

DEPARTMENT OF ENVIRONMENT, FORESTRY AND FISHERIES

The National Department of Environment, Forestry and Fisheries is an equal opportunity, affirmative action employer.

- APPLICATIONS** : May be submitted electronically via an email: recruitment@environment.gov.za or forwarded for the Director-General, Department of Environment, Forestry and Fisheries, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria or alternatively Private Bag X4390, Cape Town 8000 Or hand-deliver to: 14th Loop Street, Cape Town, marked for the attention: Human Resources Management.
- CLOSING DATE** : 22 June 2020
- NOTE** : Application must be submitted on a signed Z83 form obtainable from any Public Service Department and must be completed in full accompanied by certified copies of qualifications (Matric Certificate must also be attached) ID document, a valid Driver's License (all attached documentation must not be older than 6 months) together with the recent Curriculum Vitae in order to be considered. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit worthiness; Previous employment (reference checks); and Qualification verification. Short-listed candidates will be expected to avail themselves at the Department's convenience. Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/> The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme Certificate for entry into the SMS. Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise, the Selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments. The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract. The department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.

MANAGEMENT ECHELON

- POST 14/03** : **DEPUTY DIRECTOR-GENERAL: ENVIRONMENTAL PROGRAMMES REF NO: EP01/2020**
- SALARY** : R1 521 591. per annum (An all-inclusive annual remuneration package)The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs.
- CENTRE REQUIREMENTS** : Cape Town and Pretoria
: An undergraduate qualification in Natural Sciences/Development Studies and a post graduate qualification (NQF level 8) as recognised by SAQA. Extensive experience in the relevant field. Applicants must have 8-10 years of experience at senior management level. Knowledge of Programme-based natural resource operational planning Research and development, Public Service Regulations, Wetland ecology and statistical analysis. Ability to negotiate with high-level executives in public and private sector, to secure Government's investments and opportunities. Programme and Project Management skills. Service orientated. Sound organising, planning and leadership skills. Knowledge of HR management practices. Ability to develop, interpret and implement policies, strategies and legislation. Excellent communication,

		analytical, innovative, problem solving, and interpersonal skills. Knowledge of the Public Finance Management Act (PFMA) and Treasury Regulations Ability to work under pressure and long hours.
<u>DUTIES</u>	:	Manage the implementation of the Branch's programmes (Inland and Coastal). Oversee the ongoing development of the WfW, WoF programmes and Wetlands. Oversee the management of the provincial implementation of WfW programme through regional clusters, according to best management practices. Oversee monitoring and evaluation requirements. Oversee operations through a well-developed data-management system and ensure regular reporting against approved plans. Ensure strategic leadership and overall management for Bio-Security Control. Manage the development and provision of data management, monitoring and evaluation of bio-security. Manage and co-ordinate the development and deployment of biosecurity interventions at ports of entry in order to prevent the entry of invasive alien species into the country. Co-ordinate the environment and culture sector of the EPWP, reporting, and to provide monitoring and evaluation and information management systems support to the programmes funded by the branch. Manage and implement an effective monitoring protocol for the Branch. Manage the evaluation function for Branch activities. Prepare and circulate framework documents to programme managers. Ensure focused value and resourcing as well as monitoring and evaluation. Co-ordinate research, planning, quality assurance, and establishment and review of norms and standards for the programmes funded by the branch. Manage and control prioritised non- plant invasive species eradicated. Coordinate the Branch administration services.
<u>ENQUIRIES</u>	:	Mr G. Ntshane, Tel No: (012) 3998628 / cell: 079 879 9656
<u>POST 14/04</u>	:	<u>DEPUTY DIRECTOR-GENERAL: CLIMATE CHANGE AND AIR QUALITY MANAGEMENT REF NO: CCAQ01/2020</u>
<u>SALARY</u>	:	R1 521 591.per annum. (An all-inclusive annual remuneration package) The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs.
<u>CENTRE REQUIREMENTS</u>	:	Pretoria An undergraduate qualification in Environmental Science/Management and a post graduate qualification (NQF level 8) as recognised by SAQA. Extensive experience in the relevant field. Applicants must have 8-10 years of experience at senior management level. Knowledge of international environmental and development issues (globally, regionally, and locally). Experience in international liaison and coordination, an awareness of SA and government's priorities. Ability to manage Units and plan for activities, including projects and policy matter. Ability to negotiate with high-level executives in public and private sector, to secure Government's investments and opportunities. Ability to develop, interpret and apply policies, strategies and legislation. Programme and Project Management skills. Service orientated. Sound organising, planning and leadership skills. Knowledge of HR management practices. Ability to develop, interpret and implement policies, strategies and legislation. Excellent communication, analytical, innovative, problem solving, and interpersonal skills. Knowledge of the Public Finance Management Act (PFMA) and Treasury Regulations Ability to work under pressure and long hours.
<u>DUTIES</u>	:	Monitor and evaluate national climate change responses in order to ensure informed climate change response decision-making and lead and/or support, inform, monitor and report efficient and effective national, provincial and local climate change mitigation responses. Lead and/or support, inform, monitor and report efficient and effective national, provincial and local climate change adaptation responses. Ensure that reasonable legislative and other measures are developed, implemented and maintained in such a way as to protect and defend the right of all to air and atmospheric quality that is not harmful to health and well-being. Prepare for, negotiate and inform the implementation of multi-lateral, mini-lateral and bilateral climate change agreements and reporting. Effectively manage, facilitate and coordinate the department's international relations, engagements and cooperation agreements. Development, implementation and management of an efficient and knowledge management system provides high-level advocacy for sustainable consumption and production. Manage environmental sector performance and facilitate the development and implementation of the strategic and operational plans for the sector.
<u>ENQUIRIES</u>	:	Mr G. Ntshane, Tel No: (012) 3998628 / cell: 079 879 9656

POST 14/05 : **DEPUTY DIRECTOR-GENERAL: FISHERIES MANAGEMENT REF NO: FM01/2020**

SALARY : R1 521 591.per annum (An all-inclusive annual remuneration package) the remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs.

CENTRE REQUIREMENTS : Cape Town
: An undergraduate qualification in Natural Science and a post graduate qualification (NQF level 8) as recognised by SAQA. Extensive experience in the relevant field. Applicants must have 8-10 years of experience at senior management level. Knowledge of the Marine Living Resources Act. Knowledge and understanding of the fishing industry, aquaculture and marine living resource management issues. Knowledge and understanding of international laws, agreements and commitments and their impact on fisheries. Knowledge and understanding of Government imperatives and priorities. Experience in international liaison and coordination, an awareness of SA and government's priorities. Ability to manage Units and plan for activities, including projects and policy matter. Ability to negotiate with high-level executives in public and private sector, to secure Government's investments and opportunities. Ability to develop, interpret and apply policies, strategies and legislation. Programme and Project Management skills. Service orientated. Sound organising, planning and leadership skills. Knowledge of HR management practices. Ability to develop, interpret and implement policies, strategies and legislation. Excellent communication, analytical, innovative, problem solving, and interpersonal skills. Knowledge of the Public Finance Management Act (PFMA) and Treasury Regulations Ability to work under pressure and long hours.

DUTIES : Provide strategic and policy leadership with regards to the development of the aquaculture industry, to enhance economic opportunities and growth, and sustainable resource management. Guide and promote ongoing research into fisheries-related resources and ecosystems, to enable resource protection, management and development. Ensure strategic and operational management of South Africa's marine living resources, through sound allocation, permitting, and management of resources. Ensure monitoring, control and surveillance of living marine resources. Coordinate the Department's participation in national, regional and international structures for the purpose of promoting and managing aquaculture and sustainable marine resources management, and ensuring sector transformation. Provide strategic direction and guidance with regards to the management of resources within the Branch.

ENQUIRIES : Mr G. Ntshane, Tel No: (012) 3998628 / cell: 079 879 9656

POST 14/06 : **DEPUTY DIRECTOR-GENERAL: FORESTRY MANAGEMENT REF NO: FM02/2020**

SALARY : R1 521 591.per annum (An all-inclusive annual remuneration package) The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs.

CENTRE REQUIREMENTS : Pretoria
: An undergraduate qualification in Forest Science/Natural Sciences and a post graduate qualification (NQF level 8) as recognised by SAQA. Extensive experience in the relevant field. Applicants must have 8-10 years of experience at senior management level. Knowledge and understanding of the State Forests Act, the Subdivision of Agricultural Land Act, the Conservation of Agricultural Resources Act (CARA), the National Forests Act (NFA) and the National Veld and Forest Fire Act (NVFFA). Ability to manage Units and plan for activities, including projects and policy matter. Ability to negotiate with high-level executives in public and private sector, to secure Government's investments and opportunities. Ability to develop, interpret and apply policies, strategies and legislation. Programme and Project Management skills. Service orientated. Sound organising, planning and leadership skills. Knowledge of HR management practices. Ability to develop, interpret and implement policies, strategies and legislation. Excellent communication, analytical, innovative, problem solving, and interpersonal skills. Knowledge of the Public Finance Management Act (PFMA) and Treasury Regulations Ability to work under pressure and long hours.

DUTIES : Provide strategic and policy leadership with regards to sustainable forestry production and woodlands management. Oversee the administration of national forestry production and woodland regulatory services. Promote risk

management to ensure sustainable forestry production, and woodlands management. Provide strategic direction and guidance with regards to the management of resources within the Branch. Oversee the management of forestry operations, transfers and land management. Oversee the Department's participation in national, regional and international structures for purposes of promoting and managing sustainable forestry production, and woodland management.

ENQUIRIES

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