

DEPARTMENT OF HEALTH

The Department of Health is registered with the Department of Labour as a designated Employer and the filling of the following posts will be in line with the Employment Equity Act (including people with disabilities).

- APPLICATIONS** : The Director-General, National Department of Health, Private Bag X828, Pretoria. 0001. Hand delivered applications may be submitted at Reception (Brown application Box), Civitas Building, corner of Thabo Sehume (formerly known as Andries) and Struben streets. Pretoria.
- FOR ATTENTION** : Ms T Moepi
- CLOSING DATE** : 23 March 2020 Closing Time: 12h00 Midday
- NOTE** : All short-listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Applications should be submitted on form Z83 obtainable from any Public Service Department, and should be accompanied by a CV (previous experience must be comprehensively detailed) and certified copies of qualification certificates (including Senior Certificate/Grade 12 certificate regardless of the qualification requirement indicated in the advert), service certificates, including ID and driver's licence. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

MANAGEMENT ECHELON

- POST 09/10** : **DIRECTOR-GENERAL: HEALTH REF NO: NDOH 1/2020**
Re-advertisement applicants who previously applied need not re-apply (Five-Year Contract)
- SALARY** : R1 978 533 per annum (An all-inclusive remuneration package) (basic salary consists of 70% of total package, the State's contribution to the Government Employee's Pension Fund (13% of basic salary) and a flexible portion). The flexible portion of the package can be structured according to Senior Management Service Guidelines.
- CENTRE** : Pretoria
- REQUIREMENTS** : This high-level position calls for a person who is in possession of an appropriate undergraduate qualification (NQF level 7) and a post graduate qualification (NQF level 8) as recognized by SAQA. At least eight (8) to ten (10) years of experience at a senior managerial level of which five (5) must be as a member of the SMS in the Public Service. Proven ability to innovate. High-developed liaison, communication and negotiation skills are also official requirements. Must be in possession of a valid driver's license.
- DUTIES** : As Accounting Officer in overall control of the Department, the successful candidate will be responsible for: Implementation of the 9 Pillars of the Presidential Social Compact for transformation of the Health Sector, adopted by the National Government of South Africa. Provision of strategic leadership and creation of a social compact for better health outcomes. Implementation of a National Health Insurance Plan. Improving quality of Services. Overhauling the health care system and improve its management. Improving Human Resources Management. Revitalisation of physical infrastructure. Accelerate implementation of HIV and AIDS Plan and reduction of mortality

due to TB and other communicable diseases. Mass mobilisation for better health for the population. Review of the Drug policy. Strengthening Research and Development. Effective co-operation and collaboration with other Departments. Chief Advisor to the Minister on Policy matters. Implementation of government health policy. Implement comprehensive integrated health systems and develop programmes, which will provide accessible and improved health services to all South Africans through a primary health care approach. Implement a comprehensive national strategy to control and reduce the spread of communicable and non-communicable diseases and stakeholder mobilisation for that purpose. Ensure proper planning of health resources and facilities to support and evaluate service delivery. Reduce environmental and occupation health risks. Ensure the appropriate use of health technologies and to regulate control and produce essential drugs. Implement policies and programmes to enable people who are disabled to reach their potential to improve the delivery of mental health service and to reduce legal and illegal substance abuse. Reduce maternal, women and child morbidity and mortality and improve the health of young people. Provide information for planning, management and evaluation of health services and health research. Ensure that regulations relating to professional councils are adhered to. Promote regional and interregional co-operation with the health sector according to the government international policy. Supervision of government spending according to policy. Assist in transformation of the Public Service with emphasis on servicing the public rather than on bureaucracy. Assist in developing anti-corruption and anti-fraud programmes. Development and implementation of programmes that will ensure caring and compassionate health service.

ENQUIRIES : Ms V M Rennie Tel No: (012) 395 8504

OTHER POST

POST 09/11 : **DEPUTY DIRECTOR: FORENSIC MENTAL HEALTH SERVICES REF NO: NDOH 2/2020**
 Chief Directorate: Non-Communicable Diseases
 Directorate: Forensic Mental Health

SALARY : R733 257 per annum (An all-inclusive remuneration package) (basic salary consists of 70% or 75% of total package, the State's contribution to the Government Employee's Pension Fund (13% of basic salary) and a flexible portion). The flexible portion of the package can be structured according to Middle Management Service guidelines.

CENTRE REQUIREMENTS : Pretoria
 : A Bachelor's Degree/National Diploma or equivalent NQF level 6 qualification in Health or Social Sciences. Registration with the relevant statutory body as a mental health practitioner will be an advantage. At least three (3) years' clinical experience on a junior management/supervisory level in psychiatry/mental health including care, treatment and rehabilitation of State Patients and mentally ill-Prisoners as outlined in the Mental Health Act No 17 of 2002. Knowledge and experience relating to forensic mental evaluations in terms of section 77,78 and 79 of Criminal Procedure Act No 51 of 1977 as amended as well as experience relating to section 11 of the Child Justice Act No 75 of 2008. Experience of Health systems management. Knowledge of Clinical Mental Health/psychiatry, project, financial management, research and intersectoral collaboration. Good communication (written and verbal), problem solving, planning, organisational, computer (Microsoft office package) and human resource management skills. Ability to work independently and in a team. A valid driver's license.

DUTIES : Administrate all legislative obligations of the Department with regard to State Patients and Mentally Ill prisoners. Support provinces to implement the health sector mandate regarding forensic psychiatric enquiries and management of State patients and mentally ill prisoners. Ensure intersectoral, interdepartmental, intradepartmental and international liaison and collaboration. Manage forensic mental health services.

ENQUIRIES : Dr NE Mulutsi Tel No: (012) 395 8044