THE PRESIDENCY

The Presidency is an equal opportunity, affirmative action employer. It is our intention to promote representivity (race, gender and disability). The candidature of persons whose transfer/appointment will promote representivity will receive preference. Candidates with disabilities are encouraged to apply. Candidates will be subjected to a security clearance up to the level of “Top Secret”.

APPLICATIONS

 Applications must be submitted on form Z83 and should be accompanied by certified copies of qualifications, ID as well as a comprehensive CV in order to be considered. It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). All shortlisted SMS candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments).The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Correspondence will be limited to successful candidates only. If you have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful. Shortlisted candidates will be subjected to a pre-employment screening and a Top Secret security vetting to determine the suitability of a person for employment. Failure to submit the requested documents will result in your application not being considered.

MANAGEMENT ECHELON

POST 44/51

DIRECTOR: STRATEGIC MANAGEMENT
Chief Directorate: Office of the Chief Operations Officer

SALARY

R1 057 326 per annum (Level 13) (All inclusive remuneration package)

CENTRE

Pretoria

REQUIREMENTS

An appropriate Bachelor’s degree in Social or Public Management or equivalent qualification (NQF level 7) plus a minimum of 5 years’ experience at a Middle/ Senior Managerial level. Core competencies: Communication, both oral and writing; client orientation and customer focus; honesty and integrity and service delivery innovation. Knowledge management: Financial management; problem solving and analysis; operational capability leadership; program and project management; people management and empowerment; change management; Public Service Regulatory Framework; Policy formulation process within Government; business and management principles involved in strategic planning, resource allocation, human resource modeling and leadership technique; and monitoring and evaluation methods, tools and techniques.

DUTIES

The successful candidate will oversee the execution and compliance of strategic planning and annual operational planning process; oversee and monitor the performance of The Presidency on a quarterly and annually basis; compile the in-year and the end-of –year performance information reports to ensure that policies and procedures are maintained for performance information so as to keep them relevant and updated with all legislative changes; oversee quarterly performance review sessions to enable to Accounting Officer an opportunity to interface with management to access the achievement of the performance targets and pre-determined commitments against action plan; interact with Budget Office and Human Resource with regards to aligning the operational plan with the resource plans therefore compile all necessary performance information in appropriate inputs for the ENE and AENE; inputs into HR plans etc; quality assure the performance information before the presentation to the Executive Authority, Accounting Officer, Branch Heads, Audit Committee, National Treasury, Department of Planning, Monitoring and Evaluation as well as Auditor-General; and ensure a safe storage of performance information for the purpose of publishing quality...
data. Coordinate and oversee the evaluation of Presidency programmes in line with the approved Departmental Evaluation Plan, as well as coordinating the evaluation function in line with the National Evaluation Planning Framework (NEPF).

**ENQUIRIES**
Mr Katlego Futhane Tel No: (012) 300 5995