

**NATIONAL TREASURY**

*The National Treasury is an equal opportunity employer and encourages applications from women and the persons with disabilities in particular. It is intended to promote representivity through filling of these posts. Our buildings are accessible to people with disabilities.*

**CLOSING DATE** : 19 October 2020 at 12: 00 pm  
**NOTE** : Applications should be accompanied by a comprehensive CV, fully completed Z83 (non-negotiable) and certified copies of qualifications and ID. Please forward your application in PDF format, quoting the relevant reference number and the name of the position on the subject line to the e-mail address mentioned below. No late applications will be accepted. Kindly note: applications that are not compliant with the above requests will not be considered (non-negotiable). The National Treasury no longer accepts hand delivered or posted applications. Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Qualifications and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not to fill the below-mentioned posts.

**MANAGEMENT ECHELON**

**POST 23/14** : **CHIEF DIRECTOR: FINANCIAL MARKETS, STABILITY AND PRUDENTIAL REGULATION REF NO: S057/2020**  
 Division: Tax and Financial Sector Policy (TFSP)  
 Purpose: Maintain and enhance the policy and prudential regulatory framework for the financial markets sector and the promotion of financial stability, working closely with all financial sector regulators.

**SALARY** : R1 251 183 – R1 495 956 per annum (all-inclusive remuneration package)  
**CENTRE** : Pretoria  
**REQUIREMENTS** : A minimum Bachelor's Degree in Economics/Financial Markets Economics, A minimum 5 years' experience at a senior managerial level (Director) obtained in a policy development and research environment, An in-depth knowledge of financial instruments and the applicable regulatory and legal frameworks, Experience of regulatory reform pertaining to policy development and implementation, Successful completion of the Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on [www.thensg.gov.za](http://www.thensg.gov.za)

**DUTIES** : Financial Markets Policy Development: Develop financial sector policies in the Financial Markets & Competitiveness, Prudential Regulation and Financial Stability, Influence the international financial sector agenda in the through the development and implementation of relevant financial sector policies, Develop policies in compliance with the Financial Sector Assessment Programme requirements  
 Financial Legislation Development: Facilitate the development, enactment and implementation of financial sector legislation, Improve financial reporting system and corporate governance in South Africa  
 Regulatory Framework: Facilitate the establishment of a single regulator for the financial services sector, Develop appropriate regulatory frameworks for the financial markets  
 Stakeholder Management: Advise the Minister on all matters relating to the financial sector, Establish and maintain relationships with the domestic and international supervisory authorities and organisations within the financial services sector, including, South African Reserve Bank; Financial Services Board; National Credit Regulator; Banking Association of South Africa; Life Officers Association; Common Monetary Area; Committee of Insurance, Securities and Non-banking Financial Authorities; Policy Board for Financial Services and Regulation; Financial markets Advisory Board; Southern African Development Community; and Co-operative Banks Development Agency.

**ENQUIRIES** : Human Resources Management on Tel No: (012) 315 5100.  
**APPLICATIONS** : may be sent via e-mail to [Recruit.TPFSP@treasury.gov.za](mailto:Recruit.TPFSP@treasury.gov.za)

**POST 23/15** : **CHIEF DIRECTOR: SPECIALISED AUDIT SERVICES REF NO: S058/2020**  
Division: Office of the Accountant-General (OAG)  
Purpose: To provide performance audit and investigative capacity on a broad range of financial management issues and procurement process in all spheres of government (Regulatory).

**SALARY** : R1 251 183 – R1 495 956 per annum (all-inclusive remuneration package)  
**CENTRE** : Pretoria  
**REQUIREMENTS** : A minimum Degree in Internal Auditing, A CIA (Certified Internal Auditor) or CFE will be an added advantage, Successful completion of the Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on [www.thensg.gov.za](http://www.thensg.gov.za), 5 years' experience at a Senior Managerial level (Director), obtained in Auditing, In-depth understanding of Business risk and risk management techniques; Knowledge of Internal auditing standards, responsibilities, code of ethics, and certification, In-depth knowledge of corporate governance, the role of audit committee, board, and executive and operating management, Knowledge and experience of leading-edge audit department practices, Forensic audit practices, new technologies and audit automation tools, and Experience in business process re-engineering, outsourcing, and co-sourcing.

**DUTIES** : Some key Outputs include: Rectify breakdown of financial management in all spheres of Government: Develop a flexible risk-based strategic and annual intervention plan, Aligned with financial management objectives, risks or control concerns, Submit plan to Accountant-General for review and approval, Manage the implementation and execution of the financial management intervention plan, Approve appropriate tasks or projects requested by management and the Accountant-General, Manage in-house staff and external service providers, Assigned skilled auditors to perform engagement. Investigate fraud and corruption in all spheres of Government: Develop a fraud and corruption management framework for all spheres of government, Develop and implement fraud and corruption investigation policy, strategy and methodology, Manage and co-ordinate the execution of forensic investigations (fraud & corruption), Assist clients in developing action plans to address causes of fraud and corruption as identified during investigations and fraud risk assessments, Co-ordinate and monitor actions taken against perpetrators and recovery of losses. Evaluate and validate systems financially, their institutional integrity and institutional performance in National, Provincial & Local Government Institutions : Evaluate the process/processes by which a government institution (or a component of the institution) achieves its strategic and operational objectives with a view to recommending actions to improve the economy, efficiency and effectiveness of its operations, Evaluate the adequacy and effectiveness of controls in key business processes and related risks (linked to the strategic objectives / risks of a particular government institution), Evaluate internal controls within the information technology system environment; ensure the validity, reliability and security of information, the assessment of the information technology system environment. Report on findings and recommend remedial steps where necessary and liaise with other organs of state: Provide accurate reports to relevant stakeholders in respect of Findings and recommendations on how risks are being managed, Agreed on management action plans and Accountability for the execution of management action plans, Issue periodic reports to the Accountant-General summarizing results of audit activities. Report monthly to the Accountant-General on the details of the activities for the preceding period, Results of the reviews undertaken and finalised during the preceding period, and Progress against the approved annual intervention plan, including any deviations from the approved plan.

**ENQUIRIES** : Human Resources on Tel No: (012) 315 5100  
**APPLICATIONS** : e-mail to [Recruit.OAG@treasury.gov.za](mailto:Recruit.OAG@treasury.gov.za)

**POST 23/16** : **DIRECTOR: ACCOUNTING SUPPORT AND REPORTING (JUSTICE & PROTECTION SERVICES CLUSTER) REF NO: S059/2020**  
Division: Office of the Accountant-General (OAG)  
Purpose: To facilitate the provision of support pertaining to financial management, and the implementation of accounting frameworks, standards and guidelines in compliance with regulatory frameworks, promoting effective financial management within the Justice & Protection Services Clusters Cluster.

**SALARY** : R1 057 326 per annum (all-inclusive remuneration package)  
**CENTRE** : Pretoria  
**REQUIREMENTS** : A minimum Degree in Commerce/ Accounting/ Economics, Successful completion of the Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on

<b><u>DUTIES</u></b>	: <a href="http://www.thensg.gov.za">www.thensg.gov.za</a> . A minimum 5 years' experience at a middle management level (Deputy Director) obtained in an Accounting environment, Knowledge of accounting standards, i.e. IAS, IFRS, IPSAS and GRAP Knowledge and experience of the PFMA, MFMA, TR and other relevant government prescript. Some key outputs include: Financial Management and Reporting: Scrutinise clients audit findings and advice on the most appropriate remedy for implementation, Implement and monitor mechanisms to track progress on the resolution of audit findings through engagement with clients and their audit reports, Report on the financial management capability and progress on the resolutions of audit outcomes, Identify transversal policy limitations and gaps for implementation of suitable interventions, Provide advice on the preparation of annual financial statements, interpretation of management accounts for National Departments. Implement Accounting Frameworks, Standards and Guidelines: Initiate the development of accounting frameworks, standards, guidelines and related transversal accounting policies, Facilitate workshops and training on frameworks, standards, guidelines and accounting policies, Facilitate knowledge sharing within the portfolio and participate on governance structures at various institutions, co-ordinating CFO and PAG forums, Develop and implement plans in support of new financial reporting requirements, Monitor and support on the implementation of the asset management guidelines. Consolidate National Government Portfolio: Consolidate support of national departments and listed public entities within the cluster, Design a consolidation model in support of the provincial treasury in line with the consolidation of provincial departments and their public entities, Identify unlisted entities for inclusion in the consolidation of PFMA list of public entities. Interim Financial Statements: Collect Interim Financial Statements (IFS) from National Departments for reviewing, Provide feedback and guide on the quality and appropriateness of completed Interim Financial Statements (IFS).
<b><u>ENQUIRIES</u></b>	: Human Resources on Tel No: (012) 315 5100.
<b><u>APPLICATIONS</u></b>	: may be sent via e-mail to <a href="mailto:Recruit.OAG@treasury.gov.za">Recruit.OAG@treasury.gov.za</a>
<b><u>POST 23/17</u></b>	: <b><u>DIRECTOR: FORENSIC AUDIT SERVICES REF NO: S060/2020</u></b> Division: Office of the Accountant-General (OAG) Purpose: To investigate breaches in financial management matters in all spheres of government (Regulatory).
<b><u>SALARY</u></b>	: R1 057 326 per annum (all-inclusive remuneration package)
<b><u>CENTRE</u></b>	: Pretoria
<b><u>REQUIREMENTS</u></b>	: A minimum Degree in Auditing/ Legal/ Risk Management, The Certified Fraud Examination designation (CFE) will be an added advantage, Successful completion of the Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <a href="http://www.thensg.gov.za">www.thensg.gov.za</a> , A minimum of 5 years' experience at a middle management level (Deputy Director) obtained in fraud and corruption investigation, In-depth knowledge and understanding of Fraud risk and effective risk management techniques, Knowledge of Forensic audit practices, Knowledge and experience of latest technologies and audit automation tools, Knowledge of business process re-engineering, outsourcing and co-sourcing.
<b><u>DUTIES</u></b>	: Some key outputs include: Financial Management and Reporting: Scrutinise clients audit findings and advice on the most appropriate remedy for implementation, Implement and monitor mechanisms to track progress on the resolution of audit findings through engagement with clients and their audit reports, Report on the financial management capability and progress on the resolutions of audit outcomes, Identify transversal policy limitations and gaps for implementation of suitable interventions, Provide advice on the preparation of annual financial statements, interpretation of management accounts for National Departments. Implement Accounting Frameworks, Standards and Guidelines: Initiate the development of accounting frameworks, standards, guidelines and related transversal accounting policies, Facilitate workshops and training on frameworks, standards, guidelines and accounting policies, Facilitate knowledge sharing within the portfolio and participate on governance structures at various institutions, co-ordinating CFO and PAG forums, Develop and implement plans in support of new financial reporting requirements, Monitor and support on the implementation of the asset management guidelines. Consolidate National Government Portfolio: Consolidate support of national departments and listed public entities within the cluster, Design a consolidation model in support of the provincial treasury in line with the consolidation of provincial departments and their public entities, Identify unlisted entities for inclusion in the consolidation of PFMA list of public entities. Interim Financial Statements: Collect Interim Financial Statements (IFS) from National Departments for reviewing, Provide feedback and guide on the quality and appropriateness of completed Interim Financial Statements (IFS).

<b><u>ENQUIRIES</u></b>	:	Human Resources Management on Tel No: (012) 315 5100.
<b><u>APPLICATIONS</u></b>	:	may be sent via e-mail to <a href="mailto:Recruit.OAG@treasury.gov.za">Recruit.OAG@treasury.gov.za</a>
<b><u>POST 23/18</u></b>	:	<b><u>DIRECTOR: SCM CLIENT SUPPORT REF NO: S070/ 2020</u></b> Division: Office of the Chief Procurement Officer (OCPO) Purpose: To provide SCM client support services towards improving SCM capability and performance.
<b><u>SALARY</u></b>	:	R1 057 326 per annum (all-inclusive remuneration package)
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	A minimum Degree in Communications/ Public Relations, Successful completion of the Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <a href="http://www.thensg.gov.za">www.thensg.gov.za</a> , A minimum of 5 years' experience at a middle or senior management level within a Communications and Public relations environment Knowledge of Supply Chain Management will be an added advantage; and Knowledge and ability to interpret and apply public SCM legislative and regulatory frameworks.
<b><u>DUTIES</u></b>	:	Strategy and Policy: Implement the SCM policy frameworks/directives across the identified spheres of government. Implement the SCM client support plans by tailor-making the: Products and services, and Client engagement, provide input into the development of government policy, norms, standards, frameworks and guidelines for SCM-related operations support services. Stakeholder Management: Respond, coordinate and fulfil client requests for support services, including knowledge and skills transfer in SCM, Create and maintain client information for communications for post reviews and assessments, Actively participate in the OCPO driven outreach activities and major engagements by providing insight knowledge of the focus stakeholders Product and Service Management: Support the rollout of revisions to SCM policy through workshops, on-the-job training on, but not limited to: New guidelines, Instructions notes, Revised processes, Implement corrective measures on areas identified through monitoring and compliance. Client Support Interventions: Prescribe and monitor extended SCM, Monitor the facilitations and offerings on SCM improvement, Endorse SCM content for training, Review and Development: Develop review mechanisms for SCM developmental areas in identified spheres of government.
<b><u>ENQUIRIES</u></b>	:	Human Resources on Tel No: (012) 315 5100
<b><u>APPLICATIONS</u></b>	:	e-mail to <a href="mailto:Recruit.OCPO@treasury.gov.za">Recruit.OCPO@treasury.gov.za</a> .
<b><u>POST 23/19</u></b>	:	<b><u>DIRECTOR: LOCAL GOVERNMENT FISCAL FRAMEWORK REF NO: S076/2020</u></b> Division: Intergovernmental Relations (IGR) Purpose: To manage the annual review of the local government fiscal framework as well as provide policy advice on reforms to the local government fiscal framework that will enhance the ability of municipalities to provide frontline services such as water, sanitation and electricity
<b><u>SALARY</u></b>	:	R1 057 326 per annum (all-inclusive remuneration package)
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	A minimum Degree in Economics/ Finance, Successful completion of the Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <a href="http://www.thensg.gov.za">www.thensg.gov.za</a> , A minimum of 5 years' experience at a middle management level (Deputy Director) obtained in intergovernmental fiscal system, public finances and the local government system, Proven financial and economic analysis and policy development skills, Good interpretation skills with the ability to communicate both verbally and in writing, Proven ability to project manage tasks within set deadlines and work within a team, Computer literate with good understanding of MS Excel, Word, PowerPoint and so forth, People management skills, client orientation and customer focus.
<b><u>DUTIES</u></b>	:	Some key outputs include: Local Government Fiscal Framework Coordination: Represent local government in the national budget processes to ensure alignment between government strategies, expenditure responsibilities of municipalities, and the available funding envelope, Prepare local government fiscal frameworks for MTEF and in-year adjustments budget processes and present to appropriate forums, Provide advice and inputs into the annual division of revenue regarding local government, Manage intergovernmental coordination forums through preparation and provision of technical analysis on the local government fiscal framework. Local Government Equitable Share: Undertake annual technical updates to the local government equitable share formula, Undertake ad hoc policy reviews of the local government equitable share formula. Local Government

Conditional Grants: Develop and implement a local government conditional grant framework and allocations in consultation with other units in National Treasury, the relevant transferring national officers and organised local government, Undertake ad hoc policy reviews of the local government conditional grants system. Local Government Fiscal Policy: Embark on policy reviews of the local government fiscal framework to enhance the ability of municipalities, including different categories and types of municipalities, to achieve their service delivery and developmental objectives, Participate in the development of indigent policies and pro-poor policies impacting on local government in general, Participate in the development of policies impacting on the funding of local government in general. Division of Revenue: Provide inputs in the development of the annual Division of Revenue Bill (DoRB) and Division of Revenue Amendment Bill (DoRAB), including drafting the local government aspects of Annexure W1 to the annual DoRB, DoRAB, Medium Term Budget Policy Statement, Budget Review and other relevant National Treasury publications, Assist in the processing of DoRB and DoRAB through Parliament.

**ENQUIRIES** : Human Resources Management on Tel No: (012) 315 5100  
**APPLICATIONS** : may be sent via e-mail to [Recruit.IGR@treasury.gov.za](mailto:Recruit.IGR@treasury.gov.za)

**POST 23/20** : **DIRECTOR: PROVINCIAL FISCAL FRAMEWORK REF NO: S077/2020**  
 Division: Intergovernmental Relations (IGR)  
 Purpose: To coordinate the annual fiscal framework reviews and provide a policy advice platform on the funding requirements needed for the different sectoral frontline services in health, education and social development.

**SALARY** : R1 057 326 per annum (all-inclusive remuneration package)  
**CENTRE** : Pretoria  
**REQUIREMENTS** : A minimum Degree in Economics/ Finance, Successful completion of the Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on [www.thensg.gov.za](http://www.thensg.gov.za), A minimum of 6-10 years' experience at a middle management level (Deputy Director) obtained in intergovernmental fiscal system, public finances and the local government system, Proven financial and economic analysis and policy development skills, Good interpretation skills with the ability to communicate both verbally and in writing, Proven ability to project manage tasks within set deadlines and work within a team.

**DUTIES** : Some key outputs include: Provincial Fiscal Framework Coordination: Represent provinces in the national budget processes to ensure alignment between government strategies, expenditure responsibilities of provinces, and the available funding envelope, Prepare provincial fiscal frameworks for MTEF and in-year adjustments budget processes and present to appropriate forums, Provide advice and inputs into the annual division of revenue regarding provinces. Provincial Equitable Share: Undertake annual technical updates to the provincial equitable share formula, Undertake ad hoc policy reviews of the provincial equitable share formula. Provincial Conditional Grants: Develop and implement a provincial conditional grant framework and allocations in consultation with other units in National Treasury, the relevant transferring national officers and provincial treasuries, Undertake ad hoc policy reviews of the provincial conditional grants system. Provincial Fiscal Policy: Embark on policy reviews of the provincial fiscal framework to enhance the ability of provinces, to achieve their service delivery and developmental objectives, Participate in the development of policies impacting on the funding of provinces in general. Division of Revenue: Provide inputs in the development of the annual Division of Revenue Bill (DoRB) and Division of Revenue Amendment Bill (DoRAB), including drafting the provincial aspects of Annexure W1 to the annual DoRB, DoRAB, Medium Term Budget Policy Statement, Budget Review and other relevant National Treasury publications, Assist in the processing of DoRB and DoRAB through Parliament.

**ENQUIRIES** : Human Resources Management on Tel No: (012) 315 5100  
**APPLICATIONS** : may be sent via e-mail to [Recruit.IGR@treasury.gov.za](mailto:Recruit.IGR@treasury.gov.za)

**POST 23/21** : **DIRECTOR: LOCAL GOVERNMENT FINANCE POLICY REF NO: S078/2020**  
 Division: Intergovernmental Relations (IGR)  
 Purpose: To develop and update local government fiscal framework as it relates to local government taxation and revenue powers and private sector financing of municipal infrastructure.

**SALARY** : R1 057 326 per annum (all-inclusive remuneration package)  
**CENTRE** : Pretoria  
**REQUIREMENTS** : A minimum Degree in Economics/ Finance, Successful completion of the Public Service Senior Management Leadership Programme as endorsed by the National

School of Government available as an online course on [www.thensg.gov.za](http://www.thensg.gov.za), A minimum of 5 years' experience at a middle management level (Deputy Director) obtained in intergovernmental fiscal system, public finances and the local government system, Proven financial and economic analysis and policy development skills, Good interpretation skills with the ability to communicate both verbally and in writing, Proven ability to project manage tasks within set deadlines and work within a team, Computer literate with good understanding of MS Excel, Word, PowerPoint and so forth, People management skills, client orientation and customer focus.

**DUTIES** : Some key outputs include: Municipal taxation policies: Undertake research, technical analysis and policy development regarding reforms to existing and possible new taxation powers of local government in line with the requirements of the Municipal Fiscal Powers and Functions Act, Monitor the impact of property valuation and rating systems, as contained in the Municipal Property Rates Act, on municipal viability and the local Government fiscal framework. Municipal surcharges and revenue sharing: Undertake research, technical analysis and policy development regarding surcharges on municipal services, Obtain data and determine the sharing of the general fuel levy with metros. Financing of municipal infrastructure: Develop policy and legislation that supports the introduction and enhancement of innovative land based finance solutions to support infrastructure financing, Provide support to stakeholders to assist them with the implementation of municipal borrowing, development charges and other innovative land based finance solutions Municipal finance policy generally: Monitor legislation and other policy developments that impact on local government finances, Determine the implications of any municipal structural, service delivery or sector reform on the finances of municipalities (Individually or as a collective) Intergovernmental fiscal policy coordination: Liaise at high-level with other units in National Treasury and other appropriate national and local government departments and institutions on the local government fiscal framework, including municipal taxation and national policy reforms impacting on local government.

**ENQUIRIES** : Human Resources Management on Tel No: (012) 315 5100.  
**APPLICATIONS** : may be sent via e-mail to [Recruit.IGR@treasury.gov.za](mailto:Recruit.IGR@treasury.gov.za)

**POST 23/22** : **DIRECTOR: MUNICIPAL FINANCE RECOVERY SERVICE REF NO: S082/2020**  
 Division: Intergovernmental Relations (IGR)  
 Purpose: Manage and oversee the municipal finance recovery services as determined by the Municipal Finance Management Act, 2003 (Act No.56 of 2003) (MFMA) and develop recovery measures for implementation.

**SALARY** : R1 057 326 per annum (all-inclusive remuneration package)  
**CENTRE** : Pretoria  
**REQUIREMENTS** : A minimum Degree in Public Finance/Public Administration/Economics/Accounting/ Business Economics ,A minimum 5 years' experience at a middle management level (Deputy Director) obtained in the development and reviewing of a financial recovery framework, Knowledge and experience in the implementation of a financial recovery framework, Undertaking of institutional and organisational and service delivery arrangements in municipalities, Knowledge and experience of the intergovernmental and fiscal framework, Knowledge and experience in the coordinating of financial disputes, Knowledge and experience in developing resolutions for financial challenges within municipalities, Successful completion of the Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on [www.thensg.gov.za](http://www.thensg.gov.za).

**DUTIES** : Some key Outputs include: Advice on the Legislative Framework as it pertains to the resolution of financial problems in municipalities: Provide advice based on the provisions set out in municipal legislation to assist resolving financial challenges in municipalities, Apply the legislatives frameworks and guidelines in the execution of interventions to legislatively support local government Application of Institutional Reforms: Propose institutional reforms for implementation of a financial recovery framework, Initiate the implementation of cross cutting measures and practices aimed at improving the performance of local government, Align holistic reforms and transformation measures to sustain a feasible financial recovery plan Analyse and Evaluate Financial Outcomes: Analyse and evaluate financial challenges within municipalities and develop measurable recovery plans, Evaluate reviews of financial information, service delivery information and performance, Analyse and evaluate financial outcomes and present to relevant stakeholders, Analysis and interpretation of performance and financial measures to support recommend changes Stakeholder Engagement: Respond to clients' concerns and initiate the correct interventions through the determination of the financial recovery framework , Consult stakeholders through the MFRS framework and develop tools that can

		enhance the effectiveness of municipal performance, Provide support and advice on financial management and recovery plans in local government.
<b><u>ENQUIRIES</u></b>	:	Human Resources Tel No: (012) 315 5100
<b><u>APPLICATIONS</u></b>	:	e-mail to <a href="mailto:Recruit.IGR@treasury.gov.za">Recruit.IGR@treasury.gov.za</a>
<b><u>POST 23/23</u></b>	:	<b><u>DIRECTOR: INVESTMENT PLANNING REF NO: S079/2020</u></b>
		Division: Intergovernmental Relations (IGR)
		Purpose: To provide technical support and guidance to stakeholders on Investment Planning matters pertaining to the management and Technical Assistance of grants within the Neighbourhood Development Programme.
<b><u>SALARY</u></b>	:	R1 057 326 per annum (all-inclusive remuneration package)
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	A minimum Degree in Urban Development/ town and Regional Planning/ Development Planning, Successful completion of the Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <a href="http://www.thensg.gov.za">www.thensg.gov.za</a> , A minimum of 5 years' experience at a middle management level (Deputy Director) obtained in Investment Planning and Development of macro and micro, Experience in grant fund management, Knowledge and experience of municipal service delivery challenges, Knowledge and experience of the broader legislative frameworks pertaining to investment planning in alignment with Public Finance Management Act (PFMA), the Municipal Finance Management Act (MFMA) and other related policies and frameworks, Knowledge of the operational aspects of local government, Knowledge and experience in the management of urban and economic infrastructure development, Knowledge of project analysis and oversight.
<b><u>DUTIES</u></b>	:	Some key outputs include: Investment Planning: Develop the Investment Operations Plan in alignment with targets and objectives, Oversee technical project support and facilitate project standardised proposals in conjunction with clients for implementation, Align and integrate different specialisations through best practices, Manage the resolution of stakeholder and concerns in ensuring clients' expectations are met, Influence the Investment Planning process and develop an Investment Planning strategy for implementation. Grant Management and Utilisation: Coordinate grants utilisation and allocation of cash flow and monitor standards and client requirements, Develop and implement benchmarking programmes for grant allocation and management, Monitor progress, evaluate and report on municipal planning and processes in alignment with the Investment Planning process on Grant allocations and distribution. Investment Strategy: Contribute to the development of an annual NDP strategy and operational approach and engage stakeholders, Develop an Investment Planning and operations business plan for implementation, Allocate Investment Planning resources to influence stakeholders in support of projected achievements, Implement remedial solutions to meet targeted objectives in line with the Investment Planning strategy, Develop and implement an aligned Investment Planning policy framework. Monitor, Evaluation and Reporting: Identify key strategic objectives in the achievement of Investment Planning in alignment with the NDP strategy, Implement, monitor and evaluate systems to measure Investment Planning progress, Comply with business planning and develop grant funding proposals for implementation.
<b><u>ENQUIRIES</u></b>	:	Human Resources Management on Tel No: (012) 315 5100
<b><u>APPLICATIONS</u></b>	:	may be sent via e-mail to <a href="mailto:Recruit.IGR@treasury.gov.za">Recruit.IGR@treasury.gov.za</a>
<b><u>POST 23/24</u></b>	:	<b><u>DIRECTOR: NATIONAL BUDGETS REF NO: S080/2020</u></b>
		Division: Budget Office (BO)
		Purpose: To manage the work of the National Budgets directorate which involves developing and coordinating processes to ensure that the national government budget determination and expenditure reporting process is run in an efficient and effective manner in accordance with relevant legislation and policies.
<b><u>SALARY</u></b>	:	R1 057 326 per annum (all-inclusive remuneration package)
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	A minimum Degree in Economics/Public Administration/ Public Finance, Successful completion of the Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <a href="http://www.thensg.gov.za">www.thensg.gov.za</a> , A minimum of 5 years' experience at a middle management level (Deputy Director) obtained in government budget planning and fiscal policy development, In-depth knowledge and experience of the government policy framework on budget planning, Knowledge of the public sector budget processes policy and medium term policy planning.

- DUTIES** : Some key outputs include: Manage the approval process of National Departments' Cash flows: Acquisition of cash flow information, Memoranda of revised drawings, Underspending reports. Promote and enforce transparency and effective management in respect of expenditure of national departments: Reports on national expenditure (regular and upon request). Adjusted Estimates of National Expenditure (AENE): Roll-over request process, Documentation for roll-over allocations, Unforeseeable and unavoidable expenditure requests process, Documentation for unforeseeable and unavoidable expenditure allocations, Input in compilation of AENE publication guidelines, Allocation letter templates and final schedules. Main Appropriation Bill and Adjustments: Appropriation bill, Adjustments appropriation bill, Additional adjustments estimate bills. Medium Term Expenditure Committee Process (MTEC): Input in the compilation of MTEC guidelines, Determine and provide Public Finance Statistics with the requirements for the budget database, Management of the budget database, Management of budget programme structural changes, Documentation containing summary information during the budget process, Memoranda for the Ministers' Committee on the Budget. Estimates of National Expenditure (ENE): Budget information compiled for Public Finance Statistics chief directorate.
- ENQUIRIES** : Human Resources Management on Tel No: (012) 315 5100.
- APPLICATIONS** : may be sent via e-mail to [Recruit.BO@treasury.gov.za](mailto:Recruit.BO@treasury.gov.za)
- POST 23/25** : **DIRECTOR: BUDGET REFORM REF NO: S081/2020**  
 Division: Budget Office (BO)  
 Purpose: To research and co-ordinate budget reform projects in the improvement of quality of the budget and engage stakeholders on budget reforms proposals and to develop and maintain a budget data portal accessible to the citizens of the country.
- SALARY** : R1 057 326 per annum (all-inclusive remuneration package)
- CENTRE** : Pretoria
- REQUIREMENTS** : A minimum Degree in Economics/ Finance/ Accounting, Successful completion of the Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on [www.thensg.gov.za](http://www.thensg.gov.za), A minimum of 5 years' experience at a middle management level (Deputy Director) obtained in development reform and implementation of budget structures, Knowledge and experience of the government policy framework, Knowledge and experience of research, policy development and implementation, Knowledge and experience in the dissemination of data for budget reform purposes.
- DUTIES** : Some key outputs include: Research and Coordinate Budget Reform Processes: Comprehensive, reader-friendly and well communicated Budget guidelines (currently- Medium Term Expenditure Framework (MTEF), Estimates of National Expenditure (ENE) and Adjusted Estimates of National Expenditure (AENE) guidelines). Also drive critical decision-making process in this regard, Credible, comprehensive and quality information in the budget submissions, ENE and AENE, Well-coordinated research portal on budget reform, determine the reform agenda that comprises properly researched budget reform initiatives, Well managed and coordinated budget reform projects. Develop and maintain budget data portal meeting the international standards: Development of an online and active data portal containing budget and related information, provide for business intelligence and basic data analysis tables, graphs, narratives available on latest budget data, provide links between the data portal and other related information sites owned by stakeholders to the portal, Daily maintenance of the portal. Improve Integrity of Performance Information and Reporting: Issue guidelines. Management and facilitation of the development of appropriate, coherent and accessible guidelines for enhancing programme performance information at the planning, budgeting and reporting levels of the budget cycle, properly communicated guidelines with internal and external stakeholders and roll out and training on the implementation of such guidelines. Responsible for setting up the central training, Lead the comprehensive review of performance information in the ENE publication and liaison with Public Finance division and departments to improve the quality of information. Response to international assessments on budget transparency: Coordination of responses to international assessments, surveys and reports in the facilitation of inputs to relevant stakeholders, participate in the discourse on the development of the surveys and improvements, Create awareness on the surveys and benefits within the department. Participation in national and global initiatives on the budget agenda: Participate in network activities of the Global Initiative for Fiscal Transparency (GFT), Participation in the Collaborative Africa Budget Reform Initiative (CABRI) initiative and other international initiatives (Open Government Partnership (OGP), Lead responses to



		any budget reform related training requirements by domestic and foreign delegates.
<b><u>ENQUIRIES</u></b>	:	Human Resources Management on Tel No: (012) 315 5100
<b><u>APPLICATIONS</u></b>	:	may be sent via e-mail to <a href="mailto:Recruit.BO@treasury.gov.za">Recruit.BO@treasury.gov.za</a>
<b><u>POST 23/26</u></b>	:	<b><u>DIRECTOR: FORECASTING REF NO: S052/2020</u></b>
		Division: Economic Policy (EP)
		Purpose: To provide forecasting's on the status of the South African economy over the MTEF period and sustain the National Treasury Quarterly Model (QMOD) in the executing of policy analysis and the rendering of advice to stakeholders.
<b><u>SALARY</u></b>	:	R1 057 326 per annum (all-inclusive remuneration package)
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	A minimum Degree in Economics/Mathematical Economics/Econometrics, Successful completion of the Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <a href="http://www.thensg.gov.za">www.thensg.gov.za</a> , A minimum of 5 years' experience at a middle management level (Deputy Director) obtained in macro-econometric modelling design and development environment, Knowledge and experience in interpreting, analysing and disseminating of economic results, Thorough understanding of South African economic trends, data dissemination of information, Knowledge and experience in formulating policies, and programming models, Knowledge and experience of the E-VIEWS software programme application, Relevant sector specific knowledge.
<b><u>DUTIES</u></b>	:	Some key outputs include: Economic Forecasts over the MTEF: Provide an informative MTEF projection on the forecasting of the South African economy, Initiate a forecasting explanatory briefing session with clients on the core aspects of economic projection for a particular period, Simulate forecasts on economic growth and tax related models based on revenue expectations over a financial year Sustainability of Quarterly Model (QMOD): Initiate the updating of the QMOD on the availability of projected data analysis and its impact on the economy, Provide equations in the QMOD for data integrity and advancement of information usage, Propose changes to the QMOD to stay in touch with environmental changes and integrate said changes in the model, Develop a policy analysis model in alignment with the QMOD and provide data for utilisation and relevance to stakeholders, Develop new models to sustain the enhancement of data credibility Engage Stakeholder on Policy Analysis and Development Initiatives: Initiate policy analysis and development processes in conjunction with stakeholders, Provide theoretical well researched reports in alignment with modelling development methodologies and expectations of stakeholders, Engage stakeholders on policy development inputs and the improvement of data integrity on analysis of data, Engage stakeholders on the latest economic modelling developments and trends and illustrate their benefits to the economy Research and Benchmarking: Initiate the research on the latest forecasting tools and methodology with recognised national and international institutions, Engage prospective stakeholders on newly developed tools for implementation, Initiate benchmarking exercises with reputable institutions and alignment with market requirements relevant with regard latest innovations trends pertaining to benchmarking, Develop an accessible platform for stakeholders in the co-ordination and governance of complex value-added forecasting projects.
<b><u>ENQUIRIES</u></b>	:	Human Resources Management on Tel No: (012) 315 5100
<b><u>APPLICATIONS</u></b>	:	may be sent via e-mail to <a href="mailto:Recruit.EP@treasury.gov.za">Recruit.EP@treasury.gov.za</a>
<b><u>POST 23/27</u></b>	:	<b><u>DIRECTOR: SECONDARY SECTOR REF NO: S068/2020</u></b>
		Division: Economic Policy (EP)
		Purpose: Monitor and evaluate economic developments in the secondary sector of the economy i.e. manufacturing and construction sectors for their analysis and provision of advise on the socio-economic impacts of policy proposals.
<b><u>SALARY</u></b>	:	R1 057 326 per annum (all-inclusive remuneration package)
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	A minimum Degree in Economics/ Econometrics A minimum 5 years' experience at a middle management level (Deputy Director) in economic and sectoral policy analysis Knowledge and experience of applied microeconomics principles Knowledge of the different research engines Knowledge and experience in analysis and interpretation of economic policy outcomes Successful completion of the Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <a href="http://www.thensg.gov.za">www.thensg.gov.za</a> .

- DUTIES** : Some key outputs include: Secondary Sector Analysis: Initiate research and compile reports on developments in the secondary sector in the identification of implications for government policies and priorities e.g. growth, employment and investment , Provide in-depth analysis of the socio-economic impact of policy proposals, Utilise information from micro-economic and macro-economic databases to strengthen indicators in the enhancement of economic analysis, Provide inputs to speaking and briefing notes, memos and speeches for EXCO of the National Treasury , Develop and implement a National Treasury strategy on real economy and other related policy matters Provide Policy Advice on Secondary Sector: Provide inputs on the preparation of speaking and briefing notes, memos and speeches pertaining to policy impacting the secondary sector, Provide economic analysis on policy discussions in conjunction with other stakeholders and assist with the development of National Treasury's policy position on secondary sector issues, Represent National Treasury on inter-governmental forums on issues impact the secondary sector Initiate Research on the Development of the Secondary Sector: Identify research gaps and conduct research into related policy developments in the secondary sector space , Analyse research results and initiate benchmarking exercises with international recognised institutions on best practices and trends , Engage stakeholders on policies matters which affect key government priorities in the secondary sectors National Budget, MTBPS: Manage and coordinate the assumptions process for budgetary preparation for integration into the Budget Review and MTBPS on sectoral analysis and amendments.
- ENQUIRIES** : Human Resources Tel No: (012) 315 5100  
**APPLICATIONS** : e-mail to [Recruit.EP@treasury.gov.za](mailto:Recruit.EP@treasury.gov.za)
- POST 23/28** : **DIRECTOR: DEBT ISSUANCE AND MANAGEMENT REF NO: S075/2020**  
 Division: Asset and Liability Management (ALM)  
 Purpose: Finance the government's borrowing requirements through the issuance of government securities in the domestic and international capital markets and manage the government's existing stock of debt to broaden the total investor base
- SALARY** : R1 057 326 per annum (all-inclusive remuneration package)  
**CENTRE** : Pretoria  
**REQUIREMENTS** : A Degree in Economics/Financial Economics/Investment Management /International Economics pertaining to the money and capital markets, A minimum 5 years' experience obtained at a middle management level in financial markets operations ,Knowledge and experience of different research methodologies, Knowledge and experience of market analyses related to information for utilisation in the broader business , Knowledge and experience of dealing with various foreign interest rate markets and currencies, Experience in qualitative and quantitative summarisation/ analyses of domestic and foreign debt reports, Successful completion of the Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on [www.thensg.gov.za](http://www.thensg.gov.za)
- DUTIES** : Some key outputs include: Finance borrowing requirement in domestic and international capital markets: Develop and implement a domestic and foreign borrowing strategy for the National Treasury Initiate the issuing of government securities in the domestic and international capital markets , Implement benchmark bonds in the domestic and international capital markets, Determine the finance measures of government's borrowing requirements in the domestic and international capital markets Stakeholder Engagement: Develop and implement tools that will improve the investor base, Develop and implement an investor website to improve stakeholder engagement, Engage domestic and foreign investor stakeholders, through road shows and other mediums, Develop relationship with stakeholders like banks, domestic and foreign investors and engage lawyers on certain conditional requirements Disclose listing requirements in domestic and offshore bond issuance: Initiate the annual filing process of the 18K form with foreign stakeholders like the U.S. Security Exchange Commission and Japan, Adhere to disclosure and listing requirements associated with domestic and offshore bond issuance, Engage stakeholders on general information in the sourcing and exchange of processing, Verify information for correctness and ensure their accuracy Domestic and Foreign currency debt: Coordinate the debt portfolio in order to reduce the re-financing risk and cost, Initiate frequent market and portfolio analysis of qualitative and quantitative domestic and foreign currency debt information, Monitor domestic and international economic events and their impact on the South African economy and the debt portfolio, Analyse and advise on prudent debt management policies and recommend corrective debt strategies for implementation Perform Research on markets volatility: Initiate research on capital markets pertaining to market volatility in the prudent management of debt,

Perform research on local and international markets to stay abreast of developments impact on foreign debt management issues, Analyse and provide inputs to briefing notes and speeches.

**ENQUIRIES** : Human Resources Tel No: (012) 315 5100  
**APPLICATIONS** : e-mail to [Recruit.ALM@treasury.gov.za](mailto:Recruit.ALM@treasury.gov.za)

#### OTHER POSTS

**POST 23/29** : **SENIOR FINANCIAL ANALYST: ACCOUNTING, SUPPORT & REPORTING (CLUSTER AND LOCAL GOVERNMENT SUPPORT) REF NO: S061/2020**

Division: Office of the Accountant-General (OAG)

Purpose: To prepare consolidation of Annual Financial Statements (AFS) of government departments, institutions and public entities and render support to Local Government pertaining to accounting issues.

**SALARY** : R869 007 per annum (all-inclusive remuneration package)

**CENTRE** : Pretoria

**REQUIREMENTS** : A Degree in Financial Accounting, A minimum of 4 years' experience in the preparation of management packs, consolidation and group accounts, Knowledge of finance in government environment, Proven knowledge of implementation of Accounting Standards (e.g. IFRS).

**DUTIES** : Some key Outputs include: Information for Consolidation: Identify new constitutional institutions and public entities for consolidation, Collect Annual Financial Statement of all relevant government departments, institutions and entities once available for consolidation. Consolidation of Annual Financial Statement: Prepare Consolidated Annual Financial Statement for both national departments and entities, Facilitate learnership workshops for CFO's, Provincial Accountant-General (PAG's) and relevant officers on consolidation reporting, Reporting regularly on progress on financial statements preparation and support strategies for national department and public entities. Training and Support: Assist national departments and public entities in addressing audit qualifications and any other matters that were identified on their management report, Provide accounting support in the public sector in compliance with the PFMA and the Constitution, Train National Departments, public entities and PAG's on any new accounting developments, AFS template and financial statement preparation, Assist national departments with the preparation and interpretation of monthly management accounts. Provide inputs for development of Accounting Standards and Accounting Framework: Assist in the development of accounting frameworks, standards, guidelines and transversal accounting policies. The preparation of cluster national departments and public entities consolidated annual financial statements.

**ENQUIRIES** : Human Resources Management on Tel No: (012) 315 5100.

**APPLICATIONS** : may be sent via e-mail to [Recruit.OAG@treasury.gov.za](mailto:Recruit.OAG@treasury.gov.za)

**POST 23/30** : **SENIOR ANALYST: INTERNAL CONTROL SYSTEMS AUDIT REF NO: S062/2020**

Division: Office of the Accountant-General (OAG)

Purpose: To conduct electronic data acquirement and analysis in the provision of performance auditing in all spheres of government on a broad range of financial management and internal control systems in the Supply Chain Management of Public Procurement processes in accordance with the Standards for Professional Practice of Internal Auditing of the Institute of Internal Auditors' and Association of Certified Fraud Examiners on Cyber IIA; and other best practices.

**SALARY** : R869 007 per annum (all-inclusive remuneration package)

**CENTRE** : Pretoria

**REQUIREMENTS** : A minimum National Diploma/Degree in Commerce/Internal Auditing/ Auditing/ BSc Information Technology is required, A certification as a Certified Internal Auditor (CIA), CISA, CA (SA), ACFE Cyber, will be an added advantage, A minimum of 4 years' experience in the application of International Standards for Professional Practice of internal auditing and principles of performance auditing, Knowledge and experience in the application of Project Management methodologies, Knowledge and experience in the application of ACFE Cyber standards, Knowledge and experience in the manipulation of data software ACL, SAS, FTK, N-Case, Notebook Analyst, Knowledge of the PFMA, Treasury Regulations, Supply Chain Management Policies and the broader Public Service Regulatory Framework.

**DUTIES** : Some key Outputs include: Performance auditing: Identify and prioritize risk areas for targeting for performance auditing, Provide inputs to the Performance auditing approach and methodology, Initiate the Performance auditing plan and resource

requirements for a specific project on the Performance auditing programme, Execute performance auditing, findings and audit evidence, Develop performance auditing reports on conclusion of projects, Provide a client consultation services for corrective action. Electronic data acquisition and analysis: Provide image electronic media to review evidence, export evidence files of forensic images and convert existing images, Analyse documents, metadata, graphics and e-mails, Scrutinize logs and data for meaningful information, trends or anomalies, Perform an array of sophisticated analysis for social network analysis, commodity flow, telephone records, financial records and others, Compile Data Investigation/ Examination plan and required resource identification, Conduct Data Fraud examination/ Investigation and compile an investigation report. Internal Control Systems review: Identify significance of deficiencies on internal controls mechanisms, Recommend resolutions of internal control break-downs Evaluate internal controls within information technology environment to determine its validity, reliability and security of information assessment. Consulting services: Develop financial intelligence mechanisms as a support to clients, provide a consulting service on per request for resolution of breakdown of financial management and internal control systems in procurement processes. Strategic Support: Provide inputs to strategic matters guiding plans and charters, Participate and contribute to the development of the risk management plan, Develop the strategy for co-sourcing activities. Knowledge Management: Index and reference audit supporting documentation and files, provide a secured place for evidence and exhibits, Stay abreast of new trends and tools in the auditing approach.

**ENQUIRIES  
APPLICATIONS**

: Human Resources Management on Tel No: (012) 315 5100.  
: may be sent via e-mail to [Recruit.OAG@treasury.gov.za](mailto:Recruit.OAG@treasury.gov.za)

**POST 23/31**

: **SENIOR FINANCIAL ANALYST: MUNICIPAL FINANCE MANAGEMENT ACT (MFMA) CAPACITY BUILDING AND TRAINING REF NO: S074/2020**  
: Division: Office of the Accountant General (OAG)  
: Purpose: Coordinate, monitor and facilitate the implementation of Municipal Finance Management Act (Act 56 of 2003) and related capacity building initiatives in the National Treasury and the rest of Government.

**SALARY  
CENTRE  
REQUIREMENTS**

: R869 007 per annum (all-inclusive remuneration package)  
: Pretoria  
: A minimum degree in Economics/Public Financial Management/Accounting/Internal Audit/ Risk Management, A minimum 4 years' experience in capacity building/ training on public finance management, Knowledge of public finance management frameworks, information analysis and report writing, In-depth knowledge in the maintenance of databases.

**DUTIES**

: Policy Development: Develop, support, implement and maintain a Public Financial Management (PFM) Capacity Building Strategy for Local Government, Assist in the development and maintenance of competency frameworks, occupational profiles and learning frameworks for financial management (accounting, Risk etc.), Assist in the consultative processes and development of strategies and frameworks for stakeholders, Support the development of the retention strategies for Municipal Internship Programme, Implementation: Assess existing finance related capacity in the Local Government sphere, Participate in the analysis of finance related capacity assessment results and contribute towards the development of appropriate capacity building solutions, Assist in the development of finance related curricula and qualifications in line with the QCTO framework, Monitor implementation of the strategies and frameworks and recommend corrective action and improvements to the PFM capacity building strategy and models for financial management, Develop appropriate Knowledge Management Systems, Support the implementation of both the Internship programme and minimum competency levels and other professionalization efforts, Financial Management (Accounting; Risk, Expenditure, Management Accounting etc.) Capacity Building: Participate in consultation with Government Institutions to address training needs and organisational constraints, Engage Cogta, National School of Government, SETA's, higher education institutions, private sector training providers and relevant bodies in respect of MFMA training, Develop and revise training materials for MFMA, Coordinate and implement internal capacity building programmes, Prepare guidelines, reports and communiqué to support the implementation of the MFMA capacity building model, Monitoring and Evaluation (M&E): Participate in the collation of critical programme information sets across all municipalities to give effect to the M&E process, Support with the monitoring of the programmes to assess if all predetermined objectives are still consistent with the given DoRA Frameworks and best practices, Support the coordination of the evaluation of impact of the programmes on municipalities, Report the findings of the M&E with the relevant stakeholders.

<b><u>ENQUIRIES</u></b>	:	Human Resources Management on Tel No: (012) 315 5100
<b><u>APPLICATIONS</u></b>	:	may be sent via e-mail to <a href="mailto:Recruit.OAG@treasury.gov.za">Recruit.OAG@treasury.gov.za</a> .
<b><u>POST 23/32</u></b>	:	<b><u>SENIOR ECONOMIST: PRUDENTIAL REGULATIONS REF NO: S083/2020</u></b>
		Division: Tax and Financial Sector Policy (TFSP)
		Purpose: To develop experimental-based policy through quantitative economic and financial research on the banking and non-banking financial sector in South Africa in support of prudential regulation
<b><u>SALARY</u></b>	:	R869 007 per annum (all-inclusive remuneration package)
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	A minimum Degree in Economics, A minimum of 4 years' experience in financial economic analysis, Experience of credit analysis and banking analysis, Exposure to the financial sector/ markets/ exchange control regulation.
<b><u>DUTIES</u></b>	:	Some key Outputs include: Prudential Regulation on Bank and Non-Banking Financial Institutions: Develop and network to enhance the relationship with the Bank Supervision Department and Financial Sector Conduct Authority, Keep abreast of the state of health of the South African banking and non-banking financial system at the micro i.e. institution specific level, e.g. capital adequacy, profitability, solvency risks etc., Undertake focussed research on key areas of the banking sector vulnerability, Engage with regulators regarding financial sector regulatory development. Exchange Control and Regulatory Reform: Contribute to and facilitate progress on implementing a risk based prudential policy regime for foreign exposure, Focus on institutional, corporate and individual investors, Working with the SARB, analyse operations of cross-border financial institutions and cross-border capital flows and identify the relevant risks, Conduct focussed research on developing a prudential regulatory framework for inward and outward Foreign Direct Investment, Develop research for the introduction of a broad framework for the ownership of strategic assets / national champion companies. Regulatory Alignment: Contribute to policy and regulatory development through research, benchmarking international best practice and research through detailed analysis, Provide inputs to policy, debates and through briefing notes, Provide inputs & comments on issues relevant & related to prudential regulation. Prudential Regulation: Assist with oversight on the developments of prudential regulation on financial sector companies and general corporates, assist in the formulation of policies on the development and enhancement of prudential regulatory frameworks, Initiate the implementation of policies on prudential regulation.
<b><u>ENQUIRIES</u></b>	:	Human Resources Management on Tel No: (012) 315 5100.
<b><u>APPLICATIONS</u></b>	:	may be sent via e-mail to <a href="mailto:Recruit.TPFSP@treasury.gov.za">Recruit.TPFSP@treasury.gov.za</a>
<b><u>POST 23/33</u></b>	:	<b><u>SENIOR ECONOMIST: TERTIARY SECTOR REF NO: S067/2020</u></b>
		Division: Economic Policy (EP)
		Purpose: Monitor, evaluate and provide advice on economic developments in the tertiary sector, pertaining to provision of services to transport, finance, tourism, etc. in the analysis of socio-economic impacts on industrial policy proposals in conjunction with stakeholders in government.
<b><u>SALARY</u></b>	:	R869 007 per annum (all-inclusive remuneration package)
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	A minimum Degree in Economics/ Econometrics, A minimum 4 years' experience obtained in an economic policy analysis environment, Knowledge and experience of applied microeconomics, Knowledge and experience of the latest trends on research tools, Knowledge and experience in the dissemination and interpretation of economic policy outcomes.
<b><u>DUTIES</u></b>	:	Some key outputs include: Analysis of Research Findings: Compile impact reports on sector developments in the tertiary sector and identifying through research implications for the economy, Research and analyse factors that drive growth in the tertiary sector for enhancement and engagement with stakeholders, Initiate research and provide an in-depth analysis on the socio-economic impact of industrial policy proposals for consultation prior to implementation, thereof, Compile draft speaking notes and speeches based on research conducted in developments on current affairs in the tertiary sector, Develop databases of micro-economic and macro-economic indicators to assist in the estimation and projection of future costs and benefits within the sector Provision of Policy Advice and Guidance: Provide inputs to draft briefing notes and memos on real economy and industrial policy issues for consideration by DG and Minister of Finance, Provide inputs into policy discussions and documents for consultation with stakeholders, Provide inputs on real economic and industrial policy matters developed in conjunction with other stakeholders, and represent National Treasury on stakeholder fora Analysis, Benchmarking and Research: Perform research and

provide assistance with factors influencing growth in the tertiary environment, Analyse research results on economic developments and initiating benchmarking exercises in line with international institutional best practices and trends, Perform market analysis on the feasibility of the provision of services pertaining to transport, finance, and other stakeholders, Engage stakeholders within the tertiary sectors on policies which influence the economy Project Management Support: Provide inputs to project plans and coordinate projects on the financial feasibility impact of the tertiary sectors, Develop measures on the safekeeping of information pertaining to expenditure commitments and monitoring trends within the tertiary sectors.

**ENQUIRIES** : Human Resources Tel No: (012) 315 5100  
**APPLICATIONS** : e-mail to [Recruit.EP@treasury.gov.za](mailto:Recruit.EP@treasury.gov.za)

**POST 23/34** : **DEPUTY DIRECTOR: SOUTHERN AFRICAN CUSTOMS UNION REF NO: S084/2020**

Division: International and Regional Economic Policy (IREP)  
 Purpose: To manage South Africa's relations with SACU as an institution and bilateral relationships between South Africa and SACU Member States.

**SALARY** : R869 007 per annum (all-inclusive remuneration package)  
**CENTRE** : Pretoria  
**REQUIREMENTS** : National Diploma/ Degree in Economics/Political Science. 4-6 years' experience within a development institution/ policy/ financial environment. Knowledge of policy analysis and formulation of proposals/strategic papers/concept notes /briefing notes and cabinet memoranda; proven knowledge and experience of benchmarking and research with recognized international institutions will be an added advantage; Knowledge and experience on a diplomatic level will also serve as an added advantage.

**DUTIES** : Policy Analysis: Assist with the formulation of National Treasury's position papers on how South Africa should proceed with the future of SACU and the regional integration agenda, Provide inputs on the formulation of National Treasury position papers on the CMA, Provide inputs into cabinet memoranda and coordinate the Inter-Ministerial Committee process, Monitor and develop an in-depth profile of each SACU country's economy, Assist with the development of bilateral policy positions with SACU member countries on finance and development. Regional Integration: Assess the costs of association with SACU and evaluate the benefits of participation, Assess the extent of existing institutional arrangements and assistance to attain regional integration, Provide inputs to policy on co-operation with regional and global multilateral institutions on the development of SACU countries, Assist with the establishment of a Secretariat to manage cooperation between Ministries of Finance of CMA countries, Coordinate the payment of all funds due to SACU countries, either through the current revenue sharing formula or bilaterally. Stakeholder Engagement: Update views on SACU emanating from business and other non-state organisations and organise knowledge-sharing platforms, Co-ordinate the NT's task team on SACU and capacity building Coordinate dialogue between the South African Ministry of Finance and other SACU Ministries of Finance Coordinate the Secretariat outputs of the Finance Track of the CMA, Co-ordinate and participate, as necessary, in visits and engagements with SACU countries, NT's participation in special projects within these countries, and SACU Cooperation: Assist in negotiations within SACU and bilaterally with SACU countries, Coordinate and update in-house publications on SACU projects.

**ENQUIRIES** : Human Resources Tel No: (012) 315 5100  
**APPLICATIONS** : e-mail to [Recruit.IREP@treasury.gov.za](mailto:Recruit.IREP@treasury.gov.za)

**POST 23/35** : **SENIOR BUDGET ANALYST: PUBLIC FINANCE REF NO: S085/2020**

Division: Public Finance (PF)  
 Purpose: To support the financing and budgeting process, monitor financial management, expenditure, service delivery in the support of policy development and implementation in the human settlements sector.

**SALARY** : R869 007 per annum (all-inclusive remuneration package)  
**CENTRE** : Pretoria  
**REQUIREMENTS** : A Degree in economic sciences/ development studies/ social sciences or related fields, Minimum of 4 years' experience in the South African public finance terrain, especially government policy processes, budget processes and financial management (Public Finance Management Act (PFMA) and Treasury Regulations) and intergovernmental fiscal relations, Approaches to reducing poverty and inequality, and related development issues in South Africa,

<b><u>DUTIES</u></b>	:	Knowledge of housing markets, human settlements planning and urban development.
	:	Policy analysis and support: Draft comments on cabinet memoranda, other policy documents and legislation with a specific focus on financial and fiscal implications, Provide policy analysis and advice as requested, Assist the sector to implement sound, cost effective and sustainable policies Support key policy areas by participating in stakeholder forums. Financing and Budgeting support: Provide support to departments and related public entities on public finance matters Participate in the development and management of departmental and sectoral budgets including the adjusted budget, Contribute to the compilation of various budget documentation, including the Medium-Term Budget Policy Statement, Budget Review, and Estimates of National Expenditure (ENE) and the Adjusted ENE. Monitoring of expenditure and financial management: Maintain information sources and databases to monitor expenditure in the sector, Compile monthly and quarterly reports on expenditure and reasons for any deviations from planned expenditure for the sector, Provide support to the sector on interpretation of the PFMA and Treasury Regulations as well as the Division of Revenue Act (DoRA) Monitoring of service delivery and performance: Maintain information sources to monitor service delivery and performance in the sector, Provide support to the sector on interpretation of performance and service delivery in terms of the PFMA, Treasury Regulations, the DORA and any related frameworks and circulars.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Human Resources Tel No: (012) 315 5100
	:	e-mail to <a href="mailto:Recruit.PF@treasury.gov.za">Recruit.PF@treasury.gov.za</a>
<b><u>POST 23/36</u></b>	:	<b><u>SENIOR BUDGET ANALYST: PUBLIC FINANCE REF NO: S086/2020</u></b> Division: Public Finance (PF) Purpose: To support the financing and budgeting process, monitor financial management, expenditure, service delivery in the support of policy development and implementation in the relevant sector (s).
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R869 007 per annum (all-inclusive remuneration package)
	:	Pretoria
	:	A Degree in economic sciences/ development studies/ public finance or public policy, Minimum of 4 years' experience in the South African public finance management and public policy development, especially government policy processes, budget processes and financial management (PFMA & TRs) and intergovernmental fiscal relations, if applicable, Approaches to poverty eradication, inequality and related development issues in South Africa, Relevant sector specific knowledge.
<b><u>DUTIES</u></b>	:	Policy analysis and support: Draft comments on cabinet memoranda's, other policy documents and legislation with a specific focus on financial implications, Provide policy analysis and advice to departments and the Ministry of Finance as requested, Assist the sector to implement sound, cost effective sustainable policies, Support key policy areas internally in the Department by participating in stakeholder forums Financing and Budgeting support: Provide support to departments and related public entities on financial planning matters and costing where required, Participate in the development and management of departmental and sectoral budgets, Evaluate the Adjusted Estimates inputs for departments and present the recommended motivations to the adjusted estimates committee, Evaluating the roll-over requests by departments and present recommended motivations to the treasury committee, Analyse and evaluate departmental drawings for comments and submit budget bid recommendations at MTEC, Contribute to the compilation of various budget documentation, including the Medium Term Budget Policy Statement, Budget Review, Budget Review and Recommendation Report, and Estimates of National Expenditure (ENE) and the Adjusted ENE Monitoring of expenditure and financial management: Maintain information sources and databases to monitor expenditure in the sector, Compile monthly and quarterly reports on expenditure and reasons for any deviations from planned expenditure for the sector, Provide support to the sector on interpretation of the PFMA and Treasury Regulations as well as the DORA, if applicable Monitoring of service delivery and performance: Maintain information sources to monitor service delivery and performance in the sector, Provide support to the sector on interpretation of performance and service delivery items in the PFMA, Treasury Regulations, the DORA and any related frameworks and circulars.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Human Resources Tel No: (012) 315 5100
	:	e-mail to <a href="mailto:Recruit.PF@treasury.gov.za">Recruit.PF@treasury.gov.za</a>

<b><u>POST 23/37</u></b>	:	<b><u>DEPUTY DIRECTOR: SCM GOVERNANCE, MONITORING AND COMPLIANCE</u></b> <b><u>REF NO: S069/ 2020</u></b> Division: Office of the Chief Procurement Officer (OCPO) Purpose: To develop and implement and monitoring legislative requirements pertaining to the SCM Governance, Monitoring and Compliance strategy and frameworks within the broader government spheres for enhancement and identification of oversights and discrepancies.
<b><u>SALARY</u></b>	:	R733 257 per annum (all-inclusive remuneration package)
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	A minimum National/ Degree in Commerce/ Supply Chain Management/ Economics, A minimum 4 years' experience obtained in the broader supply chain management environment; Knowledge and experience of governance, monitoring and compliance processes pertaining to procurement; Knowledge and experience of the broader public service SCM framework; Knowledge of government procurement policy analysis, evaluation of findings and the implementation thereof.
<b><u>DUTIES</u></b>	:	Strategy and Policy Management: Provide inputs in to the development of a SCM strategy and frameworks implementation plan pertaining to Governance, Monitoring and Compliance (GMC), Develop and maintain policies in alignment with the SCM framework as follows: client agreements for the submission of SCM reports; SCM reporting criteria and schedules; provide inputs into Government Agencies enforcement processes; manage the SCM Restricted Suppliers List; and manage SCM cases and plans databases, Provide input into the development of SCM policy, norms, standards, frameworks and guidelines. Stakeholder Engagement: Engage stakeholders in the establishment of GMC strategic networks for improved collaboration, accountability and transparency, Promote the compliance of SCM policies and procedures in line with prescribed regulations, Initiate the improvement of SCM compliance through awareness sessions with stakeholders. Governance and Frameworks Oversight: Develop and implement measurements within the SCM legislative frameworks for monitoring and compliance of: application of SCM policy, regulations, norms and standards; adherence to SCM strategy and performance indicators; National supply chain risk management policy; Preferential procurement policy determinations; Pricing structures (prescribed price reference index); National contracting authorities code of conduct; and Supplier code of conduct and performance management, Develop in conjunction with stakeholders SCM data collection through: Demand Management; Procurement Planning; Acquisition Management; Strategic Sourcing; Contract Management; Logistic Management; Disposal Management; and Performance Management and Reporting, Develop SCM reporting and reviewing framework for: MTEF annual supply chain operational strategies; SCM annual performance assessments and reviews, Design and maintain a SCM capability maturity assessment model pertaining to compliance, Initiate a research, design and develop platform, for: SCM non-compliance reviews and remedies framework; and SCM grievance and dispute resolution mechanism. Monitoring and Evaluation and Reporting: Assist with the report on Government Agencies enforcement processes. Manage the SCM Restricted Suppliers List in accordance with the Supplier Restriction Guidelines, Assist with the development of a monitoring and evaluation system on the performance of SCM governance framework, Assist with the evaluation and reporting of the SCM governance framework. Knowledge and Information Management: Assist with the implementation of a research platform on local and international trends, and good practices on the management of SCM governance, monitoring and compliance. Identify and recommend alternative solutions for SCM governance, monitoring and compliance. Identify and recommend alternative solutions for SCM governance, monitoring and compliance. Maintain the content of SCM GMC Knowledge and Information Management platforms.
<b><u>ENQUIRIES</u></b>	:	Human Resources on Tel No: (012) 315 5100
<b><u>APPLICATIONS</u></b>	:	e-mail to <a href="mailto:Recruit.OCPO@treasury.gov.za">Recruit.OCPO@treasury.gov.za</a> .
<b><u>POST 23/38</u></b>	:	<b><u>MANAGER: IT AUDIT REF NO: S071/2020</u></b> Division: Office of the Director-General (ODG) Purpose: To Manage the IT audit plan for NT, ASB, CBDA and GTAC in accordance with the planned IT audit methodology.
<b><u>SALARY</u></b>	:	R733 257 per annum (all-inclusive remuneration package)
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	A minimum Bachelors' Degree in Information Systems/ Computer Science/ Internal Auditing/ Certified Information Systems Auditor (CISA), A Certified Information Security Manager (CISM)/ Certified Information System Security



Practitioner (CISSP) will be an added advantage, A minimum 4 years' audit experience obtained in knowledge of IT Auditing, Knowledge and experience of Strategic IT Governance, IT Risk Management, IT Strategy, IT Contracts and Service Level Agreements, Knowledge of Information Security and IT Policies and Procedures, IT Software Licensing, IT Project Management, IT Audit Standards, Business Continuity and Disaster Recovery, Experience of Application Control Reviews, Business Process Mapping and Analysis and Data Analytics, Knowledge of General Control Reviews, Networking – Firewalls, Routers, Web Applications, External and Internal Threat and Vulnerability Assessments, Virtual Private Network, Wireless, Encryption, Operating Systems, Databases, Physical Security and Information Security.

**DUTIES**

: Some key outputs include: Strategic leadership and stakeholder management: Contribute to raising awareness of the Internal Audit division with specific emphasis on IT Audit through stakeholder engagement, Execute plans and guidelines to ensure completion of strategic and operational activities, Liaise, co-ordinate, establish and maintain good relations with stakeholders on audit related matters, Contribute towards initiatives or recommendations by the Audit Committee Audit Process - Risk assessment, audit plan, assurance and consulting services: Manage all IT audits and perform quality assurance, Contribute to the review of the annual risk assessment, Contribute to the development and alignment of the 3 year rolling audit plan and detailed annual IT audit plan based on the strategic and operational IT risks, Provide advice and guidance on IT Audits to be conducted and propose solutions for challenging technical related problems, Ensure completion of all IT audits as well as the findings register, Initial quality assurance of all IT audit reports before submission to the Senior Manager – IT Audit, Providing feedback and clarification to the client relating to IT audit reports, control and technology related matters Resource management: Manage and develop IT Audit resources to ensure effective and efficient delivery and overall achievement of IT Audit objectives, Develop the training plan for IT Audit, Perform resource allocation and prioritisation across IT audit projects Process improvements and research: Keep abreast of global trends, new developments in the IT audit field, Identify areas for improvement to ensure a sustainable Audit Strategy, IT Audit Methodology and Resource Plan to ensure continuity of IT audit services Management reporting: Manage the IT audit reporting processes, Assist with the development of the audit committee packs, Present IT Audit reports to clients, Provide feedback on the progress against the approved IT audit plan.

**ENQUIRIES**

: Human Resources Management on Tel No: (012) 315 5100.

**APPLICATIONS**

: may be sent via e-mail to [Recruit.ODG@treasury.gov.za](mailto:Recruit.ODG@treasury.gov.za)

**POST 23/39**

**DEPUTY DIRECTOR: PERFORMANCE AND TALENT MANAGEMENT REF NO: S063/2020**

Division: Corporate Services (CS)

Purpose: To manage and coordinate the Performance and Talent Management functions through a planned process of guiding, developing, supporting, aligning and improving individual and team performance in enabling the sustained achievement of National Treasury's objectives.

**SALARY**

: R733 257 per annum (all-inclusive remuneration package)

**CENTRE**

: Pretoria

**REQUIREMENTS**

: A minimum Degree/ National Diploma in Human Resources Management/ Human Resources Development/Industrial Psychology, A minimum of 4 years' experience obtained in Performance or Talent Management, Knowledge and experience in interventions of improving employee satisfaction, retention and engagement, Delivery of HR processes and leading change, Experience in the implementation of Workforce planning methodologies, Experience in the implementation and application of competency frameworks and, Exposure to a project management environment.

**DUTIES**

: Some key Outputs include: Strategic Performance Management Support: Provide strategic and operational support to stakeholders on all performance related matters. Perform research and benchmarking on latest trends, and keep abreast of developments in the performance management field, Manage the database of performance records of all employees within NT, Monitor the implementation of the Performance Management policy, Coordinate the performance management process and compliance of stakeholders to the internal performance process and procedures, Coordinate awareness sessions on performance and related issues impacting stakeholders. Annual Performance Agreements and Evaluation process: Analyse performance agreements and reviews and engage clients on gaps, oversights and overlaps, etc. Manage the quality assurance on the performance management process and follow-up on outstanding documentation, Calculate and prepare all provisionally performance related projections for

budgetary purposes, Manage the process for compilation of acknowledgement letters to stakeholders, Compile a close-out report for approval on the Performance Evaluation Project. Performance Improvement: Facilitate the PIP process for under- performers, Follow-up on all outstanding matters pertaining to under performances. Probation Management: Implement and review the probation policy in conjunction with stakeholders, Manage the implementation of the probation process. Talent Management Framework: Develop and align policies and processes related to attraction, retention, development and exit management of employees with the Talent Management Framework, Set up processes and systems that will: Identify strategically critical positions and leadership roles to determine and inform the sustainability of the NT; Attract a sustainable pool of talent for current objectives and future NT's needs; Manage the retention and reward of talented employees; Identify high potential employees and link them with key future roles in the NT, through monitored development plans; Identify through assessment the optimal development opportunities for talent; Plan for succession to key roles; Develop the required leadership skills, Design and implement an appropriate reward strategy aligned with organisation culture, objectives and employment value proposition and achieving a fair balance between the needs of the NT and employees, Evaluate Talent Management initiatives in alignment with NT strategy, Maintain the Competency Framework and ensure alignment of jobs and career pathing prior and during implementation.

**ENQUIRIES** : Human Resources Management on Tel No: (0120 315 5100).  
**APPLICATIONS** : may be sent via e-mail to [Recruit.CS@treasury.gov.za](mailto:Recruit.CS@treasury.gov.za)

**POST 23/40** : **DEPUTY DIRECTOR: SUPPLY CHAIN MANAGEMENT PERFORMANCE RISK REF NO: S064/2020**  
 Division: Corporate Services (CS)  
 Purpose: To develop and implement risk and performance measures in compliance with SCM policies and procedures for the National Treasury in enhancement of SCM governance and compliance with internal processes

**SALARY** : R733 257 per annum (all-inclusive remuneration package)  
**CENTRE** : Pretoria  
**REQUIREMENTS** : A minimum Degree/ National Diploma in Logistics, Procurement/ Risk & Performance, A minimum of 4 years' experience obtained in the Supply Chain, Risk and Performance environment, Knowledge of Procurement and Financial systems, Knowledge and experience of policy and procedures related to Supply Chain Management.

**DUTIES** : Some key Outputs include: Develop SCM Risk Plan: Develop, implement and maintain a Supply Chain Management Risk Plan for National Treasury, Identify areas of risk within the operations of SCM and advise on corrective actions for implementation, Define risk tolerance levels within business and recommend remedial action, Maintain the risk register and consult business on areas of concern, Analyse risk factors and align compliance to policy and procedures. Stakeholder Engagement: Enhance engagement with stakeholders to escalate and improve SCM information flow to stakeholders, Develop key yardsticks in the improvement and tracking of improved service delivery targets, Monitor supplier and stakeholder performance in compliance with set processes and procedures, Measure the alignment and compatibility of National Treasury's SCM policies and procedures with the PFMA, Treasury Regulations and government's broader policy initiatives for implementation, Identify risks and performance outputs and implement processes and procedures to mitigate these factors. Assessment of Suppliers Performance: Monitor and evaluate supplier stakeholder performance against pre-determined agreements for conformity, Assess the validity of supplier performance pertaining to set contractual obligations, Analyse the performance of stakeholders and compare information with client expectations for improvement, Initiate the development of feasibility impact surveys and studies to measure service providers compatibility on National Treasury's business continuity. Policy Development and Alignment: Develop and review all relevant departmental policies and procedures in compliant with IFMS system and prevention of irregular, fruitless and unauthorised expenditure, Monitor the performance of SCM activities and ensure compliance with departmental policies and procedures, Develop and implement a regulatory register in alignment with applicable rules and regulations to eradicate oversight in the procurement process.

**ENQUIRIES** : Human Resources Management on Tel No: (012) 315 5100.  
**APPLICATIONS** : may be sent via e-mail to [Recruit.CS@treasury.gov.za](mailto:Recruit.CS@treasury.gov.za)

**POST 23/41** : **ECONOMIST: FORECASTING REF NO: S051/2020**  
Division: Economic Policy (EP)  
Purpose: Assist with the provision of quarterly forecasts of the South African economy over the MTEF period and maintain the National Treasury Quarterly Model (QMOD) for sound policy analysis and advice to stakeholders.

**SALARY** : R470 040 per annum (Excl. benefits)  
**CENTRE** : Pretoria  
**REQUIREMENTS** : A minimum Degree in Economics/ Mathematics/ Econometrics, A minimum 3 years relevant working experience obtained within an economic modelling environment.

**DUTIES** : Some key Outputs include: Quarterly Forecasts over the MTEF: Assist with the compilation of a pre-determined forecast model based on the performance of the South African economy, Draft forecasting explanatory memoranda to debrief stakeholders on the main aspects of the economic projection, Provide different simulations on forecasts on economic growth and tax related models based on the revenue expectations for a specific financial year Maintain Economic Models: Assist with the updating of economic models, Assist with the development of new models in alignment with policy and related needs, Consult stakeholders on new initiatives on the maintenance of models Policy Analysis and Development: Provide theoretically sound and well researched reports and memos that link model outcomes to specific policy questions, Develop presentations and engage stakeholders, Inform internal and external stakeholders on new developments in impacting on the economic modelling world and illustrate their usage Stakeholder Engagement and Research: Engage clients on new developments pertaining to projection tools impact the SA economy, Initiate research and engage with international recognised institutions on latest trends pertaining to model development.

**ENQUIRIES** : Human Resources Management on Tel No: (012) 315 5100.  
**APPLICATIONS** : may be sent via e-mail to [Recruit.EP@treasury.gov.za](mailto:Recruit.EP@treasury.gov.za)

**POST 23/42** : **ANALYST: GENERAL SECTOR REF NO: S087/2020**  
Division: Asset and Liability Management (ALM)  
Purpose: To assist with oversight over national government business enterprises (SOEs) in the participation of policy development pertaining to the restructuring of SOEs within the general sector

**SALARY** : R470 040 per annum (Excl. benefits)  
**CENTRE** : Pretoria  
**REQUIREMENTS** : A minimum National Diploma/ Degree in Finance/ Economics, A minimum 3 years' experience in the financial analysis and dissemination, Knowledge of financial management, mergers and acquisitions, strategy on economic regulation.

**DUTIES** : Restructuring of SOEs: Review of the restructuring/turnaround plans of the SOEs in the general sector, Participate in the restructuring of SOEs in the general sector with other departments Assist with oversight on outputs SOEs: Analyse the financial statements and corporate plans of the SOEs in the general sector, Review legislation, sector policy and framework for economic regulation, Analyse the alignment of the corporate plans of SOEs in the general sector to policy objectives, Analyse industry structure and trends in the general sector, Assist with oversight of SOEs in the general sector. Alignment of PFMA determinations: Assist with the analysis and drafting of responses for deviation of determinations within the PFMA for SOEs within the general sector, Assist with analysis on provision of contingent liabilities: Assist with the analysis and drafting of responses to guarantee requests from SOEs in the general sector Assist on the determination of SOEs capital structures: Analyse the extent to which SOEs in the general sector need to be recapitalised, Analyse the extent to which SOEs in the general sector could pay dividends to government.

**ENQUIRIES** : Human Resources Management on Tel No: (012) 315 5100.  
**APPLICATIONS** : may be sent via e-mail to [Recruit.ALM@treasury.gov.za](mailto:Recruit.ALM@treasury.gov.za)

**POST 23/43** : **ECONOMIST: MULTILATERAL BANKS AND CONCESSIONAL FINANCE REF NO: S088/2020**  
Division: International and Regional Economic Policy (IREP)  
Purpose: To assist with OECD, World Economic Forum and Paris Club relationship co-ordination through coordination of stakeholder engagement and Secretariat for South African Government, Analysis of Policies, Co-ordinating Treasury content for Finance Minister's participation.

**SALARY** : R470 040 per annum (Excl. benefits)  
**CENTRE** : Pretoria

<b><u>REQUIREMENTS</u></b>	:	A minimum National Diploma/ Degree in Economics/ Political Science, A minimum 3 years' experience obtained within a development institution/financial environment, Knowledge and experience in the financial services sector, and Knowledge of benchmarking and research.
<b><u>DUTIES</u></b>	:	Stakeholder Engagement: Provide Secretariat Support for SA Government Departments in relation to OECD and WEF, Assist with information on relationship management and keep track of meetings in the provision of inputs into draft speaking notes Policy Analysis and Development: Assist with the provision of recommendations on policy issues for consideration amongst the Global Development Finance Policy stakeholders, Assist with the centralisation of a policy platform for analysis and dissemination of data in the global economy, Assist with the identification and analysis of policy objectives in the enhancement of policy deliberations within forums, Global Development Finance Policy: Assist with the drafting of submissions pertaining to policy pertaining to the Paris Club, Assist with compliance requests from domestic policy makers pertaining to progress on the Debt Policy discussions in the Paris Club, Assist with information relating to meetings of the Paris Club and emerging Policy Issues. Benchmarking and Research: Support benchmarking and research initiatives on policy and related issues with recognised international institutions.
<b><u>ENQUIRIES</u></b>	:	Human Resources Management on Tel No: (012) 315 5100.
<b><u>APPLICATIONS</u></b>	:	may be sent via e-mail to <a href="mailto:Recruit.IREP@treasury.gov.za">Recruit.IREP@treasury.gov.za</a>
<b><u>POST 23/44</u></b>	:	<b><u>ASSISTANT DIRECTOR: SUPPLY CHAIN MANAGEMENT OPERATIONS REF NO: S066/2020</u></b> Division: Corporate Services (CS) Purpose: To coordinate the Receipts and Orders process within the Supply Chain Management environment in alignment with National Treasury's service delivery objectives.
<b><u>SALARY</u></b>	:	R376 596 per annum (Excl. benefits)
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	A minimum Degree/ National Diploma in Logistics/ Procurement, A minimum of 3 years' experience obtained in the functioning of financial and procurement systems, Knowledge of Supply Chain Management processes, Knowledge of the implementation of policies and procedures.
<b><u>DUTIES</u></b>	:	Some key Outputs include: Co-ordinate Requisitions and Orders: Coordinate orders for approval that meet the internal SCM requirements, Verify the receipt vouchers files for correctness and indicate gaps prior to approval, Monitor the Demand Management process to ensure smooth execution of sourcing of quotation for processing of orders, Monitor audit finding resolution process and alignment according, Manage and report on consolidated negotiated savings on quotations and usage of goods, Compile reports on orders and payments for record purpose. Receipts and Inventory: Oversee the stores and the application and implementation of processes and procedures, Implement physical stock assessment and procedures on available goods and items issued, Verify notifications and confirm their inclusion into Assets in Transit for updating of Assets Register, Compile management reports on issued, receipt, shortages and variances of stock level, Monitor suppliers' delivery performance and rotation of suppliers. Coordinate Goods Distribution: Monitor distribution of goods to identify potential disputes and/or discrepancies, Maintain distribution of goods checklists, templates and commitment registers for the uniformity of processes, Analyse and identify discrepancies and the conducting of age-analysis of goods, Monitor processes to ensure optimal inventory management and prevention of abuse and losses. Client Engagement: Engage stakeholders and make them aware of changes on issuing of receipting processes, Inform clients on orders ready for delivery or of delays, Consult clients pertaining to unforeseen problems relating to requisitions and misalignment of orders.
<b><u>ENQUIRIES</u></b>	:	Human Resources Management on Tel No: (012) 315 5100.
<b><u>APPLICATIONS</u></b>	:	may be sent via e-mail to <a href="mailto:Recruit.CS@treasury.gov.za">Recruit.CS@treasury.gov.za</a>