STATISTICS SOUTH AFRICA

Stats SA provides scientific knowledge that enables society to understand complex socio-economic phenomena. It draws its mandate from the Statistics Act, 1999 (Act No 6 of 1999). Stats SA strives to excel in the following five competencies: Intellectual capability to lead the scientific work of statistics, Technological competence for purposes of large-scale processing and for complex computations and accessibility of information to the public, Logistical competence for deployment of (forward and reverse) logistics of large-scale field operations and for strategic choices regarding operational efficiency and cost-effectiveness, Political competence in understanding the political environment without being political or Politicised (commitment of delivery without fear or favour), Administrative competence: The ability of bringing it all together.

APPLICATIONS

All applications must be submitted online on the following link: www.statssa.gov.za/recruitment

CLOSING DATE

06 April 2021

NOTE

Applications must be submitted online and must be completed in full on all fields including the declaration part. Clear indication of the post and reference number that is being applied for must be stated. A recent, comprehensive CV, specifying all qualifications and experience, with respective dates and certified copies of qualifications and ID must be uploaded on the system. General information: Candidates whose appointments promote representativity in terms of race, gender and disability will receive preference. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. The shortlisted candidate(s) will be required to undergo a Competency Assessment and must be available for interviews at a date and time determined by Statistics South Africa. One of the minimum entry requirement for SMS position is the pre-entry certificate. For more details on the pre-entry course visit: https://www.thensg.gov.za/training-course/smspre-entry-programme/. The successful candidate(s) will be required to sign an annual performance agreement, disclose his/her financial interests and be subjected to security clearance. Applications that do not comply with the requirements will not be taken into consideration. If you have not received a response from this Department within three months of the closing date, please consider your application unsuccessful. Note: Statistics South Africa reserves the right to fill or not fill the below-mentioned posts.

MANAGEMENT ECHELON

POST 10/60: DIRECTOR: FIELD OPERATIONS

SALARY: R1 057 326 per annum (Level 13) (All-inclusive package)

CENTRE: KwaZulu-Natal Provincial Office- Durban Ref No: 27/03/21KZN
Gauteng- Johannesburg Ref No: 28/03/21GP

REQUIREMENTS: A three-year tertiary qualification (NQF 7 SAQA recognised) in Mathematics, Statistics, Social Studies, Demography and or Geography. At least six years proven experience in the statistical production process, data collection and monitoring, map reading, survey methodology and report writing. Training in project management. Five (5) years of experience at a middle management level. Knowledge of MS Office Suite. A valid driver’s license. Good communication, decision making, leadership, presentation, conflict resolution, report writing and facilitation skills. Customer focussed, strategic thinker, ability to handle multiple and complex tasks, strong conceptual and analytical skills. Ability to handle stressful situations. Willingness to work under pressure and long hours to meet deadlines. Willingness to travel.

DUTIES: Ensure the development of strategic, policy, standard operating procedures, process mapping and operational plans for field operations in the province. Manage integrated Fieldwork Operations for all surveys and Census in the province. Ensure and promote good governance in the area of fieldwork operations. Liaise and provide support relating to internal and external stakeholders. Manage staff, budget and other resources.

ENQUIRIES: Mr N Jones, Tel No: (012) 310-4880. To www.statssa.gov.za/recruitment

POST 10/61: CHIEF SURVEY STATISTICIAN: PRIVATE SECTOR FINANCIAL

SALARY: R1 057 326 per annum (Level 13) (All-inclusive package)

CENTRE: Head Office, Pretoria
**CHIEF METHODOLOGIST: STATISTICAL METHODS REF NO: 30/03/21HO**

**REQUIREMENTS**
An Honour’s degree in Statistics/ Economics/ Econometrics/ Accounting. Advanced training in SAS. Introduction to Project Management, Introduction to Economic Indicators and Analysis is an added advantage. At least 6 years relevant experience of which 5 years must be at middle management level. Knowledge of Specialist Statistical Techniques. Knowledge of MS Office Suite. A valid driver’s license.

**DUTIES**
Develop stakeholder engagement strategy. Ensure the development of the operational plan, survey methodology, questionnaire, data processing system and statistical processing methodology. Oversee the data collection process, training of data collectors and development of training manuals. Perform highly specialised data analysis and editing; and/or oversee the team’s analysis and editing. Ensure the development and maintenance of quality standards and data analysis framework. Oversee the development and maintenance of the dissemination plan, compile publication and clearance documents. Ensure the development and maintenance of detailed sources and methods documentation. Manage budget and other resources.

**ENQUIRIES**
Mr N Jones Tel No: (012) 310-4880. To www.statssa.gov.za/recruitment

**POST 10/62**
**DIRECTOR: ECONOMIC SUB-SYSTEM – ENVIRONMENT SECTOR (SOUTH AFRICAN NATIONAL STATISTICS SYSTEM (SANSS) REF NO 31/03/21HO**

**REQUIREMENTS**
A three-year tertiary qualification (NQF 7 SAQA recognised) in Statistics, Social Sciences, Demography, Economics and or Econometrics. At least six years proven experience in the statistical production processes, data collection, survey methodology and report writing. Training in project management, and statistical analysis. Extensive knowledge on the need for monitoring and evaluation systems and the purpose they serve. Extensive experience in official and national statistics. Five (5) years of experience at a middle management level. Knowledge of MS Office Suite. Knowledge of SAS or any other statistical packages. A valid driver’s license.

**DUTIES**
Provide technical support and advice to entities of the NSS within the environment sector. Ensure coordination and alignment of production of environment statistics. Ensure establishment of clearance protocol for environment statistics. Ensure development and reviewing of economic annual plans and sector strategies for the directorate. Manage staff, budget and other resources.

**ENQUIRIES**
Mr N Jones Tel No: (012) 310-4880. To www.statssa.gov.za/recruitment

**POST 10/63**
**DIRECTOR: SOCIAL PROTECTION SERVICES (SOUTH AFRICAN NATIONAL STATISTICS SYSTEM (SANSS) REF NO: 32/03/21HO**

**REQUIREMENTS**
A three-year tertiary qualification (NQF 7 SAQA recognised) in Statistics, Social Sciences, Demography, Economics and or Econometrics. At least six years proven experience in the statistical production processes, data

DUTIES: Provide technical support and advice to entities of the NSS within the social protection services sector. Ensure coordination and alignment of production of social protection statistics. Ensure establishment of clearance protocol for social protection statistics. Ensure development and reviewing of social protection annual plans and sector strategies for the directorate. Manage staff, budget and other resources.

ENQUIRIES: Mr N Jones Tel No: (012) 310-4880. To www.statssa.gov.za/recruitment

POST 10/65: DIRECTOR: SAFETY, PEACE, JUSTICE AND GOVERNANCE SECTOR (SOUTH AFRICAN NATIONAL STATISTICS SYSTEM (SANSS) REF NO 33/03/21HO

SALARY: R1 057 326 per annum (Level 13) (All-inclusive package)
CENTRE: Head Office, Pretoria

DUTIES: Provide technical support and advice to entities of the NSS within the safety, peace, justice and governance sector. Ensure coordination and alignment of production of safety, peace, justice and governance statistics. Ensure establishment of clearance protocol for safety, peace, justice and governance statistics. Ensure development and reviewing of safety, peace, justice and governance annual plans and sector strategies for the directorate. Manage staff, budget and other resources.

ENQUIRIES: Mr N Jones Tel No: (012) 310-4880. To www.statssa.gov.za/recruitment

POST 10/66: DIRECTOR: DATA AND TECHNOLOGY SUPPORT (SOUTH AFRICAN NATIONAL STATISTICS SYSTEM (SANSS) REF NO 34/03/21HO

SALARY: R1 057 326 per annum (Level 13) (All-inclusive package)
CENTRE: Head Office, Pretoria
REQUIREMENTS: A three-year tertiary qualification (NQF 7 SAQA recognised) in Information Technology (IT), Statistics, or Social Science. Five (5) years of experience at a middle management level. Knowledge, understanding, and experience of international and national development frameworks. Extensive knowledge, and experience in statistical production using the statistics value chain. Knowledge, understanding, and experience of the need for indicator technical metadata for database development. Experience in moving large datasets that has audit trails. Knowledge and experience in data quality assessments based on SASQAF and experience in maintaining a metadata repository based on SASQAF assessments. Knowledge, understanding, and experience of the international standard called SDMX. Extensive knowledge, and experience in the practice of official statistics. A valid driver’s license.

DUTIES: Manage the development and implementation of SDMX web services for aggregated NSS data. Ensure development and implementation of SDMX data sharing and ICT tools for NSS. Ensure implementation of data sharing for unit record data using Connect Direct. Ensure development of ICT tools in support of NSS subsystems and Independent Quality Assessment. Ensure development of operational plans, policies and procedures within the directorate. Liaise with internal and external stakeholders. Manage staff, budget and other resources.

ENQUIRIES: Mr N Jones Tel No: (012) 310-4880. To www.statssa.gov.za/recruitment

POST 10/67: DIRECTOR: INFORMATION SERVICES (SOUTH AFRICAN NATIONAL STATISTICS SYSTEM (SANSS) REF NO: 35/03/21HO

SALARY: R1 057 326 per annum (Level 13) (All-inclusive package)
CENTRE: Head Office, Pretoria
REQUIREMENTS: A three-year tertiary qualification (NQF 7 SAQA recognised) in Information Technology (IT), Statistics, or Social Science. Five (5) years of experience at a middle management level. Knowledge, understanding, and experience of international and national development frameworks. Knowledge, understanding, and experience of the need for indicator technical metadata to develop visualisations. Knowledge, understanding, and experience of the international standard called SDMX. Database and System development. Extensive knowledge, and experience in statistical production using the statistics value chain. A valid driver’s license.

DUTIES: Ensure implementation of systems to update all development indicators. Manage the development and maintenance of indicator dissemination portal. Ensure development and maintenance of NSS catalogue of data sources for dissemination. Ensure development of indicator visualisation for dissemination. Ensure development of SDMX compliant DSDs and MSDs. Ensure development of operational plans, policies and procedures within the directorate. Liaise with internal and external stakeholders. Manage staff, budget and other resources.

ENQUIRIES: Mr N Jones Tel No: (012) 310-4880. To www.statssa.gov.za/recruitment

POST 10/68: DIRECTOR: DATA MANAGEMENT (SOUTH AFRICAN NATIONAL STATISTICS SYSTEM (SANSS) REF NO: 36/03/21HO

SALARY: R1 057 326 per annum (Level 13) (All-inclusive package)

CENTRE: Head Office, Pretoria

REQUIREMENTS: A three-year tertiary qualification (NQF 7 SAQA recognised) in Information Technology (IT), Statistics, or Social Science. Five (5) years of experience at a middle management level. Knowledge, understanding, and experience of international and national development frameworks. Knowledge, understanding, and experience of the need for indicator technical metadata to develop visualisations. Extensive knowledge in using tools for the secure transfer of data between entities and across networks. Knowledge, understanding, and experience of the international standard called SDMX. A valid driver’s license.

DUTIES: Ensure development of strategies and protocols on data sharing. Manage the development, maintenance and support of databases that impact on SANSS and NSS. Ensure development and maintenance of SDMX repository. Provide support to partners in developing and re-engineering NSS administrative databases. Ensure development of operational plans, policies and procedures within the directorate. Liaise with internal and external stakeholders. Manage staff, budget and other resources.

ENQUIRIES: Mr N Jones Tel No: (012) 310-4880. To www.statssa.gov.za/recruitment

POST 10/69: DIRECTOR: STATISTICAL SUPPORT AND COORDINATION REF NO: 37/03/2021EC

SALARY: R1 057 326 per annum (Level 13) (All-inclusive package)

CENTRE: Eastern Cape Provincial Office – East London

REQUIREMENTS: A three-year tertiary qualification (NQF 7 SAQA recognised) in Mathematics, Statistics, Social Studies, Demography and or Geography. At least six years proven experience in the statistical production process, data analysis, map reading and report writing. Training in project management. Five (5) years of experience at a middle management level. Knowledge of MS Office Suite. A valid driver’s license.

DUTIES: Assess, monitor, and meet statistical information needs of users. Undertake and oversee advocacy for Stats SA and the use of statistics in the province. Facilitate, address and implement the SANSS activities in the province. Provide information technology technical support. Coordination of district offices relating to administration. Manage and oversee programme office requirements and reporting.

ENQUIRIES: Mr N Jones Tel No: (012) 310-4880. To www.statssa.gov.za/recruitment

OTHER POSTS

POST 10/70: DEPUTY DIRECTOR: ELECTRONIC PRODUCT DEVELOPMENT REF NO: 39/03/21HO (X2 POSTS)

SALARY: R733 257 per annum (Level 11)

CENTRE: Head Office, Pretoria

DUTIES : To develop, review and implement policies and procedures. Develop electronic datasets for surveys and administrative records. Develop and implement new product development plans to make a survey a standard product. To ensure data quality management. Facilitate interaction with internal and external users. Manage staff and other resources.

ENQUIRIES : Mr N Jones Tel No: (012) 310-4880. To www.statssa.gov.za/recruitment

POST 10/71 : DEPUTY DIRECTOR: INTERNAL AUDIT REF NO: 40/03/21HO

SALARY : R733 257 per annum (Level 11)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A three-year tertiary qualification in Auditing, Finance or related field. CIA (Certified Internal Auditor), completed articles. CCSA (Certification in Control Self-Assessment), CFSA (Certified Financial Systems Auditor) CGAP (Certified Government Auditing Professional) or CISA (Certified Information Systems Auditor). A minimum of five (5) years’ experience in Auditing, Finance, Risk Management, Corporate Governance or other related fields. A minimum of two (2) years specific experience in a specialized audit field of Performance Auditing. Knowledge of relevant Acts, Legislation and Regulations. A high level of computer skills Knowledge of government systems (BAS, Persal, etc).

DUTIES : Manage the internal audit sub directorate. Develop strategic internal audit plans. Implement the approved Internal Audit operational plan. Participate in the coordination with other internal and external service providers of assurance to ensure proper coverage to minimise duplication of effort. Keep up to date with new developments in the internal audit environment.

ENQUIRIES : Mr N Jones Tel No: (012) 310-4880. To www.statssa.gov.za/recruitment

POST 10/72 : PRICE METHODOLOGIST: PRICE STATISTICS REF NO: 38/03/21HO

SALARY : R376 596 per annum (Level 09)
CENTRE : Head Office, Pretoria

DUTIES : Provide inputs on developing methodology and continuous improvement regarding price statistics based on international best practices of price statistics. Participate in ensuring that price statistics are collected and compiled using the best international practices. Participate in the development and maintenance of detailed sources and methods documentation on relevant activities for all price statistics publications. Participate in reweighting (weights estimation) rebasing and sample management of price statistics. Design statistical programs and participate in the writing of guidelines, specifications and instructions to programmers and analyse data. Interact with internal and external stakeholders as required. Provide inputs to management relating to MTEF and operational planning and budgeting.

ENQUIRIES : Mr N Jones Tel No: (012) 310-4880. To www.statssa.gov.za/recruitment

POST 10/73 : MULTI-DISCIPLINARY COMPLIER REF NO: 41/03/21HO

SALARY : R257 508 per annum (Level 07)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A three-year tertiary qualification in Language Practice/ Journalism with majors in English or Linguistics. At least one to two years’ relevant experience or experience in writing of statistical material. Basic knowledge of statistics, publishing and writing. Good knowledge of compilation, printing and publication process. Knowledge of the implications of the electronic publishing environment. Knowledge of English and grammar, editing and proofreading. Knowledge of MS Office Suite.

DUTIES : Compile and produce multi-disciplinary publications. Interact with relevant stakeholders in the production of publications. Facilitate the printing and web publishing of multi-disciplinary publications. Prepare statistical releases for publication according to industry standards. Write monthly statistical newsletter. Implement policy, standard, plans, procedures, processes and guidelines for multi-disciplinary compilations.

ENQUIRIES : Mr N Jones Tel No: (012) 310-4880. To www.statssa.gov.za/recruitment