ANNEXURE P

DEPARTMENT OF TELECOMMUNICATIONS AND POSTAL SERVICES

The Department is an equal opportunity department and the Department’s intention is to promote equity through the filling of these posts.

APPLICATIONS: Please forward your application via email to: recruit@dtps.gov.za or hand deliver your application to Department of Telecommunications and Postal Services, Block E, Ground Floor, iParoli Office Park, 1166 Park Street, Hatfield, Pretoria, 0001 (quoting the relevant reference in the subject line).

CLOSING DATE: 06 March 2020

NOTE: Applications must be submitted on a Z83 Form, obtainable from any Public Service department and should be accompanied by a recently updated comprehensive CV and certified copies (not older than six (6) months) of all qualification(s), statement(s) of results and ID document/Passport. Applications received after the closing date will not be considered. E-mailed applications will be considered. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). Failure to submit the requested documents will result in your application not being considered. All qualifications are subject to verification. Due to the large volumes of responses anticipated, receipt of applications will not be acknowledged and correspondence will be limited to short-listed candidates only. All shortlisted candidates for SMS positions will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment using the mandated DPSA SMS competency assessment tool. If you have not been contacted within three (3) months of the closing date, please accept that your application was unsuccessful. Please note that CV’s submitted will be destroyed after a three (3) month period. The Department reserves the right not to make appointment(s) to the advertised post(s). Candidates whose appointment/promotion/transfer will promote the achievement of employment equity within the Department, will receive preference.

MANAGEMENT ECHelon

POST 07/47: DEPUTY DIRECTOR-GENERAL: ICT POLICY AND STRATEGY REF NO: DDDICT
Re-Advert: Applicants who previously apply are encouraged to re-apply

SALARY: R1 521 591 per annum (An all-inclusive package)

CENTRE: Pretoria, Hatfield

REQUIREMENTS: An NQF 8 qualification in an engineering field with eight (8) years senior management experience of which five (5) years’ management experience should be in a policy or regulatory environment. Alternatively, an NQF level 8 qualification in the following fields: Economics/Law/Public Policy with eight years’ senior management experience in the ICT and Digital Economy environment. A Master’s degree in any of the fields mentioned above, will be an added advantage. Skills And Competencies: At an advanced level required in the following: A comprehensive understanding of the ICT including Digital, Cloud, IoT, AI and Big Data. Published peer review works in Policy Journals will be an added advantage. A strong background and understanding of global ICT Policy environment. Understanding of AGILE, digital transformation and data sovereignty issues. Monitoring and evaluation methodologies. Government operations, policies and legislation. Understanding of internationally recognized research methodologies. Data collection and analysis methods and understanding of policy legislation. Strategic management capabilities to lead the ICT Policy and Strategy Branch. Communications skills (both written and verbal).

DUTIES: The successful candidate will provide strategic management and leadership in the development of the Information and Communication Technology’s (ICT) policy and regulatory framework including reviewing and monitoring implementation as well as its impact on the wellbeing of the citizens of South Africa. The candidate must have a deep understanding of Global trends in ICT and Digital Technologies. The candidate must understand the functioning of
the ITU, OECD ICT unit, ICANN and all respective sub-structures and related organizations. He or she must understand global ICT dynamics, trade wars including services dialogue within the WTO and other regional trade organizations. The candidate must understand of Europe’s GDPR and implications to European companies residing in SA and be able to develop strategies on how to respond to such. Understanding import tariffs and how they impact universal broadband services and mobile communications. Develop a Data Price Policy of South Africa with objectives of reducing data pricing. Establish methodologies for the delivery of informed and robust ICT policies and regulatory frameworks in support of an inclusive growth of the South African economy. Ensure that development of ICT policies and regulatory frameworks are underscored by credible quantitative and qualitative analysis. Establish methodologies for ICT policy and strategy implementation, monitoring and evaluation, and review in order to measure its impact on the wellbeing of the citizens of South Africa. Ensure an effective promotion and practice of good corporate governance and compliance in accordance with all relevant legislation, regulations, declarations, treaties, memorandum of understandings, etc. Perform generic management functions attached to the seniority of the post. Oversee the development and management of the strategic planning of the branch.

ENQUIRIES : Louisa Tel No: (012) 421 7006 and Tania Tel No: (012) 427 8184