

DEPARTMENT OF WOMEN, YOUTH AND PERSONS WITH DISABILITIES

The mandate of the Department is to lead on socio-economic transformation and implementation of the empowerment and participation of women, youth and persons with disabilities through mainstreaming, advocacy, monitoring and evaluation.

- APPLICATIONS** : The Director-General, Department of Women, Private Bag X931, Pretoria, 0001, or hand delivered at 36 Hamilton Street, Arcadia, Pretoria.
- FOR ATTENTION** : Mr J Mahlangu
- CLOSING DATE** : 31 August 2020 at 16:00
- NOTE** : Applications must be submitted on form Z83, obtainable from any public service department or on the internet at www.gov.za/documents and must be accompanied by a comprehensive CV as well as original certified copies of all qualification(s) and ID-document. Non-RSA citizens/permanent resident permit holders must attach a copy of their Permanent Residence Permit. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Failure to submit all the requested documents will result in the application not being considered. Should you not hear from the Department within three (3) months of the closing date of this advertisement, please consider your application to be unsuccessful. The Department reserves the right not to make an appointment to the post. All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Designated employees shall be required to disclose their financial interests within 30 days after assumption of duty. Senior managers shall be required to enter into a performance agreement within three (3) months of assuming their duties in the Department. Senior managers shall within one (1) month of the date of their appointment conclude the prescribed contract of employment. Appointment(s) will only be made on the first notch of the advertised salary level. Note: with effect from 01 April 2020, prior to an appointment being made to any SMS post, the appointee to such a post must have completed the pre-entry certificate and must be in possession thereof prior to taking up the post. Full details can be sourced from: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. NB: if the applicant fails to sign the Z-83 form that may constitute a disqualification. The Department of Women, Youth and Persons with Disabilities is an equal opportunity employer. In the filling of these posts, the objectives of section 195 of the Constitution of the Republic of South Africa and the Employment Equity Act, 1998 (Act 55 of 1998) will be taken into consideration. Women and persons with disabilities in particular are encouraged to apply.

MANAGEMENT ECHELON

- POST 19/131** : **CHIEF DIRECTOR: SOCIAL EMPOWERMENT AND PARTICIPATION REF NO: DWYPD/014/2020**
- SALARY** : R1 251 183 per annum (Level 14) (fully inclusive remuneration package)
- CENTRE** : Pretoria
- REQUIREMENTS** : Appropriate NQF 7 qualification in Social Science majoring in Population Studies, Demography, Sociology, Economics, Social Anthropology or Development studies or other fields related to social inclusion and development. A minimum 10 years operational experience in the social sector of which 5 years must be at senior management level in the public sector. Proven experience in management, coordination, monitoring and evaluation of programmes; policy development and analysis; commissioning research; monitoring and evaluation studies and publications record; promoting collaboration with national, provincial and local governments; establishing and maintaining strategic partnerships with key stakeholders in other government departments, UN agencies, partners and civil society organisations. Advanced professional knowledge of global social policy frameworks and programmes of

action. Demonstrable skills in strategic leadership, financial management, advanced written and communication skills, change management; customer relations; negotiation and facilitation; problem solving; project and programme management, research, monitoring and evaluation, strong conceptual and writing skills Computer proficient. Research and problem solving skills. The successful applicant will be subject to personal security vetting at a top secret level. The successful applicant will be subject to personal security vetting at a top secret level.

DUTIES

: Ensure the equitable economic empowerment, participation and ownership for women, youth and persons with disabilities being at the centre of the national economic agenda. Manage intervention mechanisms on policies and programme implementation for mainstreaming the social empowerment and participation of women, youth and persons with disabilities towards social transformation. Coordinate and facilitate interventions to support education, health and skills development for women, youth and persons with disabilities. Design and review policies to improve opportunities available for the social inclusion of women, youth and persons with disabilities. Support the design of policies and strategies to accelerate the implementation of national, regional and international commitments relating to women, youth and persons with disabilities and the social integration of vulnerable groups. Provide support to strengthen capacities for improved coordination, implementation, monitoring and evaluation of the sanitary dignity implementation framework and other interventions that promote education, health, skills and social protection of the vulnerable groups. Represent the Department on technical committees and provide support to technical working groups and Government counterparts to implement programmes that seek to improve social empowerment and participation of women, youth and persons with disabilities. Monitor and assess social investments and provide technical support on resource mobilisation and advocacy. Ensure effective management of the Chief Directorate, inclusive of full compliance with all legal and public sector prescripts.

ENQUIRIES

: Mr Mbhazima Shiviti Tel No: (012) 359 0262