APPLICATIONS: The Chief Director, Human Resource Management and Development, Department of Cooperative Governance and Traditional Affairs, Private Bag X9078, Pietermaritzburg, 3200 or Hand Delivered To: The Chief Registry Clerk, 14th Floor North Tower, Natalia 330 Langalibalele Street, Pietermaritzburg.

FOR ATTENTION: Mr LA Nyilenda

CLOSING DATE: 06 April 2021 (Applications received after this date will not be accepted).

NOTE: To Applicants: Applications must be submitted on the new Application for Employment Form (Z83) available from any Public Service Department and should be accompanied by a comprehensive CV together with originally certified copies of qualifications, driver’s licence and ID. Applicants who possess a qualification which was obtained from a non-South African University must produce SAQA evaluations when submitting their applications. Failure to comply with any instruction will disqualify applicants. Appointment is subject to a positive outcome obtained from the State Security on the following checks (Security Clearance, Qualification verification, criminal records, credit records and previous employment). Faxed or late applications will not be accepted. Should applicants not receive any response from the Department within three months of the closing date, please accept that your application was unsuccessful.

OTHER POSTS

POST 10/128: OPERATIONS MANAGER REF NO: 1/2021 (ICT)
Chief Directorate: Corporate Services
Directorate: Information and Communications Technology

SALARY: R733 257 per annum (All inclusive remuneration package to be structured in accordance with the rules of the Middle Management Service)

CENTRE: Pietermaritzburg

REQUIREMENTS: The ideal candidate must be in possession of an undergraduate (NQF level 7) qualification as recognised by SAQA in IT with a MOUS or ITIL or ICDL, A+ or MCP coupled with 3 junior management experience in Information Technology environment. Public service experience will be an added advantage. Essential Knowledge, Skills And Competencies Required: The successful candidate must have: Knowledge of policy analysis, Knowledge of Service Level Agreements, Knowledge of IT strategy development, Knowledge of project management, Knowledge of Enterprise Architecture, Knowledge of IT Service Management, Planning and team development skills, Decision making and problem solving skills, Project management skills, Good communication skills (written and verbal), Computer literacy in MS Office, A valid code 8 driver’s licence.

DUTIES: The successful candidate will be required to manage the Department’s ICT Operations pertaining to user support, system maintenance, performance and service levels with the following key responsibilities: Manage service level agreements with regard to the operations of the service desk, Manage and maintain the departmental service desk, Manage the change, configuration and release management process, Provide IT procurement advice, Manage system support, maintenance and infrastructure, Manage the resources of the component.

ENQUIRIES: Mr SP Khanyi at Tel No: (033) 395 3323

POST 10/129: SYSTEMS APPLICATION ARCHITECT REF NO: 2/2021 (ICT)
Chief Directorate: Corporate Services
Directorate: Information and Communications Technology

SALARY: R376 596 per annum

CENTRE: Pietermaritzburg

REQUIREMENTS: The ideal candidate must be in possession of a National Diploma or NQF level 6 qualification as recognised by SAQA in Information Technology as a minimum coupled with 3 years’ experience in the Information and
Communications Technology environment. Essential Knowledge, Skills And Competencies Required: The successful candidate must have: Knowledge and understanding of various architecture frameworks including but not limited to GWEA, TOGAF and Zachman. Demonstrate proficiency in all techniques and procedures related to the design and development of complex IT systems, Knowledge of Database Management Systems, Knowledge of various programming languages including but not limited to Java, VB.net, HTML and SQL. Knowledge and understanding of ITIL and COBIT frameworks will serve as an added advantage. Excellent organisation, time management, presentation and facilitation skills. Project planning and project management skills, Team development skills, Decision making and problem solving skills, Financial management skills, Good communication skills (written and verbal). Computer literacy in MS Office. A valid code 8 driver’s licence.

**DUTIES**

The successful candidate will be required to coordinate and facilitate the provision of information systems as well as IT related business solutions with the following key responsibilities: Facilitate the improvement and development of information systems, Promote Information Systems as a strategic resource enabler, Provide support in the management of software development and database management contracts, Undertake research on information systems, Maintain and update the master systems plan.

**ENQUIRIES**

Mr SP Khanyi at Tel No: (033) 395 3323

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**DEPARTMENT OF HEALTH**

**OTHER POSTS**

**POST 10/130**

**MEDICAL OFFICER GRADE 2 OR 3 REF NO: CTK 02/2021 (X1 POST)**

**SALARY**

Grade 1: R821 205 per annum (All inclusive)
Grade 2: R938 964 per annum (All inclusive)
Grade 3: R1 089 693 per annum (All inclusive)

Other Benefits: Rural allowance 18% of basic salary, and Commuted overtime

**CENTRE**

Christ the King Hospital (IXOPO)

**REQUIREMENTS**


- **Grade 1**: No experience is required;
- **Grade 2**: A minimum of five (5) years’ experience after registration with HPCSA as a Medical Practitioner.
- **Grade 3**: A minimum of 10 years’ experience after registration with HPCSA as a Medical Practitioner. Knowledge Sound knowledge of legislation applicable to medical practices. Supervision, team building, conflict management and analytical skills. Appropriate clinical and theoretical knowledge. Sound interpersonal, communication, planning and organising skills. Ability to work under pressure. Good time management skills. Ability to work as part of an interactive team.

**DUTIES**

Provision of quality care to patients. Perform Caesarean section deliveries. Performance of overtime. Assist team members with quality assurance and quality improvement projects. Partake in morbidity and mortality reviews and monthly audits. Assist with the development of clinical guidelines. Formulate policies and procedures for Medical Services and ensure that they are in accordance with current statutory regulations and guidelines. Participate in the service training Programmes. Train junior doctors in the performance of their duties.

**ENQUIRIES**

Dr S.W. Mthiyane Tel No: (039) 834 7500

**APPLICATIONS**

Please forward applications quoting reference number to: The Chief Executive Officer, Christ the King Hospital, Private Bag X542 Ixopo 3276

**NOTE**

Applications must be submitted on the New Application for Employment Form (Z83), which is obtainable at any Government Department or from website www.kzhealth.gov.za. No faxed or e-mailed applications will be accepted. Certified copies of ID, Std 10 certificate, educational qualifications, where experience is required a confirmation letter of relevant experience from the employer on an official letterhead (not certificate of service) must be submitted together with your CV. People with disabilities should feel free to apply. Applicants in possession of foreign qualifications must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA). Reference numbers must be indicated on the space provided. Please note that appointment will be subject to positive outcome obtained from NIA on the following checks: security clearance, credit record, qualifications, citizenship, and previous experience verification. Should you not hear from us three months after the closing date, please accept that your application was not successful.
MEDICAL OFFICER GRADE 1, 2, 3 REF NO: RVH 05/2021 (X1 POST)

POST 10/131

SALARY
Grade 1: R821 205 - R884 670 per annum
Grade 2: R938 964 - R1 026 693 per annum
Grade 3: R1 089 693 – R1 362 366 per annum

REQUIREMENTS
Grade 1: Requirements: Senior Certificate MBCHB degree or equivalent qualification.
Proof of current registration with HPCSA Certificate of registration with the HPCSA as a Medical Practitioner. Current registration with HPCSA as a Medical Practitioner OR, 1 year relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. Qualified applicants will be liable for the performance of commuted overtime as per the roster.

Grade 2: Requirements: Senior Certificate MBCHB degree or equivalent qualification.
Proof of current registration with HPCSA Certificate of registration with the HPCSA as a Medical Practitioner. Current registration with HPCSA as a Medical Practitioner plus 5 years’ experience after registration with the HPCSA as a Medical Practitioner OR 6 years’ experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Qualified applicants will be liable for the performance of commuted overtime as per the roster. Proof of experience with from previous and current employer endorsed and stamped by HR must be attached (clear details: name of institution, rank start date, end date and duties).

Grade 3: Senior Certificate MBCHB degree or equivalent qualification.
Proof of current registration with HPCSA Certificate of registration with the HPCSA as a Medical Practitioner. Current registration with HPCSA as a Medical Practitioner plus 10 years’ experience after registration with the HPCSA as a Medical Practitioner OR 11 years’ experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Qualified applicants will be liable for the performance of commuted overtime as per the roster. Proof of experience with from previous and current employer endorsed and stamped by HR must be attached (clear details: name of institution, rank start date, end date and duties).

Knowledge, Skills and Competencies
Knowledge of health care system and medical ethics Knowledge of relevant acts, policies and regulations of the department of health Good team building and problem solver Excellent human, communication and leadership skills

DUTIES
Provision of quality patient centered care for all patients Examine, investigate, diagnose and oversee the treatment of patients Provision of after-hours services to care for emergency cases Provide medicine related information to clinical staff as may be required Undertake on-going care individual’s patients to allow for continuity of care Maintain accurate health records in accordance with legal ethical considerations Train and guide staff and health associated professionals Actively participate in morbidity and mortality reviews Attend and participate in continuous medical education Participate in quality improvement programmes Ensure that cost effective service delivery is maintained within the respective department Attend to administrative matters as required Perform commuted overtime.

APPLICATIONS
All Applications Should Be Forwarded To: Chief Exective Officer P/Bag X 501 Stafford’s Post 4686 Or Hand Delivered To: Human Resources Department Rietvlei District Hospital

ENQUIRIES
Dr NT Dabata- Hlaneki Tel No: (039) 260 5000

NOTE
The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months Curriculum Vitae and Identity document Faxed applications will not be accepted The reference number must be indicated in the column provided on the form Z83 e.g. RVH 01/2020 NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous

CLOSING DATE: 06 April 2021

CENTRE: Rietvlei District Hospital
experience from Employers and verification from the Company Intellectual Property Commission (CIPC) Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution) If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful Employment Equity target for the post is African Male and people with disabilities are encouraged to apply

CLOSING DATE : 09 April 2021
POST 10/132 : PHARMACIST GRADE 1, 2 REF NO: PHARM1/ 2021 (X 1 POST)
SALARY : Grade 1: R693 372 per annum
           Grade 2: R751 026 per annum
CENTRE : Addington Hospital: KwaZulu-Natal
REQUIREMENTS : Experience: Grade 1: Not experience required. One year relevant experience after registration as a Pharmacist with a recognized foreign health professional council in respect of qualified employees of whom it is not required to perform community service, as required in South Africa. Grade 2: 5 year's appropriate experience after registration with the SAPC as Pharmacist. Six (6) year relevant experience after registration as a Pharmacist with a recognized foreign health professional council in respect of qualified employees of whom it is not required to perform community service, as required in South Africa. Minimum Requirements: Grade 12 certificate or equivalent. Certified copy of Degree in Pharmacy: Certified copy of registration certificate with South African Pharmacy Council as a Pharmacist: Proof of current registration with SAPC as a Pharmacist (2021) .In-Service applicants are required to provide proof of SAQA verification obtainable from the Human Resource Department. Copies of letters of service stating relevant experience as a Pharmacist – Locum experience must indicate – Full time or number of hours and actual dates must be specified. Recommendations: At least 1 year experience in a Hospital Pharmaceutical setting would be an advantage. Official Letter on Company letterhead indicating experience endorsed by Human Resource is required if applicable. A Valid code 8 driver's licence is recommended. Knowledge, Skills, Training and Competence Required: Knowledge of Pharmaceutical services policies, approaches and procedures. Knowledge and understanding of the legislative prescript governing the Public Service, Pharmacy Practice and Control of Medicines. Sound decision-making skills. Ability to communicate effectively with all levels of staff and the public. Ability to be part of an inter-active team. Commitment to service excellence, together with innovative and analytical thinking based on sound ethical principles. Ability to manage conflict and apply discipline. Ability to manage and co-ordinate productivity. Appropriate clinical and theoretical knowledge. Computer literacy.
DUTIES : Perform duties of a Pharmacist. Prepare mixtures, solutions, ointments, drops, powders and re-packaging of medicines. Issue medicine per prescription to specific patients. Give expert advice of a professional/specialist nature to health professionals. Provide pharmaceutical information to patients. Perform cytotoxic screening/reconstitution and all other sterile work. Ensure effective distribution and control of medicines to the wards by doing ward visits and issuing stock to wards. Perform standby over weekends, after hours and public holidays. Retrieve, interpret, evaluate and supply information regarding the nature and use of medicines. Drug supply management including the control of the schedule 5 & 6 medicines. Supervise and provide training to Pharmacist Interns, Assistants and Students. Assist in the implementation of the EML/STGs program. Conduct surveys on rational medicine use and compliance to STG’s. Compile daily statistics of patients dispensed and recording of all patients not receiving a full quota of a prescribed medication. Implement all PTC recommendations as internal measures to improve medicine use and reducing costs or wastage.
ENQUIRIES : Mr K Ramasir Tel No: (031) 327 2556
APPLICATIONS : All applications to be posted to: Recruitment, Human Resource Dept, Addington Hospital, P O Box 977 Durban, 4000 Or dropped off in the Application Box at Security, Staff Entrance, Prince Street, South Beach, Durban.
Applications must be submitted on the prescribed Application for Employment Form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document (not copies of previously certified copies), The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that due to the large financial constraints no S & T and settlement claims will be considered for payment to candidates that are invited for the interview. The closing date: 06 April 2021.

POST 10/133: OPERATIONAL MANAGER NURSING PHC REF NO: RVH: IB 06/2021 (X1 POST)

SALARY: R562 800 per annum. Other Benefits: Home Owner Allowance (conditions apply), 13th Cheque, Medical Aid (Optional), Rural Allowance (12% of Basic Salary)

CENTRE: Rietvlei Hospital: Ibisi Clinic

REQUIREMENTS: Senior Certificate/ Grade 12/STD 10. Basic R425 qualification (i.e. Degree, Diploma in nursing qualification that allows registration with the South African Nursing Council as a Professional Nurse plus. A post basic nursing qualification in Primary Healthcare with duration of at least one year, accredited with the South African Nursing Council in PHC. Registration certificate with SANC as Professional Nurse. A minimum of 9 years recognizable experience in nursing after registration as Professional Nurse with South African Nursing Council in General Nursing. At least 05 years of the period referred to above must be recognizable experience in PHC specialty obtaining 1 year post basic qualification in PHC. Current Registration with SANC 2021. Proof of experience with from previous and current employer endorsed and stamped by HR must be attached (clear details: name of institution, rank start date, end date and duties). Recommendation: Driver’s Licence. Computer Certificate. NIMART training / HIV Management. Knowledge, Skills and Competencies In depth understanding of nursing legislation and related legal and ethical nursing practices and how it impacts on service delivery: e.g. Nursing Act, Health Act, Occupational Health and Act, Disciplinary Code and Procedure, Grievance Procedure. Basic understanding of Human Resources and Financial policies and practices. Effective Communication skills with all stakeholders. Team work and report writing skills. Leadership, organisational, decision making and problem solving abilities. Diversity management, Change Management. Interpersonal Relations. Basic computer skills.

DUTIES: Ensure clinical nursing practice by the nursing team in accordance with the scope of practice and nursing standards as determined by Rietvlei Hospital. Promote quality of nursing standards as directed by the professional scope of practice and standards in line with facility Operational plan. Ensures effective performance management of staff in line with Performance Management and Development System policy of the department. Effective management of Ideal Clinic Realization project, National Core Standards initiatives prioritization and Complaints Mechanism. Ensures effective utilization of resources allocated to the clinic in line with allocated budget including training and development of staff. Effective implementation of disciplinary code and procedures fairly and equally. Ensures effective records management and submission of reports/stats accordingly.

ENQUIRIES: Mrs NC Maphetshana Tel No: (039) 260 0000

APPLICATIONS: All Applications Should Be Forwarded To: Chief Executive Officer P/Bag X 501 Stafford’s Post 4686 Or Hand Delivered To: Human Resources Department Rietvlei District Hospital.

NOTE: The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months Curriculum Vitae and Identity document Faxed applications will not be accepted The reference number must be indicated in the column provided on
the form Z83 e.g. RVH 01/2020 NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC) Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution) If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful Employment Equity target for the post is African Male and people with disabilities are encouraged to apply

CLOSING DATE : 09 April 2021
POST 10/134 : OPERATIONAL MANAGER NURSING: PHC REF NO: RVH: LO 08/2021 (X1 POST)
SALARY : R562 800 per annum. Other Benefits: Home Owner Allowance (conditions apply), 13th Cheque, Medical Aid (Optional), Rural Allowance (12% of Basic Salary)
CENTRE : Rietvlei Hospital: Lourdes Clinic
REQUIREMENTS : Senior Certificate/ Grade 12/STD 10. Basic R425 qualification (i.e. Degree, Diploma in nursing qualification that allows registration with the South African Nursing Council as a Professional Nurse plus. A post basic nursing qualification in Primary Healthcare with duration of at least one year, accredited with the South African Nursing Council in PHC. Registration certificate with SANC as Professional Nurse. A minimum of 9 years recognizable experience in nursing after registration as Professional Nurse with South African Nursing Council in General Nursing. At least 05 years of the period referred to above must be recognizable experience in PHC specialty obtaining 1 year post basic qualification in PHC. Current Registration with SANC 2021. Proof of experience with from previous and current employer endorsed and stamped by HR must be attached (clear details: name of institution, rank start date, end date and duties). Recommendation: Driver’s Licence. Computer Certificate. NIMART training / HIV Management. Knowledge, Skills and Competencies In depth understanding of nursing legislation and related legal and ethical nursing practices and how it impacts on service delivery: e.g. Nursing Act, Health Act, Occupational Health and Act, Disciplinary Code and Procedure, Grievance Procedure. Basic understanding of Human Resources and Financial policies and practices. Effective Communication skills with all stakeholders. Team work and report writing skills. Leadership, organisational, decision making and problem solving abilities. Diversity management, Change Management. Interpersonal Relations. Basic computer skills.
DUTIES : Ensure clinical nursing practice by the nursing team in accordance with the scope of practice and nursing standards as determined by Rietvlei Hospital. Promote quality of nursing standards as directed by the professional scope of practice and standards in line with facility Operational plan. Ensures effective performance management of staff in line with Performance Management and Development System policy of the department. Effective management of Ideal Clinic Realization project, National Core Standards initiatives prioritization and Complaints Mechanism. Ensures effective utilization of resources allocated to the clinic in line with allocated budget including training and development of staff. Effective implementation of disciplinary code and procedures fairly and equally. Ensures effective records management and submission of reports/stats accordingly.
ENQUIRIES : Mrs NL Mateyisi Tel No: (039) 260 0000
APPLICATIONS : All Applications Should Be Forwarded To: Chief Executive Officer P/Bag X 501 Stafford's Post 4686 Or Hand Delivered To: Human Resources Department Rietvlei District Hospital
NOTE : The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months Curriculum Vitae and Identity document Faxed applications will not be
accepted. The reference number must be indicated in the column provided on
the form Z83 e.g. RVH 01/2020 NB: Failure to comply with the above
instructions will disqualify applicants. The appointments are subject to a
positive outcome obtained from the State Security Agency (SSA) to the
following checks (criminal clearance, credit records, and citizenship),
verification of Educational qualifications by SAQA, verification of previous
experience fromEmployers and verification from the Company Intellectual
Property Commission (CIPC) Applicants in possession of a foreign qualification
must attach an evaluation certificate from the South African Qualifications
Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work
permit holders must submit documentary proof together with their applications.
Please note that due to large number of applications received, applications will
not be acknowledged. However, every applicant will be advised of the outcome
of his or her applications in due course. (This Department is an equal
opportunity, affirmative active employer, whose aim is to promote representivity
in all occupational categories in the Institution) If you have not heard from us
within two months from the closing date, Please accept that your application
has been unsuccessful Employment Equity target for the post is African Male
and people with disabilities are encouraged to apply.

**CLOSING DATE**: 09 April 2021

**POST 10/135**: OPERATIONAL MANAGER NURSING – PHC - NIGHT DUTY SERVICES

**REF NO**: EB 3/2021 (X1 POST)

**SALARY**: R562 800 – R633 432 per annum. Additional Benefits: 13th Cheque, Medical
Aid (optional), home owners allowance (employees must meet prescribed
requirements)

**CENTRE**: East Boom Community Health Centre

**REQUIREMENTS**: Matric /Senior certificate/grade 12. Basic R425 qualification (i.e.
Diploma/degree in Nursing) or equivalent qualification that allows registration
with the SANC as a professional Nurse. 1 year post-basic nursing qualification
in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC).
A minimum of 9 years appropriate/recognisable experience in nursing after
registration as a Professional nurse with SANC in General Nursing and
midwifery. A minimum of 5 years appropriate/recognisable after attaining
diploma in Clinical Nursing Science, Health Assessment, Treatment and Care
(PHC). At least 1 year of the period referred to above must be at supervisory
level. Current registration with SANC (2021). Certificate of service from
previous/current employer is compulsory and must be stamped by HR
Knowledge, Skills, Trainings and Competencies Required: Knowledge in
nursing care processes and procedures. Knowledge of nursing regulations and
legal framework. Knowledge of human resource and financial management
policies. Knowledge of nursing care and service delivery approach. Good
communication, interpersonal relations, problem solving, conflict management
skills. Operational management, co-ordination, networking liaison skills.

**DUTIES**: Delegate, supervise and ensure the provision of an effective and efficient
patient care through adequate nursing care. Co-ordinate and monitor the
implementation of quality comprehensive service delivery. Demonstrate
effective communication with patients, community and multi-disciplinary team.
Manage and monitor proper utilization of human, financial and material
resources. Monitor safe patient service and improve client satisfaction. Manage
patient safety incidents and complaints. Ability to participate in and supervise
medical and surgical emergencies and refer appropriately. Ensure
implementation, monitoring and evaluation of EPMDS of staff under your
supervision. Participate and contribute to the attainment of Ideal Clinic (ICRM)
status and Office of the Health Standards Compliance. Flexibility to work and
supervise in all sectors of the nursing component.

**ENQUIRIES**:

Mrs. S. Gopichand Tel No: (033) 2644902

**APPLICATIONS**:

to be submitted, East Boom CHC Private Bag X4018, Willowton,
Pietermaritzburg, 3201.

**FOR ATTENTION**: Mr. S Ngcobo

**NOTE**: Employment Equity Target for this post is: African Male

**CLOSING DATE**: 06 April 2021
POST 10/136 : OPERATIONAL MANAGER NURSING PHC REF NO: RVH: RM 10/2021 (X1 POST)

SALARY : R562 800 per annum. Other Benefits: Home Owner Allowance (conditions apply), 13th Cheque, Medical Aid (Optional), Rural Allowance (12% of Basic Salary)

CENTRE : Rietvlei Hospital: Rietvlei Mobile

REQUIREMENTS : Senior Certificate/ Grade 12/STD 10. Basic R425 qualification (i.e. Degree, Diploma in nursing qualification that allows registration with the South African Nursing Council as a Professional Nurse plus. A post basic nursing qualification in Primary Healthcare with duration of at least one year, accredited with the South African Nursing Council in PHC. Registration certificate with SANC as Professional Nurse. A minimum of 9 years recognizable experience in nursing after registration as Professional Nurse with South African Nursing Council in General Nursing. At least 05 years of the period referred to above must be recognizable experience in PHC specialty obtaining 1 year post basic qualification in PHC. Current Registration with SANC 2021. Proof of experience with from previous and current employer endorsed and stamped by HR must be attached (clear details: name of institution, rank start date, end date and duties). Recommendation: Driver’s Licence. Computer Certificate. NIMART training / HIV Management. Knowledge, Skills and Competencies In depth understanding of nursing legislation and related legal and ethical nursing practices and how it impacts on service delivery: e.g. Nursing Act, Health Act, Occupational Health and Act, Disciplinary Code and Procedure, Grievance Procedure. Basic understanding of Human Resources and Financial policies and practices. Effective Communication skills with all stakeholders. Team work and report writing skills. Leadership, organisational, decision making and problem solving abilities. Diversity management, Change Management. Interpersonal Relations. Basic computer skills.

DUTIES : Ensure clinical nursing practice by the nursing team in accordance with the scope of practice and nursing standards as determined by Rietvlei Hospital. Promote quality of nursing standards as directed by the professional scope of practice and standards in line with facility Operational plan. Ensures effective performance management of staff in line with Performance Management and Development System policy of the department. Effective management of Ideal Clinic Realization project, National Core Standards initiatives prioritization and Complaints Mechanism. Ensures effective utilization of resources allocated to the clinic in line with allocated budget including training and development of staff. Effective implementation of disciplinary code and procedures fairly and equally. Ensures effective records management and submission of reports/stats accordingly.

ENQUIRIES : Mrs NL Mateyisi Tel No: (039) 260 0000

APPLICATIONS : All Applications Should Be Forwarded To: Chief Executive Officer P/Bag X 501 Stafford’s Post 4686 Or Hand Delivered To: Human Resources Department Rietvlei District Hospital

NOTE : The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za, Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months Curriculum Vitae and Identity document Faxed applications will not be accepted The reference number must be indicated in the column provided on the form Z83 e.g. RVH 01/2020: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC) Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution) If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful Employment Equity target for the post is African Male and people with disabilities are encouraged to apply

CLOSING DATE : 09 April 2021
POST 10/137

OPERATIONAL MANAGER SPECIALTY: MIDWIFERY AND NEONATAL NURSING SCIENCE

REF NO: NKO 01/2021

Maternity

SALARY

Grade 1: R562 800 per annum, Plus 12% Rural Allowance, 13th Cheque, Housing Allowance and Medical Aid Subsidy (Employee must meet the prescribed requirements).

CENTRE

Nkonjeni Hospital

REQUIREMENTS

Grade 12 (Senior Certificate) Degree or Diploma in Nursing and Midwifery
Proof of current registration with SANC, Minimum of 9 years appropriate / recognizable experience in nursing, At least 5 years of the period referred to above must be appropriate recognizable experience in the specialty area after obtaining the one year Post Basic Nursing Qualification in Advanced Midwifery and Neonatal Nursing Science. Proof of previous and current work experience endorsed and stamped by Human resource department, Certificate of service endorsed by HR and Proof of current registration with SANC.
Recommendation: A valid code 8 license, Degree or Diploma in Nursing Administration, Proof of computer literacy. Knowledge, Skills, Training &Competence Required: Knowledge of SANC Rules and Regulations, Knowledge of Legislative Framework and Departmental prescripts, Leadership, organizational, decision – making and problem solving and interpersonal skills, Basic financial management skills, Knowledge of Human Resource Management, Personal Attitude, Responsive, Professionalism, Supportive, Assertive and Team player role, Conflict management, Interpersonal & Communication skills and decision making skills Leadership and supervisory skills.

DUTIES

Coordination of optimal holistic specialized nursing care within the set standards and professional / legal framework, Ensure accurate and reliable statistics and report generated through the information management section, Monitor and evaluate the effectiveness of nursing staff development practices in the hospital against the set standards with view to identify and address problem areas timely, Ensure the effective efficient economic use of all allocated resources, including human resources, Provision of support to nursing service, Coordination of provision of effective training and research, Maimane professional growth/ ethical standards and self-development, Participate in all the initiatives with an aim to achieve quality service provision, Strengthen the implementation of MCHW programme/ practices i.e. EMTCT, ESMOE, CARMMA, PPIP etc, Identify, develop and control Risk Management systems within the unit, Attend Perinatal Mortality meetings on monthly basis and ensure that unavoidable factors are addressed, Management of obstetrical emergencies and High Risk conditions, Implementation and management of Infection Prevention and control protocols.

ENQUIRIES

Mr Z.E. Zulu Tel No: 035 873 0013

APPLICATIONS

Please forward application quoting the reference number to The Human Resource Department, Nkonjeni Hospital, Private Bag X509, Mahlabathini, 3885 or hand delivered to Nkonjeni Hospital, Human Resource Department, Admin Block.

FOR ATTENTION

Mr Z.P. Ndlela

NOTE

Application must be submitted on the Application for Employment Form (Form Z83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed the column provided on the form Z83, Comprehensive Curriculum Vitae, certified copies of identity document educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to app for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions wills results to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

CLOSING DATE

06 April 2021 (Late applications will not be accepted)
POST 10/138 : OPERATIONAL MANAGER NURSING (PHC) REF NO. NKO 02/2021
Kwamame Clinic

SALARY : Grade 1: R562 800 per annum, Plus 12% Rural Allowance, 13th Cheque, Housing Allowance and Medical Aid Subsidy (Employee must meet the prescribed requirements)

CENTRE : Nkonjeni Hospital

REQUIREMENTS : Diploma/Degree in General Nursing that allows registration with South African Nursing Council as a Profession Nurse in General Nursing. One year post basic qualification in Primary Health Care Nursing. Current registration with the SANC as a Professional Nurse. A minimum of 9 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred above must be appropriate/recognizable experience in Primary Health Care Unit after obtaining post basic qualification in Primary Health Care Nursing. Proof of working experience (certificate of service) endorsed by Human Resource. Recommendation: Managerial skills Advanced knowledge and skills of nursing care processes and procedures, nursing statutes and other relevant legal framework. Ability to prioritize issues and other work related matters and to comply with time frames. High level of accuracy. Insight into the public health sector strategies and priorities including nursing strategy, standard procedure and policies pertaining to nursing care. Basic computer skills. Knowledge, Skills and Experience Required: Appropriate Specialist procedures and protocols within field of expertise, Understanding of basic HR matters including Labour Relations, Control of budget, monitoring expenditure and project management, Knowledge of legislative prescripts governing the public service, Assessment, diagnosis and management of patient within the field of expertise, Managerial and financial management skills, Computer skills, Problem solving and project management, Concerns of excellence, Courtesy and Interpersonal skills, Stress tolerance skills and innovation and drive, Awareness of cross-cultural differences.

DUTIES : Provide effective and professional leadership within clinic. Overseer a provide a safe therapeutic environment in the allocated clinic that allows for the practice of safe nursing care as laid by the Nursing Act, Occupational Health and Safety Act and all other applicable. Conduct compliance audits regularly. Establish effective communication between clinic and hospital, other health professionals and relevant stakeholders. Compile reports as means of reporting regularly. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele. Assist in development and implementation of quality assurance programs, policies, operational plan, standard operating procedures and guidelines for the clinic. Overseer the improve quality care through reduction of patient complaints. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the institution and other regulating bodies. Develop/establish and maintain constructive working relationship with nursing and other stakeholders. Ensure that infection control and prevention policies are implemented by clinics. Manage and supervise effective utilization of all the resources e.g. human, financial material. Develop, monitor and evaluate staff in terms of EPMDS. Exercise control over discipline, grievance and all labour relations issues. Attend to meetings and workshops as directed. Adhere to correct channels of communication as per the hospital organogram. Perform other duties as assigned by the supervisor and hospital management. Ensure implementation of NCS, Ideal Clinic and other departmental initiatives including provincial priorities. Design operational plan on implementation of CBM within given population. Ensure implementation of DHMIS and SOP in order to produce quality data.

ENQUIRIES : Mrs B.A. Mbatha Tel No: 035 873 0013

APPLICATIONS : Please forward application quoting the reference number to The Human Resource Department, Nkonjeni Hospital, Private Bag X509, Mahlabathini, 3885 or hand delivered to Nkonjeni Hospital, Human Resource Department, Admin Block.

FOR ATTENTION : Mr Z.P. Ndlela

NOTE : Application must be submitted on the Application for Employment Form (Form Z83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed the column provided on the form Z83. Comprehensive Curriculum Vitae, certified copies of identity document educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to app
for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non-RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

CLOSING DATE : 06 April 2021 (Late applications will not be accepted)

POST 10/139 : OPERATIONAL MANAGER NURSING (PHC) REF NO: NKO 03/2021

Mabedlane Clinic

SALARY : Grade 1: R562 800 per annum, Plus 12% Rural Allowance, 13th Cheque, Housing Allowance and Medical Aid Subsidy (Employee must meet the prescribed requirements)

CENTRE : Nkonjeni Hospital

REQUIREMENTS : Diploma/Degree in General Nursing that allows registration with South African Nursing Council as a Profession Nurse in General Nursing. One year post basic qualification in Primary Health Care Nursing. Current registration with the SANC as a Professional Nurse. A minimum of 9 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred above must be appropriate/recognizable experience in Primary Health Care Unit after obtaining post basic qualification in Primary Health Care Nursing. Proof of working experience (certificate of service) endorsed by Human Resource. Recommendation: Managerial skills Advanced knowledge and skills of nursing care processes and procedures, nursing statutes and other relevant legal framework. Ability to prioritize issues and other work related matters and to comply with time frames. High level of accuracy. Insight into the public health sector strategies and priorities including nursing strategy, standard procedure and policies pertaining to nursing care. Basic computer skills, Knowledge, Skills and Experience Required: Appropriate Specialist procedures and protocols within field of expertise, Understanding of basic HR matters including Labour Relations, Control of budget, monitoring expenditure and project management, Knowledge of legislative prescripts governing the public service, Assessment, diagnosis and management of patient within the field of expertise, Managerial and financial management skills, Computer skills, Problem solving and project management, Concerns of excellence, Courtesy and Interpersonal skills, Stress tolerance skills and innovation and drive, Awareness of cross-cultural differences.

DUTIES : Provide effective and professional leadership within clinic. Oversee a provide a safe therapeutic environment in the allocated clinic that allows for the practice of safe nursing care as laid by the Nursing Act, Occupational Health and Safety Act and all other applicable. Conduct compliance audits regularly. Establish effective communication between clinic and hospital, other health professionals and relevant stakeholders. Compile reports as means of reporting regularly. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele. Assist in development and implementation of quality assurance programs, policies, operational plan, standard operating procedures and guidelines for the clinic. Oversee the improve quality care through reduction of patient complaints. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the institution and other regulating bodies. Develop/establish and maintain constructive working relationship with nursing and other stakeholders. Ensure that infection control and prevention policies are implemented by clinics. Manage and supervise effective utilization of all the resources e.g. human, financial material. Develop, monitor and evaluate staff in terms of EPMD. Exercise control over discipline, grievance and all labour relations issues. Attend to meetings and workshops as directed. Adhere to correct channels of communication as per the hospital organogram. Perform other duties as assigned by the supervisor and hospital management. Ensure implementation of NCS, Ideal Clinic and other departmental initiatives including provincial...
priorities. Design operational plan on implementation of CBM within given population. Ensure implementation of DHMIS and SOP in order to produce quality data.

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ENQUIRIES: Mrs B.A. Mbatha Tel No: 035 873 0013
APPLICATIONS: Please forward application quoting the reference number to The Human Resource Department, Nkonjeni Hospital, Private Bag X509, Mahlabathini, 3885 or hand delivered to Nkonjeni Hospital, Human Resource Department, Admin Block.

FOR ATTENTION: Mr Z.P. Ndlela
NOTE: Application must be submitted on the Application for Employment Form (Form Z83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed the column provided on the form Z83, Comprehensive Curriculum Vitae, certified copies of identity document educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to app for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non-RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions wills results to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

CLOSING DATE: 06 April 2021 (Late applications will not be accepted)

POST 10/141: CLINICAL PROGRAMME CO-ORDINATOR GRADE1: PHC DISTRICT TRAINER

SALARY: R444 276 per annum PLUS 8% Rural allowance. Benefits: 13th Cheque, home owner’s allowance, and Medical aid optional (Employee must meet prescribed conditions)

CENTRE: Umgungundlovu District Office

REQUIREMENTS: Matric (National Senior Certificate) Bachelor’s Degree/National Diploma in Nursing. Current registration with the South African Nursing Council. A minimum of 7 years appropriate/recognizable nursing experience after registration as a Professional Nurse of which 5 years of the period must be appropriate / recognizable primary Heath care environment. Valid Driver’s License. Proof of current work experience endorsed and stamped by Human Resource. Computer literacy Proof of current and previous work experience endorsed by the employer must be attached. Knowledge, Skills, Training and Competencies required:-Understanding of Acts, regulations and policy framework governing education and training in the Public Sector. Strong communication and leadership skills. Ability to interpret course material accurately to facilitate a better understanding. Ability to facilitate at all levels. Strong human relation skills. Presentation/education skills. Report writing skills. Networking and liaison skills. Decision making skills. Chairing of meetings .An understanding of the challenges facing the Public Health Sector.

DUTIES: Develop comprehensive District Training Plan. Coordinate skills audit evaluations across the district. Facilitate district and sub-districts trainings.
Collate district and sub-district training reports and partner training reports. Capture database of all trainings conducted across the district. Co-ordinate the activities of training stakeholders. Analyse innovative human resource development programme solutions. Liaise with appropriate service providers to direct course content to meet the requirement of the department skills development plan. Manage training requirements as identified through monitoring and evaluation activities within the District. Translate health care policies as stipulated by Provincial and District Programme Management into District Training initiatives. Ensure the efficiency and effective utilisation of resources allocated to the component. Facilitate development of and adherence to mentorship plans following all trainings and submission of POEs/logbooks. Ensure staff at all levels is kept abreast with current changes in the nursing practice and appropriate nursing standards. Participate in ideal clinic realization and maintenance (ICRM) and national core standards (NCS) audits/activities. Support CCMDDD trainings. Participate in institutional and district health education training and development committee activities ensuring that in-serve staff attend basic and post basic courses. Pursue opportunities to extend Health Training activities through other government department and NGOs. Support implementation of formal orientation and induction program for outreach teams. Support implementation of District Community Based Outreach Model. Coordinate training of newly appointed clinic committees.

**ENQUIRIES**

: Mrs SW Mbambo Tel No: (033) 8971000

**APPLICATIONS**

: All applications should be forwarded to: The District Director Umgungundlovu Health District, Private Bag X 9124, Pietermaritzburg 3200 or Hand Deliver to: 171 Hoosen Haffejee Street (Burg street) Pietermaritzburg

**FOR ATTENTION**

: Human Resource Department

**NOTE**

: Preference will be given to African Males

**CLOSING DATE**

: 09 April 2021

**POST 10/142**

: CLINICAL PROGRAMME COORDINATOR: IPC REF NO: RVH: IPC 07/2021 (X1 POST)

**SALARY**

: R444 4276 per annum. Other Benefits: Home Owner Allowance (conditions apply), 13th Cheque, Medical Aid (Optional), Rural Allowance (12% of Basic Salary)

**CENTRE**

: Rietvlei Hospital

**REQUIREMENTS**

: Senior Certificate/ Grade 12/STD 10. Degree/ National Diploma in General Nursing Current registration with SANC as Professional Nurse Registration certificate with SANC as Professional Nurse Minimum of 07 years appropriate/recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing Proof of experience with from previous and current employer endorsed and stamped by HR must be attached (clear details: name of institution, rank start date, end date and duties).Recommendation: Driver’s Licence. Computer Certificate. Knowledge, Skills and Competencies Good management and analytical skills Good communication skills, interpersonal, leadership Ability to work under pressure and knowledge of relevant prescripts like Provincial Health Acts 2000, the Nursing Act, Occupational Health and Safety Act.

**DUTIES**

: Develop and ensure implementation of infection control plan for the institution Provide support to the Hospital management team to ensure that a higher standard of infection control is maintained. Advise the Hospital Management of all identified infection control risks and recommendation there of protocols and that these are implemented. Ensure that all departments and clinics are provided with infection control guidelines and protocols and that these are implemented. Provide management and supervisors with current IPC practices; provide effective and efficient infection control services in the institution. Ensure that written SOP and procedures for infection and control services are reviewed and implemented. Plan the budget or infection control department and exercise control over utilisation of such budget, review outbreak of infection and advise how outbreak can be managed and prevented. Surveillance of Health care associated infection, anti-microbial resistance and notifiable conditions.

**ENQUIRIES**

: Ms S Mpongoma Tel No: (039) 260 0000

**APPLICATIONS**

: All Applications Should Be Forwarded To: Chief Executive Officer P/Bag X 501 Stafford's Post 4686 Or Hand Delivered To: Human Resources Department Rietvlei District Hospital

**NOTE**

: The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website www.kznhealth.gov.za. Certified copies of highest educational qualification –
not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae and Identity document must not be faxed. Applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. RVH 01/2020 NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution) If you have not heard from us within two months from the closing date, please accept that your application has been unsuccessful. Employment Equity target for the post is African Male and people with disabilities are encouraged to apply.

CLOSING DATE : 09 April 2021

POST 10/143 : CLINICAL NURSE PRACTITIONER OR PROFESSIONAL NURSE SPECIALTY: ADVANCE MIDWIFERY (PHC) REF NO: NKO 05/2021

Kwamane Clinic

SALARY : Grade 1: R383 226 - R444 276 per annum
                      Grade 2: R471 333 - R579 696 per annum
                      Plus 12% Rural Allowance, 13th Cheque, Housing Allowance and Medical Aid Subsidy (Employee must meet the prescribed requirements)

CENTRE : Nkonjeni Hospital

REQUIREMENTS : Grade 1: Diploma / Degree in General Nursing, 1 year post basic qualification in Primary Health Care Nursing / Advance Midwifery Registration with the SANC as a Professional Nurse, A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. And Attach proof of working experience endorsed by Human Resource Department/ Employer. Grade 2: Diploma / Degree in General Nursing, A 1 year post basic qualification in Primary Health Care Nursing / Advance Midwifery, A minimum of 14 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing, At least 10 years of the period referred above must be appropriate/recognizable experience in Primary Health Care / Maternity after obtaining post basic qualification in Primary Health Care /Advance Midwifery and Attach proof of working experience endorsed by Human Resource Department. Knowledge, Skills and Experience Required: Appropriate Specialist procedures and protocols within field of expertise, Understanding of basic HR matters including Labour Relations, Control of budget, monitoring expenditure and project management, Knowledge of legislative prescripts governing the public service, Assessment, diagnosis and management of patient within the field of expertise, Managerial and financial management skills, Computer skills, Problem solving and project management, Concerns of excellence, Courtesy and Interpersonal skills, Stress tolerance skills and innovation and drive, Awareness of cross-cultural differences.

DUTIES : Provide effective and professional leadership within the clinic, Oversee and provide a safe therapeutic environment in the allocated clinic that allows for the practice of safe nursing care as laid by the Nursing Act, Occupational Health and Safety Act and all other applicable. Conduct compliance audit regularly, Establish effective communication between clinic and hospital, other health professionals and relevant stakeholders, Compile reports as means of reporting regularly. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele, Assist in the development and implementation quality assurance programs, policies, operational plan, standard operating procedures and guidelines for clinic, Oversee the improve quality care through reduction of patient complaints, Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the institution and other regulating bodies, Develop / establish and maintain constructive working relationship with nursing and other stakeholders, Ensure that infection
control and prevention policies are implemented by clinic. Manage and supervise effective utilization of all the resources e.g., human, financial material. Develop, monitor and evaluate staff in terms of EPMDS. Exercise control over discipline, grievance and all labour relations issues. Attend to meetings and workshops as directed. Adhere to correct channels of communication as per the hospital organogram. Perform other duties as assigned by the supervisor and hospital management. Ensure implementation of departmental initiatives including provincial priorities. Design operational plan on implementation of CBM within given population. Ensure implementation of DHMIS and SOP in order to produce quality data.

ENQUIRIES: Mrs. B.A. Mbatha Tel No: 035 873 0013
APPLICATIONS: Please forward application quoting the reference number to The Human Resource Department, Nkonjeni Hospital, Private Bag X509, Mahlabathini, 3885 or hand delivered to Nkonjeni Hospital, Human Resource Department, Admin Block.

FOR ATTENTION: Mr. Z.P. Ndlela
NOTE: Application must be submitted on the Application for Employment Form (Form Z83), which is obtainable at any Government Department or from the website www.kznhealth.gov.za must accurately completed the column provided on the form Z83. Comprehensive Curriculum Vitae, certified copies of identity document educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non-RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions wills results to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

CLOSING DATE: 06 April 2021 (Late applications will not be accepted)

POST 10/144: CLINICAL NURSE PRACTITIONER OR PROFESSIONAL NURSE
SPECIALTY: ADVANCE MIDWIFERY (PHC) REF NO: NKO 06/2021
Umdumezulu Clinic

SALARY: Grade 1: R383 226 - R444 276 per annum
Grade 2: R471 333 - R579 696 per annum
Plus 12% Rural Allowance, 13th Cheque, Housing Allowance and Medical Aid Subsidy (Employee must meet the prescribed requirements)

CENTRE: Nkonjeni Hospital

REQUIREMENTS: Grade 1: Diploma / Degree in General Nursing, 1 year post basic qualification in Primary Health Care Nursing / Advance Midwifery Registration with the SANC as a Professional Nurse, A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. And Attach proof of working experience endorsed by Human Resource Department/ Employer. Grade 2: Diploma / Degree in General Nursing, A 1 year post basic qualification in Primary Health Care Nursing / Advance Midwifery, A minimum of 14 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing, At least 10 years of the period referred above must be appropriate/recognizable experience in Primary Health Care / Maternity after obtaining post basic qualification in Primary Health Care / Advance Midwifery and Attach proof of working experience endorsed by Human Resource Department. Knowledge, Skills and Experience Required: Appropriate Specialist procedures and protocols within field of expertise, Understanding of basic HR matters including Labour Relations, Control of budget, monitoring expenditure and project management, Knowledge of legislative prescripts governing the public service, Assessment, diagnosis and management of patient within the field of expertise, Managerial and financial management skills, Computer skills, Problem solving and project management, Concerns of excellence, Courtesy and Interpersonal skills, Stress tolerance skills and innovation and drive, Awareness of cross-cultural differences.
DUTIES:
Provide effective and professional leadership within the clinic, Oversee and provide a safe therapeutic environment in the allocated clinic that allows for the practice of safe nursing care as laid by the Nursing Act, Occupational Health and Safety Act and all other applicable. Conduct compliance audit regularly. Establish effective communication between clinic and hospital, other health professionals and relevant stakeholders. Compile reports as means of reporting regularly. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele. Assist in the development and implementation quality assurance programs, policies, operational plan, standard operating procedures and guidelines for clinic. Oversee the improvement quality care through reduction of patient complaints. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the institution and other regulating bodies. Develop / establish and maintain constructive working relationship with nursing and other stakeholders. Ensure that infection control and prevention policies are implemented by clinic. Manage and supervise effective utilization of all the resources e.g. human, financial material. Develop, monitor and evaluate staff in terms of EPMDs. Exercise control over discipline, grievance and all labour relations issues. Attend to meetings and workshops as directed. Adhere to correct channels of communication as per the hospital organogram. Perform other duties as assigned by the supervisor and hospital management. Ensure implementation of departmental initiatives including provincial priorities. Design operational plan on implementation of CBM within given population. Ensure implementation of DHMIS and SOP in order to produce quality data.

ENQUIRIES:
Mrs B.A. Mbatha Tel No: 035 873 0013

APPLICATIONS:
Please forward application quoting the reference number to The Human Resource Department, Nkonjeni Hospital, Private Bag X509, Mahlabathini, 3885 or hand delivered to Nkonjeni Hospital, Human Resource Department, Admin Block.

FOR ATTENTION:
Mr Z.P. Ndlela

NOTE:
Application must be submitted on the Application for Employment Form (Form Z83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed the column provided on the form Z83, Comprehensive Curriculum Vitae, certified copies of identity document educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions wills results to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

CLOSING DATE:
06 April 2021 (Late applications will not be accepted)

POST 10/145:
PROFESSIONAL NURSE SPECIALTY (ADVANCED MIDWIFERY) REF NO: GROUT 01/2021 (X1 POST)
Component: Groutville Clinic

SALARY:
Grade 1: R383 226 per annum Plus 8% rural allowance
Grade 2: R471 333 per annum Plus 8% rural allowance
Benefits 13th Cheque, home owner’s allowance, and Medical aid optional (Employee must meet prescribed conditions)

CENTRE:
Ilembe Health District Office

REQUIREMENTS:
Grade 1 - Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate), Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Midwifery and Neonatal Nursing Science/Advanced midwifery, Current registration with SANC as General Nurse and Advanced midwifery, A minimum of 4 years appropriate/ recognizable nursing experience as a General Nurse. Grade 2 - Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate),Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Midwifery and Neonatal
Nursing Science (Advanced midwifery), Current registration with SANC as General Nurse with Midwifery and Neonatal Nursing Science (Advanced midwifery) plus, A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years of the period must be appropriate/recognizable Advanced midwifery experience after obtaining a one year post basic qualification in Midwifery and Neonatal Nursing Science(Advanced midwifery), Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients’ Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decision making and problem solving, conflict handling and counseling. Good listening and communication skills, co-ordination and planning skills. Team building and supervisory skills Good interpersonal relationship skill Good insight of procedures and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies. NB: Proof of Previous and Current Work Experience Endorsed and Stamped by HR Office Must Be Attached.

**DUTIES**

- Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined for obstetric unit. Ensuring proper utilization and safekeeping basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction and monitoring of all nursing staff. Able to plan and organize own work and that of support personnel to ensure proper nursing. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, or religious differences. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patient’s needs and expectations according to Batho Pele Principles. Diagnose and manage obstetric emergencies in the absence of a Doctor e.g. Eclampsia, APH etc. Identify high risk clients during ante-partum and post-partum periods manage them or refer them according to policy Develop mission and vision and objectives for obstetric unit Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in service training. Supervision of patients' reports and intervention, keeping a good valid record on all client interventions. Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources. Facilitate facility perinatal Mortality review or meetings. Strengthen data systems and treatment outcomes by assisting and capturing on Tier.net Assist with capturing patients on patient registration (HPRS) system: Support the realization and maintenance of Ideal Clinic Programme in the facility. Coordinate and manage the provision of the services to manage COVID 19 pandemic.

**ENQUIRIES**

Mr. A.P Makhani: (Operational Manager Nursing: PHC Supervisor) Tel No: (032) 5513686

**APPLICATIONS**

Please forward applications for the attention of: The District Director: Human Resource Management Services, Ilembe Health District Office, Private Bag X10620 KwaDukuza 4450 OR Hand delivered to: 1 on 1 King Shaka Street, King Shaka Centre KwaDukuza 4450

**NOTE**

Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-www.kznhealth.gov.za Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. DARN 02/2020,NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s).This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post Further, respective successful candidate will be required to enter into a permanent employment contract with the Department of Health and a
Performance Agreement with his/her immediate supervisor. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department reserves the Right to not to make appointment(s) to the advertised post(s). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications.

**CLOSING DATE** : 16 April 2021

**POST 10/146** : CLINICAL NURSE PRACTITIONER (PHC STREAM) COMPONENT: DARNALL CLINIC REF NO: DARN 01/2021 (X1 POST)

**SALARY** : Grade 1: R383 226 per annum Plus 8% rural allowance
Grade 2: R471 333 per annum Plus 8% rural allowance
Benefits: 13th Cheque, home owner’s allowance, and Medical aid optional (Employee must meet prescribed conditions)

**CENTRE** : Ilembe Health District Office

**REQUIREMENTS** : Grade 1: Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate), Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). A minimum of 4 years appropriate/recognizable nursing experience as a General Nurse. Grade 2: Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). Current registration with SANC as General Nurse and Midwifery, plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years must be appropriate/recognizable PHC experience after obtaining a one year basic qualification in Primary Health Care. Knowledge, skills and competencies: Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients’ Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decision making and problem solving, conflict handling and counseling. Good listening and communication skills, Coordination and planning skills, Team building and supervisory skills, Good interpersonal relationship skill, Good insight of procedures and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies. NB: Proof of previous and current work experience endorsed and stamped by HR Office must be attached. Recommendations.

**DUTIES** : Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping of basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Supervision of patients’ reports and intervention, keeping a good valid record on all client interventions. Ensuring proper utilization of human, material and financial resources and keeping up to date records of resources. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Motivate junior staff regarding development in order to increase level of expertise and assists patients to develop a sense of self-care. Support the realization and maintenance of Ideal Clinic Programme in the facility. Ensure data management and record keeping management for the clinic.

**ENQUIRIES** : Mrs. R Bhagwandin [Operational Manager Nursing: PHC Supervisor] Tel No: 032-4373600

**APPLICATIONS** : Please forward applications for the attention of: The District Director: Human Resource Management Services, Ilembe Health District Office, Private Bag...
NOTE: Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website - www.kznhealth.gov.za. Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. DARN 02/2020. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post(s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post Further, respective successful candidate will be required to enter into a permanent employment contract with the Department of Health and a Performance Agreement with his/her immediate supervisor. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department Reserves the Right to or not to make appointment(s) to the advertised post(s). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications.

CLOSING DATE: 16 April 2021
POST 10/147: PROFESSIONAL NURSE: SPECIALTY- GRADE 01 OR 02 REF NO: RVH: PW09/2021 (X1 POST)
Component: Paediatric Ward
SALARY: Grade 1: R383 226 per annum
         Grade 2: R471 333 per annum
Other Benefits: Home Owner Allowance (conditions apply), 13th Cheque, Medical Aid (Optional), Rural Allowance (12% of Basic Salary)
CENTRE: Rietvlei Hospital
REQUIREMENTS: Senior Certificate/ Grade 12/STD 10. Basic R425 qualification i.e. Degree, Diploma in nursing qualification that allows registration with the South African Nursing Council as a Professional Nurse plus. A post basic nursing qualification, with duration of at least 1 year, accredited with the SANC in one of the specialties referred to in the glossary of terms. Registration certificate with SANC as Professional Nurse. Current Registration with SANC as General Nurse and Post basic Child Nursing Science (2021). Proof of experience from previous and current employer endorsed and stamped by HR must be attached (clear details: name of institution, rank start date, end date and duties). Grade 1 A minimum of 4 years recognizable experience in nursing after registration as Professional Nurse with South African Nursing Council in General Nursing and Midwifery. Grade 2: A minimum of 14 years recognizable experience in nursing after registration as Professional Nurse with South African Nursing Council in General Nursing and Midwifery. At least 10 years of the period referred to above must be recognizable experience in the specific specialty after obtaining 1 year post basic qualification in qualification in Child Nursing Science. Knowledge, Skills and Competencies Knowledge of nursing care and processes and procedures Indepth knowledge of Acts, Policies, Procedures, Prescripts and Legislations. Disciplinary codes, human resource policies, hospital generic and specific policies Leadership, supervisory and good communication skills Team building and cross cultural awareness Knowledge of SANC rules and regulations Knowledge of Batho Pele Principles and patient’s rights charter
DUTIES: Provides holistic nursing care to patients in a speciality unit in a cost effective, efficient and equitable manner. Assist in planning/organising and monitoring of
the objective of the specialised unit in consultation with subordinates. Provide direct and indirect supervision of all nursing staff/housekeeping staff and give guidance. To execute duties and functions with proficiency within prescript of applicable legislation. Provision of quality patient care through setting of standards, policies and procedures. To participate in quality improvement programmes and clinical audits Uphold Batho Pele and patients’ rights principles. Provide a safe, therapeutic environment as laid down by the Nursing Act Maintain accurate and complete patient records according to legal requirements. Exercise control over discipline, grievance and labour relations issues. Manage and supervise effective utilisation of all resources eg. Human, Finance, Material etc. Implementation and management of infection control and prevention protocols. Assist with performance reviews i.e EPMDS as well as student progress reports. Maintain a plan to improve the quality of Nursing and health care in operating theatre.

ENQUIRIES : Ms TT Nxokweni Tel No: (039) 260 0000
APPLICATIONS : All Applications Should Be Forwarded To: Chief Executive Officer P/Bag X 501 Stafford's Post 4686 Or Hand Delivered To: Human Resources Department Rietvlei District Hospital

NOTE : The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and copies must not be older than 3 months Curriculum Vitae and Identity document Faxed applications will not be accepted The reference number must be indicated in the column provided on the form Z83 e.g. RVH 01/2020 NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC) Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution) If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful Employment Equity target for the post is African Male and people with disabilities are encouraged to apply.

CLOSING DATE : 09 April 2021
POSE 10/148 CLINICAL NURSE PRACTITIONER (PHC STREAM) REF NO: KDC 01/2021 (X1 POST)
Component: KwaDukuza Clinic

SALARY : Grade 1: R383 226 per annum Plus 8% rural allowance
Grade 2: R471 333 per annum Plus 8% rural allowance
Benefits: 13th Cheque, home owner's allowance, and Medical aid optional)
(Employee must meet prescribed conditions)

CENTRE REQUIREMENTS : Grade 1- Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate), Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC).A minimum of 4 years appropriate/recognizable nursing experience as a General Nurse. Grade 2 - Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC).Current registration with SANC as General Nurse and Midwifery, plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC).A minimum of 14 years appropriate/recongnizable nursing experience after registration as a General Nurse with SANC of which 10 years must be appropriate/recognizable PHC experience after obtaining a one year basic qualification in Primary Health Care. Knowledge, skills and competencies: Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles
and Patients’ Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decision making and problem solving, conflict handling and counseling. Good listening and communication skills, Coordination and planning skills, Team building and supervisory skills. Good interpersonal relationship skill, Good insight of procedures and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies. NB: Proof of previous and current work experience endorsed and stamped by HR Office must be attached.

**DUTIES:**
Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the Knowledge of staff and patients through health education and in service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Supervision of patients' reports and intervention, keeping a good valid record on all client interventions. Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Motivate junior staff regarding development in order to increase level of expertise and assists patients to develop a sense of self-care. Strengthen data systems and treatment outcomes by assisting and capturing on Tier.net Assist with capturing patients on patient registration (HPRS) system. Support the realization and maintenance of Ideal Clinic Programme in the facility. Coordinate and manage the provision of the services to manage COVID 19 pandemic.

**ENQUIRIES:**
Mrs. R Bhagwandin (Phc Supervisor) Tel No: (032)-4373600

**APPLICATIONS:**
Please forward applications for the attention of: The District Director: Human Resource Management Services, Ilembe Health District Office, Private Bag X10620 KwaDukuza 4450 OR Hand delivered to: 1 on 1 King Shaka Street, King Shaka Centre KwaDukuza 4450

**NOTE:**
Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website www.kznhealth.gov.za Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. DARN 02/2020.NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s).This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post. Further, respective successful candidate will be required to enter into a permanent employment contract with the Department of Health and a Performance Agreement with his/her immediate supervisor. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department Reserves the Right to or not to make appointment(s) to the advertised post(s) Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications.

**CLOSING DATE:**
16 April 2021
POST 10/149 : CLINICAL NURSE PRACTITIONER (PHC STREAM) REF NO: GLEN 01/2021 (X1 POST)
Component: Glenhills Clinic

SA SALARY : Grade 1: R383 226 per annum Plus 8% rural allowance
Grade 2: R471 333 per annum Plus 8% rural allowance
Benefits: 13th Cheque, home owner's allowance, and Medical aid optional
(Employee must meet prescribed conditions)

CENTRE REQUIREMENTS : Ilembe Health District Office
Grade 1- Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate), Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC).A minimum of 14 years appropriate/recognizable nursing experience as a General Nurse.

Grade 2 : Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC),Current registration with SANC as General Nurse and Midwifery, plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC).A minimum of 14 years appropriate/recognizable PHC experience after obtaining a one year basic qualification in Primary Health Care. Knowledge, skills and competencies: Knowledge of all applicable legislations such as Nursing Acts, Mental Act, O&H&S Act, Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decision making and problem solving, conflict handling and counseling. Good listening and communication skills, Coordination and planning skills, Team building and supervisory skills, Good interpersonal relationship skill, Good insight of procedures and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies. NB: Proof of previous and current work experience endorsed and stamped by HR Office must be attached.

DUTIES : Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the Knowledge of staff and patients through health education and in service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Supervision of patient's reports and intervention, keeping a good valid record on all client interventions. Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Motivate junior staff regarding development in order to increase level of expertise and assists patients to develop a sense of self-care. Strengthen data systems and treatment outcomes by assisting and capturing on Tier.net Assist with capturing patients on patient registration (HPRS) system. Support the realization and maintenance of Ideal Clinic Programme in the facility. Coordinate and manage the provision of the services to manage COVID 19 pandemic.

ENQUIRIES : Mrs. R Bhagwandin (PHC Supervisor) Tel No: (032) 4373600
APPLICATI ONS : Please forward applications for the attention of: The District Director: Human Resource Management Services, Ilembe Health District Office, Private Bag X10620 KwaDukuza 4450 OR Hand delivered to: 1 on 1 King Shaka Street, King Shaka Centre KwaDukuza 4450

NOTE : Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website www.kznhealth.gov.za Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy,
**POST 10/150**

**CLINICAL NURSE PRACTITIONER: BEATRICE ST CLINIC PRIMARY HEALTH CARE SERVICES REF NO: CNPS1\BEATRICE/2021 (X1 POST)**

**CENTRE**
Addington Hospital: KwaZulu-Natal

**REQUIREMENTS**

**EXPERIENCE**

**Grade 1:** A minimum of 4 years appropriate recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nurse and Midwife. A post-basic qualification with a duration of at least 1 year accredited with SANC in the Primary Health Care. **Grade 2:** A minimum of 14 years appropriate recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least ten (10) years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1 year post-basic qualification in the relevant specialty. Certified copies of Degree/Diploma in General Nursing and Midwifery. Certified copy of Registration certificate with SANC in General Nursing and Midwifery. Certified copy of certificate of one year Post Basic Qualification in the relevant specialty accredited by the SANC. Current Registration receipt with the South African Nursing Council (2021). Certified copies of letters of service stating relevant experience as a Professional Nurse. Plus experience in the specialty- Primary Health Care applicable. SAQA verification from Human Resource Department if applicable.

**Recommendations:** At least 1 - 2 year experience in a Primary Health Care setting would be an advantage. A valid driver’s license would be a recommendation. Knowledge, Skills, Training And Competence Required:

Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as Nursing Acts, Mental Act, Patients’ Rights Charter, Labour relations Act, Grievance Procedures etc. Good verbal and written communication and report writing skills. Decision making and problem solving skills. Conflict management and negotiation skills. Project Management skills. Must have good knowledge of Cardiac Conditions. Basic Computer skills.

**DUTIES**

Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined for a Primary Health Care Facility. Promote preventive and promote health for clients and the community in the Clinic. Assist in planning, organizing and monitoring of objectives of the Primary Health Care facility. Manage all resources within the unit effectively and efficiently to ensure optimum service delivery. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient’s needs, requirements and expectations.

**SALARY**

Grade 1: R383 226 per annum

Grade 2: R471 333 per annum

Plus 13th Cheque, Medical Aid: Optional, Housing Allowance (Employee must meet minimum requirements)

**CLOSING DATE**

16 April 2021

**NOTE:**

-原件内容可能存在拼写和语法错误，以上内容仅供参考。
-如果您需要更准确的翻译，请提供更详细的信息。
ENQUIRIES
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SALARY
CENTRE
REQUIREMENTS

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2 Experience: Minimum of 10 years’ experience after registration with the HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as requested in South Africa. Minimum eleven years of experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees who it is not required to perform community service, as required in South Africa. Grade 3 Experience: Minimum of 20 years’ experience after registration with HPCSA in the relevant profession in respect of qualified employees who performed community service, as required in South Africa. Minimum of 21 years’ experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. Recommendations: Valid Drivers licence A minimum of 1 year experience working in an acute care hospital with neurologically impaired paediatrics.

**DUTIES**

Provision of effective and comprehensive assessment and treatment for both paediatric and adult patients in adherence with to the scope of practice. Sound knowledge of paediatric and adult dysphagia assessment and management. Comprehensive caregiver training, patient education about related concerns. Perform outreach services as needed. Conduct group work/therapy and or block therapy as identified Confidential and ethical multidisciplinary approach to treatment of patients. Conduct home and school visits and other community visits as needed. Administrative work related to patient care: report writing, statistics, meetings, case conferences, legal reports as needed e.g. disability grants, medicolegal work and insurance. Quality improvement initiatives: clinical guidelines, teaching and training, audits (core standards, infection control, ideal hospital, etc.) Effective communication with all stakeholders (patients, NGOs, caregivers, etc.) Ensure professional development in line with patient care profile. Adherence to legislation regulations, ethical standards, policies, guidelines and protocols at a national, provincial and institutional level.

Support the supervisor in all projects and transformative efforts.

**ENQUIRIES**

Ms HJ Poole Tel No: (033) 033 8973179

**APPLICATIONS**

to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200

**FOR ATTENTION**

Mrs M Chandalu

**NOTE**

Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate - not copies of certified copies. c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 13/21. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).

**CLOSING DATE**

06 April 2021

**POST 10/152**

**FACILITY INFORMATION OFFICER** REF NO: UGU 01/2021

Cluster: District Planning, Monitoring & Evaluation

**SALARY**

R257 508 per annum (Level 07)

**CENTRE**

UGU Health District Office

** requirements**

Senior Certificate (Grade 12) or equivalent qualification plus National Diploma/ Degree in information Technology/Management Information Systems Statistics /Computer Science. Valid driver’s license Computer Literacy Ms Word, Ms Excel, Ms PowerPoint and Ms Outlook - Proof must be provided. Recommendation: A minimum of 1 year experience in Routine Health Information System (Anti-Retroviral Therapy – (ART) TIER.NET/District Health Information System (DHIS)/ Electronic TB Register (ETR.net) would be an added advantage. Knowledge, Skills, Training And Competencies Required: Strong communication skills; In depth knowledge and skill in Information Health System and Data Management; The ability to compile meaningful presentation and/or graphic presentation of statistics and to compare strategic objectives with reported results; High level of accuracy; Technical knowledge in the information Technology Environment; Ability to work under pressure and to meet tight deadlines.
NOTICE
APPLICATIONS
CLOSING DATE

DEPARTMENT OF TRANSPORT

The Provincial Administration of KwaZulu-Natal is an equal opportunity affirmative action employer

APPLICATIONS

Forward your application, quoting the relevant reference number to: Recruitment & Selection Section, Human Resource Practices Directorate, Private Bag X 9043, Pietermaritzburg, 3200 or e-mail to dot.recruitment@kzntransport.gov.za (quoting the relevant reference number Only in the subject line) (Please attach only ONE PDF file of all the required documents). Applications may alternatively be hand-delivered to the Office of the Department of Transport, Inkosi Mhlabanumzima Maphumulo House, 172 Burger Street, Pietermaritzburg.

CLOSING DATE

06 April 2021

NOTE

Applications must be submitted on the New prescribed application form Z83 obtainable from all Government Departments or can be downloaded from www.dpsa.gov.za (which must be originally signed and dated) (applications received using the incorrect application for employment (old Z83) will not be considered) and must be accompanied by a detailed CV and copies of required educational qualifications (including Senior Certificate where the requirement is a tertiary qualification) (including academic record / statement of results) set out in the advertisement (certificates are required, however, if a certificate is only to be issued at a graduation in the future, the statement of results, together with a letter from the educational institution, indicating the date of the graduation, will be accepted), copies of identity document as well as valid driver's licence (where a driver's licence is a requirement) and must be accompanied by a detailed CV and copies of required educational qualifications (including Senior Certificate where the requirement is a tertiary qualification) (including academic record / statement of results) set out in the advertisement (certificates are required, however, if a certificate is only to be issued at a graduation in the future, the statement of results, together with a letter from the educational institution, indicating the date of the graduation, will be accepted), copies of identity document as well as valid driver's licence (where a driver's licence is a requirement). Kindly note that documents are still required with your application, however these do not need to be certified. Shortlisted candidates will however be required to provide certified copies of required documents on the date of the interviews. Applicants must provide proof of supervisory or management experience (where it is a requirement) and certified copies of acting appointment letters for occupying acting positions. Curriculum Vitae (CV) dates of starting and leaving employment must be given as DD/MM/YY. Applications lacking evidence of relevant experience will not be considered. Failure to comply with these instructions will lead to applications being disqualified. Should an applicant wish to apply for more than one post, separate applications i.e. all the documentation must be submitted for each post applied for? Non-RSA Citizens/Permanent Resident Permit holders must attach a copy of their Permanent Residence Permits to their applications. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to attach proof of such evaluation to their application. Under no circumstances will faxed applications be accepted. Receipt of applications will not be acknowledged due to the volume of applications and should you not receive an invitation to attend an interview within three (3) months of the closing date should assume that their application was unsuccessful. Please note that where experience is a requirement for the
post, the successful candidate will be required to submit documentary proof of such work experience prior to assuming duty. A personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification) will be conducted prior to employment. Prior to appointment being made to an SMS post, the appointee must have completed the pre-entry certificate and must be in possession of such prior to taking up the post. The Senior Management Pre-Entry Programme, which is a public service specific training programme applicable to all applicants who aspire to join the SMS, is to ensure that potential SMS members have a background on processes and procedures linked to the SMS. The duration of the online Pre-Entry Programme is 120 notional hours (15 days). Full details may be sourced by the following link: https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Shortlisted candidates will be required to submit an original SAP91 form with their fingerprints on the day of their interview. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. The Department reserves the right not to fill the advertised post(s) at any stage of the recruitment process.

OTHER POST

POST 10/153 : CHIEF PROVINCIAL INSPECTOR (X4 POSTS)

Kindly note that the Post at RTI Nquthu is a re-advertisement. Applicants who applied previously and who still wish to be considered are at liberty to re-apply.

SALARY : R470 040 per annum

CENTRE : Ladysmith Region: RTI Nquthu Ref No: P02/2021

Durban Region: RTI Pinetown Ref No: P03/2021

RTI Winkelspruit Ref No. P04/2021

Pietermaritzburg Region: RTI Ixopo Ref No. P05/2021

REQUIREMENTS : A relevant tertiary qualification (3-year Diploma/Degree in a Traffic/Management/Law field – NQF 6); plus a Basic Traffic Officer’s Diploma; plus 3-5 years’ supervisory experience in a Traffic Law Enforcement field; plus 7-10 years’ working experience in Traffic Law Enforcement field; plus All valid relevant driving licences (A and EC); plus Valid Peace Officer’s Certificate; plus No criminal record. Knowledge, Skills, Training and Competencies Required: Extensive knowledge of Traffic Management policies and regulations. Knowledge of relevant legislations and traffic management regulations. Knowledge of vehicle inspections / impoundment. Knowledge of driving skills. Records and resource management skills. Customer relationship management skills. Planning, organizing, leadership, controlling and monitoring skills. People Management skills. Service delivery, communication and decision-making skills. Results and quality management skills. Problem solving skills. Innovation/continuous improvement skills. Analytical skills. Computer literacy. Negotiation and initiative skills. Project management, mentoring and coaching skills.

DUTIES : Manage the implementation of operational law enforcement plan: Complete and update environmental analysis to ensure that it is used as a base line for planning. Develop operational plan for station/centre based on provincial annual performance plan and ensure successful implementation. Plan and monitor the execution of projects relating to the implementation of the strategy/plan. Monthly monitoring of the annual performance plan targets. Communicate regularly with station/centre management and facilitate the development of and participation in a centre strategic/operational plan. Participate in integrated partnerships with local authorities. Ensure effective and efficient leadership: Co-ordinate stakeholder relations with other state departments and Law Enforcement Agencies (LEAs). Management of service delivery improvement: Manage administration systems. Implement administrative processes to ensure registers are inspected weekly. Ensure that statistics kept are correct, current and forwarded by due dates and monitored and made available at centres. Manage and ensure effective external community communication and liaise with local Community Police Forums. Ensure that Testing Centre Stations (TCS) are operating optimally. Ensure that
prescribed Acts, Policies and Procedures of the Department are implemented and adhered to. Ensure that all the relevant records and registers thereof are filed properly and kept up to date at all times. Management of Human Resources: Manage grievances according to prescribed procedures. Facilitate at least one team building activity per quarter for the centre. Ensure that leave is utilized and managed according to the relevant policies and instructions. Develop and implement in-service training program and monitor formal training needs of the unit. Manage performance of staff. Financial Management: Monitor monthly expenditure and inspection reports from the Province and implement corrective action in problem areas. Regular budget control and management discussions as part of management meetings. Document overtime planning based on priorities. Participate in budget planning as required by the Province. Respond to requests from head office regarding outstanding financial queries within provided time limit. Ensure effective and efficient Asset Management: Monitor vehicle costs for station / centre vehicles (as per worksheet) and identify and monitor members involved in accidents and ensure that motor vehicle fleet is managed properly and that vehicles are in good running order. Ensure effective loss control measures are in place to address loss of firearms and other related equipment i.e. the relevant equipment that gets lost and put measures in place to deal with it. Manage assets as per inventories of station / centre.

ENQUIRIES: Mr VK Chetty Tel No: (033) 355 8880/8071

NOTE: It is the intention of this Department to consider equity targets when filling these positions. Short-listed candidates may be required to undergo a competency test. The Successful candidates will be required to enter into a Performance Agreement.