ANNEXURE A

DEPARTMENT OF AGRICULTURE, FORESTRY AND FISHERIES

It is the Department's intention to promote equity through the filling of posts, according to set Employment Equity targets. To facilitate this process successfully, an indication of race, gender and disability status is required.

APPLICATIONS: Please forward your application, quoting the relevant reference number, to the Department of Agriculture, Forestry and Fisheries, Directorate: Human Resources Management for attention of Mr C. Mathebula, Private Bag X250, Pretoria, 0001 or hand deliver at Department of Agriculture, Forestry and Fisheries, Agriculture Place Building Reception, 20 Steve Biko Street (Formerly Beatrix Street), Arcadia, Pretoria.

CLOSING DATE: 24 January 2020

NOTE: Applications must be submitted on a Z83 Form, obtainable from any Public Service department or on the Internet at http://www.daff.co.za/doaDev/doc/Z83.pdf which must be signed and dated (an unsigned and not dated Z83 form will disqualify an application) and should be accompanied by a recently updated, comprehensive CV as well as copies of all qualification(s) (Matric Certificate must also be attached) and ID document and driver’s license (where applicable), including the details of at least two contactable referees (should be people who recently worked with the applicant). Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their application. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) months of the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, financial/asset record check, qualification/study verification and previous employment verification). Successful candidates will also be subjected to security clearance processes. Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of twelve (12) months. The Department reserves the right not to make appointment(s) to the advertised post(s). No faxed, emailed and late applications will be considered.

OTHER POSTS

POST 01/01: STATE VETERINARIAN REF NO: 37/2019 (X4 POSTS)
Directorate: Animal Health

SALARY: R733 257 per annum (all inclusive package)
CENTRE: Pretoria

REQUIREMENTS: Appropriate Bachelor of Veterinary Science (BVSc/BVMCh) degrees and must be registered with the South African Veterinary Council as a veterinarian (copy of SAVC registration certificate, as well as a copy of proof that payment for registration is up to date, must be attached to the application). Applicant must have applicable experience and sound knowledge of the Animal Diseases Act and the Meat Safety Act, with special reference to risk management. Good verbal and written communication and must be computer literate (MS Word, MS Excel and MS Outlook). Must be in possession of a valid driver’s licence.

DUTIES: The incumbent will be responsible for the following duties: Facilitation of the export of animals and animal products by: communicating with foreign veterinary counterparts. Taking part in market access working groups and partnership forums and hosting foreign delegations (including arrangement of visits) Completing veterinary questionnaires received from prospective and existing trade partners. Drafting export guidelines and manuals in accordance with SA legislation and international standards. Obtaining import requirements from trade partners and negotiating export health certificates. Risk analysis (Import of animal and animal products): drafting and evaluating of questionnaires. Conducting risk assessments and determining risk mitigation measures. Risk management including illegally imported consignments and attending to enquiries related to detained consignments. Development, analysis and verification of standards.
and guidelines for the establishment and management of facilities approved for the import and export of various animals and animal products. Monitoring disease information published by the World Organisation for Animal Health (the Office International Des Epizooties (OIE) and placing and lifting of restrictions on trade of animals or animal products deemed to pose a significant risk to the health of humans or animals. Drafting, reviewing and updating of import protocols, veterinary import permits and veterinary health certificates and signing of veterinary import permits for certain commodities. Contribution to policy formulation. Communication, liaison and supplying information regarding the import and export requirements for animal and animal products. Participation in local, regional and international standard setting bodies. Bilateral and multilateral exchange networks. Liaison with foreign governments. Engagement with the private sector and interaction with relevant industries. Communication with other departments, directorates and embassies. Other stakeholders, role players and members of the public. Management of personnel and resources.

ENQUIRIES: Dr L. Schoeman Tel No: (012) 319 7522
NOTE: In terms of the departmental employment equity targets, priority will be given to African Males & Females, Coloured Males & Females and people with disabilities.

POST 01/02: STATE VETERINARIAN REF NO: 40/2019
Directorate: Animal Health

SALARY: R733 257 per annum (all inclusive package)
CENTRE: Pretoria
REQUIREMENTS: Appropriate Bachelor of Veterinary Science (BVSc/BVMCh) degree and must be registered with the South African Veterinary Council as a veterinarian. Applicant must have applicable experience in a State Veterinary environment, laboratories and research. Sound knowledge of controlled and notifiable diseases. Experience in risk analysis within the Veterinary field, internal auditing and technical assessing would be a benefit. Good verbal and written communication and must be computer literate (MS Word, MS Excel and MS Outlook). Must be in possession of a valid driver’s licence.

DUTIES: The incumbent will be responsible for the following duties: Manage laboratory evaluations, manage biosecurity/ biosafety level evaluation program of laboratories and research facilities. Evaluate the use of World Organisation for Animal Health (the Office International Des Epizooties (OIE)) accepted veterinary diagnostics methods for controlled diseases. Interact and communicate with Reference laboratories, laboratories and relevant stakeholders on laboratory issues. Provide a general epidemiological function. Risk analysis of controlled and notifiable animal diseases.

ENQUIRIES: Dr M. De Klerk Tel No: (012) 319 7412
NOTE: In terms of the departmental employment equity targets, priority will be given to African Males & Females, Coloured Males & Females and people with disabilities.

POST 01/03: STATE VETERINARIAN REF NO: 38/2019
Directorate: Animal Health

SALARY: R733 257 per annum (all inclusive package)
CENTRE: Pretoria
REQUIREMENTS: Appropriate Bachelor of Veterinary Science (BVSc/BVMCh) degrees and must be registered with the South African Veterinary Council as a veterinarian (copy of SAVC registration certificate, as well as a copy of proof that payment for registration is up to date, must be attached to the application). Applicant must have applicable experience and sound knowledge of Animal Health legislation and animal disease control with special reference to state controlled and vector borne diseases. Good verbal and written communication and must be computer literate (MS Word, MS Excel and MS Outlook). Must be in possession of a valid driver’s licence.

DUTIES: The incumbent will be responsible for the following duties: Develop and formulate policies, norms, standards and legislation for the prevention and control of animal diseases as well as the implementation and (law) enforcement of the Animal Disease Act 35 of 1984 and accompanying Regulations – including the liaison with relevant role-players and stakeholders. Contribute to an efficient and comprehensive risk analysis service with regard to animal diseases (risk assessments, risk management and risk communication) – including the development and facilitation of specific animal disease surveillance programmes and contingency plans. Co-ordinate, administrs, facilitate,
analyse and amend all Animal Health Schemes, including bovine tuberculosis, bovine
brucellosis and any other future proposals. Liaise with Sub-directorate: Epidemiology
regarding programmes and databases for animal disease control and surveillance.
Monitor and analyse legislation with relevance to Animal Health and Animal Diseases
Control, liaise with Legal Services as required and prepare the authorisations of officials
under the Animal Diseases Act. Prepare amendments to the Animal Diseases Act and
Regulations and advise regarding all legal implications of animal disease control
measures. Co-ordinate law enforcement and other legal activities with regard to animal
disease control. Monitor and analyse World Organisation for Animal Health [the Office
International Des Epizooties (OIE)], Codex and Sanitary and Phytosanitary (SPS)
agreements for possible impacts on animal disease control in South Africa and make
inputs to the response to international questionnaires regarding animal disease control
matters.

ENQUIRIES : Dr M. Bronkhorst Tel No: (012) 319 7481
NOTE : In terms of the departmental employment equity targets, priority will be given to African
Males & Females, Coloured Males & Females and people with disabilities.

POST 01/04 : ANIMAL HEALTH TECHNICIAN REF NO: 41/2019
Directorate: Animal Health

SALARY : R316 791 per annum
CENTRE : Skukuza

REQUIREMENTS : Appropriate Degree or National Diploma in Animal Health with Animal Diseases as a
major subject and must be registered with the South African Veterinary Council as an
Animal Health Technician. (Please include a copy of complete academic record/transcript with you application). Must have fire arms (Handguns and Rifles) competency certificate. Meat examiners certificate is essential. Competency in Wildlife handling, animal tracking and field navigation as well as experience in working in a Big 5 area. Good verbal and written communication. Must be computer literate (MS Packages). Must be in possession of a valid driver’s licence code EB.

DUTIES : The incumbent will be responsible for the following duties: Animal disease surveillance,
detection and monitoring. Animal disease containment and control, including animal and
animal products movement control (permits). Plan and implement disease control
measures. Provide assistance with applied wildlife disease investigations and research.
Provide assistance with laboratory and diagnostic services. Provide a veterinary public
health inspection service in the field during culling operations. Provide assistance with
veterinary clinical services. Manage basic administrative duties.

ENQUIRIES : Dr L. Van Schalkwyk Tel No: (013) 735 5642/ (013) 735 9028
NOTE : In terms of the departmental employment equity targets, priority will be given to African
Females, Coloured Males & Females, Indian Females and people with disabilities.

POST 01/05 : ANIMAL HEALTH TECHNICIAN REF NO: 39/2019 (X4 POSTS)
Directorate: Animal Health

SALARY : R316 791 per annum
CENTRE : Lephalale/Musina/Hectorspruit/Piet Retief

REQUIREMENTS : Appropriate Degree or National Diploma in Animal Health and must be registered with the South African Veterinary Council as an Animal Health Technician. (Please include a copy of complete academic record/transcript with you application). Must have fire arms (handguns and rifles) competency certificate. Meat examiners certificate is essential. Wildlife handling and animal tracking experience. Managerial experience will be an advantage. Good verbal and written communication. Must be in possession of a valid driver’s licence code EB.

DUTIES : The incumbent will be responsible for the following duties: Assist in the maintenance,
repair and construction of international border disease control fences between Namibia,
Botswana, Zimbabwe, Mozambique and Swaziland. Plan and implement disease control
measures. Supervise Tradesman Aids in the maintenance, repair and construction of
border disease control fences to prevent animal movement across the fence. Inspect
and patrol the borders disease control fence for any breakages. Report any animal
movement across the fence and determine possible contact with local animals for
disease control purpose. Ensure the border disease control fence is clear from grasses,
scrubs and trees to avoid shortages on electric fences. Be willing to assist in the control
of stray buffaloes. Ordering of fencing equipment and material for the fence maintenance. Assist in the compiling of the national budget for the maintenance and repairs of the animal disease fences and patrol roads as well as construction of new fences. Assist with tenders, contracts and specification for fence maintenance, construction and repairs as well as budget and upkeep of patrol roads. Provide animal quarantine services. Assist in the co-ordination and implementation of technical disease control measures/actions and campaigns in South Africa where animal disease outbreaks occurred. Liaise with animal disease fence personnel, local farmers, SAPS, SANDF, cross-border farmers and security forces as well as engineering section and perform related administrative duties.

ENQUIRIES:
Dr M. Bronkhorst
Tel No: (012) 319 7481

NOTE:
In terms of the departmental employment equity targets, priority will be given to African Females, Coloured Males & Females, Indian Females and people with disabilities.