PROVINCIAL ADMINISTRATION: KWAZULU-NATAL
DEPARTMENT OF HEALTH

It is the Department’s intention to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer/promotion/appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

OTHER POSTS

POST 18/123 : HEAD CLINICAL UNIT REF NO: HCUPUL/2/2020
Department: Pulmonology

SALARY : R1 728 807 pa All-inclusive salary package (excluding commuted overtime)
CENTRE : Inkosi Albert Luthuli Central Hospital
REQUIREMENTS : An appropriate qualification in Internal Medicine and Pulmonology. Current Registration as a Specialist –Physician and sub-Specialist: Pulmonology. At least three (3) years post registration experience as a –Specialist Physician and more than one-year post registration as a Pulmonologist. If not already holding a PhD degree, registration as and study towards a PhD would be an advantage. Knowledge, Skills, Training And Competencies Required: Ability to teach undergraduate, postgraduate students and supervise junior staff. Management Skills. Good communication, leadership, decision making and communication skills.

DUTIES : Control and management of clinical services as delegated by the Head of Department. Maintain satisfactory clinical, professional and ethical standards related to these Services. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the unit and department. Conduct, assist and stimulate research. Participate in teaching and training of undergraduate and post graduate medical students and nursing in Internal Medicine and Allied Health Personnel in the field of Pulmonology. Participation in administration as required by the department of Pulmonology and Internal Medicine. Promote community-Orientated services and participate in outreach programmes. Conduct specialised outpatient clinics and provide expert opinion where required. Provide after-hours consultant cover for both Pulmonology and Critical Care departments at Inkosi Albert Luthuli Hospital. Provide leadership in development of protocols for the management of Adult Pulmonology and Critical Care. Provide leadership in the development of clinical audit programmes in the hospitals in the province. Develop measures to ensure quality assurance for the Adult Pulmonology Unit. Participate actively in outreach and CME activities in the Province of KwaZulu-Natal. Compile medium and long term expenditure frameworks and implement fiscal control measures on an ongoing basis. Lead and supervise departmental research activities. Participate in the training of Registrars, Medical Officer’s and Nurses. Work as part of a multi-disciplinary team.

ENQUIRIES : Dr LP Mtshali Tel No: (031) 2401105
APPLICATIONS : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058 or sent through email to applications@ialch.co.za

NOTE : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

CLOSING DATE : 14 August 2020
POST 18/124 : SENIOR MANAGER (MEDICAL SERVICES) (X1 POST)

REQUIREMENTS :
MBChB degree or equivalent qualification PLUS. A minimum of 3 Years’ experience after registration with HPCSA as Medical practitioner. Registration Certificate with HPCSA as a Medical Practitioner. Current registration with HPCSA as a Medical Practitioner (2020 Receipt). Certificate of Service from previous and current employer endorsed and stamped by HR must be attached. Knowledge, Skills and Competencies required- Sound basic knowledge of Medicine and surgery. Self-motivated with the ability to work conscientiously and independently. The ability to know one’s limitations and to refer a patient for a second opinion. A Strong interest in continuing medical education with ongoing updating of medical knowledge and skills.

DUTIES :
Organise and run the medical and medical support departments. Undertake planning for the medical and medical support departments with a view to achieving the Vision and Mission of the Institution. Clarify responsibilities and delegate authority. Agree on job targets and how to achieve and measure these. Supervise medical/nursing/clinical staff. Arrange for in-service education/training to medical and other professional staff in the various facilities to improve their skills using a patient-centred approach. Assist with PHC Nurse Practitioner Training and the training of Community Service Doctors. Assist in developing the District as a “best practices” learning site for other Districts. Have objectives and projects documented and communicated to staff. Put mechanisms and structures in place to support implementation of objectives. Have performance standards defined for health service providers based on accreditation. Have job descriptions available for all categories. Have policies, protocols, procedure manuals and code of conduct to guide performance of all categories. Have clinical workshops and meetings to assist all categories. Encourage regular team building and quality activities. Exercise tactical planning and organizing to ensure resources are controlled to achieve defined project objectives. Have the patients’ rights charter, health and safety at work, care and consideration of disabled, elderly, women and children documents continually up-dated and circulated. Assess quality of clinical care provided and improve on it (if necessary) using quality assurance approaches. Consult with Nursing Managers to help with patients they have found difficult to manage. Ensure that standards of equipment, safety and facilities comply with District standards, and effect necessary changes with the clinic team. Ensure that there is an adequate supply of EDL drugs for medical practitioner prescriptions, and alert the clinic team leader should there be any shortages. Participate in regular clinic management meetings with the clinic team. Support the clinic staff in their interaction and work with the community, attending community meetings and doing home visits where appropriate. Assist the Community Rehabilitation Assistants, Traditional Attendants, TB Team, Community Health Workers, etc by attending to their referrals and giving feedback. Manage contemporary projects in health care system e.g. GP contracting, NHI, Ideal hospital and clinics, norms and standards as stipulated in amended health legislation. Ensure provision of efficient forensic examinations such as for intoxication, rape and mental derangement. Provide medical judicial evidence as required. Ensure provision for Medical Examinations on job applicants and prospective students requiring medical certificates of fitness.

SALARY :
R1 512 009 – R1 834 890 per annum. All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, 18% inhospitable of basic salary plus fixed commuted overtime.

CENTRE :
Madadeni Provincial Hospital

APPLICATIONS :
All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag x6642, Newcastle, 2940

FOR ATTENTION :
The Recruitment Officer

CLOSING DATE :
14 August 2020

POST 18/125 : MANAGER: MEDICAL SERVICES GRADE 1 REF NO. MS/12/2020

Re-Advertised

SALARY :
R1 173 900 per annum (All –inclusive salary Package: (this inclusive package consists of 70% and 30%flexible portion that may be structured in terms of the applicable rules) Other benefits plus Fixed Overtime and 22% Rural Allowance

CENTRE :
Mseleli Hospital

APPLICATIONS :
Matric certificate/Grade 12. MBCHB Degree or equivalent qualification. A valid registration with Health Professionals Council of South Africa. Full registration as a Medical Practitioner (Registration certificate). A Minimum of 3-5 years’ experience after registration with HPCSA as a Medical Practitioner. Applicant in possession of a foreign qualification

ENDUERIES :
Mrs.HSL Khanyi. Tel No: (034) 328 8257

APPLICANTS :

FOR ATTENTION :
The Recruitment Officer

CLOSING DATE :
14 August 2020

POST 18/124 : SENIOR MANAGER (MEDICAL SERVICES) (X1 POST)

SALARY :
R1 512 009 – R1 834 890 per annum. All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, 18% inhospitable of basic salary plus fixed commuted overtime.

CENTRE :
Madadeni Provincial Hospital

APPLICATIONS :
All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag x6642, Newcastle, 2940

FOR ATTENTION :
The Recruitment Officer

CLOSING DATE :
14 August 2020
must attach evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. NB Proof of previous and current work experience (Certificate of Service/s) endorsed and stamped by HR must be attached. Knowledge, Skills and Competencies: Broad clinical knowledge, competency and skills in general clinical domains such as medicine, pediatrics, obstetrics and gynecology and surgery. Knowledge of relevant health and public service related legislation, Policies and Regulations. Knowledge of strategic documents e.g. SDG, APP, and DHER etc. Knowledge and experience in District Health System Knowledge of ethics Knowledge of Health information system. Decision making skills Conflict management skills Good interpersonal relationship Good communication skills Good supervisory skills Project and change management skills Computer literacy Sound planning and organizing skills.

DUTIES
Key Performance Areas: Supervision of Medical and Allied Health Professionals at Mseleni Hospital. Participate as a member of the Executive management. Promote optimum staffing levels in the medical and paramedical sections through recruitment and retention strategy Evaluate clinical services provided on monthly basis Maintain clinical, professional and ethical standard related to these services. Maintain necessary discipline over staff under his / her control. Performance management appraisals of all staff under the incumbent’s Control. Lead participant in committees such as ethics committee, Quality assurance, clinical audits, Healthy and Safety, Therapeutics and infection control. Ensure the provision of outreach. Formulate strategic plans in keeping with the requirements of the hospital. Ensure control and monitoring the hospital budget. Maintain continuous monitoring of morbidity and mortality through clinical audits. Supporting the hospital CEO with transformation process.

ENQUIRIES
MRS. T.R Sibisi Tel No: (035) 574 1004

APPLICATIONS
The assistant Director HRM for attention of MRS JSS Khuzwayo Mseleni Hospital PO Sibhaya 3967

NOTE
The following documents must be submitted: Application for employment form (Z.83) which is obtainable from any government Department OR from website www.kznhealth.gov.za Certified copy of highest educational qualifications – not copies of certified copies. Curriculum Vitae Certified ID copy. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number MS/01/2018 NB: Failure to comply with above instructions with disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications)

Please note that due to the large number of applications anticipated, applicants will not be acknowledge, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regards their application an unsuccessful. The Department will not be liable where applicants use incorrect /no reference Number(s) on their applications. (This Department of an interview is an equal opportunity, affirmative action employer, whose, aim is to promote representatively in all levels of all occupational categories in the Department.

CLOSING DATE
14 August 2020

POST 18/126
MEDICAL SPECIALIST: REFERENCE NO. EPH 01/2020
Cluster: KZN Department of Health

SALARY
Grade 1: R1 106 040 – R1 173 900 per annum (all-inclusive Package commuted Overtime & 12% Inhospitable Allowance)
Grade 2: R1 264 623 – R1 342 230 per annum ((all-inclusive package + Commuted Overtime & 12% Inhospitable Allowance)
Grade 3: R1 467 651 - R1 834 890 per annum ((all-inclusive Package + commuted Overtime & 12% Inhospitable Allowance)

CENTRE
Ekuhlangeni Psychiatric Hospital

REQUIREMENTS
Grade 1: Senior Certificate or equivalent qualification, appropriate qualification in the health science –MBCHB Degree plus current and initial registration with the HPCSA, as Medical Specialist in the Psychiatric Specialty Foreign candidates require (1) year relevant experience after registration as a Medical Specialist with a recognized foreign Health Professional Council of whom it is not required to perform Community Service as required in South Africa. Grade 2: Senior Certificate or equivalent qualification, appropriate qualification in the health science –MBCHB plus 5years experience current registration with the HPCSA as Medical Specialist in the Psychiatric Specialty Foreign candidates require (6) year relevant experience after registration as a Medical Specialist with a recognized foreign Health Professional Council of whom it is not required to perform Community Service. Proof of experience endorsed and stamped by Human Resources
(Certificate of service) **Grade 3:** Senior Certificate or equivalent qualification, appropriate qualification in the health science –MBCHB plus 10 years' experience current registration with the HPCSA, as Medical Specialist in the Psychiatric Specialty. Foreign candidates require (11) year relevant experience after registration as a Medical Specialist with a recognized foreign Health Professional Council of whom it is not required to perform Community Service. Proof of experience endorsed and stamped by Human Resources (Certificate of service). Community Service experience is excluded. Registration with HPCSA as a Medical Specialist (attach proof). Certificate of service must be attached. Current registration with council must be attached. Matric certificate must be attached.

Excludes a Public Service commuted overtime which may be payable subject to relevant approval. Non-South African Applicants –Valid Work Permit in Conformance with HR Circulars 49/2008 obtainable from Government Department. Knowledge, Skill, Training & Competencies Required: Grade 1, 2 OR 3: Knowledge of current health and services registration, regulation and policy including Medical ethics, epidemiology and statistics. Good communication and leadership skills. Decision making and clinical competency skills and knowledge essential. Sound knowledge of procedures and protocols in psychiatric set up. Sound knowledge of psychological, emotional and behavioral disorder. Participate in on call roster. Possess sound knowledge of Human resource Management. Information management and quality assurance programs. Have the ability to evaluate technologies and decide on the cost effective implementation thereof. Ability and experience in teaching, research and administration.

**DUTIES**

Key Performance Areas: Render Psychiatric services in the hospital. Ensure adherence to Professional Medical Standards. Supervise and provide training to other Medical Officers, Interns and Nurses. Coordinate Multi-disciplinary team. Ensure that the environment complies with the Health and Safety Act, that the staff adhere to the safety precaution and that staff welfare is maintained to attain optimal productivity. Formulate and manage protocols in accordance with departmental policies that will have a positive impact on the provision of services and ensure that the staff is aware of these. Develop psychiatry services and provide clinical staff with expert advice and opinion with regard to mental health care. Coordinate ad support the mental outreach programme. Implement fiscal control measures and guidance on quality assurance to comply with the set quality standards.

**ENQUIRIES**

Ms. N.S. Padayachee Tel No: (031) 9054 777/6/5

**APPLICATIONS**

All applications should be forwarded to: The Human Resource Manager: Ekuhleni Psychiatric Hospital: KZN Department of Health, P.O. BOX 3, Umbogintwini, 4125 OR Hand delivered to: Off Old South Coast Road, Umbogintwini.

**NOTE**

Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will Note be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. First preference will be given African female

**CLOSING DATE**

07 August 2020

**POST 18/127**

**MANAGER: ASSISTANT MANAGER NURSING (PRIMARY HEALTH CARE) REF NO. MS/13/2020**

Re-Advertisement

**SALARY**

R614 991 per annum Other benefits 13th cheque, Medical Aid (Optional) Home Owner Allowance (Employee must meet prescribed requirements) Plus 12% Rural Allowance.
CENTRE : Mseleni Hospital (All PHC Facilities)

REQUIREMENTS : Matric certificate/Grade 12 Degree/Diploma in General Nursing and Midwifery plus one year (1) Post Basic Qualification in Clinical Nursing Science, Health Assessment, Treatment and Care Registration with SANC as a Professional Nurse and Midwife. A minimum of ten (10) years appropriate/recognizable experience after registration as a Professional Nurse and Midwife, with the SANC Six (06) years of the period referred to above, must be appropriate/recognizable experience after obtaining a one (01) year Post Basic qualification in Primary Health Care. At least three (03) years of the period referred to above must be appropriate/recognizable experience at management level. NB Proof of previous and current work experience (Certificate of Service/s) endorsed and stamped by HR must be attached. Knowledge, Skills and Competencies In depth knowledge of nursing legislation and related legal and ethical practices. In depth knowledge of Primary Health Care protocols and guidelines. Basic understanding and knowledge of HR and financial policies. Good report writing and facilitation skills. Good communication skills both verbal and written. Conflict management skills. Good interpersonal and team building skills.

DUTIES : Key Performance Areas: Improve maternal and child health according to the millennium development goals. Initiate EPI and Immunization programs to reduce child mortality. Enhance the saving mothers programme. Manage the provision of high quality nursing services in the department. Ensure the development and implementation of clinical policies, procedures and guidelines for PHC and other related programs/projects. Maintain clinical/good governance, through quality service, innovation and nursing care by upholding relevant principles. Ensure staff development and performance by implementing EPMDS and other related Human Resource policies. Ensure effective utilization of all resources in the department. Ensure implementation of appropriate Infection Control measures within the department. Assist in the implementation of National core standards. Ensure implementation, monitoring and evaluation of all programs.

ENQUIRIES : MRS TR Sibisi Tel No: (035) 574 1004
APPLICATIONS : The Assistant Director HRM for attention of Ms JSS Khuzwayo Mseleni Hospital P.O Sibhayi 3967

NOTE : The following documents must be submitted: Application for employment form (Z.83) which is obtainable from any government Department OR from website- www.kznhealth.gov.za Certified copy of highest educational qualifications – not copies of certified copies Curriculum Vitae Certified ID copy The reference number must be indicated in the column provided on the form Z.83 e.g. reference number MS/01/2018 NB: Failure to comply with above instructions with disqualify applicants The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged however , they will be advised of the outcome of their applications , in due course If notification of an interview is not received within three (3) months after the closing date, candidates may disregard their application an unsuccessful. The Department will not be liable where applicants use incorrect /no reference Number (s) on their applications. (This Department an interview is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department

CLOSING DATE : 14 August 2020
POST 18/128 : OPERATIONAL MANAGER NURSING (SPECIALTY): OPERATING THEATRE REF NO: SAP 15/2020

SALARY : R562 800 – R633 432 per annum Other Benefits: Rural Allowance, 13th Cheque, medical Aid (Optional), Homeowner’s allowance (employee must meet prescribed requirements)
CENTRE : St Apollinaris Hospital
REQUIREMENTS : Senior Certificate (Grade 12) or equivalent qualification PLUS: Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post basic qualification in Medical and Surgical Nursing Science (Operating Theatre Nursing) with duration of at least 1year, accredited with the SANC. Certificates of Registration with the SANC (General Nursing and relevant post basic qualification)Proof of current registration with the SANC (2020). EXPERIENCE: A minimum of nine (9) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing of which at least five (5) years of the period referred to above must be appropriate/recognizable experience in Operating Theatre after registration in Medical and Surgical Nursing Science (Operating Theatre Nursing). SKILLS: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks such as, Nursing Act, Health Act,
Occupational Health and Safety Act, Patient’s rights charter, Batho-Pele Principles, Public service regulations, Labour Relations Act, Disciplinary Code and Procedure, Communication skills, report writing skills, computer literacy, facilitation skills, networking skills, problem solving skills, planning/organizing and ability to function as part of the team.

**DUTIES**: Key Performance Areas: Co-ordination of optimal, holistic specialized nursing care provided within set standards and professional/legal framework. Manage effectively the utilization and supervision of resources. Co-ordination of the provision of effective and training research. Provision of effective support to nursing services. Maintain professional growth/ethical standards and self-development.

**ENQUIRIES**

**APPLICATIONS**

**FOR ATTENTION**

**NOTE**

**CLOSING DATE**

**POST 18/129**

**OPERATIONAL MANAGER NURSING (SPECIALITY UNIT): KWADABEKA COMMUNITY HEALTH CENTRE (NURSING COMPONENT): REF NO: KDC 01/2020 (01 POST)**

Cluster: Nursing Management Services

**SALARY**

R 562 800 per annum (Level 9 )an all Inclusive Salary plus 13th Cheque, Medical Aid (optional), Home Owners Allowance, etc, (employee must meet the prescribed requirements) and 8% in-hospitalable allowance of basic salary.

**CENTRE REQUIREMENTS**

Senior Certificate/Grade 12 or equivalent; Basic R425 qualification – Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse (i.e. Degree /Diploma in General Nursing and Basic Midwifery); Post-basic qualification in Advanced Midwifery and Neonatal Nursing Science accredited with SANC with a duration of one year; A minimum of 9 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing; Relevant Annual Practice Certificate (SANC registration) for 2020; and Proof of current and previous work experience (certificate of service) endorsed by the Human Resource Manager or delegated person. Recommendations: Diploma /Degree in Nursing administration and proof of Computer literacy Competencies: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks such as: Nursing Act, Occupational Health and Safety Act, Patients’ Rights Charter, Batho Pele Principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure, etc. Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining to nursing care. Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Be prepared to work...
DUTIES

Key Performance Areas: Provide effective management and professional leadership in the specialized unit. Ensure implementation of quality maternal child and women’s health care programmes. Ensure cost effective and appropriate management of resources. Display concern for patients, advocating and facilitating proper treatment and care. Ensure staff development and monitor performance through EPMDs. Provide guidance and leadership in the implementation of the National Core standards and Ideal clinic initiative and realization. Participate actively in NCS andIdeal Clinic committees and ensure implementation of standards. Work as part of multidisciplinary team to ensure good nursing care. Demonstrate effective communication with patients, community and with multidisciplinary team. Participate in the analysis and formulation of nursing policies and procedures. Monitor implementation and performance of emergencies on daily, weekly and monthly basis. Participate in Mortality and Morbidity committee and ensure improvement in patient care. Ensure that staff is orientated, mentored and developed to provide quality patient care. Ensure that patients are nursed in a safe and therapeutic environment. Ensure that discipline and professionalism is instilled and maintained.

ENQUIRIES
Mrs EN Mbatha Tel No: (031) 714 3746

APPLICATIONS
All applications should be forwarded to: The Human Resource Manager: KwaDabeka Community Health Centre: KZN Department of Health, PO Box 371, Clermaville 3602 or hand delivered to KwaDabeka Community Health Centre, 4 Khululeka Road, KwaDabeka Township (next to KwaDabeka Elangeni FET College)

FOR ATTENTION
Assistant Director: Human Resource Management Services

CLOSING DATE
07 August 2020

POST 18/130
OPERATIONAL MANAGER NURSING (PHC) REF NO: NDH 12/2020
Cluster: Nursing Department

SALARY
R562 800 – R 633 432. per annum Benefits: 13th cheque, rural allowance, medical aid and housing allowance (optional and provided the incumbent meets the requirements)

CENTRE
Baniyena Clinic, Northdale Hospital: Pietermaritzburg

REQUIREMENTS
Matric (Senior certificate), Diploma/degree in General nursing and midwifery, 1 Year Diploma in PHC, Minimum of 9 years nursing experience after registration as professional nurse with SANC in General Nursing and midwifery. At least 5 years must be recognizable work experience in PHC setting after obtaining one year post basic qualification in Primary Health Care, Current registration with SANC (2020) as a General nurse and Primary Health Care Nurse, Computer literacy with a proficiency in MS Office software applications, Driver’s license EB – unendorsed, Proof of previous and current work experience (Service record) endorsed and stamped by HR. Knowledge, Skills, Training And Competencies Required:- Financial Management, Leadership, organizational, decision making and problem solving ability and leadership skill, Knowledge of public service policies and other Health Related prescripts, Sound knowledge of code of conduct act, Good interpersonal skills, Human resources management and Labour Relations.

DUTIES
Key Performance Areas: Provide quality comprehensive Primary Health Care package including Preventive, Promotive and Rehabilitation. Facilitate Implementation of Quality Improvement Programmes to comply with NHI, Ensure adequate and control and allocation of Human and material resources including vehicles. Supervise and monitor staff performance according to EPMDS. Facilitate and ensure proper clinical governance. Provides control measures to ensure that the clinic functions within the allocated budget. Facilitate provision of clinical services, educational services and be involved in medical research. To assist in Departmental projects. Evaluate and monitor compliance with clinical protocols norms and standards within the clinic. Analyze and interpret statistics including PHC and Programme indicators. Work outside normal working hours and weekends according to service delivery needs. Offer outreach activities as required.

ENQUIRIES
Ms. SJ Moody Tel No: (033) 3879006

APPLICATIONS
All applications should be forwarded to: Human Resources Department Northdale Hospital, Private Bag X 9006, Pietermaritzburg, 3200 OR Hand Deliver to: 1389 Dr. Chota Motala road, Pietermaritzburg, 3200

FOR ATTENTION
MS. SJ MOODY

CLOSING DATE
07 August 2020
POST 18/131 : OPERATIONAL MANAGER NURSING GENERAL GRADE 1 REF NO: ITSH 14/2020 (POST)

SALARY : Grade 1 444 276 per annum: Other benefits: 13 cheque, housing allowance (employee must meet prescribed requirements and Medical Aid (optional)

CENTRE : Itshelejuba Hospital (Medical & Surgical Ward)

REQUIREMENTS : Grade 12 (senior certificate) Standard 10 or vocational certificate plus, Degree/Diploma in Nursing plus midwifery. Current registration with SANC as a General Nurse and midwifery. A minimum of seven (7) years appropriate/recognisable nursing experience after registration as a professional Nurse with SANC in General Nursing, relevant speciality. Proof of experience certified by HR must be attached. NB: Certificate of service must be attached as proof of experience.

DUTIES : Key Performance Areas: To supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof, Provide relevant health information to health care users to assist in achieving optimal health care and rehabilitation of patients. Maintain constructive working relationships with nursing and other stakeholders’ e.g. inter-professional, inter-sectoral and multi-disciplinary team. Participate in the analysis, formulation and implementation of nursing guidelines, practices standards and procedures. Manage and monitor proper utilization of human resource, financial and physical resources. Participate in planning, organising and monitoring of objectives of the unit in line with strategic and operational plan of the institution. Ensure compliance to professionalism and ethical practices. Promote health and wellness programs to increase productivity. Promote cost effective utilization of resources according to relevant legislation. Comply with EPMDS. Deal with grievance and staff discipline in terms of laid down policies and procedures. Manage and monitor absenteeism. Work as part of multidisciplinary team. Ensure compliance to National Core Standards, Infection Prevention and Control; formulate quality improvement programmes and projects to improve quality care. Implement quality data management and monitor data in the unit. Provide a safe therapeutic environment as laid down by the Nursing Act, Occupational Health and Safety Act and all other applicable prescripts. Display a concern for patients promoting advocating and facilitating proper treatment and care in ensuring that the unit adheres to principles of Batho Pele. Manage complaints and patient safety incidents according to departmental policy.

ENQUIRIES : All enquiries should be directed to Mrs TG Msibi Tel No: (034) 4134000

APPLICATIONS : All applications must be addressed to Itshelejuba Hospital Private Bag x0047 Pongola 3170 and also emailed to Elliot.simelane@kznhealth.gov.za (due to COVID 19)

NOTE : An application for Employment Form (z83) must be completed and forwarded. This is obtainable from any Public Department or from the website www.kznhealth.gov.za Certified copies of ID documents, Std10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations for the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the z83, e.g. ref ITSH 1/2018. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to pre-employment screening and verification process. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payments of S&T claims.

CLOSING DATE : 07 August 2020

POST 18/132 : CLINICAL NURSE PRACTITIONER (PHC TRAINER) REF NO ED/TR/2020

SALARY : Grade 1: R383 226. per annum Other benefits: 13th cheque Medical Aid (Optional), Housing Allowance: Employee must meet prescribed requirement and 12% rural allowance

Grade 2: R471 333. per annum Other benefits: 13th cheque Medical Aid (Optional), Housing Allowance: Employee must meet prescribed requirement and 12% rural allowance

CENTRE : Edumbe Community Health Centre

REQUIREMENTS : Grade 1 Matric senior certificate (Grade 12), Degree/Diploma in Nursing plus one year post Basic qualification in Primary health care.3-5 years’ experience in Nursing after registration as a Professional Nurse. Current registration with SANC as General Nurse. Matric Senior
Certificate, Diploma/Degree in Nursing plus one year post Basic qualification in Primary Health Care. Current registration with SANC as General Nurse. A minimum of 14 years appropriate/recognizable experience in nursing after registration with SANC in General Nursing and Midwife. At least 10 years of the period mentioned above must be recognizable experience in the specific Specialty after obtaining the relevant one (1) year post-basic qualification required for the relevant Specialty. Valid driver’s license. NB: Proof of work experience signed by Human Resource section must be attached. RECOMMENDATIONS: NIMART training plus one year experience after obtaining the certificate. Experience in PHC training. Experience on HAST Program MCWH, NCD, EPI. Computer literacy – Proof must be provided. Report writing skills, financial management skills. Empathy and counselling skills and knowledge. Strong interpersonal, communication and Presentation skills. Project management skills. Ability to make independent decisions. An understanding of the challenges facing the public health sectors. Ability to translate information objectives in to practical plans. Ability to prioritize issues and other work related matters and to comply with the time frames. Proven initiatives, decisiveness and to acquire new knowledge swiftly. Knowledge of Batho Pele Principle.

DUTIES: Assess Sub-District Training needs and co-ordinate the development of integrated training plan involving all the stakeholders. Co-ordinate, manage and monitor the implementation of Training programmes in the sub-district. Ensure the effective and efficient utilization of resources allocated to the section. Adapt and modify training material to keep it current and interest in the health care massage being delivered thereby ensuring buy-in by audience. Assist programme managers to train community members at outreach, to further health practices to the community at large. Translate health care policies as stipulated by provincial programme management into Training initiatives. Work closely with program manager, PHC Supervisors, Sub district trainers and other external service providers in addressing the implementation of Training Programmes. Ensure maintenance of quality PHC training in the district.

ENQUIRIES: All enquiries should be directed to Mrs. LT Msibi Tel No: (034) 995 8528
APPLICATIONS: All applications must be addressed to Edumbe CHC Private Bag x 322 Paulpietersburg 3180 Hand delivered to the Human resources Office at Edumbe Community Health Centre.

NOTE: An application for Employment Form (z83) must be completed and forwarded. This is obtainable from any Public Department or from the website www.kznhealth.gov.za certified copies of ID documents, STD 10, educational qualification, certificates of services and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations for the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the z83. Please note that the selected will to pre-employment screening and verification process. Due to large number of candidate be subjected to application we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constrainst there will be no payments of S&T claims.

CLOSING DATE: 07 August 2020
POST 18/133: PROFESSIONAL NURSE (SPECIALTY) GRADE 1 OR 2 REF NO: SAP 14/2019
SALARY: Grade 1: R383 226 - R444 276 per annum
Grade 2: R471 333 - R579 696 per annum
Other Benefits: Rural Allowance, 13th Cheque, medical Aid (Optional), Homeowner`s allowance (employee must meet prescribed requirements)
CENTRE: St Apollinaris Hospital
REQUIREMENTS: Senior Certificate (Grade 12) or equivalent qualification PLUS; Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. A post basic qualification in Child Nursing Science with duration of at least 1year, accredited with the SANC. Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Proof of current registration with the SANC (2019). Experience: Grade 1: A minimum of four (4) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nurse with one year Post basic qualification in Child Nursing Science.
Grade 2: A minimum of fourteen (14) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing of
which at least ten (10) years of the period referred to above must be appropriate or recognizable experience in Paediatric Ward after obtaining 1 year post basic qualification in Child Nursing Science.

Skills: Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of the multi-disciplinary team to ensure good nursing care. Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and that of support personnel to ensure proper nursing care. A sound knowledge of the Provincial Health Act of 2000, Nursing Act, Occupational Health and Safety Act of 1995.

DUTIES
Key Performance Areas: Monitoring result of environmental surveys. Delegate duties and support staff in executing of patient care delivery. To do re-adjustment as required on shift to provide adequate nursing coverage. Assist in orientation and mentoring of all nursing staff and orientation of other staff. To assist in the planning and coordinating of training and promote learning opportunity for all nursing categories. To maintain code of conduct for the public services and the professional body. To complete patient related data and partake in research. To do re-adjustment as required on shift to provide adequate nursing coverage. Assess suitability of equipment and consumable for specialized areas. Assist in relief duties of the supervisor. Act as junior shift leader on both day and night shifts.

ENQUIRIES
Mrs NG Myeza Tel No: (039) 8338113/8000

APPLICATIONS
Direct your application quoting the relevant reference number to: The Chief Executive Officer, St. Apollinaris Hospital, Private Bag x206, Creighton, 3263

FOR ATTENTION
Human Resources Section, Hand delivered applications may be be dropped in the application box at Security Department on or before the closing date before 16:00.

NOTE
Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website www.kznhealth.gov.za and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service endorsed by Human Resources. Certified copy of Identity Document. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. The appointments are subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of foreign qualifications must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. "People with disabilities should feel free to apply". The target group in terms of employment equity for posts advertised are African males. The Department will not be liable where applicants use incorrect/no reference numbers on their applications. Short-listed candidates will not be compensated for S & T claims.

CLOSING DATE
07 August 2020

POST 18/134
PROFESSIONAL NURSE: CRITICAL CARE (SPECIALITY NURSING STREAM) REF NO: PN CRIT CARE (SPEC NURS STREAM) /2/2020(X 6 POSTS)
Department: Nursing Department

SALARY
Grade 1: R383 226 per annum plus 13th cheque: Housing Allowance-Employee to meet prescribed requirements: Medical Aid: optional
Grade 2: R471 333 per annum plus 13th cheque: Housing Allowance-Employee to meet prescribed requirements: Medical Aid: optional

CENTRE
Inkosi Albert Luthuli Central Hospital

REQUIREMENTS
Degree/ Diploma in General Nursing and 1 year post basic qualification in Critical Care Nursing Science. Current registration with SANC as General Nurse and Critical Care Speciality. A minimum of 4 years appropriate/recognisable post registration experience as a General Nurse. Experience: Grade 1: A minimum of 4 years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General nursing is required. Grade 2: A minimum of 14 years appropriate/recognisable experience in Nursing after registration as Professional Nurse with SANC in General nursing is required. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific Speciality after obtaining the 1 year post basic qualification in the Critical Care speciality. Recommendation: Basic Midwifery diploma will be an added advantage. Knowledge, Skills, Training and Competencies Required: Demonstrate a comprehensive understanding of nursing legislation and related...
legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multi-disciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient’s needs, requirements and expectations (Batho Pele). Ability to plan and organise own work and that of support personnel to ensure proper nursing care

DUTIES:
Work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient. Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards determined by IALCH. Provision of nursing care in critical care areas. Internal rotation of staff within the relevant specialty will be exercised according to patients need. The incumbent will also be expected to do night duty. Participate in quality improvement projects that will improve the patient-care outcomes. Act as shift leader in Unit when necessary. Perform duties as delegated by the supervisor of the area.

ENQUIRIES:
Ms. NO Mkhize Tel No: (031) 240 1063

APPLICATIONS:
All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058 or sent through email to applications@ialch.co.za

NOTE:
An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

CLOSING DATE:
14 August 2020

POST 18/135:
CLINICAL NURSE PRACTITIONER-PHC

SALARY:
Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R548 436 per annum Benefits: 13th cheque, home owner’s allowance, and medical aid optional (employee must meet prescribed policy requirements)

CENTRE:
Gomane Clinic Ref No: UMG 01/40/2020 (03 Posts)
Caluza Clinic Ref No: UMG 01/41/2020 (02 Posts)
Ndaleni Clinic Ref No. UMG 01/42/2020 (01 Post)
Richmond Clinic Ref No. UMG 01/43/2020 (01 Post)

REQUIREMENTS:
Grade 1: Matric (National Senior Certificate), Degree/ Diploma in General Nursing, Midwifery and 1year post basic qualification in Clinical Science, Health Assessment, Treatment and Care (PHC). Registration with SANC as General Nurse, Midwife and Primary Health Care. A minimum of 4years appropriate/recognizable experience as a General Nurse.

GRADE2: Matric (National Senior Certificate), Degree/ Diploma in General Nursing, Midwifery and 1year post basic qualification on Clinical science, Health Assessment, treatment and Care (PHC). Current registration with SANC as General Nurse with Midwife and Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus, A minimum of 14 years appropriate/ recognizable nursing experience after registration as a General Nurse with SANC if which 10 years must be appropriate/ recognizable PHC experience after obtaining an one year basic qualification in Primary health Care. Knowledge, Skills, Training and Competencies Required. Demonstrate understanding of nursing legislation and relation and legal and ethical nursing practices. Demonstrate a basic understanding of HR and financial policies and practices. Good communications skills, Good interpersonal skills, Team building and supervisory skills

DUTIES:
Key Performance Areas: Provide quality comprehensive Primary Health care by promoting preventative, curative and rehabilitative service for the clients and community. Administrative services such as providing accurate statistics for evaluation and future
planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Work effectively, co-operatively and amicably with person of diverse intellectual, cultural, racial or religious difference. Display a concern for patient’s, promotion and advocating proper treatment and care including willingness to respond to patient’s needs and expectations according to Batho Pele Principles. Facilitate implementation of ideal Clinic concept. Implement NCS within the facility. Conduct facility status determination. Update ideal website to maintain status achieved. Capture complaint, PSI and waiting times on the website. Implement IPC within the facility. Deputize Operational Manager and take over his/her duties when not on duty.

ENQUIRIES : Mrs Mbana Tel No: (033) 897 1000
APPLICATIONS : All applications to be forwarded to: The District Director - Attention: HR Practices, Umngungundlovu Health District, Private Bag X 9124, Pietermaritzburg, 3200 OR Hand delivered to: 171 Hoosen Haffjee Street, Pietermaritzburg, ground Floor Reception Desk.
NOTE : The following documents must be submitted: Application must be submitted on form (Z.83), which is obtainable from any Government Department OR from the website – www.kznhealth.gov.za. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number UMG 01/19/08. Certified copies of highest educational qualifications—not copies of certified copies. Curriculum Vitae. ID copy. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to the positive outcome obtained from NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications). Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. People with disability should feel free to apply. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department).

CLOSING DATE : 7 August 2020
POST 18/136 : PROFESSIONAL NURSE SPECIALTY – (ADVANCED MIDWIFERY)

SALARY : Grade 1: R383 226 –R444 276 per annum
Grade 2: R471 333 –R548 436. Benefits 13th cheque, home owner’s allowance, and medical aid optional (employee must meet prescribed policy requirements)

REQUIREMENTS : Grade 1 Matric (National Senior Certificate), Degree/ Diploma in General Nursing, plus 1year post basic qualification in Advanced Midwifery. Registration with SANC as General Nurse, as an Advanced Midwife. A minimum of 4years appropriate/recognizable experience as a General Nurse Grade 2: Matric (National Senior Certificate) Degree/ Diploma in General Nursing, Midwifery and 1year post basic qualification on Clinical science, Health Assessment, treatment and Care (PHC). Current registration with SANC as General Nurse with Midwife and Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus, A minimum of 14 years appropriate/ recognizable nursing experience after registration as a General Nurse with SANC of which 10 years must be appropriate/ recognizable experience in specialty after obtaining one year post basic qualification in the relevant specialty. Knowledge, Skills, Training and Competencies Required: Demonstrate understanding of nursing legislation and relation and legal and ethical nursing practices. Demonstrate a basic understanding of HR and financial policies and practices. Good communications skills, Good interpersonal skills, Team building and supervisory skills

DUTIES : Key Performance Areas: Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined for a primary health care facility. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Work as part of the multi-disciplinary team to ensure good nursing care at primary health care level. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work effectively, co-operative and amicably with person of diverse intellectual, cultural, racial or religious differences. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patient’s needs and expectation according to Batho Pele Principles. Promote quality of nursing care as directed by standards at primary health care facilities. Diagnose and manage obstetric emergencies in the absence of a doctor i.e. Eclampsia, APH ect. Identify high risk clients during ante-partum and post-partum periods manage them or refer them according to policy. Develop mission and vision and objectives for obstetric unit. Develop implement and review obstetric polices and procedures. Facilitate facility perinatal Mortality review or meetings. Know South African Nursing
Council rules and regulations pertaining to obstetrics. The incumbent will be expected to work overtime and extended hours.

**ENQUIRIES**  
Mrs Mbana Tel No: (033) 897 1000

**APPLICATIONS**  
All applications to be forwarded to: The District Director - Attention: HR Practices, Umgungundlovu Health District, Private Bag X 9124, Pietermaritzburg, 3200 OR Hand delivered to: 171 Hoosen Haffejee Street, Pietermaritzburg, ground Floor Reception Desk.

**APPLICATIONS**  
The following documents must be submitted: Application must be submitted on form (Z.83), which is obtainable from any Government Department OR from the website – www.kznhealth.gov.za. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number UMG 01/19/08. Certified copies of highest educational qualifications—not copies of certified copies. Curriculum Vitae. ID copy. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to the positive outcome obtained from NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications). Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. People with disability should feel free to apply.

**CLOSING DATE**  
7 August 2020