ANNEXURE H

PROVINCIAL ADMINISTRATION KWAZULU NATAL
DEPARTMENT OF HEALTH

This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.

OTHER POSTS

POST 01/145 : DEPUTY MANAGER NURSING (LEVEL 3 HOSPITAL) ADVANCED MIDWIFE NURSING PROFESSIONAL REF NO: ETH DO 01/2021

SALARY : R949 482 per annum (all-inclusive package)
CENTRE : eThekwini District Office – District Specialist Team
REQUIREMENTS : Educational Qualification: Matric /Grade 12, Degree/ National Diploma: General Nursing and Midwifery; Post basic Diploma in Midwifery and neonatal nursing; Proof of Registration with South African Nursing Council (2020); A minimum of 9 years’ experience appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing; At least 4 years of the period referred to above must be appropriate/recognizable experience in Nursing Management); Certificate of service stamped by Human Resource, confirming current and previous work experience. Knowledge, Skills, Training and Competence required: Sound Project Management skill; Good facilitation, human relations, Service delivery innovation negotiation and problem solving skills. Good verbal and written communication skills. Good monitoring and evaluation skills. Knowledge of District Health System. Knowledge of Public Service Legislative prescripts. Basic financial management skills; Presentation skills. Policy analysis and development, Strategic Planning Aptitude for research so as to acquire new knowledge swiftly Computer Literacy: MS Office Software Applications. Clinical and corporate Governance.

DUTIES : Primarily support district hospitals and primary health care facilities on all aspect of service delivery related to Maternal and neonatal health care nursing. Provide education, training and mentorship to health professionals on Clinical Governance. Support health systems and logistics through surveillance, referral guidelines, support motivation in ensuring that appropriate infrastructure, equipment and other resources such as sundries are available to enable provision of quality care. Participate on risk management activities such as, morbidity and mortality meetings, Infection control and performance review. Monitoring and evaluation of processes through clinical audits and quality improvement cycles. Analyze data for appropriate reporting on outputs and health comes. Participate on relevant research activities. Foster effective teamwork and collaboration within the DCST and other health professional within the district involved in the delivery of pediatrics and neonatal care. Enable engagements with local communities including non-government organization and private providers, promoting adhering to district clinical and public health guidelines.

ENQUIRIES : Mrs TBT Sakyi District Director: EThekwini District Office Tel No: (031) 240 5309
APPLICATIONS : Direct your application quoting the relevant reference number to: The Human Resource Manager Ethekwini District Office, 83 King Cetshwayo Highway, Mayville, Durban, 4000 or be posted to: The Human Resource Manager, Ethekwini District Office, Private Bag X 54138, Durban, 4000.

NOTE : The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driving License – not copies of certified copies. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to
positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered.

**CLOSING DATE**: 29 January 2021

**POST 01/146**: ASSISTANT MANAGER NURSING (SPECIALTY) REF NO: NKAH 22/2020

Department: Maternity and Paeds

**SALARY**: R614 991 – R692 116 per annum. 13th Cheque, Medical Aid (Optional), Housing Allowance (employee must meet the prescribed requirements), 8% In-hospitable area allowance

**CENTRE**: Nkandla District Hospital

**REQUIREMENTS**: Senior Certificate / Grade 12. Degree / Diploma in nursing that allow registration with the SANC as a Professional Nurse and Midwife. Proof of registration with SANC as General Nurse and Midwife. A post basic nursing qualification with duration of at least one (1) year accredited with SANC in Advanced Midwifery and Neonatal Nursing Science. A minimum of ten (10) years appropriate / recognisable experience in nursing after registration as professional nurse with SANC in General Nursing. At least 6 years of the period referred to above must be appropriate / recognisable experience after obtaining the one (01) year post basic qualification in Advanced Midwifery and Neonatal Nursing Science. At least three (03) years of the period referred above must be appropriate / recognisable experience at management level. Current SANC receipt (2021). Proof of current and previous working experience endorsed by Human Resource Department (Certificate of Service). Applicants must submit confirmation letter of relevant experience from their supervisors in an official letterhead of the employer when they apply. Recommendations: Nursing administration valid driver’s license. Knowledge, Skills, Attributes and Abilities Ability to implement National Core Standards. Knowledge of Batho Pele and Patients’ Rights. Excellent communication skills, human relations and ability to teach and train staff within a team. Ability to work and maintain meaningful relationship within a diverse community. Knowledge of health and public service legislation, regulations and policies. Appropriate understanding of nursing scope of practice and nursing standards. Basic computer literacy to enhance service delivery. Effective communication with patients, supervisors and other health professionals. Ability to work as part of multi-disciplinary team at all levels and work effectively to maintain high level of service delivery. Knowledge of labour relations and disciplinary procedures. Basic understanding of HR and financial policies and practices. Planning, organizing, leading, controlling, delegation, supervisory, communication, motivation, decision-making and problem solving.

**DUTIES**: Exercise overall control of all resources within the department especially gynaecology, obstetrics and paeds. Identify needs, formulate health care programme and oversee implementation thereof. Ensure implementation of clinical competencies and ensure that scientific principles of nursing process are maintained. Manage and supervise formulation of procedures specific to the area of responsibility and to ensure that they are keeping up with the current statutory regulations and guidelines as well as current codes of ethics. Contribute to the development of clinical management guidelines and protocols for management of patient level of care within available resources. Ensure proper use and control of all resources under your control, ensuring that operations remain within the budget. Willing to improve in order to manage in changing health environment. Ensure compliance with National Core Standards in department under your authority. Monitor and supervise staff performance. Initiate and conduct audit in all allocated units. Assist with relief duties in other departments where the ANM concerned is off duty / leave.

**ENQUIRIES**: DR. JN Ikwegbue Tel No: (035) 833 5001
APPLICATIONS: Applications should be directed to: The Human Resource Manager – Nkandla District Hospital, Private Bag X 102, Nkandla, 3855 OR Hand Delivered to: Human Resource Department - Nkandla District Hospital, 491 Mbatha Lane, Nkandla 3855.

FOR ATTENTION: Mrs. SG Masikane

CLOSING DATE: 05 February 2021

POST 01/147: ASSISTANT MANAGER NURSING GENERAL – MEDICAL AND SURGICAL

REF NO: AMN GEN 16/2020 (X1 POST)

SALARY: R562 800 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements.

CENTRE: Eshowe District Hospital

REQUIREMENTS: Senior certificate (Grade 12). Registration with South African Nursing Council as a General Nurse and midwife. A minimum of 8 years appropriate recognizable experience in nursing after registration with SANC in general nursing and midwifery. At least 3 years of the period referred to above must be appropriate experience at Management level. Proof of current registration with SANC (2021 receipt). NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management. Knowledge, skills, training and competencies required: Knowledge of nursing care and processes and procedures, nursing statutes and other relevant legal frameworks such as Nursing act, Health act, Occupational Health and Safety Act, Patients right charter, Batho Pele principles, etc. Knowledge and understanding of legislative framework governing the Public Service. Knowledge of HR and Financial Policies and Practices such as skills development Act, Public Service regulations, Labour Relations Act. Good communication skills. Co-ordination and liaison and networking skills. Report writing and facilitation skills. Leadership skills. Problem solving and negotiation skills. Planning and organizing skills. Computer Literacy.

DUTIES: Delegate, supervise and co-ordinate the provision of effective and efficient patient care through adequate Nursing care. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Develop / establish and maintain constructive working relationship with nursing and other stakeholders (i.e. inter-professional, inter sectoral and multidisciplinary team work). Participate in the analysis, formulation and implementation of Nursing guidelines, practices, standards and procedures. Monitor and ensure all nurses are licensed to practice. Deal with grievances, labour relations issues in terms of the policies/procedures laid down i.e manage workplace discipline. Monitor and ensure proper utilization of financial, human and physical resources. Implement and monitor EPMDS Policies.

ENQUIRIES: Nursing Manager: Dr FN Dube Tel No: (035)-4734500

APPLICATIONS: Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

FOR ATTENTION: Mrs GZ Dube: Human Resource Manager

NOTE: Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website www.kznhealth.gov.za and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service must be endorsed by Human Resources. Certified copy of identity document. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required).Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates.
only. “People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

**CLOSING DATE** : 29 January 2021

**POST 01/148** : OPERATIONAL MANAGER NURSING SPECIALTY SURGICAL, ORTHOPEDIC- & HIGH CARE REF NO: OPM SPEC 17/2020 [X1 POST]

**SALARY** : R562 800 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements.

**CENTRE REQUIREMENTS** : Eshowe District Hospital

Senior certificate/Grade 12 or equivalent qualification. Diploma/Degree in General Nursing and Midwifery. One year post Basic Diploma in Critical Care Nursing Science. Current registration (2021) with SANC as General Nurse and midwife. A minimum of 9 years appropriate/ recognisable experience after registration as a Professional Nurse with SANC in General nursing. At least 5 years of the period above must be recognizable experience after obtaining one year post Basic qualification in Critical Care Nursing Science NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management. Knowledge, skills, training and competencies required: Financial management, leadership, organizational, decision making and problem solving skills. Knowledge of public service policies and other health related prescripts. Sound knowledge of code of conduct. Good interpersonal skills. Human Resource management and Labour Relations Act. Knowledge of public services acts, regulations and policies. Knowledge and experience in implementation of Batho Pele principles, patients right charter and code of conduct. Knowledge on SANC rules and regulations. Report writing and facilitation skills. Leadership skills. Problem solving and negotiation skills.

**DUTIES** : Provide effective management and professional leadership in the specialized units. Deal with grievances, labour relations issues in terms of the policies / procedures laid down i.e manage workplace discipline. Monitor and ensure proper utilization of financial, human and physical resources. Manage patient safety incidents, draw quality improvement plans and put corrective measures in place. Ensure implementation and evaluation of EPMDS in line with departmental prescripts. Ensure that control and discipline is maintained in the units. Maintain clinical competence by ensuring that scientific principles of nursing and clinical governance are implemented. Resolve conflicts, oversee disciplinary and grievance matters including monitoring and managing absenteeism. Provide leadership in the implementation of the National Core Standards. Ensure quality Data Management.

**ENQUIRIES APPLICATIONS** : Nursing Manager - Dr FN Dube- Mathonsi Tel No: (035) 473 4500 Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

**FOR ATTENTION NOTE** : Mrs GZ Dube: Human Resource Manager

Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website www.kznhealth.gov.za and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service must be endorsed by Human Resources. Certified copy of identity document. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required).Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates.
only. “People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims (S&T).

**CLOSING DATE**: 29 January 2021

**POST 01/149**: PROFESSIONAL NURSE SPECIALTY – MENTAL HEALTH SERVICES REF NO: PN SPEC 18/2020 (X1 POST)

**SALARY**: Grade 1: R383 226 per annum. Other Benefits: medical aid (optional), 8% rural allowance, housing allowance: employee must meet the prescribed requirements. Grade 2: R471 333 per annum. Other Benefits: medical aid (optional), 8% rural allowance, housing allowance: employee must meet the prescribed requirements.

**CENTRE REQUIREMENTS**: Eshowe District Hospital

Senior certificate (Grade 12). Registration with South African Nursing Council as a General Nurse and midwife. Diploma in post-basic Psychiatric Nursing Science with duration of at least 1 year, accredited with the South African Nursing Council. Proof of current registration with SANC (2021 receipt) NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management. Experience **Grade 1**: Minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, Plus Post basic Diploma Nursing Qualification in Relevant Specialty (Advanced Psychiatric Nursing) with duration of One Year Accredited with SANC. Experience **Grade 2**: Minimum of 14 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing and midwifery. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1-year post basic qualification in Advanced Psychiatric Nursing. Knowledge, skills, training and competencies required: Knowledge of public services acts, regulations and policies and other relevant Legal frameworks, such as Nursing Acts, Health Act, Patient Right Charter, Batho Pele Principles, Public Service Regulations, Disciplinary Code and Procedures in the Public Service. Knowledge of Mental Health Care Act. Leadership, Decision Making, Problem Solving and Interpersonal Skills within the limits of the Public Sector. Personal Attitudes, Responsiveness, Professionalism, Supportive, Assertive and must be a Team player. Knowledge and experience in implementation of Batho Pele principles, patients right charter and code of conduct.

**DUTIES**: Provide comprehensive, quality nursing care to patients/clients in a Psychiatric unit in a cost-effective, efficient manner. Assist in planning, organising and monitoring of objectives of the specialised unit. Work as a team leader and oversee the unit in the absence of the Operational Manager or when the need arises. Implement a comprehensive nursing care plan/program for the promotion of health, self-care treatment and rehabilitation of patients. Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Create and maintain a complete and accurate nursing record for individual health care users. Audit clinical records by analyzing data. Participate in health promotion and illness prevention initiatives. Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. To assist in Employee Performance Management Developments System (EPMDS) of staff and implement Employee Assistance Program.

**ENQUIRIES**: Nursing Manager - Dr FN Dube- Mathonsi Tel No: (035) 473 4500

**APPLICATIONS**: Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

**FOR ATTENTION NOTE**: Mrs GZ Dube: Human Resource Manager

Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service must be endorsed by Human Resources. Certified copy of identity document. No
faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required), Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. “People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims (S&T).

CLOSING DATE : 29 January 2021
POST 01/150 : PROFESSIONAL NURSE SPECIALTY –OUT PATIENT DEPARTMENT REF NO: PN SPEC 19/2020 (X1 POST)

SALARY : Grade 1: R383 226 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements. Grade 2: R471 333 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements.

CENTRE : Eshowe District Hospital
REQUIREMENTS : Senior certificate (Grade 12). Registration with South African Nursing Council as a General Nurse and midwife. Diploma in Medical & Surgical Nursing Science-Orthopaedic Nursing, with duration of at least 1 year, accredited with the South African Nursing Council. Proof of current registration with SANC (2021 receipt) NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management. Experience Grade 1: Minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, Plus Post basic Diploma Nursing Qualification in Relevant Specialty (Medical & Surgical Nursing Science-Orthopaedic Nursing) with duration of One Year Accredited with SANC. Experience Grade 2: Minimum of 14 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing and Medical & Surgical Nursing Science-Orthopaedic Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific speciality after obtaining the 1-year post basic qualification in Medical & Surgical Nursing Science-Orthopaedic Nursing. Knowledge, skills, training and competencies required: Knowledge of public services acts, regulations and policies and other relevant Legal frameworks, such as Nursing Acts, Health Act, Patient Right Charter, Batho Pele Principles, Public Service Regulations, Disciplinary Code and Procedures in the Public Service. Leadership, Decision Making, Problem Solving and Interpersonal Skills within the limits of the Public Sector Personal Attitudes, Responsiveness, Professionalism, Supportive, Assertive and must be a Team player. Knowledge and experience in implementation of Batho Pele principles, patients right charter and code of conduct. Oversee and co-ordinate the integration of Orthopaedic services in the Out Patient Departments. Work as a team leader and oversee Out Patient Department in the absence of the Operational Manager or when the need arises. Implement a comprehensive nursing care plan/program for the promotion of health, self-care treatment and rehabilitation of patients. Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Create and maintain a complete and accurate nursing record for individual health care users. Audit clinical records by analysing data. Participate in health promotion and illness prevention initiatives. Maintain a plan to improve the quality of nursing and health care. Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. To assist in Employee Performance.
ENQUIRIES : Nursing Manager Dr FN Dube-Mathonsi Tel No: (035) 473 4500
APPLICATIONS : Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.
FOR ATTENTION : Mrs GZ Dube: Human Resource Manager
NOTE : Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website www.kznhealth.gov.za and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service must be endorsed by Human Resources. Certified copy of identity document. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers licence, professional driving permit (where required).Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. “People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).
CLOSING DATE : 29 January 2021
POST 01/151 : PROFESSIONAL NURSE SPECIALTY –THEATRE REF NO: PN SPEC 20/2020 (X1 POST)

SALARY : Grade 1: R383 226 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance; employee must meet the prescribed requirements. Grade 2: R471 333 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance; employee must meet the prescribed requirements.

CENTRE : Eshowe District Hospital

REQUIREMENTS : Senior certificate (Grade 12). Registration with South African Nursing Council as a General Nurse and midwife. Diploma in post-basic Theatre Technique with duration of at least 1 year, accredited with the South African Nursing Council. Proof of current registration with SANC ( 2021 receipt). NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management. Experience Grade 1: Minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, Plus Post basic Diploma Nursing Qualification in Relevant Specialty (Theatre Technique) with duration of one Year Accredited with SANC. Experience Grade 2: Minimum of 14 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing and midwifery. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1-year post basic qualification in Theatre Technique. Knowledge, skills, training and competencies required: Knowledge of public services acts, regulations and policies and other relevant Legal frameworks, such as Nursing Acts, Health Act, Patient Right Charter, Batho Pele Principles, Public Service Regulations, patient’s right charter, Disciplinary Code and Procedures in the Public Service. Knowledge of Mental Health Care Act Leadership, Decision Making, Problem Solving and Interpersonal Skills within the limits of the Public Sector. Personal Attitudes, Responsiveness, Professionalism, Supportive, Assertive and must be a Team player. Knowledge of Theatre procedures, CSSD, Trauma & Resuscitation.

DUTIES : Provide comprehensive, quality nursing care to patients/clients in a specialized unit in a cost-effective, efficient manner. Assist in planning, organizing and monitoring of objectives of the specialized unit. Work as a team leader and oversee the unit in...
the absence of the Operational Manager or when the need arises. Implement a comprehensive nursing care plan/program for the promotion of health, self-care treatment and rehabilitation of patients. Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Create and maintain a complete and accurate nursing record for individual health care users. Audit clinical records by analysing data. Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. To assist in Employee Performance Management Developments System (EPMDS) of staff and implement Employee Assistance Program.

ENQUIRIES: Nursing Manager - Dr FN Dube- Mathonsi Tel No: (035) 473 4500
APPLICATIONS: Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

FOR ATTENTION: Mrs GZ Dube: Human Resource Manager
NOTE: Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website www.kznhealth.gov.za and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service must be endorsed by Human Resources. Certified copy of identity document. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required).Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. “People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

CLOSING DATE: 29 January 2021
POST 01/152: CLINICAL NURSE PRACTITIONER: KING DINUZULU CLINIC RE NO: CNP 21/2020 (X1 POST)

SALARY: Grade 1: R383 226 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements. Grade 2: R471 333 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements.

CENTRE: Eshowe District Hospital
REQUIREMENTS: Basic R425 qualification i.e. Degree/Diploma in General Nursing. Minimum of four years appropriate/recognizable nursing experience after registration as Professional Nurse with SANC registration Post Basic qualification with duration of one year in Clinical Nursing Science Health Assessment, Treatment and Care. Driver’s license (Only for School Health post). Registration with South African Nursing Council as a Professional Nurse (PHC) NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management. Experience Grade 1: minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing OR advance midwifery). Post Basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the South African Nursing Council. Experience Grade 2: minimum of 14 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing) of which ten (10) years must be appropriate/recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Post Basic
qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the South African Nursing Council. NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management. Knowledge, skills, training and competencies required: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks e.g. Nursing Act, Health Act, Occupational Health and Safety Act, Batho Pele. Interpersonal skills, negotiating conflict handling and counseling skills.

**DUTIES**

Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices within a Primary Health Care environment. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined for a Primary Health Care facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined for a Primary Health Care facility. Demonstrate a basic understanding of HR and financial policies and practices. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of the multidisciplinary team to ensure good nursing care at primary health care level. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient’s needs, requirements and expectations (Batho Pele).

**ENQUIRIES**

Nursing Manager - Dr FN Dube- Mathonsi Tel No: (035) 473 4500

**APPLICATIONS**

Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

**FOR ATTENTION**

Mrs GZ Dube: Human Resource Manager

**NOTE**

Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website www.kznhealth.gov.za and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service must be endorsed by Human Resources. Certified copy of identity document. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required), Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. “People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

**CLOSING DATE**

29 January 2021

**POST 01/153**

CLINICAL NURSE PRACTITIONER: SIPHILILE CLINIC REF NO: CNP 22/2020 (X1 POST)

**SALARY**

Grade 1: R383 226 per annum. Other Benefits: medical aid (optional), 8% rural allowance, housing allowance: employee must meet the prescribed requirements.

Grade 2: R471 333 per annum. Other Benefits: medical aid (optional), 8% rural allowance, housing allowance: employee must meet the prescribed requirements

**CENTRE**

Eshowe District Hospital

**REQUIREMENTS**

Basic R425 qualification i.e. Degree/Diploma in General Nursing. Minimum of four years appropriate/recognizable nursing experience after registration as Professional Nurse with SANC registration Post Basic qualification with duration of one year in Clinical Nursing Science Health Assessment, Treatment and Care. Driver’s license (Only for School Health post). Registration with South African Nursing Council as a Professional Nurse (PHC). NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource
Management. Experience Grade 1: minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing OR advance midwifery. Post Basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the South African Nursing Council. Experience Grade 2: minimum of 14 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing) of which ten (10) years must be appropriate/recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Post Basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the South African Nursing Council. NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management.

Knowledge, skills, training and competencies required: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks e.g. Nursing Act, Health Act, Occupational Health and Safety Act, Batho Pele. Interpersonal skills, negotiating conflict handling and counseling skills.

**DUTIES**: Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices within a Primary Health Care environment. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined for a Primary Health Care facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined for a Primary Health Care facility. Demonstrate a basic understanding of HR and financial policies and practices. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of the multidisciplinary team to ensure good nursing care at primary health care level. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient’s needs, requirements and expectations (Batho Pele).

**ENQUIRIES**: Nursing Manager - Dr FN Dube- Mathonsi Tel No: (035) 473 4500

**APPLICATIONS**: Direct your application quoting the relevant reference number to: The Chief Executive Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

**FOR ATTENTION**: Mrs GZ Dube: Human Resource Manager

**NOTE**: Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website www.kznhealth.gov.za and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service must be endorsed by Human Resources. Certified copy of identity document. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required).Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. “People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).”

**CLOSING DATE**: 29 January 2021

**POST 01/154**: CLINICAL NURSE PRACTITIONER REF NO: CATO 01/2020

**SALARY**: R383 226 per annum. Other benefits: 13th Cheque, Medical Aid (Optional) and Housing allowance (Employee must meet prescribed requirements).

**CENTRE**: Cato Manor CHC

**REQUIREMENTS**: Matric/ Grade 12/ STD 10. Basic R425 qualification (i.e. diploma/ degree in nursing or equivalent qualification that allows registration with SANC as a professional

**DUTIES**

Provide assessment patients and refer to the doctor when need arises. Provide young people with skills they need to develop and enjoy health life style and also help them to make personal commitments to safeguard their sexual and reproductive health. Establish policies and service delivery guidelines that will reflect the values of patient care. Prescription and dispensing of PrEp and PEP medication as outlined on the treatment guidelines and protocols including EDL for PHC. Performing administrative services such as providing accurate statistics for evaluation and future planning. Promote services to HIV infected and exposed clients for effective prevention, management and care. Identify and manage potential complications of the presenting conditions as well as side effect of drugs. Compile and keep accurate complete records of as assessment, diagnosis and management of patients. Identify healthy psycho-social economic risk factor in the individual family/ environment. Administer schedule medications in accordance with procedural and regulatory measures.

**ENQUIRIES**

Mrs GN Mkhize Deputy Manger Nursing: Cato Manor CHC Tel No: (031) 261 1580

**APPLICATIONS**

Direct your application quoting the relevant reference number to: The Human Resource Manager Ethekwini District Office, 83 King Cetshwayo Highway, Mayville, Durban, 4000 or be posted to: The Human Resource Manager, Ethekwini District Office, Private Bag X 54138, Durban, 4000.

**NOTE**

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driving License – not copies of certified copies. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered.

**CLOSING DATE**

29 January 2021