ANNEXURE C

DEPARTMENT OF HEALTH

The Department of Health is registered with the Department of Labour as a designated Employer and the filling of the following posts will be in line with the Employment Equity Act (including people with disabilities).

APPLICATIONS: The Director-General, National Department of Health, Private Bag X828, Pretoria. 0001. Hand delivered applications may be submitted at Reception (Brown application Box), Civitas Building, corner of Thabo Sehume (formerly known as Andries) and Struben streets, Pretoria.

FOR ATTENTION: Ms T Moepi

CLOSING DATE: 06 January 2020 @ 12h00 Midday

NOTE: All short-listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Applications should be submitted on form Z83 obtainable from any Public Service Department, and should be accompanied by a CV (previous experience must be comprehensively detailed) and certified copies of qualification certificates (including Senior Certificate/Grade 12 certificate regardless of the qualification requirement indicated in the advert), service certificates, including ID and driver’s licence. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant’s responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

MANAGEMENT ECHELON

POST 45/30: TECHNICAL ADVISOR: NHI POLICY REF NO: NDOH 52/2019

Chief Directorate: Health Financing and NHI

SALARY: R1 251 183 per annum (An all-inclusive remuneration package) (basic salary consists of 70% of total package, the State’s contribution to the Government Employee’s Pension Fund (13% of basic salary) and a flexible portion). The flexible portion of the package can be structured according to Senior Management Service Guidelines.

CENTRE: Pretoria

REQUIREMENTS: A Bachelor’s degree/NQF 7 in Health Sciences/Public Health/Health Economics. A post graduate qualification in Health Economics will be a recommendation. At least five (5) years of experience, knowledge and skills in Health Economics, Health Policy Analysis and Planning, Project Management, Technical report writing, Financial Management, Project monitoring and evaluation and Public Health/Health system management. Good communication (written and verbal) and computer skills. Willingness to travel extensively and work irregular hours. A valid driver’s licence.

DUTIES: Support the processes for the finalisation of enabling legislation and regulations for NHI. Coordinate economic analysis and costing of components of NHI and contracting. Project management of the technical work relating to reimbursement system such as capitation, diagnosis related grouper, performance based reimbursement etc. Support the work of the various NHI Ministerial Advisory Committees. Support the implementation plan of establishing the NHI Fund.

ENQUIRIES: Dr T Pillay Tel No: (012) 395 8170
POST 45/31 : CHIEF-DIRECTOR: TERTIARY HEALTH CARE PLANNING AND POLICY REF NO: 53/2019
Chief Directorate: Tertiary Health Care Planning and Policy

SALARY : R1 251 183 per annum (An all-inclusive remuneration package) (basic salary consists of 70% of total package, the State’s contribution to the Government Employee’s Pension Fund (13% of basic salary) and a flexible portion). The flexible portion of the package can be structured according to Senior Management Service Guidelines.

CENTRE : Pretoria

REQUIREMENTS : Bachelor’s degree or equivalent NQF 7 qualification in Public Health and/ Management. Appropriate post graduate degree or equivalent qualification in Public Health and or Management will be an advantage. A minimum of five (5) years’ experience in Hospital Management at a senior management level. Experience must include Policy and Guideline development as well as Human Resources, Financial and Project Management. Knowledge of Public Policy and frameworks, legislative framework governed by all relevant Acts e.g. National Health Act and National Health Amendment Act, National Health Insurance Bill, Occupational Health and Safety Act. Knowledge of Public Finance Management Act (PFMA), DORA and Treasury Regulations etc. Knowledge of Human Resource Policies and Application. Good leadership and problem solving, conflict and risk management, strategic and analytical, lateral thinking, stakeholder and relationship management, facilitation and negotiation, monitoring and evaluation and research, communication (written and verbal), reporting and computer office package skills. Ability to work independently and with a team. A valid driver’s licence.

DUTIES : Ensure equitable access to quality and affordable specialised, regional, tertiary and central hospital services. Strengthen local decision-making and accountability of central hospitals to facilitate semi-autonomy. Implement quality assurance programmes in the regional, tertiary and central hospitals to ensure patient safety and satisfaction. Ensure quality health care by improving compliance with National Core Standards at all Central, Tertiary, Regional and Specialised Hospitals. Oversee the National tertiary services grant. Monitor the development of the provincial business plans for the National Tertiary Services Grant. Improve the hospital management information systems. Ensure access to and efficient effective delivery of quality emergency medical services. Development of the EMS regulations as well as the framework for the Ideal EMS stations.

ENQUIRIES : Ms APR Cele Tel No: (012) 395 8522

POST 45/32 : DIRECTOR: HOSPITAL MANAGEMENT REF NO: NDOH 54/2019
Chief Directorate: Hospital Management

SALARY : R1 057 326 per annum (An all-inclusive remuneration package) (basic salary consists of 70% of total package, the State’s contribution to the Government Employee’s Pension Fund (13% of basic salary) and a flexible portion). The flexible portion of the package can be structured according to Senior Management Service Guidelines.

CENTRE : Pretoria

REQUIREMENTS : A Bachelor’s Degree or equivalent NQF level 7 qualification in Health profession. Post graduate qualification in Public Health or Health Management will be an added advantage. A minimum of five (5) years’ experience in Health Management at a middle management level. Experience in hospital management will be an added advantage. Experience must include Policy and Guideline development as well as Human Resources, Financial and Project Management. Knowledge of the National Health Act and other relevant legislation and prescripts as well as of General Healthcare Management and Healthcare Systems. Legislative framework governed by all relevant Acts. Knowledge of Public Finance Management Act (PFMA), DORA and Treasury Regulations etc. Good computer skills, communication (written and verbal), interpersonal, leadership, problem solving, conflict and risk management, facilitation and negotiation, reporting and strong strategic and analytical skills. Ability to work independently and with a team. A driver’s licence.

DUTIES : Ensure the development and alignment of the annual performance plan (APP) to the policies of the department. Revision of the regulations for classification

ENQUIRIES : Mr R Morewane at Tel No: (012) 395 8757