

DEPARTMENT OF PUBLIC ENTERPRISES

- APPLICATIONS** : The Department of Public Enterprises, Private Bag X15, Pretoria, 0028 or hand deliver at 80 Hamilton Street, Arcadia 0083 or 642 Cnr. Olivia street and Jacqueline Drive, Garsfontein Pretoria, Postal Address: P.O BOX 394, Menlyn, 0063 or by email: dpe@basadzi.co.za; Tel No: (012) 998 8953/8049
- FOR ATTENTION** : Human Resources
- CLOSING DATE** : 21 August 2020
- NOTE** : Applications must be submitted on form Z83 and should be accompanied by certified copies of qualifications, ID as well as a comprehensive CV in order to be considered. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only. If you have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful. Shortlisted candidates will be subjected to screening and security vetting to determine the suitability of a person for employment. Failure to submit the requested documents will result in your application not being considered. SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The department reserves the right not to fill these positions. People with disabilities are encouraged to apply and preference will be given to the EE Target.

MANAGEMENT ECHELON

- POST 19/111** : **SPECIALIST: ANTI-CORRUPTION, FRAUD AND COMPLIANCE**
MANAGEMENT REF NO: DPE/2020/005
(6 Months Contract)
Specialist Stream: Legal Assurance
- SALARY** : R1 057 326 per annum (Level 13) All-inclusive salary package) structured as follows: Basic salary – 70% of package, State contribution to the Government Employee Pension Fund 13% of basic salary. The remaining flexible portion may be structured in terms of the applicable remuneration rules.
- CENTRE** : Pretoria
- REQUIREMENTS** : Applicants must be in possession of a LLB degree or a 4 year recognized qualification in Governance/Compliance/Corporate Law or equivalent qualification (NQF Level 7) as recognized by SAQA accompanied by minimum of 5 years' experience at middle/senior managerial level in the fields of legal and litigation; Admission as an Attorney. Knowledge and experience in public sector compliance management and thorough knowledge of legal practice and all King Reports will be an added advantage. Knowledge and understanding of the Prevention and Combatting of Corrupt Activities Act, 2004 and the Public Service Anti-Corruption Strategy. The candidate must demonstrate strong capabilities in strategic, change, risk, quality and project management as well as the ability to interpret and codify legal statutes. Excellent report writing, communication, presentation, negotiation and problem solving skills as well as the ability to work under pressure and meet deadlines are crucial in the position.
- DUTIES** : Oversee and direct the development of a fraud prevention and anti-corruption strategy, policy and instruments. Coordinate the provisioning of technical support to the department to implement appropriate fraud prevention and anti-corruption measures. Develop and implement a departmental system to appropriately manage issues of conflict of interest. Coordinate internal and SOC investigations (including forensic investigations) related to fraud and corruption, track implementation of Investigation Reports with SOCs; Track all compliance activities within the prescribed frameworks and report thereon. Oversee the development and implementation of DPE's Code of Ethics. Monitor, evaluate and report on the impact of DPE's fraud prevention and anti-corruption. Provide technical support on Corporate Commercial transactions. Manage and represent the department in litigations, provide legal advice and

opinions. Deal with all forms of arbitration. Also, advise and support the department on all aforementioned matters.

ENQUIRIES : Mr George Malatsi, Tel No: (012) 431-1117/ e-mail: George.malatsi@dpe.gov.za

OTHER POST

POST 19/112 : **SENIOR ANALYST: FUNDING AND FINANCIAL ANALYSIS REF NO: DPE/2020/006**
UNIT: Financial Assessment and Investment Support

SALARY : R733 257 per annum (Level 11) (An all-inclusive remuneration salary package) consisting of a basic salary (70/75% of the total remuneration package), the State's contribution to the Government Employees' Pension Fund (13% of basic salary), and a flexible portion that may be structured in terms of applicable rules and guidelines).

CENTRE REQUIREMENTS : Pretoria
Applications in possession of degree in Finance/ Economics /Business Science (NQF Level 7) as recognised by SAQA accompanied by at least 3 years' experience in finance environment in one of these areas corporate finance, structured finance, project finance, investment banking or treasury . Excellent negotiator, ability to build and maintain sufficient internal and external work, sound financial analysis and modelling skills, strategic management, good leadership and excellent verbal and written communication skills. Relevant expertise in the following areas: Capital raising (local and international markets), transaction experience (deal origination, structuring and implementation), structured finance, project finance and private equity experience. Analytical innovative, creative and conceptual finance thinking. Relationship building and customer service orientation.

DUTIES : Manage and supervise processes to collect and tabulate data informing processes to monitor, evaluate and report on the performance accounting practices and financial performance of SOCs in the DPE Group. Manage processes to collect accounting and financial performance reports and data from SOCs. Perform reliability tests on financial data received from SOCs. Manage process to develop dataset specifications and the development of the generic database toolkits. Manage capturing procedures and the quality assurance of the reliability of the database. Perform complex data manipulation procedures. Generate more complex performance reports. Manage the provisioning of analytical support services to Specialists to analyse financial statements and reports of SOCs. Manage processes to develop dataset specifications and develop a review database to inform decision-making procedures and the building of financial compliance and sustainability models accordingly. Manage capturing procedures and the quality assurance of the reliability of the database. Perform complex data manipulation procedures. Generate more complex performance reports. Manage the provisioning of analytical support services to Specialists to analyse the budget performance of SOCs in the Group. Manage processes to develop dataset specifications and the building of financial compliance and sustainability models accordingly. Manage capturing procedures and the quality assurance of the reliability of the database. Perform complex data manipulation procedures. Generate more complex performance reports. Ensure the effective, efficient and economical utilisation of resources allocated to accounting analysis and modeling projects. Ensure the development of sub-ordinate staff members.

ENQUIRIES : Ms Dineo Masilo Tel No: (012) 43- 1026/ e-mail: Dineo.masilo@dpe.gov.za