It is our intention to promote representivity (race, gender and disability) in the Public Service through the filling of this post and candidates whose transfer/promotion/appointment will promote representivity will receive preference.

APPLICATIONS: The Director General, Department of Social Development, Private Bag X901, Pretoria, 0001, Physical Address: HSRC Building, 134 Pretorius Street
FOR ATTENTION: Ms E Steenkamp
CLOSING DATE: 14 February 2020
NOTE: Curriculum vitae with a detailed description of duties, the names of two referees and certified copies of qualifications and identity document must accompany your signed application for employment (Z83). In the event of hand delivery of applications, applicants must sign an application register book as proof of submission. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. The successful candidate will sign an annual performance agreement, complete a financial discloser form and will also be required to undergo a security clearance. If the candidate is applying for an OSD post, certificates of service must be attached to the CV. It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents will result in your application not being considered. Personnel suitability checks will be conducted on shortlisted candidates and the appointment is subject to positive outcomes of the checks. Correspondence will be limited to shortlisted candidates only. The selection of candidates will be done with due regard to the relevant aspects of the selection process as set out in the Public Service Regulations, 2016 Chapter 4/67. Applications received after the closing date will not be taken into consideration. No faxed or e-mailed applications will be considered. If you have not been contacted within three months after the closing date of this advertisement, please accept that your application was unsuccessful. DSD reserves the right to cancel the filling / not to fill a vacancy that was advertised during any stage of the recruitment process.

OTHER POST

POST 04/94: ASSISTANT DIRECTOR: SYSTEMS DEVELOPMENT AND MONITORING REF NO: E1/2020 (X2 POSTS)
Directorate: Systems Development and Monitoring

SALARY: R470 040 per annum
CENTRE: HSRC Building, Pretoria

**DUTIES**

Facilitate the design, review and maintenance of results based monitoring and evaluation frameworks, development of theories of change, indicators and technical indicator descriptions for Social Development Programmes. Coordinate, guide and support Provincial Social Development performance reporting processes through the facilitation and implementation of the oversight role of the National Department of Social Development. Participate in the indicator customisation process of the sector, assessment and quality control of provincial performance data on the E-QPR system, data analysis from various data sources and report writing. Report and disseminate provincial performance results in a customised format to appropriate role players at various forums and meetings. Provide M&E technical support to National and Provincial programme managers through facilitation of M&E capacity building for Social Development National and Provincial Officials. Participate and provide guidance in National and Provincial strategic planning sessions, participation in programme forum meetings, Provincial data quality assessments and other. Participate in the design and implementation of Service Delivery Monitoring Projects through the development of concept notes, questionnaire development, management and implementation of fieldwork processes, data analysis and report writing.

**ENQUIRIES**

Ms M Stevens Tel No: (012) 312-7658/ 7644