PROVINCIAL ADMINISTRATION: FREE STATE  
DEPARTMENT OF ECONOMIC, SMALL BUSINESS DEVELOPMENT, TOURISM AND  
ENVIRONMENTAL AFFAIRS  

Free State Provincial Government is an equal opportunity affirmative action employer. It is our  
intention to promote representativity (race, gender and disability) in the Province through the filling  
of these posts and candidates whose appointment/promotion/transfer will promote representativity  
will receive preference.

APPLICATIONS  :  Quoting the reference number, applications must be forwarded to the  
Head of Department: Economic, Small Business Development, Tourism and  
Environmental Affairs, Private Bag X20801, Bloemfontein, 9300 or  
delivered by Hand at the Ground Floor Security Entrance, 113 St Andrews  
Building, St Andrew Street, Bloemfontein.

FOR ATTENTION  :  Ms K Majafe/F Ramailane  
CLOSING DATE  :  27 March 2020 at 16:00  
NOTE  :  Directions to applicants Applications must be submitted on form Z.83,  
obtainable from any Public Service Department and must be  
accompanied by certified copies of qualifications (a transcript of results  
must be attached), driver’s license, identity document and a C.V.  
(Separate application for every vacancy). Applicants are requested to  
complete the Z83 form properly and in full. Qualification certificates must  
not be copies of certified copies. Applications received after the closing  
date and those that do not comply with these instructions will not be  
considered. The onus is on the applicants to ensure that their applications  
are posted or hand delivered timeously. Candidates who possess foreign  
qualifications and/or short courses certificates must take it upon  
themselves to have their qualifications evaluated by the South African  
Qualifications Authority (SAQA), and must please attach proof of the level  
of their qualifications after evaluation on all applications. No e-mailed or  
faxed applications will be considered. Applicants are respectfully informed  
that if no notification of appointment is received within 4 months of the  
closing date, they must accept that their applications were unsuccessful.  
Please take note that communication will only be limited to short-listed  
candidates. The Department reserves the right not to appoint. Note: All  
short-listed candidates for SMS posts will be subjected to a technical  
exercise that intends to test relevant technical elements of the job, the  
logistics of which will be communicated by the department. Following the  
terview and technical exercise, the selection panel will recommend  
candidates to attend generic managerial competencies using mandates  
DPSA SMS competency assessment tools. One of the minimum  
requirements for SMS position is the pre-entry certificate. For more details  
on the pre-entry course please visit https://www.thensg.gov.za/training-  
course/sms-pre-entry-programme/. All short listed candidates will be  
subjected to screening and security vetting to determine their suitability  
for employment, as well as qualification verification. Successful  
candidates will be expected to enter into a performance agreement.

MANAGEMENT ECHELON

POST 10/92  :  DIRECTOR: ECONOMIC RESEARCH  REF NO: DESTEA 01/03/20

SALARY  :  R1 057 326 per annum (Level 13). (An all-inclusive salary package) The  
total package includes 70% basic salary, a state contribution to the  
Government Employee Pension Fund (13% of the basic salary) and 30%  
flexible portion that may be structured in terms of the applicable  
guidelines.

CENTRE  :  Bloemfontein

REQUIREMENTS  :  A Postgraduate Degree in Economics/Econometrics or equivalent  
qualifications. Extensive experience within the economic research
environment. 5 years’ experience at middle/senior management level.
Computer literacy. A valid driver’s license.

**DUTIES**
Gather and analyze economic data for decision-making. Develop, manage and maintain administrative systems for data management. Maintain continuous assessment of key economic indicators relevant to the Province. Management of research stakeholders. Monitor the implementation of research projects including budget. Management of resources of the Directorate, i.e., human, asset and financial resources.

**ENQUIRIES**
Dr MG Nokwequ Tel No: (051) 400 4923

OTHER POSTS

**POST 10/93**
**ENVIRONMENTAL OFFICER CONTROL GRADE A-B: WASTE MANAGEMENT AND POLLUTION CONTROL REF NO: DESTEA 02/03/20**

**SALARY**
R495 219 – R1 192 365 per annum (OSD) - Appropriate salary will be determined by the relevant experience according to the regulatory framework based on OSD.

**CENTRE**
Bloemfontein

**REQUIREMENTS**
Appropriate Post-graduate qualification in Natural Sciences, Chemical/Biochemistry/Processing/Environmental Engineering. Computer literacy and a valid driver’s license.

**DUTIES**
Develop and maintain policies, guidelines, norms and standards. Ensure the effective and efficient implementation of the provisions of the relevant Acts regarding NEMA, ECA, etc. Manage the development and implementation of a Provincial Integrated Waste Management Plan. Ensure that local authorities, industries and communities are supported in the development and implementation of the waste related matters. Promote the waste management hierarchy/strategies. Coordinate Provincial and National processes and projects relevant to waste management matters. Initiate pollution control activities within the Province utilizing 4IR. Management of financial and human resources.

**ENQUIRIES**
Ms. NM Nkoe Tel No: (051) 400 4918/4800

**POST 10/94**
**BIODIVERSITY OFFICER PRODUCTION GRADE A: GAME MANAGEMENT REF NO: DESTEA 03/03/20**

**SALARY**
R272 739 – R302 691 per annum (OSD). Appropriate salary will be determined according to the regulatory framework based on OSD.

**CENTRE**
Bloemfontein

**REQUIREMENTS**
An appropriate Bachelor’s Degree in Biodiversity Management/Environmental Science/Environmental Management or equivalent qualifications. Computer literacy. A valid driver's license.

**DUTIES**
Provide technical advice on issues relating to Game and Wildlife Management in the Department. Lead the Game Capture Team during game capture and game counting activities. Work closely with the Departmental Veterinarian on issues relating to sedation of game on various game management activities. Assist in ensuring transportation of game to the potential buyers/ private farmers. Compile reports on the game management activities conducted and placing recommendations. Manage human, financial and biological assets.

**ENQUIRIES**
Ms. NM Nkoe Tel No: (051) 400 4918/4800