ANNEXURE J

NATIONAL PROSECUTING AUTHORITY

The NPA is an equal opportunity employer. People with disabilities will be given preference and are encouraged to apply. In the filling of vacancies, the objectives of Section 195(1)(i) of the Constitution of the Republic of South Africa, 1996, and in particular the Employment Equity Act, 1998 (Act 55 of 1998) and the NPA Employment Equity Strategy 2016, will take highest preference in selection of suitable candidates.

APPLICATIONS: Aspirantprosecutors2020@npa.gov.za
CLOSING DATE: 24 February 2020
NOTE: For your application to be accepted: Applications must be submitted on a Z83, obtainable from any Public Service department or on www.npa.gov.za which must be fully completed as per the instructions on the form, signed and dated. If the Z83 is not completed as prescribed your application will not be accepted. CVs without a Z83 will not be accepted. Handwritten Z83 must be completed in Block Letters. Applicants should only apply for one chosen training centre. Should an applicant apply for more than one training centre he/she will be totally disqualified from the process. Relevant Service Certificates must accompany the application. Only copies of certified required qualifications, identity document and other listed documents as per the advert, must be included with your application. All applications must reach the NPA on/or before the closing date. No late applications will be accepted/processed. The NPA cannot be held responsible for server delays. Applicant’s attention is drawn to the fact that the NPA uses an Electronic Response Handling System in terms of e-mailed applications. Please DO NOT contact the NPA directly after you have e-mailed your applications to enquire if your application(s) have been received. If you have not received an acknowledgement of receipt within one week after the closing date then you can contact the NPA. The NPA reserves the right not to fill any particular position. If you do not hear from us within (3) three months from the closing date of the advert, please accept that your application was unsuccessful. Successful candidates will be subjected to a security clearance of at least confidential. Appointment to this position will be provisional, pending the issue of security clearance. Fingerprint will be taken on the day of the interview. The social media accounts of shortlisted applicants may be accessed. Although the Aspirant Programme is in line with the NPA's/government's policy to advance youth employment, the NPA reserves the right to admit persons from previously disadvantaged backgrounds to the Programme.

OTHER POSTS

POST 05/50: ASPIRANT PROSECUTOR TRAINING REF NO: APT2020
National Prosecutions Service

SALARY: R198 411 – R230 259 per annum (LP-1 to LP-2) per annum
CENTRE:
Eastern Cape: Port Elizabeth; Grahamstown; Motherwell; Mdantsane; Queenstown; Mthatha
Free State: Bloemfontein; Welkom; Bethlehem; Sasolburg; Kroonstad; Phuthadijhaba
Gauteng: Vereeniging, Benoni; Pretoria, Mamelodi; Johannesburg; Soweto; Westonaria; Randburg
Kwazulu Natal: Pinetown; Ntuzuma; Verulam; Stanger, Madadeni; Durban; Umlazi; Pietermaritzburg; Kokstad; Port Shepstone; Ixopo; Scottburgh
Limpopo: Thohoyandou; Louis Trichardt/Makhado; Polokwane; Tzaneen; Modimolle; Mokopane
Mpumalanga: Middelburg, Amersfoort, Piet Retief/Mkhondo, eMakhazini Elukwatini; Nelspruit; Secunda; eMalahleni/Witbank; Kwa Mhlanga; Evander
North West: Mmabatho; Klerksdorp, Ga-Rankuwa, Temba
Northern Cape: Kimberley, De-Aar
Western Cape: George; Swellendam; Mossel Bay; Knysna; Oudtshoorn; Beaufort West; Atlantis; Goodwood; Cape Town; Wynberg; Athlone; Worcester; Bellville; Blue Downs; Kuils River; Mitchell’s Plain

**REQUIREMENTS**: Applicants who are in possession of a South African LLB degree or equivalent foreign qualification which was certified as such by SAQA, which includes at least the following courses: Law of Evidence, Civil Procedure, Criminal Law, Criminal Procedure and Interpretation of Statutes are invited to submit their applications to attend the above-mentioned prosecutorial training. Or final year LLB students with the courses listed above provided they would have completed the degree before commencement of the programme. Applicants must be South African.

**DUTIES**: Successful candidates once appointed will undergo a 12 months programme which shall include a formal assessment at the end to determine overall competency to be appointed as a Prosecutor in South African Courts. On successful completion of the programme, the Aspirants Prosecutors will be appointed as Prosecutors in the District Courts responsible for: conducting prosecutions and attending to all matters incidental thereto; act as the gatekeeper of criminal law; represent public interest in the criminal justice process. Conditions: When carrying out their duties, Prosecutors are required at all times to comply with the Code of Conduct and observe Policy Directives as determined and issued by the National Director of Public Prosecutions. A written contract between the National Prosecuting Authority and the Aspirant Prosecutor outlining the conditions of service shall be entered into and such contract will be valid and binding between the parties. An entry examination will be written which will form part of the selection process and only candidates successful in the examination will be allowed to the next level of the selection process. It is anticipated that the programme will commence on 1 August 2020.

**ENQUIRIES**: Gija Maswanganyi Tel No: (012) 845 6944