ANNEXURE G

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from women and the persons with disabilities in particular. It is intended to promote representivity through filling of these posts. Our buildings are accessible to people with disabilities.

CLOSING DATE : 12 March 2021 at 12:00 pm

NOTE : Applications must be submitted using the newly implemented Z83 (non-negotiable) form obtainable on the National Treasury website career page as well as the Department of Public Services and Administration vacancy page. Please note that should you not use the newly amended Z83 and completed, initialled and signed in full, the department reserves the rights to disqualify your application. We only accept applications sent via email to the mentioned email address in a PDF format. The National Treasury no longer accepts hand delivered or posted applications. Applications should be accompanied by a comprehensive CV and certified copies of full qualifications and ID. Please forward your application in PDF format, quoting the relevant reference number and the name of the position on the subject line of the email to the e-mail address mentioned. No late applications will be accepted. Kindly note: applications that are not compliant with the above requests will not be considered (non-negotiable). The National Treasury is an equal opportunity employer and encourages applications from women and the persons with disabilities in particular. Our buildings are accessible to people with disabilities.

Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/, prior to finalisation of appointment. All Qualifications and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not fill the below-mentioned posts.

MANAGEMENT ECHELON

POST 07/24 : CHIEF DIRECTOR: LIABILITY MANAGEMENT REF NO: S002/2021
Division: Asset and Liability Management Division (ALM)
Purpose: To finance government’s gross borrowing requirement through the issuing of government securities, manage national government debt optimally, contributes to the development of the domestic debt capital market and broadening an investor base by developing and maintaining contact with both domestic and foreign investors.

SALARY : R1 251 183 – R1 495 956 per annum (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum Degree in Economics/ Finance, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/prior to finalisation of appointment, A minimum 5 years’ experience at a senior managerial level in fixed income markets in particular debt issuance and management including policy formulation, Knowledge and experience in public finance, corporate finance and capital and money markets, Knowledge of policies and procedures applicable to debt issuance and management, Knowledge and experience of financial analyses and dissemination of complex financial information.

DUTIES : Some key Outputs include: Finance Government’s Gross Borrowing Requirement: Develop and implement a domestic and foreign borrowing strategy for government, Issuance of government securities in the domestic and foreign debt markets to
assist with the financing of government’s gross requirements, Initiate a financing structure in support of government’s gross borrowing requirements through the issuing of securities Domestic and Foreign Debt Management: Initiate debt management strategies to reduce the refinancing risk of debt portfolio, Implement strategies to lowering government’s debt services costs through the prudent issuance of government securities, Develop debt obligations plans in compliance with disclosure requirements, Develop policies in line with the Domestic and Foreign Debt Market requirements for an efficient and effective implementation of debt policies Develop Domestic Debt Market: Develop diversification of the funding instruments for optimal outcomes within the market, Develop and implement strategies the will improve the effective functioning of the debt capital market, Manage the primary dealership system, Enhance liquidity of government securities Improve Investor Relations and Broadening Base: Broaden the investor base in government securities, Liaise with domestic and foreign investors to improve co-operation Manage Government Debt, Initiate strict payment schedules in the settlement of government debt obligations, Develop a compulsory re-payment framework and measures to improve liquidity within Government that stimulate the economy of the country.

ENQUIRIES : Human Resources Management on Tel No: (012) 315 5100
APPLICATIONS : may be sent via e-mail to Recruit.ALM@treasury.gov.za

POST 07/25 : CHIEF DIRECTOR: MICROECONOMIC POLICY REF NO: S004/2021
Division: Economic Policy (EP)
Purpose: To analyse, conduct research and advise on microeconomic policy, including analysis of sector performance, evaluation of industrial policy proposals, coordinate and conduct research of microeconomic priorities, advise on South Africa’s growth agenda as well as the implementation thereof.

SALARY : R1 251 183 – R1 495 956 per annum (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum Bachelor's degree in Economics/ Development Economics, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ prior to finalisation of appointment, A minimum 5 years’ experience at a senior managerial level (Director) obtained in policy analysis and research, Knowledge and experience of analysis of economic trends and principles, Thorough understanding of South African economic trends and sources of data and information, Knowledge of principles of research methodology and policy dissemination.

DUTIES : Some key Outputs include: Conceptualise and Conduct Research on Microeconomic Policy: Identify areas of research on issues pertaining to microeconomic policy, Initiate research on sector policy, investment, productivity, trade and industrial policy and other areas relevant to microeconomic policy Analyse Domestic and International Economic Trends: Analyse the latest domestic and international trends related to microeconomic policy formulation, Engage foreign and domestic investors, ratings agencies and international organisations on the microeconomic reform agenda for South Africa Provide Qualitative Comments and Assessments of Research: Provide comments on IMF Article IV reports and policy papers, reports by ratings agencies, OECD economic assessments and other relevant academic research papers, Engage with processes relating to the implementation of the microeconomic reform agenda, Facilitate the formation of inputs into meetings between the Minister of Finance and other key stakeholders on microeconomic matters. Stakeholders Engagement and Coordination: Engage stakeholders and contribute to microeconomic policy of the Budget Review and MTBPS of the budget process, Coordinate inputs from stakeholders and respond to speeches, briefing notes and parliamentary questions on micro-economic matters, Provide support to stakeholders and other government agencies within the economic cluster and the Presidency, Participate in domestic roadshows in support of the Asset and Liability Management Division.

ENQUIRIES : Human Resources on Tel No: (012) 315 5100
APPLICATIONS : e-mail to Recruit.EP@treasury.gov.za
POST 07/26: DIRECTOR: ACCOUNTING AND INFORMATION REF NO: S093/2020
Division: Asset and Liability Management (ALM)
Purpose: To manage and account for government’s debt and investment of surplus cash through the maintenance of databases pertaining to statistical information on the dissemination of debt.

SALARY: R1 057 326 per annum (all-inclusive remuneration package)
CENTRE: Pretoria
REQUIREMENTS: A minimum Bachelor’s Degree in Financial Accounting/Management Accounting/Economics/Auditing, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme/ prior to finalisation of appointment, A minimum 5 years’ experience at a middle management level (Deputy Director) obtained in financial accounting and reporting, Knowledge and experience of financial instruments and financing of government’s borrowing requirement. Knowledge and experience in budgeting and forecasting of debt-service costs.

DUTIES: Some key outputs include: National Government Debt Accountability: Compile annual financial statements on government debt and tax obligations on Loan accounts as required by the Public Finance Management Act (PFMA), Apply accounting rules pertaining to various debt instruments in line with accounting best practice, Provide feedback to improve the reporting on the status quo concerning government debt Manage the ALM Division’s Bank Accounts: Ensure sufficient funds are available on the PMG account to service government's debt portfolio and finance investments through funds from the National Revenue Fund cash flow projections, Reconcile the banking accounts of the Asset and Liability Management Division against expenditure as reflected on the accounting records Disseminate Information to public, financial markets and international institutional stakeholders: Compile a database on debt related statistics, Initiate the compilation of the ALM divisional inputs to statutory reports on budget review and strategic plans Oversee the updating of information on the Investor Relations Website, Maintain a “central guarantee register” of guarantees issued by government to state-owned companies, Coordinate reporting to multilateral institutions, e.g. IMF and World Bank, on government’s debt and finances Manage the debt-service cost and ALM divisional budget: Maintain debt and debt-service cost forecasting models to provide inputs into the budget process, Assist in compiling and managing of the ALM divisional budget.

ENQUIRIES: Human Resources on Tel No: (012) 315 5100
APPLICATIONS: may be sent via e-mail to Recruit.ALM@treasury.gov.za

POST 07/27: DIRECTOR: TREASURY OPERATIONS REF NO: S090/2020
Division: Asset and Liability Management (ALM)
Purpose: To monitor and evaluate Treasury Operations in State Owned Entities (SOEs), and make recommendations pertaining to structures and controls in the monitoring and compliance of the Best Practices Guidelines prescribed in the Treasury Regulations.

SALARY: R1 057 326 per annum (all-inclusive remuneration package)
CENTRE: Pretoria
REQUIREMENTS: A minimum Bachelor’s Degree in Accounting/Financial Management/Risk Management, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-preentryprogramme/ prior to finalisation of appointment, A minimum 5 years’ experience at a middle management level (Deputy Director) obtained in the operations of State-Owned Entities, Knowledge of the Treasury Operations Framework, Knowledge and experience of Treasury Policy development, Knowledge and experience of financial analysis and assessment in the dissemination of information pertaining to Treasury Regulations.
**DUTIES**

Some key outputs include: Policy Development: Review Treasury Management in terms of "Best Practices for Treasury Management", “Enterprise-Wide Risk Management” and “Corporate Governance” as pertaining to Treasury Management, Develop and update the Best Practices Guidelines for Treasury Management, and relevant Treasury Regulations

Treasury Operations Reviews: Review the Treasury Operations of SOEs in line with the relevant guidelines, Review the mandates of SOEs in alignment with the prescribed Treasury Operations, Identify any misaligned areas of risk pertaining to individual SOEs and Government

Strategic Analysis: Evaluate the appropriateness of governance and risk management models utilise for Treasuries in individual SOEs, and determine whether adjustments are required to ensure alignment with the broader government policy, Initiate and determine policy and legislative modifications, revisions or additions in support of recommendations, Monitor borrowing trends of State Owned Entities and eradicate any gaps through policy reviews, Stakeholders

Engagement and Research: Engage stakeholders with regard to new amendments to Treasury Operations for implementation, Initiate benchmarking and research with international recognised institutions for alignment and to stay abreast of trends and innovations, Monitor the improvement of stakeholder interaction and recommend changes to enhance the application of Treasury Operations within the SOEs, Promote relationships between government and SOEs. Promote horizontal integration and cooperation of workflow with internal stakeholders, Collect, aggregate, develop, information required by key stakeholders.

**ENQUIRIES**

Human Resources on Tel No: (012) 315 5100

**APPLICATIONS**

may be sent via e-mail to Recruit.ALM@treasury.gov.za

**POST 07/28**

DIRECTOR: CENTRAL SUPPLIER DATABASE

REF NO: S099/2020

Division: Office of the Chief Procurement Officer (OCPO)

Purpose: To design, develop, and implement a central supplier database for national, provincial and local sphere of government contributing towards efficient and effective procurement practises.

**SALARY**

R1 057 326 per annum (all-inclusive remuneration package)

**CENTRE**

Pretoria

**REQUIREMENTS**

A Degree in Information Technology/ Information Systems/ Procurement/ Strategic Sourcing or related fields, Registration with a relevant supply chain and/or Information Technology professional body will be an added advantage, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme/prior to finalisation of appointment, A minimum of 5 years' experience at a middle management level (Deputy Director) in the implementation and management of largescale public and/or private sector procurement ICT solutions, Experience in business process engineering and business transformation, Experience in successfully transforming and modernising procurement ICT within a large public entity, multi-national corporation and/or national government department, Extensive experience in the development of enterprise-wide procurement ICT architecture.

**DUTIES**

Some key outputs include: Central Supplier Database for government: Initiate and oversee research regarding international and national central supplier database standards and practices, Design central supplier database for all spheres of government, Develop central supplier database for all spheres of government, Maintain central supplier database and continuously enhance quality and completeness thereof Establish capability for the central supplier database: Design and develop training programmes for system users, suppliers and other relevant stakeholders, Provide support to users in operating the central supplier database data, of government, Provide training and capacity building to users of the central supplier database of government, Monitoring and report on proficiency of users and take recommended action where required, Develop capability of provincial treasuries to optimise the central supplier database Compliance of service providers: Design and develop a system of assurance in respect of compliance requirements of government, Provide information and supporting validations to users, Auditor–General and other stakeholders in respect of supplier compliance,
Interact with suppliers on compliance requirements in accordance with regulatory requirements of government through appropriate interfaces, Ensure that data quality and integrity is maintained and continuously improved Supplier Development Programme for government: Design and develop and implement a supplier development approach for all spheres of government, Identify and prioritise specific categories of commodities for which supplier development programmes need to be rolled out, Contribute towards the supplier performance mechanisms at all spheres of government IFMS development and implementation: Contribute to successful development of world class SCM IFMS modules, Contribute to implementation of SCM IFMS module at national and provincial departments and municipalities, Contribute to optimising return on investment of SCM IFMS investment.

ENQUIRIES
APPLICATIONS : Human Resources on Tel No: (012) 315 5100 may be sent via e-mail to Recruit.OCPO@treasury.gov.za

POST 07/29 : DIRECTOR: SCM CLIENT SUPPORT REF NO: S070/2020
Division: Office of the Chief Procurement Officer (OCPO) (Re-Advertisement)
Purpose: To develop and manage SCM Client support programmes towards improving SCM capability and performance in all three spheres of government and entities.

SALARY : R1 057 326 per annum (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum Bachelor’s Degree in Public Administration/Supply Chain Management, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-preentryprogramme/ prior to finalisation of appointment, A minimum 5 years’ experience at a middle management level (Deputy Director) obtained in Supply Chain Management, Knowledge and application of the of the broader public sector SCM regulatory frameworks, Knowledge and experience of clients services support and engagement.

DUTIES : Some key Outputs include: Strategy and Policy: Implement the SCM policy frameworks/directives across the identified spheres of government. Implement the SCM client support plans by tailor-making the: Products and services, Client engagement, Provide input into the development of government policy, norms, standards, frameworks and guidelines for SCM-related operations support services Stakeholder Management: Respond, coordinate and fulfill client requests for support services, including knowledge and skills transfer in SCM, Create and maintain client information for communications for post reviews and assessments, Actively participate in the OCPO driven outreach activities and major engagements by providing insight knowledge of the focus stakeholders Product and Services Management: Support the rollout of revisions to SCM policy through workshops, on-the-job training on, but not limited to: New guidelines, Instructions notes, Revised processes, Implement corrective measures on areas identified through monitoring and compliance Client Support Interventions: Prescribe and monitor extended SCM interventions, Monitor the facilitation and offerings on SCM improvement, Endorse SCM content for training Review and Development: Develop review mechanisms for SCM developmental areas in identified spheres of government. Assess progress on developmental areas in identified spheres of government.

ENQUIRIES : Human Resources on Tel No: (012) 315 5100
APPLICATIONS : may be sent via e-mail to Recruit.OCPO@treasury.gov.za

POST 07/30 : DIRECTOR: PUBLIC FINANCE REF NO: S095/2020
Division: Public Finance (PF)
Purpose: To provide leadership and management in fiscal and financial planning, and budgeting in the higher education and training sector. Assess spending efficiency and effectiveness through monitoring expenditure and service delivery initiatives, and promote sound financial management in the implementation of programmes.
**SALARY**: R1 057 326 per annum (all-inclusive remuneration package)

**CENTRE**: Pretoria

**REQUIREMENTS**: A Degree in Economic Sciences/ Development Studies/ Social Sciences, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ prior to finalisation of appointment, At least 5 years’ experience at a Middle/Senior Managerial level in financial and strategic management, including management of policy processes and project management, In-depth knowledge of policy development and implementation in the higher education and training sector, including financing thereof. Detailed knowledge of: the South African public finance terrain, especially government policy development processes, budget processes and financial management, Knowledge of approaches to poverty eradication, inequality and related development issues in South Africa.

**DUTIES**: Some key outputs include: Monitoring and implementation of Financial Planning and Budgeting: Monitor financial management and budgeting implications of departments and public entities programmes and policy initiatives, Review the annual budget process, sectoral expenditure review processes and various technical committees, Maintain sound relationships with key stakeholders and pursue a process of modernisation and reform, Engage stakeholders on latest trends and processes for implementation in annual budget process Budget analysis and financial planning: Provide strategic direction in government financing, financing mechanisms and levels of funding, Co-ordinate the analysis of budget submissions and budgetary contributions to budget documentation (Medium-Term Budget Policy Statement, Budget Review, Estimates of National Expenditure and Appropriation Bills), Plan and provide inputs in fiscal and budget processes, prioritise budget co-ordination, overall fiscal framework, and adjustment estimates, Develop a platform for budget reform and the development of a three (3) year budget (MTEF) cycle, service delivery and performance indicators and the integration of strategic planning and annual performance plans with the budget Financial Management, Expenditure and Service Delivery: Develop internal reporting systems and databases for monthly and quarterly expenditure and service delivery reports, Oversee the implementation of the Public Management Act, Advise and monitor the implementation and interpretation of the Treasury Regulations Policy Analysis and Implementation: Participate in sectoral policy processes, institutional reform and implementation, provide support for strengthening coherence of policy processes, undertake policy analysis and costing, Analyse policies and provide advice to the Ministry of Finance, National Treasury and other stakeholders.

**ENQUIRIES**: Human Resources on Tel No: (012) 315 5100

**APPLICATIONS**: may be sent via e-mail to Recruit.PF@treasury.gov.za

**POST 07/31**: DIRECTOR: ENVIRONMENTAL ECONOMICS REF NO: S0119/2020

Division: Economic Policy (EP)

Purpose: To monitor and evaluate economic policy developments in the real economy pertaining to environmental economics, green growth and climate change (e.g. mining and agriculture sectors) and analyse the socio-economic impact of policy proposals made by government departments and other stakeholders.

**SALARY**: R1 057 326 per annum (all-inclusive remuneration package)

**CENTRE**: Pretoria

**REQUIREMENTS**: A minimum Degree in Economics/ Econometrics, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ prior to finalisation of appointment, A minimum 5 years’ experience at a middle management level (Deputy Director) in economic policy, data analysis and interpretation, Knowledge and experience of applied microeconomics, Knowledge and experience of research approaches, Knowledge and experience of data analysis and interpretation of economic policy outcomes.
DUTIES

Some key outputs include: Analyse Sectors of Environmental Economics: Analyse developments in the green economy and related sectors and identify implications for government policies and priorities, e.g. growth, employment and investment, Provide analysis of the socio-economic impact of departments’ policy proposals, Oversee the creation of databases of micro-economic and macro-economic indicators, Draft speaking and briefing notes for senior executive stakeholders within the National Treasury, Provide inputs into the development of National Treasury's positions on green economy, pertaining to sectors and policy matters

Provide Policy Advice to Stakeholders: Advise on environmental economic policy issues through the production of briefing notes, memos and speeches, Develop National Treasury policy positions in conjunction with other stakeholders, Manage and represent the National Treasury on inter-governmental and other external forums and committees that deal with environmental economics and related economics matters

Research and Benchmarking: Initiate research into policy-relevant developments pertaining to green and environmental economy matters, Initiate benchmarking against best practices with internationally recognised institutions, Research and disseminate relevant policy matters to key stakeholders on key government priorities, e.g. growth, employment and investment within in relevant sectors and the green economy, Implement an environmental economic research agenda Budget & MTBPS: Co-ordinate budget and MTBPS assumptions process for integration, Manage inputs of the Budget Review and MTBPS pertaining to sectoral and green economy analysis, Manage the process of Q&A for Budget & MTBPS on green economy issues, Participate in investor meetings and roadshows.

ENQUIRIES
Human Resources on Tel No: (012) 315 5100

APPLICATIONS
may be sent via e-mail to Recruit.EP@treasury.gov.za

OTHER POSTS

POST 07/32

DEPUTY DIRECTOR: INTERNATIONAL ORGANISATION REF NO: S118/2020

Division: International and Regional Economic Policy (IREP)
Purpose: To co-ordinate South African Government’s relationship with Organisation for Economic Co-operation and Development (OECD), the World Economic Forum (WEF), and the Paris Club.

SALARY
R869 007 per annum (all-inclusive remuneration package)

CENTRE
Pretoria

REQUIREMENTS
A minimum Degree in Economics/ Political Science/ Development Studies, A minimum of 4 years’ experience obtained within developmental institutions or an international relations environment, An Honours or Masters in Economics/ Political Science/ Development Studies will be an added advantage, Knowledge and experience of policy analysis and formulation of drafting policy notes for utilization, Knowledge and experience of benchmarking and research with recognized international institutions, Knowledge of and exposure to international organisations.

DUTIES
Some key Outputs include: Provide liaison services between WEF, OECD and Paris Club and Government Departments: Co-ordinate National Treasury's engagements with WEF, OECD and Paris Club, Facilitate the development, implementation, monitoring and review of South Africa’s Engagement Strategy and Joint Work Program with the OECD, Support coordination of SA-OECD periodic Inter-Department Working Group and reporting to the International Co-operation Trade and Security (ICTS) Cluster and Cabinet as Secretariat of SA’s OECD Relationship, Facilitate information sharing and dissemination of correspondence on OECD amongst the 30 Government Departments and Entities engaged with OECD including oversight and subscription commitments Policy Analysis, Advice, qualitative comments and assessment of research topics: Undertake analysis of policy topics for WEF, OECD and Paris Club meetings, Analyse policy positions and draft memos and reports for participation at Summits and Ministerial Meetings, Assist in reporting to the ICTS Cluster and Cabinet on current engagements and SA positions Support to Government Institutions on WEF, OECD and Paris Club: Facilitate engagements with Government Institutions on WEF, OECD and the Paris Club, Formalise information sharing amongst domestic stakeholders, in particular
partner Departments on WEF and OECD, Conduct research and provide inputs to
policies: Initiate research and policy development on international development
issues emerging from the WEF & OECD, Facilitate brainstorming of focussed
based research on South Africa’s interests on key international development topics
emerging from WEF and the OECD, Circulate the research results to internal
stakeholders for inputs Manage the Hosting of WEF Bi-Annual Africa Summits:
Coordinate preparations for WEF Africa on Substance and Logistics when hosted
by South Africa, Coordinate steering committees, inter-departmental task teams
and oversee the budget implementation, Manage the South African delegation
when participating in WEF Africa when hosted by another African Country.

ENQUIRIES : Human Resources on Tel No: (012) 315 5100
APPLICATIONS : may be sent via e-mail to Recruit.IREP@treasury.gov.za

POST 07/33 : SENIOR ECONOMIST: BANKING DEVELOPMENT REF NO: S115/2020
Division: Tax and Financial Sector Policy (TFSP)
Purpose: To develop policy research on the banking and non-banking sectors in
South Africa in support of the development of a robust policy framework in relation
to financial sector regulation.

SALARY : R869 007 per annum (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum Degree in Economics/ Finance/ Business Economics/ BCom Law, A
minimum 4 years’ experience obtained in policy development and structured
research capacity, Knowledge of the broader legislative framework governing the
financial services industry, Knowledge of micro financial policy development and
dissemination of data.

DUTIES : Some key Outputs include: Financial Sector Policy Research and Development:
Conduct research to enhance and strengthen the financial sector policy and
regulatory framework in respect of consumer education, consumer protection,
fintech, insurance, the national payment system and retail credit, Contribute to
policy and regulatory development with regard to the improvement of access to
financial services through specific policy interventions, Collaborate with other
Directorates on cross-cutting issues and work towards a common financial sector
development framework Stakeholder Engagement: Liaise with relevant
stakeholders on matters pertaining to legislative and regulatory processes
concerning the financial sector, Establish relations with other financial sector
regulators and the financial sector ombudsman on matters pertaining to legislative
design and regulatory developments Multi-institutional approach to financial sector
development: Provide inputs into legislation in relation to consumer education,
consumer protection, insurance, fintech, the national payment system and retail
credit, Liaise with the relevant regulators and other stakeholders pertaining to
developments in the South African financial sector and support establishment of
sound legislation Monitoring of compliance: Interact with the regulators, financial
sector ombudsman and other stakeholders on compliance regarding financial
sector issues, Develop interventions based on policy formulation, including
legislation.

ENQUIRIES : Human Resources on Tel No: (012) 315 5100
APPLICATIONS : e-mail to Recruit.TPFSP@treasury.gov.za

POST 07/34 : SENIOR ECONOMIST: FINANCIAL INCLUSION REF NO: S116/2020
Division: Tax and Financial Sector Policy (TFSP)
Purpose: Develop policy and implement legislation on financial access and
inclusion of individuals and small businesses in the products and services offered
by the Financial Services Sector.

SALARY : R869 007 per annum (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum Degree in Economics/ Business/ Finance/ Law, A minimum 4 years
obtained within a policy, research capacity, academic environment, Knowledge and
experience of the broader policy analysis and dissemination of financial data,
Knowledge and experience of policy development and socialisation processes for

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implementation, Knowledge and experience in matters pertaining to access to finance for individuals and small, medium and micro enterprises SMMEs.

**DUTIES**

Some key Outputs include: Transformation of the Financial Services Sector: Support initiatives of National Treasury on stakeholder forums on transformation of the Financial Services Sector, Participate in the Financial Sector Transformation Council Formulate Strategic Policy on Financial Inclusion: Develop and implement strategic policy papers to guide Government on decision making relating to financial inclusion, This policy should take cognisance of Consumer Protection, Market Conduct and Consumer Financial Education issues, Initiate benchmarking exercises on policy trends and standards with recognised international institutions through the undertaking of peer reviews Monitoring Financial Access: Develop a monitoring system to measure progress on financial access through the utilisation of appropriate indicators for financial inclusion, Develop and maintain a database of relevant information as a tool to monitor progress on financial access, Publish and disseminate information on financial access through inclusion within the annual report or other relevant publications on financial access indicators Stakeholder Management: Provide inputs for a broad South African government opinion on multilateral initiatives for financial inclusion such as the G20, IMF and World Bank reports on financial access, Participate on processes to market conduct, insurance and consumer education, Provide inputs to SMME access to finance initiatives.

**ENQUIRIES**

Human Resources on Tel No: (012) 315 5100

**APPLICATIONS**

e-mail to Recruit.TPFSP@treasury.gov.za

**POST 07/35**

**DEPUTY DIRECTOR: INTERNATIONAL TAX TREATIES REF NO: S009/2021 (X2 POSTS)**

Division: Tax and Financial Sector Policy (TFSP)

Purpose: Initiate issues pertaining to international tax law, in support of the tax treaty engagements in the international and regional coordination of tax issues and provide input and assistance in the design of tax policy for cross-border legislation.

**SALARY**

R869 007 per annum (all-inclusive remuneration package)

**CENTRE**

Pretoria

**REQUIREMENTS**

A minimum Bachelor’s Degree in Law/ Accounting/ International Tax. A minimum of 4 years’ experience obtained in International Tax and Business Tax Law practices, Knowledge and experience in international tax treaties, Knowledge and experience in negotiations of treaties and the drafting of agreements, Experience in editing of drafter notes and compilation of legal documents.

**DUTIES**

Some key outputs include: International Tax Treaties: Provide a platform for engagement on support pertaining to tax treaty negotiations, Research and provide background information of potential stakeholders, Assist with the scrutiny on tax treaty networks, country trade and investment flows, Provide input to the signature process on tax treaties and assist with control measures International Tax Amendments (Cross-Border): Assist and provide input into the development of design policy options for cross border legislation, Research information pertaining to the improvement and refinement of cross-border activities, Provide inputs to draft documents and discussion papers supporting cross-border issues for public or internal release, Gather support information on stakeholders needs pertaining to policy development on issues impact international tax legislative amendments International and Regional Coordination: Assist with inputs to the SADC coordination process, Assist with inputs to the OECD coordination process, Assist with inputs re G20, G24, ATAF coordination process, Assist with inputs re Official Development Assistance Agreements coordination process with donors Base Erosion and Profit Shifting (BEPS): Initiate research, investigate, review, analyses on the adoption of the BEPS Action Plan, Assist with South Africa implementation of the BEPS Action Plan, Assist with South African peer review mechanism as required in terms of the BEPS Action Plan, Assist with South Africa inputs re BEPS measures on taxation of digital economy. Exchange Controls: Assemble exchange control information for refinement of process, Perform research on relevant information for decisions with stakeholders.

**ENQUIRIES**

Human Resources on Tel No: (012) 315 5100

**APPLICATIONS**

e-mail to Recruit.TPFSP@treasury.gov.za
POST 07/36 : SENIOR ECONOMIST: ECONOMIC GROWTH AND DEVELOPMENT Ref NO: S120/2020

Division: Economic Policy (EP)

Purpose: To conduct research on constraints to economic growth, drivers of growth and measures to ensure sustainable growth to inform sound policy advice on macroeconomic issues and as inputs into the economic framework for the MTBPS and the Budget.

SALARY : R869 007 per annum (all-inclusive remuneration package)

CENTRE : Pretoria

REQUIREMENTS : A minimum Degree in Economics/ Development Economics, A minimum 4 years' experience in policy analysis, research and analysis of economic trends and principles, Knowledge of South African economic trends and sources of data and information, Knowledge and principles of research methodology and policy analysis.

DUTIES : Conduct research on issues related to economic growth, including; investment, productivity, innovation and trade; Develop and maintain databases of information relevant to standard reports and research; Provide qualitative comment and assessment of relevant research conducted outside of the Treasury; Participate in divisional seminars and assumptions meetings; Assist in the development of inputs and responses, including requisite data, graphs and research, for speeches, presentations, briefing notes, parliamentary questions and letters.

ENQUIRIES : Human Resources on Tel No: (012) 315 5100

APPLICATIONS : e-mail to Recruit.EP@treasury.gov.za

POST 07/37 : SENIOR ANALYST: DEBT ISSUANCE AND MANAGEMENT REF NO: S007/2021

Division: Assets and Liability Management (ALM)

Purpose: Finance the government’s borrowing requirements through the issuance of government securities in the domestic and international capital markets; and to manage the government’s existing stock of debt to broaden the total investor base.

SALARY : R869 007 per annum (all-inclusive remuneration package)

CENTRE : Pretoria

REQUIREMENTS : Qualifications and experience requirements: A minimum Degree in Economics/ Finance/Statistics/ Investment Management or Mathematical Sciences with exposure to the money, banking and capital markets, A minimum 4 years' experience in financial markets, with fixed income trading or research experience an added advantage, Knowledge and experience in quantitative research methodologies, Knowledge and experience in market analysis related to information for utilisation in the broader business, Knowledge and experience in dealing with various foreign interest rate markets and currencies, Experience in qualitative and quantitative analysis of domestic and foreign capital markets.

DUTIES : Some key Outputs include: Finance borrowing requirement in domestic and international capital markets: Provide accurate inputs required to formulate funding strategy, budget review and medium term budget, Undertake quantitative and qualitative analysis on debt management issues and advise/inform the issuances of government securities in the domestic and international capital markets, Keep up to date with the funding requirements and liaise with relevant stakeholders, Perform market, quantitative and yields analysis for bond auction announcements and recommend bonds to be issued Oversee the weekly bond auctions, liaise with SARB, follow up and report on problems arising from the auctions and compile comprehensive auction reports. Stakeholder engagement: Develop and implement tools that will maintain and broaden the investor base, Develop and implement investor website to improve stakeholder engagement, Engage domestic and foreign investor stakeholders, through roadshows and other mediums, Develop relationship with stakeholders such as banks, domestic and foreign investors and engage lawyers on certain conditional requirements Disclose listing requirements in domestic and offshore bond issuance: Initiate the annual filing process of the 18K form with foreign stakeholders like the U.S. Security Exchange Commission and Japan, Adhere to disclosure and listing requirements associated with domestic and offshore bond issuance, Engage stakeholders on general information in the
sourcing and exchange of processing, Verify information for correctness and ensure their accuracy. Management of domestic and foreign currency debt: Monitor the debt portfolio and implement strategies in order to reduce the re-financing risk and cost, Initiate frequent market and portfolio analysis of qualitative and quantitative domestic and foreign currency debt information, Monitor domestic and international economic events and their impact on the South African economy and the debt portfolio, Analyse and advise on prudent debt management policies and recommend corrective debt strategies for implementation. Perform research on markets volatility and conduct general market research: Initiate research on capital markets pertaining to market volatility in the prudent management of debt. Perform research on local and international markets to stay abreast of developments which may have an impact on debt management issues, Analyse and provide inputs to briefing notes and speeches.

ENQUIRIES:
Human Resources on Tel No: 012 315 5100

APPLICATIONS:
may be sent via e-mail to Recruit.ALM@treasury.gov.za

POST 07/38:
DEPUTY DIRECTOR: CORPORATE LAW  REF NO: S092/2020
Division: Office of the Director-General (ODG)
Purpose: Assist in providing expert legal advice in respect of corporate and commercial matters, draft, review and negotiate contracts and render general legal advice to the National Treasury.

SALARY:
R733 257 per annum (all-inclusive remuneration package)

CENTRE:
Pretoria

REQUIREMENTS:
LLB degree, A post graduate qualification will be an added advantage, Admission as an Attorney with the right of Appearance in the High Court, At least 4 years’ post admission experience in a legal environment with specific reference to corporate and commercial matters, Knowledge of International, Constitutional and relevant legislative framework. A valid driver’s license, The ability to persuade and negotiate at all levels, Drafting and research skills, Strategic and analytical thinking, People management skills, Computer literacy, Client service orientated, Results driven.

DUTIES:
Some key Outputs include: Conduct research and provide accurate legal advice on domestic and international contracts and other legal instruments, Draft, negotiate and review contracts and other legal instruments, Record all new instructions accurately and ensure that all records are easily accessible, Maintain the data base of corporate law matters, Consult with clients and provide legal advice on various legal issues and recommend corrective measures, Analyse specific legal problems and assist in the development of appropriate solutions and strategies, Provide legal support in respect of any projects that may have legal implications, Perform legal / factual research and investigations as specifically assigned, analyse data and recommend appropriate course of action, Provide assistance in litigation matters.

ENQUIRIES:
Human Resources on Tel No: (012) 315 5100

APPLICATIONS:
may be sent via e-mail to Recruit.ODG@treasury.gov.za

POST 07/39:
DEPUTY DIRECTOR: MARKETING, ADVERTISING AND PUBLIC RELATIONS  REF NO: S008/2021
Division: Office of the Director-General (ODG)
Purpose: Coordinate stakeholder engagement and implement media, public relations and social media strategy for the National Treasury.

SALARY:
R733 257 per annum (all-inclusive remuneration package)

CENTRE:
Pretoria

REQUIREMENTS:
A minimum National Diploma/Degree in Communications / Marketing/ Public Relations, A minimum 4 years’ experience obtained in a communication/ or public relations environment, Knowledge and exposure of interaction and engaging with media and communications institutions, Knowledge of the broader public service framework on communications within the public service.

DUTIES:
Some Key outputs: Marketing and Advertising of National Treasury Offerings: Coordinate the development and implementation of a marketing, advertising and social platform strategy, Coordinate the awareness of promotional projects for the National Treasury, in conjunction with business units, Manage the placement of public notices in accordance with best practices and latest trends, Publish
departmental content on relevant social media platforms Public Relations and Social Media: Develop and implement a public relations strategy, Lead content sourcing process from NT divisions, Analyse media coverage to inform content development, Manage media stakeholder relations by communicating with National Treasury audience on social media platforms, Build and regularly maintain positive relationships with internal and external stakeholders to sustain good public relations image of the Department, Design and implement social media strategy and tactics to align with National Treasury’s goals, Ensure that use of social media in National Treasury integrates with National Treasury’s communication strategy Communication projects: Provide assistance in litigation matters, Assist in planning, implementing and co-ordinating communication projects and other related events including content development and preparation of press releases and speaking notes, Assist with drafting and implementing communication plans for various communication projects, Assist with the co-ordination of the layout, design and editing of the strategic plan, annual report, peoples guide to the budget, estimates of national expenditure, budget review, estimates of national revenue, budget highlights, budget speech, the newsletter and other publications, Overseen National Treasury’s social media accounts Media management: Set up and manage a National Treasury media database, regularly updating media contacts, Assist with media related work such as workshops, conferences, briefings and events related to the Department with specific emphasis on the budget and MTBPS, IGRF etc. Provide media management support to Director: External Communication, Issue media statements and upload these on social media and the NT Media WhatsApp group.

**ENQUIRIES**: Human Resources on Tel No: (012) 315 5100

**APPLICATIONS**: may be sent via e-mail to Recruit.ODG@treasury.gov.za

**POST 07/40**: DEPUTY DIRECTOR: LITIGATION AND ADMINISTRATIVE LAW REF NO: S005/2021

Division: Office of the Director-General (OAG)

Purpose: Assist in managing litigation brought by, or against, the National Treasury and advice on the legal implications of administrative action taken by National Treasury, Public Entities and Agencies reporting to the Minister of Finance.

**SALARY**: R733 257 per annum (all-inclusive remuneration package)

**CENTRE**:  Pretoria

**REQUIREMENTS**: LLB degree, A postgraduate qualification will be an added advantage, Admission as an Attorney with the Right of Appearance in the High Court, A minimum 4 years' post admission experience obtained in a legal environment with specific reference to litigation and administrative law, Knowledge of International, Constitutional and Administrative law and also interpretation of Statutes, Legal interpretation and drafting skills, Valid driver’s license, Good communication skills (verbal and written), Computer literacy, Client service orientated, Sound problem solving skills, Results driven.

**DUTIES**: Some key Outputs include: Consult and liaise with internal and external stakeholders on litigation matters, obtain instructions and liaise with the State Attorney regarding court cases, draft letters of instruction to the State Attorney and compile relevant documents, Prepare documents for all court and other legal tribunals, Assess all claims and litigate, if necessary, related matters within the area of responsibility, Prepare legal pleadings and notices, etc. Analyse specific legal problems and assist in the development of responsive solutions and strategies, Provide legal advice to clients, Scrutinise draft legal documents / pleadings / opinions, Perform legal and / or factual research and investigations as specifically assigned, analyse data and recommend courses of action, Establish relationships with external service providers, Respond to clients’ queries and complaints and take corrective action if necessary.

**ENQUIRIES**: Human Resources on Tel No: (012) 315 5100

**APPLICATIONS**: e-mail to Recruit.ODG@treasury.gov.za
POST 07/41

DEPUTY DIRECTOR: EMPLOYEE HEALTH, WELLNESS AND TRANSFORMATION

REF NO: S071/2020

Division: Corporate Services (CS)

Purpose: Manage, implement and maintain Employee Health, Wellness (EHW) and Transformation Programmes.

SALARY:
R733 257 per annum (all-inclusive remuneration package)

CENTRE:
Pretoria

REQUIREMENTS:
A Bachelor’s Degree in Psychology/ Social Services Registration with Health Professions Council of South Africa (HPCSA) as Counsellor or Psychologist or South African Council for Social Service Professions (SACSSP) as a Social Worker. A minimum 4 years’ experience in Employee Health, Wellness and Transformation Programmes related fields, Knowledge and experience of the management of an onsite health facility.

DUTIES:
Some key Outputs include: Employee Health, Wellness and Diversity Programmes Governance: Draft/ review policies to guide the implementation of EHW, Productivity Management and Diversity Programmes, Implement the Employee Health and Wellness Strategic Framework, Develop and maintain Employee Health and Wellness standard operating procedures for all EHW programmes, Procure Employee Health and Wellness offerings and manage service providers Establish and coordinate Transformation, Gender and Wellness Committee, Provide Employee Health and Wellness Management Reports in line with DPSSA prescripts Wellness, Health and Productivity Management: Conduct life skills training on time, conflict and stress management in the workplace, Coordinate the promotion of physical health through sports events, Coordinate the distribution of posters and brochures on physical wellness, Facilitate and coordinate services for wellness day, Liaise / Network with stakeholders and other organisations with regard to Employee Wellness issues, and implement best practices accordingly, Utilise internal communication to communicate and promote Employee Wellness activities, Promote team building through recreational activities across the NT, Market the Employee Wellness programme through poster awareness, publication of health information monthly, information sessions, commemoration of health events according to the Health and Wellness calendar, liaison with employees / managers etc. Conduct absenteeism analysis and compile reports Facilitate the implementation of HIV and Aids, TB and other Communicable Diseases Prevention, Support and Treatment Care Programmes: Draft/Review policies to guide the implementation of HIV/AIDS and TB Management, Conduct HIV Counselling and Testing campaigns, Conduct HIV, AIDS, STI, and TB information sharing sessions, Monitor the distribution of male and female condoms, Facilitate the implementation of HIV & AIDS programmes, Observe Health calendar days and initiate awareness programmes within the NT Coordinate and render Employee Assistant Programme (EAP): Coordinate and render debriefing, pre-counselling, referral, and support service to employees, Analyse individual as well as group needs and identify psychosocial health risks, recommendations, implementation and action plan to address risks. Recommend interventions and provide support in the implementation of action plans to address health risks identified through absenteeism report, Administer and manage EAP cases, Facilitate EAP support programmes. Market the EAP services Facilitate the implementation of Diversity Management programme: Develop or review the NT policy and planning in line with the national gender policy framework as outlined in the gender policy framework, Develop and motor the implementation of the disability rights policy, special programs and implementation guidelines, Assess progress in implementing the diversity management policy guidelines, Evaluates the impact of diversity management interventions within the NT, Manage the secretariat for Transformation, Gender and Wellness Committee, Oversee the children’s waiting area.

ENQUIRIES:
Human Resources on Tel No: (012) 315 5100

APPLICATIONS:
may be sent via e-mail to Recruit.CS@treasury.gov.za
POST 07/42  :  DEPUTY DIRECTOR: TRANSVERSAL CONTRACTING (COMODITY) REF NO: S098/2020 (X2 POSTS)
Division: Office of the Chief Procurement Officer (OCPO)
Purpose: Coordinate the SCM commodity process within Transversal Contracting in the facilitation and processing of transversal contracts and the dissemination of specifies of terms and conditions of contracts.

SALARY  :  R733 257 per annum (all-inclusive remuneration package)
CENTRE  :  Pretoria
REQUIREMENTS  :  A minimum National Diploma/ Degree in Economics/ Business Economics/ Supply Chain Management, A minimum 4 years’ experience obtained in supply chain management environment, Knowledge and experience of the PFMA, Treasury Regulations, SCM Policies and prescribes.
DUTIES  :  Some key Outputs include: Management of Centralized Contracts: Manage the facilitation and administration of Transversal Term Contracts with particular emphasis on the following: Demand Management, Acquisition Management, Contract Management, Supplier performance management and reporting. Promote and Support Strategic Procurement: Implement the strategic procurement processes concerning the following, Application and awareness of strategic sourcing, Developing quantification of economic benefits of strategic procurement, Developing Pricing measures and initiate benchmarking with market and industry in the analysis and dissemination of projections in support of strategic procurement, Compliance and Risk Management: Initiate the improvement of internal control measures, conducive and incompliance with policies and procedures of transversal contracting, as follows, Promote the transparency and compliance of SCM processes, through awareness, Develop and implement risk mitigation strategies, Apply SCM business processes, Supplier performance management, Improve contract management, Promote Government Socio-Economic Objectives: Initiate the implementation and development of government policies aimed at improving and fast-tracking the socio-economic outputs through, Black Economic Empowerment, Industrial policies, Preferential Procurement, Small, Medium and Micro Enterprises Development.
ENQUIRIES  :  Human Resources on Tel No: (012) 315 5100
APPLICATIONS  :  may be sent via e-mail to Recruit.OCPO@treasury.gov.za

POST 07/43  :  MANAGER: STRATEGIC SOURCING AND ACQUISITION REF NO: S011/2021
Division: Corporate Services (CS)
Purpose: To develop, review and implement the strategic sourcing strategies in compliance with relevant policies, and perform research on spend analysis in the development of a supply base on the categories of goods and services identified in government’s spending portfolio, and identifying leverage points in the reduction of costs and increased benefits and commodities. Administer and manage the bidding process for good and services.

SALARY  :  R733 257 per annum (all-inclusive remuneration package)
CENTRE  :  Pretoria
REQUIREMENTS  :  A minimum National Diploma/ Degree in Logistics/ Procurement. A minimum 4 years’ experience obtained in the Acquisition or Bid management within the Supply Chain Management environment. Experience in drafting and the analyses of commercial contracts and service level agreements. Knowledge and experience of regulations pertaining to the broader SCM legislative framework.
DUTIES  :  Some key Outputs include: Demand Management: Collaborate information from business units to design and develop the demand management and procurement plans, Monitor available budgets in conjunction with stakeholders and advice on estimated commitments. Verify submissions for correctness and in compliance with prescribed legislative prerequisites. Evaluate the appropriateness of transactions in terms of the PPPFA for compliance. Manage procurement plan and report progress as per prescripts. Maintain the software licenses database Bids Management: Compile draft business plans for engagement with stakeholders and manage the bidding process. Refine bid specifications, terms of reference, integrate the evaluation and assessment criteria and develop special conditions for bids. Coordinate the bid evaluation and bid adjudication meetings. Maintain the bid
register and report to management Strategic Sourcing: Compile a spend analyses process to identify high spend commodities and categorise items to enhance business effectiveness. Identify key sourcing reviews and evaluate its impact on the business to sensitise the market on the needs of business. Initiate the capacity building process on identifiable categorised items and develop a projection plan on business perception. Develop and implement strategic sourcing policies, processes and procedures. Initiate awareness on strategic sourcing and promote implementation of strategic sourcing practices within the broader business.

Stakeholders Engagement: Forge business relationship and networking with suppliers to improve and widen sourcing items per category. Update stakeholders on the latest trends applied in strategic sourcing in compliance with the Financial Management Reporting framework. Provide progress reports on the approved procurement plan, tenders and analyses aged contracts. Consult with stakeholders and engage on risk factors of procurement. Assess and evaluate the impacts emanating from the deviation register and advice on corrective action.

ENQUIRIES: Human Resources on Tel No: (012) 315 5100
APPLICATIONS: may be sent via e-mail to Recruit.CS@treasury.gov.za

POST 07/44: ECONOMIST: AFRICAN ECONOMIC INTEGRATION REF NO: S114/2020
Division: International and Regional Economic Policy (IREP)
Purpose: To assist with the collaboration of South Africa’s relations with Africa Continental institutions, etc. and enhance and improve bilateral relationships with member states.

SALARY: R470 040 per annum (Remuneration package benefits exclusive)
CENTRE: Pretoria
REQUIREMENTS: A minimum National Diploma/ Degree in Economics/ Political Science, A minimum 3 years’ experience obtained within a development institution/ policy/ financial environment, Knowledge of policy analysis and formulation of drafting notes and cabinet memoranda, Knowledge of benchmarking and research.

DUTIES: Some key Outputs include: Policy Analysis: Assist with the formulation of position papers on South Africa and the projected future of institutions like AU, etc. and their regional integration agenda, Assist with the provision of inputs into cabinet memoranda and the coordination of the Inter-Ministerial Committee process, Assist with the monitoring and development of profiles for member countries’ economies, Assist with the development of bilateral policy positions of member countries on finance and development on specific subject areas Regional Integration: Assist with the assessments of the costs associated with existing institutional arrangements of member countries and evaluate the benefits of participation, Provide inputs to policy on co-operation with regional and global multilateral institutions on the development of member countries, Assist manage cooperation between the AU Commission and Ministries of Finance of member countries Stakeholder Engagement: Assist with updating views on member countries emanating from business and other non-state organisations and arrange knowledge-sharing platforms, Co-ordinate task teams from member countries for capacity building sessions, Assist with the coordination of dialogue between the Minister of Finance and counterparts from member countries, Disseminate the Commission outputs for consumption of members Africa Continental Cooperation: Assist in negotiations within and bilaterally with member countries, Coordinate and update in-house publications on projects.

ENQUIRIES: Human Resources on Tel No: (012) 315 5100
APPLICATIONS: may be sent via e-mail to Recruit.IREP@treasury.gov.za

POST 07/45: ASSISTANT DIRECTOR: FISCAL RESEARCH REF NO: S108/2020
Division: Budget Office (BO)
Purpose: To play a major role in furthering the research agenda of the National Treasury, Provide fiscal policy advice to the Chief Director: Fiscal Policy and other senior managers in Treasury on the short and long-term impacts of fiscal policy decisions, and relevance to the developmental goals of the South African government.

SALARY: R470 040 per annum (Remuneration package benefits exclusive)
CENTRE: Pretoria

REQUIREMENTS:
National Diploma/ Bachelor’s Degree in, Economics/ Public Policy/ Finance, 2 years’ academic experience in either economics or in fiscal analysis, public finance, or macroeconomic research, Experience in policy development and communication is also valued, Knowledge of Economic Analysis and Research, Knowledge of the Public Finance Management Act and Treasury Regulations.

DUTIES:
Some key Outputs include: Fiscal policy research: Contribute to the research agenda and work programme of the directorate, in line with the requirements of the CD: Fiscal Policy and the relevance to the broader international macroeconomic environment, Assist the Director: Fiscal Research with researching and proposing institutional frameworks to govern overall fiscal aggregates, Provide research on the long-run fiscal impacts of policy-decisions, particularly as it relates to aggregate savings, debt and investment, and the sustainability of social policies Database Management and Fiscal Framework Analysis: Maintain debt sustainability model and revenue analysis workbook, Research and analyse government financial statistics database, Create and maintain a standard Fiscal Policy database for analysis of information, Assist and maintain the consolidated government fiscal framework which includes the General Government Finance Statistics database, Provide analysis and reports pertaining to the fiscal framework and bi-annual budget processes Budget Review and MTBPS: Provide support to chapters inputs and general editing of documents, Assist with the budget media analysis prior to the official presentation, Provide inputs for the Q&A document and media lock-ups, prior to budget presentation, Arrange the post-budget feedback for civil society and public-sector economic forums Stakeholder Engagement and Research: Provide report writing and analyse the quarterly consensus forecasts, Prepare reports that analyse the World Economic Outlook and the International Monetary Fund Fiscal Monitor.

ENQUIRIES: Human Resources on Tel No: (012) 315 5100
APPLICATIONS: may be sent via e-mail to Recruit.BO@treasury.gov.za

POST 07/46: ASSISTANT DIRECTOR: TRANSVERSAL CONTRACTING REF NO: S097/2020
Division: Office of the Chief Procurement Officer (OCPO)
Purpose: To assist in the coordination of the SCM commodity process within Transversal Contracting and cofacilitating the transversal contracts analysis terms and conditions of contracts.

SALARY: R376 596 per annum (Remuneration package benefits exclusive)
CENTRE: Pretoria
REQUIREMENTS:
DUTIES:
Some key Outputs include: Management of Centralized Contracts: Assist in the facilitation and administration of Transversal Term Contracts, as follows: Demand Management, Acquisition Management, Contract Management, Supplier performance management and reporting Promote and Support Strategic Procurement: Assist in implement strategic procurement: Application of strategic sourcing, Quantification of economic benefits, Price Benchmarking, Market and industry analysis Compliance and Risk Management: A Improve internal control environment, Promote the transparency and compliance of SCM processes, Develop and Implement risk mitigation strategies, Apply SCM business processes, Supplier performance management, Improve contract management, Manage Litigation Promote Government Socio-Economic Objectives: Assist in implementation of Government policies aimed at improving the socio-economic objectives by supporting, Black Economic Empowerment, Industrial Policies, Preferential Procurement, Small, Medium and Micro Enterprises Development , Other policies with a developmental agenda.

ENQUIRIES: Human Resources on Tel No: (012) 315 5100
APPLICATIONS: may be sent via e-mail to Recruit.OCPO@treasury.gov.za
ASSISTANT DIRECTOR: STRATEGIC PROCUREMENT REF NO: S101/2020
(X2 POSTS)
Division: Office of the Chief Procurement Officer (OCPO)
Purpose: To provide strategic procurement support services to improve performance and efficiency of the state procurement system including value for money and leveraged benefits.

SALARY : R376 596 per annum (Remuneration package benefits exclusive)
CENTRE : Pretoria
REQUIREMENTS : A minimum National Diploma/ Degree in Supply Chain Management/ Logistics/ Purchasing / Business Management, A minimum of 3 years’ experience in the supply chain management environment, Experience in strategic sourcing, Knowledge of project management, Knowledge of the broader public service SCM legislative framework, Knowledge of Managing cross functional sourcing teams, Experience of data gathering and analysis, Experience in commodity analysis and research.

DUTIES : Some key Outputs include: Strategy and Policy: Contribute to the design, development and maintenance of a strategic procurement framework including, National guidelines, processes and standards for strategic procurement, A strategic procurement monitoring and evaluation system, Assist with the dissemination of the strategic procurement framework of government, Provide input into the development of strategic procurement-related government policy, norms, standards, frameworks and guidelines Stakeholder Management: Engage stakeholders and facilitate and coordinate the development and implementation of strategic procurement strategies and plans, Engage with public sector-specific strategic and external partners to support the development and implementation of strategic procurement strategies and plans Products and Services Management: Collaborate on the design and development of strategic procurement strategies for government department-specific products and services, Contribute to and assist with the design and development of strategic procurement strategies for universal products and services across government spheres, Assist with the design and development of strategic procurement work plans for: Client engagement, Monitoring and evaluation, Manage and perform commodity spend analysis, market and industry analysis, supplier analysis, specification and demand analysis, total cost of ownership and any other analysis as may be required Service Delivery: Assist with the scoping and analysis of demand management plans, budget documents, procurement plans, AG reports, and grant allocations (annually; as required), Analyse information sources for the identification of key strategic procurement project opportunities for targeting based on: The importance of the commodity/service to achieve service delivery, The complexity of the supply market, Contribute to the identification and recommendation of new and alternative solutions to strategic procurement services, Contribute to the client environment and strategic procurement-related reports and diagnostics, Conduct research, and contribute to the development and proposal of strategic procurement solutions for identified strategic procurement projects (client centric / commodity centric) including: Strategic procurement best-practices, Strategic procurement spend analysis and research, Strategic procurement recommendations, Strategic procurement recommendations facilitation and implementation.

ENQUIRIES : Human Resources on Tel No: (012) 315 5100
APPLICATIONS : may be sent via e-mail to Recruit.OCPO@treasury.gov.za

ASSISTANT MANAGER: TRAVEL CO-ORDINATOR REF NO: S012/2021
Division: Corporate Services (CS)
Purpose: To engage travel providers on air, road travel and lodgings costs with the aim to achieve corporate discounted agreements with selected carriers, lodgings and road travel agencies.

SALARY : R376 596 per annum (Remuneration package benefits exclusive)
CENTRE : Pretoria
REQUIREMENTS : A Diploma/ Degree in Travel and Tourism or related qualification, 3-6 years’ knowledge and experience of logistics, travel, transportation and hotel booking, Knowledge of relevant Public Service framework on travel coordination, Knowledge
of policy analysis and research, Knowledge of analysis practice notes on Government travel directives and related.

**DUTIES**

Some key outputs include: Coordinate travel arrangements, and verify payments: Communicate with service providers on service offerings and confirm bookings, Liaise with travel bookers to facilitate arranged travelling, Monitor travel needs of the divisions for compliance and alignment with travel budget, Advice stakeholders on all travel-related issues impacting on their budgets, Verify all payments made against set government rates as per contracts terms and conditions, Negotiate discount rates with service providers, Confirm BBBEE compliance of service providers prior to engagements, Monitor deviation pertaining to flights, accommodation, car hire, venue hire and conferencing: Report any losses suffered by the organization due to cancellations and negligence, Provide spend analysis in terms of categories e.g. venue hire and conferencing, etc. Provide feedback to management on savings, exceptions, company travel and deviations Comply to travel policy and procedures: Align the travel policy and monitor adherence pertaining to the application on specified types of cars allowed for hire, Verify the validity of trip authorization form prior to trips being undertaken or amendments to travel plans, Monitor the application and distribution of road travel credit cards to the service providers Monitor performance of suppliers: Investigate possible corporate discount agreement opportunities with well-known carriers, Provide input on supplier performance per contact and business offerings on travel agencies, Develop and implement a balance score card on the assessment and review of service providers pertaining to travel.

**ENQUIRIES**

Human Resources on Tel No: (012) 315 5100

**APPLICATIONS**

may be sent via e-mail to Recruit.CS@treasury.gov.za

**POST 07/49**

MFMA ADVISOR REF NO: S103/2020
Division: Office of the Accountant-General (OAG)
Purpose: To assist with coordinating, support and monitor of the implementation of the Municipal Finance Management Act (MFMA).

**SALARY**

R376 596 per annum (Remuneration package benefits exclusive)

**CENTRE**

Pretoria

**REQUIREMENTS**

A Degree/ National Diploma in Public Finance/ Management/ Public Management/ Economics, A qualification in Statistics or related will be an added advantage, A minimum 3 years' experience in public administration pertaining to financial management, Knowledge of local or provincial government structural set-up, Knowledge and understanding of the MFMA and other local government legislation.

**DUTIES**

Some key Outputs include: Policy Support: Assist with the development of policies to give effect to the implementation of the MFMA Implementation: Assist with the progressive and effective implementation of the MFMA in all municipalities and municipal entities, Research into best practices for LG Finance and related matters, Input for the drafting of new regulations, Confirm BBBEE compliance of service providers, Prepare and gather subject material necessary for the drafting and preparation of circulars relevant to financial management in LG, Develop relevant guidelines w.r.t. financial management for practical application by all municipalities and municipal entities, Prepare information for publication in government gazettes, Collecting in-year municipal reports and the analysis thereof, Implement and manage projects relating to the MFMA, Prepare responses for the MFMA Helpdesk and handling correspondence and inquiries from all stakeholders regarding municipal finance Monitoring and Reporting: Use reporting databases to assist with information management, Compile reports analysing and reflecting trends in information contained in MFMA returns and compliance checklists Support and Capacity Building: Assist in building capacity in financial management in cooperation with other role players, Assist with training to provincial treasuries and municipalities, Develop material to enhance the internal development and capacity building of MFMA Unit staff and that of other directorates with NT, Participate in MFMA related training workshops, Attendance at SCOF and other related visits and meetings, Attend to capacity review visits to provincial treasuries and delegated municipalities Coordination: Attend and interact at National and provincial MFMA Coordinators Meetings, Constructive feedback and reporting at regular meetings with PTs, non-delegated municipalities and
internal MFMA stakeholders regarding MFMA Implementation, Coordinate internal and external activities required to administer, guide, support, monitor and report on the MFMA, Support and monitor the implementation of the intergovernmental grants and transfer system, including support to the annual DORA process, Provide responses to cabinet memoranda and other enquiries.

**ENQUIRIES**  :  Human Resources on Tel No: (012) 315 5100
**APPLICATIONS**  :  may be sent via e-mail to Recruit.OAG@treasury.gov.za

**POST 07/50**  :  ASSISTANT DIRECTOR: LEGISLATION REF NO: S123/2020
**Division:** Office of the Director-General (ODG)
**Purpose:** To assist in legislative matters relating to fiscal, intergovernmental & financial sector policy

**SALARY**  :  R376 596 per annum (Remuneration package benefits exclusive)
**CENTRE**  :  Pretoria
**REQUIREMENTS**  :  An LLB degree, A minimum 2 years’ experience obtained in a regulatory environment, Knowledge of constitutional, administrative law and the broader legal framework, Knowledge of the interpretation of statutes, Legal research skills.

**DUTIES**  :  Some key Outputs include: Prepare draft primary legislation: Participate in policy processes considering changes to primary legislation or new primary legislation, Prepare first drafts of Bills or check draft Bills to ensure alignment in with best practices and consistency with the Constitution and other primary legislation, Prepare socio economic impact assessments for draft Bills, Prepare documentation for submitting draft Bills to Cabinet and Parliament. Provide support during the Executive and Parliamentary processes for draft Bills. Analyse draft primary legislation of other institutions relevant to NT’s functions: Comment and, assist in the co-ordination of comments, on draft legislation initiated by other national departments submitted to the National Treasury before Cabinet processes, Comment on draft legislation submitted to Cabinet Committees or Cabinet by other Ministers Preparation of, and comment on, subordinate legal instruments: Draft or edit subordinate legal instruments to be made by the Minister of, Assist with the preparation of documentation required for the promulgation of subordinate legal instruments, Comment and co-ordinate comments on subordinate legal instruments of other institutions relevant to National Treasury’s functions Review legislation administered by National Treasury: Audit National Treasury’s legislation for technical quality, adherence to best practice and consistency with the Constitution and other primary legislation, Assess legislation administered by National Treasury against government policy objectives Advice on interpretation of legislation: Advise on the interpretation of legislation administered by National Treasury and other legislation having a bearing on NT’s functions Stakeholder Engagement: Establish appropriate relationships within NT, relevant institutions under the auspices of the Minister of Finance and the Office of the Chief State Law Advisor and other Departments.

**ENQUIRIES**  :  Human Resources on Tel No: (012) 315 5100
**APPLICATIONS**  :  may be sent via e-mail to Recruit.OAG@treasury.gov.za

**POST 07/51**  :  FINANCIAL ANALYST: NRF & RDP (BANKING SERVICES) REF NO: S106/2020 (X2 POSTS)
**Division:** Office of the Accountant-General (OAG)
**Purpose:** To Support the rendering of a banking service providing a support function to all national departments.

**SALARY**  :  R316 791 per annum (Remuneration package benefits exclusive)
**CENTRE**  :  Pretoria
**REQUIREMENTS**  :  A minimum National Diploma/ Bachelor’s Degree in Financial Management/ Accounting, A minimum 2 years’ experience in Accounting/ Financial Management, Knowledge and experience of the banking environment.

**DUTIES**  :  Some key Outputs include: Banking Services: Scan cheques batches and verify its correctness, Initiate foreign payments on Safety web Banking System and submit authorised payments via Society for Worldwide Interbank Financial Telecommunication (SWIFT) in conjunction with the South African Reserve Bank (SARB) Foreign payment Banking system, Verify and authorise same day local
payments on SARB Internet Banking system and reconcile number of payments against total amounts submitted and authorised before the National Payment System closes for the day, Liaise with SARB and Commercial banks regarding opening and closing of bank accounts by National Departments and the linking of these accounts to the relevant departmental bank account for processing of payments and deposits, of unreconciled and unidentified transactions on bank statements, Verify settlement of charges and any other matters in respect of banking services e.g. branch codes, bank mergers and name changes, Assist with reconciliations and generate a banking statement for each respective PMG account to be submitted to respective financial systems Administrative Support Service: Provide departmental training on verification of bank details, local and foreign payments processes, downloading of reports, request for funds processes, Process all payments electronically unless approved and authorise by relevant Treasury, Process input files for verification of suppliers banking details with commercial banks and provide reply files for requests received, Follow-up on outstanding replies from commercial banks, Implement payment schedule for DORA grant payments and for departments, Assist departments with payments of grants to municipalities in terms of the DORA legislation and approved bank account as maintained by the Central Supplier database, Reconcile outstanding balances for Departmental revenue against outstanding balances of the National Revenue Fund and suspense accounts, Distribute documents and departmental queries per cluster, Order deposits and cheque books in sequence. Authorise requisitions from departments for cheques utilised and deposits made against the relevant records, Obtain banking details of public entities and national departments and verify against approvals granted in terms of section 7(1) of the PFMA, Reconcile invoices for bank charges against number of accounts verified, Follow up on outstanding departmental bank reconciliations Record Keeping: Daily maintain records of all related reports obtained from SARB internet banking system in respect of local payments processed, Maintain daily requests and authorisation for urgent SWIFT payments, Maintain daily invoices and linking thereof against foreign payments processed on the banking system to meet foreign exchange regulations of the SARB, Filing and maintain monthly departmental reconciliations, day-end reports and account balances retrieved daily from safety web system for ease of reference, Ensure accurate electronic filing on I-drive for all relevant correspondences with respective Stakeholders e.g. SARB, departments, commercial banks System Enhancements: Oversee system enhancements to maintain the banking system, Verify system enhancements and engage users after sign-off related to changes.

ENQUIRIES : Human Resources on Tel No: (012) 315 5100
APPLICATIONS : may be sent via e-mail to Recruit.OAG@treasury.gov.za
POST 07/52 : TRAINING ADMIN OFFICER: FINANCIAL SYSTEMS REF NO: S102/2020
Division: Office of the Accountant-General (OAG)
Purpose: To provide an administration support service to all the trainees pertaining to financial systems and related training requirements.

SALARY : R316 791 per annum (Remuneration package benefits exclusive)
CENTRE : Pretoria
REQUIREMENTS : A National Diploma/ Degree in Public Admin/ Management, A minimum 2 years’ experience obtained in a training administration environment, Knowledge of the procurement procedures of the Public Sector.

DUTIES : Some key Outputs include: Admin Support: Verify all training offerings and record on financial systems database prior to posting on website, acknowledge applications and inform applicant Departments, Respond to candidate trainees queries timeously, Co-ordinate all the logistics pertaining to the courses attended and other related programmes, Administer all training logistical requirements, eg. Bookings, confirmation of venues and post-training assessments, where necessary Training Support: Update the training database pertaining to follow-up programmes of trainees, Provide statistical information pertaining to training targets and plans, Respond to all queries pertaining to training requirements and keep record of all users inter-actions Database Management: Update and maintain the database pertaining to courses, certificates issued, etc. Initiate updates to websites to
address stakeholders training requirements, Conduct self-audit on the training databases and verify against reports Presenting: Present scheduled and non-scheduled courses, Identify and report technical problems to the technical team, Co-ordinate pre and post evaluations of trainees and recommend entrants requirements for courses Material Development: Develop and maintain training material according to the standards, Research and recommend learning and assessment tools, Maintain and control versions of published material.

ENQUIRIES: Human Resources on Tel No: (012) 315 5100
APPLICATI ONS: may be sent via e-mail to Recruit.OAG@treasury.gov.za

POST 07/53: GRAPHIC DESIGNER (JUNIOR) REF NO: S091/2020
Division: Office of the Director-General (ODG)
Purpose: To assist with conceptualisation, design and layout of publications for both print and electronic mediums as well as photography and desktop publishing.

SALARY: R316 791 per annum (Remuneration package benefits exclusive)
CENTRE: Pretoria
REQUIREMENTS: National Diploma or Bachelor’s Degree in Graphic designing or Visual Communications, A minimum 2 years’ agency or in-house design studio experience.
DUTIES: Some key Outputs include: Conceptualisation: Interpret design briefs, generate ideas and create concepts for optimum solutions to design problems and needs of the department Design and layout: Take direction from written or spoken ideas/concepts/briefs and convert them seamlessly into high-impact/meaningful designs/communications, Electronic Medium: Assist with the layout, design and branding of Treasury and Ministry electronic publications and other elements such as eNewsletters, embedded and/or HTML email communiqués, photo and video editing, motion graphics, web design, audio-visual, Microsoft Word and PowerPoint templates, etc. Print Medium - Assist with the layout, design and branding of National Treasury and Ministry print publications & other elements such as newsletters, posters, booklets, annual reports, strategic plans, corporate ID development, logo designs, adverts, etc. Photography and videography: Manage a weekly diary of NT events in order to take pictures at those events, Take quality photos and video footage captured and properly save and archive Communication Projects and Events: Assist with recurring and ad hoc National Treasury projects and events.

ENQUIRIES: Human Resources on Tel No: (012) 315 5100
APPLICATIONS: may be sent via e-mail to Recruit.OAG@treasury.gov.za

POST 07/54: FINANCIAL SYSTEMS ADMINISTRATOR REF NO: S105/2020
Division: Office of the Accountant-General (OAG)
Purpose: Provide an administrative support service to the financial systems business unit and facilitate technical requirements on training matters pertaining to Persal, BAS, LOGIS and VULINDLELA.

SALARY: R257 508 per annum (Remuneration package benefits exclusive)
CENTRE: Pretoria
REQUIREMENTS: A minimum Grade 12 coupled with 12 months’ certification in Office Administration from a reputable institution, A minimum 12 months’ experience obtained in an administrative environment, Knowledge of the government SCM process on procurement, Knowledge of financial systems, (Persal/ Logis/BAS).
DUTIES: Some key outputs include: Administrative Support Service: Coordinate meetings and manage electronic document tracking system, Assist with proceedings during meetings and take minutes, where necessary, Assist the business unit with logistical arrangements during meetings and workshop pertaining to technical training on systems, Draft acknowledgements on receipt of correspondence and update and maintain the filing systems Financial Systems Technical Requirements: Assist with the drafting of submissions on technical updates and maintenance of the systems, Assist the technical projects business unit with the administrative and financial aspects of initiated systems projects, Assist with quotes and engage service providers and internal stakeholders Procurement and Logistical Support Management: Obtain quotes from designated service providers and verify with
Supply Chain Management prior to placement to purchasing of goods, Confirm orders and verify the correctness thereof prior to escalation to correct unit, Execute requests on procurement and related administrative matters in support of the business unit Stakeholder Engagement: Engage stakeholders on training dates and assist with the updating of the online training schedules, Assist with logistical requirements for the business unit, Assist with technical matters concerning Persal, BAS, LOGIS and VULINDLELA.

ENQUIRIES
APPLICATIONS
: Human Resources on Tel No: (012) 315 5100
: may be sent via e-mail to Recruit.OAG@treasury.gov.za