The Department of Health is an equal opportunity, affirmative action employer. It is our intention to promote representatively in respect of race, gender and disability through the filling of these positions. Candidates whose transfer/promotion/appointment will promote representivity will receive preference.

CLOSING DATE : 06 March 2020 (at 14h00 sharp) all applications received after the closing date and time will NOT be entertained. Apply as early as possible to avoid disappointments, please.

NOTE : Application should be submitted on Z83 form obtainable from any public services Department and should be accompanied by recently certified copies of qualifications (preferably within 6 months), ID/passport and curriculum vitae. Please quote the CORRECT references on your form and where possible the station/Centre where the post is. Please note: one application form per post. No faxed applications will be accepted. NB: Candidates who are not contacted within 3 months after the closing date must consider their applications as having been unsuccessful except for professional posts, which will be finalised within 3 months. In line with the vetting strategy of the Public Service, personal details of applicants will be verified during the selection should be submitted on Z83 form obtainable from any public services department and should be accompanied by certified copies of qualifications, ID/passport and curriculum vitae. Please quote the references on your form and where possible the station/centre where the post is. The Department reserves the right to amend/review/withdraw advertised posts if by so doing, the best interest of the department will be well served. (People with disabilities are requested to apply and indicate such in their application forms)

OTHER POSTS

POST 07/176 : CLINICAL ADVISOR: HIV (HAST) REF NO: MPDOH/FEB/20/01

SALARY : R1 089 693 per annum. (OSD) benefits depending on years’ experience

CENTRE : Provincial Office, Nelspruit


DUTIES : Ensure overall organisational clinical leadership. Provide clinical supervision for HAST clinical teams. Provide clinical mentorship and ensure staff are competent. Establish clinical governance policy, SOPs on HAST and process. Develop and facilitate Departmental training on HAST programmes. Strengthen Stakeholder engagement with supporting partners, Correctional services and Mines. Implement quality assurance and improve initiatives. Ensure good quality data on HAST indicators using Tier.net. Use project management principles for effective project execution. Promote and support HAST Operational Research activities.

ENQUIRIES : Ms. Glory Mokone Tel No: (013) 766 3340

APPLICATIONS : The Head of Department; Provincial Officer; Private Bag X 11285; Mbombela, 1200 or Hand delivered to: Indwe Building, Government Boulevard, Riverside Park, Ext 2, Mbombela, 1200

FOR ATTENTION : MS. Glory Mokone
POST 07/177  :  MANAGER: HIV, AIDS AND STI TREATMENT, CARE AND ADHERENCE SUPPORT (OSD)  REF NO: MPDOH/FEB/20/02

**SALARY**  :  R949 482 per annum. (OSD requirements in line with the Qualifications and experience)

**CENTRE**  :  Provincial Office, Nelspruit

**REQUIREMENTS**  :  Bachelor's Degree in Health Sciences or NQF level 7 qualification as recognised by SAQA, preferably in Public Health. Registration with relevant statutory health council. Minimum of three (3) years’ managerial experience of HIV, AIDS and STI programmes working within district health services environment. Competencies: Must possess Programme and Project Management skills, communication (written and verbal) skills, stakeholder management, problem solving and analysis skills, knowledge management and research skills. Must have Understanding of clinical guidelines for management of HIV, and interpretation of HIV/AIDS,STI and TB indicators and data from DHIS, TIER.NET,NHLS,CCMDD, and related information systems for capturing, monitoring, analysis and reporting on the HAST programme. Ability to network with primary health Care programmes and other departments at provincial, district, sub-district, facility and community level for the management of the HIV and AIDS programme.

**DUTIES**  :  Manage comprehensive support, treatment and care for the HIV and AIDS programme. Ensure ART initiation and adherence in line with ART Policy guidelines. Support districts and sub-district in the implementation of ART guidelines and capturing of ART data on the TIER.NET and other data relevant capturing systems. Monitor and report on performance of the HIV treatment programme as required by departmental policy. Support and build partnership with civil society (NGOs and private sector) in the implementation of programmes for treatment adherence and CCMDD. Participate in projects for attainment of the 90, 90, 90 targets. Develop and ensure the implementation of HAST policies, Provincial Implementation Plan (PIP) and National Strategic Plan (NSP) on HIV, AIDS, STI, and TB.

**ENQUIRIES**  :  Ms. Glory Mokone Tel No: (013) 766 3340

**APPLICATIONS**  :  The Head of Department; Provincial Officer; Private Bag X 11285; Mbombela, 1200 or Hand delivered to: Indwe Building, Government Boulevard, Riverside Park, Ext 2, Mbombela, 1200

**FOR ATTENTION**  :  MS. Glory Mokone

POST 07/178  :  PHARMACIST GR 2  REF NO: MPDOH/FEB/20/03

**SALARY**  :  R751 026 – R797 139 per annum. (OSD) requirements depending on years of experience and qualifications).

**CENTRE**  :  Themba Hospital, Kabokweni

**REQUIREMENTS**  :  Pharmacy Degree or equivalent qualification. Current registration with the SA Pharmacy Council. A minimum of 5 years appropriate experience after registration as a Pharmacist with the SAPC (Internship and Community Service excluded). Conversant with current Pharmaceutical and related legislation. Core competencies recommended. Commitment to quality development of self and others. Computer literacy, good interpersonal skills. Good written and verbal communication skills. Strong leadership and managerial skills.


**ENQUIRIES**  :  Mr. I Zitha Tel No: (013) 755 5100

**APPLICATIONS**  :  The District Manager; Ehlanzeni District Office; Private Bag X 11 278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.

**FOR ATTENTION**  :  MS. Innocent Mthombeni Tel No: (013) 7555 100

POST 07/179  :  PHARMACIST GR 1  REF NO: MPDOH/FEB/20/04

**SALARY**  :  R693 372 – R735 918 per annum. (OSD) requirements depending on years of experience and qualifications)

**CENTRE**  :  Themba Hospital, Kabokweni


ENQUIRIES: Mr. I Zitha Tel No: (013) 755 5100
APPLICATIONS: The District Manager; Ehlanzeni District Office; Private Bag X 11 278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.
FOR ATTENTION: Ms. Innocent Mthombeni Tel No: (013) 7555 100

POST 07/180
CONTROL PROGRAMMERS (DATA BASE ADMINISTRATOR) REF NO: MPDOH/FEB/20/05

SALARY: R470 040 per annum. (Level 10) (All-inclusive remuneration package)

CENTRE: Provincial Office, Nelspruit

REQUIREMENTS: An appropriate NQF Level 7 Qualification as recognised by SAQA with more than five (5) years relevant experience. Minimum qualification is a computer related Diploma or Degree. Please note that Degree holders will have an advantage. Knowledge Software development e.g. VB.net, PHP, C#. Extensive Database knowledge e.g. advanced SQL, MySQL will be an advantage. Knowledge: Project Management skills. User Requirements Specification. Business Analysis. Team player. Critical design thinking. Advanced knowledge for Databases. Ability to Program. Thorough understanding of ICT structure and Business of Health. Train staff and write reports.

DUTIES: Design, Develop and maintain databases for the Department. Produce reports as and when needed. Analysis of Data and assist the Department in performing Data analytics. Ensure that all Databases are backed up. Develop policies and procedures for Data management. Provide support and leadership to other users. Manage staff within the sub-unit.

ENQUIRIES: Ms. Glory Mokone Tel No: (013) 766 3340
APPLICATIONS: The Head of Department; Provincial Officer; Private Bag X 11285; Mbombela, 1200 or Hand delivered to: Indwe Building, Government Boulevard, Riverside Park, Ext 2, Mbombela, 1200.
FOR ATTENTION: Ms. Glory Mokone

POST 07/181
CONTROL PROGRAMMERS/SOFTWARE DEVELOPERS REF NO: MPDOH/FEB/20/06 (X2 POSTS)

SALARY: R470 040 per annum. (Level 10) (All-inclusive remuneration package)

CENTRE: Provincial Office, Nelspruit

REQUIREMENTS: An appropriate NQF Level 6 for Diploma or 7 for Degree as recognised by SAQA with more than five (5) years relevant experience. Required qualification is an IT related Diploma or IT Degree. Knowledge of Java, C#, .Net, C, Sybase Oracle, etc is essential as well as ability to develop Mobile applications. Knowledge: Knowledge of software development life cycle, creativity and analytical thinking, understanding Business requirements and deep programming knowledge. The candidate must be a full-stack developer with knowledge of software engineering. Project Management skills. User Requirements Specification. Business Analysis. Team player. Critical design thinking. Advanced knowledge for Databases. Ability to Program. Ability to Train staff and write reports is essential.

DUTIES: Design, Develop, implement and maintain Systems in the Department. e.g. Hospital Systems. Maintain current Hospital Systems and other Systems as and when required. Modify software to fix errors, software development, software support and liaising with Business on technical issues including software system design. Analyse information and recommend appropriate Systems as well as developing and producing reports. Manage staff within the sub-unit. Perform duties as may be delegated from time to time

ENQUIRIES: Ms. Glory Mokone Tel No: (013) 766 3340
APPLICATIONS: The Head of Department; Provincial Officer; Private Bag X 11285; Mbombela, 1200 or Hand delivered to: Indwe Building, Government Boulevard, Riverside Park, Ext 2, Mbombela, 1200

FOR ATTENTION: Ms. Glory Mokone

POST 07/182: SENIOR DATA TECHNOLOGIST/SERVER ADMINISTRATOR REF NO: MPDOH/FEB/20/07

SALARY: R470 040 per annum. (Level 10) (All-inclusive remuneration package)

CENTRE: Provincial Office, Nelspruit

REQUIREMENTS: An appropriate NQF Level 6 for Diploma or 7 for Degree as recognised by SAQA with more than five (5) years relevant experience. Required qualification is an IT related Diploma or IT Degree. In addition, Certification of any of the following MCSDT, MCSA, MCP, and MCSE would be an advantage. Knowledge: Project Management skills. Knowledge of Server 2016, Exchange 2016, DHCP, Active Directory, and Collaboration tools, SCCM, Skype, Exchange Server 2016, and DNS. Thorough understanding of ICT structure and Business of Health. Train staff and write reports.

DUTIES: Design, Implement and maintain Servers in the Department. Produce reports as and when needed. Analysis of log files, events and maintain Health of Servers. Ensure that all Servers are backed up. Develop policies and procedures. Provide support and leadership to other users. Manage staff within the sub-unit. Perform duties as may be delegated from time to time.

ENQUIRIES: Ms. Glory Mokone Tel No: (013) 766 3340

APPLICATIONS: The Head of Department; Provincial Officer; Private Bag X 11285; Mbombela, 1200 or Hand delivered to: Indwe Building, Government Boulevard, Riverside Park, Ext 2, Mbombela, 1200

FOR ATTENTION: Ms. Glory Mokone

POST 07/183: CLINICAL PROGRAMME TB COORDINATOR GRADE 1 REF NO: MPDOH/FEB/20/08 (X 9 POSTS)

SALARY: R444 276 – R500 031 per annum. (OSD requirements in line with the qualifications and experience)

CENTRE: Bushbuckridge sub district (X2 Posts)
Mbombela sub district (X1 Post)
Nkomazi sub district (X1 Post)
Umjindi sub district (X1 Post)
Lekwa sub district (X1 Post)
Mkhondo sub district (X1 Post)
Thembisile Hani sub district (X1 Post)
Emalahleni sub district (X1 Post)

REQUIREMENTS: Basic R425 qualification i.e Diploma/Degree in Nursing. Minimum of 5 years appropriate/recognizable experience after registration as a Health Professional with SANC or HPCSA. Ability to work in a team as well as independently. Extensive Knowledge and understanding of Primary Health Systems. Key policies and National Health Programmes including HIV and AIDS STIs, DS-TB, DR-TB and relevant government policies and prescripts. Experience in TB and Ototoxicity management will be an added advantage. Professional competence and knowledge of the TB data collecting tools, EDRweb and Tier.Net (TB module in Tier). Excellent written and verbal communication. Presentation, Facilitation, problem solving, conflict management and time management skills. Valid driver's Licence and willingness to travel and work overtime, when required.

DUTIES: Coordinate the implementation of policies, National Guidelines and Treatment protocols for the prevention, identification and management of TB disease in Health care facilities and in the Community. Plan and coordinate all TB, HIV and TB Data management capacity building activities within the sub-district. Oversee implementation of the TB Control Programme in the sub-district in line with the National Guidelines and Protocols. Provide support to all facilities to implement TB Control Guidelines correctly. Monitoring and evaluation of programme performance and outcomes through data management and oversight electronic reporting systems i.e. TB Phase 6 in Tier ,net and the Electronic DR-TB Register (EDRweb). Facilitate the implementation of the National strategy for finding the missing TB patients. Coordinate laboratory services and communication with the laboratories. Conduct supervisory support visits to health facilities, NGOs laboratory
services, private health care facilities, mining industry to provide guidance and exercise oversight in TB management. Collate and validate TB performance data from facilities and private sector health care services (mines, DCS etc). Support health care facilities to obtain the necessary supplies for diagnosis and treatment of TB at all times. Support facilities to implement and sustain TB and HIV integration service. Facilitate collaboration with all Stakeholders within the district in the provision of quality TB management services.

ENQUIRIES: Ms. Glory Mokone Tel No: (013) 766 3340
APPLICATIONS: The Head of Department; Provincial Officer; Private Bag X 11285; Mbombela, 1200 or Hand delivered to: Indwe Building, Government Boulevard, Riverside Park, Ext.2, Mbombela, 1200
FOR ATTENTION: Ms. Glory Mokone

POST 07/184: CLINICAL PROGRAM CO-ORDINATOR (PNA-5) REF NO: MPDOH/FEB/20/09

SALARY: R444 276 per annum. (OSD) requirements depending on years of experience and qualifications
CENTRE: Themba Hospital, Kabokweni

REQUIREMENTS:
Grade 12 (Senior Certificate). Degree/diploma in General in Nursing or equivalent qualification that allows registration with South African Nursing Council as a Professional Nurse. Proof of current registration with SANC as Professional Nurse. A minimum of 7 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Proof of current and previous work experience signed by Supervisor and certificate of service endorsed by Human Resource Department is compulsory. Valid driver’s license. Knowledge, Skills, Training and Competencies required: Knowledge of framework governing the nursing profession and the health system. Programme planning. High level of interpersonal relationship. Presentation and facilitation skills. Ability to lease with management. Assertiveness and diplomacy. Knowledge of procedures and policies pertaining to Infection Prevention and Control. Knowledge of EPMDs, ideal clinic and new norms and standards.

DUTIES:
Conduct inspections to ensure that infection prevention and control (IPC) plans are implemented and that practices are according to the specified IPC policy. Perform training and guidance activities to instil an IPC culture within the institution. Monitor IPC indicators and report to there on to assist in the improvement projects and that significant change is recognized and rewarded. Bench mark best practices and implement these to continuously advance IPC within the institution. Perform IPC monthly audits, surveys and report to senior management. Identify, facilitate and co-ordinate all IPC quality improvement plans. Assist in implementation of new norms and standards and ideal clinic realization and maintenance. Submit monthly statistics and quarterly reports to district office. Ensure that IPC nursing care plans are developed and implemented. Co-ordinate facility IPC meetings and attend district IPC Meetings. Conduct IPC risk management and develop a plan to mitigate identified risks. Ensure that the facility minimize nosocomial infection. Analyse data collected and respond to outbreaks. Report notifiable medical conditions.

ENQUIRIES: Mr. I Zitha Tel No: (013) 755 5100
APPLICATIONS: The District Manager; Ehlanzeni District Office; Private Bag X 11 278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.
FOR ATTENTION: Ms. Innocent Mthombeni Tel No: (013) 7555 100

POST 07/185: CLINICAL PROGRAMME CO-ORDINATOR: QUALITY ASSURANCE REF NO: MPDOH/FEB/20/10

SALARY: R444 276 – R500 031 per annum. (OSD) requirements depending on qualifications and experience
CENTRE: Standerton Hospital (Gert Sibande District)

REQUIREMENTS:
Grade 12 or (Senior Certificate). Diploma /Degree or equivalent qualification in nursing PLUS Minimum of 7 years appropriate & recognizable nursing experience after registration as a Professional nurse with SANC in general nursing & Midwifery. Current registration with SANC (2019 SANC receipt). Valid driving licence. Proof of computer literacy – MS Office (Word, Excel, Outlook & PowerPoint). Proof of current experience endorsed and stamped by Human Resources. Knowledge, Skills, Training and Competencies required: strong interpersonal, communication and presentation skills. Sound project
management skills. Ability to make independent decisions. A strong policing/auditing aptitude. An understanding of the challenges facing the public health sector. High levels of accuracy. Proven 23 initiative, writing skills. Financial management skills. Empathy and counselling skills and knowledge. Ability to translate transformation objectives into practical plans. Ability to prioritize issues and other work related matters and to comply with the time frames.

**DUTIES**

Conduct inspections to ensure that Quality Assurance plans are implemented and that practices are according to specified policy. Perform training and guidance activities to instil a culture of service delivery in all service areas within the district, monitor quality assurance indicators and report thereon to assist in the improvement of service delivery at all district health institutions. Ensure that quality assurance committees are established: that these have quality improvement projects and that significant change is recognized and rewarded. Identify best practices and implement these to continuously advance quality assurance in the district. Interact with university and COHSASA role players to enhance the quality assurance procedures and practices. Perform quality improvement audits and survey monthly and report to senior management. Identify facilitate and coordinate all quality improvement plans. Ensure implementation of National core standard and provincial initiatives (patients Right Charter, Batho Pelo programmers etc.). Ensure that all facilities conduct patients Experience of Care and waiting time’s surveys. Ensure planning, Co-ordination implementation, monitoring and evaluation of the quality assurance programmes within the district, Co-ordinate all aspects of National Core Standards. Programmer including assessments and activities to achieve National Core Standards accreditation. Coordinate peer review assessments. Visit facilities maintain reports of such visits. Ensure all facilities develop Quality Improvement Plans, action plan and submit monthly quarterly and annual reports. Conduct District assurance meetings provide training and update clinical and non-clinical staff on quality issues. Ensure clinical and nursing audits are conducted to evaluate patient care. Participate in adverse events, complains and various other related committees to improve quality. Ensure all facilities conduct patient Experience of care and waiting times surveys Co-ordinate Batho Pelo and good governance programmers.

**ENQUIRIES**

Mr. C D Mnisi Tel No: (017) 811 1642

**APPLICATIONS**

The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 34 Joubert Street; Ermelo; 2350 (Old ABSA Building).

**FOR ATTENTION**

Mr. M A Dhladhla

**POST 07/186**

LECTURER GRADE 1-2 PN-D1-2 (CLINICAL SUPERVISORS) REF NO: MPDÔH/FEB/20/11 (X2 POSTS)

**SALARY**

R383 226 – R471 333 per annum. (OSD) requirements in line with the Qualifications and experience

**CENTRE**

Rob Ferreira Hospital

**REQUIREMENTS**

Basic R245 qualification (i.e. diploma/ degree in nursing) or equivalent qualification that allows registration with SANC as Professional Nurse PLUS a Post-Basic qualification in Nursing Education registered with SANC. Current registration with SANC. (PN-D1) A minimum of 4 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. (PN-D2) A minimum of 14 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognisable experience in Nursing Education after obtaining the 1 year post-basic qualification in Nursing Education.

**DUTIES**

Demonstrate an understanding of nursing legislation and related legal and ethical nursing practises. Teaching of clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the health facility. Provision of quality nurse training through professional training programmes and curricula as directed by the professional scope of practice and standards as determined by the health facility. Demonstrate effective communication with students, supervisors and other lecturers, including report writing and presentation skills. Work as part of the education team to ensure good nurse training. Work effectively, co-operatively amicably with students
and other persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organise own work and manage training programmes in order to meet training outcomes as determined by the health facility. Demonstrate the ability to perform research work relevant to nursing education and related subjects to enhance the quality of nursing education. Able to apply computer technology and programmes to enhance the level of educational programmes.

ENQUIRIES
Applications: Mr. I Zitha Tel No: (013) 755 5100
Acknowledged: The District Manager; Ehlanzeni District Office; Private Bag X 11 278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.
Acknowledged: Ms. Innocent Mthombeni Tel No: (013) 7555 100

POST 07/187

PROFESSIONAL NURSE GR 1: PNB-1 SPECIALTY (OPERATING THEATRE) REF NO: MPDOH/FEB/20/12

SALARY

R383 226 – R471 333 per annum. (OSD) requirements depending on years of experience and qualifications.

CENTRE

Rob Ferreira Hospital, Nelspruit

REQUIREMENTS

Registration with S.A.N.C as a Professional nurse. Diploma/degree in General nursing (Bridging course or Four year Comprehensive course). Diploma in Midwifery. Post-basic qualification in Operating Theatre Technique with duration of 01 year accredited with SANC in terms of Government notice number R212. An appropriate or recognisable experience in nursing after obtaining the 01 year post-basic qualification in the relevant specialty after registration as a professional nurse with SANC Knowledge and skills: Good communication skills.

DUTIES

Supervise and co-ordinate the provision of an effective and efficient Patient Care through adequate nursing care. Manage the activities of the Operating Theatre and CSSD according to National and Provincial guidelines. Manage and monitor proper utilisation of human and financial resources. Participate in the development and analysis of nursing guidelines, procedures and protocols. Manage work place discipline. Supervise the training and development of learners and staff. Maintain professional development of self and staff.

ENQUIRIES

Applications: Mr. I Zitha Tel No: (013) 755 5100
Acknowledged: The District Manager; Ehlanzeni District Office; Private Bag X 11 278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.
Acknowledged: Ms. Innocent Mthombeni Tel No: (013) 7555 100

POST 07/188

PROFESSIONAL NURSE: GR 1 (PNB-1) REF NO: MPDOH/FEB/20/13

SALARY

R383 226 – R500 031 per annum. (OSD) requirements depending on years of experience and qualifications.

CENTRE

Lebohang CHC

REQUIREMENTS

Post Basic qualifications accredited with SANC in terms of Government notice R425 i.e. Diploma/Degree in General nursing plus a post basic qualification in Advance Midwifery accredited with SANC in terms of Government notice R212 in Midwifery as specialty.

DUTIES

Knowledge and understanding of nursing legislation legal and ethical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality and nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Effectively communicate with patients, supervisors and promoting and advocating proper care. Work co-operatively and amicable with persons of diverse intellectual, cultural, racial or religious differences. Must be able to plan and organize own work and that of support personnel to ensure proper nursing care.

ENQUIRIES

Applications: Mr. C D Mnisi Tel No: (017) 811 1642
Acknowledged: The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 34 Joubert Street; Ermelo; 2350 (Old ABSA Building).
Acknowledged: Mr. M A Dhladhla

FOR ATTENTION

Mr. I Zitha Tel No: (013) 755 5100
Acknowledged: The District Manager; Ehlanzeni District Office; Private Bag X 11 278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.
Acknowledged: Ms. Innocent Mthombeni Tel No: (013) 7555 100

POST 07/187

PROFESSIONAL NURSE GR 1: PNB-1 SPECIALTY (OPERATING THEATRE) REF NO: MPDOH/FEB/20/12

SALARY

R383 226 – R471 333 per annum. (OSD) requirements depending on years of experience and qualifications.

CENTRE

Rob Ferreira Hospital, Nelspruit

REQUIREMENTS

Registration with S.A.N.C as a Professional nurse. Diploma/degree in General nursing (Bridging course or Four year Comprehensive course). Diploma in Midwifery. Post-basic qualification in Operating Theatre Technique with duration of 01 year accredited with SANC in terms of Government notice number R212. An appropriate or recognisable experience in nursing after obtaining the 01 year post-basic qualification in the relevant specialty after registration as a professional nurse with SANC Knowledge and skills: Good communication skills.

DUTIES

Supervise and co-ordinate the provision of an effective and efficient Patient Care through adequate nursing care. Manage the activities of the Operating Theatre and CSSD according to National and Provincial guidelines. Manage and monitor proper utilisation of human and financial resources. Participate in the development and analysis of nursing guidelines, procedures and protocols. Manage work place discipline. Supervise the training and development of learners and staff. Maintain professional development of self and staff.

ENQUIRIES

Applications: Mr. I Zitha Tel No: (013) 755 5100
Acknowledged: The District Manager; Ehlanzeni District Office; Private Bag X 11 278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.
Acknowledged: Ms. Innocent Mthombeni Tel No: (013) 7555 100

POST 07/188

PROFESSIONAL NURSE: GR 1 (PNB-1) REF NO: MPDOH/FEB/20/13

SALARY

R383 226 – R500 031 per annum. (OSD) requirements depending on years of experience and qualifications.

CENTRE

Lebohang CHC

REQUIREMENTS

Post Basic qualifications accredited with SANC in terms of Government notice R425 i.e. Diploma/Degree in General nursing plus a post basic qualification in Advance Midwifery accredited with SANC in terms of Government notice R212 in Midwifery as specialty.

DUTIES

Knowledge and understanding of nursing legislation legal and ethical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality and nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Effectively communicate with patients, supervisors and promoting and advocating proper care. Work co-operatively and amicable with persons of diverse intellectual, cultural, racial or religious differences. Must be able to plan and organize own work and that of support personnel to ensure proper nursing care.

ENQUIRIES

Applications: Mr. C D Mnisi Tel No: (017) 811 1642
Acknowledged: The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 34 Joubert Street; Ermelo; 2350 (Old ABSA Building).
Acknowledged: Mr. M A Dhladhla

FOR ATTENTION

Mr. I Zitha Tel No: (013) 755 5100
Acknowledged: The District Manager; Ehlanzeni District Office; Private Bag X 11 278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.
Acknowledged: Ms. Innocent Mthombeni Tel No: (013) 7555 100
POST 07/189 : LECTURER GRADE 1-2 (PN-D1-2) (CLINICAL SUPERVISORS) REF NO: MPDOH/FEB/20/14 (X2 POSTS)

SALARY : R383 226 – R471 333 per annum. (OSD) requirements depending on years of experience and qualifications)

CENTRE : Rob Ferreira Hospital, Mbombela

REQUIREMENTS : Basic R245 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with SANC as Professional Nurse PLUS a Post-Basic qualification in Nursing Education registered with SANC. Current registration with SANC. (PN-D1): A minimum of 4 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing (PN-D2): A minimum of 14 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in Nursing Education after obtaining the 1year post-basic qualification in Nursing Education.

DUTIES : Demonstrate an understanding of nursing legislation and related legal and ethical nursing practises. Teaching of clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the health facility. Provision of quality nurse training through professional training programmes and curricula as directed by the professional scope of practice and standards as determined by the health facility. Demonstrate effective communication with students, supervisors and other lecturers, including report writing and presentation skills. Work as part of the education team to ensure good nurse training. Work effectively, co-operatively amicably with students and other persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organise own work and manage training programmes in order to meet training outcomes as determined by the health facility.

ENQUIRIES : Mr. I Zitha Tel No: (013) 755 5100

APPLICATIONS : The District Manager; Ehlanzeni District Office; Private Bag X 11 278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.

FOR ATTENTION : Ms. Innocent Mthombeni Tel No: (013) 755 5100

POST 07/190 : LECTURER PN-D 1 – 2 (NURSING) REPLACEMENT REF NO: MPDOH/FEB/20/15 (X2 POSTS)

SALARY : R383 226 – R471 333 per annum. (OSD) requirements depending on qualifications and experience

CENTRE : Embhuleni Hospital (Gert Sibande District)

REQUIREMENTS : Basic qualification accredited with the SANC in terms of Government Notice R425 (i.e. Diploma/ degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional nurse minimum 4yrs, plus a post basic nursing qualification in Nursing Education and no experience after registration with SANC in Nursing Education after obtaining R118 in Nursing Education.

DUTIES : Provision of quality nurse education and training through professional training programmes and curricula as directed by the professional scope of practice and standards as determined by the health training facility. Teaching of clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the health training facility. Demonstrate effective communication with students. Coordinate clinical learning exposure to learners between Nursing School and clinical areas. Implement assessment strategies to determined learner’s competencies. Work as part of the education team to ensure good nurse training Work effectively, co-operatively amicably with students and other persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organise own work and manage training programmes in order to meet training outcomes as determined by the health training facility.

ENQUIRIES : Mr. C D Mnisi Tel No: (017) 811 1642

APPLICATIONS : The District Manager, Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 34 Joubert Street; Ermelo; 2350 (Old ABSA Building).
FOR ATTENTION: Mr. M A Dhladhla

POST 07/191: ASSISTANT DIRECTOR: FINANCE REF NO: MPDOH/FEB/20/16
(Re-Advertisement)

SALARY: R376 596 per annum (Level 09) plus Benefits: Medical Aid (optional), Housing Allowance (employee must meet prescribed requirements)

CENTRE: Sabie Hospital

REQUIREMENTS: Bachelor's Degree Financial Management or Accounting or Diploma plus Tech in Financial Management. Five (5) years' experience in Financial Management. Good Knowledge and skills in BAS, LOGIS, Treasury Regulations, PFMA credit and debt management, numeracy, financial administration. Good Knowledge of Public Service Regulations, Risk Management and PFMA. Excellent written and verbal communication. Presentation, facilitation, problem solving, conflict resolution, research, project management and time management skills. Knowledge. Valid driver's license.

DUTIES: Manage finance, revenue and bookkeeping, payments, internal control and systems, Debts Management. Advice and assist the hospital operations in the exercise of powers, functions assigned and delegations. Ensure the effective implementation of the PFMA and Treasury Regulations. Ensure compliance with the best practice accounting norms and standards. Manage, monitor and implement financial systems and accounts control. Provide accurate information in preparation of financial statements. Facilitate internal and external audits. Manage financial management quality control services. Establish and maintain effective, efficient and transparent system and internal control.

ENQUIRIES: Mr. I Zitha Tel No: (013) 755 5100

APPLICATIONS: The District Manager; Ehlanzeni District Office; Private Bag X 11 278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.

FOR ATTENTION: Ms. Innocent Mthombeni Tel No: (013) 7555 100

POST 07/192: DATA TECHNOLOGIST- SERVER ADMINISTRATOR) REF NO: MPDOH/FEB/20/17

SALARY: R316 791 pannum. (Level 08) (All-inclusive remuneration package)

CENTRE: Provincial Office, Nelspruit

REQUIREMENTS: An appropriate NQF Level 7 Qualification as recognised by SAQA. Minimum qualification is an IT related Diploma or Degree in Information Technology. Three years Server/Desktop experience is desirable. Certification of any of the following MCSDT, MCSA, MCP, MCSE would be an advantage. Knowledge: Project Management skills. Knowledge of Server 2016, Exchange 2016, DHCP, Active Directory, and Collaboration tools, SCCM, Skype, Exchange Server 2016 and DNS. Analytical skills.

DUTIES: Design, Implement and maintain Servers in the Department. Produce reports as and when needed. Analysis of log files, events and maintain Health of Servers. Ensure that all Severs are backed up. Develop policies and procedures. Provide support and leadership to other users.

ENQUIRIES: Ms. Glory Mokone Tel No: (013) 766 3340

APPLICATIONS: The Head of Department; Provincial Officer; Private Bag X 11285; Mbombela, 1200 or Hand delivered to: Indwe Building, Government Boulevard, Riverside Park, Ext 2, Mbombela, 1200

FOR ATTENTION: Ms. Glory Mokone

POST 07/193: MEDICAL SOCIAL WORKER GR 1 REF NO: MPDOH/FEB/20/18

SALARY: R257 592 – R298 614 per annum. (OSD) requirements depending on years of experience and qualifications)

CENTRE: Tonga Hospital

REQUIREMENTS: Bachelor degree in Social work, Registration with the South African Council for Social Service Profession as Social Worker. Proof of current registration with South African Council for Social Service as a Social Worker. Proof of current registration with South African Council for Social Service Profession as Social Worker. A valid driver’s license. Knowledge: Working knowledge and understanding of human behaviour and social systems, the ability and competence, develop, advocate for, and empower individuals, families, group, organizations and communities to enhance their problem solving capabilities, the ability to promote, restore, maintain, advocate for and enhance the
functioning of individuals, families, groups, and communities by enabling them to accomplish tasks, prevent and alleviate distress and use resources effectively, the understanding and ability to provide social services towards protecting vulnerable people, ability to compile complex reports. Skills: skills to intervene at the points where people interact with their environments in order to promote social wellbeing.

**DUTIES**: Render a social service with regard to the care, support, protection and development of vulnerable individuals, groups, families and communities through relevant programmes, support lower level employees, keep up to date with developments, programmes, support lower level employees, keep up to date with developments in the social welfare fields, perform all administration functions required of job.

**ENQUIRIES** : Mr. I. Zitha Tel No: (013) 755 5100
**APPLICATIONS** : The District Manager; Ehlanzeni District Office; Private Bag X 11 278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.

**FOR ATTENTION** : Ms. Innocent Mthombeni Tel No: (013) 7555 100

**POST 07/194** : **PERSONNEL PRACTITIONER: HRD REF NO: MPDOH/FEB/20/19**

**SALARY** : R257 508 per annum (Level 07) plus benefits
**CENTRE** : Shongwe Hospital

**REQUIREMENTS** : National Diploma in Human Resource Development/Public Administration or related field of study coupled with relevant experience. Knowledge of Persal System will be an advantage. Plus the following keys: Knowledge of Government policies and all skills development related legislation. Employment Equity Act, SAQA, SETA, understanding of the National Skill Development Act and Understanding of Learnership. Computer literacy MS Excel, MS Project and Power Point. Skills: Presentation and report writing, Organizational and administration. Communication: Verbal and written, Creativity, innovative and having a driver’s license.

**DUTIES** : Presentation of the orientation and induction program, Compilation of relevant documentation pertaining to Learnership program, compilation of monthly, quarterly and annually training reports, Update learner database. Learnership Administration. Monitoring and evaluation of programmes, attend to all HRD administrative duties. Monitoring ABET Programme, Administer part time and full time bursary programmes.

**ENQUIRIES** : Mr. I. Zitha Tel No: (013) 755 5100
**APPLICATIONS** : The District Manager; Ehlanzeni District Office; Private Bag X 11 278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.

**FOR ATTENTION** : Ms. Innocent Mthombeni Tel No: (013) 7555 100

**POST 07/195** : **TRAINING OFFICER: HUMAN RESOURCE DEVELOPMENT REF NO: MPDOH/FEB/20/21**

**SALARY** : R257 508 per annum plus benefits
**CENTRE** : Nkangala District Office


**DUTIES** : Facilitate and coordinate training programs. Facilitate, administer and support the implementation of internships, learnership and work integrated learning programs. Facilitate and monitor bursaries. Develop and implement workplace skills plan. Conduct skills audit. Facilitate and administer the implementation of internal and external bursaries. Liaise with external stakeholders with regards to training matters. Compile monthly and quarterly HRD reports.

**ENQUIRIES** : Ms. S Matheba Tel No: (013) 658 1070
**APPLICATIONS** : The District Manager; Nkangala District Office; Private Bag X 7296; Emalahleni, 1035 or Piet Koornhof Building, Justice Street, Emalahleni, 1035.

**FOR ATTENTION** : Ms. S Matheba

**POST 07/196** : **LAUNDRY MANAGER REF NO: MPDOH/FEB/20/20**

**SALARY** : R145 281 per annum (Level 04) plus benefits
CENTRE: Mapulaneng Hospital

REQUIREMENTS: Senior Certificate or Equivalent qualification plus 3-5 years' experience in supervisory position. Background in the Laundry services will be an added advantage. Good communication and interpersonal relations.

DUTIES: Supervisor staff, monitor daily running of the laundry, monitor its budget when buying linen, protective clothing and chemicals. Do monthly reports, attend meetings and do stock take and the hospital(s) and nearby Clinics with clean linen. Compile PMDS reports for Laundry staff. Ensure regular update of attendance register. Monitor adherence Occupational Health and Safety in the laundry.

ENQUIRIES: Mr. I Zitha Tel No: (013) 755 5100

APPLICATIONS: The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.

FOR ATTENTION: Ms. Innocent Mthombeni Tel No: (013) 7555 100