ANNEXURE K

PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF HEALTH

CLOSING DATE: 16 April 2021
NOTE: Applications must be submitted on new Z83 form. "Applicants are advised that until 31 December 2020 the current application for employment (Z83) form will be applicable, however from 1 January 2021, a new application for employment (Z83) form will be effective. Should an individual wish to apply for a post on or after 1 January 2021, he/she will be required to submit the new application for employment form which can be downloaded at www.dpsa.gov.za-vacancies. From 1 January 2021 should an application be received using the incorrect application for employment (Z83), it will not be considered." The fully completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as recently certified copies of all qualification(s), academic records including a Senior certificate and ID-document [Driver's license where applicable]. The certification must be within six (6 months as at the advert closing date. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department’s intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan.

OTHER POST

POST 11/94: DEPUTY DIRECTOR: MEDICAL BIOLOGICAL SCIENCES REF NO: H/D/5

SALARY: R857 559 per annum (OSD)
CENTRE: TB Management; Corporate Office: Bloemfontein
REQUIREMENTS: Appropriate qualification that allows registration with HPCSA in the relevant profession. Registration with HPCSA. A minimum of 3 years' functional experience in management of TB disease after registration. 3 Years' experience in Management. Valid driver’s License. Knowledge And Skills: Computer literate. A background in Biostatistics will be advantageous. Good communication & interpersonal skills including patience as well as highly enthusiastic attitude. Good understanding of how the public health service functions. Ability to analyse data and dissemination of information. Excellent leadership ability, time management, conflict management, stress management, and motivational skills. Ability to teach and mentor other key stakeholders within the health sector. Experience in Project Management Involvement with Research projects.

DUTIES: Manage, coordinate TB program and the implementation of TB disease Guidelines. Interpret and analyses the NHLS monthly report and advice the directorate in this regard. Participate in data quality and data alignment workshops on behalf of the Directorate and implement resolution thereof. Participation in districts health plans discussion in relation to TB/DR TB and Communicable Control Disease management. Analyse changes and patterns in key indicators performance reports in order to make recommendations and monitor quality improvement plans of the districts. Identify challenges and provide support to clinics and hospitals and provide feedback to the directorate and districts management teams and other
RELEVANT PROGRAM MANAGERS. PROVIDE IN-SERVICE TRAINING, MENTORING AND SUPPORT SUBORDINATES TO EXECUTE THEIR FUNCTIONS EFFECTIVELY AND EFFICIENTLY. SUPPORT CREATION OF AUDITED TRAIL REQUIREMENTS OF THE AUDITOR GENERAL AND EVIDENCE TO ACCOUNT FOR FINANCIAL AND NONFINANCIAL ACTIVITIES WITHIN THE DIRECTORATE. SUPERVISORY ROLE FOR HUMAN RESOURCES IN THE DIRECTORATE TO ENSURE THAT GOOD QUALITY TB AND CDC CARE IS PROVIDED TO THE COMMUNITY OF THE FREE STATE. DESIGN AND IMPLEMENT TRAINING PROGRAMS THAT WILL IMPROVE DATA QUALITY AND PERFORMANCE INDICATORS. ABILITY TO PREPARE REPORTS TO PROVINCIAL AND NATIONAL DEPARTMENTS OF HEALTH, AND TO BE ABLE TO SHARE CHALLENGES RELATING TO THE PROGRAM WITH THE DISTRICT TEAMS.

ENQUIRIES: Me M A Morighlane Tel No: (051) 408 1794
APPLICATIONS: To: The Director, HRM and Planning,), PO Box 227, Bloemfontein, 9300 or hand delivered @ Entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein.

FOR ATTENTION: Me R Stallenberg

DEPARTMENT OF POLICE, ROADS AND TRANSPORT

APPLICATIONS: For The Department Of Police, Roads And Transport To Be Submitted To: Applications can be hand delivered to Medfontein Building St Andrew Street or posted to Head: Police, Roads and Transport, P.O. Box 119, Bloemfontein 9300 by quoting the relevant reference number for the post.

CLOSING DATE: 16 April 2021
NOTE: Applications must be submitted on form Z.83, obtainable from any Public Service Department and must be accompanied by certified copies of qualifications (a transcript of results must be attached), driver's license, identity document and a C.V. (Separate application for every vacancy) Preferred District or Location should be stated. Applicants are requested to complete the Z83 form properly and in full. Qualification certificates must not be copies of certified copies and must not be older than six months. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are posted to the correct address and attachments are included. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA), and must please attach proof of the level of their qualifications after evaluation on all applications. Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their application was unsuccessful. The shortlisted candidate will be subjected to criminal vetting and Qualification Verification. People with disability are encouraged to apply. Entry level requirements for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: https://www.thensg.gov.za/trainingcourse/sms-pre-entryprogramme/. The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme Certificate for entry into the SMS, the Selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency-based assessments.

OTHER POST

POST 11/95: SUPPLY CHAIN SPECIALIST-ACQUISITION MANAGEMENT: SUPPLY CHAIN MANAGEMENT REF NO: FS PR&T/SCSAM/01/12/2020 (X1 POST)

SALARY: R376 596 per annum (Level 09)
CENTRE: Bloemfontein
REQUIREMENTS: National Diploma or equivalent qualifications. 2-3 years’ relevant experience in Supply Chain Management Environment.
DUTIES: Manage implementation of and adequate and efficient supply chain management system that is fair, equitable, transparent, competitive and cost effective. Manage the implementation and compliance to all relevant supply chain management prescriptive legislative framework including PFMA, PPPFA, BBBEEA, national treasury regulations and practices/instruction notes issued by the provincial and
national treasuries on time manual and delegations. Manage the implementation of annual acquisition management strategy and acquisition plan. Ensure that officials and role players involved in supply chain management meet the prescribed competency level. Develop and implement supply chain management mechanism for more flexible processes and ensure that value for money is achieved. Ensure that proper mechanism and segregation of duties within supply chain management exist to minimize the likelihood of fraud, corruption, favoritism, unfair and irregular practices. Develop and implement supply chain management mechanism for the more flexible processes to ensure that value for money is achieved. Align acquisition management activities to ensure synergy with regards to the implementation of supply chain management strategic and operational plans. Determine proper and correct product/items specification prior to placing and order to ensure logistics management unit acquires what the end user requires. Manage human resource which include training and capacity development of all officials involved in the implementation of acquisition management system.

**ENQUIRIES:**
Mr. S.S Sekobilé Tel No: (051) 409 8566/46