DEPARTMENT OF WOMEN, YOUTH AND PERSONS WITH DISABILITIES

The mandate of the Department is to lead on socio-economic transformation and implementation of the empowerment and participation of women, youth and persons with disabilities through mainstreaming, advocacy, monitoring and evaluation.

APPLICATIONS
The Director-General, Department of Women, Private Bag X931, Pretoria, 0001, or hand delivered at 36 Hamilton Street, Arcadia, Pretoria.

FOR ATTENTION
Mr J Mahlangu

CLOSING DATE
06 March 2020 at 16:00

NOTE
Applications must be submitted on form Z83, obtainable from any public service department or on the internet at www.gov.za/documents and must be accompanied by a comprehensive CV as well as original certified copies of all qualification(s) and ID-document. Non-RSA citizens/permanent resident permit holders must attach a copy of their Permanent Residence Permit. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Failure to submit all the requested documents will result in the application not being considered. Should you not hear from the Department within three (3) months of the closing date of this advertisement, please consider your application to be unsuccessful. The Department reserves the right not to make an appointment to the post. All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Designated employees shall be required to disclose their financial interests within 30 days after assumption of duty. Senior managers shall be required to enter into a performance agreement within three (3) months of assuming their duties in the Department. Senior managers shall within one (1) month of the date of their appointment conclude the prescribed contract of employment. Appointment(s) will only be made on the first notch of the advertised salary level. Note: with effect from 01 April 2020, prior to an appointment being made to any SMS post, the appointee to such a post must have completed the pre-entry certificate and must be in possession thereof prior to taking up the post. Full details can be sourced from: https://www.thensg.gov.za/training-course/sms-pre-entry-programme/. Note: if the applicant fails to sign the Z-83 form that will constitute an automatic disqualification. The Department of Women, Youth and Persons with Disabilities is an equal opportunity employer. In the filling of these posts, the objectives of section 195 of the Constitution of the Republic of South Africa and the Employment Equity Act, 1998 (Act 55 of 1998) will be taken into consideration. Women and persons with disabilities in particular are encouraged to apply.

MANAGEMENT ECHELON

POST 07/77
DIRECTOR-GENERAL REF NO: DWYPD/013/2020
5 year contract

SALARY
R1 978 533 fully inclusive package per annum (Level 16), plus 10% non-pensionable HoD allowance

CENTRE
Pretoria

REQUIREMENTS
Appropriate undergraduate qualification (NQF level 7) plus a post-graduate qualification (NQF level 8) in Gender Studies, Business Management, Social or Economic or Development Sciences. Minimum 10 years’ of experience at a senior managerial level, of which at least plus 5 years must be as a member of the Senior Management Service in the Public Service. Proven experience in: strategic policy-driven programmes; managing programmes related to the empowerment and participation of women, youth and persons with disabilities. Advanced professional knowledge of: legislative framework relevant to the equality and empowerment of women, youth and persons with disabilities; planning, monitoring, evaluation and reporting; policy and strategic
frameworks of government; government socio-economic policy frameworks; stakeholder management and advocacy; legislative framework applicable to gender-equality and the empowerment of women, youth and persons with disabilities; international protocols, instruments and country commitments relevant to women, youth and persons with disabilities. Thorough understanding of: translation of legislative frameworks into policy formulation process within government; business and management principles involved in strategic planning, resource allocation, human resource modelling and leadership techniques; monitoring and evaluation methods, tools and techniques; South African legislative framework in relation to the mandate and functioning of the Department; departmental governance framework and mandate. Primary skills: advanced verbal communication and report writing; change management; programme and project management; ability to work with line functional experts across government to add value to other departments’ work; ability to effectively work under tight deadlines, compliance requests and stressful situations. Attributes: analytical thinking; strong commitment to service orientation towards others; assertive; highly motivated; people orientated and able to function within a group; solution orientated – ability to design ideas without direction. The successful applicant will be subject to personal security vetting at a top secret level.

**DUTIES**

To provide strategic leadership to the Department in delivering its mandate of socio-economic transformation and implementation of the empowerment and participation of women, youth and persons with disabilities through mainstreaming, advocacy, monitoring and evaluation: provide strategic leadership to ensure that the Department achieves its strategic outcome orientated goals and objectives; support equitable economic access, participation and ownership for women youth and persons with disabilities being at the centre of the national economic agenda; promote increased access to education, health and skills development for women and girls, youth and persons with disabilities; reduce levels of marginalisation, stigmatisation and discrimination and violence against women, girls and persons with disabilities; promote equitable access and participation to public services and opportunities for women, youth and persons with disabilities; engage and negotiate with multilateral and bilateral stakeholders on the equality and empowerment of women, youth and persons with disabilities; strengthen women, youth and disability rights agenda within global, continental and regional platforms, institutions and engagements towards a better Africa and the world; provide country reports in terms of respective international responsibilities; fulfil the requirements of an Accounting Officer in terms of the Public Finance Management Act, Treasury Regulations and other related legislative compliance requirements.

**ENQUIRIES**

Mr Mbhazima Shiviti Tel No: (012) 359 0262