

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL  
DEPARTMENT OF HEALTH**

**ERRATUM: (Edendale Hospital)** Kindly note that the following Deputy Director: HRM post was advertised in Public Service Vacancy Circular 19 dated 08 August 2020 for Edendale Hospital with the 21<sup>st</sup> August 2020 as the closing date. The post has been withdrawn.

**MANAGEMENT ECHELON**

<b><u>POST 21/471</u></b>	:	<b><u>DIRECTOR: PHC SYSTEM DEVELOPMENT REF NO: G166/2020</u></b>
<b><u>SALARY</u></b>	:	R1 057 326 per annum (An all-inclusive salary package)
<b><u>CENTRE</u></b>	:	Health Service Development: Head Office: Pietermaritzburg
<b><u>REQUIREMENTS</u></b>	:	An undergraduate qualification (NQF Level 7) in Nursing, Medicine (MBChB) or other health related profession; PLUS Approved appropriate statutory council registration; Plus A minimum of 5 years appropriate experience at Middle Managerial level/ Technical Advisor in a Primary Health Care setting or District Health Services; Plus A Pre-Entry Certificate for SMS as endorsed by the National School of Government (NSG), (This is a Public service specific training programme which will be applicable for appointment at SMS level). PLUS Training programmes undertaken and successfully completed in Project Management, Policy Development and Community Health/ Public Health will be an added advantage. Plus A valid code 08 driver's license. Knowledge, Skills, Training And Competence Required:-_The incumbent of this post will report to the Chief Director: District Health Service and will be responsible to develop the Primary Health Care Systems and Policies for the Department defining implementation protocols, norms, standards and monitoring arrangements in order to enable the Primary Health Care Institutions to function optimally inclusive of development of community support systems and mechanisms for the delivery of basic Primary Health Care Services, and as such the ideal candidate must:- competencies: Knowledge: Possess extensive knowledge of the key issues affecting the ability of Health Institutions to effectively provide PHC services. Possess knowledge and experience regarding the management of diseases within the health services context. Possess extensive knowledge and skills regarding integrated policy development in the PHC environment. Possess extensive knowledge of quality and accreditation arrangements. Possess extensive knowledge of best practices and the ability to customize such practices to suit local needs. Computer literacy.
<b><u>DUTIES</u></b>	:	Develop policy frameworks and systems enabling the establishment and maintenance of an effective and efficient Primary Health Care System in the Province. Develop policy frameworks and systems enabling the establishment and maintenance of an effective and efficient community and household level. Develop policy frameworks and systems to promote community participation in the delivery of PHC services and governance oversight. Provide technical advice to the Member of the Executive Council, the Accounting Officer, EXCO and Institutions to continuously improve the impact made by the PHC System on health service delivery in the province. Provide support to School Health and Health Promotion program. Monitor, evaluate and report on the performance and service delivery of the Community Health Centres, Clinics, Mobiles and all outreach teams including the establishment of early warning detection. Ensure the effective, efficient and economical management and utilization of resources allocated to the component. Facilitate the implementation of Ideal Clinic Realisation and maintenance framework. Ensure coordination of Deputy Manager Nursing and DCST PHC at district level. Facilitate the implementation of HPRS, SyNCH, etc. Coordinate training and development of Primary Health Care in the Province. Coordinate clinical governance and other governance structures like clinic committees and CHC boards. Interact with different stakeholders including other departments within the province and nationally on the matters related to primary health care services. Represent the Department in different forums on matters related to primary health care.
<b><u>ENQUIRIES</u></b>	:	MR J Mndebele Tel No: (033) 395 3274/3019

- APPLICATIONS** : All applications should be forwarded to: The Head of Department: KZN Department of Health Private Bag X9051 Pietermaritzburg 3200 OR Hand Delivered to: 330 Langalibalele Street, Natalia Building, Registry, Minus 1: North Tower (E-Mail and Faxed Applications Will Not Be Accepted
- FOR ATTENTION NOTE** : Ms TNN Ngema)  
: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. **NB:** Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. **NB:** For the Pre-Entry Certificate for SMS, any individual may register for the course and complete such in anticipation of wishing to apply for a SMS post in future. The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be sourced by following the link: <https://www.thensg.gov.za/training-courses/sms-pre-entry-programme/>. Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. However, prior to an appointment being made to any SMS post, the appointee to such a post must have completed the pre-entry certificate and must be in possession of such prior to taking up the post. **NB:** All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview.
- CLOSING DATE** : 18 September 2020

#### **OTHER POSTS**

- POST 21/472** : **HEAD CLINICAL UNIT (EMERGENCY & TRAUMA) REF NO: MAD 17/2020 (X1 POST)**
- SALARY** : R1 728 807 – R1 834 890 per annum. The all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, 18% inhospitable of basic salary plus fixed commuted overtime.
- CENTRE REQUIREMENTS** : Mdadeni Provincial Hospital  
: Appropriate qualification that allows registration with the Health Professions council of South Africa (HPCSA) as a Medical Specialist in Emergency Medicine Appropriate Tertiary qualification in the Health Science (MBChB). Current registration with HPCSA as Medical Specialist in Emergency Medicine .Proof of current registration with HPCSA (2020 Receipt) A minimum of 3 Years' experience after registration with HPCSA as Medical Specialist in Emergency Medicine after registration with the HPCSA as a Medical Specialist in Emergency Medicine. Proof of current and previous work experience endorsed by HR Certificate of Service.
- DUTIES** : Participate in the co-ordination of services for the discipline within the referring sites to ensure equitable distribution of all resources to achieve optimal emergency patient care within defined levels of institutional responsibility. Participate in the development of regional services in the entire Region 3, and provide clinicians with expert advice and opinion to aid diagnosis, management and treatment of patients. Participate in the provisioning of strategic direction, and inspire employees to deliver excellent, quality health services. Plan and partake in the training of staff including, Medical Officer's, Community Service

Officers, Interns and undergraduate Medical Students and also support relevant clinical research, clinical trials and CPD activities. Strengthen clinical governance. Participate in formulation and management of protocols in accordance with department policies, that will have a positive impact on staff, ensure that staff is aware and comply with guidelines and procedures. Provide measures and guidance on quality assurance, to comply with set quality standards. Manage the performance of subordinate's staff, and supervise allocated human resources. Ensure that the work environment complies with health and safety Act and that staff adhere to the safety precautions. Ensure that staffing is maintained to attain optimal productivity. Ensure equipment is maintained and functional at all times. Render effective administrative support. Provide after-hours coverage and ensure continuous clinical support to junior staff. Attend to meetings and workshops as directed. Comply with all legal prescripts Acts, Legislatives, Policies, Circular, Procedure, guidelines and code of conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional and ethical standards. Knowledge required: Understanding of basic HR matters including Labour Relations, Control of budget, monitoring expenditure and project management. Knowledge of legislative prescripts governing the public service. Managerial and computer skills

**ENQUIRIES**  
**APPLICATIONS**

**FOR ATTENTION**  
**NOTE**

: Dr H.A Hlela Tel No: (034) 328 8007

: All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag x6642, Newcastle, 2940

: The Recruitment Officer

: This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of Qualifications and Identity document – not copies of certified copies. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2016. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualification Authority (SAQA) to their applications. Non –RSA Citizens /Permanent Residents/Work permits holders must submit documentary proof together with their Applications. Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview.

**CLOSING DATE**

: 25 September 2020

**POST 21/473**

: **MEDICAL SPECIALIST REF NO: MEDSPECRADONCO/1/2020**

Department: Radiation Oncology

**SALARY**

: Grade 1: R1 106 040 per annum (all-inclusive salary package) (Excluding commuted overtime)

Grade 2: R1 264 623 per annum (all-inclusive salary package) (excluding commuted overtime)

Grade 3: R1 467 651 per annum (all-inclusive salary package) (excluding commuted overtime)

**CENTRE**  
**REQUIREMENTS**

: IALCH

: MBChB or equivalent. Registration Certificate as a Specialist: Radiotherapy Oncologist with the HPC of SA and Current Registration Card with HPCSA. Experience: **Grade 1:** Experience: Not applicable. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with Health

Professional Council of South Africa as a Specialist in Radiation Oncology. **Grade 2:** Five (5) years appropriate experience as a Medical Specialist after registration with the HPCSA as a Specialist in Radiation Oncology. **Grade 3:** Ten (10) years appropriate experience as a Medical Specialist after registration with HPCSA as a Specialist in Radiation Oncology. Knowledge, Skills, Training and Competencies Required: Sound clinical knowledge within the discipline. Ability to deal with all oncological emergencies. Knowledge of ethical medical practice. Ability to assess, diagnose and manage adult patients with solid organ malignancies and selected lymphomas. Competent in the radiotherapy management of paediatric malignancies.

**DUTIES** : Provision of holistic care for oncology patients. Maintain medical records. Participate in the Quality Improvement Programmes of the Department/Hospital. Maintain clinical, professional and ethical standards. Be involved in community-orientated/outreach programmes including the provision of expert advice and services to all health facilities within the province as delegated. Participation in provision of postgraduate health personnel teaching. Attend departmental academic sessions and meetings. The successful applicant will be required to perform after hour duties and be part of a multi-disciplinary team when deemed necessary. Participate in Clinical Governance. Please note that the above duties will be performed at IALCH and Addington Hospital.

**ENQUIRIES** : Shona Bhadree Tel No: (031) 240 1920  
**APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, matric certificate, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There will be no payment of S&T Claims.

**CLOSING DATE** : 25 September 2020

**POST 21/474** : **MEDICAL SPECIALIST GRADE 1/2/3: SURGERY DEPARTMENT REF NO: MED 47/2020 (X1 POST)**

**SALARY** : Grade 1: R1 106 040 – R1 173 900 per annum  
 Grade 2: R1 264 623 - R1 342 230 per annum  
 Grade 3: R1 467 651 – R1 834 890 per annum  
 (All-inclusive remuneration package) Plus 18% Inhospitable Area Allowance, Commuted Overtime, Medical Aid: Optional (Employee must meet Prescribed Requirements)

**CENTRE** : Edendale Hospital  
**REQUIREMENTS** : Grade 12 Certificate, Appropriate qualification in Health Science (MBChB degree or equivalent) Registration certificate with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Surgery Appropriate academic qualification registerable with Health Professions Council of South Africa as a Specialist Surgeon, Current practice with the HPCSA as a Medical Specialist (2020-2021). Experience: **Grade1-** Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA. Foreign candidates require 1 year relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service. **Grade2-** Appropriate Qualification in the relevant discipline that allows registration as a

Medical Specialist with HPCSA plus 5 years after registration with the HPCSA as a Medical Specialist. Foreign candidates require 6 years relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. A certificate of service obtained from the HR Department must be attached. **Grade3-** Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA plus 10 years after registration with the HPCSA as a Medical Specialist. Foreign candidates require 11 years relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. A certificate of service obtained from the HR Department must be attached.

- DUTIES** : Participate in the delivery of a 24 hour in-patient and out-patient general surgery service within the Pietermaritzburg Metropolitan Hospitals Complex based at Edendale or Grey's hospital. Undertake teaching of undergraduate medical students, postgraduate general surgery trainees and allied health care personnel. Develop management protocols for the general surgery service in accordance with the Hospital and Department policies. Provide appropriate surgical care to general surgery patients. Maintain the effective and efficient utilisation of human resources in respect of: overseeing and supervising general surgery staff in the execution of their duties, training staff and promoting ongoing staff development in accordance with their individual and departmental development needs, recruiting and selecting staff in accordance with government prescripts, assessing performance of general surgery staff, allocating general surgery personnel to respective wards and call roster. Provide measures and guidance on quality assurance to comply with set quality standards. Provide general surgery outreach services in the Pietermaritzburg Metropolitan Hospitals Complex and Area 2. Foster collaboration with other hospitals within and outside the district. Exercise cost control over the activities of the department in line with the allocated budget. Participate in all academic and clinical meetings of the general surgery Department. Participate in departmental research activities. Accept responsibility for continuous professional development to keep up to date with new developments in the field of expertise and related fields. Any other duties as assigned by the Head of Department. Knowledge of appropriate specialist level procedures and protocols within the field of general surgery. Sound knowledge of Human Resource management. Ability to supervise and teach junior staff. Good communication, interpersonal and management skills. Sound professional and ethical values and a concern for excellence. Information management and quality assurance. Knowledge of current Health and Public Servants legislation, regulation and policy. Leadership and decision making abilities as well as problem solving and conflict management.
- ENQUIRIES** : Dr. R. Ranjan Tel No: (033) 395-4165
- APPLICATIONS** : All applications to be posted to: The Chief Executive Officer, Edendale Hospital, Private Bag X 509, Plessislaer, 3216.
- FOR ATTENTION** : Mr. T.C. Manyoni
- NOTE** : Employment Equity: Preference will be given to the following candidates as per Employment Equity target: Any person with disability regardless of race and gender, African Male, Coloured Male.
- CLOSING DATE** : 18 September 2020
- POST 21/475** : **MEDICAL SPECIALIST GRADE 1, 2, 3 REF NO: NGWE 35/2020**  
Internal Medicine
- SALARY** : Grade 1: R1 106 040 per annum All inclusive salary packages  
Grade 2: 1 264 623 per annum All inclusive salary packages  
Grade 3: R1 489 665 per annum All inclusive salary packages  
(This inclusive package consist of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) Plus 18% Inhospital Allowance Plus Commuted Overtime which is determined by service delivery needs of the department.
- CENTRE** : Ngwelezana Tertiary Hospital
- REQUIREMENTS** : Qualification that allows registration with the Health Profession, Council of South Africa (HPCSA) as Medical Specialist in Internal Medicine. Tertiary qualification in the Health Science (MBChB), Current registration with the Health Professions Council of South Africa as a Medical Specialist in Internal Medicine, **Grade 1:** No working experience, **Grade 2:** A minimum of 5 years appropriate experience as a Medical Specialist in Internal Medicine after

		<p>registration with the HPCSA as Medical Specialist in Internal Medicine and proof of working experience endorsed by Human Resource Department, <b>Grade 3:</b> A minimum of 10 years appropriate experience as a Medical Specialist in Internal Medicine after registration with the HPCSA as Medical Specialist in Internal Medicine and proof of working experience endorsed by Human Resource Department, Supervisory abilities, Ability to work in a multi-disciplinary team, Knowledge of Public Service Legislation, Policies and Procedures, Medical Ethics, Epidemiology and statistics.</p>
<b><u>DUTIES</u></b>	:	<p>Provide specialist care to patients requiring services within your specific domain Provide specialist care in the outpatient clinics and inpatient wards. Provide after-hours coverage in Internal Medicine. Undertake training of undergraduate and post graduate medical students and also support relevant clinical research, clinical trials and CPD activities. Conduct specialist regular ward rounds and administer expert interventions that will expedite the management of patient care. Provide expert advice and clinical support to district/regional level hospitals referring to Ngwelezana Hospital. Provide outreach to surrounding District and Regional Hospitals that refers patients to Ngwelezana Hospital. Active participation in quality improvement programmes including clinical audits and continuous professional development activities in Ngwelezana Hospital and Region 4. Assist with the setting of protocols for management of patients, equipment and other relevant procedures. Ensure equipment is maintained and functional at all times. Attend to administrative matters as pertains to the unit. Manage/supervise allocated human resources. Attend to meetings and workshops as directed. Comply with all legal prescript Acts, Legislatives, Policies, Circular, Procedure, Guidelines and code of conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional and ethical standards</p>
<b><u>ENQUIRIES</u></b>	:	Dr R.S Moeketsi Tel No: (035) 901 7260/7273
<b><u>APPLICATIONS</u></b>	:	Human Resource Department Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880
<b><u>FOR ATTENTION</u></b>	:	Mr M.P Zungu
<b><u>NOTE</u></b>	:	<p>Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates - not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.</p>
<b><u>CLOSING DATE</u></b>	:	18 September 2020 (Late applications will not be accepted)
<b><u>POST 21/476</u></b>	:	<b><u>MEDICAL SPECIALIST GRADE 1, 2, 3 REF NO: NGWE 36/2020</u></b> Urology
<b><u>SALARY</u></b>	:	<p>Grade 1: R1 106 040 per annum All inclusive salary packages  Grade 2: 1 264 623 per annum All inclusive salary packages  Grade 3: R1 489 665.per annum All inclusive salary packages  (This inclusive package consist of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) Plus 18% Inhospitable Allowance Plus Commuted Overtime which is determined by service delivery needs of the department.</p>
<b><u>CENTRE</u></b>	:	Ngwelezana Tertiary Hospital
<b><u>REQUIREMENTS</u></b>	:	Qualification that allows registration with the Health Profession, Council of South Africa (HPCSA) as Medical Specialist in Urology. Tertiary qualification

in the Health Science (MBChB), Current registration with the Health Professions Council of South Africa as a Medical Specialist in Urology, **Grade 1:** No working experience, **Grade 2:** A minimum of 5 years appropriate experience as a Medical Specialist in Urology after registration with the HPCSA as Medical Specialist in Urology and proof of working experience endorsed by Human Resource Department, **Grade 3:** A minimum of 10 years appropriate experience as a Medical Specialist in Maxillo Facial after registration with the HPCSA as Medical Specialist in Urology and proof of working experience endorsed by Human Resource Department, Supervisory abilities, Ability to work in a multi-disciplinary team, Knowledge of Public Service Legislation, Policies and Procedures, Medical Ethics, Epidemiology and statistics.

**DUTIES** : Provide specialist care to patients requiring services within your specific domain Provide specialist care in the outpatient clinics and inpatient wards. Provide after-hours coverage in Urology. Undertake training of undergraduate and post graduate medical students and also support relevant clinical research, clinical trials and CPD activities. Conduct specialist regular ward rounds and administer expert interventions that will expedite the management of patient care. Provide expert advice and clinical support to district/regional level hospitals referring to Ngwelezana Hospital. Provide outreach to surrounding District and Regional Hospitals that refers patients to Ngwelezana Hospital. Active participation in quality improvement programmes including clinical audits and continuous professional development activities in Ngwelezana Hospital and Region 4. Assist with the setting of protocols for management of patients, equipment and other relevant procedures. Ensure equipment is maintained and functional at all times. Attend to administrative matters as pertains to the unit. Manage/supervise allocated human resources. Attend to meetings and workshops as directed. Comply with all legal prescript Acts, Legislatives, Policies, Circular, Procedure, Guidelines and code of conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional and ethical standards.

**ENQUIRIES** : Dr C.A Zietsman Tel No: (083) 653 0115  
**APPLICATIONS** : Human Resource Department Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880.

**FOR ATTENTION** : Mr M.P Zungu  
**NOTE** : Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za) must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates - not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will results to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

**CLOSING DATE** : 18 September 2020 (Late applications will not be accepted)

**POST 21/477** : **MEDICAL SPECIALIST GRADE 1, 2, 3 REF NO: NGWE 37/2020**  
Dermatologist

**SALARY** : Grade 1: R1 106 040 per annum All inclusive salary packages  
Grade 2: R1 264 623 per annum All inclusive salary packages  
Grade 3: R1 489 665 per annum All inclusive salary packages  
(This inclusive package consist of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) Plus 18% Inhospitable Allowance Plus Commuted Overtime which is determined by service delivery needs of the department.

<b><u>CENTRE</u></b>	:	Ngwelezana Tertiary Hospital
<b><u>REQUIREMENTS</u></b>	:	Qualification that allows registration with the Health Profession, Council of South Africa (HPCSA) as Medical Specialist in Internal Medicine. Tertiary qualification in the Health Science (MBChB), Current registration with the Health Professions Council of South Africa as a Medical Specialist in Internal Medicine, <b>Grade 1:</b> No working experience, <b>Grade 2:</b> A minimum of 5 years appropriate experience as a Medical Specialist in Internal Medicine after registration with the HPCSA as Medical Specialist in Internal Medicine and proof of working experience endorsed by Human Resource Department, <b>Grade 3:</b> A minimum of 10 years appropriate experience as a Medical Specialist in Internal Medicine after registration with the HPCSA as Medical Specialist in Internal Medicine and proof of working experience endorsed by Human Resource Department, Supervisory abilities, Ability to work in a multi-disciplinary team, Knowledge of Public Service Legislation, Policies and Procedures, Medical Ethics, Epidemiology and statistics.
<b><u>DUTIES</u></b>	:	Provide specialist care to patients requiring services within your specific domain Provide specialist care in the outpatient clinics and inpatient wards. Provide after-hours coverage in Internal Medicine. Undertake training of undergraduate and post graduate medical students and also support relevant clinical research, clinical trials and CPD activities. Conduct specialist regular ward rounds and administer expert interventions that will expedite the management of patient care. Provide expert advice and clinical support to district/regional level hospitals referring to Ngwelezana Hospital. Provide outreach to surrounding District and Regional Hospitals that refers patients to Ngwelezana Hospital. Active participation in quality improvement programmes including clinical audits and continuous professional development activities in Ngwelezana Hospital and Region 4. Assist with the setting of protocols for management of patients, equipment and other relevant procedures. Ensure equipment is maintained and functional at all times. Attend to administrative matters as pertains to the unit. Manage/supervise allocated human resources. Attend to meetings and workshops as directed. Comply with all legal prescript Acts, Legislatives, Policies, Circular, Procedure, Guidelines and code of conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional and ethical standards
<b><u>ENQUIRIES</u></b>	:	Dr M. Ntsele Tel No: (082) 8254 136
<b><u>APPLICATIONS</u></b>	:	Human Resource Department Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880.
<b><u>FOR ATTENTION</u></b>	:	Mr M.P Zungu
<b><u>NOTE</u></b>	:	Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> must accurately completed and signed . Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates - not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.
<b><u>CLOSING DATE</u></b>	:	18 September 2020 (Late applications will not be accepted)
<b><u>POST 21/478</u></b>	:	<b><u>MEDICAL SPECIALIST (GENERAL SURGERY) GRADE 1 REF NO: NGWE 38/2020</u></b> General Surgery
<b><u>SALARY</u></b>	:	Grade 1: R1 106 040 per annum All inclusive salary packages Grade 2: R1 264 623 per annum All inclusive salary packages



Grade 3: R1 467651 per annum All inclusive salary packages  
(This inclusive package consist of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) Plus 18% Inhospitable Allowance plus Commuted Overtime which is determined by service delivery needs of the department.

**CENTRE  
REQUIREMENTS**

: Ngwelezana Tertiary Hospital  
: appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in General Surgery .Appropriate Tertiary qualification in the Health Science (MBChB), Current registration with the Health Professions Council of South Africa as a Medical Specialist in General Surgery,Registration with the HPCSA as a Medical Specialist in General Surgery. A minimum of 3 years' appropriate experience as a Medical Specialist in General Surgery after registration with the HPCSA as Medical Specialist in General Surgery, Proof of working experience endorsed by Human Resource Department. Sound knowledge of clinical concepts within the specific domain, Good verbal and written communication skills and interpersonal skills, Ability to work in a multi-disciplinary team, Teaching and supervisory skills, Awareness of cross-cultural differences, Knowledge of all Public Service Legislation, Policies and Procedure, Medical Ethnics, epidemiology and statistics, Conflict management skills, innovation, drive and stress tolerance, Middle management Skills, Concern for excellence.

**DUTIES**

: The Surgeon in this post will specifically have the following responsibilities:  
Primary responsibility: Oversight and development of the Burns unit. Co-oversight of the Trauma unit with a Trauma Surgeon. Participation in acute surgery and elective surgery as per the needs of the department. Training of undergraduate and post graduate medical students. Active participation in quality improvement programmes including clinical audits and continuous professional development activities. Provide outreach to surrounding District Hospitals which refer to Ngwelezana Hospital. Attend to administrative matters as pertains to the unit. The candidate will under the direction of the head of the Department of General Surgery interiliac. Undertake regular wards rounds, maintain and develop specialist services according to clinical service demands. Attend to patients requiring surgical services. Attend to patients in Surgery outpatient clinics. Conduct specialist ward rounds. Provide after hour cover in general surgery and clinical support to junior staff. Provide advice to district/ regional level hospital. Manage/ supervise allocated human resources. Ensure equipment is maintained. Undertake administration of the Surgery unit and input into the unit's administration at Ngwelezana Hospital. Undertake undergraduate and post graduate training and support relevant clinical research and clinical trials in General Surgery at Ngwelezana Hospital. Assist with the setting of protocols for management for General Surgery. Assist with the development of clinical audit programmes at Ngwelezana Hospital and in the hospitals in Region 4. Develop measure to ensure quality assurance for the General Surgery unit. Attend to meetings and workshops as directed. Comply with all legal prescript Acts, Legislatives, Policies, Circular, Procedure, Guidelines and code of conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional ethical standards.Provide specialist care to patients requiring services within your specific domain, Provide after-hours coverage in Radiology and ensure continuous clinical support to Junior staff, Undertake training of undergraduate and post graduate medical students and also support relevant clinical research, clinical trials and CPD activities, Provide expert advice and clinical support to district/regional level hospitals referring to Ngwelezana Hospital, Provide outreach to surrounding District Hospital that refers patients to Ngwelezana.

**ENQUIRIES  
APPLICATIONS**

: Dr G. Oosthuizen Tel No: (076) 487 5998  
: Human Resource Department Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880.

**FOR ATTENTION  
NOTE**

: Mr M.P Zungu  
: Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za) must accurately completed and signed . Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates - not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an

evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

- CLOSING DATE** : 18 September 2020 (Late applications will not be accepted)
- POST 21/479** : **ASSISTANT MANAGER: PHARMACEUTICAL SERVICES: PHARMACY**  
**REF NO: NGWE 39/2020**
- SALARY** : R897 936 per annum 12% Rural Allowance, 13<sup>th</sup> cheque, Housing Allowance (Employee must meet prescribed requirements) Medical Aid (Optional)
- CENTRE** : Ngwelezana Tertiary Hospital
- REQUIREMENTS** : Bachelor's Degree in Pharmacy. Current registration with the SAPC as a Pharmacist (Proof of payment of the 2020 Annual Fee payable to the South African Pharmacy Council must be attached). A minimum of 5 years relevant experience after registration with the SAPC as a pharmacist. (Proof must be attached). A valid Driver's License (Code EB). Certificate of Service for previous and current work experience endorsed and stamped by HR Office must be attached. Report writing abilities, Knowledge of the District Health System, Ability to make independent decisions, Ability to work under pressure and meet deadlines, Understanding of the challenges facing the public health sector, Sound understanding of relevant Legislations, Acts, Policies, Procedures and delegations pertaining to Pharmacy including Essential Drug Lists (EDL) and Standard Treatment Guidelines (STG's), District Health Systems and National CORE Standards. Computer literacy with a proficiency in MS Office Software applications, Knowledge of Financial Management and Human Resource Management. Extensive knowledge of all the relevant regulations, acts, policies and legislation that govern KZN Department of Health, Effective planning, organizational, managerial and interpersonal skills.
- DUTIES** : Ensure medicine availability as well as the correct storage, control and distribution of medicines within the facility and supporting clinics. Management of the procurement of medicines, including contract management. Monitor pharmaceutical expenditure, interpret and analyse expenditure trends and provide recommendations on control measures to the Pharmacy and Therapeutics Committee. Ensure compliance to financial and supply chain management regulations. Management of the human resources including staff development, managing labour relations as well as administering disciplinary processes. Provide high quality pharmaceutical services that are compliant with current legislation. Provide accurate, efficient and cost effective pharmaceutical services in line with National, Provincial and District strategies and priorities. Ensure proper drug supply management all levels of care. Develop, revise and implement policies and procedures in line with current statutory regulations and policy guidelines. Collate and analyze statistics and compile reports for Pharmacy management. Perform pharmacy related audits and implement quality improvement programmes. Perform standby duty and overtime. Deputize in the absence of the Pharmacy manager. Supervise and provide training to Pharmacist interns and Pharmacist assistants.
- ENQUIRIES** : MR D.S Govender Tel No.: 035 901 7278
- APPLICATIONS** : Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana
- FOR ATTENTION** : Mr M.P Zungu
- NOTE** : Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za) must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates - not copies

of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

- CLOSING DATE** : 18 September 2020 (Late applications will not be accepted)
- POST 21/480** : **ASSISTANT MANAGER PHARMACEUTICAL SERVICES REF NO: PSH 27 / 20 (X2 POSTS)**
- SALARY** : R897 936 per annum (The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules) Other Benefits: 17% of basic salary – Rural Allowance.
- CENTRE** : Port Shepstone Hospital
- REQUIREMENTS** :  
 Matric. Appropriate qualification that allows registration with the South African Pharmacy Council as a Pharmacist. Minimum of seven (7) years post registration experience as a Pharmacist after community service. Valid unendorsed driver's license. Current proof of registration with the SAPC as a Pharmacist and proof of annual payment. Attach proof of working / certificate of service experience endorsed by Human Resource Department/ Employer. N.B.: (Proof of experience and / or certificates of service are compulsory and must have complete dates and months, and Certificate of Service must be attached to determine experience Recommendation Minimum of ONE (1) year supervisory experience in the Pharmacy environment. Knowledge to Rx Solutions Stock Management Program Knowledge, Skills and Competencies :Knowledge of Public Sector Pharmacy, as well as relevant acts, regulations, the District Health System, EDL, Good Pharmacy Practice, Policies and Procedures, the National Drug Policy, National Health Insurance, Medicine Act and Medical Scheme Amendment Bill, ARV program and CCMDD program. Knowledge of and experience in the management of Outpatient, Inpatient, Stores, Pre-packing, Manufacturing and Referral Clinics and CCMDD. Sound communication, interpersonal, problem solving, management, leadership and organizational skills. Knowledge of the Principles, Functions and Operations of PTC and Anti-Microbial Stewardship. Sound knowledge of Good Manufacturing Practice, Budget control as per PFMA Act, Procurement Processes and Referral system. Knowledge of Human Resources, Staff Training and Development and Financial Management, Ability to work independently, under pressure and co-ordinate productivity in section. Computer literacy- MS Word, MS Excel, MS PowerPoint and MS Outlook
- DUTIES** : Provide a Comprehensive PHC Pharmaceutical services to; 9 PHC clinics, 1 Gateway Clinic, 7 PHC Mobiles and 2 HTA mobiles. Ensure Effective & Efficient Pharmaceutical Budget & Expenditure Control at Pharmacy Stores and PHC referral clinics as per the PFMA Act: Medicine procurement, storage & distribution; Medicine availability and rationalization of stock; expenditure within budget, avoid over-expenditure, irregular and wasteful expenditure; perform ward & clinics costing and waste management. Monitoring the implementation of the Pharmacy Programs in the hospital and sub-district. Monitoring and supervising the implementation of the CCMDD program, Ideal Hospital & Outreach. Supervise and carry out departmental duties in OPD, Inpatients; Manufacturing and Pre-packing; Stores department and PHC Clinics department. Assist the Pharmacy Manager with financial and assets management, budgetary control, drug supply management and Human Resource management (training, tutoring orientation, discipline, performance management, monitoring and evaluation) in line with the relevant legislation. Conduct Pharmaceutical Audits and carry out Quality Improvement Projects, both at Hospital and PHCs. Compilation of stats and submission of reports, maintaining accurate prescription records and statistics. Review and

implementation of departmental SOPs. Active participation in PSRH Pharmacy related committees, i.e. PTC, AMS, Cash Flow, IPC. Promote effective security measures in the department. Engage in effective communication and provide medicine information, counseling and education to healthcare professionals and patients in line with the appropriate legislation Perform standby duties and overtime over weekends, after hours and public holidays. Be willing to work additional hours if necessary. Ensure an effective running of Pharmaceutical Service at all times, including periods of disasters or pandemic such as covid-19. Advocate and ensure promotion of Pharmaceutical Ethics and Professionalism. To manage the pharmacy in the absence of the Pharmacy Manager.

- ENQUIRIES** : Mrs Mamo Mokheseng Tel No: (039) 6886000 ext. 6158
- APPLICATIONS** : Mr. ZM Zulu, Human Resource Manager, Port Shepstone Regional Hospital, P/Bag X 5706, Port Shepstone, 4240
- NOTE** : Application form (Z83) fully completed and signed, detailed C.V with certified copies of I.D, Pharmacy qualification, SAPC Registration as a Pharmacist, proof of payment of SAPC annual fees or relevant Certificate, no copies of certified copies will be accepted and must be not more than 6 months certified. Failure to adhere to the instructions of the advert may disqualify applicants Male Candidates Are Encouraged to Apply NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verification.
- CLOSING DATE** : 25 September 2020 at 16h00
- POST 21/481** : **DEPUTY NURSING MANAGER REF NO: DNM/NUR/2020**
- SALARY** : Grade 1: R843 618 per annum Plus 13th Cheque, Medical Aid: Optional, Housing Allowance (Employee must meet minimum requirements). Uniform Allowance.
- CENTRES** : Addington Hospital: Kwazulu Natal
- REQUIREMENTS** : Identity document. Degree/Diploma in General Nursing and Midwifery. Registration certificate with SANC as a Professional Nurse & Midwife. Degree/Diploma in Nursing Management. Nursing Management Registration certificate with SANC. Current annual registration as a Professional Nurse with SANC 2020. Certificates of service proving a minimum of nine (9) years' experience as a Professional Nurse Plus at least four (4) years of the nine (9) years must be at Management Level and endorsed by Human Resource Department. Certificates of service from past employment is also required. Updated Curriculum Vitae must also be attached stating relevant experience and indicating mobile number and email address. And In-Service applicants are required to produce SAQA verification of qualification's which is obtainable from the Human Resource Department (if applicable). Valid Code EB (8) driver's license. Recommendations: - Computer Literacy. Four (4) years or more recognisable experience at Management level. Experience of working at a large multidisciplinary facility will be an added advantage. Experience: A minimum of 9 years appropriate/recognisable experience in nursing after registration as a professional nurse with the SANC in general nursing and midwifery. At least 4 years of the period referred to above must be appropriate/recognisable experience at Management level. Knowledge, Skills and Competencies Required: - Working knowledge of Public Services Policies, legislation and Regulations. Knowledge of nursing care policies and procedures, statutory regulations and guidelines – including Nursing Act, OHS Act. Mentorship, Supervisory skills. Good verbal and written communications skills. Knowledge of Legislation including Labour Relations-disciplinary and grievance procedures. Broad knowledge of Nursing Management. Knowledge of financial planning and management practices. Decision making and problem solving.
- DUTIES** : Provide strategic leadership and direction within the Nursing component. Facilitate implementation of policies, programs, practices, procedures and standards pertaining to Nursing care. Plan, manage, co-ordinate, monitor and

evaluate quality patient care through management and control of nursing care programs. Ensure compliance with National Core Standards. Co-ordinate, facilitate and implement quality improvement initiatives. Ensure control of recruitment, selection and retention of nursing staff. Facilitate training and development for Nursing staff. Ensure proper management of disciplinary matters, grievances and Labour issues. Establish, maintain and participate in multidisciplinary teams to provide efficient and effective health care. Manage and utilize human and material resources cost effectively in accordance with relevant directives and legislation. Information management including utilization of statistics in change management. Exercise duties and functions proficiently in support of aims and strategic objectives of the hospital and the Department of Health. Advise hospital management team on Nursing Practice standards. Collaborate with and support senior management, district management and other Institutions.

- ENQUIRIES** : Dr M Ndlangisa: Tel No: (031) 327 2970
- APPLICATIONS** : All applications to be posted to: Recruitment, Human Resource Dept, Addington Hospital, P O Box 977 Durban, 4000 Or dropped off in the Application Box at Security, Staff Entrance, Prince Street, South Beach, Durban.
- NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. **NB:** Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will **NOT** be accepted. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that due to the large financial constraints no S & T and settlement claims will be considered for payment to candidates that are invited for the interview. Employment Equity for The Post Is: African Male Employment Equity: Preference will be given to the following candidates as per Employment Equity target: African Male. Any person with disability regardless of race and gender.
- CLOSING DATE** : 18 September 2020
- POST 21/482** : **MEDICAL OFFICER GRADE 1, 2, 3 REF NO: NGWE 41/2020**  
Urology
- SALARY** : Grade 1: R821 205 per annum All inclusive salary packages  
Grade 2: R938 964 per annum All inclusive salary packages  
Grade 3: R1 089 693 per annum All inclusive salary packages  
(This inclusive package consist of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) plus 18% Inhospitable Allowance plus Commuted Overtime which is determined by service delivery needs of the department.
- CENTRE** : Ngwelezana Tertiary Hospital
- REQUIREMENTS** : Tertiary qualification in the Health Science (MBChB), Current registration with the Health Professions Council of South Africa as a Medical Practitioner. **Grade 1:** No working experience, **Grade 2:** A minimum of 5 years appropriate experience as a Medical Practitioner after registration with the HPCSA as Medical Practitioner and proof of working experience endorsed by Human Resource Department, **Grade 3:** A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as Medical Practitioner and proof of working experience endorsed by Human Resource Department, Sound clinical skills, Knowledge of acts, policies and regulations of the department of health and Concern for excellence.
- DUTIES** : Provide medical services in urology unit. Active participation in quality improvement. Provision of outreach programmes and acceptance of referrals from our catchment areas. Undertake regular ward rounds, clinic and after hours duties as per the rooster. Attend to patients requiring emergency urology

		procedures. Provide advice to District/Regional Hospitals. Attend to meetings and workshops. Adhere to correct channels of communication.
<b><u>ENQUIRIES</u></b>	:	Dr C.A Zietsman Tel No: (083) 653 0115
<b><u>APPLICATIONS</u></b>	:	Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana
<b><u>FOR ATTENTION</u></b>	:	Mr M.P Zungu
<b><u>NOTE</u></b>	:	Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates - not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.
<b><u>CLOSING DATE</u></b>	:	18 September 2020 (Late applications will not be accepted)
<b><u>POST 21/483</u></b>	:	<b><u>MEDICAL OFFICER GRADE 1, 2, 3 REF NO: NGWE 39/2020</u></b> Oncology
<b><u>SALARY</u></b>	:	Grade 1: R821 205 per annum All inclusive salary packages Grade 2: R938 964 per annum All inclusive salary packages Grade 3: R1 089 693 per annum All inclusive salary packages (This inclusive package consist of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) plus 18% Inhospital Allowance plus Commuted Overtime which is determined by service delivery needs of the department.
<b><u>CENTRE</u></b>	:	Ngwelezana Tertiary Hospital
<b><u>REQUIREMENTS</u></b>	:	Tertiary qualification in the Health Science (MBChB), Current registration with the Health Professions Council of South Africa as a Medical Practitioner. <b>Grade 1:</b> No working experience, <b>Grade 2:</b> A minimum of 5 years appropriate experience as a Medical Practitioner after registration with the HPCSA as Medical Practitioner and proof of working experience endorsed by Human Resource Department, <b>Grade 3:</b> A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as Medical Practitioner and proof of working experience endorsed by Human Resource Department, Sound clinical skills, Knowledge of acts, policies and regulations of the department of health and Concern for excellence.
<b><u>DUTIES</u></b>	:	Provide medical services in urology unit. Active participation in quality improvement. Provision of outreach programmes and acceptance of referrals from our catchment areas. Undertake regular ward rounds, clinic and after hours duties as per the rooster. Attend to patients requiring emergency urology procedures. Provide advice to District/Regional Hospitals. Attend to meetings and workshops. Adhere to correct channels of communication.
<b><u>ENQUIRIES</u></b>	:	Dr S.R Cacala Tel No: (079) 848 9906, email: shas.cacala@kznhealth.gov.za
<b><u>APPLICATIONS</u></b>	:	Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana
<b><u>FOR ATTENTION</u></b>	:	Mr M.P Zungu
<b><u>NOTE</u></b>	:	Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document,

educational qualifications and professional registration certificates - not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

- CLOSING DATE** : 18 September 2020 (Late applications will not be accepted)
- POST 21/484** : **MEDICAL OFFICER GRADE 1, 2, 3 REF NO: NGWE 40/2020**  
Family Medicine
- SALARY** : Grade 1: R821 205 per annum All inclusive salary packages  
Grade 2: R938 964 per annum All inclusive salary packages  
Grade 3: R1 089 693 per annum All inclusive salary packages  
(This inclusive package consist of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) plus 18% Inhospitable Allowance plus Commuted Overtime which is determined by service delivery needs of the department.
- CENTRE REQUIREMENTS** : Ngwelezana Tertiary Hospital  
: Tertiary qualification in the Health Science (MBChB), Current registration with the Health Professions Council of South Africa as a Medical Practitioner. **Grade 1:** No working experience, **Grade 2:** A minimum of 5 years appropriate experience as a Medical Practitioner after registration with the HPCSA as Medical Practitioner and proof of working experience endorsed by Human Resource Department, **Grade 3:** A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as Medical Practitioner and proof of working experience endorsed by Human Resource Department, Sound clinical skills, Knowledge of acts, policies and regulations of the department of health and Concern for excellence Extensive medical, surgical knowledge and sound clinical skills. Knowledge of health care system and medical ethics. Knowledge of relevant acts, policies and regulations of the department of health. Good team building and problem solver. Excellent human, communication and leadership skills.
- DUTIES** : Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients. Provision of after-hours services to care for emergency cases. Provide medicine related information to clinical staff as may be required. Undertake on-going care individuals patients to allow for continuity of care. Maintain accurate health records in accordance with legal ethical considerations. Train and guide staff including medical interns and health associated professionals. Actively participate in morbidity and mortality reviews. Attend, participate and make presentations in continuous medical education. Participate in quality improvement programmes. Ensure that cost-effective service delivery is maintained within the department. Attend to administrative matters as required. Visit clinics and other PHC facilities referring to Ngwelezana Hospital. Perform commuted overtime
- ENQUIRIES APPLICATIONS** : DR O.C Harbor Tel No: (082) 781 2879  
: Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana
- FOR ATTENTION NOTE** : Mr M.P Zungu  
: Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za) must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates - not copies of certified copies. Persons with disabilities should feel free to apply for the

post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

- CLOSING DATE** : 18 September 2020 (Late applications will not be accepted)
- POST 21/485** : **MEDICAL OFFICER (GRADE 1, 2, 3) REF NO: GS 39/20**  
Component – Neurology- Department of Internal Medicine
- SALARY** : Grade 1: R821 205 per annum  
Grade 2: R938 964 per annum  
Grade 3: R1 089 693 per annum
- CENTRE** : Greys Hospital
- REQUIREMENTS** : **Grade 1:** Experience: as per minimum requirements for this specialized service. Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa. Applicants who are in the last few months of completing Community Service time may apply on the understanding that they can be appointed ONLY after receiving full registration as a Medical Practitioner with the HPCSA. Priority will be applied to incumbent/s that are available immediately to maintain clinical services. **Grade 2:** Experience: as per minimum requirements for this specialized service and 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Experience: as per minimum requirements for this specialized service and 10 years appropriate experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa MBCHB Degree or Equivalent qualification, Plus Current Registration with the Health Professions Council of South Africa as a Medical Practitioner in independent practice, Prior clinical care experience in Paediatrics & Child Health will be considered as an advantage at short-listing Recommendations: Diploma in Child Health (will be an added advantage) Knowledge, Skills and Experience: Relevant medical knowledge, with Paediatrics and Child Health focus Specific knowledge of Paediatric conditions Skills and competence at procedures and care in children Current health and public service legislation, regulations and policy Medical ethics, epidemiology and statistics
- DUTIES** : (Will cover clinical care, scholarship, professionalism, clinical governance and administration & management.) Participate in the provision of in- and outpatient clinical care within the Paediatrics on a rotational basis at Grey's, Edendale & Northdale Hospital. Assist with the maintenance of standards of care, clinical governance framework within the department. Assist with the training & development AND supervision & support of CSOs, interns and students in the Department. (For those with requisite experience – Eg. Grade 2 & 3) Participate in the personal and departmental scholarship activities including mandatory attendance of the academic programme Support the departmental activities for the staff development and training of undergraduate, post graduate and vocational students Assist and participate in research activities / projects as defined within the department Assist with the administration and management of the Unit one is allocated to
- ENQUIRIES** : Dr B. Dhada Tel No: (033) 897 3264



**APPLICATIONS** : To be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200

**FOR ATTENTION** : Mr K. Goba

**NOTE** : Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 39/20. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). African Males are encouraged to apply.

**CLOSING DATE** : 18<sup>TH</sup> September 2020

**POST 21/486** : **MEDICAL OFFICER GRADE 1, 2, 3 REF NO: GS 38/20**  
Internal Medicine

**SALARY** : Grade 1: R821 205 per annum  
Grade 2: R938 964 per annum  
Grade 3: R 1 089 693 per annum  
All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, plus commuted overtime which is subject to the needs of the department (Incumbent will have to sign the relevant contract form annually)

**CENTRE** : Greys Hospital, Pietermaritzburg

**REQUIREMENTS** : **Grade 1:** Experience: Not Applicable. Foreign qualified candidates require 1 year relevant experience after registration as an independent Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as an independent Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service. **Grade 3:** Experience: 10 years' experience after registration with the HPCSA as an independent Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa. MBCHB Degree Plus Current registration with the Health Professions Council of South Africa as an Independent Medical Practitioner by the time of appointment. Community services doctors may be considered provided they are registered as an Independent Medical Practitioner within a month of the closing date  
Recommendation: ACLS course completed (current valid certificate) Studying for, or successfully completed, Primary (Part 1) examinations in Internal Medicine. Knowledge, Skills and Experience: Sound clinical and patient management skills; human resource management; information management; quality assurance programs Current health and public service legislation, regulations and policy, and medical ethics

**DUTIES** : Medical care of patients: Level of care required – medical care appropriate to Grey's Hospital, a tertiary and referral health facility; Sub-discipline rotations – terms of duty in any or all sub-disciplines of Internal Medicine will be required and will include Neurology, Dermatology and ICU, depending on the needs of the services; Overtime requirements – commuted overtime is mandatory if required by operational demands; Geographical limits – the post(s) will be based at Grey's but you will be expected to perform duties at various health Facilities, which will include rotations at facilities within the Pietermaritzburg metropole (Edendale, Northdale and Greys Hospital). Outreach services to facilities in Area 2 may be required either regularly or from time to time. Administration and management: Supervise junior medical staff, including

in clinical work, attendance, time management, conflict management etc; Service logistics – assist in administrative aspects of running the Department e.g. roster and rotation planning, clinical and Operational protocol development; Quality improvement – assists and participates in quality improvement, including audits Medico-legal matters – assist with medico-legal tasks such as medical reports for insurance claims, mortality and morbidity Analysis etc. Academic programme: Training - provide in-service training to staff or be a recipient of in-service training, as appropriate for a medical officer and to Meet the needs of the service; Teaching – participate in under-graduate and post-graduate training programmes (teaching, examinations, administration etc) as required by the programmes and appropriate for a medical officer; Academic activities – active participation in academic activities such as journal clubs, academic presentations etc. Research – participate in departmental research. Initiation and performance of research is optional but desirable.

- ENQUIRIES** : Rasmussen Tel No: (033) – 897 3289
- APPLICATIONS** : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
- FOR ATTENTION** : Mr K. Goba
- NOTE** : Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 38/20. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). African Males Are encouraged to apply.
- CLOSING DATE** : 18 September 2020.
- POST 21/487** : **MEDICAL OFFICER - (GRADE 1, 2, 3) REF NO: GS 40/20**  
Component – Anaesthesia and Critical Care
- SALARY** : Grade 1: R821 205 per annum  
Grade 2: R938 964 per annum  
Grade 3: R 1 089 693 per annum  
All inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department.
- CENTRE** : Greys Hospital, PMB Metropolitan Hospitals Complex
- REQUIREMENTS** : Incumbents will have to sign the commuted overtime contract form. Rural Allowance is payable for periods of time working at Edendale Hospital only. Incumbents will be expected to work in the Department of Anaesthesia in Pietermaritzburg for at least one year. During which time they will receive appropriate training to pass the Diploma in Anaesthesia, (if this qualification is not already held). Anaesthetic Medical Officers will also be able to apply for a three month rotation through Intensive Care during this year. In subsequent years it is anticipated that appropriate candidates will either commence specialising in anaesthesia or proceed to work in district and other regional hospitals providing high quality Medical Officer Anaesthesia. **Grade 1:** Experience: Not Applicable. Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa. DA will be an advantage Applicants who only complete Community Service time in September 2020 may apply on the understanding that they can only be appointed after receiving full registration as a Medical Practitioner with the HPCSA **Grade 2:** Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a

recognized Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa. At least one year of this time must have been in a department of anaesthesia recognized for DA training by the Colleges of Medicine of SA. DA Required Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service. **Grade 3:** Experience: 10 years' experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa At least one year of this time must have been in a department of anaesthesia recognized for DA training by the Colleges of Medicine of SA. DA Required Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. Mbchb Degree Or Equivalent Qualification Plus Current Registration With The Health Professional Council Of South Africa As A Medical Practitioner NB Those candidates who are still in their community service year may apply for the post on the understanding that appointment to the post can only be made after they have received registration from the HPCSA as a medical practitioner NB Those candidates who hold a bursary that requires them to work outside of Pietermaritzburg must supply a letter from the Institution/District Office that holds their service obligation indicating that the bursary holder will be released to come to Pietermaritzburg for training. Bursary holders who are unable to supply this authority will not be shortlisted. Recommendations A Diploma in Anaesthesia (DA) is required for those candidates being appointed at Grade 2 and 3 level. Possession of the Fellowship of Anaesthesia Part 1 and or Part 2 examinations will be an advantage. Work experience in a major hospital and/or in a registrar program will be an advantage. ATLS, APLS, and ACLS will be an advantage.

**DUTIES**

: Clinical responsibility including examine, investigate diagnose and oversee treatment of patients The incumbent will be part of the Pietermaritzburg Metropolitan Group of hospitals and will be expected to rotate through all hospitals in Pietermaritzburg To perform appropriate preoperative examination and optimisation of patients for planned surgery To provide safe and appropriate anaesthesia during surgery To participate in post-operative care of patients. Anaesthetists must be prepared for early starts to the working day (07:15) and late, unpredictable finishes to the normal working day. The nature of anaesthesia means that frequent weekend shifts are required inside the commuted overtime package The incumbent will be part of the Pietermaritzburg Metropolitan Group of hospitals and will be expected to rotate through all hospitals in Pietermaritzburg Assist with human resource development for medical staff Conduct Orientation and Induction Programme for new Medical staff Provide guidance and advice to junior medical staff (interns/CSOs) Assist with the development of training programmes Participate in relevant training programmes Maintain accurate and appropriate health records in accordance with the legal/ethical considerations and continuity of patient care Undertake continuing medical education and professional development and study professional literature e.g. Medical journals To identify health care needs and communicate these to seniors so that new ideas could be developed on policies/methods/techniques and procedures. To participate in audit and quality control programs to improve the standard of patient care. To participate in departmental administration by ensuring compliance with all departmental rules and regulations with regard to leave, call rosters and rotations To participate in Outreach services in the drainage area of Edendale hospital as appropriate to their grade of qualification and experience To maintain a logbook of clinical duties.

**ENQUIRIES**

: Dr Z Farina/ Dr C Rajah Tel No: (033) 897 3414

**APPLICATIONS**

: Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200

**FOR ATTENTION**

: Mr KB Goba

**NOTE**

: Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified

copies. c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 40/20. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). African Males are encouraged to apply.

- CLOSING DATE** : 18 September 2020
- POST 21/488** : **PHARMACIST GRADE 1, 2 OR 3 REF NO: MOS/PHARM/10/2020 (X1 POST)**
- SALARY** : Grade 1: R693 372 – R735 918 per annum  
Grade 2: R751 026 – R797 109 per annum  
Grade 3: R821 205 - R871 590 per annum  
The above package consists of 70% basic salary and 30% flexible portion that can be structured in terms of the applicable rules. Other Benefits ISRDS Node Allowance/Rural allowance (17% of basic salary)
- CENTRE REQUIREMENTS** : Mosvold District Hospital  
Senior certificate /Grade 12 or equivalent, Degree/Diploma in Pharmacy or Basic qualification accredited with the South African Pharmacy Council that allows registration with the SAPC as a Pharmacist, plus Registration with South African Pharmacy Council (SAPC) as a Pharmacist, plus Current registration with SAPC as a Pharmacist (license to practice for 2020/2021 proof to be attached) Pharmacist **Grade 01** One 01 year relevant experience after registration as a pharmacist with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. Pharmacist **Grade 02** Minimum of 05 years' experience after registration with the SAPC as a Pharmacist post- Community Service. Foreign candidates require 06 years relevant experience after registration with recognized foreign health professional council, of whom it is not required to perform community service. Pharmacist **Grade 03** Minimum of 13 years' experience after registration with the HPCSA as a Pharmacist post- Community Service. Foreign candidates require 14 years relevant experience after registration with recognized foreign health professional council, of whom it is not required to perform community service. Recommendation Valid driver's license Please provide all your certificate of service from previous and current employer endorsed and stamped by HR Department Knowledge, Skills, Training And Competencies Required Knowledge of relevant legislation, Acts, Policies and Regulations administered by the KZN Department of Health Appropriate clinical and theoretical skills Sound knowledge of legislation relating to pharmaceutical practice in South Africa Good communication, leadership, decision making, team building and motivation skills. Effective planning, organizational, managerial and interpersonal skills Knowledge of the principles, functions and operations of the Pharmacy and Therapeutics committee Knowledge of current programs/ systems used in management of medicine supply .Computer literacy.
- DUTIES** : Provision of pharmaceutical care to patients (evaluation, interpretation and Dispensing of prescriptions) in line with pharmacy legislation Management of the Medicine Supply (including Expiries, procurement, storage, supply and distribution) Ensure budgetary compliance and expenditure control Provide professional advice including research and drug information Training and development of pharmacy personnel as an approved Tutor for Pharmacist assistants and pharmacist interns Training and development of pharmacy personnel on latest updates relating to daily operations and as required for monitoring and evaluation. Assist with managerial functions as required, Supervise day to day activities in allocated department. To conduct service assessments and implement quality improvement programs Work as part of a multidisciplinary team, and Provide Pharmaceutical Services support to Primary healthcare facilities within the district and actively participate in PHC supervision. Support the Central Chronic Medicine Dispensing and Distribution (CCMDD) programme for the Hospital and PHC facilities.

**ENQUIRIES** : DR HJ Hamilton/ Ms B Zwane Tel No: (035) 591 0122 EXT 107/135  
**APPLICATIONS** : to be forwarded to: The Assistant Director: HRM Mosvold District Hospital;  
Private Bag X 2211; Ingwavuma; 3968.  
**FOR ATTENTION** : Mr VM Phewa  
**CLOSING DATE** : 18 September 2020

**POST 21/489** : **SESSIONAL MEDICAL SPECIALIST REF NO: EPH 02/2020 (X1 POST)**  
No. Of Sessions: 20 Hours

**SALARY** : Grade 1: R659 680 per annum  
Grade 2: R753 920 per annum  
Grade 3: R875 440 per annum

**CENTRE** : Ekuhlengeni Psychiatric Hospital  
**REQUIREMENTS** : **Grade 1:** Senior Certificate or equivalent qualification, appropriate qualification in the health science –MBCHB Degree plus current and initial registration with the HPCSA, as Medical Specialist in the Psychiatric Specialty Foreign candidates require (1) year relevant experience after registration as a Medical Specialist with a recognized foreign Health Professional Council of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** Senior Certificate or equivalent qualification, appropriate qualification in the health science –MBCHB plus 5years experience current registration with the HPCSA as Medical Specialist in the Psychiatric Specialty Foreign candidates require (6) year relevant experience after registration as a Medical Specialist with a recognized foreign Health Professional Council of whom it is not required to perform Community Service. Proof of experience endorsed and stamped by Human Resources (Certificate of service) **Grade 3:** Senior Certificate or equivalent qualification, appropriate qualification in the health science – MBCHB plus10 years' experience current registration with the HPCSA, as Medical Specialist in the Psychiatric Specialty Foreign candidates require (11) year relevant experience after registration as a Medical Specialist with a recognized foreign Health Professional Council of whom it is not required to perform Community Service. Proof of experience endorsed and stamped by Human Resources (Certificate of service) Community Service experience is excluded Registration with HPCSA as a Medical Specialist (attach proof) Certificate of service must be attached Current registration with council must be attached Matric certificate must be attached Excludes a Public Service commuted overtime which may be payable subject to relevant approval Non-South African Applicants –Valid Work Permit in Conformance with HR Circulars 49/2008 obtainable from Government Department. Knowledge, Skill, Training & Competencies Required Grade 1, 2 Or 3 Knowledge of current health and services registration, regulation and policy including Medical ethics, epidemiology and statistics Good communication and leadership skills Decision making and clinical competency skills and knowledge essential Sound knowledge of procedures and protocols in psychiatric set up Sound knowledge of psychological, emotional and behavioral disorder Participate in on call roster Possess sound knowledge of Human resource Management Information management and quality assurance programs Have the ability to evaluate technologies and decide on the cost effective implementation thereof Ability and experience in teaching, research and administration.

**DUITES** : Render Psychiatric services in the hospital Ensure adherence to Professional Medical Standards Supervise and provide training to other Medical Officers, Interns and Nurses Coordinate Multi-disciplinary team Ensure that the environment complies with the Health and Safety Act, that the staff adhere to the safety precaution and that staff welfare is maintained to attain optimal productivity. Formulate and manage protocols in accordance with departmental policies that will have a positive impact on the provision of services and ensure that the staff is aware of these Develop psychiatry services and provide clinical staff with expert advice and opinion with regard to mental health care Coordinate ad support the mental outreach programme Implement fiscal control measures and guidance on quality assurance to comply with the set quality standards.

**ENQUIRIES** : Ms. N.S. Padayachee Tel No: (031) – 9054 777/6/5  
**APPLICATIONS** : All applications should be forwarded to: The Human Resource Manager:  
Ekuhlengeni Psychiatric Hospital: KZN Department of Health, P.O. BOX 3,  
Umbogintwini, 4125 OR Hand delivered to: Off Old South Coast Road,  
Umbogintwini.

**FOR ATTENTION** : Ms. GP. Cele

- NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. First Preference Will Be Given African Female.
- CLOSING DATE** : 18 September 2020
- POST 21/490** : **ASSISTANT MANAGER NURSING (OBSTETRICS, GYNAE & PAEDIATRICS) REF NO: MS/15/2020 (X1 POST)**  
Re-advert
- SALARY** : R614 991 per annum Plus 13<sup>th</sup> cheque, Medical Aid (Optional) Home Owner Allowance (Employee Must meet prescribed requirements) Plus 12% Rural Allowance.
- CENTRE REQUIREMENTS** : Mseleni Hospital  
: Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Post basic Nursing qualification with at least one (1) year accredited with SANC in one of the specialty referred above. Minimum of ten (10) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least six (6) years referred to above must be appropriate/recognizable experience in the specific Specialty after obtaining one (1) year post basic qualification in the relevant specialty. At least three (3) years of the period referred above must be appropriate/recognizable experience at management level. Proof of current registration with SANC as a Professional Nurse (2020). NB: Certificate of service from previous and current employer endorsed and stamped by HR must be attached. Knowledge, Skills, Training and Competances: Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Work as part of a multi-disciplinary team at unit level to ensure good nursing care by nursing team. Work efficiency and amicably at a supervisory level with persons of diverse intellectual cultural racial or religious difference. Able to manage own work, time and that of junior colleague's to ensure proper nursing service in the unit. Demonstrate and in-depth understanding of nursing legislation and related legal and ethical nursing practice and how this impacts on service delivery.
- DUTIES** : Implement and co-ordinate Maternal and Child Care services. Implement standard practices criteria and indicators for quality Maternal and Child care. Create and maintain a complete and accurate nursing record for individual health users. Facilitate and conduct perinatal mortality meetings. Participate in health promotion and illness prevention initiatives. Maintain a constructive working relationship with the multi-disciplinary team. Maintain a plan to improve the quality of Maternal and Child Care. Monitor Employee Performance Management and Development System (EPMDS). Supervise the provision of nursing care services by staff nurses and enrolled nursing assistants in maternity. Ensure the observation of in-patients on a 24 hour basis and that appropriate intervention processes are initiated timeously. Ensure effective implementation of the ANC/PNC Policy. Ensure effective utilization of all resources in the department.

**ENQUIRIES APPLICATIONS** : Mrs. TR Sibisi Tel No: (035) 574 1004  
 : Should be forwarded to The Assistant Director: HRM Mseleni Hospital P.O Sibhayi, 967.

**NOTE** : The following documents must be submitted:-Application for Employment Form (Z.83), which is obtained from any Government Department OR from website – www.kznhealth.gov.za Certified copy of matric certificate (grade 12) and other qualifications – not copies of certified copies. Curriculum Vitae Certified ID copy The reference number must be indicated in the column provided on the form Z.83 e.g. reference number MS/12/2019 NB: Failure to comply with above instruction will disqualify applicants The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course.

**CLOSING DATE** : 18 September 2020

**POST 21/491** : **ASSISTANT MANAGER NURSING (SURGICAL) REF NO: NGWE 42/2020**

**SALARY** : R614 991 – R633 432 per annum 8% Rural Allowance, 13<sup>th</sup> cheque, Housing Allowance (Employee must meet prescribed requirements) Medical Aid (Optional)

**CENTRE REQUIREMENTS** : Ngwelezana Tertiary Hospital  
 : Diploma / Degree in General Nursing. Registration with the SANC as a Professional Nurse. A minimum of 8 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 3 years of the period referred to above must be appropriate or recognizable experience at management level. Attach proof of working experience endorsed by Human Resource Department/ Employer. Advanced knowledge and skills of nursing care processes and procedures, nursing statutes and other relevant legal framework Nursing Act, Health Act, Occupational Health and Safety act, Labour relations Act, Public service regulations Patients’ Rights Charter, Batho Pele principles, etc Strong interpersonal, communication (verbal and written) and presentation skills. Ability to make independent decisions, problem solving and conflict resolution. Ability to prioritize issues and other work related matters and to comply with time frames. High level of accuracy, initiative and innovation. Insight into the public health sector strategies and priorities including nursing strategy, standard procedure and policies pertaining to nursing care. Basic computer skills. Knowledge of nursing care delivery approaches. Sound knowledge of Nursing Management Conflict management, Mentorship, supervisory and change management skills

**DUTIES** : Provide effective and professional leadership in clinical governance to ensure clinical accountability and quality patient care. Delegate, supervise & coordinate the provision of effective and efficient patient care through adequate nursing care in surgical wards. Develop/establish & maintain constructive working relationship with nursing & other stakeholders (i.e. Inter-professional, inter-sectoral & multidisciplinary teamwork) Participate in the analysis, formulation & implementation of nursing guidelines, practices, standards & procedure. Ensure adherence to prescribed policies and procedures. Ensure effective management, utilization and supervision of all resources. Administer all nursing services and support services within in the hospital. Monitor and implement EPMDS. Monitor and implement National Standards, and ideal hospital initiative. Improve quality of care through reduction of patient complains, public complains. Ensure that accurate, reliable statistics and reports are generated. Monitor and evaluate effectiveness of nursing staff development, infection control, and quality control and information management practices in the hospital against set standards with view to identify gaps and address problems timeously. Investigate adverse events and develop action plans for gaps identified.

**ENQUIRIES APPLICATIONS** : Ms R.M Sithole Tel No: (035) 901 7258  
 : Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana

**FOR ATTENTION NOTE** : Mr M.P Zungu  
 : Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website

– www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates - not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

- CLOSING DATE** : 18 September 2020 (Late applications will not be accepted)
- POST 21/492** : **OPERATIONAL MANAGER: (SCHOOL HEALTH) REF NO: NONDA 01/2020 (X1 POST)**
- SALARY** : R562 800.per annum Other Benefits: 13th Cheque. 12 % Rural allowance, Medical Aid (Optional), Home owner's allowance (employee must meet prescribed Requirements)
- CENTRE** : Nondabuya Clinic (Jozini)
- REQUIREMENTS** :  
 Matric / Grade 12. Basic R425 qualification (diploma/degree in nursing or equivalent qualification that allows registration with SANC as Professional Nurse. Registration with SANC in General Nursing, Midwifery and Primary Health Care. Minimum of 9years appropriate /recognizable nursing experience after registration as General Nurse of which 5years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Kindly attach Certificate of service /proof of work experience endorsed by Hr. Recommendation: Valid Code EB Driver's License (code 08) Knowledge, Skills, Training And Competencies Required: Good report writing and time management skills. Understanding of nursing legislation, ethical nursing practice and how these impacts on service delivery. Ability to provide mentoring, team building. Supervisory skills and coaching to her/his supervisees' Good communication, interpersonal relations, counseling, conflict management skills and decision making. Knowledge of all applicable legislation such as Nursing Acts ,Mental Act, OH&S Act, Batho Pele principles and patients" Rights Charter, Labour Relations Act, Grievance Procedures and Finance policies etc. .Leadership, Organizational, decision making and decision and problem solving, conflict handling and counseling. Co-ordination and planning skills. Ability to assist in formulation of patient care related policies.
- DUTIE** : Ensure adequate control, Management and allocation of human and material resources. Conduct patient satisfaction survey and waiting times for clinics. Facilitate that the clinics has functional clinic committee and ensure community participation. Plan and monitor utilization of budget to ensure that clinic has functions within the allocated budget. Supervise and Monitor staff performance according to EPMDS. Conduct patient satisfaction survey and waiting times for the clinics. Deal with Disciplinary and grievance matters including monitoring and managing absenteeism. Facilitate the realization and maintenance of Ideal Clinical Programme and Core standard in the Facility. Coordinate and manage the provision of the services to manage COVID19 Pandemic. Support PHC re-engineering by ensuring that community based outreach services are provided in the facility catchment communities. Monitor implementation of PHC Re-engineering. Monitoring implementation and performance of indicators on daily, weekly and monthly basis. Monitor implementation facility operational plan. Provide feedback to Management. Draw up Quality Improvement Plan and Implementation. Participate actively in Operation Sukuma Sakhe initiatives. Ensure appointment and functionality of Clinic Committee.
- ENQUIRIES** : Mrs. B.S.V Ndlovu Tel No: (035) 572 1162 or 061 669 6797



- APPLICATIONS** : Please forward applications quoting reference number to: The Human Resources Manager, Othobothini CHC, Private Bag X 012, Jozini, 3969 Or hand deliver to Othobothini CHC,HR Deptment.
- NOTE** : Applications must be submitted on the Application for Employment Form (Z83), which is obtainable at any Government Department or from website-[www.kzhealth.gov.za](http://www.kzhealth.gov.za) . Certified copies of ID, Std 10 certificate, educational qualifications, where experience is required a confirmation letter of relevant experience from the employer on an official letterhead (not certificate of service) must be submitted together with your CV. People with disabilities should feel free to apply. Applicants in possession of foreign qualifications must attach an evaluation/ verification certificate from the South African Qualifications Authority (SAQA). Reference numbers must be indicated on the space provided. Please note that appointment will be subject to positive outcome obtained from NIA on the following checks: security clearance, credit record, qualifications, citizenship, and previous experience verification. Should you not hear from us three months after the closing date, please accept that your application was not successful, Employment Equity Target: African Male indly Kattach certificate of Service/ Proof of work experience endorsed by HR.
- CLOSING DATE** : 18 September 2020
- POST 21/493** : **OPERATIONAL MANAGER NURSING (NIGHT DUTY SERVICES) REF NO: DANCHC 12/2020 (X1 POST)**
- SALARY** : Grade 1: R562 800 – R633 432 per annum. Other benefits: 13<sup>th</sup> Cheque, Medical Aid (Optional) and Housing allowance: Prescribed requirements to be met and 8% Inhospitable Allowance.
- CENTRE REQUIREMENTS** : Dannhauser CHC  
: Grade 12(Senior Certificate), Standard 10/ or National Certificate plus basic R 425 qualification i.e. Degree/Diploma in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Post Basic qualification with the duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC .Current registration with SANC as Professional Nurse and Primary Health Care and a minimum of 9 years appropriate /recognisable experience after registration as Professional Nurse in General Nursing. Experience: A minimum of 9 years appropriate/ recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing, at least 5 years of the period referred to above must be appropriate / recognisable experience after obtaining the one year post basic qualification in Primary Health Care.NB: Applicants are required to submit proof of current and previous work experience/ Certificate of Service endorsed and stamped by Human Resources. Knowledge, Skills, Training and Competencies Required For The Post Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as Nursing Acts, Health Act, Occupational Health and Safety Act, Batho Pele principles, public service Regulations , Patient's Rights Charter, Labour Relations etc. Disciplinary code and Procedure, Grievance Procedure, Human Resources policies, hospital generic and specific policies. Sound knowledge of the National Core Standards (OHSC) and Data Management. Sound knowledge of the health programmes run at the PHC level. Leadership, organisational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Team building and cross cultural awareness. Good report writing and facilitation skills. Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining to nursing care. Computer skills in basic programmes.
- DUTIES** : Facilitate provision of comprehensive package of service at the PHC level including priority programmes and Quality Improvement Programmes. Develop clinic Operational Plan, monitor the implementation and submit progress reports. Participate in clinical audits in the facility and ensure implementation of the quality improvement plans supported by strong work ethics. Ensure proper control and effective utilisation of all resources including HR, financial, vehicles and exercise care over government property at night. Supervise and ensure the provision of an effective and efficient patient care through adequate nursing care at night. Ensure Batho Pele Principles, national Core Standards and Ideal Clinic priorities are implemented. Provide safe therapeutic environment that allows for practice of safe nursing care as laid down by

		Nursing Act and Occupational Health and Safety Act. Ensure adverse event reporting as per protocol. Compile monthly, quarterly statistics and other reports.
<b><u>ENQUIRIES</u></b>	:	Mrs M Ntseki Tel No: (034) 621 6119
<b><u>APPLICATIONS</u></b>	:	All applications should be forwarded to Assistant Director: HRM; KZN: Department of Health; Private Bag X1008; Dannhauser; 3080 OR Hand delivery to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser: 3080
<b><u>FOR ATTENTION</u></b>	:	Mrs DBP Buthelezi
<b><u>NOTE</u></b>	:	Applications must be submitted on the prescribed application for employment form (z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of Certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of foreign qualification must attach an evaluation certificate from the South African qualifications authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. NB: Preference Will Be Given To African Male
<b><u>CLOSING DATE</u></b>	:	18 September 2020
<b><u>POST 21/494</u></b>	:	<b><u>OPERATIONAL MANAGER NURSING (SPECIALTY) (FORENSIC PSYCHIATRIC WARD) REF NO: FNH 02/2020 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R562 800 - R633 432 per annum. Other Benefits: 13 <sup>th</sup> Cheque, Medical Aid (Optional), Home Owners Allowance, etc (employee must meet the prescribed requirements)
<b><u>CENTRE</u></b>	:	Fort Napier Hospital
<b><u>REQUIREMENTS</u></b>	:	Senior Certificate (Grade 12) Standard 10 or equivalent (Vocational National Certificate) Degree/Diploma in General Nursing plus Post Basic qualification in Psychiatry (Advanced Psychiatry) with duration of at least one year and accredited with SANC in terms of Government Notice No R212. A minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with South African Nursing Council in General Nursing of which 5 years must be appropriate /recognizable experience after obtaining post basic qualification in Psychiatry (Advance Psychiatric Nursing). S.A.N.C Certificate of Registration Proof of current S.A.N.C registration (2020) Proof of experience endorsed by your HR (Certificate of Service) Recommendations Appropriate/recognizable supervisory experience at a Unit level. (Attach proof from Supervisor) Knowledge, Skills, Training & Competences Required Good communication, leadership, interpersonal skills, conflict management and knowledge of labour relations and disciplinary process/procedures; Human Resource and financial management skills. Sound knowledge of disciplinary processes and grievance procedures. Knowledge of nursing care processes and procedures. Knowledge of Occupational Health and Safety, infection control, medical waste and risk assessment and Mental Health Care Act and team building and supervisory skills. Good communication, leadership, interpersonal and conflict management skills.
<b><u>DUTIES</u></b>	:	Manage and lead the unit in rendering efficient and professional nursing care as laid down by the Nursing Act. Engages in clinical assessment of Mental Health Care Users in a specialized psychiatric setting. Work effectively, co-operatively, amicably at supervisory level with person of diverse intellectual cultural racial or differences. Ensures provision of optimal, holistic, specialized care in accordance with laws and regulations relevant to nursing and health care in the Unit. Participates in training and research with a view to increase body of knowledge in a specialized psychiatric setting. Implement standards,

practices, criteria and indicators for quality nursing practices. Maintain constructive working relationships with nursing and other stakeholders. Exercise control and account for expenditure by managing and monitor utilization of human, financial and material resources. Manage the disciplinary and grievance matters including monitoring and managing for absenteeism in terms of laid down policies and procedures. Maintain professional growth/ethical standards and development of self and personnel, by analyzing their needs, formulating and implementing the training and developmental strategies and monitoring its effectiveness. Participate in performance reviews i.e. EPMDS Participate in health promotion & illness prevention initiatives within the institution.

**ENQUIRIES** : Mrs. TN Ngcobo Tel No: (033) 260 4314  
**APPLICATIONS** : Must Be Forwarded To: The Human Resource Department Fort Napier Hospital  
 PO Box 370 Pietermaritzburg 3200 OR Hand delivered to: 01 Devonshire Road  
 Napierville Pietermaritzburg 3201

**FOR ATTENTION** : Mrs V Naidoo  
**NOTE** : Equity Target: African Male  
**CLOSING DATE** : 18 September 2020

**POST 21/495** : **OPERATIONAL MANAGER NURSING – MVUTSHINI CLINIC REF NO: CBH12/2020 (X1 POST)**

**SALARY** : R562 800 – R633 432 per annum. Other Benefits: Medical Aid: optional/  
 Housing Allowance: criteria to be met / 13<sup>th</sup> Cheque 8% Rural Allowance.

**CENTRE** : Catherine Booth Hospital  
**REQUIREMENTS** : Standard 10 or Grade 12. Degree/Diploma in General Nursing and Midwifery. A minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year Post Basic Qualification in Primary Health Care. Current SANC receipt Proof of current and previous experience endorsed and stamped by the employer/s must be attached. Good report writing and time management skills. Understanding of nursing legislation, ethical nursing practices and how these impacts on service delivery. Good communication, interpersonal relations, counselling, conflict management skills and decision making. Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele etc. Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures and Finance policies etc. leadership, organizational, decision making and problem solving, conflict handling and counselling Co-ordination and planning skills. Ability to assist in formulation of patient care related policies. Computer skills.

**DUTIES** : Leadership, development of capacity and supervision of PHC and engage all stakeholders. HR management. Ensure National PHC Package is implemented and monitored in all areas. Facilitate, ensure and monitor service integration and stakeholder, DOH partners and other Government Departments involvement. Monitor implementation of all programs and ensure that targets are met. Ensure effective and efficient utilization of resources. Advocate for resources at managerial level and input into the budget for PHC in the service area.

**ENQUIRIES** : Mrs PZ Mbonambi Tel No: (035) 474 8402  
**APPLICATIONS** : All applications should be forwarded to: Catherine Booth Hospital: Private Bag x105, Amatikulu, 3801 or Hand deliver to: KwaKhoza Reserve, Ezingwenya Area, Umlalazi Municipality Ward15, Amatikulu, 3801.

**NOTE** : The following documents must be submitted: Application for employment form (Z83), obtainable at any Public Service Department or from the website-[www.kznhealth.gov.za](http://www.kznhealth.gov.za), Matric certificate, identity document, copy/copies of highest qualification(s), Proof of registration, Proof of citizenship if not RSA citizen (all certified copies must be not more than three months old), A comprehensive CV indicating three reference persons: Names and contact numbers. Reference checks will be done on nominated candidate(s), Security checks, security vetting, qualification verification and criminal checking. Note: Failure to comply with all of the above mentioned directions to candidate(s) will result in your application not being considered. Please note that due to the large number of applications we envisage to receive; only shortlisted candidates will be contacted. Preference will be given to African Male.

**CLOSING DATE** : 18 September 2020

**POST 21/496** : **CLINICAL PROGRAMME CO-ORDINATOR- INFECTION PREVENTION AND CONTROL (IPC) REF NO: ILE 06/2020 (X1 POST)**  
Component: ILE: DIV: HSD MON&VAL

**SALARY** : R444 276 per annum Benefits 13<sup>th</sup> Cheque, home owner's allowance, and Medical aid optional (Employee must meet prescribed conditions)

**CENTRE REQUIREMENTS** : Ilembe Health District Office  
Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate), B. Degree or National Diploma in General nurse & midwifery/ Accoucheur, Current registration with SANC as General Nurse and midwifery /Accoucheur, a minimum of 7 years appropriate / recognizable nursing experience after registration as Professional Nurse. Valid Driver's License [code 08]. Proof of Computer Literacy: Ms Office, word, Excel, outlook& PowerPoint NB: Proof of previous and current work experience endorsed and stamped by HR Office must be attached. Recommendations: Appropriate operational experience in an Infection Prevention & Control environment. Strong interpersonal and communication skills. Report writing. Knowledge on District Health Systems, knowledge of relevant regulation and policies. An understanding of challenges facing the Public Health sector. Ability to translate and transform objectives into practical plan. Leadership, organizational, decision making and problem solving abilities within the DHS framework. Information management skills. Ability to work under pressure. Ability to implement objectives as set for the service. Leadership skills. Organisational and decision-making abilities within the limits of the public sector and institutional policy.

**DUTIES** : Conduct facilitative support supervision visits to ensure that Infection Prevention and Control policies and procedures are adequately and thoroughly implemented to ensure compliance to National Core Standards using available tools (at all hospitals, CHCs, clinics, Forensic Pathology Services and EMRS bases). Collate and assist in audits using KZN IPC tool, NCS, hand hygiene and Mortuary Audit tool and compile and present reports of the above. Participate and facilitate peer review (intra/inter district) visits to promote IPC and Quality Assurance activities, Train and develop employees in IPC practices to develop the necessary insight to sustain a climate sensitive to Infection Control needs. Facilitate the availability of IPC policy and assist with implementation and support to facilities within the district. Conduct announced/unannounced visits at facilities to look at IPC practices. Monitor IPC indicators in district report and report thereon to assist in the improvement of service delivery. Compile and present report of IPC performance. Support the establishment and training of IPC Committees at health institutions and at district. Conduct District IPC meetings quarterly. Support and encourage antimicrobial stewardship activities. Coordinate and facilitate planning for IPC program in the district. Develop IPC plan for the financial year. Input into the procurement plan, district health and other relevant district plans. Coordinate and participate in all COVID-19 activities to management and control the spread of the pandemic in the district.

**ENQUIRIES** : Ms. Ms. Sahadeo Deputy District Director: Planning M&E Tel No: (032) 4373524.

**APPLICATIONS** : Please Forward Applications To: The District Director, I Lembe Health District Office, Private Bag x10620, Kwa Dukuza 4450

**FOR ATTENTION NOTE** : Human Resource Section  
Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-[www.kznhealth.gov.za](http://www.kznhealth.gov.za) Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. ILE/01/2019.NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual

Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the 18 September 2020

**CLOSING DATE**

:

**POST 21/497**

:

**OPERATIONAL MANAGER NURSING – NIGHT DUTY REF NO: EGUM 10/2020 (X1 POST)**

**SALARY**

R444 276 – R500 031 per annum Plus 13th cheque/service bonus plus Rural allowance 8% plus Home owners allowances: Employee must meet prescribed requirements plus Medical Aid (Optional)

**CENTRE**

:

E G & Usher Memorial Hospital

**REQUIREMENTS**

:

Senior certificate or Grade 12. Diploma/Degree in General Nursing, Science and Midwifery. Registration with SANC as General Nurse and Midwife. Current registration with SANC (2020). Minimum experience of 8 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse. At least three (3) years must be appropriate/recognizable experience at the Supervisory level. Care. Proof of current and previous experience endorsed and stamped by Human Resource (Service Certificate) must be attached. Knowledge, Skills, Training and Competencies Required: Knowledge and insight into nursing processes and procedures. Knowledge of Nursing statutes and other relevant Public Service Acts/ legislations. Decision making and problem solving skills. Interpersonal skills in dealing with conflict management. Knowledge and implementation of Batho Pele principles. Supervisory and analytical thinking skills. Stress tolerance, flexibility empathy and the ability to communicate constructively at all levels. Recommendation: Diploma / Degree in Nursing Service Management/Nursing Administration.

**DUTIES**

:

Provide effective management and professional leadership ensuring that wards and units are organized. To provide quality patient care. Provide effective supervision of wards and units on night duty ensuring implementation of nursing standards, policies and procedures. Manage and direct efficient utilization of competence in all departments. Exercise control of discipline, grievance and any other labour related issues in terms of laid down procedures. Maintain client satisfaction through monitoring and setting of service standards. Implement and monitor National Core Standards. Implement EPMDS. Advocate for patients in facilitating proper treatment care, and adherence to Patient's Rights Charter and Batho Pele Principles. Ensure wards and units keep accurate records. Compile accurate daily patient care statistics.

**ENQUIRIES**

:

Mr. MJ Mbali – Tel. No: (039) 797 8100

**APPLICATIONS**

:

Please forward/deliver applications quoting the reference number to Human Resource Department, EG & Usher Memorial Hospital, Private Bag X 506, Kokstad, 4700. Hand delivered application may be submitted at Security Office (Application box available). Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. Persons with disabilities should feel free to apply for these posts. Applicants that applied before must re-apply for the post.

**FOR ATTENTION NOTE**

:

Human Resource Department

:

The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. EGUM 01/2020.NB: Failure to comply with the above instructions will disqualify applicants. Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applications in possessions of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their

applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. If you have not heard from us within three months from the closing date, Please accept that your application has been unsuccessful. Please note that the target group in terms of the Employment Equity Target for this post is as follows: African Male, People with disabilities should feel free to apply NB: Due To Financial Constraints, No S&T Will Be Paid To Candidates When Attending The Interviews

- CLOSING DATE** : 18 September 2020.at 16H00 afternoon
- POST 21/498** : **CLINICAL PROGRAMME CO-ORDINATOR (IPC) REF NO: EGUM 11/2020 (X1 POST)**
- SALARY** : R444 276 – R500 031 per annum Plus 13th cheque/service bonus plus Rural allowance 8% plus Home owners allowances: Employee must meet prescribed requirements plus Medical Aid (Optional)
- CENTRE REQUIREMENTS** : E G & Usher Memorial Hospital  
: Senior certificate or Grade 12. Diploma/Degree in General Nursing and Midwifery. Minimum experience of 7 years appropriate/recognizable experience after registration as a General Nurse. Current South African Nursing Council registration receipt (2020). Proof of current and previous experience endorsed and stamped by Human Resource (Service Certificate) must be attached. Knowledge, Skills, Training and Competencies Required: Working knowledge of health policies and current Public Service related Legislation. High level of interpersonal relationship. High level of verbal and written communication. Presentation and facilitation skills. Ability to liaise with management and prioritize issues. Assertiveness and diplomacy. Report writing skills. Problem solving and ability to work under pressure. Practical experience in Quality Assurance and Accreditation. Recommendation: Valid driver's license. Computer literacy (Ms Office: Word, Outlook, Powerpoint and Excel.
- DUTIES** : Ensure that the development, implementation and review of Infection Prevention Control guidelines, protocols, norms and standards are in line with current standards of practice regulations and the objectives of the service. Provide professional and technical support for the provision of quality patient care through proper management of relevant programmes e.g. Regular audits, accurate record keeping, identify health indicators and risk factors, in-service training/health education for all staff and clinics on Infection Control Prevention. Surveillance of health care associated infections, anti-microbial resistance and notifiable conditions. Establish, maintain and participate in inter-professional and multi-disciplinary teamwork that promotes effective and efficient health care e.g. Attend meetings, participate with members of the health team in decision making pertaining to health care delivery, consult/ liaise with organizations and special interest groups. Coordinates functions and activities of the Infection Prevention & Control. Ensure a high standard of thoroughness and accuracy in minimizing further transmission of communicable diseases. Promote interdisciplinary/intersectoral liaison. Inculcates in every employee, patient and their families the knowledge, interests and alertness to principles of Infection Control.
- ENQUIRIES APPLICATIONS** : Mrs. GL Ramaota – Tel. No: (039) - 797 8100  
: Please forward/deliver applications quoting the reference number to Human Resource Department, EG & Usher Memorial Hospital, Private Bag X 506, Kokstad, 4700. Hand delivered application may be submitted at Security Office (Application box available). Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. Persons with disabilities should feel free to apply for these posts. Applicants that applied before must re-apply for the post.
- FOR ATTENTION NOTE** : Human Resource Department  
: The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83

e.g. EGUM 01/2020.NB: Failure to comply with the above instructions will disqualify applicants. Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applications in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. If you have not heard from us within three months from the closing date, Please accept that your application has been unsuccessful. Please note that the target group in terms of the Employment Equity Target for this post is as follows: African Male, People with disabilities should feel free to apply NB: Due To Financial Constraints, No S&T Will Be Paid To Candidates When Attending The Interviews

**CLOSING DATE** : 18 September 2020.at 16H00 afternoon

**POST 21/499** : **CLINICAL PROGRAMME COORDINATOR REF NO: UGU 27/2020**  
Component: MCWH

**SALARY** : R444 276 per annum  
**CENTRE** : UGU health district office  
**REQUIREMENTS** : Senior certificate/matric or Grade 12, B Degree/National Diploma in General Nursing that allows registration with the South African Nursing Council (SANC) as a General Nurse, Minimum 7 years appropriate/recognizable nursing experience after registration as Professional Nurse with SANC in General Nursing, Current registration with SANC (2020 SANC receipt), Valid Code EB license (Code 08), Proof of computer literacy (Attach certificate), Proof of current and previous work experience endorsed and stamped by Human Resources, Sound project management skills, Good facilitation, human relations, negotiation and problem solving skills, Good verbal and written communication skills, Good monitoring and evaluation skills, Knowledge of District Health System, Knowledge of Public Service Legislative prescripts, Basic financial management skills, Presentation skills, An understanding of the challenges facing the public health sector, Aptitude for research so as to acquire new knowledge swiftly, Computer literacy: MS software applications.

**DUTIES** : Initiate a District plan for MCWH Programme and advise programme developments in relation to level of care.\_Coordinate and facilitate MCWH Programme to improve maternal health, reduce child morbidity and mortality, improve ANC, improve women's health and improve couple year protection. Manage and coordinate MCWH related training in the district. Monitor and support health institutions involved with MCWH Programme.\_Monitor and control budget allocated to MCWH Programme. Translate national and provincial MCWH policies and targets into achievable plans at the district level. Health promotion and support of community based services.

**ENQUIRIES** : Mrs S. Mabaso Tel No: (039) – 688 3000  
**APPLICATIONS** : Application to be forward to: The Human Resource Manager, Ugu Health District Office, Private Bag X735, Port Shepstone, 4240.  
**FOR ATTENTION** : Mrs T. Madlala  
**CLOSING DATE** : 18 September 2020

**POST 21/500** : **OPERATIONAL MANAGER NURSING – OPD REF NO: CBH13/ 2020 (X1 POST)**

**SALARY** : R444 276 - R500 031 per annum. Other Benefits: Medical Aid: optional/Housing Allowance: criteria to be met / 13<sup>th</sup> Cheque 8% Rural Allowance.  
**CENTRE** : Catherine Booth Hospital  
**REQUIREMENTS** : Standard 10 or Grade 12. Degree/Diploma in General Nursing and Midwifery. A minimum of 7 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Current

		SANC receipt Proof of current and previous experience endorsed and stamped by the employer/s must be attached. Demonstrate good communication with multidisciplinary team, supervisors and patients. Ability to work as a team .Knowledge of policies and protocols related to maternal and child,IPC ,Occupational Health and Safety ,Code of ethics for Nursing practitioners in S.A. Knowledge of Batho Pele Principles ,Nurses Pledge and Patients Right .Knowledge of and understanding of Nursing act and all legal prescripts in Nursing.
<b><u>DUTIES</u></b>	:	Co-ordination of optimal, holistic nursing care provided within set standards. Manage effectively the utilization of all resources. Manage units from planning, implementation, monitoring and evaluation of all services in the unit including maternal and child related programs .Work with multidisciplinary team to improve service delivery. Manage complaints and ensure the facilities are available for all clients and patients to use .Organize OPD considering triage, emergencies and clients with flue like symptoms. Ensure that the resuscitation equipment is available & in order and staff is skilled on resuscitation.
<b><u>ENQUIRIES</u></b>	:	Mrs. PZ Mbonambi Tel No: (035)474 8402
<b><u>APPLICATIONS</u></b>	:	All applications should be forwarded to: Catherine Booth Hospital: Private Bag x105, Amatikulu, 3801 or Hand deliver to: KwaKhoza Reserve, Ezingwenya Area, Umlalazi Municipality Ward15, Amatikulu, 3801.
<b><u>NOTE</u></b>	:	The following documents must be submitted: Application for employment form (Z83), obtainable at any Public Service Department or from the website- <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> , Matric certificate, identity document, copy/copies of highest qualification(s), Proof of registration, Proof of citizenship if not RSA citizen (all certified copies must be not more than three months old), A comprehensive CV indicating three reference persons: Names and contact numbers. Reference checks will be done on nominated candidate(s), Security checks, security vetting, qualification verification and criminal checking. Note: Failure to comply with all of the above mentioned directions to candidate(s) will result in your application not being considered. Please note that due to the large number of applications we envisage to receive; only shortlisted candidates will be contacted NB: Preference will be given to African Male
<b><u>CLOSING DATE</u></b>	:	18 September 2020
<b><u>POST 21/501</u></b>	:	<b><u>CLINICAL PROGRAMME CO-ORDINATOR GRADE 1(IPC) REF NO: CBH14/2020 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R444 276 - R500 031 .per annum. Other Benefits: 13 <sup>th</sup> Cheque, Plus 8% Rural Allowance, Medical Aid (Optional), Housing Allowance
<b><u>CENTRE</u></b>	:	Catherine Booth Hospital
<b><u>REQUIREMENTS</u></b>	:	Senior Certificate/ Grade 12.Degree/Diploma in Nursing .Current SANC receipt (2020).Registration with SANC as Professional Nurse. A minimum of 7 years appropriate/ recognizable experience in Nursing after registration as professional nurse with SANC in General Nursing. Proof of previous and current work experience endorsed and stamped by Human Resource Department. Proof of current and previous work experience endorsed and stamped by Human Resource (Certificate of service record) must be attached. Knowledge of Infection Prevention & Control (IPC) policies and guidelines .Legal prescript, SANC regulation, Occupational Health and Safety Act (OHSA) and other related acts. Leadership, organizational, decision making and problem solving. Skills .Good communication, interpersonal relations .Financial Management skills .Ability to work under pressure to meet the deadlines.
<b><u>DUTIES</u></b>	:	To provide support to hospital management team to meet the patient care needs. To execute to the best of his/her ability the duties that may be reasonably assigned by the management. To develop a written mission, objectives and quality improvement programs for IPC unit. To provide Infection Prevention & Control guidelines that protect employees from occupational risk and hazards and to ensure that environment is infection free. To coordinate the activities of IPC committee and ensure that it is functional and all members are knowledgeable. To ensure that written policies and procedures for activities of the IPC services are in line with current standards of practice, regulations and the objectives of the service. To implement and monitor the programs at feeder clinics and hospital .To provide training and updates on IPC matters to al staff, facilitate and monitor its implementation thereof. To monitor and evaluate IPC practices through audits. Submit to District Office all IPC related information & stats as and when required .Conduct Communicable Diseases surveillance in hospital and clinics. Ensure compliance to NCS and Ideal Hospital Realization



		& Maintenance (IHRM) and ICRM. Participate in various multidisciplinary health team meetings.
<b><u>ENQUIRIES</u></b>	:	Miss C.M. Ntshela Tel No: (035) 474 8402)
<b><u>APPLICATIONS</u></b>	:	All applications should be forwarded to: Catherine Booth Hospital: Private Bag x105, Amatikulu, 3801 or Hand deliver to: KwaKhoza Reserve, Ezingwenya Area, UMLalazi Municipality Ward15, Amatikulu, 3801.
<b><u>NOTE</u></b>	:	The following documents must be submitted: Application for employment form (Z83), obtainable at any Public Service Department or from the website- <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> , Matric certificate, identity document, copy/copies of highest qualification(s), Proof of registration, Proof of citizenship if not RSA citizen (all certified copies must be not more than three months old), A comprehensive CV indicating three reference persons: Names and contact numbers. Reference checks will be done on nominated candidate(s), Security checks, security vetting, qualification verification and criminal checking. Note: Failure to comply with all of the above mentioned directions to candidate(s) will result in your application not being considered. Please note that due to the large number of applications we envisage to receive; only shortlisted candidates will be contacted.
<b><u>CLOSING DATE</u></b>	:	18 September 2020
<b><u>POST 21/502</u></b>	:	<b><u>SONOGRAPHER GR1 REF NO. OTH CHC 14/2020 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R395 703 per annum. Other Benefits: 13th cheque, Medical Aid (Optional), Home owner's allowance (employee must meet prescribed Requirements)
<b><u>CENTRE</u></b>	:	Othobothini Community Health Centre (Jozini)
<b><u>REQUIREMENTS</u></b>	:	Matric / Grade 12. Diploma/ Degree in Ultrasound Radiology. 4 years appropriate experience after registration with Health Professional Council of South Africa (HPCSA) as a Diagnostic Radiography. Registration certificate with HPCSA as an Ultrasound Radiology and current registration with HPCSA (2020). NB: Kindly attach certificate of Service/ Proof of work experience endorsed by HR.Knowledge, Skills, Training and Competencies Required: Sound knowledge of ultrasound procedures, Knowledge of relevant Health & Safety policies regulations and acts. Knowledge of quality assurance procedures and methods. Sound communication, interpersonal, problem solving, teaching and training skills.
<b><u>DUTIES</u></b>	:	Provide high quality ultrasound services according to patient needs. To promote good health practices and ensure optimal patient care. Execute all ultrasound procedures competently to prevent complications. Perform general administrative duties as required. Provide guidance and supervision to junior staff and students. Participate in institutional radiographic policy making and planning for service delivery. Promote Batho Pele principles in the execution of all duties for effective service delivery. Give factual information to patients and clients on ultrasound examinations. Participate in departmental Quality Assurance, Quality improvement programmes and National core standards. Inspect and use equipment professionally to ensure that they comply with safety standards. Develop protocols to ensure that sonographic services comply with the required prescripts. Participate in Ultrasound quality assurance programmes. Participate in continued professional development (CPD) Programmes.
<b><u>ENQUIRIES</u></b>	:	Dr. Z.V Myeni (Clinical Manager): Tel No: (066) 383 0689
<b><u>APPLICATIONS</u></b>	:	Please forward applications quoting reference number to: The Human Resources Manager, Othobothini CHC, Private Bag X 012, JOZINI, 3969 OR hand deliver to Othobothini CHC, HR Department.
<b><u>NOTE</u></b>	:	Applications must be submitted on the Application for Employment Form (Z83), which is obtainable at any Government Department or from website- <a href="http://www.kzhealth.gov.za">www.kzhealth.gov.za</a> . Certified copies of ID, Std 10 certificate, educational qualifications, where experience is required a confirmation letter of relevant experience from the employer on an official letterhead (not certificate of service) must be submitted together with your CV. People with disabilities should feel free to apply. Applicants in possession of foreign qualifications must attach an evaluation/ verification certificate from the South African Qualifications Authority (SAQA). Reference numbers must be indicated on the space provided. Please note that appointment will be subject to positive outcome obtained from NIA on the following checks: security clearance, credit record, qualifications, citizenship, and previous experience verification. Should you not hear from us three months after the closing date, please accept that

your application was not successful, NB: Employment Equity Target: African Male Indly Kattach Certificate Of Service/ Proof Of Work Experience endorsed by HR Applications:

- CLOSING DATE** : 18 September 2020
- POST 21/503** : **CLINICAL NURSE PRACTITIONER (HTA PHC STREAM) REF NO: KTR 01/2020 (01 POST)**  
Component: Kwadukuza Taxi Rank Clinic
- SALARY** : Grade 1: R383 226 per annum Plus 8% rural allowance  
Grade 2: R471 333 per annum Plus 8% rural allowance  
Benefits 13<sup>th</sup> Cheque, home owner's allowance, and Medical aid optional  
Employee must meet prescribed conditions]
- CENTRE REQUIREMENTS** : Ilembe Health District Office  
Grade1- Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate), Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). A minimum of 4 years appropriate/ recognizable nursing experience as a General Nurse. Grade 2 - Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC),Current registration with SANC as General Nurse and Midwifery, plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years must be appropriate/recognizable PHC experience after obtaining a one year basic qualification in Primary Health Care. Knowledge, skills and competencies: Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decision making and problem solving, conflict handling and counseling. Good listening and communication skills, Co-ordination and planning skills, Team building and supervisory skills, Good interpersonal relationship skill, Good insight of procedures and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies. Recommendations; Valid Code EB Driver's license (Code8) NB: Proof of previous and current work experience endorsed and stamped by HR Office must be attached.
- DUTIES** : Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Supervision of patients' reports and intervention, keeping a good valid record on all client interventions. Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Motivate junior staff regarding development in order to increase level of expertise and assists patients to develop a sense of self-care. Strengthen data systems and treatment outcomes by assisting and capturing on Tier.net. Assist with capturing patients on patient registration (HPRS) system. Support the realization and maintenance of Ideal Clinic Programme in the facility.
- ENQUIRIES** : Mrs. R Bhagwandin (Operational Manager Nursing: PHC Supervisor) Tel No: (032) 4373600

- APPLICATIONS** : Please forward applications for the attention of: Human Resource Department: The Acting District Director, ILembe Health District Office, Private Bag x10620, Kwadukuza 4450
- NOTE** : Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-[www.kznhealth.gov.za](http://www.kznhealth.gov.za) Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. ILE/01/2019.NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post
- CLOSING DATE** : 18 September 2020
- POST 21/504** : **PROFESSIONAL NURSE- SPECIALTY REF NO: GS 43/20 (X1 POST)**  
(Orthopaedics)  
Component – Nursing
- SALARY** : Grade 1: R383 226 - R444 276 per annum, Plus 13<sup>th</sup> cheque, medical- aid (optional), Housing Allowance (employees must meet the prescribed requirement)  
Grade 2: R471 333 - R579 696.per annum, Plus 13<sup>th</sup> cheque, Housing Allowance (employees must meet the prescribed requirement), medical Aid Optional
- CENTRE REQUIREMENTS** : Greys Hospital, Pietermaritzburg  
Minimum Requirements: Matric /Senior Certificate or equivalent qualification Degree/Diploma in General Nursing plus one (1) year post basic qualification in Orthopaedics Plus Current registration with SANC Minimum of 4 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing Knowledge, Skills, Training and Competency Required: Knowledge of Public Service Policies, Acts and Regulations. Knowledge of code of conduct, Labour Relations, Conflict Management and negotiation skills Ability to function within a team. Skills in organizing, planning and supervising. Knowledge of Batho Pele principles and patients' rights charter **Grade 1:** Experience: A minimum of 4 years appropriate/recognizable experience as a General Nurse. Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. **Grade 2:** At least 10 years of the period referred to above must be appropriate/recognizable experience in the Speciality after obtaining the one year post basic qualification in the relevant speciality.
- DUTIES** : Key Performance Areas: Provision of quality nursing care through the implementation of standards .To develop and ensure implementation of nursing care plans. To participate in quality improvement programmes and clinical audit. To uphold the Batho Pele and patients' rights charter principles. Maintain accurate and complete patient records according to legal requirements. Participate in staff, student and patient teaching. Exercise control over discipline, grievance and Labour Relations issues according to laid down policies and procedures.Manage and supervise effective utilization of all resources e.g human, financial, material.
- ENQUIRIES APPLICATIONS** : Mrs. K T McKenzie Tel No: (033) 8973331  
: To be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
- FOR ATTENTION** : Mrs. M. Chandulal

**NOTE** : Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 42/20 Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). 18 September 2020

**CLOSING DATE** : 18 September 2020

**POST 21/505** : **PROFESSIONAL NURSE- SPECIALTY REF NO: GS 42/20 (X5 POSTS)**  
Advanced Midifery & Neonatology  
Component – Nursing

**SALARY** : Grade 1: R383 226 - R444 276 per annum, Plus 13<sup>th</sup> cheque, medical- aid (optional), Housing Allowance (employees must meet the prescribed requirement)  
Grade 2: R471 333 - R579 696 per annum, Plus 13<sup>th</sup> cheque, Housing Allowance (employees must meet the prescribed requirement), medical Aid Optional

**CENTRE REQUIREMENTS** : Greys Hospital, Pietermaritzburg  
: Minimum Requirements: Matric /Senior Certificate or equivalent qualification Degree/Diploma in General Nursing and Midwifery one (1) year post basic qualification in Advanced Midwifery and Neonatology Current registration with SANC Minimum of 4 years appropriate/recognizable experience as General Nurse Recommendation: Relevant experience in an obstetrics ward/clinic will be an added advantage Knowledge, Skills, Training and Competency Required: Knowledge of Public Service Policies, Acts and Regulations. Knowledge of code of conduct, Labour Relations, Conflict Management and negotiation skills Ability to function within a team. Skills in organizing, planning and supervising. Knowledge of Batho Pele principles and patients' rights charter **Grade 1:** Experience: A minimum of 4 years appropriate/recognizable experience as a General Nurse. **Grade 2:** Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the Specialty after obtaining the one year post basic qualification in the relevant specialty.

**DUTIES** : Provision of quality nursing care through the implementation of standards. To develop and ensure implementation of nursing care plans. To participate in quality improvement programmes and clinical audit. Maintain accreditation standards through quality improvement and infection control standards and guidelines To uphold the Batho Pele and patients' rights charter principles. Maintain accurate and complete patient records according to legal requirements. Participate in staff, student and patient teaching. Ensure ongoing education and in-service training of EMTCT, BFHI and ESMOE Participate in the implementation of priority programmes to reduce morbidity and mortality rate, communicable and non-communicable diseases. Ensure the use of Maternal and Child updated protocols and guidelines in the hospital Exercise control over discipline, grievance and Labour Relations issues according to laid down policies and procedures. Manage and supervise effective utilization of all resources e.g human, financial, material.

**ENQUIRIES APPLICATIONS** : Mrs. K T McKenzie Tel No: (033) 8973331  
: Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200

**FOR ATTENTION NOTE** : Mrs. M. Chandulal  
: Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified

copies. c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 41/20 Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). 18 September 2020

**CLOSING DATE**

:

**POST 21/506**

:

**PROFESSIONAL NURSE- SPECIALTY REF NO: GS 41/20 (X1 POST)**  
(Ophthalmology)  
Component – Nursing

**SALARY**

:

Grade 1: R383 226 - R444 276 per annum, Plus 13<sup>th</sup> cheque, medical- aid (optional), Housing Allowance (employees must meet the prescribed requirement)  
Grade 2: R471 333 - R579 696 per annum Plus 13<sup>th</sup> cheque, Housing Allowance (employees must meet the prescribed requirement), medical Aid Optional

**CENTRE**

:

Greys Hospital, Pietermaritzburg

**REQUIREMENTS**

:

Minimum Requirements: Matric /Senior Certificate or equivalent qualification Degree/Diploma in General Nursing plus one (1) year post basic qualification in Ophthalmology nursing Plus Minimum of 4 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing Knowledge, Skills, Training and Competency Required: Knowledge of Public Service Policies, Acts and Regulations. Knowledge of code of conduct, Labour Relations, Conflict Management and negotiation skills Ability to function within a team. Skills in organizing, planning and supervising. Knowledge of Batho Pele principles and patient's rights charter **Grade 1:** Experience: A minimum of 4 years appropriate/recognizable experience as a General Nurse. **Grade 2** Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the Speciality after obtaining the one year post basic qualification in the relevant speciality.

**DUTIES**

:

Provision of quality nursing care through the implementation of standards. To develop and ensure implementation of nursing care plans. To participate in quality improvement programmes and clinical audit. To uphold the Batho Pele and patients' rights charter principles. Maintain accurate and complete patient records according to legal requirements. Participate in staff, student and patient teaching. Exercise control over discipline, grievance and Labour Relations issues according to laid down policies and procedures. Manage and supervise effective utilization of all resources e.g human, financial, material.

**ENQUIRIES**

:

Mrs. K T McKenzie Tel No: (033) 8973331

**APPLICATIONS**

:

Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200

**FOR ATTENTION**

:

Mrs. M. Chandulal

**NOTE**

:

Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 41/20 Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).

**CLOSING DATE** : 18 September 2020

**POST 21/507** : **CLINICAL NURSE PRACTITIONER: PRIMARY HEALTH CARE STREAM:**  
**REF NO: UMG01/20/20 (X1 POST)**  
Component: Songonzima Clinic

**SALARY** : Grade 1: R383 226 - R444 276 per annum Plus 8% rural allowance  
Grade 2: R471 333 - R579 696 per annum Plus 8% rural allowance  
Benefits: 13th Cheque, home owner's allowance, and Medical aid optional  
[Employee must meet prescribed conditions]

**CENTRE** : Umgungundlovu Health District

**REQUIREMENTS** : **Grade 1** grade 12 (National Senior Certificate), Degree/Diploma in General nursing and Midwifery 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). Registration with SANC as General Nurse, Midwife and Primary Health Care. A minimum of 4 years appropriate/recognizable experience as a General Nurse **Grade 2** Matric grade 12 (National Senior Certificate) Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years must be appropriate/recognizable PHC experience after obtaining a one year basic qualification in Primary Health Care. Proof of current and previous work experience endorsed by the employer must be attached. Knowledge, Skills, Training And Competencies Required:- Demonstrate understanding of Nursing legislation and related legal and ethical nursing practices within Primary Health Care environment, demonstrate a basic understanding of HR and financial policies and practice. Good communication skills. Good interpersonal skills, Team building and supervisory skills,

**DUTIES** : Provide quality comprehensive Primary Health care by promoting preventative, curative and rehabilitative services for the clients and community. Administrative service such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients' needs and expectations according to Batho Pele Principles. Promote quality of nursing care as directed by standards at Primary Health Care facilities. The incumbent will be expected to work overtime and extended hours.

**ENQUIRIES** : Mrs NM Ngubane Tel No: (033) 395 4330

**APPLICATIONS** : All applications should be forwarded to: The District Director Umgungundlovu Health District, Private Bag X 9124, Pietermaritzburg 3200 or Hand Deliver to: 171 Hoosen Haffejee Street (Burg street)

**FOR ATTENTION** : Human Resource Practices

**NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. **NB:** Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will **NOT** be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. Preference will be given to African Males

**CLOSING DATE** : 25 September 2020

**POST 21/508** : **CLINICAL NURSE PRACTITIONER GR 1 OR 2 REF NO: JOZ CLI 04/2020 (X2 POSTS)**

**SALARY** : Grade 1: R383 226.per annum (OSD)  
Grade 2: R471 333.per annum (OSD)  
Other Benefits: 13<sup>TH</sup> Cheque, 12 % rural allowance, Medical aid (optional), Housing Allowance (employee to meet prescribed requirements)

**CENTRE REQUIREMENTS** : Othobothini Community Health Centre (Jozini Clinic)  
Senior Certificate/STD 10/ Grade12. Basic R425 qualification (Diploma/ Degree in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse and Midwife. 1 year post basic qualification in Clinical Nursing Science, Assessment, Diagnosis, Treatment and Care accredited with SANC Proof of current registration with SANC (2020). Proof of current and previous experience endorsed and stamped by HR (Certificate of Service).  
**Grade 1:** A minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with SANC in General Nursing and Midwifery. **Grade 2:** A minimum of 14 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognizable experience after obtaining a 1 year post basic qualification in Clinical Nursing Science, Assessment, Diagnosis, Treatment and Care accredited with SANC. Knowledge, Skills, Attributes and Abilities: Knowledge of Nursing care and procedures. Knowledge of SANC Rules and Regulations and other relevant Legal Framework. Knowledge of Quality Assurance programmes, Batho- Pele principles and Patient Rights Charter Human Resource Management and basic financial management skills .Leadership, Supervisory and reporting writing skills. Good communication, Counsel, Interpersonal relations, Conflict Management, Decision making and Problem solving skills.

**DUTIES** : Promote preventive and promotive health for clients through outreaches and OSS. Ensure efficient and effective utilization and control of surgical sundries, pharmaceuticals, equipment and miscellaneous stock. Assist in compiling and updating of procedural guidelines. Identify problems and areas of improvement and communicate with the Operational Manager. Deal with grievances and Labour Relations issues in terms of laid down procedures/ policies. Provide direct and indirect supervision of junior staff and give guidance for quality patient care. Implement infection control standards and practices to improve quality of health care. Initiate treatment and ensure evaluation of patients' clinical conditions. Participate in Health Promotion activities in the mobile points and in the community. Assess in-service training needs, plan and implement training. Participate in data management processes. Participate in attainment of National Core Standards, realization of Ideal Clinic (ICRM), PSI and surveys on PEC and waiting times.

**ENQUIRIES APPLICATIONS** : Mrs. B.S.V Ndlovu Tel No: (035) 572 1162 or 061 669 6797  
Please forward applications quoting reference number to: The Human Resources Manager, Othobothini CHC, Private Bag X 012, Jozini, 3969 OR hand deliver to

**NOTE** : Applications must be submitted on the Application for Employment Form (Z83), which is obtainable at any Government Department or from website- [www.kzhealth.gov.za](http://www.kzhealth.gov.za) . Certified copies of ID, Std 10 certificate, educational qualifications, where experience is required a confirmation letter of relevant experience from the employer on an official letterhead (not certificate of service) must be submitted together with your CV. People with disabilities should feel free to apply. Applicants in possession of foreign qualifications must attach an evaluation/ verification certificate from the South African Qualifications Authority (SAQA). Reference numbers must be indicated on the space provided. Please note that appointment will be subject to positive outcome obtained from NIA on the following checks: security clearance, credit record, qualifications, citizenship, and previous experience verification. Should you not hear from us three months after the closing date, please accept that your application was not successful, Employment Equity Target: African Male indly Kattach certificate of Service/ Proof of work experience endorsed by HR Applications.

**CLOSING DATE** 18 September 2020

<b><u>POST 21/509</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER GRADE1/2 – PHC REF NO: MOS GATW/11/2020 (X2 POSTS)</u></b>
<b><u>SALARY</u></b>	:	Grade 01: R383 226 – R444 276.per annum Grade 02: R471 333 – R579 696.per annum Other Benefits Home Owner Allowance (conditions apply) 13 <sup>th</sup> Cheque (conditions apply), Medical Aid (Optional) and once off annual uniform allowance ISRDS NODE Allowance/Rural allowance (12% of basic salary)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Mosvold District Hospital – Gateway Clinic
	:	<b>Grade 01</b> Degree/Diploma in nursing or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a “Professional Nurse” A post basic nursing qualification with duration of at least 1year in ‘Curative Skills in Primary Health Care’ accredited with SANC. Registrations with SANC as Professional Nurse/ General Nurse A minimum 4 years appropriate/recognizable nursing experience after registration as Professional Nurse with the SANC in General Nursing Proof of current registration with SANC (2020 APC receipt)/license to practice. <b>Grade 02</b> Degree/Diploma in nursing or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a “Professional Nurse”. A post basic nursing qualification with duration of at least 1year in ‘Curative Skills in Primary Health Care’ accredited with SANC. A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post-basic qualification in the relevant specialty. Proof of current registration with SANC (2020 APC receipt)/license to practice. Recommendation(S); Midwifery qualification/registration certificate Please provide all your certificate of service from previous and current employer endorsed and stamped by HR Department Knowledge, Skills Training And Competencies Required: Knowledge of all applicable legislation and guidelines, including scientific nursing and nursing principles. Good interpersonal relationship skills and good listening skills and Good communication and problem solving skills. Co-ordination and planning skills and Ability to relieve in the service areas, Team building and supervisory skills. Ability to formulate patient care related policies. Sound knowledge of the health programmes run at the PHC level. Sound knowledge of the National core Standards and data management.
<b><u>DUTIES</u></b>	:	Demonstrate effective communication with patients, supervisory and other clinicians, including report writing and statistics. Assist the unit manager/ Operational Manager with overall management and necessary support for effective functioning in the clinic. Work as part of a multidisciplinary team to ensure good Nursing Care in the clinic .Implement and advocate for preventive and promotive health initiatives for clients and the community served by the clinic. Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Supervision of patients and provision of basic patient needs e.g. oxygen, nutrition, elimination, fluids and electrolyte balance, safe and the therapeutically environment in the clinic using EDL guidelines. Ensure clinical intervention to clients including administration of prescribed medication and ongoing observation of patients in the clinic. Implement health programmes within the PHC package in accordance with set guidelines, monitor performance and outcomes against the set targets and act on deviations. Ensure that programme specific data collected is timeous and accurate .Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of care. Refer patients promptly according to the set guidelines, protocols, policies.Ensure proper utilization and safe keeping of basic medical, surgical and pharmaceutical stock.
<b><u>ENQUIRIES</u></b>	:	Ms GP Mngomezulu Tel No: (035) 591 0122 EXT 123/ MS G Mdluli Tel No: (035) 591 0003
<b><u>APPLICATIONS</u></b>	:	All applications to be forwarded to: The Assistant Director: HRM Mosvold District Hospital; Private Bag X 2211; Ingwavuma; 3968.
<b><u>FOR ATTENTION</u></b>	:	MR VM Phewa
<b><u>CLOSING DATE</u></b>	:	18 September 2020



**POST 21/510** : **PROFESSIONAL NURSE SPECIALTY (PSYCHIATRY) GRADE 1, 2 REF NO: ST 11/2020 (X1 POST)**  
Component: 029823  
Re – advertisement

**SALARY** : Grade 1: R383 226 per annum  
Grade 2: R471 333 per annum

**CENTRE REQUIREMENTS** : GJGM Hospital  
: A Diploma in General Nursing and Diploma in Midwifery plus Advanced Midwifery. Proof of registration with SANC (2018 receipt) **Grade 1** A minimum of 4 years appropriate/recognizable experience after registration as a Professional Nurse with SANC in General Nursing. **Grade 2** Requirements A minimum of 14 years appropriate recognizable experience in Nursing after registration as a professional nurse with SANC in General Nursing. At least 10 years of the period referred to the above must be appropriate/recognisable experience in the specific speciality after obtaining the one year Post – Basic qualification in Maternity. Attach proof of working experience endorsed by HR Department. Knowledge, Skills And Competencies Required :Knowledge of Nursing Care, Processes and Procedures, Nursing statutes, and other relevant Legal frameworks, such as Nursing Acts, Health Act, Patient Right Charter, Batho Pele Principles, Public Service Regulations, Disciplinary Code and Procedures in the Public Service. Leadership, Organizational, Decision Making, Problem Solving and Interpersonal Skills within the limits of the Public Sector Personal Attitudes, Responsiveness, Professionalism, Supportive, Assertive and must be a Team player.

**DUTIES** : Provision of optimal, holistic specialised nursing care with set standards and within a Professional / legal framework. Provide holistic approach to patients' care according to the nursing process. Delegate duties and support staff in the execution of patients care. Participate in the nursing audits to evaluate nursing care given to patients. Effective utilisation of Human and material resources. Assist with relief duties of the supervisor and act as a junior shift – leader on both day and night shift. To assist Unit Manager / charge Nurse with the overall management of the ward. To promote team approach to patient care for the effective functioning of the unit. To promote good interpersonal relationships with patients, their relatives and visitors. To be accountable for nursing care in the ward in the absence of the Charge Nurse. Provide a safe, therapeutic and hygienic environment for the patient, visitors and staff. Maintain accurate & complete patients' records according to legal requirements. Participate in all hospital programs e.g. IPC, Quality Assurance etc. Participate in the implementation of clinical guidelines and protocols. Data management.

**ENQUIRIES APPLICATIONS** : Ms M. Stevens (Assistant Manager Nursing) Tel No: (032) 437 6072  
: Applications to be forwarded to: Postal Address: Human Resources Department, The Human Resource Manager, GJGM Hospital, Private Bag X 10609, Stanger 4450, Physical address: The Human Resource Department, Corner of Patterson & King Shaka Street

**FOR ATTENTION NOTE** : Mr S. Govender (Human Resource Manager)  
: Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-[www.kznhealth.gov.za](http://www.kznhealth.gov.za) Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. GJGM17/2021 .NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post NB:

Due to the severe budget constraints, the department is experiencing, S&T will not be paid to any candidate that is attending the interview process.  
18 September 2020

**CLOSING DATE**

**POST 21/511**

**CLINICAL NURSE PRACTITIONER REF NO: SAHELIM 05/2020 (X1 POST)**

**SALARY**

Grade 1: R383 226 per annum  
Grade 2: R471 333.per annum  
Other Benefits: 13<sup>th</sup> cheque, 12% rural allowance, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional)

**CENTRE REQUIREMENTS**

ST Andrew's Hospital: Harding Clinic  
Senior Certificate. Degree / Diploma in General Nursing and Midwifery plus 1 year post basic qualification in Primary Health Care. Registration with SANC as a General Nurse, Midwifery and Primary Health Care Nurse. **Grade 1:** Experience: A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional nurse with SANC in general nursing. **Grade 2:** Experience: A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Skills: Knowledge of nursing care and processes and procedures, Basic knowledge of Public service regulations, Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills, Team building and cross cultural awareness

**DUTIES**

To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. To execute duties and functions with proficiency and perform duties according to scope of practice. Ensuring supervision and provision of basic needs of patients viz. oxygen supply, nutrition, elimination, fluid and electrolyte balance and a safe and therapeutic environment. Implement infection control standards and practices to improve quality nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in-service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Ensuring clinical interventions to the clients including giving of prescribed medications and doing ongoing observation to patients. Supervision of patient reports, intervention and keeping a good valid record on all client interventions. Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources.

**ENQUIRIES APPLICATIONS**

Mrs VV Ncume Tel No: (039)-4331955 EXT 286  
should be forwarded: The Chief Executive Officer. St Andrews Hospital, Private Bag x1010 Harding, 4680 or Hand Delivery: 14 Moodie Street, Harding 4680.

**FOR ATTENTION NOTE**

Human Resource Manager  
People with disability and African male are encouraged to apply

**CLOSING DATE**

18 September 2020

**POST 21/512**

**CLINICAL NURSE PRACTITIONER: VARIOUS CLINICS (PHC) REF NO. NGWE 43/2020**

**SALARY**

Grade 1: R383 226 per annum  
Grade 2: R471 333 per annum  
Plus 8% Rural Allowance, 13<sup>th</sup> Cheque, Housing Allowance and Medical Aid Subsidy (Employee must meet the prescribed requirements)

**CENTRE REQUIREMENTS**

Ngwelezana Tertiary Hospital  
**Grade 1:** Diploma/Degree in General Nursing that allows registration with South African Nursing Council as a Profession Nurse in General Nursing. One year post basic qualification in Primary Health Care Nursing. Current registration with the SANC as a Professional Nurse. A minimum of 14 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing, **Grade 2:** Diploma/ Degree in General Nursing. A 1 year post basic qualification in Primary Health Care Nursing / recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the referred above must be appropriate/ recognizable experience in Primary Health Care / Maternity after obtaining 1 year post basic qualification in Primary Health

Care / Advanced Midwifery. Proof of working experience (certificate of service) endorsed by Human Resource. Appropriate Specialist procedures and protocols within field of expertise. Understanding of basic HR matters including Labour Relations. Control of budget, monitoring expenditure and project management. Knowledge of legislative prescripts governing the public service. Assessment, diagnosis and management of patient within the field of expertise. Managerial and financial management skills. Computer skills. Problem solving and project management. Concerns of excellence, courtesy and interpersonal skills. Stress tolerance skills and innovation and drive. Awareness of cross-cultural differences.

**DUTIES**

: Provide effective and professional leadership within clinic. Oversee a provide a safe therapeutic environment in the allocated clinic that allows for the practice of safe nursing care as laid by the Nursing Act, Occupational Health and Safety Act and all other applicable. Conduct compliance audits regularly. Establish effective communication between clinic and hospital, other health professionals and relevant stakeholders. Compile reports as means of reporting regularly. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele. Assist in development and implementation of quality assurance programs, policies, operational plan, standard operating procedures and guidelines for the clinic. Oversee the improve quality care through reduction of patient complaints. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the institution and other regulating bodies. Develop/establish and maintain constructive working relationship with nursing and other stakeholders. Ensure that infection control and prevention policies are implemented by clinics. Manage and supervise effective utilization of all the resources e.g. human, financial material. Develop, monitor and evaluate staff in terms of EPMDS. Exercise control over discipline, grievance and all labour relations issues. Attend to meetings and workshops as directed. Adhere to correct channels of communication as per the hospital organogram. Perform other duties as assigned by the supervisor and hospital management. Ensure implementation of NCS, Ideal Clinic and other departmental initiatives including provincial priorities. Design operational plan on implementation of CBM within given population. Ensure implementation of DHMIS and SOP in order to produce quality data.

**ENQUIRIES  
APPLICATIONS**

: Mrs B.J Kubheka Tel No: (035) 901 7224  
 : Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana.

**FOR ATTENTION  
NOTE**

: Mr M.P Zungu  
 : Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za) must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates - not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will results to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

**CLOSING DATE**

: 18 September 2020 (Late applications will not be accepted)

**POST 21/513** : **PROFESSIONAL NURSE (SPECIALTY) GRADE 1, 2 REF NO: NGWE 44/2020**  
Critical Care

**SALARY** : Grade 1: R383 226 – R444 276 per annum  
: Grade 2: R471 333 – R579 696 per annum  
Plus 8% Rural Allowance, 13<sup>th</sup> Cheque, Housing Allowance and Medical Aid Subsidy (Employee must meet the prescribed requirements)

**CENTRE REQUIREMENTS** : Ngwelezana Tertiary Hospital  
: Diploma/Degree in General Nursing that allows registration with SANC as a Profession Nurse, One year post basic qualification in Critical Care Nursing , Registration with the SANC as a Professional Nurse A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing, Grade 2: A minimum of 14 years appropriate or recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing and at least 10 years of this period must be appropriate/recognizable experience in Critical Care, Burns Unit, Emergency Medicine after obtaining post basic qualification in that specialized field, Attach proof of working experience endorsed by Human Resource Department/Employer. Ability to prioritize issues and other work related matters in order to comply with regulations and guidelines and high level of accuracy. Adherence to scope of practice as defined by SANC

**DUTIES** : Render an optimal holistic specialized nursing care to patients as member of a Multidisciplinary team. Train and supervise junior staff and student nurses. Maintain accreditation standards by ensuring compliance with National Norma and Standards, Co-ordinate clinical activities, Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies, and procedures. Ensure the unit complies with Infection Prevention and Control as well as Occupational Health and Safety policies. Strengthen ethics and professionalism. Advocate for quality care of patients. Participate in staff development using EPMDS System and other work related programmes and training. Ensure that equipment and machinery is available and functional at all time. Report patients' safety incidents, challenges and deficiencies within the unit. Attend to meetings, workshops and training programs as assigned by the supervisor.

**ENQUIRIES APPLICATIONS** : Ms RM Sithole Tel No: (035) 901 7258 / 7047  
: Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana

**FOR ATTENTION NOTE** : Mr M.P Zungu  
: Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za) must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates - not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will results to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

**CLOSING DATE** : 18 September 2020 (Late applications will not be accepted)

**POST 21/514** : **PROFESSIONAL NURSE (SPECIALTY) GRADE 1, 2 REF NO: NGWE 45/2020**  
Orthopaedics

**SALARY** : Grade 1: R383 226 – R444 276.per annum  
Grade 2: R471 333 – R579 696.per annum  
(Plus 8% Rural Allowance, 13<sup>th</sup> Cheque, Housing Allowance and Medical Aid Subsidy (Employee must meet the prescribed requirements)

**CENTRE REQUIREMENTS** : Ngwelezana Tertiary Hospital  
: Diploma/Degree in General Nursing that allows registration with SANC as a Profession Nurse, One year post basic qualification in Orthopaedics Nursing , Registration with the SANC as a Professional Nurse A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing, Grade 2: A minimum of 14 years appropriate or recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing and at least 10 years of this period must be appropriate/recognizable experience in orthopaedics after obtaining post basic qualification in that specialized field, Attach proof of working experience endorsed by Human Resource Department/Employer. Ability to prioritize issues and other work related matters in order to comply with regulations and guidelines and high level of accuracy. Adherence to scope of practice as defined by SANC

**DUTIES** : Render an optimal holistic specialized nursing care to patients as member of a Multidisciplinary team. Train and supervise junior staff and student nurses. Maintain accreditation standards by ensuring compliance with National Norma and Standards, Co-ordinate clinical activities, Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies, and procedures. Ensure the unit complies with Infection Prevention and Control as well as Occupational Health and Safety policies. Strengthen ethics and professionalism. Advocate for quality care of patients. Participate in staff development using EPMDS System and other work related programmes and training. Ensure that equipment and machinery is available and functional at all time. Report patients' safety incidents, challenges and deficiencies within the unit. Attend to meetings, workshops and training programs as assigned by the supervisor.

**ENQUIRIES APPLICATIONS** : Ms RM Sithole Tel No: (035) 901 7258 / 7047  
: Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana

**FOR ATTENTION NOTE** : Mr M.P Zungu  
: Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za) must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates - not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department.The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will results to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

**CLOSING DATE** : 18 September 2020 (Late applications will not be accepted)