ANNEXURE N

PROVINCIAL ADMINISTRATION: KWA-ZULU NATAL
DEPARTMENT OF COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS

The Department is an equal opportunity, affirmative action employer and is committed to empowering disabled people.

APPLICATIONS: To Be Posted To: The Chief Director, Human Resource Management and Development, Department of Cooperative Governance and Traditional Affairs, Private Bag X9078, Pietermaritzburg, 3200 or Hand Delivered To: 330 Langalibalele Street, Pietermaritzburg

FOR ATTENTION: Ms N Ngcobo

CLOSING DATE: 28 February 2020 (Applications received after this date will not be accepted).

NOTE: To Applicants: Applications must be submitted on the Application for Employment Form (Z83) available from any Public Services Department and should be accompanied by a comprehensive CV together with originally certified copies of qualifications, driver’s license and ID. Applicants who possess a qualification which was obtained from a non-South African University must produce SAQA evaluations when submitting their applications. Failure to comply with any instruction will disqualify applicants. Appointment is subject to a positive outcome obtained from the NIA to the following checks (Security Clearance, Qualification verification, criminal records, credit records and previous employment). Faxed or late applications will not be accepted. Should applicants not receive any response from us within three months of the closing date, please accept that your application was unsuccessful. All shortlisted candidates will be subjected to a technical exercise for SMS that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and the technical exercise, the selection committee will recommend the candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.

MANAGEMENT ECHELON

POST 06/97: DIRECTORATE: FINANCIAL ACCOUNTING REF NO: 1/2020 (F)

SALARY: R1 057 326 - R1 245 495 per annum (All inclusive SMS management service package)

CENTRE: Pietermaritzburg

REQUIREMENTS: The ideal candidate must be in possession of a minimum Bachelor’s Degree or NQF level 7 as recognised by SAQA in Financial Management or related qualification coupled with 5 years’ experience at a middle/senior managerial level within the financial management environment. Knowledge of understanding and application of financial management prescripts that guide Traditional councils will be an added advantage. Essential Knowledge, Skills And Competencies Required: The successful candidate must have: - Knowledge of financial management prescripts and prescripts that guide Public sector, Knowledge of PFMA, Understanding of Traditional Institution, Knowledge of departmental polices and guidelines, Audit and financial management skills, Management and strategic planning skills, Decision making, project planning and work analysis skills, Good communication skills (written and verbal), Computer literacy in MS Office, A valid driver’s license.

DUTIES: The successful candidate will be required to manage an integrated financial administration service with the following key responsibilities: Manage the financial systems and accounting of the department and traditional institutions, Provide an integrated financial administration services ensuring accountability and clean administration, Ensure a comprehensive payment administration system, Manage the preparation and production of financial statements and other reports as required, Manage the development and implementation of policies, Ensure effective and efficient management of resources of the Directorate.

ENQUIRIES: Ms Y Joli at Tel No: (033) 3953085

DEPARTMENT OF HEALTH

It is the Department’s intention to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.
ERRATUM: Kindly note that the post of Professional Nurse General with Ref No: 01/2020 (For Madadeni Hospital) advertised in Public Service Vacancy Circular 05 dated 07 February 2020, was advertised with incorrect notches. The correct notches should be: Grade 1: R256 905 – R297 825 per annum, Grade 2: R315 963 – R362 865 per annum and Grade 3: R383 226 – R485 475 per annum.

OTHER POSTS

POST 06/98 : HEAD OF CLINICAL UNIT: OBSTETRICS AND GYNAECOLOGY REF NO: HCU 01/2020 (X1 POST)

SALARY : R1 728 807 – R1 834 890 per annum (An all-inclusive package) is payable to the successful candidate who will be required to enter into a Permanent Employment Contract, as well as complete a Performance Agreement with the Manager of the post, plus Inhospitable Area Allowance of 18% and Commuted Overtime. The all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules. Other Benefits 18% Inhospitable Rural Allowance of Basic Salary, commuted overtime, the all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules.

CENTRE : Ladysmith Hospital

REQUIREMENTS : Grade 12/ national senior certificate. Appropriate qualification that allows registration with the HPCSA as a Medical Specialist in Obstetrics and Gynaecology PLUS current registration with the HPCSA as a Medical Specialist in Obstetrics and Gynaecology (2020) PLUS a minimum of three (3) years appropriate experience as a Medical Specialist after registration with the HPCSA (or recognized foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Obstetrics and Gynaecology NB: Proof Of Current/Previous Certificates Of Service Endorsed By Human Resource Department. Knowledge, Skills, Training and Competencies Required: Sound knowledge of clinical concept within the Obstetrics & Gynaecology discipline. Ability to perform basic laparoscopic surgery. Ability to work in a team and under pressure. Excellent administrative and research skills. Good communication skills. Research and organizational ability. Commuted overtime contract is compulsory, as well as ability to work after-hours. Ability to supervise and teach junior staff. Conflict management. Management skills.

DUTIES : Running the Department of Obstetrics and Gynaecology in an effective manner. Provision of Quality cost effective 24 hours Obstetrics and Gynaecology service in keeping with Batho- Pele Principles. Responsible for training and guidance of Medical Officers, Medical Interns, Community Service Medical Officers, Medical Students and other categories in the department of Obstetrics and Gynaecology. Ensure that the department is compliant to National Core Standards. Maintain accurate and appropriate medical records in accordance to Legal and Ethical requirement. Coordinate and compile Medico Legal reports and attend to all legal issues pertaining to the Department of Obstetrics and Gynaecology. Ensure the rational use of resources (medical/surgical sundries and equipment Develop Operational Plans, Quarterly and Annual Report of the Department. Ensure accuracy of the statistics. Manage the recruitment of doctors in the Department of Obstetrics and Gynaecology, Compliance to PMDS policy); sign performance management and development system with doctors and monitor their professional conduct. The incumbent is expected to avail oneself as needed, collaborate with other sections with focus on paediatrics and child health, promote teamwork, and implement efficient outreach services at least once a month to district health clinics and hospitals Perform Clinical Audits. Conduct Departmental Mortality and Morbidity meetings. Liaise with the cluster stakeholders and ensure efficient sub cluster outreach to district Hospital. Participation in commuted overtime is Mandatory.

ENQUIRIES : Dr. M. Pule Tel No: (036) 637 2111
APPLICATIONS : Should Be Posted To: The CEO Ladysmith Regional Hospital: Applications Private Bag X9928 Ladysmith 3370 or Hand Delivered To: 36 Malcolm Road Ladysmith 3370.
CLOSING DATE : 13 March 2020

POST 06/99 : MEDICAL SPECIALIST – OBSTETRICS AND GYNAECOLOGY REF NO: SPEC 02/2020 (X2 POSTS)

SALARY : Grade 1: R1 106 040 – R1 173 390 per annum (All inclusive package) Grade 2: R1 264 623 – R1 342 230 per annum (All inclusive package) Grade 3: R1 467 651 – R1 834 890 per annum (All inclusive package) Other Benefits: 18% Inhospitable Rural Allowance of Basic Salary, commuted overtime, the all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules.

CENTRE : Ladysmith Hospital
REQUIREMENTS : 
Grade 1: Appropriate qualification in the relevant discipline that allows registration as a specialist with HPCSA plus current registration with HPCSA. Grade 2: Appropriate qualification in the relevant discipline that allows registration as a specialist with HPCSA plus current registration with HPCSA and 5 years appropriate experience as Medical Specialist after registration with HPCSA in the relevant discipline. Grade 3: Appropriate qualification in the relevant discipline that allows registration as a specialist with HPCSA plus current registration with HPCSA and 10 years appropriate experience as Medical Specialist after registration with HPCSA in the relevant discipline. Knowledge, Skills, Training and Competencies Required: Sound knowledge of clinical concept within the Obstetrics & Gynaecology discipline. Good operative skills to carry out advanced clinical services. Research and organizational ability. Ability to supervise and teach junior staff. Conflict management. Management skills.

DUTIES : 
Training of undergraduate and post graduate medical students. Participate in formal teaching as required by the Department. The incumbent will represent the Department where requested by the Department and the Hospital Manager. Will promote and ensure community orientated clinical services. Control and management of clinical services as delegated. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the unit. Conduct out-patient clinics and provide expert opinion. Provide outreach to surrounding PHC clinics and the two District Hospitals which refer to Ladysmith Hospital.

ENQUIRIES : Dr. M. Pule Tel No: (036) 637 2111
APPLICATIONS : Should Be Posted To: The CEO Ladysmith Regional Hospital: Applications Private Bag X9928 Ladysmith 3370 or Hand Delivered To: 36 Malcolm Road Ladysmith 3370.
CLOSING DATE : 13 March 2020

POST 06/100 : MEDICAL SPECIALIST – PSYCHIATRY REF NO: SPEC 04/2020

SALARY : 
Grade 1: R1 106 040 – R1 173 390 per annum (All inclusive package)
Grade 2: R1 264 623 – R1 342 230 per annum (All inclusive package)
Grade 3: R1 467 651 – R1 834 890 per annum (All inclusive package)
Other Benefits: 18% Inhospitable Rural Allowance of Basic Salary, commuted overtime, the all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules.

CENTRE REQUIREMENTS : 
Grade 1: Appropriate qualification in the relevant discipline that allows registration as a specialist with HPCSA plus current registration with HPCSA. Grade 2: Appropriate qualification in the relevant discipline that allows registration as a specialist with HPCSA plus current registration with HPCSA and 5 years appropriate experience as Medical Specialist after registration with HPCSA in the relevant discipline. Grade 3: Appropriate qualification in the relevant discipline that allows registration as a specialist with HPCSA plus current registration with HPCSA and 10 years appropriate experience as Medical Specialist after registration with HPCSA in the relevant discipline. Knowledge, Skills, Training and Competencies Required: Sound knowledge of clinical concept within the Psychiatry discipline. Good operative skills to carry out advanced clinical services. Research and organizational ability. Ability to supervise and teach junior staff. Conflict management. Management skills.

DUTIE : 
Training of undergraduate and post graduate medical students. Participate in formal teaching as required by the Department. The incumbent will represent the Department where requested by the Department and the Hospital Manager. Will promote and ensure community orientated clinical services. Control and management of clinical services as delegated. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the unit. Conduct out-patient clinics and provide expert opinion. Provide outreach to surrounding PHC clinics and the two District Hospitals which refer to Ladysmith Hospital.

ENQUIRIES : Dr. M.E. Pule Tel No: (036) 637 2111
APPLICATIONS : Should Be Posted To: The CEO Ladysmith Regional Hospital: Applications Private Bag X9928 Ladysmith 3370 or Hand Delivered To: 36 Malcolm Road Ladysmith 3370.
CLOSING DATE : 13 March 2020

POST 06/101 : MEDICAL SPECIALIST – SURGERY REF NO: SPEC 04/2020

SALARY : 
Grade 1: R1 106 040 – R1 173 390 per annum (All inclusive package)
Grade 2: R1 264 623 – R1 342 230 per annum (All inclusive package)
Grade 3: R1 467 651 – R1 834 890 per annum (All inclusive package)
Other Benefits: 18% Inhospitable Rural Allowance of Basic Salary, commuted overtime, the all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules.

CENTRE : Ladysmith Hospital
**REQUIREMENTS**: Grade 1: Appropriate qualification in the relevant discipline that allows registration as a specialist with HPCSA plus current registration with HPCSA. Grade 2: Appropriate qualification in the relevant discipline that allows registration as a specialist with HPCSA plus current registration with HPCSA and 5 years appropriate experience as Medical Specialist after registration with HPCSA in the relevant discipline. Grade 3: Appropriate qualification in the relevant discipline that allows registration as a specialist with HPCSA plus current registration with HPCSA and 10 years appropriate experience as Medical Specialist after registration with HPCSA in the relevant discipline. Knowledge, Skills, Training and Competencies Required: Sound knowledge of clinical concept within the Psychiatry discipline. Good operative skills to carry out advanced clinical services. Research and organizational ability. Ability to supervise and teach junior staff. Conflict management. Management skills.

**DUTIES**: Training of undergraduate and post graduate medical students. Participate in formal teaching as required by the Department. The incumbent will represent the Department where requested by the Department and the Hospital Manager. Will promote and ensure community orientated clinical services. Control and management of clinical services as delegated. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the unit. Conduct out-patient clinics and provide expert opinion. Provide outreach to surrounding PHC clinics and the two District Hospitals which refer to Ladysmith Hospital.

**ENQUIRIES**: Dr. M.E. Pule Tel No: (036) 637 2111

**APPLICATIONS**: Should Be Posted To: The CEO Ladysmith Regional Hospital: Applications Private Bag X9928 Ladysmith 3370 or Hand Delivered To: 36 Malcolm Road Ladysmith 3370.

**CLOSING DATE**: 13 March 2020

**POST 06/102**: MEDICAL SPECIALIST – PAEDIATRIC REF NO: SPEC 01/2020

**SALARY**: Grade 1: R1 106 040 – R1 173 390 per annum (All inclusive package)  
Grade 2: R1 264 623 – R1 342 230 per annum (All inclusive package)  
Grade 3: R1 467 651 – R1 834 890 per annum (All inclusive package)  
Other Benefits: 18% Inhospitable Rural Allowance of Basic Salary, commuted overtime, the all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules.

**CENTRE REQUIREMENTS**: Grade 1: Appropriate qualification in the relevant discipline that allows registration as a specialist with HPCSA plus current registration with HPCSA (2020). Grade 2: Appropriate qualification in the relevant discipline that allows registration as a specialist with HPCSA plus current registration with HPCSA (2020) and 5 years appropriate experience as Medical Specialist after registration with HPCSA in the relevant discipline. Grade 3: Appropriate qualification in the relevant discipline that allows registration as a specialist with HPCSA plus current registration with HPCSA (2020) and 10 years appropriate experience as Medical Specialist after registration with HPCSA in the relevant discipline. Knowledge, Skills, Training and Competencies Required: Sound knowledge of clinical concept within the Paediatric discipline. Good operative skills to carry out advanced clinical services. Research and organizational ability. Ability to supervise and teach junior staff. Conflict management. Management skills.

**DUTIES**: Training of undergraduate and post graduate medical students. Participate in formal teaching as required by the Department. The incumbent will represent the Department where requested by the Department and the Hospital Manager. Will promote and ensure community orientated clinical services. Control and management of clinical services as delegated. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the unit. Conduct out-patient clinics and provide expert opinion. Provide outreach to surrounding PHC clinics and the two District Hospitals which refer to Ladysmith Hospital.

**APPLICATIONS**: Should be posted to: The CEO Ladysmith Regional Hospital: Applications Private Bag X9928 Ladysmith 3370 or Hand Delivered To: 36 Malcolm Road Ladysmith 3370.

**ENQUIRIES**: Dr. M.E. Pule Tel No: (036) 637 2111

**CLOSING DATE**: 13 March 2020

**POST 06/103**: MEDICAL SPECIALIST: RADIOLOGY REF NO: RKK M 06/2020 (X3 POSTS)

**SALARY**: Grade 1: R1 106 040 per annum. All-inclusive salary package (commuted overtime is compulsory).  
Grade 2: R1 264 623 per annum. All-inclusive salary package (commuted overtime is compulsory)

**CENTRE REQUIREMENTS**: Grade 1 Minimum requirement appropriate qualification MBCHB Degree Plus current registration with HPCSA as a Specialist in Radiology. Grade 12 certificate. Registration
certificate as Specialist with HPCSA. Grade 2 the minimum of 5 years appropriate experience as Medical Specialist after registration with the HPCSA as a Medical Specialist in Radiology. Grade 12 certificate. Proof of current registration with HPCSA 2019. Sound knowledge and experience of Radiology modalities, procedures and protocols. Good verbal and written communication skills and interpersonal skills. Sound teaching and supervisory abilities. Ability to function independently and perform CT and ultrasound guided procedures. A concern of excellence. Quality awareness. The ability to function in multi-disciplinary team.

DUTIES

Assist the Head Clinical Unit to ensure an optimal Radiological service is provided. Assist the Head Clinical Unit in the development of management protocols/policies for Department. Organize, prepare and chair interdepartmental clinical radiology meetings. Provide outpatient, inpatient and outreach radiology services. Assist with quality improvement initiatives including clinical audits and continuous professional development activities. Participate in the training of registrars/ medical officers and promote ongoing staff development in accordance with individual and departmental needs. Maintain satisfactory clinical, professional and ethical standards in the department.

ENQUIRIES

Dr F Variawa Tel No: (031) 459 6123

APPLICATIONS

Human Resource Department, R K Khan Hospital Private Bag x 004 Chatsworth, 4030 or Hand delivered to R K Khan Hospital Human Resource Department 2nd floor Recruitment Officer Room no.

FOR ATTENTION

Human Resource Manager

NOTE

Applications should be submitted on form Z83 from any Public Service. Department Human Resource Department OR from the website www.kznhealth.gov.za Certified copies of ID, Matric, highest educational qualifications and HPCSA registration – not copies of certified copies. Current registration with HPCSA 2019. Updated Curriculum Vitae. Certified copy of certificates of service endorsed by Human Resource. The reference number must be indicated in the column provided on form Z83 e.g. HR 01/2019. Faxed documents will not be accepted. NB: Failure to comply with the above instructions will result in disqualification. Please note that if you are not contacted within 3 months of the closing date, your application is unsuccessful. Every shortlisted applicant will be advised of the outcome of their application in due course. Please note that the successful candidate will be subjected to a pre-employment screening and verification process including CIPC (Companies Intellectual Property Commission) screening. Due to financial constraints no S & T or relocation costs will be paid for attending interviews. NB: Relocation is at your own cost.

CLOSING DATE

28 February 2020 16:00 afternoon

POST 06/104

MEDICAL SPECIALIST - (GRADE 1, 2, 3) REF NO: GS 8/20

Component – Ophthalmology

SALARY

Grade 1: R1 106 040 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime
Grade 2: R1 264 623 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime
Grade 3: R1 467 651 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime

CENTRE

Grey Hospital, PMB Metropolitan Hospitals Complex

REQUIREMENTS

Specialist qualification in Ophthalmology or equivalent specialist qualifications. Current registration with the Health Professions Council of South Africa as a specialist in Ophthalmology. Grade 1: Experience: Not applicable; Registration with the HPCSA as a Medical Specialist. Grade 2: Experience: 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant discipline. Grade 3: Experience: 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant discipline Recommendations: Management and administration experience. Experience must include the training and supervision of registrars. Candidates involved with research will be at an advantage.

DUTIES

Assistance in the provision of a quality cost effective and efficient 24 hour Ophthalmology service in keeping with Batho Pele Principles. Assist with the training and guidance of medical students, Interns, Medical Officers, Registrars, consultants, optometrists and other staff categories. Maintain accurate and appropriate health records in accordance with legal and ethical principles and ensure that junior staff complies with the above. Development of skills in the department with regards to research and instruction. After hour calls are offered at an average of 16 hours per
ENQUIRIES : Dr CH Kruse Tel No: (033) 897 3072
APPLICATIONS : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200.
FOR ATTENTION NOTE : Mr KB Goba
NOTE : Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number/reference must be indicated in the column provided on the form Z83 e.g GS 8/20. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).
CLOSING DATE : 28 February 2020
POST 06/105 : ASSISTANT MANAGER: PHARMACEUTICAL SERVICE REF NO: PHARM 01/2020 (X2 POSTS)
Component: Pharmacy
SALARY : R897 936 - R1 042 095 per annum (all-inclusive package consists of 70% basic salary and 30% flexi portion) PLUS Inhospitable Rural Allowance (12% of basic salary)
CENTRE REQUIREMENTS : Ladysmith Regional Hospital: Matric/Senior Certificate/Grade 12. Bachelor Degree in Pharmacy. Proof of current registration with SAPC as a Pharmacist (registration card plus proof of payment of annual fees for 2020/ receipt). Minimum of three (3) years’ experience after registration with SAPC as a Pharmacist. Valid driver’s license. Certificate of Service to prove current and previous work experience endorsed by Human Resource Recommendations: Computer literacy. Knowledge of Rx solution Stock Management System Knowledge, Skills, Training and Competencies: Knowledge of public sector pharmacy, as well as relevant acts, regulations, District. Health System, EML, Good Pharmacy Practice, policies and procedures, the National Drug Policy. Sound understanding of Procurement reforms and the CCMDD program. Sound knowledge of legislation relating to pharmaceutical practice in South Africa. Sound knowledge of the District Health System and National Drug Policy. Good communication, leadership, motivational, decision-making, team-building, ethical, operational, professional and supervisory skills. Knowledge of the principles, functioning and operation of a PTC and Anti-Microbial. Stewardship. Knowledge of Human Resource Management, staff training and development and financial management. Commitment to service excellence, together with innovative and analytical thinking based on sound ethical and legal principles. Effective, planning, organisational, managerial and interpersonal skills. Computer literacy, (MS Word, MS Excel, MS PowerPoint and Ms Outlook) as well as knowledge and experience in RX Solution.
DUTIES : Supervise, oversee and manage the pharmaceutical services at the institution and associated clinic. Supervise and manage the provision, implementation and review of pharmaceutical management protocols, policies and procedures and ensure that they are in accordance with statutory regulations and guidelines. Support and Monitor adherence to National Core Standards for Quality Assurance in Pharmaceutical Services. Ensure that Standards for operating systems for prescribing and dispensing practice are maintained. Ensure that availability of medicines is in line with new standard treatment guidelines. Support Pharmacovigilance activities and develop systems for ADR reporting. Support Human Resource Development and training of Pharmacists, pharmacy support personnel and other health professionals. Implement in-patient Pharmaceutical Care services. Work as part of a multi-disciplinary team and provide secretarial duties to the Pharmacy and Therapeutic Committee (PTC). Execute control over expenditure of pharmaceutical and related products. Provide a consultative pharmaceutical service to other health professional and patients.
ENQUIRIES : Dr. M.E Pule Tel No: (036) 6372111
APPLICATIONS : Should Be Posted To: The CEO Ladysmith Regional Hospital: Applications Private Bag X9928 Ladysmith 3370 or Hand Delivered To: 36 Malcolm Road Ladysmith 3370.
NOTE : Equity Target: African Male
CLOSING DATE : 13 March 2020

71
POST 06/106  : ASSISTANT DIRECTOR: PHARMACEUTICAL SERVICES REF NO: MAN04/2020
(X1 POST)

SALARY    : R897 936 per annum. All-inclusive package consist of 70% basic salary and 30% flexible portion that can be structured in terms of the applicable rules. Plus 17% ISRDS.

CENTRE     : Mangazi Hospital

REQUIREMENTS : Senior Certificate. A Bachelor of Pharmacy Degree/Diploma. Registration certificate with South African Pharmacy Council (SAPC) as a Pharmacist. Plus five years' experience after registration with the SAPC as a Pharmacist. Minimum of three (3) years managerial experience in Pharmaceutical environment (i.e. must have been at least Assistant Manager: Pharmaceutical Services, Pharmacy Supervisor or delegated position). Current registration (2020) with the SAPC as a Pharmacist. A certificate of service obtained from the HR Department must be attached. Recommendation of Driver’s License Code B (08) Knowledge, Skills, Training And Competencies Required. Extensive knowledge of Public sector Pharmacy, as well as relevant acts, regulations, the District Health System, the EDL, Good Pharmacy Practice, policies and procedures, the National Drug Policy Knowledge of and experience in the management of an outpatient, inpatient service and Pharmacy store. Sound planning communication, interpersonal, problem-solving, management, leadership and Organizational skills. Knowledge of the Principles of drug therapy and the functions and operations of a Drug and Therapeutics Committee. Sound knowledge of Good Manufacturing Practice, budget control; and experience in internal and external ordering procedures. Knowledge of the Principles of Drug Supply Management and good Clinical Practice. Experience in managing Human Resource matters, training and financial management Knowledge and skills in managing quality improvement programmes. Ability to work independently and as part of a team with other role-players. Computer literacy, including stock control program Rx solutions.

DUTIES    : Register as the Responsible Pharmacist with the Pharmacy Council. Leadership of the relevant section including financial management, budgetary control, drug supply management and Human Resource management (training, orientation, discipline, Performance management, monitoring and evaluation). Devise protocols, procedures and guidelines for an efficient and cost-effective pharmaceutical service. Implement and monitor policies and procedures for staff and sections under your control. Drug supply management: Manage and supervise the selection, procurement, storage, distribution, and utilization of all pharmaceuticals including manufacturing and pre-packs. Ensure effective monitoring, management and communication of out of stock pharmaceuticals. Perform regular stock takes and financial reports according to requirements and legislation. Monitor and report on feeder clinics expenditure. Exercise control over expenditure and budget utilisation and ensure non-wastage of pharmaceuticals and other resources. Maintain accurate records and statistics. Ensure that Pharmacy department and clinics complies to National Core standards requirements. Maintain, compound and reconstitute sterile and non-sterile pharmaceutical products. Be willing to work additional hours if necessary.

ENQUIRIES  : Dr. M Blaylock Tel No: (035) 5920150

APPLICATIONS  :should be forwarded to: Assistant Director: HRM Mangazi District Hospital Private Bag x 301 KwaNqwanase 3973

NOTE    : Directions To Candidates:-The following documents must be submitted:-Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website - www.kznhealth.gov.za must be accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83. Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates - not copies of certified copies. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above the minimum as that of the...
The application form (Z83) must be dated. The application form (Z83) must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will result to your application being disqualified. NB. Those who applied previously are also encouraged to re-apply. Due to financial constraints S&T Claims will not be considered.

**POST 06/107**

**SALARY**

Grade 1: R843 618 per annum Plus 13th Cheque, Medical Aid: Optional, Housing Allowance (Employee must meet minimum requirements), Uniform Allowance.

**CENTRE**

Addington Hospital: KwaZulu-Natal

**APPLICATIONS**

All applications to be posted to: Recruitment, Human Resource Dept, Addington Hospital, P O Box 977 Durban, 4000 Or dropped off in the Application Box at Security, Staff Entrance, Prince Street, South Beach, Durban.

**ENQUIRIES**

Dr M Ndlangisa Tel No: (031) 327 2970

**NOTE**

Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance, credit records, criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission.
(CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that due to the large financial constraints no S & T and settlement claims will be considered for payment to candidates that are invited for the interview. Note: Employment Equity: Preference will be given to the following candidates as per Employment Equity target: African Male. Any person with disability regardless of race and gender.

CLOSING DATE: 05 March 2020

POST 06/108: MEDICAL OFFICER GRADE 1, 2, 3 REF NO: RVH 01/2020 (X2 POSTS)

SALARY:
- Grade 1: R821 205 - R884 670 per annum
- Grade 2: R938 964 - R1 026 693 per annum
- Grade 3: R1 089 693 – R1 362 366 per annum

Other Benefits: 13th Cheque, Home owners allowance (employee must meet prescribed Requirements), Medical Aid (Optional) and 22% Rural Allowance.

CENTRE REQUIREMENTS:
- Grade 1: Senior Certificate MBCHB degree or equivalent qualification Proof of current registration with HPCSA (2019 Receipt) Certificate of registration with the HPCSA as a Medical Practitioner. Current registration with HPCSA as a Medical Practitioner OR, 1 year relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. Qualified applicants will be liable for the performance of commuted overtime as per the roster. Certificate of service endorsed by your Human Resources Proof of experience (not certificate of service) from previous and current employer endorsed and stamped by HR must be attached. Grade 2: Requirements: Senior Certificate MBCHB degree or equivalent qualification Proof of current registration with HPCSA (2019 Receipt) Certificate of registration with the HPCSA as a Medical Practitioner. Current registration with HPCSA as a Medical Practitioner plus 5 years’ experience after registration with the HPCSA as a Medical Practitioner OR 6 years’ experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa Qualified applicants will be liable for the performance of commuted overtime as per the roster. Certificate of service endorsed by your Human Resources Proof of experience (not certificate of service) from previous and current employer endorsed and stamped by HR must be attached. Grade 3: Requirements: Senior Certificate MBCHB degree or equivalent qualification Proof of current registration with HPCSA (2019 Receipt) Certificate of registration with the HPCSA as a Medical Practitioner. Current registration with HPCSA as a Medical Practitioner plus 10 years’ experience after registration with the HPCSA as a Medical Practitioner OR 11 years’ experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa Qualified applicants will be liable for the performance of commuted overtime as per the roster. Certificate of service endorsed by your Human Resources Proof of experience (not certificate of service) from previous and current employer endorsed and stamped by HR must be attached. Knowledge, Skills And Competencies Knowledge of health care system and medical ethics Knowledge of relevant acts, policies and regulations of the department of health Good team building and problem solver Excellent human, communication and leadership skills.

DUTIES:
- Provision of quality patient centered care for all patients Examine, investigate, diagnose and oversee the treatment of patients Provision of after-hours services to care for emergency cases Provide medicine related information to clinical staff as may be required Undertake on-going care individuals patients to allow for continuity of care Maintain accurate health records in accordance with legal ethical considerations Train and guide staff and health associated professionals Actively participate in morbidity and mortality reviews Attend and participate in continuous medical education Participate in quality improvement programmes Ensure that cost effective service delivery is maintained within the respective department Attend to administrative matters as required Perform commuted overtime.

ENQUIRIES:
Dr NT Dabata- Hlaneki Tel No: (039) 260 5000

APPLICATIONS:
All Applications Should Be Forwarded To: Chief Executive Officer P/Bag X 501 Stafford’s Post 4686 Or Hand Delivered To: Human Resources Department Rietvlei District Hospital

NOTE:
The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months...
MEDICAL OFFICER (GRADE 1, 2, 3) REF NO: GS 9/20

Component – Dermatology

Salary
Grade 1: R821 205 per annum
Grade 2: R938 964 per annum
Grade 3: R1 089 693 per annum

All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus commuted overtime which is subject to the needs of the department (Incumbent will have to sign the relevant contract form annually)

Requirements
MBCHB Degree Plus Current registration with the Health Professions Council of South Africa as a Medical Practitioner by the time of appointment. Recommendation Experience in Dermatology. A documented specific interest in Dermatology Dermatology outreach. **Grade 1:** Experience: Not Applicable. **Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa. Grade 2:** Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner. **Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service. Grade 3:** Experience: 10 years’ experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa.

Duties
Medical care of patients: Dermatology – This is a post for care of out- and in-patients with dermatological conditions. Rotations through other medical sub-disciplines may be required, depending on the relative needs of the Departments of Dermatology and Internal Medicine. Level of care required – Medical care appropriate to Grey’s Hospital, a tertiary and referral health facility; Overtime requirements – After-hours work in the Departments of Internal Medicine and/or Dermatology will be required, depending on the needs of the Departments of Dermatology and Internal Medicine. Geographical limits – the post(s) will be based at Grey’s but you will be expected to perform duties at various health facilities, which may include rotations in Dermatology at facilities within the Pietermaritzburg metropole. Outreach Dermatology services to facilities in Area 2 may be required either regularly or from time to time. Administration and management: Supervise junior medical staff, including in clinical work, attendance, time management, conflict management etc; Service logistics – assist in administrative aspects of running the Department of Dermatology and/or Internal Medicine e.g. roster and rotation planning, clinical and operational protocol development; Quality improvement – assists and participates in quality improvement, including audits Medico-legal matters – assist with medico-legal tasks such as medical reports for insurance claims, mortality and morbidity analysis etc. Academic programme: Training - provide in-service training to staff or be a recipient of in-service training, as appropriate for a medical officer and to meet the needs of the service; Teaching – participate in under-graduate and post-graduate training programmes (teaching, examinations, administration etc) as required by the programmes and appropriate for

Closing Date: 28 February 2020

Greys Hospital, Pietermaritzburg Complex

Grade 1

Grade 2

Grade 3

75
a medical officer; Academic activities – active participation in academic activities such as journal clubs, academic presentations etc. Research – participate in departmental research. Initiation and performance of research is optional but desirable.

ENQUIRIES : Dr. AV Chateau Tel No: (033) 897 3177
APPLICATIONS : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200.
FOR ATTENTION NOTE : Mr KB Goba
NOTE : Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number/reference must be indicated in the column provided on the form Z83 e.g GS 8/20. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).

CLOSING DATE : 28 February 2020
POST 06/110 : MEDICAL OFFICER (INTERNAL MEDICINE) GRADE1-3 REF NO: MO/INTEMED 01/2020 (X3 POSTS)

REQUIREMENTS : MBCHB degree or equivalent qualification plus Certificate of registration with Health Professions Council of South Africa (HPCSA) as a Medical Practitioner (Independent Practice Medical Practitioner).Proof of current registration as a Medical Practitioner with HPCSA. Experience: Medical Officer Grade 1: No experience required the appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner. The appointment to Grade 3 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with HPCSA. Experience: Medical Officer Grade 2: 5 years appropriate experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Medical Officer Grade 3: 10 year’s registration experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 3 requires a minimum of eleven years (11) relevant experience after registration as a Medical Practitioner with a recognized foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

DUTIES : To execute duties and functions with proficiency, to support the aims and objectives of the Institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted to the Department. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programmes. Sound clinical knowledge with regard to medicine. Ability to deal with all medical emergencies. Knowledge of ethical medical practice. Assist with clinical audits. Provide support to the Head of Department in ensuring an efficient standard of patient care and services is maintained.

ENQUIRIES : Dr MA Hlophe Tel No: (031) 907 8265
Applications should be posted to: The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeni, 4060.

Mrs TZ Makanya

Please note that due to financial constraints, there will be no payment of S&T Claims.

28 February 2020

ASSISTANT DIRECTOR: MEDICO-LEGAL MORTUARY REF NO: UGU 01/2020

R470 040 per annum (Level 10)

An appropriate National Diploma/Bachelor’s Degree in Health Sciences/Public Administration/Management/Public Management, 3 years supervisory experience in related field, A valid driver’s license, Sound knowledge and experience of mortuary and its operation, Good communication skills (oral and written), Good organizing, planning and supervisory skills, Knowledge of Legislation:- Access to information Act, PFMA, Inquest Act, Knowledge of Occupational Health and Safety Act, High level of integrity, Computer literate, Presentation, problem solving, leadership and strategic planning skills.
DUTIES: To manage and administer the mortuary facility with a view to provide effective public service. To ensure the effective and efficient economical management and utilization of resources in the component, including the development of personnel. To provide technical advice to the District Director, Forensic Principal Technical advisor and quarterly reports and assist with health services planning. To give evidence in court as and when required. To provide assistance to other mortuary facilities / managers in cases of natural disaster and major accidents.

APPLICATIONS: Application to be forward to: The Human Resource Manager, Ugu Health District Office, Private Bag X735, Port Shepstone, 4240.

CLOSING DATE: 13 March 2020

NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There will be no payment of S&T Claims.

CLOSING DATE: 28 February 2020

POST 06/113: CHIEF RADIOGRAPHER: GRADE 1: REF NO: HRM 05/2020 (X1 POST

Directorate: X-Ray Dept.

SALARY: Grade 1: R466 119 – R517 326 per annum 13th Cheque, Medical Aid (Optional), Home Owner Allowance on Application Employee Must Meet Prescribed Requirements

CENTRE: King Edward VIII Hospital and St. Aidens Complex (KEH)

REQUIREMENTS: 3 year National Diploma/Degree with Diagnostic Radiography, Registration with HPCSA as a Diagnostic Radiographer, Proof of current registration with HPCSA as a Diagnostic Radiographer (2019/2020), Minimum of 3 years’ experience after registration with HPCSA as a Diagnostic Radiographer Recommendation: Computer Literacy, B-tech in Radiography will be advantageous, Mammography certificate will be advantageous Knowledge, Skills, Training And Competencies Required: Sound knowledge of diagnostic radiography procedures and equipment, sound knowledge of Radiation Control and safety measures, sound knowledge of relevant Health and Safety Acts., ability to communicate effectively and problem solving skills, good interpersonal relations and ability to perform well within a team, ability to perform quality assurance tests, sound knowledge of Public Service Human Resource policies and procedures including EPMDS, ability to supervise junior and student radiographers.

DUTIES: To provide high quality Diagnostic Radiographic services, to promote good health practices and ensure optimal care to patients, to execute all clinical procedures competently to prevent complications, to prove a 24 hour radiographic service including weekends and public holidays, to comply with safety and radiation protection standards, promote good health practices to patients in need of radiography, to contribute to the overall work process in the component, to comply with and promote Batho Pele principles in the execution of all duties for effective service delivery, participate in quality assurance and quality improvement projects including implementation of the National Core standards, participate in departmental policies and procedures development, participate in monthly departmental meetings, carry out EPMDS on members of staff allocated under your supervision, be actively involved in In-service training, student training and Peer Review and CPD activities.

APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin building or posted to Private Bag X02, Congella, 4013.

NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There will be no payment of S&T Claims.

CLOSING DATE: 28 February 2020
POST 06/114  : OPERATIONAL MANAGER GENERAL GRADE 1 SURGICAL REF NO: NURS 01/2020

SALARY  : Grade 1: R444 276 –R500 031 per annum
          Grade 2: R515 040 -R579 696 per annum
           Other Benefits: 13th cheque, 8% inhospitable rural allowance, Medical Aid (Optional)
           Housing allowance (employee must meet prescribed requirements).

CENTRE  : Ladysmith Regional Hospital


DUTIES  : Promote quality nursing care as directed by the professional scope of practice and standards as determined by the institution. Assist in planning, organizing and monitoring of objectives of the units and departments. Demonstrate understanding of Human Resource and Financial Management practices and procedures. Supervise staff under your control. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patients' needs, requirements and expectations (Batho-Pele). Able to plan and organize own work and that of support personnel to ensure proper nursing care. Manage all resources within units effectively and efficiently to ensure optimal service delivery. Carry out PMDS evaluation of staff, formulate training programmes and participate in the training and development of staff. Ensure that all equipment in the nursing department is adequate, checked and is in working order. Provide a safe, therapeutic and hygienic environment as laid down by the Nursing Act, Occupational Health and Safety Act and all other applicable prescripts. Oversee the functioning of units / wards and report to nursing management. Promote and monitor the implementation of IP&C strategies in the unit. Ensure quality Data management and utilization.

ENQUIRIES  : Mrs. T.M. Buthelezi Tel No: (036) 637 2111

APPLICATIONS  : Should Be Posted To: The CEO Ladysmith Regional Hospital: Applications Private Bag X9928 Ladysmith 3370 or Hand Delivered To: 36 Malcolm Road Ladysmith 3370.

NOTE  : Equity Target: African Male

CLOSING DATE  : 13 March 2020

POST 06/115  : OPERATIONAL MANAGER NURSING – HAST UNITY REF NO: PSH 09/20 (X1 POSTS)

SALARY  : R444 276 per annum. Other benefits: 12% Rural Allowance, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements).

CENTRE  : Port Shepstone Regional Hospital

REQUIREMENTS  : Matric certificate. Degree/Diploma in General Nursing and midwifery Certificate/Diploma in HIV Management or HIV/AIDS Counseling. Registration with South African Nursing Council as a registered nurse and midwife/accoucher SANC Receipt for 2020 (eRegister certificate will be accepted) Not Bank Deposit Slip A minimum of 7 years appropriate/recognizable experience in nursing after registration as a General Nurse. Proof of Computer literacy Attach proof of working experience endorsed by Human Resource Department/ Employer N.B: (Proof of experience and/or certificates of service are compulsory and must have complete dates and months, and must be attached to determine experience).Knowledge, Skills And Experience Knowledge of Nursing care delivery approaches. Ability to formulate patient care related policies Good communication, leadership, and problem-solving, negotiation and inter-personal skills. Ability to encourage team work. Sound planning, educational/presentation and organization skills networking, liaison and counseling skills. Basic financial management skills and all health legislation Knowledge and experience of public service policies and legislation governing health care service delivery. Knowledge of National core Standards and other relevant public service programmes.

DUTIES  : Provide effective management and professional leadership in the HAST unit Strengthen implementation of health care service delivery policies, procedures and protocols in relation to HIV and AIDS National Strategic Plan. Facilitate, monitor and evaluate the implementation of program plans, targets and program development.
activities. Facilitate and conduct monthly meetings and nerve centre meetings. Support the implementation of HAST programs within the institution. Ensure efficient data and information management with daily, weekly and monthly verification. Plan and ensure implementation of staff development programs. Implement National core standards and ideal hospital Realization. Ensure proper and cost-effective utilization of all resources. Evaluate patient care programmes and make proposals for improvement. Exercise control of discipline, grievance and labour relations in terms of laid down policies and procedures. Take charge ship of the hospital after - hours, weekends and public holidays in the absence of senior management. Maintain client satisfaction through setting and monitoring of service standards. Plan and participate in all outreach programs in relation to HIV/AIDS and TB including non-communicable diseases. Report all programs and staff related matters to Assistant Nursing manager.

NOTE

APPLICATIONS

Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone 4240.

FOR ATTENTION

NOTE

Application for employment (Z83). Certified copy of Identity document. Certified copy of Matric, Nursing qualification. Detailed Curriculum vitae. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

CLOSING DATE

28 February 2020

POST 06/116

RADIOGRAPHER: GRADE 1: REF NO: HRM 04/2020 (X1 POST)

Directorate: X-Ray Dept of Nuclear Medicine

SALARY

Grade 1: R395 703 – R452 445 per annum, 13th Cheque, Medical Aid (Optional), Home Owner Allowance on Application, Employee Must Meet Prescribed Requirements

CENTRE

King Edward VIII Hospital

REQUIREMENTS

Matric/Senior Certificate or equivalent qualification, 3 year National Diploma or B-Tech degree in Nuclear Medicine, Nuclear medicine registration with the HPCSA as a Nuclear Medicine Radiographer, Proof of current registration with HPCSA as a Nuclear Medicine Radiographer (2019/2020), 4 years appropriate experience after registration with HPCSA as Nuclear Medicine Radiographer. Applicants with 3 year Nuclear medicine radiography qualification who do not have 4 years’ experience as Diagnostic radiographer may apply and will be appointed as Diagnostic radiographer Recommendation: Computer Literacy, Sound knowledge of Radiation safety/protection regulations Knowledge, Skills, Training And Competencies Required: Sound knowledge of nuclear medicine diagnostic procedures and equipment, Clinical competency procedures and dexterity, Good communication and problem solving, Good interpersonal relationships, Knowledge of relevant Health and Safety policies, regulations and Acts, Knowledge of Quality Assurance procedures and methods.

DUTIES

Perform general administrative duties as required, Participate in institutional nuclear medicine policy making and planning for service delivery, Promote Batho Pele in execution of all duties for effective service delivery, Inspect and use equipment professionally to ensure that they comply with safety standards. Ensure the implementation of quality assurance and improvement programs, Develop protocols to ensure that ultrasound services comply with HPCSA legislation, Supervise in-service training of students, Assist in/perform complex nuclear medicine procedures, Provide professional advice on radiographic and radiation related matters, Perform quality control procedures, Promote team work in the department.

ENQUIRIES

Mr. A. Dlamini Tel No: (031) 3603320/3295

APPLICATIONS

All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin building or posted to Private Bag X02, Congella, 4013.

NOTE

An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference
number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There will be no Payment of S&T Claims.

CLOSING DATE : 28 February 2020

POST 06/117 : ULTRASONOGRAPHER GR 1, 2 & 3 REF NO: PSH 05/20 (X1 POST)

SALARY
Grade 1: R395 703 per annum & 17% rural allowance
Grade 2: R466 119 per annum & 17% rural allowance
Grade 3: R549 066 per annum & 17% rural allowance

CENTRE REQUIREMENTS : Port Shepstone Hospital

EDUCATION & EXPERIENCE

Grade 1:
- Senior certificate. National Diploma/Degree in radiography (Ultrasound), Registration certificate with HPCSA as Independent Practitioner. Completion of community service. Current HPCSA Registration 2020. N.B: (Proof of experience detailing experience and/or certificates of service are compulsory and must have complete dates and months, and must be attached to determine experience and grading).
- Grade 1: Experience: None after registration with the HPCSA in respect of RSA qualified employees who performed community service, as required in South Africa. One(1) year relevant experience after registration with the Health Professional Council of South Africa in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa.

Grade 2:
- Grade 2: Experience: Minimum of 10 years relevant experience after registration with HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa.

Grade 3:
- Grade 3: Experience: Minimum of 20 years relevant experience after registration with HPCSA in the relevant profession (where applicable) in respect of RSA qualified employees who performed community service, as required in South Africa. Minimum of 11 years relevant experience after registration with the Health Professional Council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.

KNOWLEDGE, SKILLS AND COMPETENCIES


DUTIES
- Provide high quality ultrasound services. Give factual information to patients. Execute all clinical procedures competently to prevent complications. Inspect and use equipment to ensure compliance with safety standards. Compile reports and statistics. Provide education on patient's conditions whilst upholding patient's rights. Participate in Quality Assurance Programme. Participate in EPMDS. Promote Batho Pele Principles in the execution of duties for effective service delivery. Assist with ultrasound patient bookings. Provide training, guidance and supervision to junior staff. Perform other duties as per delegation by radiography management.

ENQUIRIES : Dr PB Dlamini Tel No: (039) 688 6147 or Mr. JP Jwara Tel No: (039) 688 6154
APPLICATIONS : Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone 4240.
FOR ATTENTION : Mr. ZM Zulu
NOTE : Application for employment (Z83). Certified copy of Identity document. Certified copy of Matric, MBChB qualification. Certified copy of Specialist qualification/ equivalent. Certified copy of HPCSA Registration as a Specialist. Proof of payment of HPCSA annual fees or relevant Certificate. Detailed Curriculum vitae. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the
NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications

**CLOSING DATE**

28 February 2020

**POST 06/118**

ULTRASOUND RADIOGRAPHER- SPECIALTY -GRADE 1, 2 OR 3 REF NO: RADIOLOGY 01/2020

**SALARY**

Grade 1: R395 703 - R445 758 per annum
Grade 2: R466 119 – R532 959 per annum
Grade 3: R549 066 – R591 510 per annum

Other Benefits: 12% Inhospitable Rural Allowance of Basic Salary

**CENTRE**

Ladysmith Regional Hospital

**REQUIREMENTS**

Senior certificate (Grade 12) or equivalent qualification. An appropriate National Diploma/Degree in Ultrasound. Registration with the S.A. Health Professionals Council as an Ultrasound Radiographer. Current registration with HPCSA as a practicing Ultrasound Radiographer (2020). Grade 1: Four (4) years appropriate experience after registration with the Health Profession Council of South Africa (HPCSA). Grade 2: minimum of 10 years appropriate experience after registration as an Ultrasound Radiographer with the HPCSA. Grade 3: minimum of 20 years appropriate experience after registration as an Ultrasound Radiographer with the HPCSA. Applicants with a four (4) year Radiography Speciality qualification (not in possession of Diagnostic Radiographer may apply and will be appointed as Diagnostic Radiographer. Certificate of service endorsed by Human Resource Department. Knowledge, Skills, Training, And Competencies: Sound knowledge of obstetrics & gynaecology, general, cardiac and vascular ultrasound procedures and equipment. Basic knowledge of musculoskeletal ultrasound. Sound report writing and administrative skills. Computer literacy. Knowledge of relevant Health and Safety Acts & infection control measures. Ability to communicate effectively and problem solving skills. Good interpersonal relations and ability to perform well within a team. Ability to work autonomously.

**DUTIES**

To provide high quality ultrasound service according to patient needs. Correct interpretation and reporting of ultrasound scans. To promote good health practices and ensure optimal care of patients. To execute all clinical procedures competently to prevent complications. To perform reception, clerical duties as required. To compile reports as required in working environment. To contribute to the overall running of ultrasound services. To comply with and promote Batho Pele principles. To inspect and utilize equipment professionally and thus ensure compliance with safety regulations. To participate in quality improvement programs.

**ENQUIRIES**

MR. B. Mbana Tel No: (036) 6372111

**APPLICATIONS**

Should Be Posted To: The CEO Ladysmith Regional Hospital: Applications Private Bag X9928 Ladysmith 3370 or Hand Delivered To: 36 Malcolm Road Ladysmith 3370

13 March 2020

**POST 06/119**

RADIOGRAPHER – NUCLEAR MEDICINE REF NO: RADNUCMED/1/2020 (X1 POST)

Department: Nuclear Medicine

**SALARY**

Grade 1: R395 703 per annum, Plus 13th cheque, Medical Aid - Optional & Housing Allowance: Employee must meet prescribed requirements.
Grade 2: R466 119 per annum, Plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements
Grade 3: R549 066 per annum Plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements

**CENTRE**

Inkosi Albert Luthuli Central Hospital

**REQUIREMENTS**

Diploma or Bachelor degree in Nuclear Medicine Radiography. Current registration with the Health Professions Council of South Africa as a Nuclear Medicine Radiographer. A minimum of one year clinical experience in Nuclear Medicine will be an advantage. Experience: Grade 1: Four (4) years appropriate experience after registration with Health Profession Council of South Africa (HPCSA) as Diagnostic Radiographer. Applicants with a four (4) year Radiography speciality qualification (not in possession of Diagnostic Radiography qualification) who do not have experience as Diagnostic Radiographer may apply and will be appointed as Diagnostic Radiographer and will be paid a Diagnostic Radiographer salary. Grade 2: Minimum 14 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer of which 10 years must be after registration as Nuclear Medicine Radiographer. Grade 3: Minimum 24 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer of which 20yrs must be after registration as a Nuclear Medicine Radiographer. Knowledge, Skills, Training and Competence Required: Sound knowledge of nuclear medicine procedures and equipment. Ability to work independently and in a team. Good verbal and written communication skills. Sound

**DUTIES**

Co-ordinate and undertake nuclear medicine radiographic procedures efficiently. Play a key role in compilation of protocols for effective service delivery. Assist in/perform complex nuclear medicine procedures including PET studies. Supervise in-service training of students and/ or radiographers. Supervise subordinates and/ or other support personnel within the department. Provide professional advice on radiographic and radiation related matters. Perform quality control procedures. Play an important role concerning discipline, counselling and guidance to junior staff. Promote team work in the department. Ensure the objectives of Batho Pele and Patient Rights are met. Participate in quality improvement programmes.

**ENQUIRIES**

Dr Fozy Peer Tel No: (031) 240 1881

**APPLICATIONS**

All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058

**NOTE**

An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

**CLOSING DATE**

28 February 2020

**POST 06/120**

**SALARY**

Grade 1: R383 226 per annum
Grade 2: R471 333 per annum
Other Benefits: 12% Rural Allowance, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements

**CENTRE**

Port Shepstone Regional Hospital

**REQUIREMENTS**

Matric/Senior Certificate. Diploma in General Nursing and Midwifery & Registration with the SANC as a General Nurse and Midwife or Accoucher. One year qualification in advanced midwifery At least 5 years’ experience as a professional nurse. Grade 2: A minimum of 10 years appropriate /recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing and midwifery. Current SANC receipt for 2020 (e Register document will be accepted) Attach proof of working experience endorsed by Human Resource Department/ Employer N.B: (Proof of experience and/or certificates of service are compulsory and must have complete dates and months, and must be attached to determine experience and grading).Knowledge, Skills and Experience Knowledge of Public Service Policies, Acts and Regulations. Knowledge of SANC Acts, rules and regulations. Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks. Good communication skills – verbal and written Good leadership, interpersonal, problem-solving, conflict management, decision-making, coordinating and negotiation skills. Good facilitation skills Knowledge and experience in implementation of Batho Pele Principles and Patients’ Rights Charter, Code of Conduct and Labour Relations Knowledge of National core Standards and other relevant public service programmes.

**DUTIES**

Develop, plan, and implement in service training program for the nursing division. Provide clinical training for maternal and neonatal nursing programmes Clinical teaching for integration of theory and practice. Monitor students achievement of learning outcomes. Assist nurse educators with clinical assessments. Draw up a yearly in service training program in consultation with nursing management and Human resource division. Assist in orientation, induction and mentoring of all new nursing staff. Prepare and present lessons according to the drawn up training program. Keep...
records of all nurse in service training for CPD purposes (Continued professional development). Serve as member of various committees e.g. research, policy making, etc. Provide accompaniment for nursing students. Conduct and participate in nursing research. Attend workshops and seminars and give feedback Assist programme managers with training in new programmes Control all financial and material resources in the clinical teaching department

ENQUIRIES
APPLICATIONS
FOR ATTENTION
NOTE
CLOSING DATE
POST 06/121
SALARY
CENTRE
REQUIREMENTS
DUTIES
ENQUIRIES
APPLICATIONS

Mrs. TG Mkhize Tel No: (039) 688 6117
Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone 4240.
Mr. ZM Zulu
Application for employment (Z83). Certified copy of Identity document. Certified copy of Matric, Nursing qualification. Detailed Curriculum vitae. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

28 February 2020

CLINICAL NURSE PRACTITIONER: PRIMARY HEALTH CARE STREAM REF NO: MURCHGTWAY 01/2020 (X1 POST)

Grade 1: R383 226 per annum
Grade 2: R471 333 per annum
Other Benefits: 13th Cheque, Home owners allowance (employee must meet prescribed Requirements), Medical Aid (Optional) and 12% Rural Allowance

Murchison Hospital – Gateway PHC

Senior Certificate, Degree/Diploma in General Nursing, Midwifery plus 1 year post basic qualification in Primary Health Care, Registration with SANC as General Nurse, Midwife and Primary Health Care Nurse Current SANC receipt. previous work experience/Certificate of service endorsed by your Human Resource Department on an official letterhead (to be attached to application). Grade 1: Experience: A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional with SANC in general nursing. Grade 2: Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate/recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Knowledge, Skills and Competencies: Knowledge of all applicable legislation and guidelines, including scientific nursing and nursing principles Good interpersonal relationship skills and good listening skills Good communication and problem solving skills Co-ordination and planning skills Ability to relieve in the service areas Team building and supervisory skills Ability to formulate patient care related policies.

Demonstrate effective communication with patients, supervisors and other clinicians, including report writing. Assist the unit manager with overall management and necessary support for effective functioning in the clinic. Work as part of a multidisciplinary team to ensure good Nursing Care in the clinic. Promote preventive and promotive health for clients and the community in the clinic Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic. Must be able to handle obstetric and emergencies and high risk conditions Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. To provide nursing care that leads to improve service delivery by upholding Batho Pele principles. Maintain clinical competencies by ensuring that scientific principles of nursing are implemented in the clinic. Supervision of patients and provision of basis patient needs e.g. oxygen, nutrition, elimination, fluids and electrolyte balance, safe and therapeutical environment in the clinic using EDL guidelines. Ensure clinical intervention to clients including administering of prescribed medication and ongoing observation of patients in the clinic. Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of self care. Ensure proper utilization and safe keeping of basic medical, surgical pharmaceutical and stock.

Mr. TM Mkhize Tel No: (039) 6877311 ext 130
All Applications Should Be Forwarded To: Chief Executive Officer, P/Bag X701 Portshepstone 4240 or Hand Delivered To: Human Resources Department Murchison Hospital.
NOTE: The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months Curriculum Vitae and Identity document Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. MURCH/VAC/GTWAY 1/2020 NB. Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents/Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution) If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful Employment Equity target for the post is African Male and people with disabilities are encouraged to apply.

CLOSING DATE: 28 February 2020

POST 06/122: PROFESSIONAL NURSE (SPECIALTY) (GRADE 1 OR 2) MATERNITY REF NO. RKK/PN/02/2020 (X7 POSTS)

SALARY: Grade 1: R383 226 – R 444 276 per annum
Grade 2: R471 333 – R579 696 per annum

CENTRE REQUIREMENTS: Graed 1: Senior Certificate/Matric. Basic R425 Degree/Diploma in Nursing and Advanced Midwifery or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse. One (1) year post basic qualification in Advanced Midwifery and Neonatal Nursing. Registration with the SANC as a Professional Nurse. A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Proof of current registration with SANC (2020 Receipt). Grade 2: Senior Certificate/ Matric. Basic R425 Degree/Diploma in Nursing and Advanced Midwifery or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse. One (1) year post basic qualification in Advanced Midwifery and Neonatal Nursing. A minimum of 14 years appropriate or recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred above must be appropriate/recognizable experience after obtaining post basic qualification in Advanced Midwifery and Neonatal Nursing. Certificate of Service from previous and current employer endorsed and stamped by HR must be attached. Other Benefits: 13th Cheque/ Service Bonus. Medical Aid (Optional). Homeowners Allowance employee must meet prescribed requirements. Uniform allowance. Good communication, report writing, decision making and problem solving skills. Good interpersonal skills including public relations, conflict handling and counselling. Expertise in clinical nursing practices. Working as an independent practitioner in the ward environment. Knowledge of nursing care processes and procedures. An understanding of the challenges facing the Public Health Sector. In depth knowledge of Acts, Policies, Procedures, Prescripts and Legislations.

DUTIES: Render an optimal holistic specialized nursing care to patients as a member of the Multidisciplinary team. Train and supervise junior staff and student nurses. Maintain accreditation standards by ensuring compliance with National Core Standards. Coordinate clinical activities of the unit. Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies, and procedures. Participate in nursing audits and maintain accurate records. Display a concern for patients, promoting, advocating, and facilitating proper treatment and care. Ensure the unit complies with Infection Prevention and Control as well as Occupational Health and safety policies. Strengthen ethics and professionalism. Provide safe and therapeutic environment for patients, staff and public. Participate in staff development using EPMDS System and other work related programmes and training.

ENQUIRIES: Assistant Nursing Manager: MRS. S.D. Pather Tel No: (031) 459 6030, Deputy Nursing Manager: Mrs. C.Z.L. Mkhwanazi Tel No: (031) 459 6030
APPLICATIONS: Human Resource Department, R K Khan Hospital Private Bag x 004 Chatsworth, 4030 or Hand delivered to R K Khan Hospital Human Resource Department 2nd floor Recruitment Officer.

FOR ATTENTION: Human Resource Manager

NOTE: Applications should be submitted on form Z83 from any Public Service. Department Human Resource Department OR from the website www.kznhealth.gov.za Certified copies of ID, Matric, highest educational qualifications and HPCSA registration – not copies of certified copies. Current registration with HPCSA 2019. Updated Curriculum Vita. Certified copy of certificates of service endorsed by Human Resource. The reference number must be indicated in the column provided on form Z83 e.g. HR 01/2019. Faxed documents will not be accepted. NB: Failure to comply with the above instructions will result in disqualification. Please note that if you are not contacted within 3 months of the closing date, your application is unsuccessful. Every shortlisted applicant will be advised of the outcome of their application in due course. Please note that the successful candidate will be subjected to a pre-employment screening and verification process including CIPC (Companies Intellectual Property Commission) screening. Due to financial constraints no S & T or relocation costs will be paid for attending interviews. NB: Relocation is at your own cost due to financial constraints. No S&T Claims or relocation cost to be paid.

CLOSING DATE: 28 February 2020 16:00 afternoon

POST 06/123: PROFESSIONAL NURSE (SPECIALTY) (GRADE 1 OR 2) PAEDIATRICS/NICU REF NO: RKK/PN/04/2020 (X1 POST)

SALARY: Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum

CENTRE: R.K. Khan Hospital – Paediatrics/NICU

REQUIREMENTS: Grade1: Senior Certificate/ Grade 12. Degree/Diploma in Nursing and Midwifery or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse. One (1) year Post Basic Qualification in Child Nursing Science or Critical Care. Registration with the SANC as a Professional Nurse and Midwife. Proof of current registration with SANC (2020 Receipt). A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing and Midwifery and after obtaining the one year Post Basic Qualification in Child Nursing Science or Critical Care. Grade 2: A minimum of 14 years appropriate or recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred above must be appropriate/recognizable experience after obtaining one year Post Basic Qualification in Child Nursing Science or Critical Care. Certificate of Service from previous and current employer endorsed and stamped by HR must be attached. Recommendation. Previous experience in PICU or NICU will be an advantage. Good communication, report writing, decision making and problem solving skills. Good interpersonal skills including public relations, conflict handling and counselling. Expertise in clinical nursing practices. Working as an independent practitioner in the ward environment. Knowledge of nursing care processes and procedures. An understanding of the challenges facing the Public Health Sector. In depth knowledge of Acts, Policies, Procedures, Prescripts and Legislations.


ENQUIRIES: Assistant Nursing Manager: Mrs. S.D. Patheer Tel No: (031) 459 6030, Deputy Nursing Manager: Mrs. C.Z.L. Mkhwanazi Tel No: (031) 459 6030

APPLICATIONS: Human Resource Department, R K Khan Hospital Private Bag x 004 Chatsworth, 4030 or Hand delivered to R K Khan Hospital Human Resource Department 2nd floor Recruitment Officer.

FOR ATTENTION: Human Resource Manager

NOTE: Applications should be submitted on form Z83 from any Public Service. Department Human Resource Department OR from the website www.kznhealth.gov.za Certified copies of ID, Matric, highest educational qualifications and HPCSA registration – not copies of ID, Matric, highest educational qualifications and HPCSA registration – not copies of certified copies. Current registration with HPCSA 2019. Updated Curriculum Vita. Certified copy of certificates of service endorsed by Human Resource. The reference number must be indicated in the column provided on form Z83 e.g. HR 01/2019. Faxed documents will not be accepted. NB: Failure to comply with the above instructions will result in disqualification. Please note that if you are not contacted within 3 months of the closing date, your application is unsuccessful. Every shortlisted applicant will be advised of the outcome of their application in due course. Please note that the successful candidate will be subjected to a pre-employment screening and verification process including CIPC (Companies Intellectual Property Commission) screening. Due to financial constraints no S & T or relocation costs will be paid for attending interviews. NB: Relocation is at your own cost due to financial constraints. No S&T Claims or relocation cost to be paid.
copies of certified copies. Current registration with HPCSA 2019. Updated Curriculum Vitae. Certified copy of certificates of service endorsed by Human Resource. The reference number must be indicated in the column provided on form Z83 e.g. HR 01/2019. Faxed documents will not be accepted. NB: Failure to comply with the above instructions will result in disqualification. Please note that if you are not contacted within 3 months of the closing date, your application is unsuccessful. Every shortlisted applicant will be advised of the outcome of their application in due course. Please note that the successful candidate will be subjected to a pre-employment screening and verification process including CIPC (Companies Intellectual Property Commission) screening. Due to financial constraints no S & T or relocation costs will be paid for attending interviews. NB: Relocation is at your own cost due to financial constraints- No S&T Claims or relocation cost to be paid.

CLOSING DATE : 28 February 2020 16:00 afternoon

POST 06/124 : PROFESSIONAL NURSE GRADE1/2 SPECIALTY REF NO: NURS 02/2020 (X1 POST)

SALARY : Grade 1: R382 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum
13th cheque, 8% inhospitable rural allowance, Medical Aid (optional) Housing allowance (employee must meet prescribed requirements)

Appropriate/Recognisable Experience after registration in the specialty is recognised to determine the salary on appointment. Only certificate/s of service from the previous employer/s in the specialty is recognised for this purpose.

CENTRE : Ladysmith Hospital
REQUIREMENTS : Grade 12 (Senior Certificate). Current Registration with SANC as a Professional Nurse with Psychiatric Nursing Science. Diploma/Degree in nursing or equivalent qualification. A post-basic nursing qualification with a duration of at least 1 year accredited with SANC in Psychiatric Nursing Science (Advanced Psychiatry). Grade 1: A minimum of 4/four years appropriate/recognizable experience after registration with SANC as a General Nurse and Midwifery and after obtaining the one year Post Basic Qualification in Psychiatric Nursing Science (Advanced Psychiatry). Grade 2: A minimum of 14 years appropriate/recognizable experience after registration with SANC as a General Nurse and psychiatry. At least 10 years of the period mentioned above must be appropriate/recognizable in Psychiatric Nursing Science after obtaining the one year Post Basic Qualification in Psychiatric Nursing Science. Certificate of service endorsed by Human Resource department Knowledge, Skills and Experience Required: Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Demonstrate effective communication with patients, supervisors and other clinicians including report writing when required. Work as part of the multi-disciplinary team to ensure good nursing care. Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients promoting and advocating proper treatment and care including awareness and willingness to respond to patients needs and expectations (Batho-Pele).

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the Institution

ENQUIRIES : Mrs. T.M. Buthelezi Tel No: (036) 6372111
APPLICATIONS : Should Be Posted To:The Ceo Ladysmith Regional Hospital: Applications Private Bag X9928 Ladysmith 3370 Or Hand Delivered To: 36 Malcolm Road Ladysmith 3370.
CLOSING DATE : 13 March 2020

POST 06/125 : PROFESSIONAL NURSE GRADE1/2 SPECIALTY REF NO: NURS 03/2020 (X1 POST)

Component: Paediatrics

SALARY : Grade 1: R382 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum
Other Benefits: 13th cheque, 8% inhospitable rural allowance, Medical Aid (optional) 
Housing allowance (employee must meet prescribed requirements) 
Appropriate/Recognisable experience after registration in the specialty is recognised to determine the salary on appointment. Only Certificate/s of service from the previous employer/s in the specialty is recognised for this purpose.

CENTRE : Ladysmith Hospital 
REQUIREMENTS : 
Grade 12 (Senior Certificate). Current Registration with SANC as a Professional Nurse with Child Nursing Science. Diploma/Degree in nursing or equivalent qualification. A post-basic nursing qualification with a duration of at least 1 year accredited with SANC in Child Nursing Science. **Grade 1**: A minimum of 4 years appropriate/recognizable experience after registration with SANC as a General Nurse and Midwifery and after obtaining the one year Post Basic Qualification in Child Nursing Science. **Grade 2**: A minimum of 14 years appropriate/recognizable experience after registration with SANC as a General Nurse and Midwifery. At least 10 years of the period mentioned above must be appropriate/recognizable in Child Nursing Science after obtaining the one year Post Basic Qualification in Child Nursing Science. Certificate of service endorsed by Human Resource department Knowledge, Skills and Experience Required: Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Demonstrate effective communication with patients, supervisors and other clinicians including report writing when required. Work as part of the multi-disciplinary team to ensure good nursing care. Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients promoting and advocating proper treatment and care including awareness and willingness to respond to patient’s needs requirements and expectations (Batho-Pele).

ENQUIRIES : Mrs. T.M. Buthelezi 
APPLICATIONS : Should Be Posted To: The CEO Ladysmith Regional Hospital: Applications Private Bag X9828 Ladysmith 3370 or Hand Delivered To: 36 Malcolm Road Ladysmith 3370. 
CLOSING DATE : 13 March 2020 
POST 06/126 : PROFESSIONAL NURSE- SPECIALTY NURSING (ORTHOPAEDICS) REF NO: NURS 04/2020 
Component: Orthopaedics 

SALARY : Grade 1: R383 226 – R444 276 per annum, Plus 13th cheque, medical- aid (optional), Housing Allowance (employees must meet the prescribed requirement) 
Grade 2: R 471 333 – R579 696 per annum, PLUS 13th cheque, Housing Allowance (employees must meet the prescribed requirement), medical Aid Optional. 

CENTRE : Ladysmith Hospital 
REQUIREMENTS : Degree/Diploma in General Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse PLUS A Post Basic qualification in Orthopaedics Nursing with a duration of at least one year accredited with the SANC. 
Current registration with the SANC as General Nurse and relevant Speciality (2020 receipt). **Grade 1**: Experience: A minimum of 4 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 2**: Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the one (1) year post basic qualification in the relevant specialty Knowledge, Skills and Experience: Knowledge of nursing care processes and procedures. Sound knowledge of scope of practice. Problem solving skills Knowledge of Batho Pele and Patients' Rights Charter principles. Good communication skills-verbal written. Knowledge of SANC Rules and Regulation and other relevant public service legislations, prescripts and policies.

DUTIES : Execute duties and function with proficiency and within prescripts of applicable legislations. Render quality nursing care in Orthopaedics wards /Department. To develop and ensure implementation of Nursing Care Plans. To participate in clinical audits. Ensure proper utilization of human, material and financial resources and
updated records thereof Supervision of patients records to ensure accurate and complete patient records. Support the Operational Manager in ensuring the implementation of infection control and presentation policies in the unit. Supervision the performance of junior staff so as to enhance/promote quality patient care. Assist with performance reviews (EPMD). Teach and supervise student nurses allocated in an Orthopaedics ward. To coordinate orthopaedic patients care activities, assess needs and prevent orthopaedic complications.

ENQUIRIES : Mrs. T.M. Buthelezi Tel No: (036) 6372111
APPLICATIONS : Should be posted to: The CEO Ladysmith Regional Hospital: Applications Private Bag X9928 Ladysmith 3370 or Hand Delivered To: 36 Malcolm Road Ladysmith 3370.
CLOSING DATE : 13 March 2020

POST 06/127 : PROFESSIONAL NURSE GRADE1 – SPECIALTY REF NO: NURS 05/2020
Component: Operating Theatre

SALARY : Grade 1: R382 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum
13th cheque, 8% in-hospitable rural allowance, Medical Aid (optional) Housing allowance (employee must meet prescribed requirements)
Appropriate/Recognisable experience after registration in the specialty is recognised to determine the salary on appointment. Only Certificate/S of service from the previous employer/s in the specialty is recognised for this purpose.

CENTRE REQUIREMENTS : Grade1: Senior Certificate (Grade 12). Current Registration with SANC as a Professional Nurse. Diploma/Degree in nursing or equivalent qualification. Proof of current registration with SANC (2020). A post-basic nursing qualification with a duration of at least 1 year accredited with SANC in Operating Theatre Nursing Science. A minimum of (4) years appropriate/recognizable experience after registration with SANC as a General Nurse. Grade 2: Senior certificate/Grade 12 or equivalent qualification. Degree/Diploma in General Nursing Plus. Current registration (2020) with SANC as a Professional Nurse. Post Basic qualification with a duration of at least one year in curative skills in Primary Health Care accredited with SANC. A minimum of 14 years actual service and/or appropriate/recognizable experience after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of this period must be appropriate/recognizable experience in Operating Theatre Science after obtaining the relevant 1 year post basic qualification required for the relevant specialty. Certificate of service endorsed by Human Resource Department. Knowledge, Skills and Experience Required: Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Demonstrate effective communication with patients, supervisors and other clinicians including report writing when required. Work as part of the multi-disciplinary team to ensure good nursing care. Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs requirements and expectations (Batho-Pele).

DUTIES : To execute duties and functions with proficiency within prescripts of applicable legislation. Provision of quality patient care through setting of standards, policies and procedures. Assist Operational Manager with overall management and necessary support for effective functioning. To provide nursing care that lends itself to improve service delivery by upholding Batho-Pele Principles. Maintain clinical competence by ensuring that scientific principles of nursing are implemented. Ensure the provision and supervision of patient's needs. Promote health for clients. Evaluate patient care programmes from time to time and make proposals for improvement.

ENQUIRIES : Mrs. T.M. Buthelezi Tel No: (036) 6372111
APPLICATIONS : Should be posted to: The CEO Ladysmith Regional Hospital: Applications Private Bag X9928 Ladysmith 3370 or Hand Delivered To: 36 Malcolm Road Ladysmith 3370.
CLOSING DATE : 13 March 2020

POST 06/128 : PROFESSIONAL NURSE GRADE1 – SPECIALTY ADVANCED MIDWIFERY REF NO: NURS 07/2020 (X1 POST)

SALARY : Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum
13th cheque, 8% in-hospitable rural allowance, Medical Aid (optional) Housing allowance (employee must meet prescribed requirements)
Appropriate/Recognisable experience after registration in the specialty is recognised to determine the salary on appointment. Only certificate/s of service from the previous employer/s in the specialty is recognised for this purpose.

**CENTRE:** Ladysmith Regional Hospital  
**REQUIREMENTS:**  
**Grade 1:** Senior Certificate (Grade 12). Current Registration with SANC as a Professional Nurse. Diploma/Degree in nursing or equivalent qualification. Proof of current registration with SANC (2020). A post-basic nursing qualification with a duration of at least 1 year accredited with SANC in Advanced Midwifery and Neonatal Science. A minimum of 4/four years appropriate/recognizable experience after registration with SANC as a General Nurse. **Grade 2:** Senior certificate/Grade 12 or equivalent qualification. Degree/Diploma in General Nursing PLUS, Current registration (2020) with SANC as a Professional Nurse. Post Basic qualification with a duration of at least one year in curative skills in Advanced Midwifery and Neonatal Science accredited with SANC. A minimum of 14 years actual service and/or appropriate/recognizable experience after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of this period must be appropriate/recognizable experience in Advanced Midwifery after obtaining the relevant 1 year post basic qualification required for the relevant specialty. Certificate of service endorsed by Human Resource Department. Knowledge, Skills and Experience Required: Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Demonstrate effective communication with patients, supervisors and other clinicians including report writing when required. Work as part of the multi-disciplinary team to ensure good nursing care. Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients promoting and advocating proper treatment and care including awareness and willingness to respond to patients needs requirements and expectations (Batho-Pele).

**DUTIES:** To execute duties and functions with proficiency within prescripts of applicable legislation. Provision of quality patient care through setting of standards, policies and procedures. Assist Operational Manager with overall management and necessary support for effective functioning. To provide nursing care that lends itself to improve service delivery by upholding Batho-Pele Principles. Maintain clinical competence by ensuring that scientific principles of nursing are implement. Ensure the provision and supervision of patients needs. Promote health for clients. Evaluate patient care programmes from time to time and make proposals for improvement.

**ENQUIRIES:** Mrs. T.M Buthelezi Tel No: (036) 6372111  
**APPLICATIONS:** Should Be Posted To: The CEO Ladysmith Regional Hospital: Applications Private Bag X9928 Ladysmith 3370 or Hand Delivered To: 36 Malcolm Road Ladysmith 3370  
**CLOSING DATE:** 13 March 2020

**POST 06/129:** ASSISTANT DIRECTOR: SYSTEMS REF NO: PHO 01/2020 (X1 POST)

**SALARY:** R376 596 per annum (Level 09)  
**CENTRE:** Pholeta Community Health Centre  
**REQUIREMENTS:** Grade 12 /Standard 10/National Senior Certificate. Plus Recognised Degree/National in Public Administration/Public Management. Plus a minimum of 3 years recognisable supervisory experience in systems management. Recommendations, Valid Drivers license, Proof of previous and current experience endorsed by Human Resource Component. The incumbent will be required to possess knowledge, skills and competencies in Decision making, problem solving, and communication skills. Ability to multitask and manage change. Control Budget and auditing procedures including norms and standards. Providing procedures and procurement directives. Planning, organizing activities and projects for components. Knowledge f relevant legislation, white paper, PFMA and Treasury regulations. Ability to work independently and under pressure. Possess Human Resource Management skills. Develop policies, understanding HR Practices, staff relations and have strong leadership skills.

**DUTIES:** The applicant will be expected to manage and co-ordinate the following areas to ensure optimal cost effectiveness: Cleaning, catering, maintenance, gardening, mortuary, housekeeping, laundry, transport, switchboard, and patient administrative services. Monitor the provision of all hotel services and facilities by contractors in order to ensure contract adherence and ensure compliance with service level agreement and highest level of care. Analyse alternative for performing needed work including contracting out services and evaluate/recommend procedures/practices to improve operational efficiency. Ensure effective, efficient and economical utilization of resources allocated to the institution. Ensure that all institutions information (patient and other) is maintained so as to provide reliable, valid and timeous processing of information.
Ensure compliance with Health & Safety and Disaster Management requirements by all staff members. Ensure compliance to Norms and Standards and make me look like a hospital and ideal clinic realisations and maintenance programme. Develop and implement policies and procedures. Ensure effective management of the performance of employees in line with departmental PMDS policy. Ensure effective management of budget allocated to CHC systems.

<table>
<thead>
<tr>
<th>ENQUIRIES</th>
<th>Mr SA Cekwana: Office Manager: Harry Gwala Health District Office: Tel No: (039) 8348285.</th>
</tr>
</thead>
<tbody>
<tr>
<td>APPLICATIONS</td>
<td>Private Bag x 502. IXOPO, 3276, or maybe hand delivered to Harry Gwala Health District Office, 111 Main Street, IXOPO, 3276. (Under KFC building). (Applications received after the closing date and faxed copies will not be considered).</td>
</tr>
<tr>
<td>FOR ATTENTION</td>
<td>Applications must be submitted on the prescribed form Z83 (obtainable from any Public Service department), which must be originally signed and dated by the applicant and which must be accompanied by a detailed CV (with full particulars of the applicants’ training, qualifications, competencies, knowledge &amp; experience) and clear certified copies of original educational qualification certificates, ID document and Driver’s license (where applicable). Proof of current and previous experience endorsed by Human Resource Component. Must be a South African citizen. Failure to comply with the above instructions will result in applications being disqualified. If an applicant wishes to withdraw an application it must be done in writing. Under no circumstances will photostat copies or faxed copies of application documents be accepted. The successful candidates will be subjected to Personnel Suitability Checks (criminal record-, citizenship- &amp; financial/asset record checks and qualification and employment verification). Successful candidates will also be subjected to security clearance processes. Potential candidates, declared in excess must indicate their excess status on Z83. Applicants who do not receive confirmation or feedback within 3 (three) months after the closing date, please consider your application unsuccessful. Due to the large volume of responses anticipated, receipt of applications will not be acknowledged and correspondence will be limited to short-listed candidates only. For more information on the job description(s) please contact the person indicated in the post details. The Department reserves the right not to make appointment(s) to the advertised post(s). The certification date of your bar coded ID must not be older than 6 months and the copy must be of very good quality. The employment equity target for the post is an African male.</td>
</tr>
<tr>
<td>NOTE</td>
<td>Mrs ZR Dladla: Deputy Director: HRM, Harry Gwala Health District Office</td>
</tr>
<tr>
<td>POST</td>
<td>CLINICAL PRECEPTOR: GENERAL STREAM REF NO: PSH 07/20 NURSING (X1 POST)</td>
</tr>
<tr>
<td>SALARY</td>
<td>Grade 1: R256 905.per annum</td>
</tr>
<tr>
<td></td>
<td>Grade 2: R315 963.per annum</td>
</tr>
<tr>
<td></td>
<td>Other Benefits: 12% Rural Allowance, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements</td>
</tr>
<tr>
<td>CENTRE</td>
<td>Port Shepstone Regional Hospital</td>
</tr>
<tr>
<td>REQUIREMENTS</td>
<td>Matric/Senior Certificate. Diploma in General Nursing and Midwifery &amp; Registration with the SANC as a General Nurse and Midwife or Accoucher At least 3 years’ experience as a professional nurse and midwife Current SANC receipt for 2020 (e Register document will be accepted). Grade 2: A minimum of 10 years appropriate /recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing and midwifery. Attach proof of working experience endorsed by Human Resource Department/ Employer N.B: (Proof of experience and/or certificates of service are compulsory and must have complete dates and months, and must be attached to determine experience and grading). Knowledge, Skills and Experience Knowledge of Public Service Policies, Acts and Regulations. Knowledge of SANC Acts, rules and regulations. Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks. Good communication skills – verbal and written Good leadership, interpersonal, problem-solving, conflict management, decision-making, coordinating and negotiation skills. Good facilitation skills Knowledge and experience in implementation of Batho Pele Principles and Patients’ Rights Charter, Code of Conduct and Labour Relations Knowledge of National core Standards and other relevant public service programmes.</td>
</tr>
</tbody>
</table>
| DUTIES          | Develop, plan, and implement in service training program for the nursing division. Provide clinical training for basic nursing programmes. Clinical teaching for integration of theory and practice. Monitor students achievement of learning outcomes. Assist nurse educators with clinical assessments. Draw up a yearly in service training program in consultation with nursing management and Human resource division. Assist in orientation, induction and mentoring of all new nursing staff. Prepare and present lessons according to the drawn up training program Keep records of all nurse
in service training for CPD purposes (Continued professional development). Serve as member of various committees e.g. research, policy making, etc. Provide accompaniment for nursing students. Conduct and participate in nursing research. Attend workshops and seminars and give feedback. Assist programme managers with training in new programmes. Control all financial and material resources in the clinical teaching department.

**ENQUIRIES**
Mrs TG Mkhize Tel No: (039) 688 6117

**APPLICATIONS**
Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone 4240.

**FOR ATTENTION**
Mr. ZM Zulu

**NOTE**
Application for employment (Z83). Certified copy of Identity document. Certified copy of Matric, Nursing qualification. Detailed Curriculum vitae. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

**CLOSING DATE**
28 February 2020