The Department of Economic Development, Environment and Tourism is an equal opportunity, affirmative action employer. It is our intent to promote representativeness (race, gender and disability) in the Department through the filling of these posts. The candidature of persons whose transfer / promotion / appointment will promote representativeness, in line with the numeric targets as contained in the Department’s Employment Equity Plan, will receive preference. An indication of representativeness profile by the applicants will expedite the processing of applications.

APPLICATIONS: Direct your application quoting the relevant reference number, position and management area on the Z83 to: The Head of Department: Department of Economic Development, Environment and Tourism, Private Bag X 9484 Polokwane, 0700. Hand delivered applications may be submitted at Evridiki Towers, Registry Office, 19 Biccard Street, Office B1-73, Polokwane.

CLOSING DATE: 27 December 2019

NOTE: Correspondence will be limited with the short-listed candidates only. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful. However, should there be any dissatisfaction, applicants are hereby advised to seek reasons for the above administration action in terms of Promotion of Administrative Justice Act (PAJA), Act No.3 of 2000. Shortlisted applicants should be willing to undergo normal vetting and verification process as well as other relevant security and pre-employment checks as prescribed by the Minimum Information Security Standards. Consequently the appointment will be subject to positive outcomes on these processes, which includes amongst others security clearance, security vetting, qualification verification, criminal record verification and reference checks. Appointment to some of these posts will be provisional, pending the issue of a positive security clearance. Therefore the appointment will be reconsidered/possibly terminated in case where the applicant failed to get a positive security clearance. Fingerprints will be taken on the day of the interviews. The Department of Economic Development, Environment and Tourism reserve the right not to fill any of these advertised posts. All costs associated with an application will be borne by the applicant. For applications to be accepted, applications must be submitted on a Z83 form (Public Service Application form), obtainable from any Public Service Department, and must be completed in full and signed. Applications must be accompanied by a comprehensive CV, original certified copies of qualifications and ID with its certification being NOT older than three (3) months. An original certified copy of a valid driver’s license should be submitted if an advertisement states that a valid driver’s license is required should an advertisement states that a valid driver’s license is required. Failure to submit the requested documents will result in the application not being considered. Applicants in possession of a foreign qualification must furnish this Department with the SAQA evaluation certificate. Please send a separate and complete application for each post you apply for, stating the correct reference for each position you are interested in. Faxed and e-mailed applications will not be considered. Candidates must comply with the minimum appointment requirements. CV’s should reflect one’s degree of compliance with the above mentioned requirements and responsibilities. It will be expected of candidates to be available for selection interviews on the date, time and place as determined by the Department. Applications must reach the Department before the closing date. It is the sole responsibility of an applicant to ensure that their applications reach the Department of Economic Development, Environment and Tourism before the stipulated closing date. Applications received after the closing date will not be considered. Applicants who have retired from the Public Service with a specific determination that they cannot be reappointed or have been declared medically unfit will not be considered. Note: The contents of the advertised posts will also be posted on the following websites www.limpopo.gov.za/www.ledet.gov.za/www.dpsa.gov.za.
MANAGEMENT ECHELON

POST 44/183 : DIRECTOR REF NO: C8/19/1
Directorate: Financial Accounting

SALARY : R1,057,326 – R1,245,495 per annum (An all-inclusive remuneration package) (level 13) Note: The remuneration package includes a basic (70% of packages), State contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individuals' personal needs

CENTRE REQUIREMENTS : An undergraduate qualification (NQF 7) in Financial Management / Accounting or related field as recognized by SAQA; Five (5) years' experience at middle/senior managerial level; Valid driver's license (with exception of person with disability). Core And Process Competencies: Knowledge: PFMA and other related legislation; Financial systems (BAS, LOGIS, etc.); Work ranges and procedures of managerial functions, finance, human resource matters, planning and organizing; Compilation of reports; Computer literacy; Research and analyzing; Expenditure monitoring and evaluation; Sound knowledge of government policy and strategy development processes. Skills: A visionary and inspirational leader; A team builder and player; Financial and Risk analysis skills; Ability to interpret and apply policies; Economic and analysis skills; Financial management skills; Presentation skills; Strong communication skills (verbal and written); Ability to work under pressure; Interpersonal relations; Conflict management; Project management.

DUTIES : Key Performance Areas: Develop and implement financial management policies and procedures of the department in line with the PFMA and Treasury Regulations; Manage payments of accounts; Manage the collection and report of revenue; Manage bank and cash services; Manage the payroll system; Compile financial statements and management reports; Management and development of personnel; Provide support to the CFO.

ENQUIRIES : Mrs S Pelser Tel No: (015) 293 8678

NOTE : All shortlisted candidates for Senior Management Services (SMS) posts will be required to: sign SMS employment contract and performance agreement and disclose his/her financial interests. All shortlisted SMS candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Subsequent to the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. The Department reserves the right not to make any appointment to the posts advertised. The employment decision shall be informed by the Employment Equity Plan of the Department.

DEPARTMENT OF EDUCATION

Limpopo Department of Education is an equal opportunity, affirmative action employer with clear employment equity targets. Women and people with disabilities are encouraged to apply.

APPLICATIONS : Application should be submitted to the Head of Department, Department of Education, Private Bag X 9489 Polokwane 0700 or handed in at 113 Biccard Street, Polokwane, 0699 at Records Management Directorate- Office No. G03 (Registry)

CLOSING DATE : 20 December 2019

NOTE : Applications should be submitted on the prescribed Form Z83 (obtainable from any Public Service Department or on the internet at www.gov.za/ document. Applications should be accompanied by a recent comprehensive C.V, certified copies of all qualifications and a copy of Identity document. The shortlisted candidates will be subjected to a personnel suitability check (i.e. verification of educational qualifications, previous work experience, citizenship, reference checks, criminal record checks, verification of financial/ assets record check and security vetting). The full contents of the advertised posts will be posted on the following websites www.limpopo.gov.za /www.education.limpopo.gov.za / www.dpsa.gov.za / All shortlisted candidates for Senior Management Services (SMS) posts will be required to: sign SMS employment contract and performance agreement and disclose his/her
financial interests. All shortlisted SMS candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.

The Department reserves the right not to make any appointment to the post advertised. The employment decision shall be informed by the Employment Equity Plan of the Department. No Faxed, emailed and applications received after the closing date, whether posted or hand–submitted will not be considered. Failure to comply with the above requirements will result in the disqualification of the applicants. Applicants who apply for more than one position are requested to submit separate applications for each position. Due to large number of applications we envisage, correspondence will be limited to shortlisted candidates only. If you do not hear from us within three (3) months after the closing date consider your application as being unsuccessful. However, should there be any dissatisfaction, applicants are hereby advised to seek reasons for the above administration action in terms of Promotion of Administrative Justice Act (PAJA), Act No.3 of 2000.

MANAGEMENT ECHELON

POST 44/184 : CHIEF DIRECTOR: FURTHER EDUCATION & TRAINING (FET) SCHOOLS
REF NO: LDOE 13/12/2019

SALARY : R1 251 183 per annum (Level 14) (All inclusive package)
CENTRE : Head Office: Polokwane

DUTIES : Manage and coordinate the delivery and implementation of curriculum programmes in respect of commercial subjects, languages and humanities. Manage and coordinate the delivery and implementation of curriculum programmes in respect of Mathematics, Sciences and Technology. Manage and coordinate Curriculum Advisory Services and Monitor, Evaluate and support Curriculum Policy Implementation. Manage Continuous Professional Development of Curriculum/Subject Advisor.

ENQUIRIES : Mr Langa L.M at Tel No: (015) 284 6534, Ms. Phalafala R.M at Tel No: (015) 284 6524 & Ms. Ngwepe M.P at Tel No: (015) 284 6535.

POST 44/185 : DIRECTOR: FINANCIAL PLANNING, BUDGETING, MONITORING AND REPORTING
REF NO: LDOE 14/12/2019

Re-Advert Candidates who previously applied for the re-advertised post of Director: Financial Planning, Budgeting, Monitoring and Reporting need to re-apply

SALARY : R1 057 326 per annum (Level 13) (All inclusive package)
CENTRE : Head Office: Polokwane
REQUIREMENTS : An NQF level 7 as recognised by SAQA. An NQF level 7 in Accounting will be an added advantage. At least 5 years’ experience in middle management position. Knowledge of Logis, BAS, FINEST and PERSAL systems will be an added advantage. A valid driver’s licence (Attach) (with exception of people with disabilities). Core And Process Competencies: Strategic Capability and Leadership, Programme and Project management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication, Public Service Knowledge, Negotiations, Policy formulation and Analytical thinking.
Focus, Communication, Public Service Knowledge, Negotiations, Policy formulation and Analytical thinking.

DUTIES:
Develop financial policies, processes and procedures. Manage the gathering, processing and analysis of information concerning budget. Conduct long term financial planning. Compile and implement monthly forecasts. Advice programme and responsibility managers with regard to allocation, additional allocations, approval of budget and other budgetary matters. Analyses financial information provides direction, support, make recommendation, maximizing use of funds, and ensure that overall operations are within budget. Conduct internal audits to ensure that program managers are within budget. Monitor and report on expenditure and compile financial statements for annual report.

ENQUIRIES:
Mr Langa L.M at Tel No: (015) 284 6534, Ms. Phalafala R.M at Tel No: (015) 284 6524 & Ms. Ngwepe M.P at Tel No: (015) 284 6535.

PUBLIC WORKS, ROADS AND INFRASTRUCTURE

Department of Public Works, Roads and Infrastructure is an equal opportunity employer with clear employment equity target. The Department committed to providing equal opportunity and affirmative action employment practice. It is our intention to promote representation in terms of race, gender and disability. Women and persons with disabilities are encouraged to apply.

APPLICATIONS:
Should be submitted to the Head of Department of Public Works, Roads and Infrastructure Private Bag X9490 Polokwane 0700 or hand delivered to Works Towers Building, No. 43 Church Street, Polokwane, 0699

CLOSING DATE:
20 December 2019 @ 16h00.

NOTE:
Applications should be submitted on form Z83 obtainable from any public service department or can be downloaded from www.dpsa.gov.za/www.labour.gov.za. Applications must be completed in full, accompanied by not more than three (03) months certified copies of educational qualifications, identity documents, a comprehensive curriculum vitae and valid code EB driver’s License with exempting applicants with disabilities. Applications without attachments will not be considered. A specific reference number for the post applied for must be quoted in the space provided on form Z83. NB: You Are Kindly Requested To Complete A, B and C of the Z83 in Full. Applicants with foreign qualifications remain responsible for ensuring that their qualifications are evaluated by the South African Qualifications Authority (SAQA) and therefore must attach certified copies of certificates of evaluation by the SAQA. Successful incumbent will be expected to sign a performance agreement within one month after assumption of duty and also be required to disclose their financial interests in accordance with the prescribed regulations. All Shortlisted candidates for the posts of SMS will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interviews and Technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments).

The competency assessment will be testing generic managerial competencies using the mandate DPSA SMS competency assessment tools. All shortlisted candidates will be subjected to a security clearance and verification of qualifications. The recommended candidate for appointment will be subjected to Personnel Suitability Check for security reasons. Late applications, emails or faxed applications will not be considered. Failure to comply with the above requirements will result in the disqualification of the application. Correspondence will be limited to shortlisted candidates only due to the large number of applications we envisage to receive and if you do not receive any response from us within three (3) months after the closing date, you may regard your application as unsuccessful. However, should there be any dissatisfaction, applications are hereby advised to, within 90 days, request reasons from the Department for any administrative action which has adversely affected them in terms of section 5, sub-section 1 and 2 of the Promotion of Administrative Justice Act 3 of 2000.

MANAGEMENT ECHELON

POST 44/186:
CHIEF DIRECTOR: CORPORATE SERVICES REF S4/3/8/26/2019
(Permanent Position)
Directorate: Corporate Services
**SALARY** : R1 251 183 per annum (Level 14) (An all – inclusive) (to be structured according to individual needs)

**CENTRE** : Head Office


**DUTIES** : Key Performance Areas: Provide strategic direction on Human Resource Services, Human Resource Development, Labour relations, Records management and employee wellness and special Programs. Advice Accounting Officer with regards to HR policy and Strategic Human Resource programs and management. Develop and implement HR policies pertaining to Human Resource Services, HRD, Employee Wellness and Special programs, labour relations and record management. Manage and give support on the implementation and customization of National legislation of records, information and knowledge management. Provide HR advisory services to the Accounting officer, Executive Authority and staff. Execute duties and responsibilities delegated by the Accounting Officer in terms of the Public Service Regulations and the public Finance management Act. Participate in the general management of the Department. Compile HR related oversight reports to Provincial Government, National Department, Local government and others stakeholders. Implement an intergrade Workplace health programme in terms of Regulations. Manage all resources (Human, Financial and Asset)

**ENQUIRIES** : Messrs. Malose Moabelo, Matome Malemela, Mathume Mabilo and Ms Ledwaba RE at Tel No: (015) 284 7627/7606/7607/7570

**OTHER POSTS**

**POST 44/187** : SPECIALIST ELECTRICAL ENGINEER REF NO: S4/3/1/46/2019

Directorate: Infrastructure Planning and Design
(One year Contract and three years renewable)

**SALARY** : R1 535 802 per annum (An all – inclusive) (to be structured according to individual needs)

**CENTRE** : Head Office - Polokwane

**REQUIREMENTS** : Master’s degree in Engineering or relevant qualification. Ten (10) years post qualification experience required as a registered professional Engineer Compulsory registration with ECSA as a Professional Engineer. Valid driver’s licence with exception of persons with disabilities (attach a copy). Core And Process Competencies: Strategic Capability and Leadership, Programme and Project management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication.

**DUTIES** : Key Performance Areas: Plan, design, and lead engineering projects, develop cost effective solutions according to standards, evaluate existing technical manuals, standard drawings and procedures to incorporate new technology, evaluate tender specifications, ensure through evaluation that planning and design by others is done according to sound engineering principles and according to norms and standards and code of practice or in the absence thereof, develop new standards, Continuous professional development to keep up with new technologies and procedures, lead, co-ordinate and conduct
advanced research or knowledge application, ensure knowledge generation and dissemination, conduct and lead engineering research, publish and present research findings (results) and lead and liaise with relevant bodies/councils on engineering-related matters, provide expert advice on specialized engineering matters; and, ensure cost-effective, safe designs/structures, allocate, control, monitor and report on all resources, compile risk logs and manage significant risk according to sound risk management practice and organizational requirements, give direction to team in realising the Chief Directorate’s strategic objectives; Develop action plans to execute strategic initiatives; Ensure proper implementation of the budget by monitoring, projecting & reporting expenditure; Monitor and report on the utilisation of equipment; Co-ordinate memorandum of understanding, service level agreements and expenditure review; Ensure that the division is adequately staffed; Evaluate and monitor performance and appraisal of employees; Ensure capacity and development of staff; Manage discipline.

ENQUIRIES:
should be directed to Messrs. Malose Moabelo, Matome Malemela, Mathume Mabilo and Ms Ledwaba RE at Tel No: (015) 284 7627/7606/7607/7570

POST 44/188:
SPECIALIST MECHANICAL ENGINEER REF NO: S4/3/1/47/2019
Directorate: Infrastructure Planning and Design
(One year Contract and three years renewable)

SALARY:
R1 535 802 per annum (An all – inclusive) (to be structured according to individual needs)

CENTRE:
Head Office - Polokwane

REQUIREMENTS:
A Master’s Degree in Engineering or relevant qualification. Ten (10) years post qualification experience required as a registered professional Engineer. Compulsory registration with ECSA as a Professional Engineer. Valid driver’s licence with exception of persons with disabilities (attach a copy).


DUTIES:
Plan, design and lead engineering projects. Develop cost effective solutions according to standard. Evaluate existing technical manual standard drawings and procedures to incorporate new technology. Evaluate tender specifications. Ensure through evaluation that planning and design by others is done according to sound engineering principles and according to norm and standards and code of practice or in the absence thereof, develop new standards, Continuous professional development to keep up with new technologies and procedures; Lead, co-ordinate and conduct advanced research or knowledge application; Ensure knowledge generation and dissemination; Conduct and lead engineering research; Publish and present research findings (results); Lead and liaise with relevant bodies/ councils on engineering-related matters. Provide expert advice on specialized engineering matters; ensure cost-effective, safe designs/ structure, Allocate, control, monitor and report on all resources; Compile risk logs and manage significant risk according to sound risk management according to sound risk management practice and organizational requirements.

ENQUIRIES:
should be directed to Messrs. Malose Moabelo, Matome Malemela, Mathume Mabilo and Ms Ledwaba RE at Tel No: (015) 284 7627/7606/7607/7570

POST 44/189:
SPECIALIST CIVIL ENGINEER ROAD GRADE A-B REF: NO: S4/3/1/48/2019(X2 POSTS)
Directorate: Infrastructure Planning and Design
(One year Contract and three years renewable)

SALARY:
R1 535 802 per annum (An all – inclusive) (to be structured according to individual needs)

CENTRE:
Head Office - Polokwane

REQUIREMENTS:

DUTIES
Plan, design, and lead engineering projects; Develop cost effective solutions according to standards; Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology; Evaluate tender specifications; and Ensure through evaluation that planning and design by others is done according to sound engineering principles and according to norms and standards and code of practice or in the absence thereof, develop new standards, continuous professional development to keep up with new technologies and procedures; Lead, co-ordinate and conduct advanced research or knowledge application; Ensure knowledge generation and dissemination; Conduct and lead engineering research; Publish and present research findings (results); and lead and liaise with relevant bodies/councils on engineering-related matters, provide expert advice on specialized engineering matters; an Allocate, control, monitor and report on all resources; and compile risk logs and manage significant risk according to sound risk management practice and organizational requirements.

ENQUIRIES
Messrs. Malose Moabelo, Matome Malemela, Mathume Mabilo and Ms Ledwaba RE at Tel No: (015) 284 7627/7606/7607/7570

POST 44/190

VALUE REF NO: S4/3/1/28/2019 (X5 POSTS)

Directorate: Infrastructure Planning and Design
(One year Contract and three years renewable)

SALARY
R733 257 per annum (Level 11) (An all – inclusive) (to be structured according to individual needs)

CENTRE
Head Office – Polokwane

REQUIREMENTS
NQF Level 6 Qualification in Property Valuation, recognized by SAQA. Registered as a Professional (Professional/Professional Associated Valuer) with the South African Council for the Property Valuers Profession (SACPVP), Four (04) Years post qualification valuation experience. Computer literate. Valid driver’s licence with exception of persons with disabilities (attach a copy), Core And Process Competencies: Strategic Capability and Leadership, Programme and Project management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication.

DUTIES
Customize methods for valuation, determine appraisal standards, determine methods for estimations, link valuations to life cycle costs, determine norms and standards for valuations, make inputs to the development and updating of the spatial database, inspect properties to evaluate construction, condition, special futures and functional design, take property measurements, search for public records for transactions such as sales, leases and assessment, take photographs of interior and exterior properties to assist in estimation of property values, evaluate land and neighbourhood’s, verify legal descriptions of properties, verify building codes, zones and by-laws, estimate building replacement costs, interact with relevant stakeholders to obtain information and data, incorporate any requirements in terms of heritage and related studies in the valuation, implement valuations pertaining to lease, interpret valuation data and information, prepare valuation reports, refer valuation reports to the national Valuation Council for validations, present valuation reports to stakeholders, quality assure the work performed by external Valuers, undertake research to improve valuation services for the health Property Portfolio, interact with professional bodies and councils and bodies to enhance new developments in technology and methodology related to valuation.

ENQUIRIES
Messrs. Malose Moabelo, Matome Malemela, Mathume Mabilo and Ms Ledwaba RE at Tel No: (015) 284 7627/7606/7607/7570
(One year Contract and three years renewable)
Directorate: Infrastructure Planning and Design

SALARY : R718 057 per annum (An all – inclusive) (to be structured according to individual needs)
CENTRE : Head Office - Polokwane
REQUIREMENTS : Grade 12, Degree or NQF level 7 qualification in Built Environment field. Compulsory registration with the SACPCMP as a Professional Construction Project Manager. Valid driver’s license with exception of persons with disabilities (attach a copy). Core And Process Competencies: Decision making, Team leadership, Analytical skills, Creativity, Self-management, Financial management, Customer focus and responsiveness, Communication, Computer literacy, Planning and organising, Conflict management, Problem solving and analysis, People management, Change management, Innovation, Programme and Project management, Project principles and methodologies, Research and development, Computer-aided engineering applications, Knowledge of legal compliance, Technical report writing, Creating high performance culture, Technical consulting Professional judgment

DUTIES : Guide the project planning, implementation, monitoring, reporting and evaluation in line with project management methodology; Create and execute project work plans and revise as appropriate to meet changing needs and requirements; Identify resources needed and assign individual responsibilities; Manage day-to-day operational aspects of a project and scope; and Effectively apply methodology and enforce project standards to minimize risk on projects, report project progress to Chief Construction Project Manager; and Manage project budget and resources; Provide inputs to other professionals with tender administration; liaise and interact with service providers, client and management; contribute to the human resources and related activities; maintain the record management system and the architectural library; and utilize resources allocated effectively, keep up with new technologies and procedures; Research/literature on new developments on project management methodologies; and Liaise with relevant bodies/councils on project management, give direction to team in realising the Chief Directorate’s strategic objectives; Develop action plans to execute strategic initiatives; Ensure proper implementation of the budget by monitoring, projecting & reporting expenditure; Monitor and report on the utilisation of equipment’s; Coordinate memorandum of understanding, service level agreements and expenditure review; Ensure that the division is adequately staffed; Evaluate and monitor performance and appraisal of employees; Ensure capacity and development of staff; Manage discipline

ENQUIRIES : should be directed to Messrs. Malose Moabelo, Matome Malemela, Mathume Mabilo and Ms Ledwaba RE at Tel No: (015) 284 7627/7606/7607/7570

POST 44/192 : STRUCTURAL ENGINEER GRADE A-C REF NO: S4/3/1/26/2019 (X3 POSTS)
Directorate: Infrastructure Planning and Design
(One year Contract and three years renewable)

SALARY : R718 059. per annum (An all – inclusive) (to be structured according to individual needs)
CENTRE : Head Office – Polokwane
REQUIREMENTS : NQF level 6 in Engineering or relevant qualification as recognized by SAQA. Three (03) years post qualification engineering experience required. Compulsory registration with ECSA as a Professional Engineer. Valid driver’s licence with exception of persons with disabilities (attach a copy). Core And Process Competencies: Strategic Capability and Leadership, Programme and Project management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication.

DUTIES : Plan, design, operate and maintain engineering projects, develop cost effective solutions according to standards, evaluate existing technical manuals, standard drawings and procedures to incorporate new technology, develop tender specifications, ensure through evaluation that planning and design by others is done according to sound engineering principles and according to norms and standards and code of practice, approve engineering works
according to prescribed norms and standards, ensure training and development of technicians, technologists and candidate engineers to promote skills/knowledge transfer and adherence to sound engineering principles and code of practice, supervise the engineering work and processes, and administer performance management and development, manage resources, prepare and consolidate inputs for the facilitation of resource utilization, ensure adherence to regulations and procedures for procurement, personnel administration, monitor and control expenditure, report on expenditure and service delivery, continuous professional development to keep up with new technologies, procedures, research/literature studies on engineering technology to improve expertise, Liaise with relevant bodies/councils on engineering-related matters.

ENQUIRIES: Messrs. Malose Moabelo, Matome Malemela, Mathume Mabilo and Mrs Ledwaba RE at Tel No: (015) 284 7627/7606/7607/7570

POST 44/193: GEOTECHNICAL ENGINEER GRADE A-C REF NO: S4/3/1/51/2019 (X3 POSTS)
Directorate: Infrastructure Planning and Design
(One year Contract and three years renewable)

SALARY: R718 059 per annum (An all – inclusive) (to be structured according to individual needs)

CENTRE: Head Office - Polokwane

REQUIREMENTS: NQF level 6 in Engineering or relevant qualification as recognised by SAQA
Three (03) years post qualification engineering experience required/Compulsory registration with ECSA as a Professional Engineer. Valid driver’s licence with exception of persons with disabilities (attach a copy).Core And Process Competencies: Strategic Capability and Leadership, Programme and Project management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication.

DUTIES: Plan, design, operate and maintain engineering projects; Develop cost effective solutions according to standards; Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology; Develop tender specifications; Ensure through evaluation that planning and design by others is done according to sound engineering principles and according to norms and standards and code of practice; and Approve engineering works according to prescribed norms and standards, ensure training and development of technicians, technologists and candidate engineers to promote skills/knowledge transfer and adherence to sound engineering principles and code of practice; Supervise the engineering work and processes; and Administer performance management and development, manage resources and prepare and consolidate inputs for the facilitation of resource utilization; Ensure adherence to regulations and procedures for procurement and personnel administration; Monitor and control expenditure; and Report on expenditure and service delivery, continuous professional development to keep up with new technologies and procedures; Research/literature studies on engineering technology to improve expertise; and Liaise with relevant bodies/councils on engineering-related matters.

ENQUIRIES: Messrs. Malose Moabelo, Matome Malemela, Mathume Mabilo and Mrs Ledwaba at Tel No: (015) 284 7627/7606/7607/7570

POST 44/194: LAND SURVEYORS GRADE A-C REF NO: S4/3/2/6/2019 (X2 POSTS)
Directorate: Infrastructure Planning and Design
(One year Contract and three years renewable)

SALARY: R707 451. per annum (An all – inclusive) (to be structured according to individual needs)

CENTRE: Head Office - Polokwane

REQUIREMENTS: Grade 12, degree or NQF Level 7 in Survey/Geomatics or relevant qualification. Three (03) year post qualification survey experience required. Compulsory registration with PLATO as Professional Surveyor. Compulsory registration with PLATO as a Professional Land Surveyor to perform cadastral surveys. Core And Process Competencies: Strategic Capability and Leadership, Programme and Project management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication.

DUTIES: Plan, design, operate and maintain engineering projects; Develop cost effective solutions according to standards; Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology; Develop tender specifications; Ensure through evaluation that planning and design by others is done according to sound engineering principles and according to norms and standards and code of practice; and Approve engineering works according to prescribed norms and standards, ensure training and development of technicians, technologists and candidate engineers to promote skills/knowledge transfer and adherence to sound engineering principles and code of practice; Supervise the engineering work and processes; and Administer performance management and development, manage resources and prepare and consolidate inputs for the facilitation of resource utilization; Ensure adherence to regulations and procedures for procurement and personnel administration; Monitor and control expenditure; and Report on expenditure and service delivery, continuous professional development to keep up with new technologies and procedures; Research/literature studies on engineering technology to improve expertise; and Liaise with relevant bodies/councils on engineering-related matters.
Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication.

**DUTIES**

Networking, professional, judgment, programme and project management, survey design and analysis knowledge, research and development, computer-aided survey applications, knowledge of legal compliance, technical report writing, creating high performance culture, networking, professional, judgment, decision making, team leadership, Analytical skill, creativity, self-management, financial management, customer focus and responsiveness, communication, computer literacy, planning and organising, conflict management, problem solving and analysis, people management, change management, innovation, investigate applications on new and existing technologies; Plan and perform surveys of a complex nature; Development of cost effective solutions and approval of surveys according to prescribed requirements/standards; Promote safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology; provide professional advisory and support services; and develop tender specifications, ensure training and development of candidate professional surveyors to promote skills/knowledge transfer and adherence to sound survey principles and code of practice. Supervise the survey work and processes; Administer performance management and development, Manage resources and prepare and consolidate inputs for the facilitation of resource utilisation. Ensure adherence to regulations and procedures for procurement and personnel administration. Monitor and control expenditure; and Report on expenditure and service delivery, Continuous professional development to keep up with new technologies and procedures. Research/literature studies on survey technology to improve expertise. Liaise with relevant bodies/councils on survey-related matters.

**ENQUIRIES**

Messrs. Malose Moabelo, Matome Malemela, Mathume Mabilo and Ms Ledwaba RE at Tel No: (015) 284 7627/7606/7607/7570

**POST 44/195**

GIS PROFESSIONAL GRADE A-C REF NO: S4/3/1/42/2019 (X4 POSTS)

Directorate: Infrastructure Planning and Design

(One year Contract and three years renewable)

**SALARY**

R656 706 per annum (An all – inclusive) (to be structured according to individual needs)

**CENTRE**

Head Office - Polokwane

**REQUIREMENTS**

Grade 12, degree or NQF Level 7 qualification in GISc) or relevant qualification as recognized by SAQA/ Three (03) years post qualification GISc professional experience required/ Compulsory registration with PLATO. Valid driver's licence with exception of persons with disabilities (attach a copy).Core And Process Competencies: Strategic Capability and Leadership, Programme and Project management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication. 

**DUTIES**

Plan, coordinate and facilitate GISc projects activities; Undertake the system requirements analysis; Conduct the cost benefit analysis; Execute the functional requirement analysis; Manage and supervise Benchmarking; Develop the conceptual database design; Execute high level user requirement analysis; Develop processing model and workflow diagram; Develop, implement spatial and other standards; Determine capacity requirements; Perform monitor and evaluate, Identify and understand underlying strategic issues; Identify and analyse relevant strategic information; Oversee the process of advance spatial analysis and modelling for institutional strategic, guidance; Develop and evaluate alternative strategic solutions; Recommend the best possible policy direction, Identify, Investigate and evaluate new technologies; Advise on research viability and feasibility; Undertake environmental scanning to understand the problems in the GISc industry and advise accordingly; Develop appropriate plan to respond to the research problem; Compile reports and make relevant proposals; Participate and liaise with relevant bodies and councils on GISc matters, Manage human resource requirements; Draft tender documents and terms of reference; Draft service level agreements; Determine project cost and quality level; Develop contingency plans; Adhere to financial legislations and regulations; Review and monitor budget to ensure that the required financial procedures are adhered to.
DEPARTMENT OF SOCIAL DEVELOPMENT

The Department of Social Development is an equal opportunity and Affirmative Action Employer. People with disabilities are encouraged to apply.

APPLICATIONS:
Applications should be addressed to: The Head of Department, Private Bag X9710, Polokwane, 0700 or submitted at: 21 Biccard Street, Olympic Towers, Ground floor Office 030. Polokwane Applications should be submitted on the Z83 form obtainable from any Government Institution and must be accompanied by a comprehensive CV and originally certified copies of required qualifications.

CLOSING DATE:
27 December 2019@12H00

NOTE:
Correspondence will be entered into with short listed candidates only. Faxed or E-mailed applications will not be considered. Applicants must clearly indicate the reference number on the Z83. Travelling expenses associated with the interview will be incurred by the candidate.

OTHER POST

POST 44/196:
ASSISTANT DIRECTOR: BUILT ENVIRONMENT AND FACILITY MAINTENANCE
REF: DSD/2019/48 (X1 POSTS)
(Contract Up To 31 March 2022)

SALARY:
R376 596 per annum Plus 37% in lieu of benefits Per Annum, (Level 09)

CENTRE:
Head Office - Polokwane

REQUIREMENTS:

DUTIES:
Key Performance Areas: Manage and coordinate all aspects of facility projects and facility maintenance. Be responsible for project and maintenance planning, implementation, monitoring, reporting and evaluation in line with project management methodology. Create and execute project work plans and revise as appropriate to meet changing needs and requirements. Identify resources needed and assign individual responsibilities. Do maintenance planning. Be responsible for project and maintenance accounting and financial management. Report project, planned and unplanned maintenance progress. Manage project and maintenance budget resources in consultation with the supervisor. Be responsible for office administration. Provide inputs to the supervisor with tender administration. Contribute to the human resource-related activities. Do maintenance trend analysis and facility cost research keep up with new technologies and procedures, research/ literature on project and maintenance management technologies.

ENQUIRIES:
General enquiries about the advertised posts should be directed to Mr Mogotlane Q.L.M/Mr MJ Sekgobela or Ms ME Gafane at Tel No: (015) 230 4315/4375/4426