In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.

APPLICATIONS: Applications quoting relevant reference, should be forwarded as follows:
- Provincial Office, Private Bag x 2068, Mmabatho, 2735
- Mmabatho College Nursing, Private Bag x 2178, Mahikeng, 2745
- Excelsius Nursing College, Private Bag A 19, Klerksdorp, 2570
- Joe Morolong Memorial Hospital, P/Bag X4, Vryburg, 8600
- Job Shimankana Tabane Hospital: Private Bag x 82079, Rustenburg, 0300
- Potchefstroom Hospital: Private Bag x 938, Potchefstroom, 2531
- Ngaka Modiri Molema: District Office, Private Bag x 116, Mmabatho, 2735
- Witrand: Hospital, Private Bag x 253, Potchefstroom, 2520
- Gelukspan: District Hospital, Private Bag x 25, Raditheuso, 2738
- Mafikeng: Provincial Hospital, Private Bag x 2031, Mafikeng 2745
- Thusong/General De La Rey Hospital: Complex, Private bag X 12025, Lichtenburg, 2740
- Lehurutshe/Zeerust Hospital: Private bag X 1326, Zeerust, 2865
- Ratlou: Sub-District Office, Private bag A 208, Madibogo, 2865
- Tsweang: Sub-District Office, Private Bag X 5003, Delareyville, 2770
- Mafikeng: Sub-District Office, Private bag X 127, Mafikeng, 2745
- Ditsobotla: Sub-District Office, Private bag X 12051, Lichtenburg, 2740
- Greater Taung: Sub-District Office, Private bag X 1052, Taung Station, 8580
- Schweizer-Reneke Hospital: Private bag X 01 Schweizer-Reneke Hospital, 2780
- Klerksdorp/Tshepong: Hospital Complex, Private Bag X A14, Klerksdorp 2570
- Brits Hospital: Private bag X 5030, Brits, 0250
- Moses Kotane: Sub-District Office Private Bag X 1045, Mogwase, 0314
- Rustenburg: Sub-District Office: Private bag X 82055, Rustenburg, 0300
- Bophelong: Psychiatric Hospital, Private bag X 2031, Mafikeng, 2745
- Madibeng: Sub-District Office, Private bag X 5084, Brits, 0250
- Ganyesa: Sub-District Office, Private bag X 1017, Swartruggens, 2835
- Ganyesa: District Hospital, Private bag X 528, Ganyesa, 8613
- For Attention:
  Mr K.M Motoko Tel No: (018) 391 4406 (Provincial Office)
  Ms T Batyi Tel No: (018) 392 0600 (Mmabatho College of Nursing)
  Ms N.S Sedumedi Tel No: (018) 406 8600 (Excelsius Nursing College)
  Mr M.S Montshiwagae Tel No: (053) 928 0500 (Joe Morolong Memorial Hospital)
  Ms G Thapi, Tel No: (018) 293 441 (Potchefstroom Hospital)
  Mr A.P Mvula Tel No: (014) 592 8906 (Job Shimankana Tabane Hospital)
  Ms M Madila Mokgethi Tel No: (018) 384 0240 (Ngaka Modiri Molema District Office)
  Ms E Mpolokeng Tel No: (018) 462 5744 (Witrand Hospital)
  Ms K.E Mathe Tel No: (018) 384 0204 (Gelukspan District Hospital)
  Dr B.S Belle Tel No: (018) 384 0204 (Mafikeng Provincial Hospital)
  Mr G. J Seleke Tel No: (018) 384 0204 Thusong/General De La Rey Hospital Complex)
  Mr N Mosiane Tel No: (018) 384 0204 (Lehurutshe/Zeerust Hospital Complex)
  Mr A Bogatsu Tel No: (018) 384 0204 (Ratlou Sub-District Office)
  Ms J.C.E Taljaard Tel No: (018) 384 0204 (Tsweang Sub-District Office)
  Mr M Mothabane Tel No: (018) 384 0204 (Mafikeng Sub-District Office)
  Ms E Dikobe Tel No: (018) 384 0204 (Ditsobotla Sub-District Office)
  Mr M.R Matlhako Tel No: (053) 928 0500 (Greater Taung Sub-District Office)
  Mr O Moalusin Tel No: (053) 928 0500 (Schweizer-Reneke Hospital)
  Dr M Dikhing-Mahole Tel No: (018) 293 4418 (Klerksdorp/Tshepong Hospital Complex)
  Ms B Mosuwe Tel No: (014) 592 8906 (Brits Hospital)
  Mr L Mokotedi Tel No: (014) 592 8906 (Moses Kotane Sub-District Office)
  Mr R Ramugundo Tel No: (014) 592 8906 (Rustenburg Sub-District Office)
  Mr M.D Monokwane Tel No: (018) 384 0204 (Bophelong Psychiatric Hospital)
  Mr M.P Dikobe Tel No: (014) 592 8906(Madibeng Sub-District Office)
  Mr N.M Siphuma Tel No: (014) 592 8906 (Kgetleng Sub-District Office)
Dr G Kegakiwe Tel No: (053) 928 0500 (Ganyesa District Hospital)

CLOSING DATE
03 January 2020

NOTE
Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the posts. The appointment is subject to positive outcome obtained from the SSA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications).

Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Resident/Work Permit holders must submit a documentary proof together with their applications. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department.

MANAGEMENT ECHELON

POST 45/152: HEAD OF DEPARTMENT REF NO: NWH 01/2019
(5 Years Fixed Term Contract)

SALARY: R1 978 533 per annum. (All inclusive SMS Package)
CENTRE: Provincial Office
REQUIREMENTS: Appropriate Bachelor’s degree in Health Sciences and/or Management and/or Public Administration. A post-graduate qualification (NQF level 8) in management is also a requirement. At least 10 years’ experience at senior managerial level 5 years of which must be with any organ of State as defined in the Constitution. Experience in Health Services Environment will be an added advantage. Computer literacy. Valid driver’s license. Competencies: Strategic capability and leadership skills. People management and empowerment. Financial management. Programme and project management. Change and knowledge management. Problem-solving and analysis skills. Conflict management, client orientation and customer care.

DUTIES: Provide necessary leadership for attainment of the core mandates of the department. Manage the key performance areas of team members. Facilitate development and implementation of strategic and annual performance plans. Translate health-related legislative developments, shifting health trends and priorities into policies for the department. Ensure provision of quality healthcare services. Facilitate improvement of financial and supply chain management with a view to attaining and sustaining clean audit. Ensure effective and efficient provision of human res of effective infrastructure planning, development, maintenance and revitalisation services. Liaise with a wide spectrum of stakeholders on policy issues related to the management of health services. Establish and maintain appropriate internal control and reporting systems in order to meet performance expectations.

ENQUIRIES: Mr R.S Lenong, Tel No: (018) 391 4562

POST 45/153: DEPUTY DIRECTOR-GENERAL: DISTRICT HEALTH SERVICES REF NO: NWH 03/2019

SALARY: R1 521 591 per annum (All inclusive SMS Package)
CENTRE: Provincial Office
REQUIREMENTS: An under-graduate qualification in any Health Science. Post-graduate (NQF level 8) qualifications in management. At least 8 years’ experience at senior management level in the Health Services Environment of which 3 years should be in the District Health Service or Health Programme Environment. Computer literacy. A valid driver’s license. Competencies: strategic capability and leadership; people management and empowerment; programme and project management; financial management; change management; knowledge management; service delivery innovation; problem solving and analysis; Conflict management, client orientation and customer care; communication.
Knowledge and understanding of District Health Services including Primary Health Care, Health Programme and District Hospital Services.

DUTIES:
Provide the necessary leadership and direction in respect of the following district health services: Development and implementation of strategic plans, annual performance plans and operational plans relating to the scope of this post. Planning for and implementation of provincial ideal clinics and ideal hospitals. Compilation and implementation of service delivery improvement plans. Compilation of quarterly and annual performance reports as per relevant prescripts. Implementation of recruitment and retention strategy pertaining to scarce skills. Effective and efficient management of resources. Effective stakeholders and client relationship management. Development and implementation of effective resourcing plan. Development of service delivery initiatives and partnerships with private sector. Development and implementation of infrastructure and medical equipment preventative maintenance plan. Ensure compliance with all relevant acts, regulations, policies and directives. Facilitating establishment and functionality of varied fora geared at engendering effective coordination, communication and sustainable delivery of quality services. Development and implementation of service delivery innovation mechanisms aimed at ensuring continuous excellence in the delivery of district health and health programme services.

ENQUIRIES:
Dr M Thlogane Tel No: (018) 391 4182

POST 45/154:
CHIEF EXECUTIVE OFFICER
REF NO: NWH 05/2019

SALARY:
R1 251 183 per annum (All inclusive SMS package)

CENTRE:
Klerksdorp/Tshepong Hospital Complex

REQUIREMENTS:

DUTIES:
Plan, direct, co-ordinate and manage the efficient and effective delivery of clinical and administrative support services through working with the key executive management team at the hospital within the legal and regulatory framework. Represent the hospital authoritatively at provincial and public forums. Provide strategic leadership to improve operational efficiency within the health establishment. Improve health outcomes. Strategic Planning: Prepare a strategic plan for the hospital to ensure that it is in line with the national, provincial, regional and district plans. Financial Management: Maximize revenue through collection of all income due to the hospital; ensure that the hospital is managed within budget in line with the PFMA and relevant guidelines. Ensure that adequate policies, systems and procedures are in place to enable prudent management of financial resources, planning of financial resource mobilization, monitoring and evaluation and asset and risk management. Facility Management: Ensure business support and systems to promote optimal management of the institution as well as optimal service delivery. Ensure that systems and procedures are in place to ensure planning and timeous maintenance of facilities and equipment. Human Resource Management: Develop, implement and maintain human resource management policies and guidelines, systems and procedures that will ensure effective and efficient utilization of human resources; promote a safe and healthy working environment through compliance with relevant legislation including occupational health and safety committees. Ensure continuous development and training of personnel and implement monitoring and evaluation of performance. Procurement and Management of Equipment and Supplies: Implement procurement and provisioning system that is fair, transparent, competitive and cost effective in terms of provincial delegated authority and in line with the PFMA; ensure that goods and services are procured in a cost effective and timely manner. Clinical and Corporate Governance: Oversee
clinical governance to ensure high standards of patient care; establish community networks and report to the Hospital Board. Responsible for corporate governance inclusive of infrastructure planning and maintenance as well as occupational health and safety. Manage the institution’s risks to ensure optimal achievement of health outcomes.

ENQUIRIES: Mr P Mokatsane Tel No: (018) 406 4600

POST 45/155: CHIEF DIRECTOR: HOSPITAL SERVICES, NURSING COLLEGES & OHS
REF NO: NWH 06/2019
(12 Months Fixed Term Contract)

SALARY: R1 251 183 per annum (all inclusive SMS package)
CENTRE: Provincial Office
REQUIREMENTS: Appropriate Bachelor’s Degree in Health Sciences (NQF Level 7) as recognized by SAQA. At least 5 years relevant experience at Senior Management Level in the Public Health Service. A Master’s Degree in Public Health and a postgraduate Management qualification will be an added advantage. Knowledge, skills, and competencies: Sound knowledge of and experience in health services delivery at hospital level in line with relevant legislation and policies. Competencies: Strategic capability and leadership skills. People management and empowerment. Financial management. Programme and project management. Change and knowledge management. Problem-solving and analysis skills. Conflict management, client orientation and customer care. Computer literacy. A valid driver's license.

DUTIES: Ensure optimal provision of integrated and appropriate health services and programmes for the entire Province. Develop, maintain and implement the strategies, policies and programmes in line with local, provincial and national legislation, strategies and plans. Provide strategic leadership and human resource management and development. Develop and maintain the budget of the Chief Directorate to meet the health and service needs of the hospitals in accordance with all the prescripts. Represent the Chief Directorate and the department at relevant fora. Manage and facilitate the provision of hospital services in the Province. Facilitate the implementation of provincial Health Policies. Manage and coordinate Hospital Organization. Coordinate and facilitate the intra and inter district referral system.

ENQUIRIES: Mr P Mokatsane Tel No: (018) 391 4000/018 462 5744

POST 45/156: CHIEF EXECUTIVE OFFICER REF NO: NWH 08/2019

SALARY: R1 057 326 per annum (All inclusive SMS Package)
CENTRE: Joe Morolong Memorial Hospital


ENQUIRIES: Mr R. Maisepe Tel No: (053) 928 0500
OTHER POSTS

POST 45/157
HEAD CLINICAL UNIT (MEDICAL) GRADE 1 REF NO: NWH 02/2019

SALARY: R1 728 807 per annum (All inclusive Package)
CENTRE: Job Shimankana Tabane Hospital (Internal Medicine, Anaesthesia, Paediatrics, Family Medicine & General Surgery)
                   Potchefstroom Hospital (Obstetrics & Gynaecology)
                   Ngaka Modiri Molema District (Obstetrics & Gynaecology)

REQUIREMENTS: Appropriate qualification that allows for registration with the Health Professions Council of South Africa as Medical Specialist in a normal speciality or recognised sub-speciality. Current proof of registration with the Health Professions Council of South Africa as Medical Specialist in a normal speciality or a recognised sub-speciality must be attached. A minimum of 3 years’ appropriate experience as Medical Specialist after registration with the Health Professions Council of South Africa as a Medical Specialist in a normal speciality or in a recognised sub-speciality.

DUTIES: Provide inpatient and outpatient care services. Organise and conduct clinical services in the respective department and as part of the cluster. Be involved in outreach programmes within our cluster. Provide leadership to the department. Develop a quality improvement programme in line with OHSC regulation and all other applicable health legislation. Ensure optimal use of human and material resources according to PFMA. Monitor and evaluate staff performance according to the PMDS framework. Participate in all senior management meeting in the hospital, cluster and university (if jointly appointed). Organise and provide appropriate training to under- and postgraduate students. Organise, monitor and report on research in the department. Perform all administrative duties of the department.

ENQUIRIES: Mr E Mmusi Tel No: (014) 592 8906 (Bojanala District)
               Mr P Kolokoto Tel No: (018) 293 4418 (Dr Kenneth Kaunda District)
               Ms M Mokgethi Tel No: (018) 384 0240 (Ngaka Modiri Molema District)

POST 45/158
SENIOR CLINICAL MANAGER (MEDICAL) GRADE 1 REF NO: NWH 04/2019

SALARY: R1 362 366 per annum (All inclusive Package)
CENTRE: Job Shimankana Tabane Hospital

REQUIREMENTS: Appropriate qualification that allows for registration with the Health Professions Council of South Africa as a Medical Practitioner (MBCHB). Current proof of registration with the Health Professions Council of South Africa must be attached. A minimum experience of 6 years after registration with the Health Professions Council of South Africa as a Medical Practitioner. Management experience will serve as a recommendation. A valid drivers’ license.

DUTIES: Manage the KPA’s of the subordinates. Allocate the Doctors and Allied Health Professionals to the different Departments and rotate them as planned. Be responsible for Doctors orientation and Clinical Department training plan. Responsible for the mortality and ethics reviews. Handle the complaints of the medical institute. Develop multi-disciplinary teams. Implement Management decisions. Implement the National, Provincial Health development goals and objectives. Oversee the monthly call rooster and account for the accumulated overtime of the Doctors. Compile the monthly statistics. Ensure that the NTSG and other grants’ business plans are met. Chair and co-ordinate the Committees eg the Patient Safety Groups, clinical health meeting.

ENQUIRIES: Mr E Mmusi, Tel No: (014) 592 8906

POST 45/159
MEDICAL SPECIALIST (PSYCHIATRY) REF NO: NWH 07/2019

SALARY: R1 106 040 – R1 834 890 per annum (All inclusive Package) Final salary will be determined by appropriate /recognizable experience after registration with the Health Professions Council of South Africa as a Medical Specialist.
CENTRE: Witsand Hospital and Bophelong Psychiatric Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the Health Professions Council of South Africa as Medical Specialist in a normal Speciality. Current proof of registration with the Health Professions Council of South Africa as a Medical Specialist in a normal Speciality must be attached. Appropriate experience as Medical Specialist after registration with the Health Professions Council of South Africa as Medical Specialist in a normal Speciality must be attached.
Council of South Africa Specialist in a normal Specialty. For Grade 2: A minimum of 5 years appropriate experience as Medical Specialist after registration with the Health Professions Council of South Africa as Medical Specialist in a normal specialty. For Grade 3: A minimum of 10 years appropriate experience as Medical Specialist after registration with the Health Professions Council of South Africa as Medical Specialist in a normal specialty. A valid work permit for Non-South African Citizens must be attached. Good communication, organizational and conflict resolution skills.

**DUTIES**

Deliver a specialist patient care service (comprehensive assessment and treatment) as a psychiatrist in the following areas of service deliver in Hospital: Physical medicine and Rehabilitation unit. Lead Multi-Professional team discussions Psychiatric unit. Provision of substance abuse rehabilitation services for the hospital and North West Province. Render an outreach service. Provide in-service training of all medical, nursing and allied health staff. Support management in the tertiary link with WITS University and registrar program between the two partners. Support and participate in continuous professional development as regards Psychiatry. Adhere to Batho Pele Principles and Patients' rights charter. Manage KPA's of MO's/Registrars/Interns as applicable. Perform any other duties as prescribed by the supervisor.

**ENQUIRIES**

Mr P Kolokoto Tel No: (018) 462 5744, (Dr Kenneth Kaunda District)
Ms M Mokgethi Tel No: (018) 384 0240 (Ngaka Modiri Molema District)

**POST 45/160**

ASSISTANT MANAGER: PHARMACEUTICALS SERVICES REF NO: NWH 10/2019

**SALARY**

R897 936 per annum (All inclusive Package)

**CENTRE**

Job Shimankana Tabane Hospital

**REQUIREMENTS**

Basic qualification accredited with the South African Pharmacy Council that allows registration with the South African Pharmacy Council as a Pharmacist. A minimum of 3 years appropriate experience after registration as a Pharmacist with the South African Pharmacy Council. Current proof of Registration with the South African Pharmacy Council as a Pharmacist must be attached. Knowledge, Skills, Training and Competence Required: Sound knowledge of all aspects of public sector pharmacy. Thorough understanding of the relevant acts, regulations, standard operating procedures & policies, Good Pharmacy Practice, Good Manufacturing Practice. Must be fully computer literate, and possess good communication, organizational and interpersonal skills.

**DUTIES**

Manage (hands on) allocated sub sections in the Pharmacy. Completion of reports, including reports/assessments on staff and the functioning of the sub-sections. Screen & dispense prescriptions written for in-patients and outpatients by medical officers. Manage S5 & 6 substances, Manage cytotoxic reconstitution. Compile orders based on recognized Drug Supply Management principles to replenish stock of medicines in the hospital. The training of all staff within the areas of responsibility. Collection of relevant statistics. Consult with doctors and specialists on the use of Standard Treatment Guidelines. Consult with doctors and specialists on prescription problems. Monitor the availability of medicines, stock control measures, Rational Drug Use, maintenance of the Cold Chain and expenditure on Pharmaceuticals. Monitor medicine stock control at every medicine issue point within the hospital. Provide drug information to appropriate staff within the hospital. Ward Pharmacy including ward rounds with medical officers. Ensure 24-hour call duty on a rotational basis. Maintenance of Policies & procedures according to DOH, GPP and GMP requirements. Maintain/Input data into the computerised pharmacy module. Participate in CPD. Manage after-hour and Saturday morning duties. PTC secretariat duties for hospital and district including Antibiotic stewardship. Undertake medicine utilisation reviews. Clinical pharmacy duties. Liaise with AME regarding P.I.S. Management of Section 21 and Non EML patient named motivations. Stock control monitoring in all sub-sections. Deployment of staff. Maintain ward stock formulary and determine stock levels. Determine and maintain overall stock levels, re-order levels and quantities. Supervise stock takes. Maintain P.I.S stock master and data integrity. Maintain pre pack formulary.

**ENQUIRIES**

Mr E Mmusi Tel No: (014) 592 8906
POST 45/161: CHIEF EXECUTIVE OFFICER REF NO: NWH 11/2019

SALARY: R869 007 per annum. (All inclusive MMS package)
CENTRE: Ganyesa Hospital
REQUIREMENTS: Appropriate Bachelor's degree in Health Sciences or equivalent qualification. A Post-Graduate qualification in Business/Hospital Management and Master of Public Health Degree would serve as a strong advantage. At least 5 years' experience in Health Sector of which 3 years should be at management level. Highly skilled, dynamic individual with excellent Health Management, Human Resource and Financial Management skills. Proactive thinker with excellent decision-making skills. Ability to communicate and implement strategic objectives within an overall Provincial framework. Computer literacy. A valid driver’s license.

DUTIES: Manage all healthcare functions within the Hospital. Liaise with the District Management and facilities for a proper referral system. Develop essential protocols for the Hospital. Develop business plans for the Hospital and manage the Hospital's finances, conditional grants, human resources and procurement matters. Establish and promote Good Corporate Governance with the Hospital Board. Provide good quality patient care and transformation. Establish proper management and strategic planning of services. Monitor and evaluate service delivery. Communicate and foster a good team spirit in consultation with the Hospital Board and other stakeholders. Provide strategic leadership to improve operational efficiency within the health establishment to improve the health outcomes.

ENQUIRIES: Mr Nick Maibi Tel No: (053) 928 0503/4

POST 45/162: DEPUTY DIRECTOR: MEDICAL TECHNOLOGY POLICY GRADE 1 REF NO: NWH 12/2019

SALARY: R857 559 per annum (All Inclusive Package)
CENTRE: Provincial Office
REQUIREMENTS: Appropriate qualification that allows registration with the Health Professions Council of South Africa in the relevant profession (Medical/ Biomedical Technology). Current proof of registration with the Health Professions Council of South Africa must be attached. A minimum of 3 years appropriate experience after registration with the Health Professions Council of South Africa in the relevant profession (Pathology/health laboratory service). Knowledge and skills in laboratory management. Proven laboratory information systems experience and computer literacy skills, self-confidence and ability to deal with laboratory services providers. Financial Management and knowledge of internal laboratory accounting systems and controls. Good interpersonal skills and ability to meet deadlines. Willingness to travel across Department of health facilities in the Province. A valid driver’s license.

DUTIES: Core/Technical: Ensure that service level agreements with National Health Laboratory Services (NHLS) and South African national blood services (SANBS) are signed with the provincial department of health respectively and implemented monitored accordingly. Develop mechanisms that monitor laboratory tests requests. Ensure that all national and provincial departments of health protocols regarding rendering of laboratory and blood transfusion services complied with. Compile necessary statistics and information needed periodically by the department on services rendered by NHLS and SANBS. Ensure that service provider’s health institutions premises comply with health quality accreditation standards set. Develop training programmes on the collection and delivery of laboratory samples/specimens of users of NHLS and SANBS services. Financial Management: Ensure hospitals, health centres, health district officers and clinics budgeted for laboratory analyses/tests, blood and blood products. Develop procedures in line with PFMA, by which monthly account statements, issued NHLS and SANBS are received in-time by institutions, verified, reconciled and prepared for payment. Attend all necessary meetings scheduled by service providers NHLS and SANBS liaise with institutions in all matters relating to laboratory and blood services. Troubleshoot and solve problems. Foster cordial relations between service providers and health institutions.

ENQUIRIES: Ms M.E Bolokwe Tel No: (018) 391 4032
POST 45/163: MEDICAL OFFICER REF NO: NWH 13/2019

SALARY: R821 205 – R1 362 366 per annum (All inclusive Package) Final salary will be determined by appropriate/recognizable experience after registration with the Health Professions Council of South Africa as a Medical Practitioner.

CENTRE: Job Shimankana Tabane Hospital, Witrand Hospital (X2 Posts) Gelukspan Hospital, Mahikeng Provincial Hospital (X15 Posts) Thusoeng/General De Larey Hospital Complex (X3 Posts) Leurutshe/ Zeerust Hospital Complex (X2 Posts) Rattou Sub-District (X1 Post) Tswaing Sub-District (X3 Posts) Mafikeng Sub-District (X2 Posts) Ditsobotla Sub-District (X1 Post) Greater Taung Sub-District (X2 Posts) Schweizer Reneke Hospital (X1 Post)

REQUIREMENTS: Appropriate qualification that allows registration with the Health Professions Council of South Africa as Medical Practitioner (MBCHB). A current proof of registration with the Health Professions Council of South Africa as a Medical Practitioner must be attached.

For Grade 2: A minimum of 5 years appropriate experience as Medical Officer after registration with the Health Professions Council of South Africa as a Medical Practitioner.

For Grade 3: A minimum of 10 years appropriate experience as Medical Officer after registration with the Health Professions Council of South Africa as a Medical Practitioner. A valid work permit for Non-South African Citizens must be attached. Good communication, organizational and conflict resolution skills.

DUTIES: Manage Emergency/casualty care/trauma, wards, medico legal cases. Perform basic surgical procedures as required in the maternity department and by anesthesiology. Support quality improvement primary Health care. Be available for calls after hours including weekends and holidays. Supervise interns, junior and community service medical officers. Ensure implementation of Batho Pele Principles and Patient’s Rights. Participate in clinical audits.

ENQUIRIES: Mr E Mmusi Tel No: (014) 592 8906 (Bojanala District) Mr P Kolokoto Tel No: (018) 293 4418 (Dr Kenneth Kaunda District) Mr N. Maibi Tel No: (053) 928 0500 (Dr Ruth Segomotsi Mompati District) Ms M. Mokgethi Tel No: (018) 384 0240 (Ngaka Modiri Molema District)

POST 45/164: PHARMACY SUPERVISOR GRADE 1 REF NO: NWH 14/2019

SALARY: R821 205 per annum (All inclusive Package)

CENTRE: Witrand Hospital

REQUIREMENTS: Basic qualification accredited by the South African Pharmacy Council (SAPC) that allows for registration with the South African Pharmacy Council as a Pharmacist. Current proof of registration with the South African Pharmacy Council as a Pharmacist must be attached. A minimum of 3 year’s appropriate experience after registration as a Pharmacist with the South African Pharmacy Council (SAPC). Knowledge of Provincial and National Health Policies and all relevant legislation. Sound understanding of relevant legislation, acts, policies, procedures and delegation pertaining to pharmacists and pharmacies, including the essential drug list, standard treatment guidelines and District Health System Plan. Innovative, analytical thinking, coupled with commitment to service excellence based on sound ethical principles. The ability to initiate, coordinate, manage and sustain the programme using an interactive approach. Appropriate theoretical and clinical knowledge. Sound organizing, planning and decision-making abilities. A valid driver’s license. Computer literacy.

DUTIES: Manage and control the distribution of medication to patient’s. Maintain accurate and appropriate patient records according to legal requirements. Compile statistical reports as directed. Ensure adequate provision of medication within the facility and maintain re-order levels. Supervise and provide training to Community Pharmacists, Assistants and Primary Healthcare Clinicians. Exercise control over the budget and medication expenditure by ensuring non-wastage of pharmaceutical items and resources. Adhere to the Patient’s Rights Charter and Batho Pele Principles Manage KRAs and GAF of subordinates.

ENQUIRIES: Mr P Kolokoto Tel No: (018) 462 5744 (Dr Kenneth Kaunda District)
POST 45/165: DEPUTY DIRECTOR: CENTRAL CHRONIC MEDICINE DISTRIBUTION AND DISPENSING REF NO: NWH 09/2019

**SALARY:** R733 257 per annum (All Inclusive MMS Package)

**CENTRE:** Provincial Office

**REQUIREMENTS:** Appropriate Bachelor’s degree or equivalent in Health Sciences. At least 5 years’ experience in management of HIV, Tuberculosis and non-communicable diseases. At least 5 years management experience at a level of an Assistant Director. Core competencies: Knowledge of CCMDDC and 90, 90, 90 strategy, Communication skills, Financial Management, Planning and organizing. Computer literacy. A valid driver’s license.

**DUTIES:** Provide strategic leadership in terms of CCMDD programme. Coordinate and support the existing decanting strategy in line with the NDOH policies and guidelines. Ensure effective communication and collaboration with private sector in order to maintain existing and establishment of new external treatment pick up points. Ensure community participation and feedback. Monitor programme performance using available tools and innovative methods to strengthen the programme. Develop a Monitoring Framework that will provide for full participation of all stakeholders. Provide technical support to Districts. Develop and implement new strategies in line with National policies and guidelines and ensure integration with other programmes.

**ENQUIRIES:** Ms G Tsele Tel No: (018) 391 4042

POST 45/166: DEPUTY DIRECTOR: ADMINISTRATION OFFICE OF THE DEPUTY DIRECTOR GENERAL: HOSPITALS AND CLINICAL SUPPORT SERVICES REF NO: NWH 15/2019

(12 Months Fixed Term Contract)

**SALARY:** R733 257 per annum (All Inclusive MMS Package)

**CENTRE:** Provincial Office

**REQUIREMENTS:** Appropriate Bachelor’s degree in Office Administration/Public Administration/Management. At least 5 years relevant experience in Administration of which 3 years’ should be at supervisory level. Experience in project management, financial management, human resources and labour relations issues, logistical and administration issues and meeting procedures; high level of computer literacy and writing skills. Knowledge of legislation with regard to Public Administration, financial management as well as document management procedures; leadership, management, strategic analytic, conceptual, problem solving and communication, interpersonal as well as stakeholder liaison. Ability to work under pressure and long hours.

**DUTIES:** Perform strategic management, administration and executive support to the office of the DDG. Coordinate the organization of all the DDG’s meetings. Take minutes in all DDG meetings as well as the overall management of filing system. Administer and co-ordinate of the DDG’s cross cutting functions and general office management procedures. Liaise with stakeholders and respond to all enquiries about the hospital and clinical support services sent to the DDG. Provide any form of support required by the DDG in the management of the programme.

**ENQUIRIES:** Mr P Mokatsane Tel No: (018) 391 4000/018 462 5744

POST 45/167: DEPUTY DIRECTOR: MEDIA, COMMUNITY LIAISON, EVENTS AND OUTREACH REF NO: NWH 16/2019

**SALARY:** R733 257 per annum (All inclusive MMS Package)

**CENTRE:** Provincial Office

**REQUIREMENTS:** Appropriate Bachelor’s degree in Communication/National Diploma in Journalism/ Public Relations. At least 5 years hands-on experience in the field Communication, Journalism or Public Relations of which 3 years’ experience should be at supervisory level. Experience in project management, financial management, human resources and labour relations issues, logistical and administration issues and meeting procedures; high level of computer literacy and writing skills. Knowledge of legislation with regard to Public Administration, financial management as well as document management procedures; leadership, management, strategic analytic, conceptual, problem solving and communication, interpersonal as well as stakeholder liaison. Ability to work under pressure and long hours.

**DUTIES:** Formulate, manage and implement communication strategies for effective external communication with all external stakeholders. Facilitate, manage and...
promote the brand (corporate identity and image) of the North West Department of Health through external client liaison. Champion marketing initiatives to sell the services of the department through exhibitions, open days, etc. Manage the distribution of publications including posters and external newsletters. Establish and maintain constant liaison and communication with key health stakeholders, Provincial Government Communicators, Non-Governmental Organizations, Government Communication and Information Services (GCIS), and the North West Community at large in order to ensure that an effective and efficient communication service is rendered for the Department. Take a lead in development communication initiatives of the department by constantly supplying Thusong services centers with information, to educate communities on the role and functions of the department and liaise with Government Communication and Information System (GCIS) to advance that purpose. Ensure that information is being disseminated to communities on the work of the department and that effective communication channels exist between the department and Communities. Manage events and outreach campaigns including health service delivery imbizos. Manage media relations. Manage client services and service delivery complaints. Manage social media and monitor and report on all online news.

ENQUIRIES: Mr T Lekgethwane Tel No: (018) 391 4195

POST 45/168: ASSISTANT DIRECTOR: RADIOGRAPHY GRADE 1 REF NO: NWH 17/2019

SALARY: R517 326 per annum (Plus benefits)
CENTRE: Job Shimankana Tabane Hospital
Mahikeng Provincial Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Radiographer. Current proof of registration with the Health Professions Council of South Africa as a Radiographer must be attached. A minimum of 3 years appropriate experience after registration with the Health Professions Council of South Africa in Radiography of which 5 years must be appropriate experience in management. Competencies:-Knowledge: Sound knowledge of specialised and general Radiography protocols and equipment. Knowledge of relevant current National and Department of Health strategies to improve service delivery in Hospitals. Knowledge of relevant public service policies, act and regulations, Comprehensive knowledge of radiation protection legislation, OHS Act, and other relevant Health Acts. Knowledge of Radiography Quality Assurance in the Department, Sound planning and organisational skills regarding resources, finance and HR matters. A valid driver’s license.

DUTIES: Support the Radiography Manager in order to meet the objective of the department. Manage the sub-component by supervising staff, performing relevant administrative functions, chairing meetings and conducting performance assessments through EPMDS. Ensure efficient and effective control and use of all equipment, assets and resource including consumable and staff belonging to the cost centre. Develop, implement and monitor policies and procedures to ensure the effective and efficient functioning of the department. Manage the quality assurance programmes as required by the radiation control directorate and department of Health. Ensure diagnostic services comply with relevant standards, legislation and current government initiatives to improve health services. Provide clinical training and supervision for junior and student radiographers and assume specific trainer roles when delegated to oversee specific imaging areas within radiology. Encourage a multi-disciplinary approach by fostering closing working relationships with other departments in order to render quality services.

ENQUIRIES: Mr E Mmusi Tel No: (014) 592 8906 (Bojanala District)
Ms M. Mokgethi Tel No: (018) 384 0240 (Ngaka Modiri Molema District)

POST 45/169: EMS COURSE COORDINATOR (GRADE 4) REF NO: NWH 18/2019

SALARY: R505 113 per annum (plus benefits)
CENTRE: Emergency Medical Rescue Services Training College (Orkney) (X2 Posts)

REQUIREMENTS: Successful completion of the B Tech degree that allows registration with the Health Professions Council of South Africa as ECP. Current proof of registration with Health Professions Council of South Africa as Paramedic or ECP must be attached. 3 Years after registration with the HPCSA as ECP.
Current registration with the Health Professionals Council of South Africa (HPCSA). A valid Code C1 driver’s license with Public Driving Permit (PDP).

**DUTIES**: An understanding of and ability to work within the EMC Education, Training and Development environment. Ensure that all aspects of the courses including clinical practice are aligned with HPCSA regulations. Understand all acts, policies and legislations that governs EMS education and training. Management of quality assurance processes in all aspects of training. Must be willing to work with students on road shifts and inspect/oversee learners on all practical blocks. Management of allocated assets. Must be willing to assist with formative and summative assessments of learners efficiently and effectively. Overseeing and coordination of RPL processes. 2 years’ experience as Lecturer and qualification as an Assessor, Facilitator, Mentor and Moderator and knowledge of Higher Education are recommended. Current ACLS, PALS, ITLS certificates also recommended. Any other duties as may be required from time to time by the principal.

**ENQUIRIES**: Mr A Malgas Tel No: (018) 473 0324

**POST 45/170**: CHIEF SPEECH THERAPIST AND AUDIOLOGIST GRADE 1 REF NO: NWH 19/2019

**SALARY**: R466 199 per annum (plus benefits)

**CENTRE**: Job Shimankana Tabane Hospital Mahikeng Provincial Hospital

**REQUIREMENTS**: Appropriate qualification that allows registration with the Health Professions Council of South Africa in Speech Therapy and Audiology. A minimum of 3 years appropriate experience in Speech Therapy and Audiology after registration with the Health Professions Council of South Africa as a Speech Therapist and Audiologist. Current proof of registration with the Health Professions Council of South Africa as a Speech Therapist and Audiologist must be attached.

**DUTIES**: Assess and manage paediatric and adult speech in Wards for outpatients and during community outreach. Supervise students and Community Service Therapist. Perform administrative tasks related to the Department. Conceptualise, develop, manage and mentor speech therapy care in the Hospital. Render Speech Therapist assessments and offer treatment to the patient. Render outreach Speech Therapist care. Render training, both to service providers and users. Participate in Speech Therapy and related Health Policy formulation and implementation within the Hospital. Supervise staff. Perform staff performance evaluation. Attend management meetings and report accordingly.

**ENQUIRIES**: Mr E Mmusi, Tel No: (014) 592 8906 (Bojanala District) Ms M. Mokgethi, Tel No: (018) 384 0240 (Ngaka Modiri Molema District)

**POST 45/171**: CHIEF RADIOGRAPHER GRADE 1 REF NO: NWH 20/2019

**SALARY**: R466 119 per annum (Plus benefits)

**CENTRE**: Job Shimankana Tabane Hospital Klerksdorp/Tshepong Hospital Complex

**REQUIREMENTS**: Appropriate qualification that allows for registration with the Health Professions Council of South Africa in Radiography. A minimum of 3 years appropriate experience in Radiography after registration with the Health Professions Council of South Africa as a Radiographer. Current proof of registration with the Health Professions Council of South Africa as a Radiographer must be attached. Experience in digital radiography and hands-on experience on Radiology Specialties will be an advantage. Knowledge of relevant Public Service regulations, policies, acts and procedures. Good communication skills (verbal and written) compliance with budgeting, Radiographic Quality assurance, National Core Standards, Health and Safety and Infection Control principles. Problem Solving, Equipment Maintenance, Health & Safety and PMDS. Must be a team player within the department and institution.

**DUTIES**: Manage the entire Radiography Department and associated functions. Participate in providing 24-hour radiographic services in the hospital. Report to the Allied Health Services Manager. Advise the management in Radiographic policy planning and implementation for service improvement. Supervise, develop, train and monitor the performance of the sub-ordinate staff and other related category of staff in all aspects of service delivery whilst adhering to Batho Pele Principles, National Core Standards, Quality Assurance and other
Public Service policies and Acts. Manage conflict and implement corrective measures and all governing departmental policies. Strategically coordinate and delegate departmental activities and resources of the department to achieve maximum productivity. Manage the workflow in the entire department. Ensure recommended maintenance of the X-Ray equipment. Perform and ensure that prescribed Quality Assurance protocols are adhered to. Perform any ad-hoc duties allocated. Adhere and ensure compliance with Radiation Control Board and HPCSA Legislation.

ENQUIRIES : Mr E Mmusi Tel No: (014) 592 8906 (Bojanala District)
Mr P Kolokoto Tel No: (018) 293 4418 (Dr Kenneth Kaunda District)

POST 45/172 : CHIEF OPTOMETRIST GRADE 1 REF NO: NWH 21/2019

SALARY : R466 119 per annum (Plus benefits)
CENTRE : Job Shimankana Tabane Hospital
REQUIREMENTS : Appropriate qualification that allows registration with the Health Professions Council of South Africa in Optometry. A minimum of 3 years appropriate experience in Optometry after registration with the Health Professions Council of South Africa as an Optometrist. Current proof of registration with the Health Professions Council of South Africa as an Optometrist must be attached. Experience in optometry and hands-on experience on optometry specialties will be an advantage. Knowledge of relevant Public Service Regulations, Policies, Acts and Procedures. Good communication skills (verbal and written) compliance with budgeting, optometry Quality assurance, National Core Standards, Health and Safety and Infection Control principles.

DUTIES : Diagnose, manage, and treat conditions and diseases of the human eye and visual system. Examine eyes and visual system, diagnose problems or impairments, prescribe corrective lenses, and provide treatment. May prescribe therapeutic drugs to treat specific eye conditions. Examine eyes, using observation, instruments and pharmaceutical agents, to determine visual acuity and perception, focus and coordination and to diagnose diseases and other abnormalities such as glaucoma or color blindness. Analyze test results and develop a treatment plan. Prescribe, supply, fit and adjust eyeglasses, contact lenses and other vision aids. Prescribe medications to treat eye diseases if state laws permit. Educate and counsel patients on contact lens care, visual hygiene, lighting arrangements and safety factors. Consult with and refer patients to ophthalmologist or other health care practitioner if additional medical treatment is determined necessary. Remove foreign bodies from the eye. Provide patients undergoing eye surgeries, such as cataract and laser vision correction, with pre- and post-operative care.

ENQUIRIES : Mr E Mmusi Tel No: (014) 592 8906

POST 45/173 : CHIEF OCCUPATIONAL THERAPIST REF NO: NWH 22/2019

SALARY : R466 119 per annum (plus benefits)
CENTRE : Potchefstroom Hospital
REQUIREMENTS : Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) in Occupational Therapy. Current proof of registration with Health Professional Council of South Africa as an Occupational Therapist must be attached. A minimum of 3 years’ appropriate experience in Occupational Therapy after registration with the Health Professions Council of South Africa as Occupational Therapist.

ENQUIRIES: Mr P Kolokoto Tel No: (018) 462 5744

POST 45/174: CHIEF PHYSIOTHERAPIST REF NO: NWH 23/2019

SALARY: R466 119 per annum (Plus benefits)
CENTRE: Witrand Hospital
REQUIREMENTS: Appropriate qualification that allows registration with the Health Professions Council of South Africa in Physiotherapy. Current proof of registration with the Health Professions Council of South Africa as a Physiotherapist must be attached. A minimum of 3 years appropriate experience in Physiotherapy after registration with the health Professions Council of South Africa as a Physiotherapist. A valid driver’s license.

DUTIES: Conceptualise, develop, manage and mentor physiotherapy care in the hospital. Render physiotherapy assessments and offer treatment to the patient. Render outreach physiotherapy care. Render training, both to service providers and users. Participate in physiotherapy and related health policy formulation and implementation within the Hospital. Supervise staff. Perform staff performance evaluation. Attend management meetings and report staff accordingly. Assess clients with physiotherapy needs using specialized skills and executive plans of intervention. Participate in multidisciplinary ward rounds. Refer patients to other multidisciplinary team members. Properly manage consumable assets and assistive devices according to policy and procedures. Assist with administrative tasks to ensure a quality physiotherapist service. Attend courses for the professional development and ensure quality.

ENQUIRIES: Mr P Kolokoto Tel No: (018) 462 5744 (Dr Kenneth Kaunda District)

POST 45/175: LECTURER REF NO: NWH 24/2019

SALARY: R383 226 – R614 991 per annum (plus benefits). Final salary will be determined by appropriate/recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
CENTRE: Mmabatho College of Nursing (X39 Posts)
Excelsius Nursing College (X29 Posts)
REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice 425 (Diploma/Degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse and Midwife. Post basic qualification in Nursing Education registered with the South African Nursing Council. Appropriate recognisable nursing experience after registration as a Professional Nurse with the South African Nursing Council in General nursing. Current proof of registration with the South African Nursing Council as a professional nurse must be attached. Be willing to travel extensively. Knowledge of communication, facilitation, administration, analytic & interpretation skills. Computer literacy. A valid driver’s license.

DUTIES: Provide education and training to student’s nurses. Coordinate clinical learning exposure to students between College and clinical areas. Implement assessment strategies to determine student competency. Develop and ensure implementation of quality assurance/improvements programmes. Overall management of students. Develop, review and evaluate curriculum. Adhere to Nursing Education and training prescripts and other related legislative mandates.

ENQUIRIES: Ms T Batyi Tel No: (018) 392 0600 (Mmabatho College of Nursing)
Ms N Sedumedi Tel No: (018) 408 8600 (Excelsius Nursing College)

POST 45/176: PROFESSIONAL NURSE (SPECIALTY) REF NO: NWH 25/2018

SALARY: R383 226 – R579 696 per annum (plus benefits). Final salary will be determined by appropriate/recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
CENTRE: Job Shimankana Tabane Hospital (Trauma) (X6 Posts)
Orthopaedic (X3 Posts)
Theatre (X8 Posts)
Psychiatric (X2 Posts)
Paediatrics (X3 Posts)
Medical & Surgical (X4 Posts)
Brits Hospital – Child Nursing (X1 Post)
Oses Kotane Sub-District – Trauma (X2 Posts)
Ophthalmology (X1 Post)  
Rustenburg Sub-District - Ophthalmology (X1 Post)  
Trauma X1, Operating Theatre (X1 Post)  
Klerksdorp/Tshepong Hospital – Oncology (X2 Posts)  
Obstetrics & Gynaecology (X2 Posts)  
Trauma (X2 Posts)  
Orthopaedic (X2 Posts)  
Advanced Midwifery (X3 Posts)  
Nephrology (X2 Posts)  
ICU (X2 Posts)  
Paediatrics (X2 Posts)  
Theater (X3 Posts)  
Kgetleng Sub-District-Ophthalmology (X1 Post)  
Joe Morolong Memorial Hospital – Operating Theatre (X1 Post)  
Ophthalmology (X1 Post)  
Trauma (X1 Post)  
Witrand – Advanced Psychiatry (X10 Posts)

**REQUIREMENTS:**
Basic qualification accredited with the SANC in terms Government Notice 425 (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year accredited with the SANC in terms Government Notice No R 212 in the relevant speciality. Current proof of registration with South African Nursing Council (SANC) as a Professional Nurse must be attached. Appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.

**DUTIES:**
Perform a clinical nursing practice in accordance with the scope of practice and required nursing standards. Promote quality of nursing care as directed by the scope of practice. Able to plan and organise own work and ensure proper nursing care. Demonstrate effective communications with patients, supervisors and other stakeholders including report writing when required.

**ENQUIRIES:**
Mr E Mmusi Tel No: (014) 592 8906 (Bojanala District)  
Mr P Kolokoto Tel No: (018) 293 4418 (Dr Kenneth Kaunda District)  
Mr N. Maibi Tel No: (053) 928 0500 (Dr Ruth Segomotsi Mompati District)

**POST 45/177:**
DIAGNOSTIC RADIOGRAPHER REF NO: NWH 26/2018

**SALARY:**
R317 976 – R532 959 per annum (plus benefits). Final salary will be determined by appropriate/recognizable experience in Radiography after registration as a Diagnostic Radiographer with the Health Professions Council of South Africa.

**CENTRE:**
Gelukspan Hospital

**REQUIREMENTS:**
Appropriate qualification that allows for the required registration with Health Professions Council of South Africa in Radiography. Current proof of registration with Health Professions Council of South Africa as a Diagnostic Radiographer must be attached. Appropriate experience after registration with the Health Professions Council of South Africa as Diagnostic Radiographer.

**DUTIES:**
Select the exposure factor with due cognisance of all factors. Process and ensure that X-rays are taken and meet high professional standards. Make sure that regulations pertaining to radiation, protection and safety are adhered to and that the budget is controlled. Supervise subordinates. Ensure regular services of X-ray equipments.

**ENQUIRIES:**
Ms K.E Mathe Tel No: (018) 336 9200

**POST 45/178:**
SOCIAL WORKER REF NO: NWH 28/2019

**SALARY:**
R257 592 – R564 252 per annum (plus benefits). Final salary will be determined by appropriate/recognizable experience after registration with the South African Council for Social Service Professions as Social Worker.

**CENTRE:**
Witrand Hospital (X1 Post)  
Brits Hospital (X1 Post)  
Madibeng Sub-District (X1 Post)  
Kgetleng Sub-District (X1 Post)  
Moses Kotane Sub-District (X1 Post)

**REQUIREMENTS:**
Bachelor of Social Work that allows professional registration with the South African Council for Social Service Professions (SACSSP) as a Social Worker. Current proof of registration with the South African Council for Social Service Professions (SACSSP) as a Social Worker must be attached. Appropriate

**DUTIES**: Provide social work services to patients. Conduct home visits, where necessary, link patients with community/primary healthcare resources and collaborate with key stakeholders. Work with individuals, groups and communities. Develop short and long term social intervention to capacitate families in need. Attend to matters that could result in or from social instability in any form. Conduct assessments aimed at identifying conditions in individuals groups, families and communities that justify relevant interventions and arrange family conferences. Perform ward rounds. Assess paediatric patients as part of the mental health team. Provide counselling for sexual assault/rape survivors. Supervise social worker students performing block placements at the hospital. Implement the recommended intervention by providing continuous support, counselling, guidance and advice to the affected individual, group, families and communities. Perform all the statutory functions applicable to the relevant function. Compile curt reports and attend to the court enquiries and other tasks emanating from courts.

**ENQUIRIES**: Mr P Kolokoto Tel No: (018) 462 5744 (Dr Kenneth Kaunda District) Mr E Mmusi Tel No: (014) 592 8906 (Bojanala District)

**POST 45/179**: CLINICAL ASSOCIATE REF NO: NWH 29/2019

**SALARY**: R257 508 per annum (plus benefits)

**CENTRE**: Lehurutshe/Zeerust Hospital Complex (X5 Posts)

**REQUIREMENTS**: Appropriate Bachelor’s degree in Clinical Medical Practice (BCMP). A minimum of 1-2 years relevant experience in Clinical practice. Knowledge and understanding of all Legislative Frameworks governing the Public Service. Good communication, interpersonal and report writing skills. Computer literacy. A valid driver’s license.

**DUTIES**: Work in the district hospital and affiliate to provide clinical services. Maintain excellent clinical practice to all patients. Precise implementation of clinical programmes and protocols. Perform other duties as may be assigned by the line manager. Strategic leadership to improve operational efficiency within the health establishment to improve the health outcomes.

**ENQUIRIES**: Ms M Mokgethi Tel No: (018) 384 0240

**POST 45/180**: PROFESSIONAL NURSE (GENERAL NURSING) REF NO: NWH 27/2019

**SALARY**: R256 905 – R485 475 per annum (Plus benefits). Final salary will be determined by appropriate/recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**CENTRE**: Job Shimankana Tabane Hospital (X13 Posts) Thusong/General Delarey Hospital Complex (X2 Post) Gelukspan Hospital (X2 Posts) Klerksdorp/Tshepong Hospital Complex (X10 Posts)

**REQUIREMENTS**: Basic qualification accredited with the SANC in terms of Government Notice 425 (i.e. diploma/degree in nursing) or equivalent Qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse. Appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Current proof of registration with the SANC as Professional Nurse must be attached. Willing to work shifts including night duty in different departments.

**DUTIES**: Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Perform a clinical nursing practice in accordance with the scope of practice and nursing standard as determined by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of the multidisciplinary team to ensure good nursing care. Work effectively, cooperatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating proper treatment and care including awareness and
willingness to respond to patient’s needs, requirements and expectations (Batho Pele).

ENQUIRIES:
Mr E Mmusi Tel No: (014) 592 8906 (Bojanala District)
Mr P Kolokoto Tel No: (018) 293 4418 (Dr Kenneth Kaunda District)
Ms M. Mokgethi Tel No: (018) 384 0240 (Ngaka Modiri Molema District)