NATIONAL PROSECUTING AUTHORITY

The NPA is an equal opportunity employer. People with disabilities will be given preference and are encouraged to apply. In the filling of vacancies, the objectives of Section 195(1)(i) of the Constitution of the Republic of South Africa, 1996, and in particular the Employment Equity Act, 1998 (Act 55 of 1998) and the NPA Employment Equity Strategy 2016, will take highest preference in selection of suitable candidates.

APPLICATIONS: All applications must be submitted to the relevant Recruitment Response E-mail as stated below.

CLOSING DATE: 08 April 2021

NOTE: For your application to be accepted: Applications must be submitted on a Z83, obtainable from any Public Service department or on www.npa.gov.za which must be fully completed as per the instructions on the form, signed and dated. If the Z83 is not completed as prescribed your application will not be accepted. CVs without a Z83 will not be accepted. Handwritten Z83 must be completed in Block Letters. Only copies of certified required qualifications, identity document and other listed documents as per the advert, must be included with your application. All applications must reach the NPA on/or before the closing date. No late applications will be accepted/processed. The NPA cannot be held responsible for server delays. Applicant’s attention is drawn to the fact that the NPA uses an Electronic Response Handling System in terms of e-mailed applications. Please DO NOT contact the NPA directly after you have e-mailed your applications to enquire if your application(s) have been received. If you have not received an acknowledgement of receipt within one week after the closing date then you can contact the NPA. The NPA reserves the right not to fill any particular position. If you do not hear from us within (3) three months from the closing date of the advert, please accept that your application was unsuccessful. Successful candidates will be subjected to a security clearance of at least confidential. Appointment to this position will be provisional, pending the issue of security clearance. Fingerprints will be taken on the day of the interview. The social media accounts of shortlisted applicants may be accessed. A valid drivers license will be a requirement where applicable. Applicants are advised that from 1 January 2021 a new application form for employment (Z83) is in use. The new application for employment form can be downloaded at www.dpsa.gov.za - vacancies. From 1 January 2021 should an application be received using the incorrect (old) application for employment (Z83), it will not be considered.

NOTE: Please note that the Centre for the Personal Assistant with Ref No: Recruit 2021/173 post advertised in the Public Service Vacancy Circular 09 dated 12 March 2021 is CPP: Thohoyandou not DDPP: Thohoyandou and also the post of Data Capturer with Ref No: Recruit 2021/175 Public Service Vacancy Circular 09 dated 12 March 2021 is hereby withdrawn.

OTHER POSTS

POST 10/36: SENIOR STATE ADVOCATE REF NO: RECRUIT 2021/194
National Prosecutions Service

SALARY: R983 019 - R1 536 567 per annum (Total Cost Package) (LP-9)

CENTRE: DDPP: Durban

REQUIREMENTS: A recognized four-year legal qualification. At least eight years’ post qualification legal experience. Right of appearance under any of the applicable laws or ability to obtain the right of appearance in terms of the said laws. Five years’ experience in legal practice will be an added advantage. Ability to act independently. Experience or knowledge in POCA legislation.

DUTIES: Study case dockets, decide in the institution of and conduct criminal proceedings. Draft charge sheets and other courts documents. Represent the state in all courts. Mentor and coach junior staff and quality check their work. Participate in the performance assessment of staff being mentored.

ENQUIRIES: Sifiso Ntombela Tel No: (031) 334 5084

APPLICATIONS: e mail Recruit2021194@npa.gov.za

POST 10/37: SENIOR STATE ADVOCATE REF NO: RECRUIT 2021/226
Specialised Commercial Crimes Unit

(Re-Advert)

SALARY: R983 019 - R1 536 567 per annum (Total Cost Package) (LP-9)
CENTRE: Port Elizabeth (East London)
REQUIREMENTS:
A recognized four-year legal qualification. At least eight years' post qualification legal experience. Right of appearance under any of the applicable laws or ability to obtain the right of appearance in terms of the said laws. Good advocacy, well-developed skills in legal research and legal drafting skills. Good knowledge of Civil and/ or Criminal procedures. Willing to travel. Able to work extended hours. Proficiency in prosecutions (information should be provided about experience of Commercial crime prosecution), competency in guiding investigations, drafting charge sheets, indictments and court documents and dealing with representations (applicants are required to indicate what experience, if any, they have in the prosecution of Commercial crime cases including Fraud, Theft, Corruption and Money-laundering). Good interpersonal, analytical, presentation and communication skills. Ability to act independently. Strong computer skills.

DUTIES:
Conduct prosecutions of serious, complex and organised commercial crime cases and corruption matters. Advise the police on the investigation of serious, complex and organised commercial crime cases and corruption matters. Conduct legal research and keep-up to date with legal developments. Draft charge sheets and other court documents and represent the State in all courts. Present cases in court, lead witnesses, cross examine and address the court on conviction and sentence. Appear in motion proceedings and also do appeals and reviews. Generally conduct prosecution on behalf of the State.

ENQUIRIES:
Nosiseko Dome Tel No: (012) 842 1465
APPLICATIONS:
e mail Recruit2021226@npa.gov.za

POST 10/38:
DEPUTY DIRECTOR: COURT PREPARATION REF NO: RECRUIT 2021/198
National Prosecutions Service

SALARY:
R869 007 per annum (Level 12)

CENTRE:
DPP: Cape Town

REQUIREMENTS:

DUTIES:
Oversee Court Preparation Programme provided by Court Preparation Officers within the NPA for the Western Cape region. To mentor, coach, ensure effective transfer of skills to the Court Preparation Officials. Give guidance to the DPP/Governance Coordinators/Chief Prosecutors/SPP and Court Preparation Officers regarding the model and methodology of court preparation work. Ensure compliance with standards and guidelines for the establishment, roll out and management of court preparation services in the region for the prevention of secondary traumatisation and enhanced prosecution. Conduct court preparation and victim impact statements in high profile matters and implement the PEACE model and Victim Impact Statements for Court Preparation in courts. Act as an expert witness when called upon to do so. Lead staff towards achieving strategic goals of the NPA. Deal with representations and complaints and escalate. Contribute towards the management and implementation of the Victim’s Charter. Promote partner integration, community involvement and customer satisfaction in conjunction with partners within the criminal justice system. Liaise with internal and external stakeholders and attend meetings, including National office. Perform all duties related thereto and duties assigned by the DDPP. Manage staff and other resources.

ENQUIRIES:
Angelene Jansen Tel No: (021) 487 7123
APPLICATIONS:
e mail Recruit2021198@npa.gov.za

POST 10/39:
STATE ADVOCATE (CASE MANAGER)
Sexual Offences and Community Affairs

SALARY:
R763 212 - R1 266 156 per annum (Total Cost Package) (LP-7 to LP-8)

CENTRE:
Mthatha – Ref No: Recruit 2021/195
Butterworth – Ref No: Recruit 2021/196
Tonga – Ref No: Recruit 2021/197

REQUIREMENTS:
A recognized four-year legal qualification. At least five years' post qualification legal experience. Right of appearance under any of the applicable laws or ability to obtain the right of appearance in terms of the said laws. In depth and extensive knowledge of the law and management in respect of Sexual offences, Domestic Violence, Child Offenders and Trafficking in Person,
Maintenance matters. Demonstrate skill in community engagements and consultation on criminal justice matters is critical. Extensive computer skills will be an advantage. Positive security clearance.

**DUTIES**

- Assist in prosecuting complex sexual offences in the Sexual Offences Court.
- Tracking, monitoring and facilitation of cases through the Criminal Justice System. Assist in managing the court rolls at specialist hybrid court for Thuthuzela Care Centre reported cases and other sexual offences. Secure the attendance of witnesses, investigating officers and accused in custody at court. Ensure a reduction of turnaround time in the finalisation of cases to nine (9) months as per unit’s strategy. Responsible for prosecutor guided investigators of Thuthuzela Care Centre reported cases and other related sexual offences matters. Help improve functional relationships. Constant follow-up with the relevant stakeholders. Help increase the conviction rate.
- Perform other duties and activities as requested by Provincial Manager or Head of Unit. Assist in the setting up of Thuthuzela Care Centre and maintain the functioning thereof. Supervise, train and develop relevant role players including prosecutors and police. Institute and conduct criminal proceedings on behalf of the State. Perform any act incidental thereto and carry out the duties and functions assigned to the prosecutor under any act and/or Policy Manual. Study case dockets, make assessments thereof and decide on the institution prosecution. Prepare cases for court, including the acquisition of additional evidence and draft charge sheets, indictments and court documents. Present the State’s case in court, lead and cross examine witnesses, address the court on, inter alia, conviction and sentence.
- Perform other duties and activities as requested by Provincial Manager or Head of Unit. Assist in the setting up of Thuthuzela Care Centre and maintain the functioning thereof. Supervise, train and develop relevant role players including prosecutors and police. Institute and conduct criminal proceedings on behalf of the State. Perform any act incidental thereto and carry out the duties and functions assigned to the prosecutor under any act and/or Policy Manual. Study case dockets, make assessments thereof and decide on the institution prosecution. Prepare cases for court, including the acquisition of additional evidence and draft charge sheets, indictments and court documents. Present the State’s case in court, lead and cross examine witnesses, address the court on, inter alia, conviction and sentence.
- Perform other duties and activities as requested by Provincial Manager or Head of Unit. Assist in the setting up of Thuthuzela Care Centre and maintain the functioning thereof. Supervise, train and develop relevant role players including prosecutors and police. Institute and conduct criminal proceedings on behalf of the State. Perform any act incidental thereto and carry out the duties and functions assigned to the prosecutor under any act and/or Policy Manual. Study case dockets, make assessments thereof and decide on the institution prosecution. Prepare cases for court, including the acquisition of additional evidence and draft charge sheets, indictments and court documents. Present the State’s case in court, lead and cross examine witnesses, address the court on, inter alia, conviction and sentence.
- Perform other duties and activities as requested by Provincial Manager or Head of Unit. Assist in the setting up of Thuthuzela Care Centre and maintain the functioning thereof. Supervise, train and develop relevant role players including prosecutors and police. Institute and conduct criminal proceedings on behalf of the State. Perform any act incidental thereto and carry out the duties and functions assigned to the prosecutor under any act and/or Policy Manual. Study case dockets, make assessments thereof and decide on the institution prosecution. Prepare cases for court, including the acquisition of additional evidence and draft charge sheets, indictments and court documents. Present the State’s case in court, lead and cross examine witnesses, address the court on, inter alia, conviction and sentence.
- Perform other duties and activities as requested by Provincial Manager or Head of Unit. Assist in the setting up of Thuthuzela Care Centre and maintain the functioning thereof. Supervise, train and develop relevant role players including prosecutors and police. Institute and conduct criminal proceedings on behalf of the State. Perform any act incidental thereto and carry out the duties and functions assigned to the prosecutor under any act and/or Policy Manual. Study case dockets, make assessments thereof and decide on the institution prosecution. Prepare cases for court, including the acquisition of additional evidence and draft charge sheets, indictments and court documents. Present the State’s case in court, lead and cross examine witnesses, address the court on, inter alia, conviction and sentence.

**ENQUIRIES**

- Sandra Reddy Tel No: (012) 845 6670
- e mail Mthatha - Recruit2021195@npa.gov.za
- Butterworth e mail Recruit2021196@npa.gov.za
- Tonga e mail Recruit2021197@npa.gov.za

**APPLICATIONS**

- CPP: East London – Ref No: Recruit 2021/221 (X3 Posts)
- CPP: Mmabatho (Lehurutshe) – Ref No: Recruit 2021/199
- CPP: East London – Ref No: Recruit 2021/223
- CPP: Mmabatho (Lehurutshe) – Ref No: Recruit 2021/224
- CPP: East London – Ref No: Recruit 2021/222
- CPP: East London – Ref No: Recruit 2021/223
- CPP: Mmabatho (Lehurutshe) – Ref No: Recruit 2021/199

**POST 10/40**

- **REGIONAL COURT PROSECUTOR**
- National Prosecutions Service

**SALARY**

- R510 432 per annum (Excluding Benefits) to R1 192 947 per annum (Total Cost Package) (Level LP-5 to LP-6)

**CENTRE**

- CPP: East London – Ref No: Recruit 2021/221 (X3 Posts)
- CPP: Mmabatho (Lehurutshe) – Ref No: Recruit 2021/199
- CPP: East London – Ref No: Recruit 2021/223
- CPP: Mmabatho (Lehurutshe) – Ref No: Recruit 2021/224

**REQUIREMENTS**

- A recognized four-year legal qualification. At least four years post qualification legal experience. The incumbent must have the ability to act independently or with minimum supervision. Proficiency in prosecuting. Guiding investigations and giving instruction. Ability to draft charge sheets and other complex court documents. Ability to act independently without constant supervision. Manage case court flow independently. Good administration skills. A valid driver’s license will be a requirement where applicable.

**ENQUIRIES**

- Talita Raga Tel No: (040) 608 6800
- e mail Mthatha - Recruit2021221@npa.gov.za
- (Mdantsane) e mail Recruit2021222@npa.gov.za

**APPLICATIONS**

- CPP: East London – Ref No: Recruit 2021/221 (X3 Posts)
- CPP: Mmabatho (Lehurutshe) – Ref No: Recruit 2021/199
- CPP: East London – Ref No: Recruit 2021/223
- CPP: Mmabatho (Lehurutshe) – Ref No: Recruit 2021/224

**POST 10/41**

- **DISTRICT COURT PROSECUTOR**
- National Prosecutions Service

**SALARY**

- R301 452 per annum (Excluding Benefits) to R847 047 per annum (Total Cost Package) (Level LP-3 to LP-4)

**CENTRE**

- CPP: Mmabatho (Lehurutshe) – Ref No: Recruit 2021/199
- CPP: East London – Ref No: Recruit 2021/223
- (King Williams Town) – Ref No: Recruit 2021/224

**REQUIREMENTS**

- A recognised four-year legal qualification. At least two years post qualification legal experience or one year post qualification legal experience for candidates who successfully completed the NPA Aspirant Prosecutor Program. Criminal court litigation experience will be an advantage. Proficiency in prosecuting. Guiding investigations and giving instruction. Ability to draft charge sheets and other complex court documents. Ability to act independently without constant supervision. Manage case court flow independently. Good administration skills. A valid driver’s license will be a requirement where applicable.
DUTIES
Study case dockets, decide on the institution of and conduct criminal proceedings. Draft charge sheets and other documents. Represent the State in court. Perform all duties related thereto in accordance with the code of conduct, Policy and directives of the National Prosecuting Authority.

ENQUIRIES
CPP: Mmabatho Flora Kalakgosi Tel No: (018) 381 9041
CPP: East London Talita Raga Tel No: (040) 608 6800
APPLICATIONS
CPP: Mmabatho (Lehurutshe) e mail Recruit2021199@npa.gov.za
CPP: East London e mail Recruit2021223@npa.gov.za

POST 10/42
COURT PREPARATION OFFICER
National Prosecutions Service

SALARY
R257 508 per annum (Level 07) (Excluding Benefits)

CENTRE
DPP: Cape Town (High Court) - Ref No: Recruit 2021/200
CPP: Cape Town - Ref No: Recruit 2021/201
CPP George (Thembalethu) - Ref No: Recruit 2021/202
(Swellendam) - Recruit 2021/203
(Plettenberg Bay) - Ref No: Recruit 2021/204
CPP: Mitchells Plain (Bredasdorp) - Ref No: Recruit 2021/205
(Stellenbosch) - Ref No: Recruit 2021/206
(Hermanus) - Ref No: Recruit 2021/207
(Somerset West) - Recruit 2021/208
CPP: Bellville (Malmesbury) - Ref No: Recruit 2021/209
(Vredendal) - Ref No: Recruit 2021/210
(Vredenburg) - Ref No: Recruit 2021/211
(Wynberg) - Ref No: Recruit 2021/212
(Bellville) - Ref No: Recruit 2021/213
(Stellenbosch) - Ref No: Recruit 2021/214
(Pietermaritzburg) - Ref No: Recruit 2021/215
(Ladysmith) - Ref No: Recruit 2021/216

REQUIREMENTS
An appropriate B Degree (NQF level 7)/ Three (3) year Diploma (NQF 6) in Social Science/Behavioral Studies or equivalent. At least one year working experience in a court environment. Sound co-ordination and counselling experience. Ability to work well with children. Knowledge of the Criminal Justice System. Excellent administrative skills, good communication skills and problem-solving skills.

DUTIES
Provide holistic and integrated care for the victims of crime, customers and witnesses within the court environment. Prevent secondary traumatization by providing a safe and secure environment in which to testify. Implement court preparation for children and adult victims of crime, customers and witnesses and perform all other duties in relation thereto. Liaise with and report to the Prosecutor/Manager. Perform all duties in accordance with general accepted court preparation technique.

ENQUIRIES
DPP: Cape Town; CPP: Cape Town; CPP: George; CPP: Mitchells Plain; CPP: Bellville; & CPP: Wynberg Angelene Jansen Tel No: (021) 487 7123
CPP: Ladysmith & CPP: Pietermaritzburg Thabisile Radebe Tel No: (033) 392 8753
APPLICATIONS
DPP: Cape Town (High Court) e mail Recruit2021200@npa.gov.za
CPP: Cape Town e mail Recruit2021201@npa.gov.za
CPP George (Thembalethu) e mail Recruit2021202@npa.gov.za
(Swellendam) e mail Recruit2021203@npa.gov.za
(Plettenberg Bay) e mail Recruit2021204@npa.gov.za
CPP: Mitchells Plain (Bredasdorp) e mail Recruit2021205@npa.gov.za
(Stellenbosch) e mail Recruit2021206@npa.gov.za
(Hermanus) e mail Recruit2021207@npa.gov.za
(Somerset West) e mail Recruit2021208@npa.gov.za
CPP: Bellville (Malmesbury) e mail Recruit2021209@npa.gov.za
(Vredendal) e mail Recruit2021210@npa.gov.za
(Vredenburg) e mail Recruit2021211@npa.gov.za
(Wynberg) e mail Recruit2021212@npa.gov.za
(Robertson) e mail Recruit2021213@npa.gov.za
(Athlone) e mail Recruit2021214@npa.gov.za
(Ladysmith) e mail Recruit2021215@npa.gov.za
(Camperdown) e mail Recruit2021216@npa.gov.za

POST 10/43
ADMINISTRATIVE CLERK: SUPERVISOR
REF NO: RECRUIT 2021/217

SALARY
R257 508 per annum (Level 07) (Excluding Benefits)

CENTRE
DPP: Cape Town

30
REQUIREMENTS: An appropriate B Degree (NQF 7)/ Three (3) year Diploma (NQF 6). Minimum two years’ relevant experience in Administrative Management. Excellent communication and administrative skills. Report writing, good verbal and written communication skills. Ability to work independently without constant supervision. Excellent administrative skill and problem-solving skills. Strong organizational and management skills. Good analytical skills. Computer skills in MS Word, Excel (intermediate or Advanced) and Outlook. Willing to work extended hours where necessary.

DUTIES: Manage and/or supervise the Legal Admin and Document Management Sections. Manage court rolls. Check and sign off closed files. Check and sign off electronic registers (Appeals, Police dockets, etc.). Perform monthly inspections. Manage case files. Compile and submit court statistics. Implement and ensure compliance with policies and procedures. Liaise with customers and stakeholders. Respond to audit queries. Manage and/or supervise human resource functions of staff in the Legal Admin and Document Management Sections. Perform any other duties as deemed necessary by the supervisor. Draw up and manage the court roll. Draw up performance management contracts of staff and be responsible for performance assessment of staff.

ENQUIRIES: Angelene Jansen Tel No: (021) 487 7123
APPLICATIONS: e mail Recruit2021217@npa.gov.za

POST 10/44: PERSONAL ASSISTANT REF NO: RECRUIT 2021/225
Sexual Offences and Community Affairs

SALARY: R257 508 per annum (Level 07) (Excluding Benefits)
CENTRE: Pretoria: Head Office
REQUIREMENTS: Grade 12 or equivalent qualification. Minimum two years secretarial experience and or related administrative experience. General computer literacy. Language skills and ability to communicate well with people at different levels and from different background. Good telephone etiquette and above average planning and organizing skills. Good people skills. High level of reliability. Ability to conduct legal research. Written communication skills. Ability to act with tact and discretion. Ability to identify and handle confidential matters. Good grooming and presentation. Knowledge of the relevant legislations, policies, prescriptions and procedures applicable in the public sector. A valid driver’s license.

DUTIES: Provide secretarial and administration support service to the Special Director of Public Prosecutions. Receiving and screening telephone calls and refers the calls to the correct role players if not meant for the SDPP. Handling general inquiries. Draft routine correspondences and reports. Operates office equipment like fax machines and photocopiers. Make travel and logistical arrangements for meetings and events. Prepare travel documentation and coordinate bookings for international travel for all SOCA staff. Take minutes during meetings and prepare same for signature in advance. Develop and maintain an accessible and user-friendly filing system. Handle procurement of standard items such as stationery and refreshments. Liaise with relevant stakeholders with regards to all matters pertaining to administrative functions. Obtain inputs, collates and compiles reports (e.g progress, monthly and management reports) Scrutinize routine submissions (e.g Representations, Memoranda, Legal opinions) and make notes for the manager. Set up schedules for meetings and events. Provide general administration support to the managers and operation staff. Set up schedule for meetings and events. Provide general administration support to the managers and operation staff. Remains up to date with regard to prescriptions/policies and procedure applicable to ensure efficient and effective support to the manager.

ENQUIRIES: William Matlala Tel No: (012) 845 6637
APPLICATIONS: e mail Recruit2021225@npa.gov.za

POST 10/45: ADMINISTRATIVE OFFICER REF NO: RECRUIT 2021/220
Office for Witness Protection

SALARY: R257 508 per annum (Level 07) (Excluding Benefits)
CENTRE: North West (Potchefstroom)
REQUIREMENTS: An appropriate B Degree (NQF level 7)/ Three (3) year Diploma (NQF 6). Minimum two years relevant experience performing general administrative function. Knowledge of the PFMA, Treasury Regulations and other relevant Public Service Prescripts. Sound planning and organizing skills, written and verbal communication, written communication. General computer literacy skills and knowledge in programs such as MS Word, Excel and Outlook. Good people skills. Good people skills. Strong interpersonal and communication

DUTIES : assist in managing support services to all officials in the office pertaining to financial administration, accounting, logistics and human resources. General offices administration. Management, government and Asset Management.

ENQUIRIES : OJP Olivier Tel No: (018) 290 3222
APPLICATIONS : e mail Recruit2021220@npa.gov.za

POST 10/46 : LIBRARY ASSISTANT REF NO: RECRUIT 2021/218
National Prosecutions Service

SALARY : R173 703 per annum (Level 05) (Excluding Benefits)
CENTRE : DPP: Pietermaritzburg
REQUIREMENTS : Grade 12 or equivalent qualification. General computer literacy in MS Word, Excel, and PowerPoint. Ability to work independently and under pressure. Excellent organizational planning skills. Able to work extended hours. Integrity, tolerant and determined. Knowledge of the relevant legislations, policies, prescripts and procedures applicable in the public sector.

DUTIES : Provide administrative support services. Prepare library material received from suppliers for exhibitions and process the return of unselected material. Information searches and monitor information. Update correct SLIMS records regarding asset allocation information. Circulate special collections and audio-visual material on short loan. Loose-leaf administration including updating. Responsible for library stock taking and keeping of statistics. Training of users on online databases. Procure new material. Shelving and shelf-reading of library material. Search for items for cataloguing on bibliography databases Assist with the information projects of the NPA.

ENQUIRIES : Thabisile Radebe Tel No: (330) 392 8753
APPLICATIONS : e mail Recruit2021218@npa.gov.za

POST 10/47 : SUPPLY CHAIN CLERK REF NO: RECRUIT 2021/219 (X2 POSTS)
National Prosecutions Service
(Re- Advert)

SALARY : R173 703 per annum (Level 05) (Excluding Benefits)
CENTRE : DPP: Cape Town
REQUIREMENTS : Grade 12 or equivalent qualification. Good verbal and written communication skills. Good interpersonal relations. Good administrative skills. Planning and organizing. General computer literacy skills and knowledge in programs MS Word, Excel, PowerPoint and Outlook. Strong interpersonal and communication skills. Ability to work independently and as part of a team. Able to work under pressure. A valid driver’s license.

DUTIES : Monitor and control the usage of contract/government vehicles. Record all trips in accordance with guidelines. Ensure accidents are fully reported and all claims in regards thereto are appropriately administered, investigated and processed with relevant authorities. Ensure that all invoices for flights, accommodation and rental vehicles are certified and sent to head office for timeous payment. Render asset management clerical support. Render demand and acquisition clerical support. Render logistical support services. Update and maintain a supplier database. Liaise with customers and stakeholders. Conduct asset verification.

ENQUIRIES : Angelene Jansen Tel No: (021) 487 7123
APPLICATIONS : e mail Recruit2021219@npa.gov.za