DEPARTMENT OF SOCIAL DEVELOPMENT

It is our intention to promote representivity (race, gender and disability) in the Public Service through the filling of these posts and candidates whose transfer/promotion/appointment will promote representivity will receive preference.

APPLICATIONS: The Director General, Department of Social Development, Private Bag X901, Pretoria, 0001, Physical Address: HSRC Building, 134 Pretorius Street.
FOR ATTENTION: Ms E Steenkamp
CLOSING DATE: 07 February 2020
NOTE: Curriculum vitae with a detailed description of duties, the names of two referees and certified copies of qualifications and identity document must accompany your signed application for employment (Z83). In the event of hand delivery of applications, applicants must sign an application register book as proof of submission. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. The successful candidate will sign an annual performance agreement, complete a financial discloser form and will also be required to undergo a security clearance. If the candidate is applying for an OSD post, certificates of service must be attached to the CV. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents will result in your application not being considered. Personnel suitability checks will be conducted on short listed candidates and the appointment is subject to positive outcomes of the checks. Correspondence will be limited to shortlisted candidates only. The selection of candidates will be done with due regard to the relevant aspects of the selection process as set out in the Public Service Regulations, 2016 Chapter 4/67. Applications received after the closing date will not be taken into consideration. No faxed or e-mailed applications will be considered. If you have not been contacted within three months after the closing date of this advertisement, please accept that your application was unsuccessful. DSD reserves the right to cancel the filling/not to fill a vacancy that was advertised during any stage of the recruitment process.

OTHER POST

POST 03/225: DEPUTY DIRECTOR: SYSTEMS DEVELOPMENT REF NO. (C1/2020) (X2 POSTS)
(Five (5) Years Fixed-Term Contract Positions)
Directorate: Systems Development

SALARY: R733 257 per annum. This inclusive remuneration package consists of a basic salary, the states’ contribution to the Government Employees Pension Fund and flexible portion that may be structured i.t.o. the applicable rules.
CENTRE: HSRC Building, Pretoria
REQUIREMENTS: An appropriate Bachelors Degree or National Diploma in Information Systems/Computer Science PLUS 3 years’ experience in the field of system analysis, system design, system and database development, system testing, training and system maintenance. Knowledge of the Public Service legislation. Knowledge of project management approaches, tools and phases of project lifecycle. Knowledge of systems development lifecycle. Knowledge of programme and database tools. Knowledge of COBIT. Competencies needed: Communication (written, verbal) skills. Planning and organising skills. Problem-solving skills. Diagnostic and analytical skills. Project management skills. Computer literacy. Coordination skills. Facilitation and presentation skills. Client orientation skills.

**DUTIES**: Conduct analysis on departmental systems and provide recommendation based on requirements. Ensure efficient designing of database and system architecture. Ensure effective and efficiency of developing, testing, implementing and maintaining of systems and databases. Conduct training on new and existing systems. Ensure alignment and integration of DSD systems with external systems.

**ENQUIRIES**: Ms M Nkhetho Tel No: (012) 312-7108/7754