

**PROVINCIAL ADMINISTRATION: FREE STATE  
DEPARTMENT OF ECONOMIC, SMALL BUSINESS DEVELOPMENT, TOURISM AND  
ENVIRONMENTAL AFFAIRS**

*Free State Provincial Government is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender and disability) in the Province through the filling of these posts and candidates whose appointment/promotion/transfer will promote representativity will receive preference.*

- APPLICATIONS** : Quoting the reference number, applications must be forwarded to the Head of Department: Economic, Small Business Development, Tourism and Environmental Affairs, Private Bag X20801, Bloemfontein, 9300 or delivered by Hand at the Ground Floor Security Entrance, 113 St Andrews Building, St Andrew Street, Bloemfontein.
- FOR ATTENTION** : Ms K Majafe/F Ramailane
- CLOSING DATE** : 27 March 2020 at 16:00
- NOTE** : Directions to applicants Applications must be submitted on form Z.83, obtainable from any Public Service Department and must be accompanied by certified copies of qualifications (a transcript of results must be attached), driver's license, identity document and a C.V. (Separate application for every vacancy). Applicants are requested to complete the Z83 form properly and in full. Qualification certificates must not be copies of certified copies. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are posted or hand delivered timeously. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA), and must please attach proof of the level of their qualifications after evaluation on all applications. No e-mailed or faxed applications will be considered. Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their applications were unsuccessful. Please take note that communication will only be limited to short-listed candidates. The Department reserves the right not to appoint. Note: All short-listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend generic managerial competencies using mandates DPSA SMS competency assessment tools. One of the minimum requirements for SMS position is the pre-entry certificate. For more details on the pre-entry course please visit <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. All short listed candidates will be subjected to screening and security vetting to determine their suitability for employment, as well as qualification verification. Successful candidates will be expected to enter into a performance agreement.

**MANAGEMENT ECHELON**

- POST 10/92** : **DIRECTOR: ECONOMIC RESEARCH REF NO: DESTEA 01/03/20**
- SALARY** : R1 057 326 per annum (Level 13). (An all-inclusive salary package) The total package includes 70% basic salary, a state contribution to the Government Employee Pension Fund (13% of the basic salary) and 30% flexible portion that may be structured in terms of the applicable guidelines.
- CENTRE** : Bloemfontein
- REQUIREMENTS** : A Postgraduate Degree in Economics/Econometrics or equivalent qualifications. Extensive experience within the economic research

environment. 5 years' experience at middle/senior management level. Computer literacy. A valid driver's license.

**DUTIES** : Gather and analyze economic data for decision-making. Develop, manage and maintain administrative systems for data management. Maintain continuous assessment of key economic indicators relevant to the Province. Management of research stakeholders. Monitor the implementation of research projects including budget. Management of resources of the Directorate, i.e, human, asset and financial resources.

**ENQUIRIES** : Dr MG Nokwequ Tel No: (051) 400 4923

**OTHER POSTS**

**POST 10/93** : **ENVIRONMENTAL OFFICER CONTROL GRADE A-B: WASTE MANAGEMENT AND POLLUTION CONTROL REF NO: DESTEA 02/03/20**

**SALARY** : R495 219 – R1 192 365 per annum (OSD) - Appropriate salary will be determined by the relevant experience according to the regulatory framework based on OSD.

**CENTRE REQUIREMENTS** : Bloemfontein  
 : Appropriate Post-graduate qualification in Natural Sciences, Chemical/Biochemistry/Processing/Environmental Engineering. Computer literacy and a valid driver's license.

**DUTIES** : Develop and maintain policies, guidelines, norms and standards. Ensure the effective and efficient implementation of the provisions of the relevant Acts regarding NEMA, ECA, etc. Manage the development and implementation of a Provincial Integrated Waste Management Plan. Ensure that local authorities, industries and communities are supported in the development and implementation of the waste related matters. Promote the waste management hierarchy/strategies. Coordinate Provincial and National processes and projects relevant to waste management matters. Initiate pollution control activities within the Province utilizing 4IR. Management of financial and human resources.

**ENQUIRIES** : Ms. NM Nkoe Tel No: (051) 400 4918/4800

**POST 10/94** : **BIODIVERSITY OFFICER PRODUCTION GRADE A: GAME MANAGEMENT REF NO: DESTEA 03/03/20**

**SALARY** : R272 739 – R302 691 per annum (OSD). Appropriate salary will be determined according to the regulatory framework based on OSD.

**CENTRE REQUIREMENTS** : Bloemfontein  
 : An appropriate Bachelor's Degree in Biodiversity Management/Environmental Science/Environmental Management or equivalent qualifications. Computer literacy. A valid driver's license.

**DUTIES** : Provide technical advice on issues relating to Game and Wildlife Management in the Department. Lead the Game Capture Team during game capture and game counting activities. Work closely with the Departmental Veterinarian on issues relating to sedation of game on various game management activities. Assist in ensuring transportation of game to the potential buyers/ private farmers. Compile reports on the game management activities conducted and placing recommendations. Manage human, financial and biological assets.

**ENQUIRIES** : Ms. NM Nkoe Tel No: (051) 400 4918/4800