ANNEXURE K

DEPARTMENT OF TRADE AND INDUSTRY

APPLICATIONS: can be submitted: By post to the Registry Office, The Department of Trade and Industry, Private Bag x84, Pretoria, 0001; Hand-delivered to the dti Campus, corner of Meintjies and Robert Sobukwe Street, Sunnyside, Pretoria; or go to: http://www.thedti.gov.za and click on the “Careers” link to submit online application.

CLOSING DATE: 13 March 2020

NOTE: Applications must be submitted with a completed and signed form Z83, obtainable from any Public Service Department or on the internet at www.gov.za/documents. Shortlisted candidates will be subjected to a technical exercise and the selection panel for MMS and SMS positions will further recommend candidates to attend a generic managerial competency-based assessment. Background verification and security vetting will form part of the selection process and successful candidates will be subjected to security vetting. The dti is committed to the pursuit of diversity and redress. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Applications received after the closing date will not be considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. The dti reserves the right not to fill any advertised position(s).

MANAGEMENT ECHELON

POST 08/31: DIRECTOR: NATIONAL INDUSTRIAL PARTICIPATION REF NO: IDD/NAT IND PAR 003
Overview: To lead and manage policies and programmes for the Industrial Participation sectors as part of the customised sector programme for Industrial participation

SALARY: R1 057 326 per annum (Level 13) (All-inclusive remuneration package)

CENTRE: Pretoria

REQUIREMENTS: An undergraduate qualification (NQF Level 7) in Economics/Commerce. 5 years' relevant experience at a middle/senior managerial level in Sustainable Development or Engineering environment. Key Requirements: Experience in strategy, policy development and implementation. Experience in project management, financial management, people management, supply chain investigations, monitoring and evaluation, stakeholder management, research and analysis. Experience in research and analysis. Experience in the management of a directorate. Sound knowledge and experience of government procurement and localisation. Strategic capability and leadership, planning and organising skills, client orientation and customer focus and change management. Communication (Verbal and excellent writing skills), relationship management, analytical and thinking skills and problem-solving skills. Sound knowledge and understanding of PFMA, Public-Private Partnership, Treasury Regulations, PPPF Act, Industrial Policy Action Plan, Industrial Development Policy, Public Service Act and Public Service Regulations. Sound knowledge of international protocol and stakeholder management. Proficient in MS Office packages.

DUTIES: Provide leadership and support in the management of the NIPP. Contract management - draw up and manage the NIPP agreements. Negotiation - Manage to secure buy-in to the NIPP, the value of the contract. Business development - Value chain analysis of the prioritised sector, identifying projects/products, components for localisation. Investment promotion - understanding the technicalities of FDI, limitations on CAPEX investment by companies, trade with countries. Promotion of companies, NIPP programme and benefits, securing projects with either local or export sales. Manage portfolio, credit management, obligation status and milestone monitoring.
Strategies, Policies and Procedures: Lead the process of developing Industrial Participation sector. Manage and direct the Industrial Policy Action Plan process concerning the development and implementation of key action programmes for the Industrial Participation Sector. Engage in continual policy advocacy and coordination in Industrial Participation. Stakeholder Management: Manage Industrial Participation sector stakeholders, including other Government departments and tiers of government, organised business and labour. Work closely with other units within the dti and other departments involved in the Industrial Participation sector to develop a supportive policy environment to implement the key action programmes. Establish contact and set up an information-sharing session with other units in the dti. Liaising, consulting and networking with appropriate and relevant stakeholders for developing joint programs. Represent the department in all forums and focus groups addressing Industrial Participation challenges. Research and Analysis: Provide an analysis of the value chain in the Industrial Participation sub-sector. Consolidate all research findings to formulate Industrial Participation policies, procedures and strategies in line with the Industrial Policy Action Plan. Monitoring and Evaluation: Continuously review policies and methodologies and benchmark against international best practices. Manage consultants appointed to conduct studies. Provide support with the implementation of programmes. Provide leadership in identifying and developing sectors in the Industrial Participation sector that have the potential to grow. Directorate Management: Manage financial resource and assets of the unit. Manage the staff and personnel in the unit. Manage the strategic planning of the unit and execution of the operational plan. Develop the strategic focus and policy direction for the directorate. Ensure the maintenance of effective internal administration of the directorate: the filling of all documents, the maintenance of records, approval of procurement and expenditure and all reporting requirements.

**ENQUIRIES**

Should you have enquiries or experience any problem submitting your application contact the Recruitment Office on Tel No: (012) 394 1809/1835.

**NOTE**

In terms of the dti’s EE requirements, preference will be given to African and Coloured candidates, White males as well as people with disabilities.