

**PROVINCIAL ADMINISTRATION: KWAZULU-NATAL  
DEPARTMENT OF HEALTH**

*This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the department.*

**OTHER POSTS**

<b><u>POST 15/43</u></b>	:	<b><u>MEDICAL SPECIALIST (GRADE1, 2 &amp;3) REF NO: EST/06/2020</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R1 106 040 per annum (All Inclusive Package) Grade 2: R1 264 623 per annum (All Inclusive Package) Grade 3: R1 467 651 per annum (All Inclusive Package)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Estcourt District Hospital Senior Certificate Plus. MB.CHB or equivalent qualification. Appropriate qualification that allow for registration with the Health Profession Council of South African (HPCSA) as a Medical specialist in Family Medicine. Current registration with HPCSA as a Medical specialist in Family Medicine. Experience: <b>Grade 1:</b> No experience. <b>Grade 2:</b> Five (5) years' experience after registration with the HPCSA as Family specialist. <b>Grade 3:</b> Grade Ten (10) years' experience after registration with the HPCSA as Family specialist. Knowledge, Skills, Training and Competencies Required: Sound clinical knowledge and experience in Family Medicine. Competence in the clinical evaluation of patients, interpretation of special investigations and effective, efficient, safe, timely, patient oriented, equitable care. Knowledge of current health and Public Service legislation, Regulation and Policy including medical ethics, epidemiology and statistics. Good communication, leadership, decision-making and clinical skills. Ability to mentor junior staff and participate in continuing profession development.
<b><u>DUTIES</u></b>	:	Provide safe, ethical and high quality of care through the development of standards and risk assessments in the area of clinical and customer care (patient perspective). Provide a full package of district hospital services. Develop, maintain and audit the correct implementation of clinical protocols and guidelines. Implement and maintain an efficient, effective and seamless services delivery process within the institution and referring facilities. Ensure clinical governance with discipline. Assist with quality improvement programmes including clinical audits (morbidity and mortality reporting) and reviewing, clinical documentation audits, etc. Plan and provide continuous medical education to multidisciplinary team members. Manage and direct performance of junior staff within the area of control (manage EPMDs of junior staff). Align clinical service delivery plans with the hospital plans and priorities. Ensure compliance with national Core Standards. Participate in the extended management activities. Develop and participate in outreach programme. Ensure a functional referral system. Actively participate in the academic programme run by the Department of Health /UKZN for postgraduate training of registrars. Coordinate the Family medicine internship programme at the institution. Co-ordinate clinical teaching and supervision of undergraduate and post graduate students. Engage in academic research culminating in the publication of scientific journals or the presentation of the results of such research at the scientific congress. Render an efficient and cost effective health service to patient managed by the institution. Deliver an effective and efficient administration within the discipline. Maintain satisfactory clinical, professional and ethical standards in the department. Participate in commuted overtime as stipulated for district hospitals. Candidates are expected to perform overtime at the level of grade3 and clinical managers.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Dr. E.M. Kekana (Medical Manager) Tel No: (036) – 342 7040
<b><u>NOTE</u></b>	:	All applications must be forwarded to: The Human Resource Department, Estcourt District Hospital, P/Bag x 7058, Estcourt, 3310. Candidates who have successfully attained the FCFP and /or Medical Officers. Family Medicine in 2019 and awaiting specialist registration with the HPCSA will be considered for this post.
<b><u>CLOSING DATE</u></b>	:	26 June 2020

<b><u>POST 15/44</u></b>	:	<b><u>MEDICAL SPECIALIST: OBS&amp;GYNAE HIGH RISK OBSTETRICS REF NO: MEDSPECO&amp;G HRO/1/2020</u></b> Department: Obstetrics and Gynaecology
<b><u>SALARY</u></b>	:	Grade 1: R1 106 040 per annum (all-inclusive salary package) excluding commuted overtime. Grade 2: R1 264 623 per annum (all-inclusive salary package) excluding commuted overtime. Grade 3: R1 467 651 per annum (all-inclusive salary package) excluding commuted overtime.
<b><u>CENTRE</u></b>	:	IALCH and rotations through the Durban Metropolitan Complex of hospitals as delegated by the Head of Department.
<b><u>REQUIREMENTS</u></b>	:	Medical Specialist qualification in Obstetrics and Gynecology. Registration with the Health Professions Council of South Africa as a Medical Specialist in Obstetrics and Gynaecology Recommendation – previous experience in a specialist position Experience <b>Grade 1:</b> No experience required. <b>Grade 2:</b> Five (5) years appropriate experience as a Medical Specialist after registration with the HPCSA as Medical Specialist- Obstetrics and Gynaecology. <b>Grade 3:</b> Ten (10) years appropriate experience as a Medical Specialist after registration with the HPCSA as Medical Specialist Obstetrics and Gynaecology. Knowledge, skills, training and competencies required: Sound clinical knowledge and experience in Obstetrics and Gynecology. Knowledge of current Health and Public Service legislation, regulations and policies including medical ethics, epidemiology and statistics. Good communication, leadership, decision-making and clinical skills.
<b><u>DUTIES</u></b>	:	Management of clinical services as delegated. Outpatient and inpatient clinical responsibilities with after-hour participation in designated hospitals as per the departmental call roster. Participate in the development and on-going provision of under- and Post- graduate health personnel teaching as per the academic program of the department. Participate in the Quality Improvement Programmes of the Department. Maintain clinical, professional and ethical standards. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the Department. Be involved in community-orientated programmes (outreach) including the provision of expert advice and services to all health facilities within the province as delegated Please note: This is a service post, and is not necessarily linked to being trained as a feto-maternal specialist - the latter requires separate application when the training position is available.
<b><u>ENQUIRIES</u></b>	:	Prof Sebitloane Tel No: (031) 2604390
<b><u>APPLICATIONS</u></b>	:	All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058 or sent through email to applications@ialch.co.za.
<b><u>NOTE</u></b>	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.
<b><u>CLOSING DATE</u></b>	:	26 June 2020

<b><u>POST 15/45</u></b>	:	<b><u>MEDICAL SPECIALIST – OBSTETRICS AND GYNAECOLOGY - UROGYNAECOLOGY REF NO: MEDSPEC O&amp;G UROGYNAE/2/2020 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R1 106 040 per annum all-inclusive salary package (excluding commuted overtime) Grade 2: R1 264 623 per annum all-inclusive salary package (excluding commuted overtime) Grade 3: R1 467 651 per annum all-inclusive salary package (excluding commuted overtime).
<b><u>CENTRE</u></b>	:	IALCH and rotations through the Durban Metropolitan Complex of hospitals as delegated by the HOD.
<b><u>REQUIREMENTS</u></b>	:	Specialist qualification in Obstetrics and Gynaecology. Registration with the Health Professions Council of South Africa as a Specialist in Obstetrics and Gynaecology Prior experience in Urogynaecology will be an advantage. <b>Grade 1:</b> No experience required Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa as a Medical Specialist in Obstetrics and Gynaecology. <b>Grade 2:</b> Five (5) years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist Obstetrics and Gynaecology. <b>Grade 3:</b> Ten (10) years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist – Obstetrics and Gynaecology. Knowledge, Skills, Training and Competencies Required: Sound clinical knowledge and experience in Obstetrics and Gynaecology. Knowledge of current Health and Public Service legislation, regulations and policies including medical ethics, epidemiology and statistics. Good communication, leadership, decision-making and clinical skills.
<b><u>DUTIES</u></b>	:	Control and management of clinical services as delegated. Outpatient and inpatient clinical responsibilities with after-hour participation (overtime). Participate in the Quality Improvement Programmes of the Department. Maintain clinical, professional and ethical standards. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the Department. Active participation in outreach to regional / district hospitals as delegated. Participate in the development and on-going provision of under- and post- graduate health personnel teaching, involved in student teaching, training and assessments. Be part of a multi-disciplinary team when deemed necessary.
<b><u>ENQUIRIES</u></b>	:	Prof Sebitloane Tel No: 031 2604390
<b><u>APPLICATIONS</u></b>	:	All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058 or sent through email to applications@ialch.co.za.
<b><u>NOTE</u></b>	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims. Please note: Please note: This is a service post, and is not necessarily linked to being trained as a urogynaecologist: the latter requires separate application when the training position is available.
<b><u>CLOSING DATE</u></b>	:	26 June 2020

<b><u>POST 15/46</u></b>	:	<b><u>MEDICAL SPECIALIST: TRAUMA TRANSPLANT REF NO: MEDSPECTRAUMA/TRANSPLANT/1/2020 (X1 POST)</u></b> Department: Trauma and Transplant
<b><u>SALARY</u></b>	:	Grade 1: R1 106 040 per annum (all-inclusive salary Package) (excluding commuted overtime) Grade 2: R1 264 623 per annum (all-inclusive salary Package) (excluding commuted overtime) Grade 3: R1 467 651 per annum (all-inclusive salary package) (excluding commuted overtime)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Inkosi Albert Luthuli Central Hospital Fellowship in Surgery of the College of Medicine of South Africa or equivalent, and registration with the Health Professions Council of South Africa. Applicants must be registered as a specialist in surgery at the commencement of duties. Current registration with HPCSA as Medical Specialist –Surgery. The appointment to Grade I requires no experience. The appointment to Grade II requires appropriate qualification, specialist registration certificate plus 5 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in General Surgery. The appointment to Grade III requires appropriate qualification, specialist registration certificate, plus 10 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in General Surgery. Recommendations: Applicants must be in possession of an appropriate higher surgical qualification and currently / eligible to be registered with the Health Professions Council of South Africa. Preference will be given to applicants who have at least experience in the management of transplant and including Critical care / ICU experience. Calls will include cover of Transplant and Trauma Unit. Completion of ATLS, eFAST course, MIMMS and, or ACLS/PALS. Transplant or access catheter experience.
<b><u>DUTIES</u></b>	:	Participation in the clinical transplant and trauma services: inter-disciplinary in-house coordination of the management of the patients: supervision of the surgical trainees rotating through the trauma and transplant units: ensuring the highest standards of clinical, professional, and ethical behaviour: assist in teaching of undergraduate medical students, postgraduate surgical trainees: conduct, assist, and stimulate research within the ethical guidelines of the Health Care Act: promote education in trauma prevention and transplant community awareness.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Dr T C Hardcastle Tel No: (031) 240 2389 All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058 or sent through email to applications@ialch.co.za.
<b><u>NOTE</u></b>	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APPRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
<b><u>CLOSING DATE</u></b>	:	26 June 2020

**POST 15/47** : **MEDICAL SPECIALIST: TRAUMA BURNS REF NO: MEDSPECBURNS&TRAUMA/2/2020 (X1 POST)**  
 Department: Burns & Trauma Unit

**SALARY** : Grade 1: R1 106 040 per annum (all-inclusive salary Package) (excluding commuted overtime)  
 Grade 2: R1 264 623 per annum (all-inclusive salary Package) (excluding commuted overtime)  
 Grade 3: R1 467 651 per annum (all-inclusive salary package) (excluding commuted overtime)

**CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital  
 Applicants must be in possession of an appropriate higher surgical qualification (General or Plastic Surgery) and currently registered with the Health Professions Council of South Africa. Current registration with HPCSA as Medical Specialist –Surgery. The appointment to **Grade 1** requires no experience. The appointment to **Grade 2** requires appropriate qualification, specialist registration certificate plus 5 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in General/Plastic Surgery. The appointment to **Grade 3** requires appropriate qualification, specialist registration certificate, plus 10 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in General Surgery/Plastic Surgery. Recommendations Preference will be given to applicants who have interest in the management of severe burns and including those with Critical care/ICU experience. Completion of ATLS, and, either ACLS or PALS required. Burns Fellowship advantageous.

**DUTIES** : Participation in the clinical burns services: inter-disciplinary coordination of the management of the severely burned patient; assessment of external burn consultations: supervision of the MO staff within the unit: ensuring the highest standards of clinical, professional, and ethical behavior: undertake teaching of undergraduate medical students as required, postgraduate surgical trainees, and allied health care personnel : conduct, assist, and stimulate research within the ethical guidelines of the Health Care Act: promote education in burn prevention. Participation in Trauma/TICU after-hours roster (on-call duties).

**ENQUIRIES APPLICATIONS** : Dr T C Hardcastle Tel No: (031) 240 2389  
 All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058 or sent through email to applications@ialch.co.za.

**NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

**CLOSING DATE** : 26 June 2020

**POST 15/48** : **MEDICAL SPECIALIST GRADE 1 – 3 (OBSTETRICS & GYNAECOLOGY) REF NO: PMMH/SPEC/O&G/02/2020 (X2 POSTS)**

**SALARY** : Grade 1: R1 106 040 – R1 173 900 per annum  
 Grade 2: R1 264 623 – R1 342 230 per annum  
 Grade 3: R1 467 651 – R1 834 890 per annum  
 All-inclusive package consist of 70% basic salary and 30% flexible portion that may be structured in terms of applicable rules Other Benefits In-Hospitable Area Allowance (18% of basic salary) Commuted overtime (conditions apply) /

		the incumbent in the post would be required to enter into performance contract for commuted overtime.
<b><u>CENTRE REQUIREMENTS</u></b>	:	Prince Mshiyeni Memorial Hospital – Obstetrics & Gynaecology Experience: MBCHB degree or equivalent qualification plus appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) in a normal specialty (Obstetrics & Gynaecology) Certificate of registration with Health Professions Council of South Africa (HPCSA) as a Medical Specialist in a normal specialty. Proof of current registration as a Medical Specialist with HPCSA. Experience: Medical Specialist <b>Grade 1</b> : No experience required. Medical Specialist <b>Grade 2</b> : Further to the minimum requirements mentioned herein, the appointment to a <b>Grade 2</b> requires 5 years appropriate experience after registration with HPCSA as Medical Specialist in a normal specialty. Medical Specialist <b>Grade 3</b> : Further to the minimum requirements mentioned herein, the appointment to a Grade 3 requires 10 year's registration experience after registration with HPCSA as Medical Specialist in a normal specialty. Knowledge, Skills, Training and Competencies Sound knowledge and skills associated with the practice of Obstetrics & Gynaecology. Ability to diagnose and manage common medical problems and surgical problems including emergencies in the department. Demonstrate the ability to work as a part of a multidisciplinary team and execute instructions from the head of Unit. Good communication, leadership, interpersonal and decision making qualities. Knowledge of current Health Legislation and policies at Public Institutions.
<b><u>DUITES</u></b>	:	Supervise and participate directly in patient care in all areas such as clinics, wards, theatres, etc. To execute duties and functions with proficiency, to support the aims and objectives of the head of department and the institution that are consistent with an acceptable standard of patient care. Provide in-patient and out-patient clinical services directly and ensure efficiency in patient care. Assist with undergraduate and post-graduate training and intern training programmes. Maintain clinical, professional and ethical conduct and participate in administrative responsibilities. Follow with due diligence internal department policies and procedure. Provide effective and efficient specialist consultant care at a regional level within the scope of acceptance and current practices in order to facilitate optimal health care provision. Training staff and promote on-going staff development in accordance with departmental needs. Participate in all external stakeholder activities e.g UKZN academic activities and DOH activities on request from the head of department Performance of overtime duties (after hours, weekends, holidays) both on –site and off-site as a primary practitioner and/or consultant is a requirement.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Dr NR Maharaj Tel No: (083) 7978111/9078111
<b><u>FOR ATTENTION NOTE</u></b>	:	Applications should be posted to: The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeni, 4060. Mrs J Murugan
<b><u>CLOSING DATE</u></b>	:	Please note that due to financial constraints, there will be no payment of S&T Claims. 03 July 2020
<b><u>POST 15/49</u></b>	:	<b><u>DEPUTY MANAGER NURSING (LEVEL 1 &amp; 2 HOSPITALS) REF NO: UGU 03/2020</u></b> Component: Primary Health Care
<b><u>SALARY</u></b>	:	R843 618 per annum (All-inclusive package – consist of 70% basic salary and 30% flexible portion that may be structured in terms of applicable rules). Other Benefits: 12% Rural allowance on a claim basis.
<b><u>CENTRE REQUIREMENTS</u></b>	:	UGU Health District Office Grade 12, Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse, 1 Year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC), A minimum of 9 years appropriate/recognizable experience in PHC nursing. At least 4 years of the period referred to above must be appropriate/recognizable experience at management level, Certificate of registration with SANC, Proof of current registration as a Professional Nurse with SANC, Proof of computer literacy (MS Office applications), Valid drivers' license. Budgeting and Financial Management/Human Resource management/Citizen Focus and Responsiveness/Diversity Management/Impact and Influence/Communication and Information Management/Managing Interpersonal

<b><u>DUTIES</u></b>	: Conflict/Networking/Problem Solving and Decision Making/Developing staff/Performance management/Team Leadership/Project Management/Applied Strategic thinking/application of technology; Extensive knowledge and experience in public and community health; policy directives informing the provisioning of primary health care in a developing environment. Coordinate processes to monitor and evaluate the implementation of the District Health Plan and performance of primary health care services and systems within the Sub-Districts in line with public health indicators, norms, standards and targets with a view to report thereon and to initiate corrective action timeously; Coordinate planning, monitoring and evaluation of service delivery for Ray Nkonyeni and Umuziwabantu Municipality; Implementation of early warning systems for timeous response in improving service delivery; Coordinate processes to ensure that primary health care services are provided within the Sub-District Service Area with adequate support by multi-disciplinary teams attached to the PHC clinics; Monitoring and integration of outreach teams; Coordinate service delivery innovations in preparation for universal health coverage through NHI; Ensure the effective and efficient utilization of allocated resources, including the development of staff, budgetary, procurement planning inputs and maintenance of the prescribed information management systems.
<b><u>ENQUIRIES APPLICATIONS</u></b>	: Mrs N.C. Mkhize Tel No: (039) 688 3000
<b><u>FOR ATTENTION CLOSING DATE</u></b>	: Application to be forward to: The Human Resource Manager, Ugu Health District Office, Private Bag X735, Port Shepstone, 4240. : Human Resource Department : 03 July 2020
<b><u>POST 15/50</u></b>	: <b><u>MEDICAL OFFICER (OBSTETRICS &amp; GYNAECOLOGY) GRADE1-3 REF NO: PMMH/MO/O&amp;G/01/2020 (X3 POSTS)</u></b>
<b><u>SALARY</u></b>	: Grade 1: R821 205 - R884 670 per annum (all-inclusive package) Grade 2: R938 964 - R1 026 693 per annum (all-inclusive package) Grade 3: R1 089 693 - R1 3 62 366 per annum (all-inclusive package) All-inclusive package consist of 70% basic salary and 30% flexible portion that may be structured in terms of applicable rules Other Benefits In-Hospitable Area Allowance (18% of basic salary) Commuted overtime (conditions apply) / the incumbent in the post would be required to enter into performance contract for commuted overtime.
<b><u>CENTRE REQUIREMENTS</u></b>	: Prince Mshiyeni Memorial Hospital – Obstetrics & Gynaecology : Experience: MBCHB degree or equivalent qualification plus Certificate of registration with Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Proof of current registration as a Medical Practitioner with HPCSA. Community Service doctors who are completing their service may also apply however the appointment of successful applicants will be subject to the provision of proof of HPCSA registration as an Independent Medical Practitioner Experience: Medical Officer <b>Grade 1</b> : No experience required The appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Medical Officer <b>Grade 2</b> : 5 years appropriate experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Medical Officer <b>Grade 3</b> : 10 year's registration experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner The appointment to Grade 3 requires a minimum of eleven years (11) relevant experience after registration as a Medical Practitioner with a recognized foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa Knowledge, Skills, Training and Competencies Sound clinical knowledge, competency and skills in a clinical domain. The ability to work under supervision within a large team environment Good communication, leadership, interpersonal, and supervisory skills. Ability to manage patients independently, diligently, responsibility and engage when necessary. Knowledge of current health policies, legislation, programmes and

	:	priorities within the domain Ability to teach; guide junior staff within the department.
<b><u>DUTIES</u></b>	:	To execute duties and functions with proficiency, to support the aims and objectives of the Institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted to the Department. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programmes. Sound clinical knowledge with regard to Obstetrics and Gynaecology. Ability to deal with all medical emergencies. Knowledge of ethical medical practice. Assist with clinical audits; participate in academic meetings Provide support to the Head of Department in ensuring an efficient standard of patient care and services is maintained.
<b><u>ENQUIRIES</u></b>	:	Dr NR Maharaj Tel No: (031) 907 8111 or (083) 797 8111
<b><u>APPLICATIONS</u></b>	:	Applications should be posted to: The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeni, 4060.
<b><u>FOR ATTENTION</u></b>	:	Mrs J Murugan
<b><u>NOTE</u></b>	:	Please note that due to financial constraints, there will be no payment of S&T Claims.
<b><u>CLOSING DATE</u></b>	:	26 July 2020
<b><u>POST 15/51</u></b>	:	<b><u>MEDICAL OFFICER (GRADE 1, 2, 3) REF NO: ITSH 11/2020</u></b>
<b><u>SALARY</u></b>	:	Grade1: R821 205 per annum. Other benefit: 22% rural allowance of basic salary and Commuted Overtime. Grade 2: R938 964 per annum. Other benefit 22% rural allowance of basic salary and Commuted. Overtime. Grade 3: R1 089 693 per annum. Other benefit 22% rural allowance of basic salary and Commuted Overtime.
<b><u>CENTRE</u></b>	:	Itshelejuba Hospital
<b><u>REQUIREMENTS</u></b>	:	<b>Grade1:</b> Matric certificate (grade 12), MBCHB Degree or equivalent qualification PLUS, Registration certificate with the HPCSA as an independent Medical Practitioner, Current registration / proof of payment with HPCSA must be attached. <b>Grade 2:</b> five (5) years appropriate experience as a Medical Officer after registration with HPCSA as Medical Practitioner OR six (6) years relevant experience after registration as Medical Practitioner with recognised foreign health professional council in respect of foreign employees who is not performing community service as required in South Africa. <b>Grade 3:</b> ten (10) years appropriate experience as Medical Officer after registration with HPCSA as a Medical Practitioner Or eleven (11) years relevant experience after registration as Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees of who is not performing Community service as required in South Africa. Knowledge, Skills, Training and Competencies Required: Sound clinical supervisory skills, Ability to deal with all medical emergencies, Ability to access, diagnose and manage patient, Ability to work with multi-disciplinary team setting. Excellent communication skills, Knowledge of currently Health Legislation and policies at Public services, Knowledge of national quality standards relating to primary health care, Information management and quality assurance programmes, Good team building, problem solver and effective decision maker, Ability to perform safe caesarean/obstetric emergencies.
<b><u>DUTIES</u></b>	:	Ensure that cost effective service delivery is maintained within the respective department. To participate in and contribute to the research and outreach activities of the Department of Medicine. Undertake on-going care individual's patients to allow for continuity of care. Diagnose and evaluate patient's state of health. Provision of quality patient centered care for all patients i.e. inpatient and outpatients. Examine, investigate, diagnose and oversee the treatment of patients. Hand over critically ill patients to the doctors on call after hours and on weekends. Provide medicine related information to clinical staff as may be required. Provide counselling for clients and family members. Provide community orientated Clinical Service and support Primary Health Care Facilities. Maintain accurate health records in accordance with legal ethical considerations including filling / completion of relevant registers. Maintain a high quality clinical service by providing regular in-service training for Nurses and other Clinical Personnel. Train and guide staff and health associated professionals. Actively participate in morbidity and mortality reviews. Attendance, participate and presentation in academic programme of the department Participate in quality improvement programmes, clinical audits,

peer review meetings and development of SOPS Attend to administrative matters as required. Candidate must be prepared to perform after hour duties (commuted overtime).

**ENQUIRIES** : All enquiries should be directed to Dr SF Simelane contact details: Tel No: (034) 4134000

**APPLICATIONS** : All applications must be addressed to Itshelejuba Hospital Private Bag x0047 Pongola 3170 or email to [elliott.simelane@kznhealth.gov.za](mailto:elliott.simelane@kznhealth.gov.za).

**NOTE** : An application for Employment Form (z83) must be completed and forwarded. This is obtainable from any Public Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) Certified copies of ID documents, Std10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer ,confirming current and appropriate work experience related to the requirements and recommendations for the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the z83, eg ref ITSH 1/2018. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to pre-employment screening and verification process. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payments of S&T claims.

**CLOSING DATE** : 26 June 2020

**POST 15/52** : **ASSISTANT MANAGER NURSING: PLANNING, MONITORING AND EVALUATION REF NO: IMBALCHC 01/2020**

**SALARY** : R562 800 per annum. Benefits: Plus 13th cheque, Housing Allowance (provided the incumbent meets the requirements). Employee must meet prescribed requirements and Medical Aid – Optional.

**CENTRE REQUIREMENTS** : Imbalenhle Community Health Centre, Pietermaritzburg  
Basic R425 (i.e. Degree/Diploma in General Nursing and Midwifery. Current registration with South Africa Nursing Council as a registered General Nurse and Midwife). Minimum of 8 years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 3 years of the period referred to above must be appropriate/recognisable experience at a management level. Valid Driver's license. Proof of computer literacy. Proof of current and previous experience endorsed and stamped by your HR (Certificate of service) Recommendation - At least one (1) year practical experience in Data Management. Knowledge, Skills, Training & Competencies Required: Leadership, Management, planning, organisation and co-ordination skills. Knowledge of relevant Acts, prescripts, policies and procedures governing health care service delivery, especially medical and surgical. In depth knowledge of monitoring and evaluation and legislative framework. Data management and ability to analyse and interpret complex information. Quality Assurance and Infection and Prevention and Control Guidelines and Principles. Understanding of HR policies and staff relations knowledge of DHMIS policy and relevant information system. Strong leadership, planning and organizational skills. Project management, financial management coupled with decision making and problems solving skills. Ability to work independently and under pressure. High level communication skills both written and verbal. Human resources management and computer skills.

**DUTIES** : Administer and facilitate the implementation of an integrated monitoring and evaluation framework fully aligned to National; Provincial; and departmental performance reporting requirements. Co- ordinate the drawing of institutional plans which are aligned to annual performance plan. Analyse data obtained from sources and other management information systems against indicators with a view to develop reliable performance profiles for verification and publishing of the prescribed performance and other reports. Ensure planning, monitoring and evaluation support to all departments in the institution. Develop budget estimates for the planning, monitoring, and evaluation unit as well as efficient management of resources allocated to the planning M&E unit. Ensure implementation of the total quality management framework and compliance to National Core Standards. Enforce compliance to legislative prescripts in all

		units within the facility jurisdiction. Working towards a clean audit. Coordinate staff training and initiatives for ensuring service excellence. Oversee Quality and Infection Prevention and Control issues. Ensure good governance within the facility.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mrs XNT Mtunzi Tel No: (033) 398 9100 ext. 9101
	:	Must be forwarded to: Human Resources Department, Imbalenhle Community Health Centre, Private Bag X 9104, Pietermaritzburg 3200 or Hand delivered at Imbalenhle Community Health Centre- HR, Unit 3, Thwala Road, IMBALI, and Pietermaritzburg.
<b><u>NOTE</u></b>	:	Imbalenhle Community Health Centre is guided by the principle of Employment Equity Act; therefore, all the appointments will be made in accordance with the Employment Equity target of the institution. Preference will be given to African male and People with disability.
<b><u>CLOSING DATE</u></b>	:	26 June 2020
<b><u>POST 15/53</u></b>	:	<b><u>OPERATIONAL MANAGER NURSING: SPECIALTY NURSING STREAM PN-B3- PAEDIATRICS/CHILD NURSING SCIENCE REF NO: OPMAN (SPEC NURS) PAEDS (CNS)/1/2020</u></b> Department: Paediatric Oncology
<b><u>SALARY</u></b>	:	R562 800 per annum plus 13th cheque, Housing Allowance: Employee must meet prescribed requirements. Medical Aid: optional
<b><u>CENTRE REQUIREMENTS</u></b>	:	Inkosi Albert Luthuli Central Hospital Degree/Diploma in General Nursing (R425 qualification or equivalent) plus 1 year post basic qualification (R212) as required above. Current registration with SANC as General Nurse and Midwife and in required field as indicated above. A minimum of 9 years appropriate recognizable experience in nursing after registration as a Professional Nurse with the SANC in General nursing is required. At least 5 years of this period must be appropriate/recognizable experience in the specific specialty after obtaining the 1-year post- basic qualification in the Child/Paediatric Nursing specialty. Knowledge, Skills, Training and Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multi-disciplinary team including the writing of reports when required. Good human relations; displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient's needs and expectations. Demonstrate ability to provide support and guidance within the unit. Basic understanding of HR and Financial policies and practices. Demonstrate working knowledge of the hospital information system to enhance quality in the service delivery. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organize own work, time and that of support personnel to ensure proper nursing care in the unit. Demonstrate high aptitude in working in stressful environment.
<b><u>DUTIES</u></b>	:	Work as part of a multi-disciplinary team to ensure good nursing care. Provide guidance and support in management of Paediatric patients in various sub-specialties. Ensure that all programs related good child-health are implemented. Ensure cost -effective, equitable and efficient high quality patient care. Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the legislative framework and National Core Standards. Ensures compliance with ideal hospitals outputs and Office of Health Standard Compliance. Perform duties within the ambits of legal framework as required by the profession. Ensure compliance to professional and ethical practice. Work effectively and amicably at supervisory level with persons of diverse intellectual, cultural, racial or religious differences. Perform duties as delegated by the supervisor and relief duties of the Assistant Manager-Nursing's office as requested.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms NO Mkhize Tel No: (031) 2401069
	:	All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville 4058 or sent through email to applications@ialch.co.za.
<b><u>NOTE</u></b>	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates

(not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

- CLOSING DATE** : 26 June 2020
- POST 15/54** : **ASSISTANT DIRECTOR: RADIOGRAPHER (NUCLEAR MEDICINE) (GR 1)**  
**REF NO: AD: RADNUCMED/1/2020 (X1 POST)**
- SALARY** : R517 326 per annum Plus: 13th cheque, Medical aid – Optional and Housing Allowance - Employee must meet the prescribed requirements.
- CENTRE** : IALCH
- REQUIREMENTS** : An appropriate three year National Diploma/Degree in Nuclear Medicine Radiography. B. Tech: Radiography /B. Rad: Radiography (Nuclear Medicine) would be preferable. Current registration with the Health Professions Council of South Africa as a Nuclear Medicine Radiographer (Independent practice). A minimum of three (3) years current Nuclear Medicine Radiography experience after registration with the HPCSA as a Nuclear Medicine Radiographer, of which at least two (2) years must preferably be in a managerial/supervisory capacity in Nuclear Medicine. Recommendations: Experience with picture archiving & communication systems (PACS), hospital information systems (HIS) and Radiology information systems (RIS). Experience with financial and management reporting systems. Knowledge, Skills, Training and Competencies Required: Strategic managerial skills including working knowledge of Nuclear Medicine management. Sound knowledge of radiation safety regulations. Financial management skills. Policy formulation and analysis skills. Human resource management and empowerment skills. Sound knowledge of Nuclear Medicine equipment and protocols. Excellent communication and leadership skills. Computer literacy. Knowledge of radiographic training requirements. Ability to solve complex radiographic problems. Research skills. Knowledge and experience of relevant public service policies, acts and regulations. Sound human and interpersonal skills including negotiation skills. Professional ethics.
- DUTIES** : Co-ordinate and provide leadership in rendering, an efficient and up-to-date, Nuclear Medicine service in keeping with the Batho Pele principles. Ensure correct handling and utilisation of all radioactive substances in keeping with the Hazardous Substances Act. Develop the budget and control the expenditure by ensuring efficient and effective use of radiopharmaceuticals, and other consumables. Ensure that administrative functions necessary are performed to standard. Ensure that nuclear medicine policies and protocols are formulated and implemented. Engage in effective communication and interaction between departments, personnel and other service providers. Analyse the need for training and development of staff and where possible arrange training to meet this need. Implement departmental employee performance management development system. Recruitment and selection of staff.
- ENQUIRIES** : Dr N Tathiah Tel No: (031) 2401131
- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville 4058 or sent through email to applications@ialch.co.za.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the

requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

- CLOSING DATE** : 26 June 2020
- POST 15/55** : **CLINICAL PROGRAMME CO-ORDINATOR (QUALITY ASSURANCE) REF NO: EMS/ 11/2020**
- SALARY** : R444 276 per annum, Plus 13<sup>th</sup> Cheque, Plus Rural allowance (8%). Plus Housing Allowance (employee must meet prescribed requirements), Plus Medical Aid (Optional)
- CENTRE** : Emmaus Hospital
- REQUIREMENTS** : Basic R 425 Qualification i.e. Degree/Diploma in General Nursing or equivalent qualification that allows registration with SANC as professional nurse. Minimum of 7 years appropriate recognize experience after registration as a General Nurse. Current SANC receipt (2020). NB Certificate of service from previous employer is compulsory, please include verification of employment from current employer, which must be endorsed and sign by Human Resource Management. Recommendation Proof of Computer Literacy. Driver's license. Knowledge & Skills Working knowledge of health policies and current Public Service related Legislation. High level of interpersonal relationship. High level of verbal and written communication. Presentation and facilitation skills. Ability to liaise with management. Assertiveness and Diplomacy. Computer literacy in Microsoft package (Word processing and Spreadsheet). Problem solving.
- DUTIES** : Ensure functional of all clinical Governance structures. Facilitate the assessments of PEC, Norms and standards, working time risk assessments, ICRM, Ideal Hospital (HRM). Facilitate the development of QIP and monitor the implementation and process report. Ensure the effective and efficient utilization of resources. Plan, direct and co-ordinate quality assurance programs. Work as part of a multi-disciplinary team to ensure good quality care by the nursing, medical, allied, non-clinical team. Perform quality improvement audits and survey monthly and report to senior management. Monitor and evaluate delivery of quality care at the hospital and clinics. Promote quality culture within the hospital and clinics. SOP/ Policy development, assist with implementation and monitoring. SOP/Policy development, assist with implementation and monitoring.
- ENQUIRIES** : Mrs KS Dunne Tel No: (036) 488 1570
- APPLICATIONS** : Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry (Ms. A.N Ngubane) Emmaus Hospital.
- FOR ATTENTION** : Human Resource Manager
- NOTE** : Application should be submitted on form Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive detailed CV and certified copies of qualification certificates, service certificate including ID and (certified copies of certificates should not be older than three months) No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No Subsistence and Travelling Allowance will be paid for interview attendance.
- CLOSING DATE** : 26 June 2020

<b><u>POST 15/56</u></b>	:	<b><u>CLINICAL PROGRAMME COORDINATOR REF NO: NDW /CPC/5/20</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R444 276 per annum per annum. Other Benefits: 13 <sup>TH</sup> cheque, Medical Aid (Optional) Housing Allowance (employee to meet prescribed requirements), 8 % rural allowance.
<b><u>CENTRE REQUIREMENTS</u></b>	:	Ndwedwe CHC Grade 1 Degree/Diploma in General Nursing and Midwifery. One year post basic Qualification in Curative skills. Current registration with South African Nursing Council. Minimum of 7 Years appropriate/recognized experience in nursing after registration as a Professional Nurse with SANC in General Nursing Valid Code EB Driver's license. Proof of current and work experience endorsed and stamped by HR must be attached. Knowledge, Skills and Competencies Required: Knowledge of SANC regulations, Health Policies and related current public Service Legislations Ability to make independent decision. Good communication skills written and verbal. Problem solving and decision making. High level of interpersonal relationships skills. Recommendations Computer literacy in word processing and spread sheet packages.
<b><u>DUTIES</u></b>	:	Develop and implement infection control, programmer's guideline, protocols norms and standards for the CHC plus satellite clinics. Establishment, maintain and participate inter-professional and multi- discipline teamwork that promotes effective and efficient health care. Conduct inspection ensure compliance to infection control guidelines. Manage the establishment of infection control committees in the institution. Provide professional and technical support for the provision of infection control practices Train and develop employee's in infection practices to develop the necessary insight to sustain a climate sensitive to infection control needs. Demonstrate effective communication with patients, supervisor and other clinicians including report writing and statistics required. Effective coordination of IPC and activities pertaining to Ideal clinic, Norms and standards. Conduct quarterly IPC audits in Ndwedwe CHC and satellite clinics and effective maintaining of quality improvement plans. Develop, facilitate and coordinate risk assessment team for Ndwedwe CHC and satellite clinics.
<b><u>ENQUIRIES APPLICANTIONS</u></b>	:	Dr O Ayeni Tel No: (032) 532 3048/50 should be forwarded to: The Chief Executive Officer Ndwedwe CHC, Private Bag x 528, Ndwedwe, 4342.
<b><u>FOR ATTENTION NOTE</u></b>	:	Dr.O Ayeni Tel No: (032) 532 3050 Directions to candidates the following documents must be submitted: Application for Employment form (Z83) which is obtainable at any Government .Department or from website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . Certified copies of highest educational qualifications – not copies of certified copies. Certified copies of registration certificates where applicable and SANCA receipts. Curriculum Vitae The reference number must be indicates in the column provided in the Z83, e.g. SAP2/2010 Due to the large number of applications we envisage to receive, applications will not be Acknowledged but every applicant will be advised of the outcome in due course. NB: Failure to comply with the above instructions will disqualify applicants. (This department is an equal opportunity, affirmative action employer whose aim is to promote representatively in all occupational categories in the department). "People with disabilities should feel free to apply."NB: Please note due to financial constraints, shortlisted candidates will not be compensated for S & T claims.
<b><u>CLOSING DATE</u></b>	:	26 June 2020
<b><u>POST 15/57</u></b>	:	<b><u>OPERATIONAL MANAGER NURSING GR 1 (GENERAL) REF NO: GS 31/20 (X1 POST)</u></b> Component – Nursing – Surgical Ward Re- Advertisement
<b><u>SALARY</u></b>	:	Grade 1: R444 276 per annum (+ 13 <sup>th</sup> cheque, medical-aid (optional), Homeowners allowance (employee must meet the prescribed requirements).
<b><u>CENTRE REQUIREMENTS</u></b>	:	Greys Hospital Diploma/Degree in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse Current registration with the South African Nursing Council A minimum of 7 years appropriate experience in nursing after registration as a Professional Nurse with the SANC in General Nursing Recommendations: At least 3 years of experience in a supervisor's capacity will be an advantage Knowledge, skills and experience Knowledge of

		Public Service Policies, Acts and Regulations. Knowledge of SANC Rules and Regulations. Sound knowledge of scope of practice. Good communication, leadership, interpersonal and problem solving skills Knowledge of Code of Conduct and Labour Relations Ability to function well within a team Conflict management and negotiation skills Decision making and problem solving skills. Skills in organizing, planning and supervising Knowledge of Batho Pele Principles and Patients' Rights Charter.
<b><u>DUTIES</u></b>	:	Ability to provide professional leadership Provision of Quality Nursing Care through the implementation of Standards, Policies and Procedures coupled with supervision and monitoring the Implementation thereof. To develop and ensure implementation of Nursing Care Plans. To participate in Quality Improvement Programs and Clinical Audits. To monitor waiting times for clinic areas and for elective cases Attend Mortality Meetings Monthly and ensure that avoidable factors are addressed. Identify, develop and control Risk Management systems within the unit. Uphold the Batho Pele and Patients' Rights Charter principles. Provide a safe, therapeutic environment as laid down by the Nursing Act. Occupational Health and Safety and all other applicable prescripts. Maintain accurate and complete patient records according to legal requirements. Participate in staff, student and patient teaching. Exercise control over discipline, grievance and Labour relation issues according to the laid down policies and procedures. Manage and supervise effective utilization of all resources eg. Human, financial, material etc. Implementation and management of Infection Prevention and Control protocols. Participate in performance reviews i.e. EPMDS as well as student progress reports Participate and ensure implementation of National Core Standards, National Health Priorities, Quality Improvement initiatives including national priority program plans.
<b><u>ENQUIRIES</u></b>	:	Mrs KT Mckenzie Tel No: (033) 897 3331
<b><u>APPLICATIONS</u></b>	:	Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200.
<b><u>FOR ATTENTION</u></b>	:	Mrs. M. Chandulal
<b><u>NOTE</u></b>	:	Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 31/20. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). African Males are encouraged to apply.
<b><u>CLOSING DATE</u></b>	:	26 June 2020
<b><u>POST 15/58</u></b>	:	<b><u>CLINICAL PROGRAMME CO-ORDINATOR GR1 (OSD) QUALITY ASSURANCE CO-ORDINATOR REF NO: OTH CHC 08/2020 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R444 276 per annum. Other Benefits: 13th cheque, Medical Aid (Optional), Home owner's allowance (employee must meet prescribed Requirements)
<b><u>CENTRE</u></b>	:	Othobothini Community Health Centre (Jozini)
<b><u>REQUIREMENTS</u></b>	:	Senior Certificate / STD 10/ Grade12. Degree/Diploma in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. A minimum of (7) year's appropriate / recognizable experience in Nursing after registration as Professional Nurse with the SANC in General Nursing. Proof of current registration with SANC (2020). Current Registration with SANC as Professional Nurse (2020) NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be attached. Recommendation: Valid driver's license. Computer Literacy. Knowledge, Skills, Training and Competencies Required: Demonstrate in a depth understanding of nursing legislation and related legal and ethical nursing practices and how this impact on service delivery. Ensure clinical nursing practice by the nursing team (unit) in accordance with the scope

of practice and nursing standards. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate a basic understanding of HR and financial policies and practices. Strong interpersonal communication and presentation skills. Knowledge of Total Quality Management. Knowledge of National Core Standards and Provincial Quality Initiatives (Human Rights, Batho Pele Principles and Patient Rights Charter). Knowledge of IPC guidelines and policies.

**DUTIES** : Work as part of multidisciplinary team to ensure good nursing care by the nursing team. Perform quality improvement audits and survey monthly and report to Senior Management. Monitor and Evaluate delivery of quality care at the institution and clinics. Ensure implementation of National Core Standards and Provincial initiatives (Patient Rights Charter, Batho Pele Programmes etc.). Coordinate quality improvement initiative at the institution and clinics. Monitor and Evaluate compliance to the National and Provincial Quality Programmes e.g. norms and standards for the PHC and District Hospital; package of care. Provide advice on various aspects of quality care and IPC to the institution and clinics. Provide monthly reports to both Supervisor and CHC Management about progress of service delivery. Conduct and provide IPC surveillance report and feedback to the relevant stakeholder. Monitor clinical areas on regular basis to ensure compliance to IPC guidelines and processes. Ensure that all Departments are provided and trained to all IPC guidelines. Ensure that written/existing policies and procedures are reviewed and implemented. Ensure proper reporting of proper notifiable diseases. Represent the institution in the District and Provincial IPC Forum. Kindly attach certificate of Service/ Proof of work experience endorsed by HR.

**ENQUIRIES APPLICATIONS** : Mr. R.S.M Ngcobo (CEO) Tel No: (066) 3209734 / 0721336412  
 : Please forward applications quoting reference number to: Human Resource Management Service, Othobothini CHC, Private Bag X 12, JOZINI, 3969 OR hand deliver to Othobothini CHC HR Department.

**NOTE** : Applications must be submitted on the Application for Employment Form (Z83), which is obtainable at any Government Department or from website- www.kzhealth.gov.za. Certified copies of ID, Std 10 certificate, educational qualifications, certificate of service/proof of experience signed by HR office must be submitted together with your CV. People with disabilities should feel free to apply. Reference numbers must be indicated on the space provided. Please note that appointment will be subject to positive outcome obtained from NIA on the following checks: security clearance, credit record, qualifications, citizenship, and previous experience verification. Should you not hear from us three months after the closing date, please accept that your application was not successful, Employment Equity Target: African Male.

**CLOSING DATE** : 03 July 2020

**POST 15/59** : **CLINICAL PROGRAMME CO-ORDINATOR (INFECTION CONTROL PRACTITIONER) REF NO: EMS/ 12/2020**

**SALARY** : R444 276 per annum, Plus 13<sup>th</sup> Cheque, Plus Rural allowance (8%). Plus Housing Allowance (employee must meet prescribed requirements), Plus Medical Aid (Optional)

**CENTRE REQUIREMENTS** : Emmaus Hospital  
 : Basic R 425 Qualification i.e. Degree/ Diploma in General Nursing or equivalent qualification that allows registration with SANC as professional nurse. Minimum of 7 years appropriate recognize experience after registration as a General Nurse. Current SANC receipt .NB: Proof of current and previous experience endorsed by Human Resource Department (Certificate of Service) Recommendation Valid Code 08 Drivers License. Proof of Computer Literacy (Certificate required) Knowledge & Skills Good management and analytical skills. Good communication leadership and interpersonal skills. Ability to work in a team. Knowledgeable of all relevant prescripts ,i.e. Provincial Health Act 2000, The Nursing Act , Occupational Health and Safety Act.

**DUTIES** : Develop and ensure implementation of infection control plan the institution and feeder clinics. Provide support to the Hospital Management team to ensure that a high standard of infection prevention and control is maintained. Advise the Hospital Manager of all identified infection control risk and recommendations thereof. To ensure that all departments and clinics are provided with infection control guidelines and protocols and that these are implemented. Assist the Hospital Manager with co – ordination and management of infection control

committee meetings and clinical governance meetings. Provide Management and Supervisors with up to date infection control information. Provide effective and efficient infection control services in the institution. Ensure that written policies and procedures for infection prevention and control services are reviewed and implemented. Develop and implement an effective infection prevention and control in-service training programme. Ensure an effective monitoring and evaluation system of the infection control programme Plan the budget for infection prevention control department and exercise control over utilization of such a budget. Review outbreak of infection and advise on how outbreaks can be managed and prevented. Ensure effective surveillance system for managing health care associated infection, and notifiable medical conditions for sub district. Report on the incidents and prevalence of alert organisms and communicable diseases to the District CDC Coordinator.

**ENQUIRES APPLICATIONS** : Mrs KS Dunne Tel No: (036) 488 1570  
 : Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry (Ms. A.N Ngubane) Emmaus Hospital.

**FOR ATTENTION NOTE** : Human Resource Manager  
 : Application should be submitted on form Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive detailed CV and certified copies of qualification certificates, service certificate including ID and (certified copies of certificates should not be older than three months) No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No Subsistence and Travelling Allowance will be paid for interview attendance.  
 26 June 2020

**CLOSING DATE**

**POST 15/60** : **RADIATION ONCOLOGY RADIOGRAPHER (RADIOTHERAPIST) REF NO: RADIOONCO RAD/1/2020 (X1 POST)**  
 Department: Radiation Oncology

**SALARY** : Grade 1: R395 703 per annum (Plus 13<sup>th</sup> cheque, Medical Aid - Optional & Housing Allowance: Employee must meet prescribed requirements)  
 Grade 2: R466 119 per annum (Plus 13<sup>th</sup> Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements)  
 Grade 3: R549 066 per annum (Plus 13<sup>th</sup> Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements)

**CENTRE** : EThekweni Oncology complex (Inkosi Albert Luthuli Central Hospital and Addington Hospital)

**REQUIREMENTS** : Diploma or Bachelor degree in Radiography. Current registration with the Health Professions Council of South Africa as a Radiographer (Radiotherapy Oncology). Four (4) years 'appropriate experience after registration with Health Profession Council of South Africa (HPCSA) as Diagnostic Radiographer. Experience: **Grade 1:** Four (4) years 'appropriate experience after registration with Health Profession Council of South Africa (HPCSA) as Diagnostic Radiographer. Applicants with a four (4) year Radiography specialty qualification (not in possession of Diagnostic Radiography qualification) who do not have experience as Diagnostic Radiographer may apply and will be appointed as Diagnostic Radiographer and will be paid a Diagnostic Radiographer salary. Current Community Service workers can apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa as Radiation Oncology Radiographer. **Grade 2:** Minimum 14 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer of which 10 years must be after registration as a Radiation Oncology Radiographer. **Grade 3:** Minimum 24 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer of which 20yrs must be after registration as a Radiation Oncology Radiographer. Knowledge, skills, training and competences required: Knowledge of radiotherapy standard

techniques, dose protocols, equipment and accessories associated with relevant techniques and including specialised techniques. Knowledge of basic quality assurance in Radiotherapy, radiation effects & Radiation protection on patients. Anatomy vs. tumor treatment vs. effects on physiology care patterns for patients. Taking and evaluating of Portal images/C.T. scans and MRI scans for treatment planning purposes. Knowledge of Radiotherapy Planning. Good interpersonal skills and basic supervisory skills. Must have the ability to perform effectively in a team. Knowledge of basic patient care.

**DUTIES** : Undertake all basic radiation planning and treatment preparation including the tumor localisation, graphic planning, radiation dose calculation and the necessary data preparation needed for treatment accessory construction. Undertake Brachytherapy Planning and treatment procedure. Liaise with the Physicist, Oncologist, Oncology nurses, relatives and the patient. Safely operate, care and construct accessories and immobilization devices used in the planning and treatment of the patient. Dosimetry checks done before delivery of treatment. Ensure accurate records kept of the course of Radiotherapy treatment delivered. Serve as Health and Safety Representative. Provide afterhours duties and rotate between Inkosi Albert Luthuli Central Hospital Radiotherapy department and Addington Hospital Radiotherapy department when needed.

**ENQUIRIES** : Ms. T.Hlengwa Tel No: (031) 2401857  
**APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058 or sent through email to applications@ialch.co.za.

**NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

**CLOSING DATE** : 26 June 2020

**POST 15/61** : **CLINICAL NURSE PRACTITIONER REF NO: NDW /CNP/06/20 (X1 POST)**  
 Component MOPD & Acute Stream

**SALARY** : Grade 1: R383 226 – R444 276 per annum  
 Grade 2: R471 33 – R579 696 per annum  
 Other Benefits Medical aid (optional), housing allowance: employee must meet prescribed requirements, 8% rural allowance and 13th cheque.

**CENTRE** : Ndwedwe CHC  
**REQUIREMENTS** : Senior Certificate (grade12) or Equivalent Degree/Diploma in General Nursing and Midwifery Minimum of 4 Years recognizable experience in Nursing after registration as a Professional Nurse with SANC, in General Nursing and PHC. Post basic qualification with duration of at least 1 year in Curative Skills in Primary. Health Care accredited with SANC. Proof of current registration with SANC as a professional Nurse (2020) Knowledge, Skills And Competencies Required Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks , such as Nursing Act ,Health Act ,Patients ,Rights Charter ,Batho- pele principles, Public service Regulations, Disciplinary Code and Procedures in the Public Service. Report writing, leadership, organization, decision making and problem solving abilities. Financial management skills and budgeting knowledge. Empathy and counseling skills and knowledge. Strong interpersonal, communication and presentation skills. Ability to make independent decisions. An understanding of

		challenges facing the Public Health Sector. Ability to translate transformation objectives into practical plans. Ability to prioritize issues and other work related matters and to comply with time frames.
<b><u>DUTIES</u></b>	:	Ensures the efficient and effective control of surgical sundries, pharmaceuticals equipment and miscellaneous stores. Ensure the supervision of Nursing Care through adequate supervision. Deal with grievances and labour relations issues in terms of laid down procedures/policies. Ensures supervision and provision and basic patient's needs. Promote preventing and promote health for clients. Evaluate treatment, implementation of programs and evaluation of patient's clinical conditions. Attend and participate in doctors' visit. Health Education of patients ,staff and public Assessing in –service training needs, planning and implementing training programs. Assist patients and families to develop a sense of care.
<b><u>ENQUIRIES</u></b>	:	Dr O Ayeni Tel No: (032) 532 3048/50
<b><u>APPLICATIONS</u></b>	:	All applicants should be forwarded to: The Chief Executive Officer, Ndwedwe CHC, Private Bag x 528, Ndwedwe, 4342.
<b><u>FOR ATTENTION</u></b>	:	Dr O Ayeni Tel No: (032) 532 3050
<b><u>NOTE</u></b>	:	Directions To Candidates the following documents must be submitted: Application for Employment form (Z83) which is obtainable at any Government Department or from website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . Certified copies of highest educational qualifications – not copies of certified copies. Certified copies of registration certificates where applicable and SANCA receipts. Curriculum Vitae The reference number must be indicates in the column provided in the Z83, e.g. SAP2/2010 Due to the large number of applications we envisage to receive, applications will not be Acknowledged but every applicant will be advised of the outcome in due course. NB: Failure to comply with the above instructions will disqualify applicants. (This department is an equal opportunity, affirmative action employer whose aim is to promote representatively in all occupational categories in the department)“People with disabilities should feel free to apply. ”NB: Please note due to financial constraints, shortlisted candidates will not be compensated for S & T claims.
<b><u>CLOSING DATE</u></b>	:	26 June 2020
<b><u>POST 15/62</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER GR1 REF NO: OTH CHC 09/2020 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R383 226 per annum. Other Benefits: 13th cheque, Medical Aid (Optional), Home owner's allowance (employee must meet prescribed Requirements)
<b><u>CENTRE</u></b>	:	Othobothini Community Health Centre (Jozini)
<b><u>REQUIREMENTS</u></b>	:	Matric / Grade 12. Diploma/ Degree in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Proof of current registration with SANC (2020). Registration with SANC in General Nursing, Midwifery and Primary Health Care. A post basic nursing qualification (of at least 1 year) in Clinical Nursing Science, health Assessment, Treatment and care accredited with SANC. A minimum of 4 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be attached. Knowledge, Skills, Training and Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework such as Batho Pele Principles, Patients' rights, Nursing Act etc. Conflict handling and counseling skills. Good report writing skills. Good communication skills both verbal and written. Good interpersonal skills. Project, financial and time management skills. Understanding of challenges facing Public Health Sector. Ability to plan and prioritize issues and other work related matters and comply with time frames.
<b><u>DUTIES</u></b>	:	Ensure the efficient and effective control of surgical sundries, pharmaceuticals, equipment and miscellaneous stores. Screening, diagnosing and treatment of patients. Maintain accurate and complete patient's records according to legal requirements. Assist in compiling and updating of procedural guidelines. Identify problems, areas needing improvement and communicate them to Operational Manager. Co- ordination of services within the institution and other services related to community health (NGO's, CBO's, CHW. Ensure supervision, provision and basic patient's needs. Evaluate and follow up patients during clinic visits. Promote preventive health for clients. Initiate treatment, implementation of programs and evaluation of patients clinical

conditions. Attend and participate during doctor's visits. Provide education to patients, staff and public. Assess in service training needs, planning and implementation of training. Kindly attach certificate of Service/ Proof of work experience endorsed by HR.

**ENQUIRIES APPLICATIONS** : N.I. Mthethwa (Deputy Manager Nursing) Tel No: (035) 572 5590  
: Please forward applications quoting reference number to: Human Resource Management Service, Othobothini CHC, Private Bag X 12, Jozini, 3969 or hand deliver to Othobothini CHC HR Department.

**NOTE** : Applications must be submitted on the Application for Employment Form (Z83), which is obtainable at any Government Department or from website-[www.kzhealth.gov.za](http://www.kzhealth.gov.za). Certified copies of ID, Std 10 certificate, educational qualifications, certificate of service/proof of experience signed by HR office must be submitted together with your CV. People with disabilities should feel free to apply. Reference numbers must be indicated on the space provided. Please note that appointment will be subject to positive outcome obtained from NIA on the following checks: security clearance, credit record, qualifications, citizenship, and previous experience verification. Should you not hear from us three months after the closing date, please accept that your application was not successful, Employment Equity Target: African Male.

**CLOSING DATE** : 03 July 2020

**POST 15/63** : **CLINICAL NURSE PRACTITIONER GR 1 OR 2 REF NO: JOZ CLI 01/2020 (X2 POSTS)**

**SALARY** : Grade 1: R383 226.per annum (OSD)  
Grade 2: R471 333.per annum (OSD)  
Other Benefits: 13<sup>TH</sup> Cheque, 12 % rural allowance, Medical aid (optional), Housing Allowance (employee to meet prescribed requirements)

**CENTRE REQUIREMENTS** : Othobothini Community Health Centre (Jozini Clinic)  
: Senior Certificate/STD 10/Grade12. Basic R425 qualification (Diploma/ Degree in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse and Midwife. 1 year post basic qualification in Clinical Nursing Science, Assessment, Diagnosis, Treatment and Care accredited with SANC Proof of current registration with SANC (2020). Proof of current and previous experience endorsed and stamped by HR (Certificate of Service).  
**Grade 1:** A minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with SANC in General Nursing and Midwifery. **Grade 2:** A minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognizable experience after obtaining a 1 year post basic qualification in Clinical Nursing Science, Assessment, Diagnosis, Treatment and Care accredited with SANC. Knowledge, Skills, Attributes And Abilities: Knowledge of Nursing care and procedures. Knowledge of SANC Rules and Regulations and other relevant Legal Framework. Knowledge of Quality Assurance programmes, Batho- Pele principles and Patient Rights Charter Human Resource Management and basic financial management skills .Leadership, Supervisory and reporting writing skills. Good communication, Counsel, Interpersonal relations, Conflict Management, Decision making and Problem solving skills.

**DUTIES** : Promote preventive and promotive health for clients through outreaches and OSS. Ensure efficient and effective utilization and control of surgical sundries, pharmaceuticals, equipment and miscellaneous stock. Assist in compiling and updating of procedural guidelines. Identify problems and areas of improvement and communicate with the Operational Manager. Deal with grievances and Labour Relations issues in terms of laid down procedures/ policies. Provide direct and indirect supervision of junior staff and give guidance for quality patient care. Implement infection control standards and practices to improve quality of health care. Initiate treatment and ensure evaluation of patients' clinical conditions. Participate in Health Promotion activities in the mobile points and in the community. Assess in-service training needs, plan and implement training. Participate in data management processes. Participate in attainment of National Core Standards, realization of Ideal Clinic (ICRM), PSI and surveys on PEC and waiting times.

**ENQUIRIES** : Mrs. B.S.V Ndlovu Tel No: (035) 572 1162 or (061) 669 6797

- APPLICATIONS** : Please forward applications quoting reference number to: The Human Resources Manager, Othobothini CHC, Private Bag X 012, Jozini, 3969 Or hand deliver to Othobothini CHC HR Department.
- NOTE** : Applications must be submitted on the Application for Employment Form (Z83), which is obtainable at any Government Department or from website- www.kzhealth.gov.za. Certified copies of ID, Std 10 certificate, educational qualifications, where experience is required a confirmation letter of relevant experience from the employer on an official letterhead (not certificate of service) must be submitted together with your CV. People with disabilities should feel free to apply. Applicants in possession of foreign qualifications must attach an evaluation/ verification certificate from the South African Qualifications Authority (SAQA). Reference numbers must be indicated on the space provided. Please note that appointment will be subject to positive outcome obtained from NIA on the following checks: security clearance, credit record, qualifications, citizenship, and previous experience verification. Should you not hear from us three months after the closing date, please accept that your application was not successful.
- CLOSING DATE** : 03 July 2020
- POST 15/64** : **CLINICAL NURSE PRACTITIONER (GR 1 OR 2) SCHOOL HEALTH REF NO: JOZ CLI 02/2020 (X1 POST)**
- SALARY** : Grade 1: R383 226 per annum (OSD)  
Grade 2: R471 333 per annum (OSD)  
Other Benefits: 13<sup>TH</sup> Cheque, 12 % rural allowance, Medical aid (optional), Housing Allowance (employee to meet prescribed requirements)
- CENTRE REQUIREMENTS** : Othobothini CHC (Jozini Clinic)  
Senior Certificate/STD 10/ Grade12. Basic R425 qualification (Diploma/ Degree in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse and Midwife. 1 year post basic qualification in Clinical Nursing Science, Assessment, Diagnosis, Treatment and Care accredited with SANC Proof of current registration with SANC (2020). Recommendation: Unendorsed Driver's License (code 10). Proof of current and previous experience endorsed and stamped by HR (Certificate of Service). **Grade 1:** A minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with SANC in General Nursing and Midwifery. **Grade 2:** A minimum of 14 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognizable experience after obtaining a 1 year post basic qualification in Clinical Nursing Science, Assessment, Diagnosis, Treatment and Care accredited with SANC. Knowledge, Skills, Attributes And Abilities: Knowledge of Public Service Acts, regulations and policies. Knowledge of Nursing care processes and procedures, nursing statutes and other relevant legal frameworks. Demonstrate an in-depth understanding of Nursing Legislation and related legal and ethical practices. Good communication, verbal, written leadership, interpersonal relations, conflict management, and problem solving skills and decision making skills. Knowledge and experience in implementation of Batho Pele Principles and Patient's Rights Charter, Code of Conduct. Planning and Code of Conduct. Team building and diversity Management skills. Empathy and counseling skills. Willingness to work shifts, night duty, week-ends and Public Holidays; including extended hours where need arises.
- DUTIES** : Ensure that clinical strategies to manage health conditions contained under ISHP, HP and AYHP programme are implemented. Ensure proper implementation of ISHP, HP, AYHP (AYFS) Guidelines. Collaborate with other programs to address social ills amongst MCWH, HAST & WBCOHT including challenges related to teenage pregnancy. Ensure that screening for learners in Grade R, 1, 4, 8 and 10 and other grades in all quintiles is increased by 5% per annum. Monitor ISHP, HP and AYHP indicators which measure health practices. Participate in compiling of Quarterly ISHP, AYHP reports. Maintain records appropriate to the health promotion programme. Attend interdepartmental health promotion forum meetings. Ensure implementation of national Programmes to empower young girls and boys, like She Conquers, ZAZI Camps, Rise young women clubs, Youth Clubs, AYFS, Soul Buddyz, Siyaya Emhlangeni. Conduct trainings and in-service trainings on new developments and new guidelines. Train health care workers at PHC level on

ISHP, HP & AYHP. Capacitate other government departments through integrated trainings on ISHP related matters. Plan, organize and conduct community rallies events and or campaigns that convey health messages and practices which support health programme strategies. Support community outreach/awareness that incorporates ISHP, HP & AYHP. Conduct awareness and campaigns that convey health messages at facilities and community level. Make use of local radio stations for community education. Distribute IEC material with health messages.

- ENQUIRIES** : Mrs. B.S.V Ndlovu Tel No: (035) 572 1162 or (061) 669 6797
- APPLICATIONS** : Please forward applications quoting reference number to: The Human Resources Manager, Othobothini CHC, Private Bag X 012, Jozini, 3969 OR hand deliver to Othobothini CHC HR Department.
- NOTE** : Applications must be submitted on the Application for Employment Form (Z83), which is obtainable at any Government Department or from website-[www.kzhealth.gov.za](http://www.kzhealth.gov.za). Certified copies of ID, Std 10 certificate, educational qualifications, where experience is required a confirmation letter of relevant experience from the employer on an official letterhead (not certificate of service) must be submitted together with your CV. People with disabilities should feel free to apply. Applicants in possession of foreign qualifications must attach an evaluation/ verification certificate from the South African Qualifications Authority (SAQA). Reference numbers must be indicated on the space provided. Please note that appointment will be subject to positive outcome obtained from NIA on the following checks: security clearance, credit record, qualifications, citizenship, and previous experience verification. Should you not hear from us three months after the closing date, please accept that your application was not successful.
- CLOSING DATE** : 03 July 2020
- POST 15/65** : **PROFESSIONAL NURSE: (GRADE 1 OR 2) ADVANCED MIDWIFERY AND NEONATAL REF NO: JOZ CLI 03/2020 (X1 POST)**
- SALARY** : Grade 1: R383 226 per annum. (OSD)  
Grade 2: R471 333.per annum (OSD)  
Other Benefits: 13<sup>TH</sup> Cheque, 12 % rural allowance, Medical aid (optional), Housing Allowance (employee to meet prescribed requirements)
- CENTRE** : Othobothini Community Health Centre (Jozini Clinic)
- REQUIREMENTS** : Senior Certificate/STD 10/ Grade12. Basic R425 qualification (i.e. diploma/ degree in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Proof of current registration with SANC (2020) Knowledge, Skills, Attributes and Abilities: Knowledge of Public Service Acts, regulations and policies. Knowledge of Nursing care processes and procedures, nursing statutes and other relevant legal frameworks. Demonstrate an in-depth understanding of Nursing Legislation and related legal and ethical practices. Good communication, verbal, written leadership, interpersonal relations, conflict management, and problem solving skills and decision making skills. Knowledge and experience in implementation of Batho Pele Principles and Patient's Rights Charter, Code of Conduct. Planning and Code of Conduct. Team building and diversity Management skills. Empathy and counselling skills. Willingness to work shifts, night duty, week-ends and Public Holidays; including extended hours where need arises.
- DUTIES** : Perform specialised clinical nursing practice in accordance with the scope of practice and nursing standards. Implement advanced knowledge and skills in managing high risk patients in the Maternity and MCWH units. Participate in the implementation of service delivery policies and procedures in relation to health programmes to ensure that they conform to the District Health Services delivery strategies. Improve perinatal mortality and morbidity through implementation of priority programmes. Participating in quality improvement programmes. Support and facilitate the implementation of strategies that reduce morbidity and mortality, and strengthen implementation MCWH Programme as per national and provincial guidelines. Diagnose and manage obstetric emergencies and work with the medical team to manage these emergencies e.g. Eclampsia, APH etc. Identify high risk clients during ante-partum and post-partum periods, manage them or refer them according to policies and protocols. Participate in the development of mission and vision and objectives for obstetric unit, including the development, implementation and review of obstetric procedures and protocols. Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, racial or

religious differences. Work as part of the multi-disciplinary team to ensure quality healthcare for clients visiting the facility. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients' Right Charter. Create and maintain complete and accurate patient records and registers and actively participate in institutional quality improvement initiatives e.g. NCS, ICRM, PEC etc. Provide adequate health education, awareness and be involved in campaigns. Utilise and manage cost effectively all resources allocated to the unit for optimum service delivery. Advocate for the NURSING Profession by promoting professionalism and nursing ethics within and without the institution. Collect, analyse and interpret data for use to improve quality service. Maintain clinical and professional growth by attending trainings and workshops so that scientific principles of nursing are implemented; assisting with training, mentoring and coaching staff to impart skills and knowledge for improved quality care.

- ENQUIRIES** : Mrs. B.S.V Ndlovu Tel No: (035) 572 1162 or 061 669 6797
- APPLICATIONS** : Please forward applications quoting reference number to: The Human Resources Manager, Othobothini CHC, Private Bag X 012, JOZINI, 3969 OR hand deliver to Othobothini CHC HR Department. NOTE: Applications must be submitted on the Application for Employment Form (Z83), which is obtainable at any Government Department or from website- [www.kzhealth.gov.za](http://www.kzhealth.gov.za). Certified copies of ID, Std 10 certificate, educational qualifications, where experience is required a confirmation letter of relevant experience from the employer on an official letterhead (not certificate of service) must be submitted together with your CV. People with disabilities should feel free to apply. Applicants in possession of foreign qualifications must attach an evaluation/ verification certificate from the South African Qualifications Authority (SAQA). Reference numbers must be indicated on the space provided. Please note that appointment will be subject to positive outcome obtained from NIA on the following checks: security clearance, credit record, qualifications, citizenship, and previous experience verification. Should you not hear from us three months after the closing date, please accept that your application was not successful.
- CLOSING DATE** : 03 July 2020
- POST 15/66** : **CLINICAL NURSE PRACTITIONER GRADE 1 REF NO: ITSH 12/2020 (X2 POSTS)**
- SALARY** : Grade 1: R383 226 per annum  
Grade 2: R471 333 per annum  
Other benefit: 13 cheque, 12% rural allowance, home owners allowance (employee must meet prescribed requirements), Medical Aid (optional)
- CENTRE** : Itshelejuba Hospital (Kwashoba Clinic and Ncotshane Clinic)
- REQUIREMENTS** : Grade 12(Senior certificate) Standard 10 or vocational certificate plus, Degree/Diploma in Nursing , General Nurse and Midwifery plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care(PHC).Current registration with SANC as a General Professional Nurse and Primary Health Care plus A minimum of for (Current registration with SANC as a General Professional Nurse and Primary Health Care plus A minimum of for ( ) years appropriate/recognisable nursing experience as a General Nurse. NB: Certificate of service must be attached Experience **Grade 1**: A minimum of four ( ) years appropriate/recognisable experience as General Nurse. **Grade 2**: A minimum of fourteen (14) years appropriate/recognisable experience as a General Nurse. At least ten (10) years of this period must be appropriate/ recognisable experience in PHC after obtaining the relevant 1 year post basic qualification for the relevant speciality. NB: Certificate of service must be attached as proof of experience.
- DUTIES** : Provide quality comprehensive Primary care by promoting preventative, curative and rehabilitative services for the clients and community in line with PHC engineering. Perform clinical nursing practise in accordance with the scope of practise and nursing standard for primary health care. Provide administrative services such as providing accurate statistics for evaluation, future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self-care. Provide safe and therapeutic environment as laid down by the Nursing Act, Occupational Health and Safety Act and all other applicable prescripts. Plan and Organise own work

and that of support personnel to ensure proper nursing care. Able to implement the institutional major incident (disaster) plan as required. Work as part of a multidisciplinary team to ensure good nursing care. Demonstrate effective communication with patients, supervisors and other clinicians including report writing when required. Participate in the analysis and formulation of nursing policies and procedures. Provide direct and indirect supervision of all staff within the unit and guidance in support of the Operational Manager. Order and monitor appropriate levels of consumables. Participate in clinical records audits and act on GAPS identified. Work effectively, co-operatively and amicably with persons of diverse intellectual, culture, racial or religious differences. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patient's needs and expectations according to Batho Pele Principles. Promote quality of nursing care as directed by standards at primary health care facilities. Manage all resources within the unit effectively and efficiently to ensure optimum service delivery. The incumbent will be expected to work extended hours: After hour on call services.

**ENQUIRIES  
APPLICATIONS**

: All enquiries should be directed to Mrs TG Msibi Tel No: 034-4134000  
 : All applications must be addressed to Itshelejuba Hospital Private Bag x0047 Pongola 3170 and also emailed to Elliot.simelane@kznhealth.gov.za (due to COVID 19)

**NOTE**

: An application for Employment Form (z83) must be completed and forwarded. This is obtainable from any Public Department or from the website www.kznhealth.gov.za Certified copies of ID documents, Std10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations for the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the z83, e.g. ref ITSH 1/2018. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to pre-employment screening and verification process. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payments of S&T claims.

**CLOSING DATE**

: 26 June 2020

**POST 15/67**

: **ASSISTANT DIRECTOR: FINANCE REF NO: NDH 08/2020**

**SALARY**

: R376 596 per annum. Benefits: Plus 13th cheque, Housing Allowance (provided the incumbent meets the requirements). Employee must meet prescribed requirements and Medical Aid – Optional.

**CENTRE  
REQUIREMENTS**

: Northdale Hospital Pietermaritzburg  
 : Senior Certificate STD 10/Grade 12, National diploma/ degree in Financial Management or Equivalent Qualification, 3-5 Years in Finance /Supply Chain, of which three years (03) must be in a supervisory level, A valid driver's license Code B (08) Knowledge, Skills, Training And Competence Required: Management and organizational skills, Good Listening, writing and communication skills, Computer skills, MS Office, proficiency in Microsoft Excel, Good Leadership, management and decision making skills, Knowledge of current Health Public Service Policies, Regulations and Legislations including medical ethics, epidemiology and statistics, Extensive knowledge of BAS and knowledge of Persal System Proof of current and previous experience endorsed and stamped by your HR (Certificate of service)

**DUTIES**

: Improve Financial Management for the hospital and the clinics. Ensuring the facility has an effective cash flow management system Monitor the % of budget spent according to projection. Ensure that the facility has an approved Procurement Plan and Improve Supply Chain Management Ensure department meets in strategic objectives and Budget is aligned to APP. Approved Bid Committee to ensure effective SCM processes. Ensure the implementation of the total quality management framework and compliance to National Core Standards. Ensure clearance of suspense account and proper debt management. Ensure effective functioning of Cash Flow Committee, Board of Survey, Quotation Committee and Loss Control Committee. Ensure that equipment, goods and services are procured in a cost effective way.

Ensure the facility conducts quarterly and annual stock take and timeously submission of report to Provincial SCM. Conduct analysis on expenditure trends and do budget estimates and link with service delivery outcomes. Maintain adequate availability and efficient utilization of staff in the finance section Recruitment, selection and placement of personnel in his/her section. Staff performance assessed in terms of the departmental performance management systems. Ensure Staff are trained and developed to improve efficiency, accuracy and performance of the component. Ensure compliance with PFMA, Treasury Regulations, Public Service Act and Regulations. Conduct internal audit and risk management. Ensure that adequate policies, systems and procedures are in place to enable prudent management of financial resources, planning of financial resources mobilization. Timeous updating of bin and ledger cards to avoid stock losses. Cases of fraud or corruption are timeously disclosed to the accounting officer Disclosures of interest/ conflict of interest at appropriate structures/ times for e.g SCM committees Develop and implement and monitor measures designated to optimize the collection of revenue. Checking cash analysis for accuracy and elimination of risk. Ensure revenue reconciliation statements are reported monthly Advocating the use of all follow up procedures for recovering outstanding fees before accounts can be considered for write-off.

**ENQUIRIES  
APPLICATIONS**

: Mrs K. Makhathini Tel No: (033) 387 9009  
 : All applications must be addressed to the Human Resources Manager posted to Private Bag x9006, Pietermaritzburg, 3200 or email to Thulisile.Myaka@kznhealth.gov.za

**NOTE**

: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. The target group in terms of employment equity target for an advertised post is an African male.

**CLOSING DATE**

: 26 June 2020

**POST 15/68**

: **ASSISTANT DIRECTOR: HRM REF NO: UGU 02/2020**

**SALARY  
CENTRE  
REQUIREMENTS**

: R376 596 per annum (Level 09)  
 : UGU Health District Office  
 : Grade 12, Degree/National Diploma in Human Resource Management / Public Administration/Public Management, 3 - 5 years' experience in Human Resource component, of which three (03) years must be supervisory level, A valid code B (08) driver's license, Computer literacy (MS word, excel and powerpoint), Proof of current and previous work experience endorsed and stamped by Human Resources Manager, Broad knowledge and understanding of Human Resource Management, In-depth knowledge of relevant acts, policies and regulations in Human Resource Management, Sound knowledge of Persal, project and financial management, Sound decision making, planning and leadership skills, Good communication (verbal and written) skills.

**DUTIES**

: Management of day-to-day functioning of the Human Resource Department (Labour relations, HR Practices, Employee Wellness, HR Development & Planning) for the District Office, Ugu Forensic Mortuaries and EMS to ensure the rendering of high quality services. Management and control of

compensation of employee's budgets and resources allocated to the Human Resources component. Participate in the development of Human Resource policies that are in line with HR strategies of the department and ensure that they are implemented. Develop Human Resource Plan and Employment Equity Plan for the District Office and ensure that they are put into practice. Coordinate all HRD programmes and activities. Plan, control and monitor personnel budget and expenditure for the District Office. Promote efficiency in a manner which financial and human resources are utilized in the HR department and that the use of resources is in accordance with relevant government prescripts. Management of recruitment and selection of staff in different fields within the District Office, Ugu Forensic Mortuaries and EMS. Supervise staff and manage Human Resource Risk areas and assets. Manage the Employee Health and Wellness Programme in order to enhance employee productivity, safety and moral. Promote and maintain sound labour peace within the District Office, Ugu Forensic Mortuaries and EMS and also represent the District Office at conciliation and arbitration sittings. Advise managers and supervisors on all human resource management matters to ensure that they conform to the public service act and other relevant legislation. Investigate and preside over disciplinary cases within the District Office and District wide. Attend District and provincial meetings.

- ENQUIRIES** : Mrs L.V. Sakyiamah Tel No: (039) 688 3000
- APPLICATIONS** : Application to be forward to: The Human Resource Manager, Ugu Health District Office, Private Bag X735, Port Shepstone, 4240
- FOR ATTENTION** : Human Resource Department
- CLOSING DATE** : 26 June 2020
- POST 15/69** : **ULTRASOUND RADIOGRAPHER GRADE 1/2/3 REF NO: IMBALCHC 02/2020 (X1 POST)**
- SALARY** : Grade 1: R374 364.per annum  
Grade 2: R440 982 per annum  
Grade 3: R519 456.per annum  
Benefits: Plus 13th cheque, Housing Allowance (provided the incumbent meets the requirements) - Employee must meet prescribed requirements and Medical Aid – Optional
- CENTRE** : Imbalenhle Community Health Centre, Pietermaritzburg
- REQUIREMENTS** : Senior certificate/Grade 12; National Diploma/Degree in Ultrasound PLUS Original registration with Health Professions Council of South Africa (HPCSA) in the Category Independent Practice: Ultrasound Current registration with Health Professions Council of South Africa for 2020-2021 in the category Independent Practice: Ultrasound Ultrasound Radiographer **Grade 1:** Four (4) years appropriate experience after registration with Health Professions Council of South Africa (HPCSA) as a Diagnostic Radiographer Ultrasound Radiographer **Grade 2:** Minimum of 14 years relevant experience after registration with HPCSA of which 10 years must be after registration in Ultrasound Ultrasound Radiographer **Grade 3 -** Minimum of 24 years relevant experience after registration with HPCSA of which 20 years must be after registration in Ultrasound Proof of current and previous experience endorsed and stamped by your HR (Certificate of service) . Knowledge, Skills, Training & Competencies Required: Sound knowledge of Obstetrics and Gynaecology ultrasound, Sound knowledge of General ultrasound scans, Sound knowledge of Ultrasound procedures and protocols, Sound report writing and administrative skills, Computer literacy, Knowledge of relevant Health and Safety Policies, Regulations and Acts, Able to work autonomously, Sound communication, problem solving, teaching and training skills, Good interpersonal relations and ability to perform well within a team.
- DUTIES** : Provision of high quality ultrasound services according to patient's needs; execute all ultrasound procedures competently to prevent complications; Perform general administrative, reception and clerical duties as required; Provide guidance and supervision to junior staff and students; Promote Batho Pele in execution of all duties for effective service delivery; Inspect and utilize equipment professionally to ensure that they comply with safety regulations; Give factual information to patients and clients on ultrasound; Promote good health practices and ensure optimal patient care; Compile report and memos as required in the working environment Participate in Ultrasound quality improvement programs and compliance with National Core Standards; Participate in developing protocols to ensure that sonographic services comply

with the required prescripts; Participate in continued professional development (CPD

**ENQUIRIES**  
**APPLICATIONS**

: Dr. ZYNL Nzimande Tel No: (033) 398 9100 EXT: 9124  
: Must Be Forwarded To: Human Resources Department Imbalenhle Community Health Centre, Private Bag X 9104, Pietermaritzburg 3200 or Hand delivered at Imbalenhle Community Health Centre- HR, Unit 3, Thwala Road, Imbali, Pietermaritzburg.

**NOTE**

: Imbalenhle Community Health Centre is guided by the principle of Employment Equity Act; therefore, all the appointments will be made in accordance with the Employment Equity target of the institution. Preference will be given to African male and People with disability.

**CLOSING DATE**

: 26 June 2020