candidates may be subjected to a practical test.

CLOSING DATE : 23 April 2021

POST 12/150 : DRIVER (HEAVY DUTY VEHICLE) Chief Directorate: Metro Health Services

SALARY : R122 595 per annum

CENTRE : Oral Health Centres

REQUIREMENTS : Minimum requirements. Basic numeracy and literacy skills. Experience: Appropriate driving experience in a Hospital environment. Inherent requirements of the job: A valid Code C1 (Code 10) drivers’ license. Public Drivers Permit (PDP). Willingness to work overtime when necessary. Competencies (knowledge/skills): Ability to understand and communicate effectively in at least two of the three official languages of the Western Cape. Clean drivers record and good driving skills. Ability to work in a team. Good communication and interpersonal skills.


ENQUIRIES : Mr Z Karoodien Tel No: (021) 937-3015

APPLICATIONS FOR ATTENTION : The Dean/Manager, Oral Health Centres, Private Bag X1, Tygerberg, 7505. Ms N Jooste

NOTE : No payment of any kind is required when applying for this post.

CLOSING DATE : 23 April 2021

POST 12/151 : FOOD SERVICES AID Central Karoo District

SALARY : R102 534 per annum

CENTRE : Beaufort West Hospital

REQUIREMENTS : Minimum educational qualification: Basic numeracy and literacy skills. Experience: Appropriate experience in an Industrial Food Service Unit, within
a Hospital setting. Inherent requirements of the job: The incumbent must be strong enough to lift heavy objects and be on their feet the entire day. Willingness to work shifts (weekends and public holidays). Competencies (knowledge/skills): The ability to communicate efficiently (read, speak and write) in at least two of the three official languages of the Western Cape. Knowledge of hygiene, occupational health, HACCP and safety principles. The ability to prepare meals according to standardized recipes.

**DUTIES**

Perform all tasks emanating from preparation and serving of food. Maintain general hygiene and safety standards in the Food Service Unit. Assist in the receiving, safe storage and stock control of food supplies. Assist with the informal in-service training of new employees.

**ENQUIRIES**

Ms E Brits Tel No: (023) 414-8283

**APPLICATIONS**

The District Manager: Garden Route District Office, Private Bag X6592, George, 6530.

**FOR ATTENTION**

Ms S Pienaar

**NOTE**

Shortlisted candidates will be subjected to a practical test. No payment of any kind is required when applying for this post.

**CLOSING DATE**

23 April 2021