

DEPARTMENT OF PUBLIC ENTERPRISES

- APPLICATIONS** : The Department of Public Enterprises, Private Bag X15, Hatfield, 0028 or hand deliver at 80 Hamilton Street, Arcadia, Pretoria 0007 or by email stated under each post
- FOR ATTENTION** : Human Resources
- CLOSING DATE** : 31 December 2020
- NOTE** : Applications must be submitted on form Z83 and should be accompanied by certified copies of qualifications, ID as well as a comprehensive CV in order to be considered. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only. If you have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful. Shortlisted candidates will be subjected to screening and security vetting to determine the suitability of a person for employment. Failure to submit the requested documents will result in your application not being considered. All shortlisted candidates for SMS posts will be subjected to a technical exercise and competency assessment. A pre-entry certificate obtained from National School of Government (NSG) is required for all SMS applications. The department reserves the right not to fill these positions. People with disabilities are encouraged to apply and preference will be given to the EE Target.

MANAGEMENT ECHELON

- POST 28/75** : **CHIEF SPECIALST: ENERGY REF NO: DPE/2020/015**
Sub stream: Energy Resources
- SALARY** : R1 521 591 per annum (Level 15) (all-inclusive remuneration package consisting of a basic salary of 70% and a 30% flexible portion that can be structured according to individual.
- CENTRE** : Pretoria
- REQUIREMENTS** : Applicants must be in possession of a postgraduate degree in Engineering/Economics/Finance/Business Management (NQF level 9) as recognized by SAQA accompanied by with 8-10 years' Senior Specialist experience in the energy cluster of which 5 years should be SMS management level as well as leadership experience in corporate structure and economic and models in the Energy sector coupled with deep understanding of the Energy industries and be regarded as one of the foremost voices in these industries. Candidate must have an understanding of the business economics of different forms of energy generation. It is essential that the successful candidate have a clear understanding of Government policies and programmes on economic growth and sustainability specifically related to the state owned enterprises (SOC) within the Energy sector. In-depth knowledge of South African Electricity Industry and the restructuring of the energy sector. Experience in managing multidisciplinary teams with a professional project driven environment. The ability to work in a team environment, Strategic thinking, strong negotiation skills, good problem solving skills, good analytical and communication skills. Ability to work under pressure and meet deadlines.
- DUTIES** : Direct processes to ensure the seamless implementation of policy and regulatory measures within the Energy Complex as determined by the policy departments and regulatory bodies. Initiate and direct research projects to define the policy "gaps" affecting the impact for the functioning of SOCs in the Energy Complex. Develop briefing documents for the Shareholder to influence the policy and regulatory regime. Lead consultation processes with policy departments and regulatory bodies at a technical level to ensure the seamless implementation of the energy sector policy regime. Direct and manage processes to facilitate the development of Shareholder Compacts for SOCs in the Energy Complex. Coordinate input processes by various specialist teams in the DPE to identify the Compact alignment requirements for SOCs in the Complex. Coordinate inputs into the development of briefing documents to the Director General, Minister and Cabinet on critical

alignment requirements. Lead at a technical level interaction with executive management of SOCs to facilitate SOC to SOC collaboration. Lead technical intergovernmental collaboration processes to ensure alignment of compacts with macro-economic and other government policy imperatives. Develop Compact documents for formal sign-off by the Minister and the relevant SOC Board Chairperson. Monitor, evaluate and report on the impact made by the aligned Compacts. Lead research projects to support the long term business sustainability of SOCs in the Energy Complex including the identification and modeling of growth opportunities and new/emerging markets. Direct and coordinate the initiation and delivery of specialist research projects to model the short, medium and long term business enhancement prospects within the Energy Complex. Co-ordinate the implementation of the Africa Strategy as it relates to the Energy Complex. Coordinate and oversee the development and implementation of pipeline business enhancement strategies and instruments for the Energy Complex. Oversee the implementation of capital projects and the built programme in the Energy Complex. Establish multi-disciplinary specialist project teams to conduct due diligence and sustainability assessments on business enhancement models. Lead at a technical level consultation processes to adopt the identified enhancement models by members of the Complex. Lead and coordinate the development of briefing documents to the Director General, Minister and Cabinet on the implementation of enhancement models for approval. Monitor, evaluate and report on the impact made through the implementation of approved business enhancement models. At a technical level engage with policy and regulatory institutions to mitigate risk in the regulatory regime with a possible impact on the implementation of business enhancement models. Develop and maintain strategic partnerships to enhance business opportunities and infrastructure development. Monitor, evaluate and report on the performance of enhancement and transformation packages adopted for the Energy Complex. Lead multi-disciplinary monitoring and evaluation projects to report on the performance of enhancement packages. Develop performance reports and briefing notes for the Director General, the Minister and Cabinet. Represent the Department at a technical level in research, inter-departmental and industry forums. Develop and present (on assignment) progress reports to structures of Parliament. Report on the performance of the Energy Complex to EXCO. Ensure the effective, efficient and economical utilisation of resources allocated to research and modeling projects. Account for the utilisation of resources allocated to research and modelling projects. Ensure the development of subordinate specialist staff members.

- ENQUIRIES** : Ms Henriette Strauss, Tel No: (012) 431 1022, email: recruit.hs@dpe.gov.za.
- POST 28/76** : **CHIEF SPECIALST: LOGISTICS REF NO: DPE/2020/016**
Sub stream: Transport and Defence
- SALARY** : R1 521 591 per annum (Level 15) (all-inclusive remuneration package consisting of a basic salary of 70% and a 30% flexible portion that can be structured according to individual.
- CENTRE** : Pretoria
- REQUIREMENTS** : Applicants must be in possession of a relevant post-graduate qualification in Engineering/Economics/Finance at NQF level 9 as recognized by SAQA accompanied by 8-10 years' Specialist experience in the Logistics Cluster of which 5 years should be at SMS management level as well as leadership experience in corporate structure and economic and models in the Logistics Sector, coupled with deep understanding of the logistics industries and be regarded as one of the foremost voices in these industries. It is essential that the successful candidate have a clear understanding of Government policies and programmes on economic growth and sustainability specifically related to the state owned enterprises (SOC) in logistics. Experience of managing multidisciplinary teams within a professional project driven environment. The ability to work in a team environment, Strategic thinking, strong negotiation skills, good problem solving skills, good analytical and communication skills. Ability to work under pressure and meet deadlines.
- DUTIES** : Direct the development and facilitate the implementation of government's overarching SOC Policy Framework for the Transport and Aviation Complex. Direct and initiate research projects to define the policy "gaps" affecting the optimal

functioning of SOCs in the Transport and Aviation Complex. In collaboration with SOCs, industry and research institutions develop bridging strategies to enhance the operations of the SOCs in the Complex. Lead consultation processes for the adoption of bridging strategies and policy instruments. Lead technical level initiatives to facilitate alignment of the policy and regulatory regime falling outside the mandate of the Department. Direct and manage processes to facilitate the alignment of Shareholder Compacts for SOCs in the Transport and Aviation Complex. Coordinate input processes by various specialist teams in the DPE to identify the Compact alignment requirements for SOCs in the Complex. Lead and coordinate the development Investor briefs to the Minister and Cabinet on critical alignment requirements. Lead at a technical level interaction with the executive management of SOCs in the Complex to resolve alignment issues. Develop Compact documents for formal sign-off by the Minister and the relevant SOC Board. Monitor, evaluate and report on the impact made by the aligned Compacts. Direct and manage the initiation of research projects to enhance the business operations and performance of SOCs in the Transport and Aviation Complex. Direct and coordinate the initiation and delivery of specialist research projects to model the short, medium and long term business enhancement prospects within the Transport and Aviation Complex. Coordinate and oversee the development and implementation of pipeline business enhancement strategies and instruments for the Transport and Aviation Complex. Establish multi-disciplinary specialist project teams to conduct due diligence and sustainability assessments on business enhancement models. Lead at a technical level consultation processes to adopt the identified enhancement models by members of the Complex. Lead and coordinate the development Investor briefs to the Minister and Cabinet on the implementation of enhancement models for approval. Lead at a technical level processes to secure funding instruments for the implementation of adopted enhancement models. Monitor, evaluate and report on the impact made through the implementation of approved business enhancement models. At a technical level engage with policy and regulatory institutions to mitigate risk in the regulatory regime with a possible impact on the implementation of business enhancement models. Develop and maintain strategic partnerships to enhance business opportunities and infrastructure development. Ensure the effective, efficient and economical utilisation of resources allocated to research and modeling projects. Ensure the establishment and maintenance of Project Governance Instruments. Account for the utilisation of resources allocated to research and modelling projects. Ensure the development of sub-ordinate specialist staff members.

- ENQUIRIES** : Mr George Malatsi, Tel 012 431 1117. Email: recruit.gm@dpe.gov.za.
- POST 28/77** : **SPECIALISTS**
(24 months contract)
- SALARY** : R1 057 326 per annum (Level 13) (all-inclusive remuneration package consisting of a basic salary of 70% and a 30% flexible portion that can be structured according to individual.
- CENTRE** : Pretoria
Logistics Ref No: DPE/2020/017 (X2 Posts)
Energy Ref No: DPE /2020/018 (X2 Posts)
Defence Ref No: DPE/2020/019 (X1 Post)
Aviation Ref No: DPE/ 2020/020 (X1 Post)
Natural Resources Ref No: DPE/2020/021 (X1 Post)
- REQUIREMENTS** : Applicants must be in possession of an appropriate post graduate degree in Transport Economics/ Transport Logistics/ Engineering/ Industrial Engineering/ Engineering Economics /Business Administration/ Natural Sciences (NQF Level 8) as recognised by SAQA accompanied by minimum 5 years middle/senior managerial level experience in freight transport logistics and operations or Energy or Defence or Aviation or Natural Resources. Project management and business intelligence applications. Problem solving skills. Self-motivated. Leadership potential. Solid verbal and written communication skills. Sound interpersonal skills. Ability to think strategically. Ability to work under pressure and deliver timeously. Excellent people management skills. Excellent report writing, communication,

DUTIES

presentation, negotiation and problem solving skills as well as the ability to work under pressure and meet deadlines are crucial in the position.

: Provide technical support with processes for the development and maintenance of government's overarching SOC Policy Framework for the SOC(s) and their affiliates. Conduct specialist research projects to define the policy "gaps" affecting the optimal functioning of SOC(s) and their affiliates. In collaboration with the SOC(s), industry and research institutions develop bridging strategies and instruments to enhance the operations of the SOC(s). Provide technical assistance to execute management with consultation processes for the adoption of bridging strategies and policy instruments. Develop technical research products to enable executive management to brief the Shareholder on the strategic intent of the SOC(s) and critical alignment requirements to ensure a seamless implementation of the policy and regulatory regime falling outside the mandate of the Department. Provide technical support with processes to facilitate the alignment of Shareholder Compacts for the SOC(s). Consolidate technical inputs by various specialist teams in the DPE to identify the Compact structure and alignment requirements for the SOC(s). Conduct research assignments to develop Investor briefs to the Minister on critical developmental issues affecting the SOC(s). Engage at a technical level with the business development structures in the SOC(s) to define compact content. Develop Compact documents for formal sign-off by the Minister and the relevant SOC Board Chairperson. Develop compact performance monitoring and evaluation instruments, inclusive managing collaboration processes with the SOC. Monitor, evaluate and report on the performance of the adopted Compact(s). Conduct research to enhance the business operations and performance of the SOC (s). Conduct specialist research projects to model the short, medium and long term business enhancement/expansion prospects for the SOC(s). Develop pipeline business enhancement/expansion strategies and instruments for the SOC (s). Conduct market research initiatives aimed at identifying the short, medium and long term business expansion prospects for the SOC (s). Partake in the work of multi-disciplinary specialist project teams to conduct due diligence and sustainability.

ENQUIRIES

: Dineo Masilo, Tel No: (012) 431-1026, email: recruit.dm@dpe.gov.za. or Benneth Baloyi, Tel No: (012) 431-1029, email: recruit.bb@dpe.gov.za

OTHER POST

POST 28/78

: **DEPUTY DIRECTOR: SUPPLY CHAIN MANAGEMENT REF NO: DPE/2020/022**
(12 Months contract)
Unit: Supply Chain Management

**SALARY
CENTRE
REQUIREMENTS**

: R733 257 per annum (all-inclusive remuneration package).
: Pretoria
: Applicants must be in possession of a three-year diploma or degree in Public Administration /Logistics/ Purchasing Management or equivalent qualification as recognized by SAQA, coupled with a minimum of 5 years middle managerial level experience in supply chain management. A valid driver's license. Knowledge of the Code of Conduct for Supply Chain Management Practitioners, PFMA, B-BBEE Act, PPPFA Act of 2000, Treasury Regulations, PPR 2017, NT SCM periodical instruction notes, Public Service SCM policies and procedures and Asset Strategy Framework. In-depth knowledge of contract management, logistics and asset management. Knowledge of the transversal systems (Logistical Information System and Basic Accounting System), CSD, Microsoft applications, customer relations management, interpersonal communication, presentation and report writing.

DUTIES

: The incumbent will be responsible for Contract management, Logistics and assets management. Implement and monitor the departmental assets maintenance and disposal plans. Ensure compliance with Asset Management policies, standards and prescripts. Compile Commitments and Assets information for inclusion in the Financial Statements. Coordinate and Acquisition Management. Manage and review commitment and contract registers. Review performance of service providers together with project managers and provide inputs to the annual report. Management of Departmental fleet.

ENQUIRIES

: Ms Lettie Sono, Tel No: (012) 431 1295, email: recruit.ls@dpe.gov.za.