ANNEXURE V

PROVINCIAL ADMINISTRATION: KWAZULU-NATAL
DEPARTMENT OF COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS
The Department is an equal opportunity, affirmative action employer and is committed to empowering
disabled people.

APPLICATIONS: To be posted to: The Chief Director, Human Resource Management and
Development, Department of Cooperative Governance and Traditional Affairs,
Private Bag X9078, Pietermaritzburg, 3200 or Hand delivered to: 330 Langalibalele
Street, Pietermaritzburg.

FOR ATTENTION: Ms N Ngcobo

CLOSING DATE: 14 February 2020 (Applications received after this date will not be accepted).

NOTE: Applications must be submitted on the Application for Employment Form (Z83)
available from any Public Services Department and should be accompanied by a
comprehensive CV together with originally certified copies of qualifications, driver’s
license and ID. Applicants who possess a qualification which was obtained from a
non-South African University must produce SAQA evaluations when submitting
their applications. Failure to comply with any instruction will disqualify applicants.
Appointment is subject to a positive outcome obtained from the NIA to the following
checks (Security Clearance, Qualification verification, criminal records, credit
records and previous employment). Faxed or late applications will not be accepted.
Should applicants not receive any response from us within three months of the
closing date, please accept that your application was unsuccessful. All shortlisted
candidates for SMS posts will be subjected to a technical exercise that intends to
test relevant technical elements of the job, the logistics of which will be
communicated by the department. Following the interview and the technical
exercise, the selection committee will recommend the candidates to attend a
generic managerial competency assessment (in compliance with the DPSA
Directive on the implementation of competency based assessments). The
competency assessment will be testing generic managerial competencies using
the mandated DPSA SMS competency assessment tools.

MANAGEMENT ECHELON

POST 04/177: CHIEF DIRECTOR: TRADITIONAL RESOURCE ADMINISTRATION REF NO:
1/2020 (TRA)
Chief Directorate: Traditional Resource Administration
Re-Advertisement: All applicants who applied previously need to re-apply if they
wish their applications to be considered

SALARY: R1 251 183 - R1495 956 per annum (All inclusive SMS management service
package)

CENTRE: Pietermaritzburg

REQUIREMENTS: The ideal candidate must be in possession of a minimum Bachelor's Degree or
NQF level 7 as recognised by SAQA in Public Administration/ Business
Management or related qualification coupled with 5 years’ experience at a senior
managerial level within the Traditional Affairs/ rural environment and their
institutions. Essential Knowledge, Skills and Competencies Required: The
successful candidate must have: -Knowledge of relevant legislation and policies,
Knowledge of legal prescripts guiding the traditional institution, Knowledge of
public service prescripts, Knowledge of working with different communities e.g.
Traditional or Rural, Knowledge of financial management prescripts that guide
Traditional Councils, Knowledge of integrated approach to service delivery,
Understanding and extensive knowledge of traditional institution, Understanding
protocols of the clients, Knowledge of financial management and programme
management, Knowledge of dominant languages spoken in the provinces for
communicating with clients, Good planning, organising, leadership skills, Team
development and decision making skills, Networking and presentation skills,
Community development and researching skills, Good interpersonal relations as
well as the ability to communicate well (written and verbal), Computer literacy in MS Office, A valid driver’s license.

**DUTIES**: The successful candidate will be required to provide support to the functioning of the Houses of Traditional Leaders with the following key responsibilities: - To enhance good governance and public participation within traditional institutional structures, To implement and monitor legislation compliance in traditional institutions, To coordinate administrative and operational support to the Houses and Traditional Councils, To coordinate and implement capacity building programs in traditional institutions, Render sub-programme manager functions.

**ENQUIRIES**: Mr S Gumede at 033 897 3833

**OTHER POSTS**

**POST 04/178**: DEPUTY DIRECTOR: WATER AND SANITATION REF NO: 1/2020 (MID)
Chief Directorate: Municipal Infrastructure
Directorate: Sector Co-Ordination and Planning
Re-Advertisement: All applicants who applied previously need to re-apply if they wish their applications to be considered

**SALARY**: R869 007 - R1 023 645 per annum (All Inclusive Middle Management Service Package)

**CENTRE**: Pietermaritzburg

**REQUIREMENTS**: The ideal candidate must be in possession of a minimum National Diploma or NQF level 6 as recognised by SAQA in the field of Development/ Built Environment or related qualification coupled with 3 years junior management experience in public sector/ municipal sector/ water and sanitation provision. Essential Knowledge, Skills and Competencies Required: The successful candidate must have:- Knowledge of relevant legislation & policies, Knowledge of the structure and functioning of government, Knowledge of service delivery policy, Knowledge of water and sanitation delivery; legislation, processes and policies; the structure of the water and sanitation sector as well as the functioning of government, Knowledge and application of project management, Awareness & understanding of the service delivery environment, Good team development, decision making and problem solving skills, Well developed conceptual and applied research skills and stakeholder management, Good communication skills (verbal & written), Computer literacy in MS office, A valid code 8 drivers licence.

**DUTIES**: The successful candidate will be required to facilitate municipal basic service delivery with the following key responsibilities:-Establish forums for co-ordination of water and sanitation delivery, Support provision of Free Basic Water and Sanitation, Research and develop water and sanitation strategies, new and alternative technology, Coordinate the water and sanitations, Monitor and evaluate provision of Free Basic Water and Sanitation, Implement municipal capacity building programmes, Manage the resources of the sub-directorate

**ENQUIRIES**: Ms N Dipa at 033-3556188

**POST 04/179**: DEPUTY DIRECTOR: HOUSE OF TRADITIONAL LEADERS REF NO: 2/2020 (TRA)
Chief Directorate: Traditional Resource Administration
Directorate: Traditional Institutional Support
Re-Advertisement: All applicants who applied previously need to re-apply if they wish their applications to be considered

**SALARY**: R869 007 - R1 023 645 per annum (All Inclusive Middle Management Service Package)

**CENTRE**: Uthukela

**REQUIREMENTS**: The ideal candidate must be in possession of a minimum relevant National Diploma or NQF level 6 as recognized by SAQA in Public Administration/ Business Management or related qualification coupled with 3 years relevant junior management experience within the Traditional Affairs/ rural environment and their institutions. Essential Knowledge, Skills and Competencies Required: The successful candidate must have: -Knowledge of relevant legislations as well as financial management prescripts to guide Traditional Councils, Knowledge and
understanding of Traditional Institutional Governance, Knowledge of National, Provincial and Public Service Policies and Practices, Knowledge of prescripts that guide Public sector, Knowledge of Financial, Procurement and Human Resource Management, Knowledge of integrated approach to service delivery and programme management, Good interpersonal relations as well as the ability to communicate well (written and verbally), Good planning, organising, controlling skills, Good analytical, team development and decision making skills, Leadership, networking and presentation skills, Community development and researching skills, The ability to be assertive, diplomatic and tactful as well as the ability to practice conflict resolution, Computer literacy in MS Office, A valid driver’s license.

DUTIES: The successful candidate will be required to manage the provision of administrative and financial support to the Traditional Institutions, with the following key responsibilities: Manage the overall functioning of the Local House, including all resources, Manage the provision of logistical, transport and auxiliary support services to the Local House, Assist in advising Municipalities on customary law, customs, traditional leadership and traditional communities within the District Municipality, Assist in advising the District Municipality on the development of planning frameworks and by-laws that will impact on Traditional Communities, Provide support to Traditional Councils, Ensure effective and efficient management of resources.

ENQUIRIES: Mr S Gumede at 033 897 3833

POST 04/180: DEPUTY DIRECTOR: FIRE AND RESCUE SERVICES REF NO: 1/2020 (DM) (X2 POSTS)
Chief Directorate: Disaster Management
Directorate: Disaster Management Services
Re-Advertisement: All applicants who applied previously need to re-apply if they wish their applications to be considered

SALARY: R733 257 - R863 748 per annum (All Inclusive Middle Management Service Package)
CENTRE: Pietermaritzburg
REQUIREMENTS: The ideal candidate must be in possession of a minimum National Diploma or NQF level 6 as recognized by SAQA in Fire Technology/ Emergency Management/ Safety Management or related qualification coupled with 3 – 5 years junior management experience in fire and rescue services. Essential Knowledge, Skills and Competencies Required: The successful candidate must have: -Knowledge of fire and rescue services regulations and policies, Ability to analyse and interpret policies, Good communication skills (written and verbally), Good planning, organising and controlling skills, Team development and decision making skills, Leadership and presentation skills, Office management and document tracking skills, Computer literacy in MS Office, A valid driver's license.

DUTIES: The successful candidate will be required to deal with all matters pertaining to fire services management at district and local municipalities with a specific region with the Province of Kwazulu-Natal with the following key responsibilities: Facilitate development and implementation of plans, legislative frameworks and strategies, Facilitate the establishment and effective functionality of fire services, Facilitate with establishment and maintenance of IGR structures in fire and rescue services, Co-ordinate improved response mechanism to fire and rescue incidents, Coordinate stakeholders to comply with National and Provincial imperatives.

ENQUIRIES: Mr S Ngema at 033 846 9014/9015

POST 04/181: INTERNAL CONTROL OFFICER REF NO: 1/2020 (IC) (X2 POSTS)
Office of the Head of Department
Directorate: Internal Control

SALARY: R316 791 - R373 167 per annum
CENTRE: Pietermaritzburg
REQUIREMENTS: The ideal candidate must be in possession of a minimum National Diploma or NQF level 6 as recognized by SAQA with Accounting/ Auditing /Internal Auditing as major coupled with 1- 2 years’ experience in Accounting/ Auditing/ Risk Management field. IAT/PIA/CIA will be an added advantage as well as knowledge
of TeamMate. Essential Knowledge, Skills and Competencies Required: The successful candidate must have: -Knowledge of public sector, local government and public/private entities system, Knowledge of relevant legislation/statutes including: Constitution of South Africa, Public Financial Management Act (PFMA), Municipal Finance Management Act (MFMA), Treasury Regulations, Knowledge of risk analysis/management, internal control procedures, and risk management practices, Knowledge of auditing and internal auditing standards, and service delivery (Batho Pele), Knowledge of Public Service Code of Conduct, Provincial Treasury Practice Notes and advanced MS office applications, Good problem-solving, analytical and numeracy skills, Good analytical and quantitative method tools skills, Good report writing skills, Policy interpretation and analysis skills, Financial management skills, Good organising, and presentation skills, Good communication skills (verbal & written), Good interpersonal relations skills, Computer literacy in MS office, A valid drivers licence.

**DUTIES**

The successful candidate will be required to provide an effective and efficient departmental risk management services in terms of legislative mandates with the following key responsibilities: Conduct internal control inspections to identify lack/ineffective internal control management systems within the department, Implement effective and efficient internal control policies, frameworks and procedure manuals throughout the department, Implement internal control monitoring and evaluation mechanisms within the department, Provide transversal support, advice and guidance in terms of internal control prescripts, Participate in the compilation of reports to the executive authority on internal control management compliance programmes, Provide input on the development of departmental internal control policies, frameworks and procedure manuals.

**ENQUIRIES**
Ms T Dinga at 033 3952057

**POST 04/182**
RISK MANAGEMENT OFFICER REF NO: 2/2020 (IC) (X3 POSTS)
Directorate: Internal Control

**SALARY**
R316 791 - R373 167 per annum

**CENTRE**
Pietermaritzburg

**REQUIREMENTS**
The ideal candidate must be in possession of a of a minimum National Diploma or NQF level 6 as recognized by SAQA with Accounting/Auditing/Internal Auditing as majors plus 1-2 years’ experience in Accounting and Auditing/Internal Control/Risk Management field. CFE, IRMSA Risk Practitioner, CIA will be an added advantage as well as knowledge of TeamMate and CURA. Essential Knowledge, Skills and Competencies Required: The successful candidate must have: -Sound knowledge of public sector, local government and public/private entities systems, Knowledge of relevant legislation/statutes including Constitution of South Africa, Public Financial Management Act (PFMA), Municipal Finance Management Act (MFMA), Treasury Regulations, Knowledge of risk analysis/management, internal control procedures, and risk management practices, Knowledge of auditing and internal auditing standards, Knowledge of service delivery (Batho Pele) and Public Service Code of Conduct, Problem solving, analytical and numeracy skills, Analytical and quantitative method tools skills, Problem solving and good interpersonal relations skills, Basic financial management skills, Report writing skills, Policy interpretation and analysis skills, Financial management, organising and presentation skills, Statistical and quantitative analysis skills, Self-discipline and ability to work under pressure within minimum supervision, Good communication skills (verbal & written), Computer literacy in Ms office, A valid code 8 drivers license.

**DUTIES**
The successful candidate will be required to provide an effective and efficient departmental risk management services in terms of legislative mandates with the following responsibilities: Conduct risk management investigations to identify lack/ineffective risk management systems within the department, Implement effective and efficient risk management policies, frameworks and procedure manual throughout the department, Implement risk management monitoring and evaluation mechanisms within the department, Provide transversal support, advice and guidance in terms of risk management prescripts, Participate in the compilation of reports to the Executing Authority on risk management compliance.
programmes, Provide inputs on the development of departmental risk management policies, frameworks and procedure manuals.

ENQUIRIES : Ms T Dinga at 033 3952057

DEPARTMENT OF HEALTH

Department of Health is an equal opportunity, affirmative action employer, whose aim is to promote representativity in all occupational categories in the Department

OTHER POSTS

POST 04/183 : MANAGER: MEDICAL SERVICES (NON CLINICAL) TO SERVE BOTH AS MEDICAL MANAGER AND CHIEF EXECUTIVE OFFICER REF NO: G05/2020

Cluster: District Health Services

SALARY : R1 173 900 per annum (An all Inclusive salary package)

CENTRE : Dannhauser Community Health Centre

REQUIREMENTS : MBCHB qualification; PLUS Registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner; PLUS A minimum of five (5) years in a Health Institution or Primary Health Care environment. Unendorsed valid Code B driving licence (Code 08). NB: All shortlisted candidates will be required to submit proof of work experience endorsed and Stamped by employer/s prior to the date of the interview. Knowledge, Skills, Training and Competencies Required: The incumbent of this post will report to the District Director, and will be responsible to manage the provision of primary health care service. Possess knowledge of relevant legislation such as Nation Health Act, Public Finance Management Act (PMF), Public Service Act and related regulations and policies. Possess knowledge of procurement, human resource management, work methods and procedures. Have strategic capability and leadership, programme and project management, financial management, change management, people management and empowerment. Have service delivery innovation, knowledge management, problem solving and analysis, communication, client orientation and customer focus.

DUTIES : Manage the day - to- day function of the Community Health Centres (CHC) to ensure effectiveness and efficiency. Implement financial planning, monitoring and control of expenditure. Formulate and implement strategies and policies to promote efficiency inclusive of clinical practices. Develop and implement clinical practices planning for the Community Health Centre (CHC). Manage the provision of clinical services within the Community Health Centre (CHC) and its Clinic. Ensure the implementation of human resource development policies to promote knowledge, skills and competencies especially clinical expertise. Provide effective leadership to motivate staff and promote team work.

ENQUIRIES : Mrs C M Khumalo Tel No: 034- 328 7000

APPLICATIONS : All applications should be forwarded to: The District Director: Amajuba Health District: KZN Department of Health, Private Bag X6661, Newcastle, 2940 OR Hand delivered to: 38 Voortrekker Street, Newcastle

FOR ATTENTION: Mr V J Khumalo

NOTE : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereon the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in
possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

CLOSING DATE: 14 February 2020

POST 04/184: HEAD CLINICAL UNIT (MEDICAL) GRADE 1 REF NO: NGWE 01/2020

Internal Medicine Unit

SALARY: R1 643 352 All inclusive salary packages per annum (this inclusive package consist of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) Plus 18% Inhospitable Allowance plus Commuted Overtime which is determined by service delivery needs of the department.

CENTRE: Ngwelezana Tertiary Hospital

REQUIREMENTS:
Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Internal Medicine Unit,
Appropriate Tertiary qualification in the Health Science (MBChB), Current registration with the Health Professions Council of South Africa as a Medical Specialist in Internal Medicine Unit, A minimum of 3 years' appropriate experience as a Medical Specialist in Internal Medicine Unit after registration with the HPCSA as a Medical Specialist in Internal Medicine Unit, Proof of working experience endorsed by Human Resource Department or relevant Employer, Understanding of basic HR matters including Labour Relations, Control of budget, monitoring expenditure and project management; Knowledge of legislative prescripts governing the public service, Managerial and computer skills.

DUTIES:
Deputize the Head Clinical Department of Internal Medical Unit. Participate in the co-ordinate of Internal Medical Unit services for the discipline within Region 4 (King Cetshwayo, Zululand and uMkhanyakude) to ensure equitable distribution of all resources to achieve optimal patient care within defined levels of institutional responsibility. Participate in the development of tertiary services in the entire Region 4 and also to provide Clinicians with expert advice and opinion to aid diagnosis, management and treatment of patients. Participate in the provision of vision, strategic direction and inspire employees to deliver excellent, quality health services. Plan and partake in the training of staff including Registrars, Medical Officers, Community Service Officers, Interns and undergraduate Medical Students and also support relevant clinical research, clinical trials and CPD activities. Strengthen clinical governance. Participate in formulation and management of protocols in accordance with Department policies that will have a positive impact on staff and ensure that staff is aware and comply with guidelines and procedures. Provide measures and guidance on quality assurance to comply with set quality standards. Manage the performance and supervisee allocated human resources. Ensure that the environment complies with Health and Safety Act and that staff adhere to the safety precautions and that staff is maintained to attain optimal productivity. Ensure equipment is maintained and functional at all times. Render effective administrative support. Provide after-hours coverage and ensure continuous clinical support to junior staff. Attend to meetings and workshops as directed. Comply with all legal prescript Acts, Legislatives, Policies, Circular, Procedure, Guidelines and code of conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional and ethical standards.

ENQUIRIES: Dr T.C Nkonyane Tel No: 083 556 8774
APPLICATIONS: Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana Hospital, Human Resource Department, 1st Floor Admin Block.

FOR ATTENTION: Mr M.P. Zungu
NOTE: Application must be submitted on the Application for Employment Form (Form Z83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed the column provided on the form Z83, Comprehensive Curriculum Vitae, certified copies of identity document,
educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non-RSA Citizens/Permanent Resident/Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

CLOSING DATE: 14 February 2020 (Late applications will not be accepted)

POST 04/185: MEDICAL SPECIALIST – PAEDIATRIC INFECTIOUS DISEASES REF NO: MEDSPECPAEDSINF Diseases1/2020 (X1 POST)
Department: Paediatric Medical Dept

SALARY:
- Grade 1: R1 106 040 per annum all-inclusive salary package (excluding commuted overtime)
- Grade 2: R1 264 623 per annum all-inclusive salary package (excluding commuted overtime)
- Grade 3: R1 467 651 per annum all-inclusive salary package (excluding commuted overtime)

CENTRE:
- Inkosi Albert Luthuli Central Hospital

REQUIREMENTS:
- MB; ChB; Current registration as a Specialist in Paediatrics with the Health Professions Council of South Africa and registration in the sub-specialty of Paediatric Infectious Diseases. Experience: Grade 1: No Experience required. Grade 2: 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (Paediatrics). Grade 3: 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (Paediatrics).

DUTIES:
The core function of this post is the development of Paediatric Infectious Diseases services. This includes the outpatient consultation and management of inpatient services at IALCH for the subspecialty. The duties will include training of registrars, undergraduate and postgraduate students. The incumbent has to maintain satisfactory clinical, professional and ethical standards related to all services provided. The incumbent is expected to work towards getting the unit accredited and training of a paediatrician as a sub specialist in Paediatric Infectious Diseases. The incumbent will utilize the expertise available at IALCH. Duties also include participating in the Outreach Programme and appropriate research. The incumbent will assist with Paediatric services as determined by the Clinical HOD Paediatric Medicine at IALCH. The incumbent is expected to perform after hour’s calls and relief duties.

ENQUIRIES:
- Prof Jeena  Tel No: 031 240 2046

APPLICATIONS:
- All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE:
- An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational...
qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE : 14 February 2020

POST 04/186 : MEDICAL SPECIALIST REF NO: MEDSPECCARD/1/2020 (X1 POST)
Department: Cardiology

SALARY : Grade 1: R1 106 040 per annum all-inclusive salary Package (excluding commuted overtime)
Grade 2: R1 264 623 per annum all-inclusive salary Package (excluding commuted overtime)
Grade 3: R1 467 651 per annum all-inclusive salary package (excluding commuted overtime)

CENTRE : Inkosi Albert Luthuli Central Hospital

REQUIREMENTS : Applicants must be registered as a Specialist Physician with the Health Professions Council of South Africa. Current Registration Card with HPCSA as a Medical Specialist, Physician. Preference will be given to applicants who have completed their training in Cardiology and are registered with the Health Professions Council of South Africa as a Specialist Physician Sub Speciality Cardiology. Experience: Grade 1: No experience required. Grade 2: Five (5) years appropriate experience as a Medical Specialist after registration with the HPCSA as Medical Specialist Physician. Grade 3: Ten (10) years appropriate experience as a Medical Specialist after registration with HPCSA as Medical Specialist Physician. Skills, Knowledge, Training and Competence Required: The incumbent should be competent as a Specialist Physician with a thorough knowledge and clinical skill of chronic and acute medicine. Knowledge and experience in Interventional and non-invasive cardiology. Demonstrate the ability to supervise and teach junior staff. Demonstrate the ability to work as part of a multidisciplinary team. Have sound communication, negotiation, and planning, organizing and interpersonal skills.

DUTIES : Provision of Cardiology services based at IALCH and the referring hospitals. Conduct General Cardiology Clinics, Ward Rounds and other procedures. Provision of after-hours (nights, weekends, public holidays) calls service for the Department at IALCH. Manage designated areas of responsibility in the Cardiology Department. Participate in the administration of clinics and wards, and the operational area in Cardiology as needed to optimize patient care. Assist in the implementation of guidelines, protocols and clinical audits. Involvement in Postgraduate and Undergraduate training including the teaching of Medical and Paramedical staff in the department. Participate in the academic programme, including research and outreach programmes. Participate in afterhours work as required.

ENQUIRIES : Prof D P Naidoo Tel No: 031-2402207

APPLICATIONS : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted
together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE: 14 February 2020

POST 04/187: MEDICAL SPECIALIST REF NO: MEDSPEC VASCULAR SURG/1/2020
Department: Vascular Surgery

SALARY:
Grade 1: R1 106 040 per annum all-inclusive salary Package (excluding commuted overtime)
Grade 2: R1 264 623 per annum all-inclusive salary Package (excluding commuted overtime)
Grade 3: R1 467 651 per annum all-inclusive salary package (excluding commuted overtime)

CENTRE: Inkosi Albert Luthuli Central Hospital

REQUIREMENTS: Specialist qualification in General Surgery. Current registration with the Health Professions Council of South Africa as a certified vascular specialist or a General surgeon with an intention to train as a vascular surgeon. Preference will be given to candidates without other sub specialty qualifications. Experience: Grade 1: No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa as Medical Specialist. 

Grade 2: Five (5) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (General Surgery). 

Grade 3: Ten (10) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (General Surgery).

Knowledge, Skills, Training and Competencies Required: Sound knowledge and experience in surgery. Ability to teach and supervise junior staff. Middle Management Skills. Research principles. Good administrative, decision making and communication skills.

DUTIES: Provide vascular service to all departments at Albert Luthuli Hospital as well as in the relevant Durban Metropolitan State Hospitals. Control and management of these services as delegated. Maintain clinical, professional and ethical standards related to these services. Provide after hour care in accordance with the commuted overtime contract. Training of undergraduate medical students, and allied personnel and participate in formal teaching as required by the department. Promote community orientated services. Conduct outpatient clinics, and provide Expert opinion where required in consultation with senior specialists. Participate in the Quality Improvement Programmes of the Department. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the unit. Conduct, assist and stimulate research. Organise both academic and clinical service functions of the Department, including ward rounds, outpatient’s clinics, and clinical training ward rounds. Participate in clinical research and academic programmes in the respective clinical department. Train postgraduate students, both bedside training and classroom training at the hospital. Provide academic and clinical administrative leadership. Form part of the senior management in the hospital.

ENQUIRIES: Dr B. Pillay (Clinical Head) Tel No: 031-2401000

APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website.
www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE : 14 February 2020

POST 04/188 : MEDICAL SPECIALIST PAEDIATRIC HEMATOLOGY AND ONCOLOGY REF NO: MEDSPECPAEDHAEMONCO/1/2020 (X1 POST)

Department: Paediatric

SALARY : Grade 1: R 1 106 040 per annum all-inclusive salary Package (excluding commuted overtime)
Grade 2: R 1 264 623 per annum all-inclusive salary Package (excluding commuted overtime)
Grade 3: R 1 467 651 per annum all-inclusive salary package (excluding commuted overtime)

CENTRE REQUIREMENTS : Inkosi Albert Luthuli Central Hospital

MBCHB. Current registration as a Specialist in Paediatrics with the Health Professions Council of South Africa. Current Curriculum Vitae stating clinical, teaching and research experience must be provided. Positive references from recent supervisor/s. Experience: Grade 1: No experience required. Grade 2: Five (5) years’ appropriate experience as a Medical Specialist after Registration with HPCSA as a paediatrician as well as registration as a paediatric haematologist and oncologist. Grade 3: Ten (10) years appropriate experience as a Medical Specialist after registration with HPCSA as a paediatrician as well as registration as a Paediatric Haematologist and Oncologist. Knowledge, Skills, Training and Competency Required: The candidate must be qualified or aspire to qualify as a Paediatric Haematologist and Oncologist. Preference will be given to candidates with experience working post specialisation as a paediatrician in a paediatric haematology and oncology unit. The candidate must possess good administrative, decision making and communication skills in order to function in a multi-disciplinary team environment.

DUTIES : Provide Paediatric specialty services in Paediatric Haematology and Oncology. This includes in and out –patient services, outreach and after hours services. Provide services in Clinical Haematology and Oncology. Supervise paediatric registrars in undertaking patient management. Maintain statistics of patient care to assist with resource allocation. Participate in departmental audit programmes, research and unit administration. Assist with staff development, evaluation, and progress reporting. Participate in undergraduate teaching in the Department of Paediatrics, Nelson R Mandela School of Medicine. The incumbent has to maintain satisfactory clinical, professional and ethical standards related to all services provided. The incumbent will assist with Paediatric services as determined by the Head Clinical Unit (Paediatric Haematology and Oncology). The incumbent will be required to perform after hour’s calls and relief duties and be part of multi-disciplinary team when necessary

ENQUIRIES : Prof Jeena Tel No: 031 240 2046

APPLICATIONS : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website
www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

**CLOSING DATE** : 14 February 2020

**POST 04/189** : ASSISTANT MANAGER PHARMACEUTICAL SERVICES REF NO: EB2/2020 (X1 POST)

**SALARY** : R897 936 – R1 042 095 per annum (All-inclusive packages consist of 70% basic salary and 30% flexible portion that may be structured in terms of applicable rules)

**CENTRE** : East Boom Community Health Centre

**REQUIREMENTS** : Matric/Senior Certificate/Grade 12, Bachelor Degree in Pharmacy. Registration certificate with South African Pharmacy Council (SAPC) as a Pharmacist. Proof of current registration with SAPC as a Pharmacist (registration card plus proof of payment of annual fees for 2020 receipt) Minimum of five (5) years’ experience after registration with SAPC as a Pharmacist. Valid unendorsed driver’s license Certificate of Service to prove current and previous work experience endorsed by Human Resource. Recommendation: Minimum of two (2) years supervisory experience in the Pharmacy environment. Knowledge of RX solution and stock management. Knowledge, Skills, Trainings and Competencies Required For The Post: Knowledge of public sector pharmacy, as well as relevant acts, regulations, EML, Good Pharmacy Practice, policies and procedures, Sound understanding of Procurement reforms and the CCMDD program. Sound knowledge of legislation relating to pharmaceutical practice in South Africa. Sound knowledge of the District Health System and National Drug Policy Good communication, leadership, motivational, decision-making, team-building, ethics, operational, professional and supervisory skills. Knowledge of the principles, functioning and operation of a PTC and Anti-Microbial Stewardship. Knowledge of Human Resource Management, staff training and development and financial management. Commitment to service excellence, together with innovative and analytical thinking based on sound ethical and legal principles. Have knowledge of NHI. Effective, planning, organizational, managerial and interpersonal skills. Computer literacy, (MS Word, MS Excel, MS PowerPoint and Ms Outlook) as well as knowledge and experience in RX Solution. Supervise, oversee and manage the pharmaceutical services at the institution and 11 PHC facilities under East Boom CHC management. Supervise and manage the provision, implementation and review of pharmaceutical management protocols, policies and procedures and ensure that they are in accordance with statutory regulations and guidelines. Support and monitor adherence to National Core Standards for Quality Assurance in Pharmaceutical Services. Ensure that Standards for operating systems for prescribing and dispensing practice are maintained. Ensure that availability of medicines is in line with new standard treatment guidelines. Support Human Resource Development and training of Pharmacists, pharmacy support personnel and other health professionals. Implement in-patient Pharmaceutical Care services. Ensure effective and efficient Pharmaceutical budget & expenditure control. Monitor the implementation of the Pharmacy Programs in the hospital. Conduct Pharmaceutical Audit and carry out Quality Improvement Plans. Ensure compilation and submission of statistics. Ensure the reviewing and implementation of departmental SOPs. Advocate and ensure promotion of Pharmaceutical Ethics and Professional. Work as part of a multi-disciplinary team and provide secretarial duties to the Pharmacy and

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<td>Supervise, oversee and manage the pharmaceutical services at the institution and 11 PHC facilities under East Boom CHC management. Supervise and manage the provision, implementation and review of pharmaceutical management protocols, policies and procedures and ensure that they are in accordance with statutory regulations and guidelines. Support and monitor adherence to National Core Standards for Quality Assurance in Pharmaceutical Services. Ensure that Standards for operating systems for prescribing and dispensing practice are maintained. Ensure that availability of medicines is in line with new standard treatment guidelines. Support Human Resource Development and training of Pharmacists, pharmacy support personnel and other health professionals. Implement in-patient Pharmaceutical Care services. Ensure effective and efficient Pharmaceutical budget &amp; expenditure control. Monitor the implementation of the Pharmacy Programs in the hospital. Conduct Pharmaceutical Audit and carry out Quality Improvement Plans. Ensure compilation and submission of statistics. Ensure the reviewing and implementation of departmental SOPs. Advocate and ensure promotion of Pharmaceutical Ethics and Professional. Work as part of a multi-disciplinary team and provide secretarial duties to the Pharmacy and</td>
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Therapeutic Committee (PTC) Execute control over expenditure of pharmaceutical and related products. Provide a consultative pharmaceutical service to other health professional and patients.

ENQUIRIES : Dr S Chetty Tel No: 033 264 4900
APPLICATIONS : to be submitted, East Boom CHC Private Bag X4018, Willowton, Pietermaritzburg 3201 or hand delivered to 541 Boom Street, Pietermaritzburg 3201.
FOR ATTENTION : Mr. G Sokhela
NOTE : Employment Equity target for this post is: African Male
CLOSING DATE : 14 February 2020

POST 04/190 : CHIEF EXECUTIVE OFFICER REF NO: G06/2020
Cluster: District Health Services
Job Purpose: To plan, direct, co-ordinate and manage the efficient service delivery of clinical and administrative support services.

SALARY : R869 007 per annum (Level 12) (An all Inclusive MMS Salary Package)
CENTRE : Northdale District Hospital
REQUIREMENTS : A degree/advanced diploma in a health related field, registration with relevant professional council; PLUS A degree/diploma in health management OR a degree/advanced diploma in a management field. PLUS At least 5 (five) years management experience in the health sector. Experience as a health service manager or significant experience in management in a health service environment. Unendorsed valid Code B driver’s licence (Code 08). NB: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview. Competencies: Knowledge: Knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PFMA), Public Service Act and related regulations and policies. Core Competencies: Strategic capability and leadership, programme and project management, financial management change management people management and empowerment. Progress Competencies: Service delivery innovation, knowledge management, problem solving and analysis, communication, client orientation and customer focus.

DUTIES : Provide strategic leadership to improve health outcomes. Strategic Planning: Prepare a strategic plan for the Hospital to ensure that it is in line with the 10-point plan, national, provincial, regional and district plans. Financial Management: Maximise revenue through collection of all income due to the Hospital, ensure that adequate policies, systems and procedure are in place to enable prudent management of financial resources, planning of financial resource mobilization, monitoring and evaluation, asset and risk management. Facility Management: Ensure business support and systems to promote optimal management of the institution as well as optimal service delivery, ensure that systems and procedures are in place to ensure planning and timeous maintenance of facilities and equipment. Human Resource Management: Develop, implement and maintain human resource management policies and guidelines, systems and procedures that will ensure effective and efficient utilisation of human resources, promote a safe and healthy working environment through compliance with relevant legislation including occupation health and safety committees. Ensure continuous development and training of personnel and implement monitoring and evaluation of performance. Procurement and Management of Equipment and Supplies: Implement a procurement and provisioning system that is fair, transparent, competitive and cost effective in terms of provincial delegated authority and in line with the PFMA, ensure that goods and services are procured in a cost effective timely manner. Clinical and Corporate Governance: Oversee clinical governance to ensure high standards of patient care establish community networks and report to the Hospital. Responsible for corporate governance inclusive of infrastructure planning and maintenance as well as occupational health and safety, manage the institution’s risk to ensure optimal achievement of health outcomes.

ENQUIRIES : Mrs S.W Mbambo Tel No: 033 897 1041
APPLICATIONS : All applications should be forwarded to: The District Director: UMgungundlovu District Office: KZN Department of Health, Private Bag X9124, Pietermaritzburg, 3200 OR Hand delivered to: 171 Hoosen Haffajee Street, Pietermaritzburg, 3200.
FOR ATTENTION : Mr Z.H Mthethwa Tel No: 033 897 1017
Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

CLOSING DATE : 14 February 2020

POST 04/191 : MEDICAL OFFICER REF NO: MOPAEDMED/1/2020 (X2 POSTS)
Department: Paediatric Medicine

SALARY : Grade 1: R821 205 per annum (All Inclusive Salary Package) excluding commuted overtime
Grade 2: R938 964 per annum (All-inclusive Salary Package) excluding commuted overtime
Grade 3: R1 089 693 per annum (All-Inclusive Salary Package) excluding commuted overtime

CENTRE : Inkosi Albert Luthuli Central Hospital

REQUIREMENTS : MBCHB. Current registration with Health Professions Council as a Medical Practitioner. Completion of Community Service. Grade 1: No Experience required from South African qualified employees. One year relevant experience after registration as a Medical Practitioner with recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Six years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Eleven years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Advantage: Experience in Paediatrics will be an advantage. Knowledge Skills Training and Competencies Required: Knowledge and skills in Paediatrics including emergencies. Demonstrate the ability to work as part of a multidisciplinary team. Sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills.

DUTIES : The candidate will be expected to work in the Paediatric Medical service which includes neonatal and paediatric Intensive care, high care and the Paediatric subspecialty services. After-hours clinical participation in the call roster. Assist with the provision and development of Paediatric services as determined by the Clinical HOD at Inkosi Albert Luthuli Central Hospital. Active participation in the clinical activities in the allocated domain (in-patient, out-patient and after-hours). Ensure sound labour relations in compliance with relevant legislation while maintaining the interests of the patient. To participate in clinical audit programmes and research. To assist in outreach and teaching when required.
ENQUIRIES : Prof Jeena Tel No: 031 240 2046
APPLICATIONS : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE : 14 February 2020

POST 04/192 : MEDICAL OFFICER REF NO: MOCRITCARE/1/2020 (X1 POST)
Department: Critical Care

SALARY : Grade 1: R821 205 per annum (All Inclusive Salary Package) excluding commuted overtime
Grade 2: R938 964 per annum (All-inclusive Salary Package) excluding commuted overtime
Grade 3: R1 089 693 per annum (All-inclusive Salary Package) excluding commuted overtime

CENTRE : IALCH

REQUIREMENTS : MBCHB Degree, Registration with HPCSA as a Medical Officer. Current unrestricted registration with the Health Professions Council of South Africa as an Independent Medical Practitioner. Recommendation: At least 1 year experience in Medicine, Surgery or Anaesthesia or Emergency Medicine. Experience in an Intensive Care. Completion of community service. Knowledge, Skills and Competencies Required: Sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills. Knowledge and skills in Critical Care. Demonstrate the ability to work as part of a multidisciplinary team. Grade 1: No Experience required from South African qualified employees. One year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: Five (5) years appropriate experience as a Medical Officer after registration with HPCSA as a Medical Practitioner. 6 Years relevant experience after registration as Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: Requires ten (10) years appropriate experience as a Medical Officer after registration with HPCSA as a Medical Practitioner.11 Years relevant experience after registration as Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.

DUTIES : Assist with the provision of critical care services as determined by the Head of Critical Care at IALCH. Participate in the delivery of critical care services in Durban. Provide initial resuscitative, and peri-operative surgical care or medical care of patients. Ensure that the scientific principles of critical care are maintained. Ensure sound labour relations in compliance with relevant legislation while maintaining the interests of the patient. To participate in clinical audit programmes as and when
ENQUIRIES: Dr S Pershad Tel No: 031-2401821

APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE: 14 February 2020

POST 04/193: MEDICAL OFFICER REF NO: MO CLINHAEM /1/2020 (X1 POST)
Department: Clinical Haematology

SALARY:
Grade 1: R821 205 per annum (All Inclusive Salary Package) excluding commuted overtime
Grade 2: R938 964 per annum (All-inclusive Salary Package) excluding commuted overtime
Grade 3: R1 089 693 per annum (All-inclusive Salary Package) excluding commuted overtime

CENTRE:
Inkosi Albert Luthuli Central Hospital

REQUIREMENTS:
MBChB Degree plus Current registration with the Health Professions Council of South Africa as a Medical Practitioner. Experience: Grade 1: No experience required after completion of Community Service. The appointment to grade 1 requires 1 (one) year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign employees, of whom it is not required to perform Community Service. Grade 2: Five (5) years appropriate experience as a Medical Officer after registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six (6) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign employees, of whom it is not required to perform Community Service. Grade 3: Ten (10) years appropriate experience as a Medical Officer after registration with HPCSA as a Medical Practitioner. The appointment to Grade 3 requires a minimum of eleven (11) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign employees, of whom it is not required to perform Community Service. Knowledge, Skills, Training and Competency Required: Knowledge and skills in clinical medicine. Experience in working in an internal medicine unit will be considered in the candidates favour. Demonstrate the ability to work as part of a multidisciplinary team. Sound communication negotiating, and planning, organizing and interpersonal skills. Ability to work under busy and stressful conditions.

DUTIES:
Provision of Clinical Haematology services based at IALCH. Management of patients in the Haematology ward including Stem Cell Transplant Unit, Clinics and management of Haematology patients in outlying wards. Provision of afterhours (nights, weekends, and public holidays) call for the department at IALCH including weekend ward rounds. Manage designated areas of responsibility in the Clinical
Haematology. Active involvement in the administration of the General Haematology and Haematology Oncology Clinics and Wards to optimize patient care. Assist in the implementation of guidelines, protocols and clinical audits. To attend and participate in the department’s academic programme. Participate in overtime roster.

ENQUIRIES: Dr S Parasnath Tel No: (031) 240 1904
APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g., ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE: 14 February 2020

POST 04/194: MEDICAL OFFICER REF NO: MONUCLEAMED/1/2020 (X1 POST)
Department: Nuclear Medicine

SALARY: Grade 1: R821 205 per annum (All Inclusive Salary Package) excluding commuted overtime
Grade 2: R938 964 per annum (All-inclusive Salary Package) excluding commuted overtime
Grade 3: R1 089 693 per annum (All-inclusive Salary Package) excluding commuted overtime

CENTRE: Inkosi Albert Luthuli Central Hospital

REQUIREMENTS: Certified copy of MBCHB. Certified copy of Registration Certificate with the HPCSA as a Medical Practitioner. Certified copy of current renewal registration with HPCSA. Expectation of entering the Nuclear Medicine registrar programme.

Grade 1: No experience required from South African qualified employees. One year relevant experience after registration as a Medical Practitioner with recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Six years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Eleven years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Knowledge Skills and Experience Required: Good interpersonal skills. Sound moral values based on integrity, trust and judgment. Sound communication skills. Demonstrable interest in medical imaging and radiation sciences.

DUTIES: Inclusive of, but not limited to, the following: Clinical cover of patients within the department. Thyroid / oncology clinic cover, a service which includes both oncology and endocrine patients referred from locally and referral base hospitals. Evaluation and screening of referrals to PET/CT and general Nuclear Medicine.
Pre-evaluation of approved referrals to ensure proper scan protocols are followed.
Patient preparation. Clinical management of patients which includes overall management while in the ward. The successful applicant will be required to perform after hours duties.

ENQUIRIES : Dr V Pillay Tel No: 031 240 1871
APPLICATIONS : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
NOTE : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.
CLOSING DATE : 14 February 2020
POST 04/195 : MEDICAL OFFICER: RENAL REF NO: MO RENAL/1/2020 (X1 POST)
Department: Renal
SALARY : Grade 1: R821 205 per annum (All Inclusive Salary Package) excluding commuted overtime
Grade 2: R938 964 per annum (All-inclusive Salary Package) excluding commuted overtime
Grade 3: R1 089 693 per annum (All-inclusive Salary Package) excluding commuted overtime
CENTRE : Inkosi Albert Luthuli Central Hospital and DFR
REQUIREMENTS : Registration with the Health Professions Council of South Africa as a medical practitioner. Senior Certificate. MBChB degree. Proof of completion of Community Service. Driver’s license. Experience: Grade 1: No experience required. The appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 3: Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner The appointment to Grade 3 requires a minimum of eleven years (11) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge Skills and Experience Required: Sound clinical knowledge in Internal medicine with ability to manage medical emergencies. Knowledge of ethical medical practice. Ability to assess, diagnose and manage in-patients and out-patients in general nephrology, peritoneal dialysis, haemodialysis and renal transplantation.
DUTIES : Examination, diagnosis and management of patients. Performance of commuted overtime. Facilitation of staff training and on-going medical education. Participation in quality improvement imperatives (morbidity and mortality meetings, clinical

**ENQUIRIES**
Dr. S Hariparshad Tel No: 031-240 1258/ 031-240 1325

**APPLICATIONS**
All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**NOTE**
An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APR0/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

**CLOSING DATE**
14 February 2020

**POST 04/196**
MEDICAL OFFICER REF NO: MOPAESSEDATION/1/2020 (X1 POST)
Department: Paediatric and Child Health

**SALARY**
Grade 1: R821 205 per annum (All Inclusive Salary Package) excluding commuted overtime
Grade 2: R938 964 per annum (All-inclusive Salary Package) excluding commuted overtime
Grade 3: R1 089 693 per annum (All-inclusive Salary Package) excluding commuted overtime

**CENTRE**
Inkosi Albert Luthuli Central Hospital

**REQUIREMENTS**
Current registration with Health Professions Council as a Medical Practitioner. Completion of Community Service. Experience in Paediatrics will be an advantage. Experience: **Grade 1:** No Experience required from South African qualified employees. One year relevant experience after registration as a Medical Practitioner with recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Six years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Eleven years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Knowledge Skills and Experience Required: Knowledge and skills in Paediatrics including emergencies. Demonstrate the ability to work as part of a multidisciplinary team. Sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills.

**DUTIES**
The candidate will be expected to work in the Paediatric Medical service which includes Neonatal and Paediatric Intensive care, High Care, Paediatric subspecialty services and within the Radiology Department providing sedation. After-hours clinical participation in the call roster. Assist with the provision and development of Paediatric Services as determined by the Clinical HOD at Inkosi Albert Luthuli Central Hospital. Active participation in the clinical activities in the
allocated domain (in-patient, out-patient and after-hours). Ensure sound labour relations in compliance with relevant legislation while maintaining the interests of the patient. To participate in clinical audit programmes and research. To assist in outreach and teaching when required.

ENQUIRIES
Prof PM Jeena Tel No: 031 240 2046

APPLICATIONS
All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE
An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE
14 February 2020

POST 04/197
OPERATIONAL MANAGER NURSING (PHC) REF NO: DANCHC 03/2020 (X1 POST)

SALARY
Grade 1: R562 800 – R633 432 per annum. Other benefits: 13th Cheque, Medical Aid (Optional) and Housing allowance: Prescribed requirements to be met.

CENTRE
Naasfarm Clinic

REQUIREMENTS
Grade 12(Senior Certificate), Standard 10/ or National Certificate plus basic R 425 qualification i.e. Degree/Diploma in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Post Basic qualification with the duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. Current registration with SANC as Professional Nurse and Primary Health Care and a minimum of 9 years appropriate/recognisable experience after registration as Professional Nurse in General Nursing. NB: Applicants are required to submit proof of current and previous work experience/ Certificate of Service endorsed and stamped by Human Resources. Experience: A minimum of 9 years appropriate/recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing, at least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the one year post basic qualification in Primary Health Care. Knowledge, Skills, Training and Competencies Required for the post: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as Nursing Acts, Health Act, Occupational Health and Safety Act, Batho Pele principles, public service Regulations, Patient’s Rights Charter, Labour Relations etc. Disciplinary code and Procedure, Grievance Procedure, Human Resources policies, hospital generic and specific policies. Sound knowledge of the National Core Standards (OHSC) and Data Management. Sound knowledge of the health programmes run at the PHC level. Leadership, organisational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining to nursing care. Computer skills in basic programmes.

DUTIES
Provision of quality comprehensive community health care, by facilitating provision of comprehensive package of service at PHC level including programmes and Quality Improvement Programmes. Provision of administrative services. Develop
clinic Operational Plan, monitor the implementation and submit progress reports. Participate in clinical audits in the facility and ensure implementation of the quality improvement plans supported by strong work ethics. Ensure proper control and effective utilisation of all resources including HR, financial, vehicles and exercise care over government property. Supervise the community outreach teams and ensure submission of the reports. Provision of educational services by ensuring clinical teaching, training and continuous evaluation of students, teaching patients on a one-to-one basis, personnel development i.e. assessing training needs, planning and implementing training programme. Give health education to patients, public and staff and assist patients and families to develop a sense of care. Ensure Batho Pele principles, National Core Standards and Ideal Clinic priorities are implemented. Provide clinical services by ensuring safe therapeutic environment that allows for practice of safe nursing care as laid down by Nursing Act, Occupational Health and Safety Act. Compile monthly, quarterly statistics and other reports. Ensure proper usage of equipment and machinery.

ENQUIRIES
Mrs M Ntseki Tel No: (034) 621 6119

APPLICATIONS
All applications should be forwarded to Assistant Director: HRM; KZN: Department of Health; Private Bag X1008; Dannhauser; 3080 OR Hand delivery to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser: 3080

FOR ATTENTION
Mrs DBP Buthelezi

APPLICATIONS
All applications should be forwarded to Assistant Director: HRM; KZN: Department of Health; Private Bag X1008; Dannhauser; 3080 OR Hand delivery to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser: 3080

NOTE
Applications must be submitted on the prescribed application for employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of Certificates, Identity Document and Driver’s License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of foreign qualification must attach an evaluation certificate from the South African qualifications authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. Preference will be given to African Male.

CLOSING DATE
14 February 2020

POST 04/198
OPERATIONAL MANAGER (PHC) REF NO: ROC 01/2020 (X1 POST)
Re-Advertisement

SALARY
R562 800 - R633 432 per annum. Other Benefits: 13th Cheque, housing allowance (employee must meet prescribed conditions) Medical Aid (optional) and 8% Rural Allowance

CENTRE
Rockcliff Clinic

REQUIREMENTS
Senior Certificate (Grade 12).Diploma / Degree in General Nursing and Midwifery. Registration with SANC in General Nursing and Midwifery. Proof of current registration with SANC (2020).A minimum of 9 years recognizable experience in nursing after registration as professional nurse with SANC in General Nursing of which 5 years must be recognizable experience after obtaining one year post basic qualification in Primary Health Care. Proof of current and previous experience; certificate of service endorsed by HR. Recommendations: Diploma in Nursing Administration. Computer literacy. Knowledge, Skills, Training and Competencies: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework. Knowledge of policy directives information the provision of Primary Health Care. Good verbal and written communication and report writing skills. Leadership, organizational, decision making and problem solving skills. Conflict management and negotiation skills. Knowledge of code of conduct and

**DUTIES**

Promote quality nursing care as directed by the professional scope of practice and standards as determined by the PHC Core package, norms and standard and Ideal Clinic Realization. Assist in planning, organizing and monitoring of objectives of the units and departments. Demonstrate understanding of Human Resource and Financial Management and practices and procedures. Supervise staff under your control and perform consequence management where necessary. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patients' needs, requirements and expectations (Batho-Pele). Able to plan and organize own work and that of support personnel to ensure proper nursing care. Manage all resources within units effectively and efficiently to ensure optimal service delivery. Carry out PMDS evaluation of staff, formulate training programmes and participate in the training and development of staff. Ensure that all equipment in the nursing department is adequate, checked and is in working order. Provide a safe, therapeutic and hygienic environment as laid down by the Nursing Act, Occupational Health and Safety Act and all other applicable prescripts. Oversee the functioning of units and report to nursing management. Active involvement in Operation Sukuma Sakhe. Manage the out-reach services and ensure data management. Conduct facility Nerve Centre, Information Health Meetings and sit in other meetings. Promote Nursing Ethics and Professionalism. Hours of Duty: 40 hours per week Shift work (day or night) guided by service delivery needs. Shift work may include straight shift and flexi hours and may include re-adjustments as required to provide adequate nursing coverage.

**ENQUIRIES**

Mrs C.I.Ndlovu Tel No: 036 6379600

**APPLICATIONS**

All applications should be forwarded to: The Human Resources Manager, St Chads Community Health Centre, Private Bag X 9950 Ladysmith 3370, OR Hand Delivered to Corner Helpmekaar and Ezakheni Main Road, Ezakheni 3381.

**FOR ATTENTION**

Mr S.D.Mdletshe

**NOTE**

Applications must be submitted on the prescribed Application for employment form (Z83) which is obtainable at any Government OR from website www.kznhealth.gov.za which must be signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copy of ID document, certified copies of highest educational qualifications (not copies of previously certified copies), registration with council. The reference number must be indicated in the column provided on the form Z83 (Part A). Persons with disabilities should feel free to apply for the post. NB: Certified copies should not be older than three months. Failure to comply with the above instructions will disqualify applications. Please note that due to a large of applications received, applications will not be acknowledged. However, every successful applicant will be advised of the outcome of the application in due course. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (security clearance(vetting),credit records, citizenship) qualifications of Educational Qualification by SAQA, verification of previous experience from Employers and Verification form Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate form the South African Qualification Authority (SAQA) to their application. Non-RSA Citizens/ Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above that of the advertised are free to apply. Please note that no S&T payments will be considered for payment to candidates that are invited for interview.

**CLOSING DATE**

21 February 2020
POST 04/199 : OPERATIONAL MANAGER NURSING (PHC) REF NO: NGWE 02/2020

Clinics Supervisor

SALARY : Grade 1: R562 800 per annum Plus 8% Rural Allowance, 13th Cheque, Housing Allowance and Medical Aid Subsidy (Employee must meet the prescribed requirements)

CENTRE REQUIREMENTS : Ngwelezana Tertiary Hospital

Diploma/Degree in General nursing that allows registration with South African Nursing Council as a Profession Nurse in General Nursing. One year post basic qualification in Primary Health Care Nursing. Current registration with the SANC as a Professional Nurse. A minimum of 9 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred above must be appropriate/recognizable experience in Primary Health Care Unit after obtaining post basic qualification in Primary Health Care Nursing. Proof of working experience (certificate of service) endorsed by Human Resource. Managerial skills Advanced knowledge and skills of nursing care processes and procedures, nursing statutes and other relevant legal framework. Ability to prioritize issues and other work related matters and to comply with time frames. High level of accuracy. Insight into the public health sector strategies and priorities including nursing strategy, standard procedure and policies pertaining to nursing care. Driver’s license code 8. Recommendations: Basic computer skills.

DUTIES : Provide effective and professional leadership within cluster of clinics. Oversee a provide a safe therapeutic environment in the allocated clinics that allows for the practice of safe nursing care as laid by the Nursing Act, Occupational Health and Safety Act and all other applicable. Conduct compliance audits regularly. Establish effective communication between clinics and hospital, other health professionals and relevant stakeholders. Compile reports as means of reporting regularly. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele. Assist in the development and implementation of quality assurance programs, policies, operational plan, standard operating procedures and guidelines for clinics. Oversee the improve quality care through reduction of patient complaints. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the institution and other regulating bodies. Develop/establish and maintain constructive working relationship with nursing and other stakeholders. Ensure that infection control and prevention policies are implemented by clinics. Manage and supervise effective utilization of all the resources e.g. human, financial material. Develop, monitor and evaluate staff in terms of EPMD5. Exercise control over discipline, grievance and all labour relations issues. Attend to meetings and workshops as directed. Adhere to correct channels of communication as per the hospital organogram. Perform other duties as assigned by the supervisor and hospital management. Ensure implementation of NCS, Ideal Clinic and other departmental initiatives including provincial priorities. Design operational plan on implementation of CBM within given sub district population. Ensure implementation of DHMIS and SOP in order to produce quality data.

ENQUIRIES : Mrs B.J Kubheka Tel No: 035 901 7224

APPLICATIONS : Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana Hospital, Human Resource Department, 1st Floor Admin Block.

FOR ATTENTION NOTE : Mr M.P. Zungu

Application must be submitted on the Application for Employment Form (Form Z83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed the column provided on the form Z83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA
Citizens/Permanent Resident/Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

CLOSING DATE : 14 February 2020 (Late applications will not be accepted)

POST 04/200 : OPERATIONAL MANAGER NURSING (PHC) REF NO: NGWE 03/2020
Thokozani Clinic

SALARY : Grade 1: R562 800 per annum, Plus 8% Rural Allowance, 13th Cheque, Housing Allowance and Medical Aid Subsidy (Employee must meet the prescribed requirements)

CENTRE : Ngwelezana Tertiary Hospital
REQUIREMENTS : Diploma/Degree in General Nursing that allows registration with South African Nursing Council as a Profession Nurse in General Nursing. One year post basic qualification in Primary Health Care Nursing. Current registration with the SANC as a Professional Nurse. A minimum of 9 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred above must be appropriate/recognizable experience in Primary Health Care Unit after obtaining post basic qualification in Primary Health Care Nursing. Proof of working experience (certificate of service) endorsed by Human Resource. Recommendation: Managerial skills Advanced knowledge and skills of nursing care processes and procedures, nursing statutes and other relevant legal framework. Ability to prioritize issues and other work related matters and to comply with time frames. High level of accuracy. Insight into the public health sector strategies and priorities including nursing strategy, standard procedure and policies pertaining to nursing care. Basic computer skills.

DUTIES : Provide effective and professional leadership within clinic. Oversee a provide a safe therapeutic environment in the allocated clinic that allows for the practice of safe nursing care as laid by the Nursing Act, Occupational Health and Safety Act and all other applicable. Conduct compliance audits regularly. Establish effective communication between clinic and hospital, other health professionals and relevant stakeholders. Compile reports as means of reporting regularly. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele. Assist in development and implementation of quality assurance programs, policies, operational plan, standard operating procedures and guidelines for the clinic. Oversee the improve quality care through reduction of patient complaints. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the institution and other regulating bodies. Develop/establish and maintain constructive working relationship with nursing and other stakeholders. Ensure that infection control and prevention policies are implemented by clinics. Manage and supervise effective utilization of all the resources e.g. human, financial material. Develop, monitor and evaluate staff in terms of EPMDAS. Exercise control over discipline, grievance and all labour relations issues. Attend to meetings and workshops as directed. Adhere to correct channels of communication as per the hospital organogram. Perform other duties as assigned by the supervisor and hospital management. Ensure implementation of NCS, Ideal Clinic and other departmental initiatives including provincial priorities. Design operational plan on implementation of CBM within given population. Ensure implementation of DHMIS and SOP in order to produce quality data.

ENQUIRIES : Mrs B.J Kubheka Tel No: 035 901 7224
APPLICATIONS : Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or
FOR ATTENTION : Mr M.P. Zungu
NOTE : Application must be submitted on the Application for Employment Form (Form Z83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed the column provided on the form Z83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non-RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

CLOSING DATE : 14 February 2020 (Late applications will not be accepted)

POST 04/201 : PHC SUPERVISOR REF NO: EST/02/2020 (X1 POST)

SALARY : R562 800 per annum. 13th Cheque, Medical Aid (Optional) Home Owner Allowance 8% rural allowance (Employee must meet the prescribed requirement)

CENTRE : Estcourt District Hospital

REQUIREMENTS : Senior Certificate (Grade 12) A Degree/Diploma in General Nursing with midwifery. Post basic qualification in Primary Health Care. Current registration with SANC as a Professional Nurse. A minimum of 9 years appropriate/recognizable experience in nursing as a Professional Nurse with SANC in general nursing of which at least 5 years must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in Primary Health Care Nurse. Driver’s license (code 8/10). Proof of experience endorsed by Human Resource Office Certificate of Service. Knowledge, Skills, Training, and Competencies: SANC Rules, regulation and scope of practice. Good interpersonal and communication skills. Supervisory and analytic thinking skills. Sound knowledge of nursing procedures, management and supervision, Ability to formulate patient care related policies. Display advocacy skills caring and willingness to respond to patient’s needs. Work as part of multidisciplinary team for proper referral. Sound knowledge of Labour Relations.

DUTIES : Monitor and evaluate performance of primary health care services and system within the designated services area in line with public health indicators, set norms, standards and targets with a view to report thereon and to initiate corrective action timeously. Analyze health policy and programs imperative with a view to develop customized implementation strategies to guide the primary health care services providers in the services towards complying with stated norms, standard and targets. Identify transversal primary health care and systems barriers including emerging health trends in the service with a view to ensure corrective action at appropriate levels. Ensure an integrated approach with implementation of various primary health care programs to provide a seamless services delivery platform including the prioritizing of needs within the service area and the allocated of resources accordingly. Ensure and monitor that primary health care services within designated services area are provided with adequate support by multidisciplinary teams attached to the clinic as well as from shared corporate service providers attached to the mother institution. Ensure the effective and efficient utilization of allocation resource, including the development of staff budgetary, procurement planning inputs and maintenance of prescribed information management systems. Supervise and monitor clinical competence of staff and ensure that scientific principles of nursing care are implemented. Review policies and procedures manuals and ensure adherence to current legislation and nursing practices.
Maintain appropriate effective primary health care nursing care based on current legislation, standards guidelines and scientific nursing principles.

ENQUIRIES
APPLICATIONS
CLOSING DATE
POST 04/202
SALARY
CENTRE
APPLICATIONS
POST 04/203
ENQUIRIES
APPLICATIONS
FOR ATTENTION
CLOSING DATE
POST 04/203
SALARY
Other Benefits: 13th cheque, 12% rural allowance, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional)

CENTRE: ST Andrew’s Hospital: Pisgah Clinic
REQUIREMENTS: Senior Certificate. Degree / Diploma in General Nursing and Midwifery plus 1 year post basic qualification in Primary Health Care. Registration with SANC as a General Nurse, Midwifery and Primary Health Care Nurse. Grade 1: Experience: A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional nurse with SANC in general nursing. Grade 2: Experience: A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Skills: Knowledge of nursing care and processes and procedures, Basic knowledge of Public service regulations, Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills, Team building and cross cultural awareness.

DUTIES: To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. To execute duties and functions with proficiency and perform duties according to scope of practice. Ensuring supervision and provision of basic needs of patients viz. oxygen supply, nutrition, elimination, fluid and electrolyte balance and a safe and therapeutic environment. Implement infection control standards and practices to improve quality nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in-service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Ensuring clinical interventions to the clients including giving of prescribed medications and doing ongoing observation to patients. Supervision of patient reports, intervention and keeping a good valid record on all client interventions. Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources.

ENQUIRIES: Mrs VV Ncume Tel No: 039-4331955 EXT 286
APPLICATIONS: should be forwarded: The Chief Executive Officer. St Andrews Hospital, Private Bag x1010 Harding, 4680 or Hand Delivery: 14 Moodie Street, Harding 4680.
FOR ATTENTION: Human Resource Manager
NOTE: People with disability and African male are encouraged to apply.
CLOSING DATE: 14 February 2020

POST 04/204: CLINICAL NURSE PRACTITIONER REF NO: SAHXHAM 02/2020 (X1 POST)

SALARY: Grade 1: R383 226 per annum
Grade 2: R471 333 per annum
Other Benefits: 13th cheque, 12% rural allowance, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional)

CENTRE: ST Andrew’s Hospital: Xhamini Clinic
REQUIREMENTS: Senior Certificate. Degree / Diploma in General Nursing and Midwifery plus 1 year post basic qualification in Primary Health Care. Registration with SANC as a General Nurse, Midwifery and Primary Health Care Nurse. Grade 1: Experience: A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional nurse with SANC in general nursing. Grade 2: Experience: A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Skills: Knowledge of nursing care and processes and procedures, Basic knowledge of Public service regulations, Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills, Team building and cross cultural awareness.

DUTIES: To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. To execute duties and functions with proficiency and perform duties according to scope of practice. Ensuring supervision and provision of basic needs of patients viz. oxygen supply, nutrition, elimination, fluid and
electrolyte balance and a safe and therapeutic environment. Implement infection control standards and practices to improve quality nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in-service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Ensuring clinical interventions to the clients including giving of prescribed medications and doing ongoing observation to patients. Supervision of patient reports, intervention and keeping a good valid record on all client interventions. Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources.

ENQUIRIES: Mrs VV Ncume Tel No: 039-4331955 EXT 286
APPLICATIONS: should be forwarded: The Chief Executive Officer, St Andrews Hospital, Private Bag x1010 Harding, 4680 or Hand Delivery: 14 Moodie Street, Harding 4680.
FOR ATTENTION: Human Resource Manager
NOTE: People with disability and African male are encouraged to apply.
CLOSING DATE: 14 February 2020

POST 04/205 : CLINICAL NURSE PRACTITIONER – GRADE 1 AND 2 REF NO: CL 01/2020 (PHC STREAM: GATEWAY CLINIC)

SALARY: Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum
CENTRE: Clairwood hospital
REQUIREMENTS: National Senior Certificate (Grade 12), Diploma/degree in General Nurse and Midwifery. One (1) year post qualification in Primary Health Care. Proof of current registration with SANC 2019. Grade 1: A minimum of 4 years appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing. Grade 2: A minimum of 14 years appropriate/recognizable experience in nursing after registration with SANC in General Nursing. At least 10 years of the period referred to the above must be appropriate/recognizable experience after obtaining the 1 (one) year post basic qualification Primary Health Care. Proof work experience/certificate of service endorsed by Human Resource Department. Knowledge, skills, training and competencies required. Leadership, organizational, decision-making and problem-solving abilities within the limit of public sector and institutional policy framework. Knowledge of nursing care processes procedures, nursing statutes and other relevant legal framework such as Nursing Act, Health Act, OHSA, PSR etc. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Demonstrate a basic understanding of H.R and financial policies. Insight into procedures and policies pertaining nursing care, computer skills in basic programmes.

DUTIES: Provision of an integrated quality and comprehensive primary health care services by promoting health, prevention of diseases, curative services to the clients and community. Provide PICT, UTT and adherence counselling to all clients. Perform a clinical nursing practice in accordance with scope of practice and nursing standards as determined for a primary health care facility. Work as part of the multi-disciplinary team to ensure good nursing care at PHC level. Provide primary prevention strategies and management of communicable and non-communicable diseases. Provision of good quality care according to Ideal Clinic Realization and Maintenance (ICRM) and National Core Standards (NCS). Manage and monitor proper utilization of human, financial, physical and material resources. Ensure data management is implemented and monitored. Demonstrate effective communication with patient, supervisors, and other clinicians including report writing when required. Work effectively co-operatively and amicably with persons of diverse intellectual cultural racial or religious differences. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patient’s needs and expectations according to Batho Pele Principles and patients’ Rights charter. Handle obstetric emergencies and high risk conditions. Ensure clinical intervention to clients including administering of prescribed medication and ongoing observations of patients in the clinic. Ensure proper utilisation and safe keeping of basic medical surgical pharmaceutical and
stock suppliers. Supervision of patients and provision of basic patient needs, e.g. oxygen, nutrition, elimination, fluids and electrolyte balance, safe and therapeutic environment in the clinic using EDL guidelines. Ability to assess, diagnose, treat and refer the patients with clinical problems above PHC scope. Ensure compliance with all indicators for DOH Programmes.

ENQUIRIES
Mrs. N Linda Tel No: 031 451 5177

APPLICATIONS
Applications may be sent to: Attention: Human Resource Department, Clairwood Hospital, Private Bag X04, Mobeni 4060 or Hand deliver: 1 Higginson Mobeni 4060.

NOTE
The contents of this Circular must be brought to the attention of all eligible officers and employees on your establishment without delay. Also notify all candidates that qualify for the post in this circular minute even if they are absent from their normal work place. Directions to candidates: The following documents must be submitted: Application for Employment form (Z83). Obtainable from any government Department or from website – www.kznhealth.gov.za. Certified copies of highest educational qualifications and I.D (Not copies of certified copies) and certified copies must not be older than 3 months, Curriculum Vitae, Driver’s License (if required) Contactable and verifiable references must be included in the C.V The reference number must be indicated in the column provided on the form Z83 application form e.g. CL:06/2018. N.B: Failure to comply with the above instructions will disqualify applicants. Applicants are advised that due to large number of applications anticipated, individual applications will not be acknowledged. Should you not receive a response within six (6) weeks after closing date the application must be considered unsuccessful. People with disabilities should feel free to apply for the posts. The appointment is subject to positive outcomes obtained from the NIA to the following checks (security clearance, credit records, qualifications citizenship and previous experience verifications) This Department is equal opportunity, affirmative action employer, whose aim is to promote representatively in all occupational classes of the department.

CLOSING DATE
14 February 2020

POST 04/206
PROFESSIONAL NURSE SPECIALTY NURSING MATERNITY DEPARTMENT:
REF NO: PN SPEC MAT 1/2020 (X1 POST)

SALARY
Grade 1: R383 226- R444 276 per annum. Other Benefits: 13th cheque, medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements.
Grade 2: R471 333- 579 696 per annum Other Benefits: 13th cheque, medical aid (optional), 8 % rural allowance, and housing allowance: employee must meet the prescribed requirements.

CENTRE
Eshowe District Hospital

REQUIREMENTS
Senior certificate (Grade 12). Registration with South African Nursing Council as a General Nurse. A post basic qualification in Advanced Midwifery and Neonatal Science. Diploma in Advanced Midwifery and Neonatal Nursing Science, with duration of at least 1 year, accredited with the South African Nursing Council. NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management. Experience Grade 1: Minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in Advanced Midwifery and Neonatal Nursing Science. Experience Grade 2: Experience: Minimum of 14 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in Advanced Midwifery and Neonatal Nursing Science. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1-year post basic qualification in Advanced Midwifery and Neonatal Nursing Science. Knowledge, skills, training and competencies required: Knowledge of public services acts, regulations and policies. Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Demonstrate effective communication
with client/patients, supervisors and other clinicians, including report writing when required. Work as part of a multi-disciplinary team to ensure good nursing care. Work effectively co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating. Knowledge and experience in implementation of Batho Pele principles, patient’s right charter and code of conduct. Knowledge on SANC rules and regulations. Proper treatment and care including awareness and willingness to respond to patient’s needs, requirements and expectations (Batho Pele).

DUTIES: Coordination of optical, holistic specialized nursing care provided within set standards and Professional legal framework. Perform multi-skilled and complex nursing care duties requiring frequent interpretation of information. Manage effectively and efficiently the utilization and supervision of all resources. Participate in the analysis, formulation, and implementation of policies, practices and procedures. Establish and maintain constructive working relationships with nursing and other stakeholders. Ensure that a healthy and safe working environment is maintained. Monitor and control the quality of patient care. Maintain accreditation standard by knowledge of policies and procedures, implementation of all programmes, BANC, PMTCT, BFHI etc. Compile monthly and quarterly report. Audit clinical records by analyzing data. Participate in health promotion and illness prevention initiatives. To assist in Employee Performance Management Developments System (EPMDS) of staff and implement Employee Assistance Program.

ENQUIRIES: Nursing Manager: Dr FN Dube Tel No: 035-4734500
APPLICATIONS: Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

FOR ATTENTION: Mrs GZ Dube: Human Resource Manager
NOTE: Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website www.kznhealth.gov.za and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service must be endorsed by Human Resources. Certified copy of identity document. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required), Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. “People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

CLOSING DATE: 14 February 2020
POST 04/207: CLINICAL NURSE PRACTITIONER REF NO: DANCHC 01/2020 (X1 POST)

SALARY: Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum
Other benefits: 13th Cheque, Medical Aid (Optional) and Housing allowance:
Prescribed requirements to be met

CENTRE: Thandanani Clinic

REQUIREMENTS: Grade 12(Senior Certificate), Standard 10/ or National Certificate plus basic R 425 qualification i.e. Degree/Diploma in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Post Basic qualification with the duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. Current registration with SANC as Professional Nurse and Primary
Health Care and a minimum of 4 years appropriate /recognisable experience after registration as Professional Nurse in General Nursing. NB: Applicants are required to submit proof of current and previous work experience/ Certificate of Service endorsed and stamped by Human Resources. **Grade 1:** A minimum of 4 years appropriate /recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate /recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing, of which at least 10 years must be Appropriate /recognisable experience after obtaining the one year post basic qualification in Primary Health Care. Knowledge, Skills, Training and Competencies Required for the Post: Relevant legal framework such as Nursing Acts, Occupational Health and Safety Act, Batho Pele and Patient’s Rights Charter, Labour Relations etc. Disciplinary code, human resources policies, hospital generic and specific policies. Sound knowledge of the National Core Standards (OHSC) and Data Management. Sound knowledge of the health programmes run at the PHC level. Ability to relieve in the service areas. Co-ordination and planning skills. Team building and supervisory skills. Good communication and problem solving skills. Knowledge of all applicable legislation guidelines and policies related to nursing principles. Good interpersonal relationship and listening skills.

**DUTIES:**
Implement and advocate for programmes initiative for clients and the community served by the clinic. Supervision of patients and provision of basic needs e.g. oxygen availability, nutrition, elimination, fluids and electrolyte balance, safe and therapeutic environment in the clinic. Ensure proper usage and understanding of relevant guidelines, policies and protocols e.g. IMCI, EDL booklet etc. Ensure clinical intervention to clients including proper administration of prescribed medication and ongoing observation of patients in the clinic. Implement health programmes within the PHC package, monitor performance and outcomes against the set targets by the Department and act on deviations. Ensure accurate data generation/ collection, verification and submission to FIO timeously. Motivate staff regarding development in order to increase level of expertise and assist patients to develop sense of care. Ensure effective implementation of National Core Standards (OHSC) and Ideal Clinic Realisation. Demonstrate effective communication with patients, supervisors and other clinicians, Including report writing. Assist Operational Manager with overall management and necessary support for effective functioning in the clinic. Work as part of a multi-disciplinary team to ensure good Nursing Care in the clinic. Be able to plan and organise own work and that of support personnel to ensure proper Nursing Care in the clinic. Ensure proper utilisation and safe keeping of basic Medical, Surgical, Pharmaceutical and other stock.

**ENQUIRIES**
Mrs M Ntseki
Tel No: (034) 621 6119

**APPLICATIONS**
All applications should be forwarded to Assistant Director: HRM; KZN: Department of Health; Private Bag X1008; Dannhauser; 3080 OR Hand delivery to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser: 3080
Mrs DBP Buthelezi

**FOR ATTENTION**
Applications must be submitted on the prescribed application for employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of Certificates, Identity Document and Driver’s License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of foreign qualification must attach an evaluation certificate from the South African qualifications authority (SAQA) to their applications. Non-RSA
Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. Preference will be given to African Male.

CLOSING DATE : 14 February 2020

POST 04/208 : CLINICAL NURSE PRACTITIONER REF NO: DANCHC 02/2020 (X1 POST)

SALARY : Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum
Other benefits: 13th Cheque, Medical Aid (Optional) and Housing allowance:
Prescribed requirements to be met.

CENTRE REQUIREMENTS : Nellies Farm Clinic

Grade 12(Senior Certificate), Standard 10/ or National Certificate plus basic R 425 qualification i.e. Degree/Diploma in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Post Basic qualification with the duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC .Current registration with SANC as Professional Nurse and Primary Health Care and a minimum of 4 years appropriate /recognisable experience after registration as Professional Nurse in General Nursing. NB: Applicants are required to submit proof of current and previous work experience endorsed and stamped by Human Resources (Certificate of service and service record) must be attached.

Grade 1: A minimum of 4 years appropriate /recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing. Grade 2: A minimum of 14 years appropriate /recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing, of which at least 10 years must be Appropriate /recognisable experience after obtaining the one year post basic qualification in Primary Health Care: Knowledge, Skills, Training and Competencies Required For the Post: Relevant legal framework such as Nursing Acts, Occupational Health and Safety Act, Batho Pele and Patient’s Rights Charter, Labour Relations etc. Disciplinary code, human resources policies, hospital generic and specific policies. Sound knowledge of the National Core Standards (OHSC) and Data Management. Sound knowledge of the health programmes run at the PHC level. Ability to relieve in the service areas. Co-ordination and planning skills. Team building and supervisory skills. Good communication and problem solving skills. Knowledge of all applicable legislation guidelines and policies related to nursing principles. Good interpersonal relationship and listening skills.

DUTIES : Implement and advocate for programmes initiative for clients and the community served by the clinic. Supervision of patients and provision of basic needs e.g. oxygen availability, nutrition, elimination, fluids and electrolyte balance, safe and therapeutic environment in the clinic. Ensure proper usage and understanding of relevant guidelines, policies and protocols e.g. IMCI, EDL booklet etc. Ensure clinical intervention to clients including proper administration of prescribed medication and ongoing observation of patients in the clinic. Implement health programmes within the PHC package, monitor performance and outcomes against the set targets by the Department and act on deviations. Ensure accurate data generation/ collection, verification and submission to FIO timeously. Motivate staff regarding development in order to increase level of expertise and assist patients to develop sense of care. Ensure effective implementation of National Core Standards (OHSC) and Ideal Clinic Realisation. Demonstrate effective communication with patients, supervisors and other clinicians, Including report writing. Assist Operational Manager with overall management and necessary support for effective functioning in the clinic. Work as part of a multi-disciplinary team to ensure good Nursing Care in the clinic. Be able to plan and organise own work and that of support personnel to ensure proper Nursing Caren in the clinic. Ensure proper utilisation and safe keeping of basic Medical, Surgical, Pharmaceutical and other stock.

ENQUIRIES : Mrs M Ntseki  Tel No: (034) 621 6119
APPLICATIONS : All applications should be forwarded to Assistant Director: HRM; KZN: Department of Health; Private Bag X1008; Dannhauser; 3080 OR Hand delivery to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser: 3080.
FOR ATTENTION : Mrs DBP Buthelezi
NOTE : Applications must be submitted on the prescribed application for employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of Certificates, Identity Document and Driver’s License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of foreign qualification must attach an evaluation certificate from the South African qualifications authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. Preference will be given to African Male.

CLOSING DATE : 14 February 2020

POST 04/209 : CLINICAL NURSE PRACTITIONER (PHC) GRADE 1 & 2 (X2 POSTS)

SALARY : Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum
Other Benefits: 13th Cheque, housing allowance (employee must meet prescribed conditions) Medical Aid (optional) and 8% Rural Allowance

CENTRE : Gcinalishona Clinic Ref No: GCI 01/2020
Ezakheni Nr 2 Clinic Ref No: EZA 01/2020

REQUIREMENTS : Senior certificate or Grade 12. Degree/Diploma in General Nursing and Midwifery. Current registration certificate with SANC as a Professional Nurse in General Nursing and Midwifery (2020), Post-Basic Diploma in Clinical Nursing Science, Health assessment, Diagnostic Treatment and Care (PHC) with a duration of at least one (1) year. Certificate of Service Endorsed by Human Resource Department. Experience: Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration as a professional nurse with SANC in General Nursing. At least one year Post Basic Nursing qualification in Clinical Nursing Science, Health assessment, Diagnostic Treatment and Care. Experience: Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General nursing. At least 10 years must be appropriate/recognisable experience after obtaining the one year Post Basic qualification in Clinical Nursing Science, Health assessment, Diagnostic Treatment and Care. Knowledge, Skills, Training And Competencies Required. Knowledge of SANC rules and regulations. Knowledge of legislative framework and departmental prescripts. Ability to formulate patients care related policies. Knowledge of provincial acts and national acts policies. Knowledge of sound nursing care delivery approaches. Basic financial management skills. Knowledge of human resource management. Ability to formulate vision, mission and objectives of the unit. Communication skills and decision making. Ability to provide mentoring and coaching. Have leadership and supervisory skills.

DUTIES : Provision of nursing comprehensive of service according to PHC CORE packages. Provision of holistic health care approach (preventative, promotive, curative and rehabilitative) services. Provision of administration services. Involvement with community stakeholder meetings and various committees. Provision of staff development through EPMDS management, clinical teaching, trainings, workshops and continuous evaluation of employees. Sit in different facility meetings. Responsible for screening, diagnosing and treatment and care of patients at Primary Health Care level. Initiate community projects, involvement in Operation Sukuma Sakhe projects. Ensure safe and clean environment according to IPC standards. Utilize human and other resources efficiently in a cost effective manner. Work as part of multi-disciplinary team to ensure quality nursing care and
quality standards (Ideal Clinic Realization, Norms and Standards) are met. Be involved in clinical audits. Ensure Data management. Advocate for nursing ethics and professionalism. Conduct health awareness/campaigns and ensure priority programmes indicators are achieved. Hours of duty 40 hours per week. Shift work (day and night duty). Shift work may include straight shift and flexi hours and may include re-adjustments as required to provide adequate nursing coverage.

ENQUIRIES : Mrs C.I.Ndlouv Tel No: 036 6379600
APPLICATIONS : All applications should be forwarded to: The Human Resources Manager, St Chads Community Health Centre, Private Bag X 9950 Ladysmith 3370, OR Hand Delivered to Corner Helpmekaar and Ezakheni Main Road, Ezakheni 3381.
FOR ATTENTION : Mr S.D.Mdlelshe
NOTE : Applications must be submitted on the prescribed Application for employment form (Z83) which is obtainable at any Government OR from website www.kznhealth.gov.za which must be signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copy of ID document, certified copies of highest educational qualifications (not copies of previously certified copies), registration with council. The reference number must be indicated in the column provided on the form Z83 (Part A). Persons with disabilities should feel free to apply for the post. NB: Certified copies should not be older than three months. Failure to comply with the above instructions will disqualify applications. Please note that due to a large of applications received, applications will not be acknowledged. However, every successful applicant will be advised of the outcome of the application in due course. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (security clearance(vetting), credit records, citizenship) qualifications of Educational Qualification by SAQA, verification of previous experience from Employers and Verification form Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate form the South African Qualification Authority (SAQA) to their application. Non-RSA Citizens/ Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above that of the advertised are free to apply. Please note that no S&T payments will be considered for payment to candidates that are invited for interview.

CLOSING DATE : 21 February 2020
POST 04/210 : CLINICAL NURSE PRACTITIONER (PHC) GRADE 1 & 2 (SPECIALISES IN CHILD AND ADOLESCENT PSYCHIATRIC NURSING) REF NO: STC 04/2020 (X1 POST)

SALARY : Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum
Other Benefits: 13th Cheque, housing allowance (employee must meet prescribed conditions) Medical Aid (optional) and 8% Rural Allowance

CENTRE REQUIREMENTS : St Chads CHC
Senior certificate or Grade 12 Degree/Diploma Degree/ Diploma in Nursing that allows for registration with SANC. Current registration with SANC (2020). At least one year post-basic Advanced Diploma in Child and Adolescent Psychiatric Nursing Science or Advanced Diploma in Psychiatric Nursing Science. Certificate of Service Endorsed by Human Resource Department. Experience: Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration as a professional nurse with SANC in General Nursing. At least one year post-basic Advanced Diploma in Child and Adolescent Psychiatric Nursing Science or Advanced Diploma in Psychiatric Nursing Science. Experience: Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General nursing. At least 10 years must be appropriate/recognisable experience after obtaining the one year Post Basic qualification in post-basic Advanced Diploma in Child and Adolescent Psychiatric Nursing Science or Advanced Diploma in Psychiatric Nursing Science.

DUTIES: Provision of comprehensive service according to PHC core package. Provision of quality comprehensive community health Care (Preventive and promote; curative and rehabilitative) services. Provision of administration services. Involvement with community meetings and committees. Provision of educational services through clinical teaching; training and continuous evaluation of employees through EPMDS. Responsible for screening; diagnosis and management of patient at PHC level. Initiate treatment; implementation of programme and evaluation of patient's clinical conditions. Ensure the functionality of the Mental Health Programme in the CHC, Clinics and Outreach services. Initiate community projects; involvement in Sukuma Sakhe projects. Work as part of multi-disciplinary team to ensure quality nursing care and targets on priority programmes indicators are achieved. Ensure Quality: Norms and Standards, Ideal Clinic Realization are met. Ensure Data management. Advocate for Nursing professionalism and Ethics.

ENQUIRIES: Mrs C.I.Ndlovu Tel No: 036 6379600
APPLICATIONS: All applications should be forwarded to: The Human Resources Manager, St Chads Community Health Centre, Private Bag X 9950 Ladysmith 3370, OR Hand Delivered to Corner Helpmekaar and Ezakheni Main Road, Ezakheni 3381.
FOR ATTENTION: Mr S.D.Mdletshe
NOTE: Applications must be submitted on the prescribed Application for employment form (Z83) which is obtainable at any Government OR from website www.kznhealth.gov.za which must be signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copy of ID document, certified copies of highest educational qualifications (not copies of previously certified copies), registration with council. The reference number must be indicated in the column provided on the form Z83 (Part A).Persons with disabilities should feel free to apply for the post. NB: Certified copies should not be older than three months. Failure to comply with the above instructions will disqualify applications. Please note that due to a large of applications received, applications will not be acknowledged. However, every successful applicant will be advised of the outcome of the application in due course. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (security clearance(vetting),credit records, citizenship) qualifications of Educational Qualification by SAQA, verification of previous experience from Employers and Verification form Company Intellectual Property Commission (CIPC).Applicants are respectfully informed that, if no notification of appointment is received within 3 months after closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate form the South African Qualification Authority (SAQA) to their application. Non-RSA Citizens/ Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above that of the advertised are free to apply. Please note that no S&T payments will be considered for payment to candidates that are invited for interview.

CLOSING DATE: 21 February 2020
POST 04/211: CLINICAL NURSE PRACTITIONER (PHC) GRADE 1 & 2 REF NO: SAHL 01/2020 (X1 POST)
Re-Advertisement

SALARY: Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum
NOTE
FOR ATTENTION
ENQUIRIES
APPLICATIONS
FOR ATTENTION
NOTE

Other Benefits: 13th Cheque, housing allowance (employee must meet prescribed conditions) Medical Aid (optional) and 8% Rural Allowance

CENTRE
Sahlumbe Clinic

REQUIREMENTS
Senior certificate or Grade 12.Degree/Diploma in General Nursing and Midwifery. Current registration certificate with SANC as a Professional Nurse in General Nursing and Midwifery (2020).Post-Basic Diploma in Clinical Nursing Science, Health assessment, Diagnostic Treatment and Care (PHC) with a duration of at least one (1) year. Certificate of Service Endorsed by Human Resource Department. Experience: Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration as a professional nurse with SANC in General Nursing. At least one year Post Basic Nursing qualification in Clinical Nursing Science, Health assessment, Diagnostic Treatment and Care. Experience: Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General nursing. At least 10 years must be appropriate/ recognisable experience after obtaining the one year Post Basic qualification in Clinical Nursing Science, Health assessment, Diagnostic Treatment and Care. Knowledge, Skills, Training and Competencies Required: Knowledge of SANC rules and regulations. Knowledge of legislative framework and departmental prescripts. Ability to formulate patients care related policies. Knowledge of provincial acts and national acts policies. Knowledge of sound nursing care delivery approaches. Basic financial management skills. Knowledge of human resource management. Ability to formulate vision, mission and objectives of the unit. Communication skills and decision making. Ability to provide mentoring and coaching. Have leadership and supervisory skills.

DUTIES
Provision of nursing comprehensive of service according to PHC CORE packages. Provision of holistic health care approach (preventative, promotive, curative and rehabilitative) services. Provision of administration services. Involvement with community stakeholder meetings and various committees. Provision of staff development through EPMDS management, clinical teaching, trainings, workshops and continuous evaluation of employees. Sit in different facility meetings. Responsible for screening, diagnosing and treatment and care of patients at Primary Health Care level. Initiate community projects, involvement in Operation Sukuma Sakhe projects. Ensure safe and clean environment according to IPC standards. Utilize human and other resources efficiently in a cost effective manner. Work as part of multi-disciplinary team to ensure quality nursing care and quality standards (Ideal Clinic Realization, Norms and Standards) are met. Be involved in clinical audits. Ensure Data management. Advocate for nursing ethics and professionalism. Conduct health awareness/campaigns and ensure priority programmes indicators are achieved. Hours of duty 40 hours per week. Shift work (day and night duty).Shift work may include straight shift and flexi hours and may include re-adjustments as required to provide adequate nursing coverage.

ENQUIRIES
Mrs C.I.Ndlou Tel No: 036 6379600

APPLICATIONS
All applications should be forwarded to: The Human Resources Manager, St Chads Community Health Centre, Private Bag X 9950 Ladysmith 3370, OR Hand Delivered to Corner Helpmekaar and Ezakheni Main Road, Ezakheni 3381.

FOR ATTENTION
Mr S.D.Mdletshe

NOTE
Applications must be submitted on the prescribed Application for employment form (Z83) which is obtainable at any Government OR from website www.kznhealth.gov.za which must be signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copy of ID document, certified copies of highest educational qualifications (not copies of previously certified copies), registration with council. The reference number must be indicated in the column provided on the form Z83 (Part A).Persons with disabilities should feel free to apply for the post. NB: Certified copies should not be older than three months. Failure to comply with the above instructions will disqualify applications. Please note that due to a large of applications received, applications will not be acknowledged. However, every successful applicant will be advised of the outcome of the application in due course. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (security clearance(vetting),credit records, citizenship) qualifications of Educational Qualification by SAQA, verification of previous
experience from Employers and Verification form Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate form the South African Qualification Authority (SAQA) to their application. Non-RSA Citizens/ Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above that of the advertised are free to apply. Please note that no S&T payments will be considered for payment to candidates that are invited for interview.

**CLOSING DATE**

21 February 2020

**POST 04/212**

**CLINICAL NURSE PRACTITIONER REF NO: EST/03/2020 (X1 POST)**

Directorate: Nursing

**SALARY**

R383 226 per annum

**CENTRE**

Estcourt Hospital

**REQUIREMENTS**

Senior Certificate (Grade 12). Diploma/Degree in General Nurse and Midwifery. A Post Basic qualification with a duration of at least one year accredited with SANC IN Primary Health Care. Current registration with SANC. 2020 SANC Annual practicing certificate (2020 receipt). A minimum of 04 years appropriate/recognizable experience in nursing after registration as professional nurse with SANC in General Nursing. Proof of previous and current experience (Certificate of Service) and stamped by HR must be attached.

**DUTIES**

To execute duties and functions with proficiency in support of the aims and strategic objectives of the institution and to perform duties/functions within the prescripts of all applicable legislation. To provide quality comprehensive primary health care. Maintain client satisfaction through quality service, innovation and professional nursing care by upholding the principles of Batho Pele and the standards set by the accreditation process. Ensure provision of educational services to clients. Ensure proper utilization of resources and exercise care of the Government Property. Plan and organize services to ensure cost effective use of resources. Assess staff requirements based on workload. Identity areas for improvement, problems etc. and communicate these to sister in charge. Compile and analyses monthly statistics and use the information for future planning. Provide nursing care that leads to improved service delivery. Maintain client’s satisfaction through quality services. Maintain clinical competence by ensuring that specific principles of nursing care are within the legal requirements.

**ENQUIRIES**

Mrs Z.E Mhlanga Tel No: (036) 342 7182

**APPLICATIONS**

Applications should be sending by courier, hand delivered to HR Department, No 1 old main road and posted to The Human Resource Department Estcourt Hospital P/Bag x 7058 Estcourt 3310, the HR Department, No 1 old main road. Estcourt.

**NOTE**

Applications must be submitted on Z83 obtainable from any Public Service Department or on the internet at www.dpsa.gov.za the completed documents and signed form should be accompanied by a recent updated CV as well as certified copies of all qualifications and ID documents (no copies of certified copies allowed. Certification should not be more than 3 months old). Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidate s only if you have not been contacted within three (3) months after the closing date please accept that your application was unsuccessful. People with disabilities are encouraged applying. Successful candidates will be subjected to medical assessment.

**CLOSING DATE**

14 February 2020

**POST 04/213**

**CLINICAL NURSE PRACTITIONER (PHC STREAM) REF NO: DARN 01/2020 (X1 POST)**

Component: Darnall Clinic

**SALARY**

Grade 1: R383 226 per annum Plus 8% rural allowance

Grade 2: R471 333 per annum Plus 8% rural allowance
Benefits: 13th Cheque, home owner's allowance, and Medical aid optional, [Employee must meet prescribed conditions]

CENTRE: Ilembe Health District Office

REQUIREMENTS: Grade 1: Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate), Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). A minimum of 4 years appropriate/recognizable nursing experience as a General Nurse. Grade 2: Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC), Current registration with SANC as General Nurse and Midwifery, plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years must be appropriate/recognizable PHC experience after obtaining a one year basic qualification in Primary Health Care. Knowledge, skills and competencies: Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients’ Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decision making and problem solving, conflict handling and counseling. Good listening and communication skills, Co-ordination and planning skills, Team building and supervisory skills, Good interpersonal relationship skill, Good insight of procedures and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies. NB: Proof of previous and current work experience endorsed and stamped by HR Office must be attached. Recommendations: Valid Code EB Driver’s license (Code8).

DUTIES: Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping of basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Supervision of patients’ reports and intervention, keeping a good valid record on all client interventions. Ensuring proper utilization of human, material and financial resources and keeping up to date records of resources. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Motivate junior staff regarding development in order to increase level of expertise and assists patients to develop a sense of self-care. Support the realization and maintenance of Ideal Clinic Programme in the facility. Ensure data management and record keeping management for the clinic.

ENQUIRIES: Mrs. R Bhagwandin (PHC Supervisor) Tel No: 032 – 4373600
APPLICATIONS: to be forwarded to: The District Director: Human Resource Department, Ilembe Health District Office, Private Bag X10620, Stanger, 4450.
FOR ATTENTION: Human Resource Section
NOTE: Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-www.kznhealth.gov.za. Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. SHAK 01/2019. NB: Failure to comply with the above instruction will disqualify applicants.
Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post(s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.

**CLOSING DATE** : 14 February 2020

**POST 04/214** : PROFESSIONAL NURSE- SPECIALTY: MATERNITY REF NO: MONT 01/2020

**SALARY** :
- Grade 1: R383 226 per annum
- Grade 2: R471 333 per annum

**CENTRE** : Montebello Hospital

**REQUIREMENTS** :
- Senior Certificate/Grade 12 or equivalent qualification, Degree/Diploma in General Nursing and Midwifery. A Post Basic qualification with a duration of at least one year accredited with SANC in Advanced Midwifery and Neonatal Nursing Science. Current registration with SANC as a General Nurse and Midwife. 2020 SANC Annual practicing certificate (2020 receipt). Proof of current and previous experience endorsed by Human Resource Department. Experience: **Grade 1**: A minimum of 04 years appropriate/recognizable experience in nursing after registration as professional nurse with SANC in General Nursing. **Grade 2**: A minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least ten years of the period referred to above must be appropriate/recognizable experience in the Maternity after obtaining the 1-year post basic qualification in Midwifery and Neonatal Nursing Science. Certificates of service must be attached as proof of experience.

**DUTIES** :
- Perform clinical nursing in accordance with the scope of practice and nursing standards. To execute duties and functions with proficiency in support of the aims and strategic objectives of the institution and to perform duties/functions within the prescripts of all applicable legislation. Maintain client satisfaction through quality service, innovation and professional nursing care by upholding the principles of Batho Pele and the standards set by the accreditation process. Ensure provision of educational services to clients. Ensure proper utilization of resources and exercise care of the Government Property. Plan and organize services to ensure cost effective use of resources. Assess staff requirements based on workload. Compile and analyze monthly statistics and use the information for future planning. Maintain clinical competence by ensuring that specific principles of nursing care are within the legal requirements. To provide holistic nursing care to patients in a specialty unit in a cost effective, efficient and equitable manner. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Execute duties and functions with proficiency, in support of the vision, mission, nursing objective and strategic objectives of the institution and to perform duties within prescripts of all applicable legislation. Ensure ongoing education and staff training in PMTCT, BFHI, etc. Provision of quality maternal and neonatal care through setting of standards. Maintain accurate and complete patient records. Participate in Health Promotion and illness prevention initiatives. Participate in the formulation and analysis of Policies and Procedures and ensure that these are in accordance with current statutory regulations and guidelines. Assist unit manager with overall management and support for effective functioning of the unit. Attend sub district perinatal. Conduct clinical audit and compile summary report. Ability to work independently in all sections of the unit. Ensure utilization of maternity and neonatal guidelines and protocols. Participate in the implementation of priority programs and strategies to reduce morbidity and mortality rates. To take charge of the unit during the absence of Operational Manager in charge and to manage the unit accordingly.

**ENQUIRIES** : Ms N Ngceza Tel No: 033- 506 7000
APPLICATIONS: All Applications Should Be Forwarded To: The Chief Executive Officer: Montebello Hospital, P/Bag x506, Dalton, 3236.

FOR ATTENTION: Human Resource Manager

NOTE: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

CLOSING DATE: 21 February 2020

POST 04/215: ASSISTANT DIRECTOR: SYSTEMS REF NO: STC 02/2020 (X1 POST)

SALARY: R376 596 - R443 601 per annum. Other Benefits: 13th Cheque, housing allowance (employee must meet prescribed conditions) Medical Aid (optional)

CENTRE: St Chads CHC


DUTIES: Manage and coordinate the following areas to ensure optimal and cost effectiveness; Cleaning, Catering, Maintenance, Gardening, Mortuary, Housekeeping, Laundry, Transport, Switchboard and Administrative services. Monitor the provision of all hotel services and facilities by contractors in order to ensure contract adherence and ensure compliance with Service Level Agreement and highest level of care. Analyse alternative for performing needed work including contracting out services and evaluate/recommend procedures/practices to improve operational efficiency. Ensure effective, efficient and economical utilization of resources allocated to the institution including the development. Ensure that all institutions information system (patient and other) is maintained so as to provide reliable, valid timeous processing and information. Ensure compliance with Health & Safety and Disaster Management requirements by all staff members. Ensure compliance to Norms & Standards and make me look like a hospital programme. Develop and implement policies. Effective management of the performance of employees according to EPMDS policy.

ENQUIRIES: Dr S.E. Mnguni Tel No: 036 6379600

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APPLICATIONS: All applications should be forwarded to: The Human Resources Manager, St Chads Community Health Centre, Private Bag X 9950 Ladysmith 3370, OR Hand Delivered to Corner Helpmekaar and Ezakheni Main Road, Ezakheni 3381.

FOR ATTENTION: Mr S.D.Mdletshe

NOTE: Applications must be submitted on the prescribed Application for employment form (Z83) which is obtainable at any Government OR from website www.kznhealth.gov.za which must be signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copy of ID document, certified copies of highest educational qualifications (not copies of previously certified copies), registration with council. The reference number must be indicated in the column provided on the form Z83 (Part A). Persons with disabilities should feel free to apply for the post. NB: Certified copies should not be older than three months. Failure to comply with the above instructions will disqualify applications. Please note that due to a large of applications received, applications will not be acknowledged. However, every successful applicant will be advised of the outcome of the application in due course. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (security clearance(vetting), credit records, citizenship) qualifications of Educational Qualification by SAQA, verification of previous experience from Employers and Verification form Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualification Authority (SAQA) to their application. Non-RSA Citizens/ Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above that of the advertised are free to apply. Please note that no S&T payments will be considered for payment to candidates that are invited for interview.

CLOSING DATE: 21 February 2020

POST 04/216: ASSISTANT DIRECTOR: SYSTEMS REF NO: EB1/2020 (X1 POST)

SALARY: R376 596 – R443 601 per annum. Additional Benefits: 13th Cheque, Medical Aid (optional), home owners allowance (employees must meet prescribed requirements)

CENTRE: East Boom Community Health Centre


DUTIES: Manage and coordinate the following areas to ensure optimal and cost effectiveness: Cleaning services, catering services, maintenance services, gardening service, housekeeping service, laundry, transport, switchboard and administrative services. Monitor the provision of all hotel services and facilities by contractors in order to ensure contract adherence, ensure compliance with services level agreement and highest level of care. Analyse alternative for performing needed work including contracting out services and evaluate and recommend procedures/practices to improve operational efficiency. Ensure effective, efficient and economical utilization of resources allocated to the institution including the development. Ensure that all institutions information system (patient and other) is maintained so as to provide reliable, valid timeous
processing and information. Ensure compliance to National Core Standards and make me look like a Hospital programme. Develop and implement policies. Effective management of the performance of employees according to EPMDS.

**ENQUIRIES**
- Dr S. Chetty Tel No: (033) 264 4900

**APPLICATIONS**
- to be submitted, East Boom CHC Private Bag X4018, Willowton, Pietermaritzburg 3201.

**FOR ATTENTION**
- Mr. S Ngcobo

**NOTE**
- Employment Equity Target for this post is: African Male

**CLOSING DATE**
- 14 February 2020