ANNEXURE N

PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF HEALTH

OTHER POSTS

POST 02/123 : HEAD CLINICAL UNIT REF NO: PMMH/HCU/RAD/01/2020 (X1 POST)

SALARY : Grade 1: R1 728 807 - R1 834 890 per annum (All-inclusive packages) consist of 70% basic salary and 30% flexible portion that may be structured in terms of applicable rules. Other Benefits: In-Hospital Area Allowance (18% of basic salary) Commuted overtime (conditions apply) the incumbent in the post would be required to enter into a performance contract for commuted overtime.

CENTRE : Prince Mshiyeni Memorial Hospital

REQUIREMENTS : MBCHB degree or equivalent qualification plus appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) in a normal specialty (radiology). Certificate of registration with Health Professions Council of South Africa (HPCSA) as a Medical Specialist in a normal specialty (Radiology). Proof of current registration as a Medical Specialist after registration with HPCSA as a Medical Specialist in a normal specialty or recognized sub-specialty (Radiology). Knowledge, Skills, Training and Competencies: Sound knowledge and skills associated with the practice of Radiology. Ability to diagnose and manage common medical problems including emergencies. Demonstrate the ability to work as a part of a multidisciplinary team. Good communication, leadership, interpersonal and decision making qualities. Knowledge of current Health Legislation and policies at Public Institutions.

DUTIES : Assist senior medical manager for the rendering quality service of medical department. Supervise Radiology care in the institution. Provide in-patient and out-patient clinical services. Assist with undergraduate and post-graduate training. Maintain clinical, professional and ethical conduct. Administrative responsibilities. Provide effective and efficient specialist consultant care at a regional level within the scope of acceptance and current practices in order to facilitate optimal health care provision. Training staff and promote on-going staff development in accordance with individual and departmental needs. Liaise with the University of UKZN for academic training of under and post graduate students. Maintain satisfactory clinical, professional and ethical standards in the department. Performance of overtime duties is a requirement (after hours and weekends).

ENQUIRIES : Dr. M Aung Tel No: (031) 907 8304/8317

APPLICATIONS : to be forwarded to: The Human Resource Manager Prince Mshiyeni Memorial Hospital Private Bag X07 Mobeni, 4060.

FOR ATTENTION : Mr VM Phewa

CLOSING DATE : 31 January 2020

POST 02/124 : MEDICAL SPECIALIST- (GRADE 1, 2, 3) REF NO: GS 2/20

Component: Orthopaedics

SALARY : Grade 1: R1 106 040 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime
Grade 2: R1 264 623 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime
Grade 3: R1 467 651 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime

CENTRE : Greys Hospital: PMB Metropolitan Hospitals Complex
REQUIREMENTS: A qualification in Health Science Plus FCS Ortho (SA) or MMed in Orthopaedics or Equivalent qualification Registration with Health Professions Council of South Africa as a Specialist in Orthopaedics. **Grade 1:** Experience: Not applicable; Registration with the HPCSA as a Medical Specialist **Grade 2:** Experience: 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant discipline **Grade 3:** Experience: 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant discipline.

DUTIES: Service Provision: Participate in outpatient assessment and treatment, ward rounds and operative treatment of orthopaedic patients. Continuously monitor service delivery, both at Grey’s hospital and referring hospitals, and to institute quality improvement measures to correct deficiencies. Help with the development of District and Regional Orthopaedic Level of Care where the need exists. Participate in cost containment activities/practices. Participate in provision of emergency after-hour services. Management: Assist in administrative duties related to the optimal functioning and service delivery in orthopaedics at Grey’s Hospital and the relevant referral hospitals. Develop protocols and clinical pathways for effective/efficient management of acute and chronic Orthopaedic conditions. Ensure that data is collected, analysed on the state of Orthopaedic Service in Outlying Drainage Areas to enable Policy/Strategy development. Participate in Clinical Governance (Morbidity/Mortality) Academic/Research: Provide both Academic and Clinical service functions at the Hospital, including ward rounds, outpatients clinics, clinical training ward rounds. Train under- and post-graduate students on both bedside training and classroom training at the hospital. Participate in both academic and clinical administrative activities as delegated by the Head of Department. Participate in Student/Registrar Assessments. Relevant Research ad dictated by clinical need Outreach: Active participation in outreach programme aimed at improvement of patient access to the relevant clinical services (at least one visit a week) To ensure skills transfer through teaching activities involving the relevant staff at District/Regional Outlying Hospitals. Co-ordination of Outreach Services in Area 2 with 6 monthly reports on Outreach produced.

ENQUIRIES: Dr M.E. Senoge Tel No: (033) 897 3299

APPLICATIONS: to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200.

FOR ATTENTION: Mrs. M. Chandulal

NOTE: Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number/reference must be indicated in the column provided on the form Z83 e.g GS 2/20. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). African Males are encouraged to apply.

CLOSING DATE: 31 January 2020
POST 02/125 : MEDICAL SPECIALIST: UROLOGY REF NO: MEDSPECURO/1/2020
(X1 POST)
Department: Urology Dept

SALARY : Grade 1: R1 106 040 per annum (all-inclusive salary package) excluding Commuted Overtime.
Grade 2: R1 264 623 per annum (all-inclusive salary package) excluding Commuted Overtime
Grade 3: R1 467 651 per annum (all-inclusive salary package) excluding Commuted Overtime

CENTRE : Inkosi Albert Luthuli Central Hospital

REQUIREMENTS : Specialist qualification in Urology. Current registration with the Health Professions Council of South Africa as a specialist Urologist. Experience: 
Grade 1: Not applicable. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa as a Medical Specialist in Urology.
Grade 2: Five (5) years appropriate experience as a Medical Specialist after Registration with HPCSA as a Medical Specialist in Urology.
Grade 3: Ten (10) years appropriate experience as a Medical Specialist after registration with HPCSA as a Medical Specialist in Urology.
Curriculum Vitae stating teaching and research experience as well as listing publications must be provided. Knowledge, Skills, Training and Competencies Required: Thorough knowledge of general medicine, general surgery and urology at Specialist level. Ability to supervise and teach junior staff. Middle management skills. Research principles Clinical competence: Procedure/dexterity Administrative and communications Skills. A concern for excellence. Sound moral values based on integrity, trust and judgment.

DUTIES : Provide specialist urology care to all patients serviced by the department of urology. Provide after-hour care in accordance with the commuted overtime contract. Supervise and teach registrars, Medical Officers, and Medical students in training. To participate in other departmental activities. Promote clinical governance including implementation of clinical guidelines, protocols and clinical audits. Undertake relevant research. Participate in after hour coverage.

ENQUIRIES : Dr EH Abdelgoad Tel No: (031) 2401000

APPLICATIONS : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058

NOTE : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE : 31 January 2020
POST 02/126: MEDICAL SPECIALIST – OBSTETRICS AND GYNAECOLOGY - UROGYNAECOLOGY REF NO: MEDSPEC O&G UROGYNAE/1/2020 (X1 POST)

SALARY: Grade 1: R1 106 040 per annum all-inclusive salary package (excluding commuted overtime)
          Grade 2: R1 264 623 per annum all-inclusive salary package (excluding commuted overtime)
          Grade 3: R1 467 651 per annum all-inclusive salary package (excluding commuted overtime).

CENTRE: IALCH and rotations through the Durban Metropolitan Complex of hospitals as delegated by the HOD.

REQUIREMENTS: Specialist qualification in Obstetrics and Gynaecology. Registration with the Health Professions Council of South Africa as a Specialist in Obstetrics and Gynaecology. Prior experience in Urogynaecology will be an advantage. Grade 1: No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa as a Medical Specialist in Obstetrics and Gynaecology. Grade 2: Five (5) years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist Obstetrics and Gynaecology. Ten (10) years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist – Obstetrics and Gynaecology.

Knowledge, Skills, Training and Competencies Required: Sound clinical knowledge and experience in Obstetrics and Gynaecology. Knowledge of current Health and Public Service legislation, regulations and policies including medical ethics, epidemiology and statistics. Good communication, leadership, decision-making and clinical skills.

DUTIES: Control and management of clinical services as delegated. Outpatient and inpatient clinical responsibilities with after-hour participation (overtime). Participate in the Quality Improvement Programmes of the Department. Maintain clinical, professional and ethical standards. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the Department. Active participation in outreach to regional/district hospitals as delegated. Participate in the development and on-going provision of under- and post-graduate health personnel teaching, involved in student teaching, training and assessments. Be part of a multi-disciplinary team when deemed necessary.

ENQUIRIES: Prof HM Sebitloane Tel No: (031) 2604390

APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your
application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE: 31 January 2020

POST 02/127: MEDICAL SPECIALIST: ORTHOPAEDIC SERVICES REF NO: ORTH/01/2020 (X1 POST)

SALARY: Grade 1: R1 106 040 - R1 173 900 per annum

CENTRE: Addington Hospital: KwaZulu-Natal


DUTIES: Provide safe, ethical and high quality of care through the development of standards and risk assessments in the area of Clinical and customer care (patient perspective) in the respective specialty. Provide a full package of services including complex trauma cases. Develop, maintain and audit the correct implementation of clinical protocols & guidelines, implement and maintain an efficient, effective and seamless service delivery process within the hospital and referring facilities. Plan & provide continuous medical education to multidisciplinary team members and conduct and stimulate research. Manage performance of junior staff within the area of control. Align clinical service delivery plans and priorities with hospital plans and priorities. Undertake appropriate Clinical audit to monitor performance of the Service. Accept delegated responsibility from the Clinical Head of the Unit. Liaison with Clinical Head regarding service delivery.

ENQUIRIES: Dr R.F Snyders Tel No: (031) 327 2601

APPLICATIONS: All applications should be forwarded to: Attention: The Human Resource Department, Addington Hospital, P O Box 977, Durban, 4000 OR dropped off in Room 23, Human Resource Department, 1st Floor, Addington Hospital.

NOTE: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that due to the large financial constraints no S &T and settlement claims will be considered for payment to candidates that are invited for the interview.

CLOSING DATE: 31 January 2020
POST 02/128 : MEDICAL SPECIALIST: SURGERY REF NO: SPC/SUR/2020 (X1 POST)

SALARY : Grade 1: R1 106 040 - R1 173 900 per annum
          Grade 2: R1 264 623 - R1 342 230 per annum

CENTRE: Addington Hospital: KwaZulu-Natal

REQUIREMENTS: MBChB Degree, Registration certificate with the Health Professions Council as a Specialist-Surgery, Annual fees registration renewal with HPCSA 2019/2020, Grade 1: No experience. Grade 2 five (5) years appropriate experience as a Medical Specialist after registration with HPCSA as a Medical Specialist in Surgery. Certificates of service proving five (5) years' experience as a Specialist in Surgery. Knowledge, Skills Training and Competencies Required: Sound clinical knowledge and experience of procedures and protocols in general surgery with added experience in the management of upper gastrointestinal surgical conditions. Good verbal and written communication skills and interpersonal skills. Sound teaching and supervisory abilities. Ability to function in multi-disciplinary team. Laparoscopic skills and experience would be advantageous. Interest in establishing and developing clinical outreach program.

DUTIES: Run specialist and special interest outpatient clinics. Key focus is to develop functional clinical and minor surgical service at outlying hospitals as part of our ongoing outreach program. Provide in-patient clinical services. Assist with undergraduate teaching. Take responsibility for post-graduate training of flexible endoscopy training. Maintain clinical, professional and ethical conduct. Administrative responsibilities. Coordinate clinical outreach programme. Assist with quality improvement programmes including clinical audits and continuous professional development activities assist the Departmental Manager to ensure an optimal surgical service is provided. Assist the Departmental Manager in the development of management protocols/policies for the department.

ENQUIRIES: Dr A Botha Tel No: (031) 327 2507

APPLICATIONS: All applications should be forwarded to: Attention: The Human Resource Department, Addington Hospital, P O Box 977, Durban, 4000 OR dropped off in Room 23, Human Resource Department, 1st Floor, Addington Hospital.

NOTE: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will Not be accepted. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that due to the large financial constraints no S &T and settlement claims will be considered for payment to candidates that are invited for the interview.

CLOSING DATE: 31 January 2020

POST 02/129 : MEDICAL SPECIALIST: GRADE 1, 2 OR 3 – SURGERY GRADE 1, 2 &3 REF NO: PSH 04/20 (X1 POST)

SALARY : Grade 1: R1 106 040 per annum
          Grade 2: R1 264 623 per annum
          Grade 3: R1 467 651 per annum
The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules. Other Benefits: 22% of basic salary – Rural Allowance & Commuted Overtime (conditions applies)

**CENTRE**

Port Shepstone Hospital

**REQUIREMENTS**

Senior certificate, MBChB degree & FCS/Surgery. An appropriate qualification that allow registration with HPCSA as a Medical Specialist in Surgery. Current HPCSA Registration card 2019/2020. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with HPCSA as a Specialist in Surgery **Grade 1**: No Experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with HPCSA as a Specialist **Grade 2**: Minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist **Grade 3**: Minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist

**Attach proof of working experience endorsed by Human Resource Department/Employer.**

**N.B:** (Proof of experience and/or certificates of service are compulsory and must have complete dates and months, and must be attached to determine experience and grading).

**Knowledge, Skills and Experience**

Clinical knowledge, competency and skills in department of Surgery. Sound knowledge of health care system medical ethics. Good communication skills, leadership and decision making qualities. Relevant teaching experience (clinical and operative) necessary for junior medical officers/interns training. Must have interests in research. Successful candidate will be obliged to perform an outreach programme under the guidance of the Head of Department. Knowledge of current Health and Public Service Legislation, regulations and Policies. Good team building and problem solver. Excellent human, communication and leadership skills. Awareness of cross-cultural differences. Concern for excellence.

**DUTIES**

Provide specialist services in designated area of responsibility within accepted guidelines and protocols. Provide appropriate level of care, referral pathways, seamless and integrative service delivery system. Supervision and training of junior staff at clinical and operative level. Facilitation of academic meetings. Must be able to provide an afterhours/emergency service as unit requirements. Review and implementation of district health service protocols. Statistical analysis to be able to produce relevant journal publications. To attend regular interdisciplinary meetings. To facilitate Outreach Programme to other hospitals within the district. To perform administrative duties required by the department. Provision of quality patient centred care for all patients. Training of undergraduate and post graduate medical students. Examination, investigation and treatment of patients in the clinics and wards as lay down by the Head of Department. Participation in activities within the discipline including Case presentations, Ward round presentations, Journal club and other departmental meetings. Conduct audits, morbidity and mortality reviews, develop clinical guidelines, protocols, quarterly reports, monitoring of inappropriate referrals for specialty. Provide surgical care to patients with surgical conditions, including trauma. Be responsible for basic operations, especially for general surgery emergencies and trauma. To supervise and teach new doctors in the treatment of general surgical conditions, including trauma. Conduct out-patient clinics in the hospital. Conduct patient management in the wards including both High Care (Resus unit) and Intensive Care Unit and ensuring set standards are maintained. Be responsible for all letters and assist patients with SASSA forms and medico-legal issues and forms. Conduct research in the field of general surgery and trauma.

**NOTE**

Application for employment (Z83). Certified copy of Identity document. Certified copy of Matric, MBChB qualification. Certified copy of Specialist qualification/equivalent. Certified copy of HPCSA Registration as a...
Specialist. Proof of payment of HPCSA annual fees or relevant Certificate. Detailed Curriculum vitae.

ENQUIRIES : Dr. N. Naidoo Tel No: (084) 4247410 or (039) 688 6000 ext. 6267 or Dr. M. Panajatovic Tel No: (039) 688 6147

APPLICATIONS : should be submitted for attention: Human Resource Manager, Port Shepstone Regional Hospital, P/Bag X 5706, Port Shepstone, 4240.

FOR ATTENTION : Mr. ZM Zulu

NOTE : Application form (Z83) and C.V. with certified copies of ID, educational qualifications. Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verification.

CLOSING DATE : 14 February 2020 at 16h00

POST 02/130 : MEDICAL OFFICER GRADE 3 REF NO: GS 86/19
Component – General Surgery

SALARY : Grade 3: R1 089 693 per annum (All inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form)

CENTRE : Greys Hospital, PMB Metropolitan Hospitals Complex

REQUIREMENTS : MBCHB Degree PLUS Current registration with the HPCSA as a Medical Practitioner (Independent Practice) A minimum of 5 years’ experience in General, Endocrine and Breast surgery in an accredited training facility is an essential requirement A Minimum of 5 years’ experience teaching and training general surgery is a requirement. Recommendation A postgraduate qualification in surgery will be a recommendation Grade 3: Experience: 10 years’ experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa. Knowledge, Skills and Experience Required Basic diagnostic, clinical, investigative surgical skills. Must be service delivery orientated: Program planning, implementation and evaluation. Information management. Human resource management Quality assurance programs. Current Health and Public Service legislation, regulations and policy. Medical ethics, epidemiology and statistics.

DUTIES : Incumbent to provide services in the Pietermaritzburg Metropolitan Hospitals Complex which includes Grey’s and Edendale hospital. Incumbent to be based in Grey’s hospital breast and endocrine unit and assist with management of this unit. Participate in the delivery of a 24-hour in-patient and out-patient surgical care within the Pietermaritzburg Metropolitan Hospitals Complex; Assist with the administration and management of surgical wards/clinics (SOPD) Development, monitoring and support of Surgical Services in the drainage area of the Pietermaritzburg Hospitals Complex. Participate in the development and ongoing provision of under and post-graduate teaching. Participation in clinical support and outreach to facilities referring to Pietermaritzburg hospitals. Participation in Clinical Research in the Pietermaritzburg Metropolitan Complex to maintain moral and ethics at all costs. To ensure that Batho Pele principles are upheld.

ENQUIRIES : Dr V. Govindasamy Tel No: (033) 8973379
Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200.

FOR ATTENTION: Mrs. M. Chandulal

NOTE: Directions to Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website, Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number/reference must be indicated in the column provided on the form Z83 e.g GS 86/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). African Males are encouraged to apply.

CLOSING DATE: 31 January 2020

POST 02/131: CHIEF EXECUTIVE OFFICER

Cluster: District Health Services

Job Purpose: To plan, direct co-ordinate and manage the efficient and delivery of clinical and administrative support services through working with the key executive management team at the hospital within the legal and regulatory framework, to represent the hospital authoritatively at provincial and public forums, to provide strategic leadership to improve operational efficiency within the health establishment to improve health outcomes.

SALARY: R869 007 per annum (Level 12). An all-inclusive MMS salary package

CENTRE: Mseleni Hospital Ref No. G01/2020

Hlabisa Hospital Ref No. G02/2020

REQUIREMENTS: A degree/advanced diploma in a health related field, registration with relevant professional council; PLUS A degree/diploma in health management OR a degree/advanced diploma in a management field. PLUS At least 5 (five) years management experience in the health sector. Experience as a health service manager or significant experience in management in a health service environment. Unendorsed valid Code B driver’s license (Code 08). NB: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview. Competencies: Knowledge: Knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PMFA), Public Service Act and related regulations and policies. Core Competencies: Strategic capability and leadership, programme and project management, financial management, change management, people management and empowerment. Progress Competencies: Service delivery innovation, knowledge management, problem solving and analysis, communication, client orientation and customer focus.

DUTIES: Strategic Planning: Prepare a strategic plan for the Hospital to ensure that it is in line with the 10-point plan, national, provincial, regional and district plans. Financial Management: Maximise revenue through collection of all income due to the Hospital, ensure that adequate policies, systems and procedure are in place to enable prudent management of financial resources, planning of financial resource mobilisation, monitoring and evaluation, asset and risk management. Facility Management: Ensure business support and systems to promote optimal management of the institution as well as optimal service delivery, ensure that systems and procedures are in place to ensure planning and timeous maintenance of...
facilities and equipment. Human Resource Management: Develop, implement and maintain human resource management policies and guidelines, systems and procedures that will ensure effective and efficient utilisation of human resources, promote a safe and healthy working environment through compliance with relevant legislation including occupation health and safety committees. Ensure continuous development and training of personnel and implement monitoring and evaluation of performance. Procurement and Management of Equipment and Supplies: Implement a procurement and provisioning system that is fair, transparent, competitive and cost effective in terms of provincial delegated authority and in line with the PFMA, ensure that goods and services are procured in a cost effective timely manner. Clinical and Corporate Governance: Oversee clinical governance to ensure high standards of patient care, establish community networks and report to the Hospital. Responsible for corporate governance inclusive of infrastructure planning and maintenance as well as occupational health and safety, manage the institution's risk to ensure optimal achievement of health outcomes.

ENQUIRIES: Ms MP Themba Tel No: (035) 572 1300
APPLICATIONS: All applications should be forwarded to: The District Manager: Mkhanyakude District Office: KZN Department of Health, Private Bag X026, Jozini, 3969 OR Hand delivered to: Jozini Main Street, Opposite the Post Office, Jozini.

FOR ATTENTION: Mrs NW Mdluli Tel No: (035) 572 1327
NOTE: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications.

CLOSING DATE: 31 January 2020
POST 02/132: CHIEF EXECUTIVE OFFICER REF NO: G03/2020
Cluster: District Health Services
Job Purpose: To plan, direct co-ordinate and manage the efficient and delivery of clinical and administrative support services through working with the key executive management team at the hospital within the legal and regulatory framework, to represent the hospital authoritatively at provincial and public forums, to provide strategic leadership to improve operational efficiency within the health establishment to improve health outcomes.

SALARY: R869 007 per annum (Level 12) (an all Inclusive MMS Salary Package)
CENTRE: Nkandla Hospital
REQUIREMENTS: A degree/advanced diploma in a health related field, registration with relevant professional council; Plus A degree/diploma in health
management OR a degree/advanced diploma in a management field. Plus at least 5 (five) years management experience in the health sector. Experience as a health service manager or significant experience in management in a health service environment. Unendorsed valid Code B driver's license (Code 08). NB: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview. Competencies: Knowledge: Knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PFMA), Public Service Act and related regulations and policies. Core Competencies: Strategic capability and leadership, programme and project management, financial management, change management, people management and empowerment. Progress Competencies: Service delivery innovation, knowledge management, problem solving and analysis, communication, client orientation and customer focus.

DUTIES: Strategic Planning: Prepare a strategic plan for the Hospital to ensure that it is in line with the 10-point plan, national, provincial, regional and district plans. Financial Management: Maximise revenue through collection of all income due to the Hospital, ensure that adequate policies, systems and procedure are in place to enable prudent management of financial resources, planning of financial resource mobilisation, monitoring and evaluation, asset and risk management. Facility Management: Ensure business support and systems to promote optimal management of the institution as well as optimal service delivery, ensure that systems and procedures are in place to ensure planning and timeous maintenance of facilities and equipment. Human Resource Management: Develop, implement and maintain human resource management policies and guidelines, systems and procedures that will ensure effective and efficient utilisation of human resources, promote a safe and healthy working environment through compliance with relevant legislation including occupation health and safety committees. Ensure continuous development and training of personnel and implement monitoring and evaluation of performance. Procurement and Management of Equipment and Supplies: Implement a procurement and provisioning system that is fair, transparent, competitive and cost effective in terms of provincial delegated authority and in line with the PFMA, ensure that goods and services are procured in a cost effective timely manner. Clinical and Corporate Governance: Oversee clinical governance to ensure high standards of patient care, establish community networks and report to the Hospital. Responsible for corporate governance inclusive of infrastructure planning and maintenance as well as occupational health and safety, manage the institution’s risk to ensure optimal achievement of health outcomes.

ENQUIRIES: Mrs NE Hlophe Tel No: (035) 787 6319

APPLICATIONS: All applications should be forwarded to: The District Director: King Cetshwayo District Office: KZN Department of Health, Private Bag X20034, Empangeni, 3880 OR Hand delivered to: No.2 Corner of Chrome and Lood Avenue Old Telkom Building Empangeni Rail

FOR ATTENTION: Mr MTR Nzuza

NOTE: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from
Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications.

CLOSING DATE: 31 January 2020

POST 02/133: CHIEF EXECUTIVE OFFICER REF NO: G04/2019

Job Purpose: To plan, direct, co-ordinate and manage the efficient service delivery of clinical and administrative support services. Provide strategic leadership to improve health outcomes.

SALARY: R869 007 per annum (Level 12) an all Inclusive MMS Salary Package of Salary

CENTRE: Mahatma Gandhi Memorial Hospital

REQUIREMENTS: A degree/advanced diploma in a health related field, registration with relevant professional council; Plus A degree/diploma in health management OR a degree/advanced diploma in a management field. Plus At least 5 (five) years management experience in the health sector. Experience as a health service manager or significant experience in management in a health service environment. Unendorsed valid Code B driver’s licence (Code 08). NB: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview. Competencies: Knowledge: Knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PFMA), Public Service Act and related regulations and policies. Core Competencies: Strategic capability and leadership, programme and project management, financial management change management people management and empowerment. Progress Competencies: Service delivery innovation, knowledge management, problem solving and analysis, communication, client orientation and customer focus.

DUTIES: Strategic Planning: Prepare a strategic plan for the Hospital to ensure that it is in line with the 10-point plan, national, provincial, regional and district plans. Financial Management: Maximise revenue through collection of all income due to the Hospital, ensure that adequate policies, systems and procedure are in place to enable prudent management of financial resources, planning of financial resource mobilization, monitoring and evaluation, asset and risk management. Facility Management: Ensure business support and systems to promote optimal management of the institution as well as optimal service delivery, ensure that systems and procedures are in place to ensure planning and timeous maintenance of facilities and equipment. Human Resource Management: Develop, implement and maintain human resource management policies and guidelines, systems and procedures that will ensure effective and efficient utilisation of human resources, promote a safe and healthy working environment through compliance with relevant legislation including occupation health and safety committees. Ensure continuous development and training of personnel and implement monitoring and evaluation of performance. Procurement and Management of Equipment and Supplies: Implement a procurement and provisioning system that is fair, transparent, competitive and cost effective in terms of provincial delegated authority and in line with the PFMA, ensure that goods and services are procured in a cost effective timely manner. Clinical and Corporate Governance: Oversee clinical governance to ensure high standards of patient care establish community networks and report to the Hospital. Responsible for corporate governance inclusive of infrastructure
planning and maintenance as well as occupational health and safety, manage the institution’s risk to ensure optimal achievement of health outcomes.

ENQUIRIES
Mrs P Msimango Tel No: (031) 240 5308

APPLICATIONS
All applications should be forwarded to: The District Manager: EThekweni District Office: KZN Department of Health, Private Bag X54318, Durban, 4000 OR Hand delivered to: Highway House 83 Jan Smuts Highway Mayville Durban.

FOR ATTENTION
Mr R Duki Tel No: (031) 240 5378

NOTE
Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications.

CLOSING DATE: 31 January 2020

POST 03/134: MEDICAL OFFICER: ONCOLOGY REF NO: MOONCOLOGY/1/2020 (X1 POST)
Department: Oncology

SALARY
Grade 1: R821 205 per annum (All Inclusive Salary Package) excluding Commuted Overtime.
Grade 2: R938 964 per annum (All-inclusive Salary Package) excluding Commuted Overtime
Grade 3: R1 089 693 per annum (All-inclusive Salary Package) excluding Commuted Overtime

CENTRE
Inkosi Albert Luthuli Central Hospital

REQUIREMENTS
Certified copy of MBCHB. Certified copy of Registration Certificate with the HPCSA as a Medical Practitioner. Certified copy of current renewal registration with HPCSA. Completion of Community Service Experience or one year as a Medical Officer in the case of Foreign Nationals. Grade 1: No Experience required from South African qualified employees. One year relevant experience after registration as a Medical Practitioner with recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Six years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Eleven years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it
is not required to perform Community Service as required in South Africa.
Recommendation: At least 6 months experience in Radiotherapy & Oncology would be advantageous. Knowledge Skills And Experience Required: Basic understanding of treatment principles and options in oncology. Good interpersonal skills. Ability to diagnose and manage common medical problems including oncological emergencies. Sound moral values based on integrity, trust and judgment. Sound communication skills. Prior experience in oncology is advantageous.

DUTIES:
Work within a multidisciplinary framework in the management of oncology patients. Adhere to departmental treatment guidelines and policies. Undertake ongoing care of individual patients. Deal with emotional, social and physical aspects of disease for patients and their relatives. Maintain medical records, including morbidity and mortality statistics. Attend and participate in departmental academic meetings and outreach services. Rotate through other hospitals in the DFR area. The successful applicant will be required to perform after hours duties.

ENQUIRIES:
Dr Shona Bhadree Tel No: (031) 240 1920

APPLICATIONS:
All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE:
An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE:
31 January 2020

POST 02/135:
MEDICAL OFFICER: PLASTICS AND RECONSTRUCTIVE SURGERY

REF NO: MOPLASTSURG/1/2020 (X1 POST)
Department: Plastics and Reconstruction Surgery

SALARY:
Grade 1: R821 205 per annum (All Inclusive Salary Package) excluding Commuted Overtime.
Grade 2: R938 964 per annum (All-inclusive Salary Package) excluding Commuted Overtime.
Grade 3: R1 089 693 per annum (All-inclusive Salary Package) excluding Commuted Overtime.

CENTRE:
Inkosi Albert Luthuli Central Hospital

REQUIREMENTS:
Registration with the Health Professions Council of South Africa as Medical Practitioner Current registration with the Health Professions Council of South Africa as a Medical Practitioner. Previous surgical experience in a plastic surgery environment and FCS primary will be an advantage. Successfully completion of FCS (SA) primary and/or intermediate examinations will be an advantage. Grade 1: No experience required. The appointment to grade 1 requires 1year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it
is not required to perform Community Service, as required in South Africa.

**Grade 2**: Five year (5 years) appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

**Grade 3**: Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 3 requires a minimum of eleven (11) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

**Knowledge, Skills, Training and Competencies**: Candidates must be able to do a detailed clinical assessment of trauma and plastic surgery patients. Ability and knowledge of basic trauma resuscitation, including endotracheal intubation of patients is a requirement. Candidates with basic surgical course & ATLS course will be an advantage.

**DUTIES**: Active participation in ward rounds, patient management on the wards, assisting in theatre, and doing calls after hours are a basic part of the duties. Candidates are expected, when on call, to field many calls from referring doctors and after discussion with a senior to advise the referring doctors appropriately. Good communication skills and courtesy are essential. Attendance and participation in the academic programme of the department is a requirement.

**ENQUIRIES**: Prof A Madaree Tel No: (031) 2401171

**APPLICATIONS**: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**NOTE**: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

**CLOSING DATE**: 31 January 2020

**POST 02/136**: MEDICAL OFFICER: NEUROLOGY REF NO: NEUROLOGY MO/1/2020 (X1 POST)

Station: Department Of Neurology

**SALARY**: Grade 1: R821 205 per annum (All-inclusive Salary Package) excluding Commuted Overtime

Grade 2: R938 964 per annum (All-inclusive Salary Package) excluding Commuted Overtime

Grade 3: R1 089 693 per annum (All-inclusive Salary Package) excluding Commuted Overtime

**CENTRE**: Inkosi Albert Luthuli Central Hospital
**REQUIREMENTS**

- Valid current registration with the HPCSA as a Medical Practitioner.
- Completion of Community Service Commitment appointment.
- Completion of at least six months of Internal Medicine at level of Medical Officer and above. Experience: **Grade 1:** At least 6 months in internal medicine at MO level or above. The appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Five years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner of which at least 6 months must be in internal medicine at MO level or above. The appointment to Grade 2 requires a minimum of six years(6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Ten years registration experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner of which at least 6 months must be in internal medicine at MO level or above. The appointment to Grade 3 requires a minimum of 11 years (11) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Possession of the Part 1 of the FCN degree will be considered as an advantage. Candidates must be South African citizens or be in possession of documentary proof of permanent residence. Skills, Knowledge, Training and Competency Required: Sound communication, negotiating, planning, organizing and interpersonal skills.

**DUTIES**

- Provides a holistic inpatient and outpatient care, inclusive of preventive measures, treatment and rehabilitation. Sedates and monitors patients undergoing frightening or uncomfortable investigations and arranging for further investigations of patients. Attend an ongoing medical management of patients with acute and chronic neurology conditions. Participate in after-hours calls system. Postgraduate education, personal development and participation in all academic meetings. Rotation between the two units within the discipline as determined by the head of department.

**ENQUIRIES**

Prof AI Bhigjee Tel No: (+27)31-240 2359/2363

**APPLICATIONS**

All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**NOTE**

- An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

**CLOSING DATE**

31 January 2020
POST 02/137: MEDICAL OFFICER: RADIOLOGY REF NO: MORAD/1/2020 (X1 POST)
Department: Radiology Department

SALARY:
Grade 1: R821 205 per annum (All-inclusive Salary Package) excluding Commuted Overtime.
Grade 2: R938 964 per annum (All-inclusive Salary Package) excluding Commuted Overtime.
Grade 3: R1 089 693 per annum (All-inclusive Salary Package) excluding Commuted Overtime.

CENTRE:
Inkosi Albert Luthuli Central Hospital

REQUIREMENTS:
MBCHB Degree, Current registration with the Health Professions Council of South Africa as a Medical Practitioner. Experience: No experience required after completion of Community Service. Appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognised Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Salary Grade 3: Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner The appointment to Grade 3 requires a minimum of 11 years (11) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Skills, Knowledge, Training And Competency Required: Knowledge of Radiological Anatomy. Demonstrate the ability to work as part of a multidisciplinary team. Sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills. Completion of Community Service or one year as a Medical Officer in the case of Foreign Nationals.

DUTIES:
Provide an efficient, effective general radiological medical officer service to facilitate imaging of IALCH patients. Ensure optimal health care consistent with the guidelines of practice of Radiology as outlined by the South African Society of Radiologists. Take an active role in training and research. Participation in commuted overtime is compulsory

ENQUIRIES:
Dr K Amod Tel No. 031) 240 1960

APPLICATIONS:
All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE:
An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not
be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

CLOSING DATE: 31 January 2020

POST 02/138: MEDICAL OFFICER (GRADE 1, 2, 3) REF NO: GS 1/20
Component: Oncology Department

SALARY:
Grade 1: R821 205 per annum
Grade 2: R938 964 per annum
Grade 3: R1 089 693 per annum

All inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, with optional Commuted Overtime. Incumbents who opt for overtime will have to sign the commuted overtime contract form.

CENTRE: Greys Hospital, Pietermaritzburg

REQUIREMENTS:
MBChB Degree Plus Current registration with the HPCSA as a Medical Practitioner. Recommendation: 1 year oncology experience is an advantage.

Grade 1: Experience: Not Applicable. Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa.

Grade 2: Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa.

Grade 3: Experience: 10 years’ experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa.

Knowledge, Skills and Experience: Sound clinical knowledge and patient management skills. Ability to deal with all medical emergencies. Knowledge of ethical medical practice. Willingness to assess, diagnose and manage cancer patients. Good interpersonal and communication skills.

DUTIES:
Conduct out-patient oncology clinics (both new and follow-up patients). Management of oncology in-patients as well as all oncological emergencies. Participation in prescribing and managing chemotherapy as indicated with specialist supervision. Involvement in the provision of radiotherapy, including brachytherapy with specialist supervision. Provision of palliative care. Participation in overtime services. Maintain satisfactory clinical, professional and ethical standards related to the abovementioned services. Assist with departmental research and data capture. Participate in the academic programme and undertake teaching of staff where appropriate. Attend multi-disciplinary team meetings. Deal with emotional, social and physical aspects of disease for patients and their relatives in an empathetic manner. Maintain meticulous and thorough medical records in accordance with legal and ethical guidelines.

ENQUIRIES: Dr L. Stopforth Tel No: (033) 897 3222
APPLICATIONS: to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
FOR ATTENTION: Mrs. M. Chandulal
NOTE: Directions To Candidates: The following documents must be submitted:
a) Application for employment form (Z83) which is obtainable at any Government Department OR website.
b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies.
c) Curriculum Vitae and certified ID copy.
Failure to comply with the above instructions will disqualify applicants.
2. The circular minute number/reference must be indicated in the
column provided on the form Z83 e.g GS 1/20. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). African Males are encouraged to apply.

**CLOSING DATE**: 31 January 2020

**POST 02/139**: OPERATIONAL MANAGER PRIMARY HEALTH CARE STREAM REF NO: UMG01/18/2020 (X1 POST)

**SALARY**: R562 800 – R633 432 per annum Plus 8% Rural allowance Benefits: 13th Cheque, home owner’s allowance, and Medical aid optional (Employee must meet prescribed conditions)

**CENTRE REQUIREMENTS**: Umgungundlovu District Office: Component: Mpumuza Clinic

Diploma/Degree in General Nursing and Midwifery plus one year diploma in PHC Current Registration with SANC as general Nurse and Primary Health Care Nurse A minimum of 9 years recognizable nursing experience after registration as professional nurse with SANC in General Nursing of which 5 Years must be recognizable experience after obtaining one year post basic qualification in primary Health Care. Computer literacy with a proficiency in MS Office Software applications Code 8 Drivers licence

**ENQUIRIES**: Mrs NM Ngubane Tel No: (033) 395 4340

**APPLICATIONS**: All applications should be forwarded to: The District Director Umgungundlovu Health District, Private Bag X 9124, Pietermaritzburg 3200 or Hand Deliver to: 171 Hoosen Haffejee Street (Burg street)
FOR ATTENTION: Human Resource Department
NOTE: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form.
NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

Note: Preference will be given to African Males

CLOSING DATE: 31 January 2020

POST 02/140: ASSISTANT NURSING MANAGER-PN-A7: OUTPATIENT NURSING SERVICES REF NO: ANM NURS: OPDL/1/2020
Department: Outpatient Department

SALARY: R562 800 per annum Other Benefits: 13th cheque: Housing Allowance- Employee to meet prescribed requirements: Medical Aid: optional

CENTRE: Inkosi Albert Luthuli Central Hospital

REQUIREMENTS: Basic R425 qualification (Degree/Diploma in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Registration (2020) with South African Nursing Council. At least eight (8) years post registration professional nurse experience of which at least 3 years of the period referred to above must be appropriate/recognisable experience at management level. Degree/Diploma in Nursing Administration will be an added advantage. Knowledge, Skills, Training and Competence Required: Knowledge and experience of Public Service Policies, Acts and Regulations. Sound management negotiation, interpersonal and problem solving skills. Good verbal and written communication skills. Sound working knowledge of nursing component in central hospitals. Knowledge of human resource management policies and practices, including recruitment, conditions of service, performance management, training and development and labour relations including disciplinary, grievance and abscondment processes/procedures. Computer literacy and information management. Basic financial management skills.

DUTIES: Ensure the provision of highest possible nursing care through adequate supervision, guidance and support. Ensure that there is efficient and effective utilization of allocated budget in the Nursing Service area—Outpatient services. Ensure that nursing staff is equitable allocated to units as per needs of each area. Ensures that performance of nursing staff is monitored through EPMDS system. Ensure that all nursing staff comply with all the relevant Acts/prescripts applicable within the nursing and healthcare environment. Participate in the analysis, formulation and implementation of nursing policies and procedures. Ensure that the units comply with the National Core Standards and there is continuous quality improvement programs/projects as determined by the needs of the department. Ensure that quality is monitoring in various programs e.g. IPC, Resuscitation and Health and safety. Ensure that the patient care environment is conducive for best patient-care outcomes. Deal with labour relation issues in terms of legislative and procedural guides. Ensure that
policies and practices governing conditions of service of nursing staff, including leave and exits, are adhered to. Monitoring and verification of nursing staff in the pay-point as designated. Participates in supply chain management and financial management process as determined by PFMA. Monitoring, reporting and mitigation of patient safety incidents in the outpatient area. Implement risk assessment and monitoring to ensure quality standard of care. Ensures that the Complaints management policy and procedure is adhered to.

ENQUIRIES
Ms. NO Mkhize
Tel No: (031) 240 1063

APPLICATIONS
All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE
An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE
31 January 2020

POST 02/141
OPERATIONAL MANAGER NURSING (SPECIALTY STREAM-PAEDIATRICS) REF NO: KZNCH 01/2020

SALARY
Grade 1: R562 800. 13th Cheque, home owner’s allowance, employer’s contribution to pension and Medical aid optional (Employee must meet prescribed conditions)

CENTRE
KwaZulu-Natal Childrens Hospital

REQUIREMENTS
Grade 12 (senior certificate) Standard 10 or (Vocational National Certificate). Degree/Diploma in General Nursing & Midwifery. Current registration with SANC as General Nurse. Post basic qualification in Child Nursing Science with a duration of at least 1 Year, accredited by SANC. A minimum of 9 years appropriate/recognizable nursing experience as a General Nurse. At least 5 years of the period referred to above to above must be appropriate/recognizable nursing experience in the specialty (Child nursing science) after obtaining the one year post basic qualification in child nursing science. Proof of Computer literacy. Certificate of Service for previous and current work experience endorsed and stamped by HR Office must be attached. Recommendation Valid Driver’s License (code EB). Knowledge, Skills, Training and Competence required: Report writing abilities. Financial management skills. Knowledge and understanding of nursing legislations, related legal and ethical nursing practices and impact on service delivery. Strong interpersonal, communication and presentation skills. Ability to make independent decisions. Ability to prioritize issues and other work related matters and to comply with time frames. Report writing skills. Knowledge of Batho Pele Principles and Patients Right Charter. Conflict management and negotiation skills.
DUTIES: Provision of quality nursing care through implementation of standards, policies and procedures coupled with supervision and monitoring the implementation thereof. Participate in quality improvement programmed and clinical audits. Identify risks and develop risk management systems for patient care. Provide a safe therapeutic environment as laid down by the Nursing Act, Occupational Health and safety act and all other applicable prescripts. Maintain accurate and complete patient records according to the legal requirement. Exercise control over discipline, grievance and labour relations related issues in line with laid down policies and procedures of managing workplace discipline. Manage and supervise effective utilization of all allocated resources. Implement and monitor infection prevention and control protocols. Provision of effective and efficient information management systems. Maintain constructive working relations with nursing and other members of the multi-disciplinary team.

ENQUIRIES: Mrs NP Ngcobo: Acting CEO KZN Childrens Hospital Tel No: (031) 2405455

APPLICATIONS: Direct your application quoting the relevant reference number to: The Human Resource Manager Ethekwini District Office, 83 King Cetshwayo Highway, Mayville, Durban, 4000 or be posted to: The Human Resource Manager, Ethekwini District Office, Private Bag X 54138, Durban, 4000.

FOR ATTENTION: Mr TA Mthethwa Human Resource Practices

NOTE: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driving License – not copies of certified copies. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered.

CLOSING DATE: 31 January 2020

POST 02/142: OPERATIONAL MANAGER NURSING GRADE 1 REF NO: GS 87/19
Component: Nursing: Out Patients Department

SALARY: R444 276. per annum + 13th cheque, medical-aid (optional), Homeowners allowance (employee must meet the prescribed requirements)

CENTRE: Greys Hospital, Pietermaritzburg

REQUIREMENTS: Diploma/Degree in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse Current registration with the South African Nursing Council A minimum of 7 years appropriate experience in nursing after registration as a Professional Nurse with the SANC in General Nursing Recommendation At least 3 years of experience in a supervisor's capacity will be an advantage. Knowledge, Skills and Experience: Knowledge of Public Service Policies, Acts and Regulations .Knowledge of SANC Rules and Regulations. Sound knowledge of scope of practice. Good communication, leadership, interpersonal and problem solving skills Knowledge of Code of Conduct and Labour Relations Ability to function well within a team Conflict management and negotiation skills Decision making and problem solving
skills. Skills in organizing, planning and supervising Knowledge of Batho Pele Principles and Patients’ Rights Charter.

**DUTIES:** Ability to provide professional leadership Provision of Quality Nursing Care through the implementation of Standards, Policies and Procedures coupled with supervision and monitoring the Implementation thereof. To develop and ensure implementation of Nursing Care Plans. To participate in Quality Improvement Programs and Clinical Audits. To monitor wait times for clinic areas and for elective cases. Attend Mortality Meetings Monthly and ensure that avoidable factors are addressed. Identify, develop and control Risk Management systems within the unit. Uphold the Batho Pele and Patients’ Rights Charter principles. Provide a safe, therapeutic environment as laid down by the Nursing Act. Occupational Health and Safety and all other applicable prescripts. Maintain accurate and complete patient records according to legal requirements. Participate in staff, student and patient teaching. Exercise control over discipline, grievance and Labour relation issues according to the laid down policies and procedures. Manage and supervise effective utilization of all resources eg. Human, financial, material etc. Implementation and management of Infection Prevention and Control protocols.

**ENQUIRIES:** Mrs McKenzie Tel No: (033) 897 3331

**APPLICATIONS:** Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200.

**FOR ATTENTION:** Mrs. M. Chandulal

**NOTE:** Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number/reference must be indicated in the column provided on the form Z83 e.g GS 87/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to a positive outcome obtained from checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). AFRICAN MALES ARE ENCOURAGED TO APPLY.

**CLOSING DATE:** 31 January 2020

**POST 02/143:** CLINICAL PROGRAMME COORDINATOR (SCHOOL HEALTH SERVICES) REF NO: ETH 04/2020/

**SALARY:** Grade 1: R444 276 per annum 13th Cheque, home owner’s allowance, employer’s contribution to pension and Medical aid optional (Employee must meet prescribed conditions)

**CENTRE:** Ethekwini District Office.

skills. Ability to make independent decisions. Understanding of the challenges facing the public health sector. Knowledge of District health system. Knowledge of Public Service Legislative prescripts. Ability to translate transformation objectives into practical plans. Ability to prioritize issues and other work related matters and to comply with time frames. Proven initiative, decisiveness and the ability to acquire new knowledge swiftly. Computer literacy and proficiency in MS Office Software applications. Ability to work under pressure and meet tight deadlines.

**DUTIES**: Co-ordinate, facilitate and monitor implementation of School Health Programme in line with the District Health Plan. Monitor the implementation of strategies contained in the Health Programme Plan. Identifies effective practices for delivery of services. Monitor Programme indicators which measures health practices. Manage all resource allocated under programme. Implement quality improvement programme. Coordinate implementation of EPI Programme and HPV Campaign. Provide support to health facilities. Plan, implements and evaluates training activities for school health services teams.

**ENQUIRIES**: Ms ES Mbambo - Deputy Director Clinical & Programmes Tel No: (031) 240531

**APPLICATIONS**: Direct your application quoting the relevant reference number to: The Human Resource Manager Ethekwini District Office, 83 King Cetshwayo Highway, Mayville, Durban, 4000 or be posted to: The Human Resource Manager, Ethekwini District Office, Private Bag X 54138, Durban, 4000.

**FOR ATTENTION**: Mr TA Mthethwa Human Resource Practices

**NOTE**: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driving License – not copies of certified copies. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered.

**CLOSING DATE**: 31 January 2020

**POST 02/144**: CLINICAL NURSE PRACTITIONER PRIMARY HEALTH CARE STREAM REF NO: UMG01/19/2020 (X3 POSTS)

**SALARY**: Grade 1: R383 226 - R444 276 per annum Plus 8% rural allowance

Grade 2: R471 333 – R579 696 per annum Plus 8% rural allowance

Benefits: 13th Cheque, home owner’s allowance, and Medical aid optional (Employee must meet prescribed conditions)

**CENTRE**: Umgungundlovu Health District: Component: Caluza Clinic

**REQUIREMENTS**: Grade 1 grade 12 (National Senior Certificate),Degree/Diploma in General nursing and Midwifery 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). Registration with SANC as General Nurse, Midwife and Primary Health Care. A minimum of 4 years appropriate/recognizable experience as a General Nurse Grade 2 Matric grade 12 (National Senior Certificate) Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment,
Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC)plus; A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years must be appropriate/recognizable PHC experience after obtaining a one year basic qualification in Primary Health Care. Proof of current and previous work experience endorsed by the employer must be attached.

Knowledge, Skills, Training And Competencies Required:
- Demonstrate understanding of Nursing legislation and related legal and ethical nursing practices within Primary Health Care environment, demonstrate a basic understanding of HR and financial policies and practice. Good communication skills. Good interpersonal skills, Team building and supervisory skills.

DUTIES:
- Provide quality comprehensive Primary Health care by promoting preventative, curative and rehabilitative services for the clients and community. Administrative service such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients’ needs and expectations according to Batho Pele Principles. Promote quality of nursing care as directed by standards at Primary Health Care facilities. The incumbent will be expected to work overtime and extended hours.

ENQUIRIES:
Mrs NM Ngubane Tel No: (033) 395 4330

APPLICATIONS:
All applications should be forwarded to: The District Director: Umgungundlovu Health District, Private Bag X 9124, Pietermaritzburg 3200 or Hand Deliver to: 171 Hoosen Haffejee Street (Burg street)

FOR ATTENTION:
Human Resource Practices

NOTE:
Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants.

Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. Note: Preference will be given to African Males

CLOSING DATE:
31 January 2020

POST 02/145:
PROFESSIONAL NURSE: CRITICAL CARE (SPECIALTY NURSING STREAM) REF NO: PN CRIT CARE (SPEC NURS STREAM) /1/2020 (X2 POSTS)
Department: Nursing Department

SALARY:
Grade 1: R383 226 per annum plus 13th cheque: Housing Allowance-
Employee to meet prescribed requirements: Medical Aid: optional
CENTRE: INkosI Albert Luthuli Central Hospital

REQUIREMENTS: Degree/Diploma in General nursing and 1 year post basic qualification in Critical care Nursing Science. Current registration with SANC as General Nurse and Critical Care speciality. A minimum of 4 years appropriate/recognisable post registration experience as a General Nurse. Experience Grade 1: A minimum of 4 years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General nursing is required. Experience Grade 2: A minimum of 14 years appropriate/recognisable experience in Nursing after registration as Professional Nurse with SANC in General nursing is required. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific Speciality after obtaining the 1 year post basic qualification in the Critical Care speciality. Recommendation: Basic Midwifery diploma will be an added advantage.

Knowledge, Skills, Training and Competencies Required: Demonstrate a comprehensive understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multi-disciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient’s needs, requirements and expectations (Batho Pele). Ability to plan and organise own work and that of support personnel to ensure proper nursing care.

DUTIES: Work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient. Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards determined by IALCH. Provision of nursing care in critical care areas. Internal rotation of staff within the relevant speciality will be exercised according to patients need. The incumbent will also be expected to do night duty. Participate in quality improvement projects that will improve the patient-care outcomes. Act as shift leader in Unit when necessary. Perform duties as delegated by the supervisor of the area.

ENQUIRIES: Ms. NO Mkhize (031) 240 1063

APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE: 31 January 2020
PROFESSIONAL NURSE: THEATRE (SPECIALTY NURSING STREAM) REF NO: PN THEATRE (SPEC NURS STREAM) /1/2020 (X4 POSTS)

Department: Nursing Department

SALARY:
Grade 1: R383 226 per annum plus 13th cheque: Housing Allowance.
Employee to meet prescribed requirements: Medical Aid: optional
Grade 2: R471 333 per annum plus 13th cheque: Housing Allowance.
Employee to meet prescribed requirements: Medical Aid: optional

CENTRE:
Inkosi Albert Luthuli Central Hospital

REQUIREMENTS:
Degree/ Diploma in General nursing and 1 year post basic qualification in Operating Theatre Nursing Science. Current registration with SANC as General Nurse and relevant speciality. A minimum of 4 years appropriate/recognisable post registration experience as a General Nurse. Experience Grade 1: A minimum of 4 years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General nursing is required. Experience Grade 2: A minimum of 14 years appropriate/recognisable experience in Nursing after registration as Professional Nurse with SANC in General nursing is required. At least 10 years of the period referred to above must be appropriate/recognisable experience in the Theatre Speciality after obtaining the 1 year post basic qualification in the Theatre speciality. Recommendation: Basic Midwifery diploma will be an added advantage.

Knowledge, Skills, Training and Competencies Required:
Demonstrate a comprehensive understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multi-disciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient’s needs, requirements and expectations (Batho Pele). Ability to plan and organise own work and that of support personnel to ensure proper nursing care.

DUTIES:
Work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient. Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards determined by IALCH. Provision of nursing care in critical care areas. Internal rotation of staff within the relevant speciality will be exercised according to patients need. The incumbent will also be expected to do night duty. Participate in quality improvement projects that will improve the patient-care outcomes. Act as shift leader in Unit when necessary. Perform duties as delegated by the supervisor of the area.

ENQUIRIES:
Ms. NO Mkhize (031) 240 1063

APPLICATIONS:
All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058

NOTE:
An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we
receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

**CLOSING DATE**: 31 January 2020

**POST 02/147**:

**CLINICAL NURSE PRACTITIONER GRADE 1 OR GRADE 2 REF NO: AMAOTI CNP01/2020**

**SALARY**:

- Grade1: R383 226 per annum
- Grade2: R471 333 per annum
- Other benefits: Rural allowance -8% Medical Aid (Optional) and Housing allowance plus13th cheque.

**CENTRE**:

Amaoti Clinic

**REQUIREMENTS**:

- Grade 12, Degree/Diploma in general nursing plus1 year post basic qualification in Primary Health Care. Current registration with SANC as a General Nurse, Midwifery and Primary Health Care Nurse, Current SANC receipt. Previous work experience/certificate of service endorsed by your Human Resource Department Experience 
  - Grade 1: A minimum of 4 years appropriate/recognizable registration experience as a General Nurse plus one year post basic qualification in PHC. 
  - Grade 2: A minimum of 14 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General nursing, of which 10 years must be appropriate/recognizable experience after obtaining the one year post basic qualification I Primary Health Care. 

**Knowledge, Skills And Competencies Required**:

- Knowledge of nursing care processes and procedures, nursing statutes and other relevant Legal frameworks i.e. Nursing Acts, Mental Act OH& S Act, Labour Relations Act Batho Pele and patient right Charter. Good insight of procedures and policies pertaining to nursing care, leadership, organizational, decision making and problem solving abilities. Interpersonal skills including public relations, negotiating, conflict handling and counselling. Financial and budgetary knowledge, computer skills on basic programs.

**DUTIES**:

- Provide quality comprehensive Primary Health Care service by promoting health preventative, curative and rehabilitative services for the clients and the community. Provide administrative service such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and direct control of expenditure as an integral part of planning and organization. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Ensure that Batho Pele principles and patients right are implemented. Ensuring proper utilization and safe keeping of basic medical equipment. Encourage research by assisting in regional and departmental projects always making sure that the community needs are taken into account. Ensure the implementation of Primary Health Care re-engineering. Ensure implementation of National Core Standard. Ensure patients care through the utilization of Primary Health Care indicators. Ensure implementation, monitoring and evaluation of EPMDS in the operational area.

**ENQUIRIES**:

Please Contact HR Manager Mr Ms Cele Tel No: (031) 5190455 or Ms Sc Gumede Hr Officer Tel No: (073) 6578167

**APPLICATIONS**:

All applications must be addressed to the Human Resource Manager and should be dropped at Inanda “C” CHC, C135 Umshado Road, Inanda 4309 or posted to Private bag X 04, Phoenix, 4080.

**NOTE**:

Directions to candidates: Application for Employment form (Z83) which is obtainable at any Government Department or from the Website – www.kznhealth.gov.za. Updated comprehensive Curriculum Vitae stating any experience relevant to the position. Certified copies of highest educational qualifications and current SANC receipt – not copies of certified copies (Certification must be within three months). Certified copy of ID document (Certification must be within three months). Certified
copies of certificate of service endorsed by HR/Service record from persal system. The Post Reference Number must be indicated in the column provided on the form Z83, e.g. AMAOTI CNP01/2019 NB: Failure to comply with the above instruction will disqualify applicants. Persons with disabilities should feel free to apply. African Males are encouraged to apply. The appointment is subject to positive outcome obtained from the Following checks: security checks, credit checks, qualifications, citizenship and previous experience verifications. Please take note that due to the large number of applications anticipated, applications might not be acknowledged. Correspondence might be limited to short listed candidates only. If you do not hear from us within 3 months of the closing date, please accept that your application has been unsuccessful. Please note that due to financial constrains no S&T claims will be considered for payment to the candidates that are invited for interview and also no relocation expenses will be paid.

CLOSING DATE : 31 January 2020
POST 02/148 : OCCUPATIONAL HEALTH NURSE REF NO: INA 01/2020
SALARY : Grade 1: R383 226 per annum
          Grade 2: R471 333 per annum
          Other benefits: Rural allowance -8% Medical Aid (Optional) and Housing allowance plus13th cheque.
CENTRE : Inanda C CHC
REQUIREMENTS : Grade 12, Degree/Diploma in general nursing plus1 year post basic qualification in Primary Health Care. Current registration with SANC as a General Nurse, Midwifery and Primary Health Care Nurse, Current SANC receipt. Previous work experience/ certificate of service endorsed by your Human Resource Department Experience Grade 1: A minimum of 4 years appropriate/recognizable registration experience as a General Nurse plus one year post basic qualification in PHC. Grade 2: A minimum of 14 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General nursing, of which 10 years must be appropriate/recognizable experience after obtaining the one year post basic qualification I Primary Health Care.
DUTIES : Undertake baseline disease profile for employee, immunization campaign, executive fitness programs and compliance to baseline medical surveillance and exit medical examination for hospital staff. Roll out occupational health training and programmes for the institution. Conduct occupational health audit function in compliance with the occupational health and safety act 85 of 1993.Develop and implement policies, procedures, quality improvement plans related to Occupational health and strategies and operation plans. Implement occupational health and safety manuals and protocols. To ensure occupational health functions are carried out timeously and correctly in the institution. Demonstrate effective communication with staff; ensure quality care Develop program on orientation and induction with all employees of diverse intellectual, culture, racial and religious differences. Display concern for staff promoting and advocating proper treatment and care including awareness and willingness to respond to employee’s needs requirements and expectations. Able to plan and organise own work. Conduct disease profiling amongst employees and other occupational health issues. Manage statistics, compile reports and submit to District Office via Hospital Management regularly. Maintain client satisfaction through quality services, innovation and nursing care by upholding the Batho Pele Principles. To assess, diagnose, treat employees and refer to Medical Officer. Participate in awareness campaign and follow the department’s health calendar. Maintain accreditation standards by ensuring compliance with National Core Standards. Manage IOD’s Occupational Health cases and reports.
ENQUIRIES : HR Manager Mr Ms Cele Tel No: (031) 5190455 or Ms SC Gumede HR Officer Tel No: (073) 6578167

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APPLICATIONS: All applications must be addressed to the Human Resource Manager and should be dropped at Inanda “C” CHC, C135 Umshado Road, Inanda 4309 or posted to Private bag X 04, Phoenix, 4080.

NOTE: Directions to candidates: Application for Employment form (Z83) which is obtainable at any Government Department or from the Website – www.kznhealth.gov.za. Updated comprehensive Curriculum Vitae stating any experience relevant to the position. Certified copies of highest educational qualifications and current SANC receipt – not copies of certified copies (Certification must be within three months). Certified copy of ID document (Certification must be within three months). Certified copies of certificate of service endorsed by HR/Service record from persal system. The Post Reference Number must be indicated in the column provided on the form Z83, e.g.INA 01/2020. Persons with disabilities should feel free to apply. African Males are encouraged to apply. The appointment is subject to positive outcome obtained from the following checks: security checks, credit checks, qualifications, citizenship and previous experience verifications. Please take note that due to the large number of applications anticipated, applications might not be acknowledged. Correspondence might be limited to short listed candidates only. If you do not hear from us within 3 months of the closing date, please accept that your application has been unsuccessful. Please note that due to financial constrains no S&T claims will be considered for payment to the candidates that are invited for interview and also no relocation expenses will be paid.

CLOSING DATE: 31 January 2020

POST 02/149: CLINICAL NURSE PRACTITIONER (MMC) REF NO: SAP 01/2020

SALARY: Grade 1: R383 226 - R444 276 per annum
Grade 2: R471 333 - R579 696 per annum
Other Benefits: Rural Allowance, 13th Cheque, medical Aid (Optional), Housing allowance (employee must meet minimum requirements)

CENTRE: St Apollinaris Hospital

REQUIREMENTS: Senior Certificate (Grade 12) or equivalent qualification Plus Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the ‘South African Nursing Council’ (SANC) as a Professional Nurse. Diploma/Degree in General nursing and Midwifery plus 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care. Certificates of Registration with the SANC (General Nursing and relevant post basic qualification). Valid Driver’s licence. Experience:

Grade 1: A minimum of four (4) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nurse plus 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care. Grade 2: A minimum of fourteen (14) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing of which at least ten (10) years of the period referred to above must be appropriate or recognizable experience in PHC after obtaining 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care. Skills: Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of the multi-disciplinary team to ensure good nursing care. Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and that of support personnel to ensure proper nursing care. A sound knowledge of the Provincial Health Act of 2000, Nursing Act, Occupational Health and Safety Act of 1995.

DUTIES: Provide MMC within the Institution and clinics on daily basis. Plan and organize MMC camps. Provide clinical assessment before and after the procedure. Provide Health education regarding the prevention of spread HIV/AiIDS, TB and STI. Adhere in NCS and ICRM policies and procedures. Treat and refer clients with infections for further management.
Complete all registers accurately. Compile and submit data timeously. Attend departmental data verification meetings and nerve Centre meetings. Implement procedures that maintain effective infection control and Occupational Health and Safety legislation. Implement patient care standards, policies and procedures. Compliance and adherence to the relevant prescripts/acts applicable within nursing environment.

ENQUIRIES
APPLICATIONS
FOR ATTENTION
NOTE

ENQUIRIES: Mr F Ntuli at Tel No: (039) 8338000/8083
APPLICATIONS: Direct your application quoting the relevant reference number to: The Chief Executive Officer, St. Apollinaris Hospital, Private Bag x206, Creighton, 3263.
FOR ATTENTION: Human Resources Section, Hand delivered applications may be submitted to Human Resource Section, St Apollinaris Hospital or be dropped in the application box at Security Department on or before the closing date before 16:00.
NOTE: Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website www.kznhealth.gov.za and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service endorsed by Human Resources. Certified copy of Identity Document. No faxed or e-mailed applications will be considered. The Department reserves the right fill or not to fill the post after advertisement. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. The appointments are subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of foreign qualifications must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. “People with disabilities should feel free to apply”. The target group in terms of employment equity for post advertised is an African male. The Department will not be liable where applicants use incorrect/no reference numbers on their applications. Short-listed candidates will not be compensated for S & T claims.


POST 02/150: PROFESSIONAL NURSE (SPECIALTY) EMERGENCY AND TRAUMA
REF NO: MAD17/2019
EE Target: African Male

SALARY: Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum
Other Benefits: 8% Inhospitable Allowance, 13th cheque, medical Aid (Optional) and housing allowance (employee must meet prescribed requirements)

CENTRE: Madadeni Provincial Hospital
REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in nursing or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a “Professional Nurse” A post basic nursing qualification in Trauma/ Critical Care Nursing Science/ Orthopaedic Nursing Science of at least one (1) year, accredited with the SANC. Registration with SANC as a Professional Nurse. Proof of current year registration/receipt with SANC (2020). A minimum of four (4) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in ‘general nursing. Certificate of Service from previous and current employer endorsed and stamped by HR. Basic R425 qualification (i.e. Degree/Diploma) in nursing or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a “Professional Nurse”. A post basic nursing qualification in Trauma/ Critical
Care Nursing Science/Orthopaedic Nursing Science of at least one (1) year, accredited with the SANC. Registration with SANC as a Professional Nurse. Proof of current year registration/receipt with SANC (2020). A minimum of fourteen (14) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in general nursing. At least ten (10) years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic qualification in Trauma/Critical Care Nursing Science/Orthopaedic Nursing Science. Certificate of Service from previous and current employer endorsed and stamped by HR.

Knowledge Skills, Training and Competencies:
Knowledge of nursing care processes, procedures, nursing statutes, and other relevant legal frameworks, such as Nursing Act, Health Act, Patient Right Charter, Batho Pele principles, Public Service Regulations, Disciplinary Code and Procedures in the Public Service. Skills: Leadership, organizational, decision making, problem solving abilities within the limits of the Public Sector, Interpersonal, including basic computer skills. Personal attributes: responsiveness, professionalism, supportive, assertive and must be a team player.

**DUTIES**
Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Effective utilization of resources. Provision of comprehensive quality nursing care. Maintain professional growth/ethical standards and self-development. Maintain professional growth/ethical standards and self-development. To implement National Core Standards and improve quality of care. To be able to manage risks in trauma unit. Display a concern for patients, promoting and advocating proper treatment and care including awareness and, willingness to respond to patient needs and requirements. To be able to manage disaster in trauma unit.

**ENQUIRIES**
MS ZE Gumede Tel No: (034) 328 8137

**APPLICATIONS**
All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag x6642, Newcastle, 2940

**FOR ATTENTION**
This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of Qualifications and Identity document – not copies of certified copies. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2016. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualification Authority (SAQA) to their applications. Non –RSA Citizens/Permanent Residents/Work permits holders must submit documentary proof together with their Applications. Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview.

**CLOSING DATE**
31 January 2020
POST 02/151 : PROFESSIONAL NURSE (SPECIALTY) (OPERATING THEATRE) REF NO: MAD 40/2019) (X3 POSTS)

SALARY : Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum
Plus 8% Inhospitable Allowance, 13th cheque, medical Aid (Optional) and housing allowance (employee must meet prescribed requirements)

CENTRE REQUIREMENTS : Madadeni Provincial Hospital
Professional Nurse (Specialty) (Operating Theatre) Grade 1 Basic R425 Degree/Diploma in General Nursing. A post basic qualification in Operating Theatre Nursing Science. A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred above must be appropriate/recognizable experience in a specific field after obtaining post basic qualification in Operating Theatre Nursing Science. Proof of current registration with SANC (2020). Certificate of service from previous and current employer endorsed and stamped by HR must be attached. Professional Nurse (Specialty) (Operating Theatre) Grade 2 Basic R425 Degree/Diploma in General Nursing. A post basic qualification in Operating Theatre Nursing Science. A minimum of 14 years appropriate or recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred above must be appropriate/recognizable experience in a specific field after obtaining post basic qualification in Operating Theatre Nursing Science. Certificate of Service from previous and current employer endorsed and stamped by HR must be attached.

Knowledge, Skills, Training and Competencies Required: - Strong interpersonal, communication and presentation skills. Ability to make independent decisions. An understanding of the challenges facing the public health sector. Ability to prioritize issues and other work related matters and to comply with the frames. High level of accuracy. Depth knowledge of Acts, Policies, Procedures, Prescripts and Legislations.

DUTIES : Render an optimal holistic specialized nursing care to patients as member of the Multidisciplinary team. Train and supervise junior staff and student nurses. Maintain accreditation standards by ensuring compliance with National Norma and Standards. Co-ordinate clinical activities of the unit. Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies, and procedures. Participate in nursing audits and maintain accurate records. Display a concern for patients, promoting advocating, and facilitating proper treatment and care. Ensure the unit complies with infection prevention and control as well as occupational health and safety policies. Strengthen ethics and professionalism. Provide safe and therapeutic environment for patients, staff and public. Advocate for quality care of patients. Participate in staff development using EPMSD system and other work related programmes and training. Ensure that equipment and machinery is available and functional at all time. Report challenges and deficiencies within the unit. Attend to meetings, workshops and training programs as assigned by the supervisor.

ENQUIRIES APPLICATIONS FOR ATTENTION NOTE : Ms. Z.E Gumede Tel No: (034) 328 8137 All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag x6642, Newcastle, 2940 This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be
accompanied by a detailed Curriculum Vitae, certified copies of Qualifications and Identity document – not copies of certified copies. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2016. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualification Authority (SAQA) to their applications. Non –RSA Citizens /Permanent Residents/Work permits holders must submit documentary proof together with their Applications. Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. EE Target: (African Male)

CLOSING DATE : 31 January 2020

POST 02/152 : PROFESSIONAL NURSE (SPECIALTY) (ORTHOPAEDICS) REF NO: MAD 39/ 2019

SALARY : Grade 1: R383 226 – R444 276,per annum
          Grade 2: R471 333 – R579 96 per annum
          Plus 8% Inhospitalable Allowance, 13th cheque, medical Aid (Optional) and housing allowance (employee must meet prescribed requirements)
CENTRE REQUIREMENTS : Madadeni Provincial Hospital

Professional Nurse (Speciality) Grade 1 Basic R425 qualification (i.e. Degree/Diploma) in nursing or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a “Professional Nurse”. A post basic nursing qualification in Trauma/ Critical Care Nursing Science/Orthopaedic. Nursing Science of at least one (1) year, accredited with the SANC. Registration with SANC as a Professional Nurse. Proof of current year registration/receipt with SANC (2020). A minimum of four (4) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in ‘general nursing. Professional Nurse (Speciality) Grade 2 Basic R425 qualification (i.e. Degree/Diploma) in nursing or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a “Professional Nurse”. A post basic nursing qualification in Trauma/ Critical Care Nursing Science/Orthopaedic Nursing Science of at least one (1) year, accredited with the SANC. Registration with SANC as a Professional Nurse. Proof of current year registration/receipt with SANC (2020). A minimum of fourteen (14) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in ‘general nursing. At least ten (10) years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic qualification in Trauma/Critical Care Nursing Science/Orthopaedic Nursing Science.

DUTIES : Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Effective utilization of resources. Provision of comprehensive quality nursing care. Maintain professional growth/ethical standards and self-development. To implement National Core Standards and improve quality of care. To be able to manage risks in trauma unit. Display a concern for patients, promoting and advocating proper treatment and care including awareness and, willingness to respond to patient needs and requirements. To be able to manage disaster in trauma unit.

ENQUIRIES : Ms ZE Gumede Tel No: (034) 328 8137
APPLICATIONS : All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag x6642, Newcastle, 2940
FOR ATTENTION: The Recruitment Officer

NOTE: This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of Qualifications and Identity document – not copies of certified copies. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2016. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualification Authority (SAQA) to their applications. Non-RSA Citizens /Permanent Residents/Work permits holders must submit documentary proof together with their Applications. Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview.

CLOSING DATE: 31 January 2020

POST 02/153: PROFESSIONAL NURSE (SPECIALTY) (PSYCH) REF NO: MAD 38/2019 (X2 POSTS)

SALARY: Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum

Plus 8% Inhospitable Allowance, 13th cheque, medical Aid (Optional) and housing allowance (employee must meet prescribed requirements)

CENTRE: Madadeni Provincial Hospital

REQUIREMENTS: Professional Nurse (Speciality) (Psych) Grade 1 Basic R425 Degree/Diploma in Nursing and Midwifery or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse. A post basic qualification with duration of at least 1 year in Advanced Psychiatric Nursing Science. Proof of current registration with SANC (2020). A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Certificate of service from previous and current employer endorsed and stamped by HR must be attached. Professional Nurse (Speciality) (Psych) Grade 2 Basic R425 Degree/Diploma in Nursing and Midwifery or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse. A post basic qualification with duration of at least 1 year in Advanced Psychiatric Nursing Science. Proof of current registration with SANC (2020). A minimum of 14 years appropriate or recognizable experience in nursing after registration as a Professional Nurse with the SANC in General nursing of which 10 years must be appropriate/recognizable experience after obtaining the one (1) year post basic qualification in Advanced Psychiatric Nursing Science. Certificate of Service from previous and current employer endorsed and stamped by HR must be attached. Knowledge, Skills, Training and Competencies required: - Knowledge of all applicable legislation and guidelines, including scientific nursing and nursing principles. Good interpersonal relationship skills and good listening skills. Good communication and problem solving skills. Co-
ordination and planning skills. Ability to relieve in the service areas. Team building and supervisory skills. Ability to formulate patient care related policies. Sound knowledge of the Mental Act 17 of 2002 and its prescripts. Sound knowledge of the National core Standards and data management.

**DUTIES**

Ensure provision of optimal, holistic specialized nursing care with set standards and within professional/ legal frame work. Ensure effective implementation of legal aspects and compliance with time frames thereof. Assist the unit manager/Operational Manager with overall management and necessary support for effective functioning in the unit. Work as part of a multidisciplinary team to ensure good Nursing Care. Ensure proper utilization of human, material and financial resources and maintain updated records of resources. Ensure effective implementation of National Core Standards. Ensure compliance to professional and ethical practice. Display a concern for patients, promoting and advocating proper treatment and care. Display awareness and willingness to respond to patient’s needs, requirements and expectations (Batho Pele). Ensure effective clinical intervention to clients including administration of prescribed medication and ongoing observation of patients in Mental Health. Maintain accurate and complete patient records.

**ENQUIRIES**

Ms. Z.E Gumede Tel No: (034) 328 8137

**APPLICATIONS**

All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag x6642, Newcastle, 2940

**FOR ATTENTION**

The Recruitment Officer

**NOTE**

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**CLOSING DATE**

31 January 2020

**POST 02/154**

PROFESSIONAL NURSE: PAEDIATRICS (SPECIALTY NURSING STREAM) REF NO: PN: PAEDIATRICS (SPEC NURS STREAM)/1/2020 (X2 POSTS)

Department: Nursing Department

**SALARY**

Grade 1: R383 226 per annum plus 13th cheque: Housing Allowance- Employee to meet prescribed requirements: Medical Aid: optional

Grade 2: R471 333 per annum13th cheque: Housing Allowance- Employee to meet prescribed requirements: Medical Aid: optional
CENTRE: Inkosi Albert Luthuli Central Hospital

REQUIREMENTS:
Degree/ Diploma in General Nursing and 1 year post basic qualification in Child Nursing Science. Current registration with SANC as General Nurse and relevant speciality. A minimum of 4 years appropriate/recognisable post registration experience as a General Nurse. Experience Grade 1: A minimum of 4 years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General nursing is required. Experience Grade 2: A minimum of 14 years appropriate/recognisable experience in Nursing after registration as Professional Nurse with SANC in General Nursing is required. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific Speciality after obtaining the 1 year post basic qualification in the relevant speciality. Recommendation: Basic Midwifery diploma will be an added advantage. Knowledge, Skills, Training and Competencies Required: Demonstrate a comprehensive understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multi-disciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient’s needs, requirements and expectations (Batho Pele). Ability to plan and organise own work and that of support personnel to ensure proper nursing care.

DUTIES:
Work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient. Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards determined by IALCH. Provision of nursing care in critical care areas. Internal rotation of staff within the relevant speciality will be exercised according to patients need. The incumbent will also be expected to do night duty. Participate in quality improvement projects that will improve the patient-care outcomes. Act as shift leader in Unit when necessary. Perform duties as delegated by the supervisor of the area.

ENQUIRIES:
Ms. NO Mkhize
Tel No: (031) 240 1063

APPLICATIONS:
All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE:
An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE: 31 January 2020
CLINICAL NURSE PRACTITIONER GRADE 1/GRADE 2 REF NO: ED08/2019

Job Purpose: To provide effective and efficient health care services to the community.

SALARY

Grade 1: R383 226 per annum
Grade 2: R471 333 per annum
Other Benefits: 13th Cheque Medical Aid (Optional), Housing Allowance
Employee must meet prescribed. Requirements and Rural Allowance 12%.

CENTRE

Edumbe Community Health Centre

REQUIREMENTS

Senior Certificate (Grade 12). Diploma/Degree in General Nursing and
Midwifery or equivalent qualification that allow registration with SANC as
a Professional Nurse. Post basic qualification with the duration of at least
1 year qualification in Curative skills in Primary Health Care accredited
with SANC. Registration certificate with SANC as a general Nurse,
Midwifery and Clinical Nursing Science. Current proof of registration with
SANC 2020. Certificate of service stamped by HR Department. Proof of
current and previous experience endorsed and stamped by HR must be
attached. Knowledge, Skills, Training And Competencies Required:-
Knowledge of nursing care processes and procedure. Knowledge of
nursing Act, Health Act, Occupational and Safety Act. Display a concern
for patients, promoting and advocating proper treatment. Sound
understanding of legislations and ethical nursing practices within a
primary health care environment. Report writing skills.

DUTIES

Perform a clinical nursing science in accordance with the scope of practice
and standards as determined for a primary health care facility. Promote
quality of nursing care directed by the professional scope of practice and
standards as determined for a primary health care facility. Demonstrate a
basic understanding of nursing legislation and related ethical nursing
practices within a primary health care environment. Work effectively and
amicably at a supervisory level, with person of divergent intellectual, cultural
race or religious differences. Able to manage own work, time and that of
junior colleagues to ensure services in a unit. Develop contacts, build and
maintain a network of professional relations in order to enhance services
delivery.

ENQUIRIES

Ms BTN Kunene Tel No: (034) 995 8500.

APPLICATIONS

All applications should be forwarded to: The Human Resource Manager,
Edumbe community Health Centre, P/Bag x 322 Paulpietersburg, 3180,
or hand delivered to: The Human Resource Office, Stand No 463 eDumbe
Main Street, Paulpietersburg, 3100 Human Resource Management
Edumbe Main Street Paulpietersburg.

FOR ATTENTION

Mrs. EP Mdlalose

NOTE

Applications must be submitted on the prescribed Application for
Employment form (Z83) which must be originally signed and dated. The
application form (Z83) must be accompanied by a detailed Curriculum
Vitae, certified copies of certificates, Identity Document and Driver's
Licence (not copies of previously certified copies). The Reference Number
must be indicated in the column (Part A) provided thereof on the Z83 form.
NB: Failure to comply with the above instructions will disqualify applicants.
Faxed and e-mailed applications will NOT be accepted. Persons with
disabilities should feel free to apply for the post. The appointments are
subject to positive outcomes obtained from the State Security Agency
(SSA) to the following checks (security clearance (vetting), criminal
clearance, credit records, and citizenship), verification of Educational
Qualifications by SAQA, verification of previous experience from
Employers and verification from the Company Intellectual Property
Commission (CIPC). Applicants are respectfully informed that, if no
notification of appointment is received within 3 months after the closing
date, they must accept that their applications were unsuccessful.
Applicants in possession of a foreign qualification must attach an
evaluation certificate from the South African Qualifications Authority.
(SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

CLOSING DATE : 31 January 2020

POST 02/156 : ASSISTANT DIRECTOR: HRM REF NO: EKO 01/2020

SALARY : R376 596 – R443 601. per annum Plus 13\textsuperscript{th} cheque, Medical Aid Subsidy (optional) and home owners allowance (subject to meeting prescribed requirements)

CENTRE : Ekombe District Hospital

REQUIREMENTS : Senior Certificate (Grade 12), Diploma or Degree in Human Resource Management or Public Management or Public Administration, A least 3 – 5 years of supervisory in Human Resource Component, Proof of current and previous working experience endorsed by human resource or employer must be attached. Working knowledge of health policies and current public service and health related legislation, Broad knowledge and understanding of Human Resource Management, Sound knowledge of Human Resource Practices, Staff Relations, Employee wellness and Human Resource Development, Ability of strategic planning, execution, monitoring and evaluation, Sound knowledge of Persal, Project management and Financial Management, Ability to liaise with management, Knowledge of EPMD, Computer literacy in word processing and spreadsheet packages, Knowledge of National Core Standards, High level of information presentation.

DUTIES : Manage day to day functioning of the human resource management component to ensure that high quality human resource management services are provided, Oversee HR Practices, HR Planning and Development, Labour Relations, Occupational Health and Employee Wellness, Responsible for development, implementation, monitoring and evaluation of Human Resource Standard Operating Procedures and guidelines, Implement National Core Standards and all other quality improvement initiatives, Develop Human Resource Plans for the hospital which includes HR Plan, Employment Equity Plan, Operational Plan, Skills Development Plan, Annual In-service Education Plan etc. and ensure that all stakeholders are represented as per guidelines, Maintain functional HR committees which include, Employment Equity Committee, KZNETD Committee, Institutional Management and Labour Committee, Occupational Health and Safety Committee and other relevant committees, Monitor and control budget allocated to Human Resources and clearing of suspense account, Ensure effective performance management in line with Employee Performance Management and other relevant prescripts, Maintain good/sound labour peace, Comply with set deadlines and ensure high level of accuracy, Ensure establishment of fully functional employee health and wellness programmes, Timeous submission of statistics, reports, returns, and any other information from HR and Represent HR in various committees within the institution and at district level.

ENQUIRIES : Dr PBG Zungu Tel No: (035) 834 8000

APPLICATIONS : Please forward application quoting the reference number to the Chief Executive Officer, Ekombe hospital, Private Bag X203, Kranskop, 3268

FOR ATTENTION : Dr PBG Zungu

NOTE : Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must be accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign
qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non-RSA Citizens/Permanent Resident/Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result in your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

CLOSING DATE: 31 January 2020

POST 02/157: PROFESSIONAL NURSE-SPECIALTY (ADVANCED MIDWIFE): PRIMARY HEALTH CARE STREAM REF NO: UMG01/20/2020 (X1 POST)
Component: Caluza Clinic

SALARY:
Grade 1: R362 559 – R420 318 per annum Plus 8% Rural allowance
Grade 2: R445 917 – R548 436 per annum Plus 8% rural allowance
Benefits: 13th Cheque, home owner’s allowance, and Medical aid optional
(Employee must meet prescribed conditions)

CENTRE REQUIREMENTS:
Umgungundlovu Health District
Minimum Requirements: Senior Certificate or equivalent Degree/Diploma in General Nursing plus One (1) year post basic qualification in Advanced Midwifery. Current registration with SANC as General Nurse and relevant specialty (2019 receipt) 
Grade 1: A minimum of 4 years appropriate/recognizable experience as a General Nurse and 1 year in the Specialty (Advanced Midwifery). 
Grade 2: Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specialty after obtaining the one year post basic qualification in the relevant Specialty. Proof of current and previous work experience endorsed by the employer must be attached. Knowledge, Skills, Training And Competencies Required:- Demonstrate understanding of Nursing legislation and related legal and ethical nursing practices within Primary Health Care environment, demonstrate a basic understanding of HR and financial policies and practice. Good communication skills. Good interpersonal skills. Team building and supervisory skills.

DUTIES:
Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined for a primary health care facility. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Work as part of the multi-disciplinary team to ensure good nursing care at primary health care level. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients’ needs and expectations according to Batho Pele Principles. Promote quality of nursing care as directed by standards at primary health care facilities. Diagnose and manage obstetric emergencies in the absence of a doctor i.e. Eclampsia, APH etc. Identify high risk clients during ante-partum and post-partum periods manage them or refer them according to policy. Develop mission and vision and objectives for obstetric unit. Develop, implement and review obstetric policies and procedures. Facilitate facility perinatal Mortality review or meetings. Know South African Nursing Council rules and regulations pertaining to
obstetrics. The incumbent will be expected to work overtime and extended hours.

ENQUIRIES : Mrs NM Ngubabe Tel No: (033) 395 4330
APPLICATIONS : All applications should be forwarded to: The District Director Umgungundlovu Health District, Private Bag X 9124, Pietermaritzburg 3200 or Hand Deliver to: 171 Hoosen Haffejee Street (Burg street)
FOR ATTENTION : Human Resource Practices
NOTE : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form.
NB: Failure to comply with the above instructions will disqualify applicants.
Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. Preference will be given to African Males
CLOSING DATE : 31 January 2020
POST 02/158 : FORENSIC PATHOLOGY OFFICER GRADE 1 REF NO: UTHUK DO /01/2020 (X1 POST)
SALARY : R168 429 – R192 576 per annum. Other Benefits: 13th cheque, Medical Aid (Optional), Home Owners Allowances (employee must meet prescribed requirements
CENTRE : Uthukela District Office (Ladysmith Forensic)
DUTIES : To provide an efficient and effective administrative autopsy service. To provide and effective transportation service in the collection and offloading of bodies from crime scene to the mortuary. To maintain technical autopsy service. Perform all administration duties including registry, fleet, asset and stock control activities.
ENQUIRIES : Ms. Z.N Mbhele Tel No: (036) 631 2202
APPLICATIONS : All applications should be forwarded to: The Human Resources Manager Uthukela Health District office, Private Bag X 9958 Ladysmith 3370, OR Hand Delivered to HR Officer (Room 20) 32 Lyell Streets, Ladysmith 3370.
FOR ATTENTION : Mrs. C.G.K Hadebe
NOTE : Applications must be submitted on the prescribed Application for employment form (Z83) which is obtainable at any Government OR from website www.kznhealth.gov.za which must be signed and dated. The application form(Z83) must be accompanied by a detailed Curriculum Vitae, Certified copy of ID document, certified copies of highest educational qualifications(not copies of previously certified copies), registration with council. The reference number must be indicated in the
column provided on the form Z83 (Part A). Persons with disabilities should feel free to apply for the post. NB: Failure to comply with the above instructions will disqualify applications. Please note that due to a large of applications received, applications will not be acknowledged. However, every successful applicant will be advised of the outcome of the application in due course. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (security clearance(vetting), credit records, citizenship) qualifications of Educational Qualification by SAQA, verification of previous experience from Employers and Verification form Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate form the South African Qualification Authority (SAQA) to their application. Non-RSA Citizens/ Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above that of the advertised are free to apply. Please note that no S&T payments will be considered for payment to candidates that are invited for interview.

**CLOSING DATE** : 31 January 2020