**ANNEXURE T**

**PROVINCIAL ADMINISTRATION: LIMPOPO**

**DEPARTMENT OF ECONOMIC DEVELOPMENT, ENVIRONMENT AND TOURISM**

The Department of Economic Development, Environment and Tourism is an equal opportunity, affirmative action employer. It is our intent to promote representativeness (race, gender and disability) in the Department through the filling of these posts. The candidature of persons whose transfer/promotion/appointment will promote representativeness, in line with the numeric targets as contained in the Department’s Employment Equity Plan, will receive preference. An indication of representativeness profile by the applicants will expedite the processing of applications.

**APPLICATIONS**

The Head of Department: Department of Economic Development, Environment and Tourism, Private Bag X 9484 Polokwane, 0700. Hand delivered applications may be submitted at Evridiki Towers, Registry Office, 19 Biccard Street, Office B1-73, Polokwane.

**CLOSING DATE**

13 December 2019

**NOTE**

Direct your application quoting the relevant reference number, position and management area on the Z83 to Correspondence will be limited with the shortlisted candidates only. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful. However, should there be any dissatisfaction, applicants are hereby advised to seek reasons for the above administration action in terms of Promotion of Administrative Justice Act (PAJA), Act No.3 of 2000. Shortlisted applicants should be willing to undergo normal vetting and verification process as well as other relevant security and pre-employment checks as prescribed by the Minimum Information Security Standards. Consequently, the appointment will be subject to positive outcomes on these processes, which includes amongst others security clearance, security vetting, qualification verification, criminal record verification and reference checks. Appointment to some of these posts will be provisional, pending the issue of a positive security clearance. Therefore, the appointment will be reconsidered/possibly terminated in case where the applicant failed to get a positive security clearance. Fingerprint on the day of the interviews. The Department of Economic Development, Environment and Tourism reserve the right not to fill any of these advertised posts. All costs associated with an application will be borne by the applicant. For applications to be accepted, applications must be submitted on a Z83 form (Public Service Application form), obtainable from any Public Service Department, and must be completed in full and signed. Applications must be accompanied by a comprehensive CV, original certified copies of qualifications and ID with its certification being not older than six (6) months. An original certified copy of a valid driver’s license should be submitted if an advertisement states that a valid driver’s license is required should an advertisement states that a valid driver’s license is required. Failure to submit the requested documents will result in the application not being considered. Applicants in possession of a foreign qualification must furnish this Department with the SAQA evaluation certificate. Please send a separate and complete application for each post you apply for, stating the correct reference for each position you are interested in. Faxed and e-mailed applications will not be considered. Candidates must comply with the minimum appointment requirements. CV’s should reflect one’s degree of compliance with the above mentioned requirements and responsibilities. It will be expected of candidates to be available for selection interviews on the date, time and place as determined by the Department. Applications must reach the Department before the closing date. It is the sole responsibility of an applicant to ensure that their applications reach the Department of Economic Development, Environment and Tourism before the stipulated closing date. Applications received after the closing date will not be considered. Applicants who have retired from the Public Service with a specific determination that they cannot be reappointed or have been declared medically unfit will not be considered.
OTHER POSTS

POST 43/146 : ENVIRONMENTAL OFFICER PRODUCTION GRADE A REF NO: C12/19/1 (X2 POSTS)
Directorate: Pollution and Waste Management (General Waste Management)

SALARY : R272 739 – R302 691 per annum (OSD)
CENTRE : Head Office: Polokwane

REQUIREMENTS : An appropriate NQF 6 qualification in Natural Sciences/Environmental Management/Science, Environmental Health or equivalent qualification as recognised by SAQA. At least 0 – 2 years' appropriate/recognizable experience in waste management after obtaining the relevant qualifications. Valid driver’s license is essential (Except for persons with disabilities). Core And Process Competencies: Problem Solving and analysis, Client orientation and Customer Focus, Communication. Skills and knowledge: Knowledge of the NEMA, NEM Waste Act and the National Waste Management Strategy. Ability to work in a team environment is essential. The following will serve as an advantage: Sound interpersonal skills, computer literacy, knowledge of the different aspects of environmental management, environmental legislation, policies and regulations, supervision/management experience.

DUTIES : To ensure the implementation of the pollution and waste management legislation and policies - action plans of the National Waste Management Strategy, and the NEM Waste Act. To identify appropriate technology through research and development process for the best disposal methods for municipal, medical and industrial waste and emissions in the province. To participate in site-selection, appraisal and closure process of landfill sites, and incineration plants in Limpopo. To participate in waste management licensing process within the province. To formulate strategies for the promotion of clean technology in industries and business. To review Environmental Impact Assessment applications for physical development. To engage in the compliance audits in the industries and business.

ENQUIRIES : Mrs S Pelser Tel No: (015) 293 8678

POST 43/147 : FIELD RANGER REF NO: C12/19/2 (X12 POSTS)
Directorate: State Owned Nature Reserves

SALARY : R145 281 – R171 138 per annum (Level 04)
CENTRE : Maleboho Nature Reserve (X1 Post)
Makuya Nature Reserve (X1 Post)
Hans Merensky Nature Reserve (X1 Post)
Doomdraai Nature Reserve (X1 Post)
Wonderkop Nature Reserve (X1 Post)
Percy Fyfe Nature Reserve (X1 Post)
Wolkberg Nature Reserve (X1 Post)
Atherstone Nature Reserve (X1 Post)
Nzhelele Nature Reserve (X1 Post)
Musina Nature Reserve (X1 Post)
Letaba Ranch Nature Reserve (X1 Post)
D’Nyala Nature Reserve (X1 Post)

REQUIREMENTS : An NQF 4 (Grade 12) qualification as recognized by SAQA. A valid firearm competency (a training certificate or competency certificate must be attached). Physically fit. No criminal records. Valid driver’s license and PDP (attach). Core and process competencies: Problem solving and analysis, client orientation and customer focus, communication. Related training is essential (from SAWC, or any other accredited institution). Computer literacy (with certificate) will be an added advantage.

DUTIES : Assist with the protection of the reserve and its natural environment resources which will include nature conservation patrols. Inspect and repair boundary fence. Warn visitors on unauthorized actions in reserves and report non-compliance. Assist with fire management services and assist with access control. Assist with monitoring of ecological processes, habitats and biodiversity in nature reserves which include gather biological and ecological data. Report on areas for rehabilitation and monitor rehabilitation areas. Assist with the monitoring and control of recreational facilities which will include control and monitoring of recreational activities and maintenance of recreational areas. Assists with wildlife management in other areas and communities.
ENQUIRIES : Mrs S Pelser Tel No: (015) 293 8678

DEPARTMENT OF TRANSPORT AND COMMUNITY SAFETY

Department of Transport & Community Safety is an equal opportunity, affirmative action employer with clear employment equity targets. Women and People with Disabilities are encouraged to apply.

APPLICATIONS : quoting the relevant reference number, should be forwarded as follows: for Head Office should be submitted to:

Polokwane, The Head of Department, Department of Transport & Community Safety, Private Bag X 5491, Polokwane, 0700. Hand delivered at Phamoko Building, Second (2nd) Floor, Office No. 45 at 40 Church Street, Polokwane, 0700.

Capricorn District, Lebowakgomo Govt, Complex. The Director, Private Bag X 51, Chuenespoort, 0745, Tel No: (015) 633 6691

Sekhukhune District, Lebowakgomo Govt, Complex. The Director, Private Bag X 61, Chuenespoort, 0737, Tel No 015 633 5150

Waterberg District, NTK Building, cnr Thabo Mbeki & River Street. The Director, Private Bag X 1038, Nylstroom, 0510, Tel No 014 701 3448.

Mopani District, Giyani Govt, Complex. The Director, Private Bag X 9679, Giyani, 0626, Tel No: (015) 811 7000.

Vhembe District, Thohoyandou Govt, Complex. The Director, Private Bag X 2145, Sibasa, 0790, Tel No: (015) 960 3000. Applications which are faxed or emailed applications will not be considered.

ENQUIRIES : Ms. N.F. Mpe Tel No: (015)294 8401 or Ms. R. J. Phihlela Tel No: (015) 295 1166.

CLOSING DATE : 20 December 2019 at 16h00

NOTE : Applications should be submitted on the prescribed Form Z83 (Obtainable from any Public Service Department or on the Internet at www.gov.za/documents), which must be completed in full, originally signed, with reference number indicated and dated by the applicant. Application should be accompanied by a recent updated comprehensive CV (previous experience must be comprehensively detailed, i.e. positions held and dates) as well as certified copies of all qualifications, ID document and where it is a requirement, a certified copy of the driver’s license must be attached. The employer reserves the right not to fill the posts. Failure to submit the requested documents will result in your application not being considered. All shortlisted candidates for SMS posts will be subjected to Technical exercise that intends to test relevant technical element of the Job and all recommended candidate will attend a competency assessment that intend to test generic managerial skills. The successful candidates must be willing to sign an oath of secrecy with the Department and also be expected to sign performance agreement. Suitable candidates will be subjected to a personnel suitability check (i.e. verification of educational qualifications, previous work experience, citizenship, reference checks, criminal record check, verification of financial/assets record check and security vetting). Where applicable, candidates will be subjected to a skills/knowledge test. The Department reserves the right not to make any appointment(s) to the posts advertised. The employment decision shall be informed by the Employment Equity Plan of the Department. Applications received after the closing date whether posted or hand-submitted will not be considered. Failure to comply with the above requirements will result in the disqualification of the application. Correspondence will be limited to short-listed candidates only, due to the large number of applications we envisage. If you have not heard from us within 90 days of the closing date, please accept that your application has been unsuccessful. However, should there be any dissatisfaction; applicants are hereby advised to seek reasons for the above administration action in terms of Promotion of Administrative Justice Act (PAJA) No.3 of 2000.

MANAGEMENT ECHELON

POST 43/148 : DIRECTOR: TRAFFIC LAW ENFORCEMENT REF NO: LDTCS 001/19

SALARY : R1 057 326 per annum. (Level 13) (All-inclusive remuneration package) The inclusive remuneration package consists of a basic salary, the State’s contribution to the Government Employee Pension Fund, a medical fund and flexible portion which may be restructured in terms of applicable rules.

CENTRE : Head Office (Polokwane)

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REQUIREMENTS: Qualification: An undergraduate (NQF Level 7) qualification as recognised by SAQA. An undergraduate NQF 7 in Road Traffic will be an added advantage. Registration as a traffic /Peace Officer. A minimum of five (5) years’ experience at middle management level. Valid driver’s licence (with exception of persons with disabilities). Competencies: Strategic Capability and Leadership, Programme and Project management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication. Knowledge of road traffic legislation, Knowledge of AARTO, Knowledge of PFMA, Thorough knowledge of Financial Management, Thorough knowledge of the technical standards/procedures.

DUTIES: Management of Project. Ensuring the achievement of operational targets. Managing others and projects ensuring that all contribute towards achievement of dept goals. Guidelines/Practices/Frameworks/M&E. Manage traffic information and systems (TRAFFMAN). Manage the coordination of District Law Enforcement. Manage the coordination of overloading control operations. Manage public Transport Operations. Manage the coordination of acquisition of Traffic Law enforcement equipment and fire arms.

ENQUIRIES: Ms. N.F. Mpe Tel No: (015) 294 8401 or Ms. R. J. Phihlela Tel No: (015) 295 1166.

OTHER POSTS

POST 43/149: DEPUTY DIRECTOR: OPERATING LICENSES REF NO: LDTCS 002/19

SALARY: R733 257 per annum. (Level 11) (All-inclusive remuneration package) The inclusive remuneration package consists of a basic salary, the State’s contribution to the Government Employee Pension Fund, a medical fund and flexible portion in terms of applicable rules.

CENTRE: Head Office (Polokwane)

REQUIREMENTS: Qualifications: An undergraduate qualification (NQF Level 6) as recognised by SAQA. A qualification in transport Management will serve as an added advantage. A minimum of three (3) years’ junior management experience in Public Transport field. Computer literacy. Valid driver’s licence (with exception of persons with disabilities) Competencies: Strategic Capability and Leadership, Programme and Project management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication. Knowledge of PFMA and Treasury Regulations, thorough knowledge of National and Provincial Legislation affecting passenger transportation, thorough knowledge of the National Land Transport Information System (NLTIS), National and Provincial passenger transport policy, the operations of the passenger transport industry, Analytical skills, Conflict solving skills.

DUTIES: Manage the administration of the National Land Transport Information System (NLTIS). Manage the administering of NLTIS users. Manage NLTIS transactions. Manage support services to NLTIS users. Manage training and capacity building of NLTIS users. Manage the development and implementation of operating licence policies and procedures. Ensure compliance to legal prescripts regulating the processing of operating licences. Manage operating licence records and statistics. Manage the Sub – Directorate Operating Licence Administration.

ENQUIRIES: Ms. N.F. Mpe Tel No: (015) 294 8401 or Ms. R. J. Phihlela Tel No: (015) 295 1166.

POST 43/150: DEPUTY DIRECTOR: REGISTRATION AND PERMITS REF NO: LDTCS 003/19

SALARY: R733 257 per annum (Level 11) (All-inclusive remuneration package) The inclusive remuneration package consists of a basic salary, the State’s contribution to the Government Employee Pension Fund, a medical fund and flexible portion in terms of applicable rules.

CENTRE: Head Office (Polokwane)

REQUIREMENTS: Qualifications: An undergraduate qualification (NQF Level 6) as recognised by SAQA. A qualification in Transport/Traffic management will serve as an added advantage. A minimum of three (3) years’ junior management level in Transport /Traffic field. Computer literacy. Valid driver’s licence (with exception of...

**DUTIES:** Manage the registration of Vehicle Testing Stations (VTS), Drivers’ License Testing Centres (DLTCs), Manufacturers, Importers and Builders of Vehicles (MIBs) and manufacturers of number plates. Manage the system of personalised number plates. Manage the registration of authorised officers (traffic officers, examiners of vehicles and driving licenses). Coordinate the activities of registering authorities. Manage the administrative function for the issuing of abnormal load and special events permits.

**ENQUIRIES:** Ms. N.F. Mpe Tel No: (015) 294 8401 or Ms. R. J. Phihlela Tel No: (015) 295 1166.

**POST 43/151:** CONTROL PROVINCIAL INSPECTOR (IN-SERVICE & FIELD TRAINING) REF NO: LDTCS 004/19

**SALARY:** R733 257 per annum. (Level 11) (All-inclusive remuneration package) The inclusive remuneration package consists of a basic salary, the State’s contribution to the Government Employee Pension Fund, a medical fund and flexible portion in terms of applicable rules.

**CENTRE:** Limpopo Traffic Training College (Mutale)

**REQUIREMENTS:** Qualifications: An undergraduate qualification (NQF Level 6) as recognised by SAQA. A qualification in Traffic Law Enforcement / Road Traffic will serve as an added advantage. A minimum of seven (7) years’ experience in Traffic Law Enforcement of which three (3) years should be in Traffic Training. A qualification in Occupational Directed Education Training and Development Practices (ODETDP) will serve as an added advantage. Computer Literacy. Valid driver’s licence (with exception of persons with disabilities). Competencies: Strategic Capability and Leadership, Programme and Project management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication. Training Legislation, National Road Traffic Act, Written and verbal communication skills, Operational Planning, Analytical thinking, Subject expertise in the field of Examiner of Vehicles, Traffic Officer and Examiner of Driving Licenses.

**DUTIES:** Plan and manage field and in-service training. Manage the assessment of training performance. Coordinate the evaluation of training programme. Manage and provide field-training programs. Manage the performance of Law Enforcement duties.

**ENQUIRIES:** Ms. N.F. Mpe Tel No: (015) 294 8401 or Ms. R. J. Phihlela Tel No: (015) 295 1166.

**POST 43/152:** DEPUTY DIRECTOR: PUBLIC TRANSPORT SERVICES REF NO: LDTCS 005/19 (X2 POSTS)

**SALARY:** R733 257 per annum. (Level 11) (All-inclusive remuneration package) The inclusive remuneration package consists of a basic salary, the State’s contribution to the Government Employee Pension Fund, a medical fund and flexible portion in terms of applicable rules.

**CENTRE:** Mopani (Giyani), Vhembe (Thohoyandou) Districts

**REQUIREMENTS:** Qualifications: An undergraduate qualification (NQF Level 6) as recognised by SAQA. A qualification in transport Management will serve as an added advantage. A minimum of three (3) years’ junior management experience in the transport environment. Computer literacy. Valid driver’s licence (with exception of persons with disabilities). Competencies: Strategic Capability and Leadership, Programme and Project management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication. Knowledge of PFMA and Treasury Regulations, thorough knowledge of National and Provincial Legislation affecting passenger transportation, thorough knowledge of the National Land Transport Information System (NLTIS), National and Provincial passenger transport policy, Conflict and problem solving skills.
System (NLTS), National and Provincial passenger transport policy, the operations of the passenger transport industry. Analytical skills, Conflict solving skills.

**DUTIES**
Manage and monitor public transport operating licensing services. Ensure compliance to legal prescripts regulating the processing of operating licences. Implement public transport safety and compliance initiatives. Monitor the issuance of operating licences. Facilitate PRE hearings. Manage public transport conflicts. Keeping of records and statistics. Manage the Sub – Directorate Operating Licence Administration.

**ENQUIRIES**
Ms. N.F. Mpe Tel No: (015) 294 8401 or Ms. R. J. Phihlela Tel No: (015) 295 1166.

**POST 43/153**
CHIEF PROVINCIAL INSPECTOR (INSPECTORATE SERVICES) REF NO: LDTCS 006/19 (X2 POSTS)

**SALARY**
R470 040 per annum (Level 10)

**CENTRE**
Head Office (Polokwane)

**REQUIREMENTS**
Qualification: An undergraduate qualification (NQF Level 6) as recognised by SAQA. A qualification in Traffic Law Enforcement / Road Traffic will serve as an added advantage. A minimum of seven (7) years’ experience in the traffic law enforcement field, of which three (3) years should be at supervisory level. Valid driver’s licence (with exception of persons with disabilities) Competencies: Strategic Capability and Leadership, Programme and Project management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication. Organizing skills, Knowledge of National Road Traffic Act, Written and verbal communication skills, Policy Analysis and Development.

**DUTIES**
Coordinate Inspection of all Driving License Testing Centres, Municipal Vehicles Testing Centres and Private Vehicles Testing Stations. Ensure compliance by examiners on Competency test driving on Government employees in the Province. Coordinate Inspection of Driving Schools. Facilitate the resolution of appeals for learners and driving licenses.

**ENQUIRIES**
Ms. N.F. Mpe Tel No: (015) 294 8401 or Ms. R. J. Phihlela Tel No: (015) 295 1166.

POST 43/154
CHIEF PROVINCIAL INSPECTOR (VOCATIONAL FORMALTRAINING) REF NO: LDTCS 007/19 (X2 POSTS)

**SALARY**
R470 040 per annum (Level 10)

**CENTRE**
Limpopo Traffic Training College (Mutale)

**REQUIREMENTS**
Qualifications: An undergraduate qualification (NQF level 6) as recognised by SAQA. A qualification in Traffic Law Enforcement/Road Traffic Diploma will serve as an added advantage. A minimum of seven (7) years’ experience in the traffic law enforcement field, of which three (3) years should be in Traffic training. A qualification in Occupational Directed Education Training and Development Practices (ODETDP) will serve as an added advantage. A minimum of five (5) years’ experience in Traffic Law Enforcement of which two (2) years must be in Traffic Training. Computer Literacy. Valid driver’s licence (with exception of persons with disabilities). Competencies: Strategic Capability and Leadership, Programme and Project management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication. Project management, Leadership Courses, Customer Service, Diversity, Assessment policy on training, Discipline procedures, Labour relations Acts, Training Legislation (SAQA), Skills Development Act), Written and Verbal communication skills, Time management, Public relations, Analytical thinking, Subject expertise in the field of Examiner of Vehicles, Traffic Officer and Examiner of Driving licence, Time management and problem solving.

**DUTIES**
Implement vocational (formal) training at the college. Manage assessment of training performance. Coordinate the evaluation of training programme. Manage and provide vocational (formal) training programs Manage performance of Law Enforcement duties.

**ENQUIRIES**
Ms. N.F. Mpe Tel No: (015) 294 8401 or Ms. R. J. Phihlela Tel No: (015) 295 1166.
<table>
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<tr>
<th>POST 43/155</th>
<th>CHIEF PROVINCIAL INSPECTOR: TRAFFIC STATIONS AND TCC REF NO: LDTCS 008/19 (X10 POSTS)</th>
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<tbody>
<tr>
<td>SALARY</td>
<td>R470 040 per annum (Level 10)</td>
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<tr>
<td>CENTRE</td>
<td>Capricon (Dendron) Vhembe (Malamulele and Musina) Waterberg (Lephalele, Northam, Modimolle, Groblersburg Mokopane Traffic Station /TCC) Districts</td>
</tr>
<tr>
<td>REQUIREMENTS</td>
<td>Qualifications: An undergraduate (NQF level 6) as recognised by SAQA. An undergraduate in Traffic Management will be an added advantage. A minimum of three (3) years’ experience at supervisory level in the Road Traffic environment. Traffman weighbridge model certificate will be an added advantage. Valid driver’s licence (with exception of persons with disabilities). Competencies: Strategic Capability and Leadership, Programme and Project management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication.</td>
</tr>
<tr>
<td>DUTIES</td>
<td>Key Performance Area: Manage overloading of heavy vehicles at Traffic Control Centres. Manage law enforcement duties at Traffic stations. Render Traffic administration management services. Liaise with SAPS and Municipalities on Law enforcement and overloading control matters.</td>
</tr>
<tr>
<td>ENQUIRIES</td>
<td>Ms. N.F. Mpe Tel No: (015) 294 8401 or Ms. R. J. Phihlela Tel No: (015) 295 1166.</td>
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<tr>
<th>POST 43/156</th>
<th>CHIEF PROVINCIAL INSPECTOR (PTU) REF NO: LDTCS 009/19 (X2 POSTS)</th>
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<tbody>
<tr>
<td>SALARY</td>
<td>R470 040 per annum (Level 10)</td>
</tr>
<tr>
<td>CENTRE</td>
<td>Sekhukhune and Mopani Districts</td>
</tr>
<tr>
<td>REQUIREMENTS</td>
<td>Qualifications: An undergraduate qualification (NQF level 6) as recognised by SAQA. A qualification in Road Traffic as recognised by SAQA will be an added advantage. A minimum of three (3) years’ experience at supervisory level in the Road Traffic environment. Valid driver’s licence (with exception of persons with disabilities). Competencies: Strategic Capability and Leadership, Programme and Project management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication.</td>
</tr>
<tr>
<td>DUTIES</td>
<td>Manage and enforce Road Traffic, Public Passenger, Transport Legislation and other relevant legislation. Manage joint law enforcement activities and projects. Manage resources and provide leadership and direction to all subordinates. Identify and manage risks in the Public Transport industry.</td>
</tr>
<tr>
<td>ENQUIRIES</td>
<td>Ms. N.F. Mpe Tel No: (015) 294 8401 or Ms. R. J. Phihlela Tel No: (015) 295 1166.</td>
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<tr>
<th>POST 43/157</th>
<th>ASSISTANT DIRECTOR: CONFLICT MANAGEMENT REF NO: LDTCS 010/19</th>
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<tbody>
<tr>
<td>SALARY</td>
<td>R376 596 per annum (Level 09)</td>
</tr>
<tr>
<td>CENTRE</td>
<td>Head Office (Polokwane)</td>
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<tr>
<td>DUTIES</td>
<td>Mediation and Resolution of Public Transport Disputes and conflict. Conduct inspections and verify operations on public transport routes. Monitor and render advice to taxi associations. Manage the staff component.</td>
</tr>
<tr>
<td>ENQUIRIES</td>
<td>Ms. N.F. Mpe Tel No: (015) 294 8401 or Ms. R. J. Phihlela Tel No: (015) 295 1166.</td>
</tr>
<tr>
<td>POST 43/158</td>
<td>ASSISTANT DIRECTOR: TRANSPORT PLANNING, POLICY &amp; RESEARCH</td>
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<tr>
<td>SALARY</td>
<td>R376 596 per annum (Level 09)</td>
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<tr>
<td>CENTRE</td>
<td>Head Office (Polokwane)</td>
</tr>
<tr>
<td>REQUIREMENTS</td>
<td>Qualifications: An undergraduate qualification (NQF Level 6) as recognised by SAQA. A qualification in transport or development Planning will serve as an added advantage. Three (3) years’ experience in a transport planning or related planning environment. Computer literacy. Valid driver’s licence (with exception of persons with disabilities) Competencies: Strategic Capability and Leadership, Programme and Project management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication. Thorough knowledge of National and Provincial Transport Legislation, Policies, Planning guidelines and transport related research, good understanding of the PFMA, policy analysis and policy development skills and report writing.</td>
</tr>
<tr>
<td>DUTIES</td>
<td>Coordinate and monitor the development, maintenance and implementation of Integrated Transport Plans (ITP’S) and Integrated Public Transport Networks (IPTN’s). Coordinate the identification and implementation of transport research needs. Facilitate the establishment, resuscitation, monitoring and maintenance of transport forums.</td>
</tr>
<tr>
<td>ENQUIRIES</td>
<td>Ms. N.F. Mpe Tel No: (015) 294 8401 or Ms. R. J. Phihlela Tel No: (015) 295 1166.</td>
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<tr>
<th>POST 43/159</th>
<th>ASSISTANT DIRECTOR: PUBLIC TRANSPORT SERVICES REF NO: LDTCS 012/19 (X5 POSTS)</th>
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<tbody>
<tr>
<td>SALARY</td>
<td>R376 596 per annum (Level 09)</td>
</tr>
<tr>
<td>CENTRE</td>
<td>Waterberg (Modimolle) Vhembe (Thohoyandou) Sekhukhune (Lebowakgomo) Capricorn (Lebowakgomo/Polokwane) Mopani (Giyani) Districts</td>
</tr>
<tr>
<td>REQUIREMENTS</td>
<td>Qualification: An undergraduate qualification (NQF level 6) as recognised by SAQA. A qualification in transport management or development will serve as an added advantage. Three (3) years’ experience in a transport environment. Computer literacy. Valid driver’s licence (with exception of persons with disabilities). Competencies: Strategic Capability and Leadership, Programme and Project management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication. Thorough knowledge of Transport Legislation and Policies, good understanding of passenger transport operations, good written and verbal communication skills, analytical thinking and good report writing skills.</td>
</tr>
<tr>
<td>DUTIES</td>
<td>Manage subsidy contracts. Monitor subsidised operations. Monitor scholar transport operations. Administer freight transport. Participate in transport forums in local municipalities. Implement and monitor non-motorized transport projects e.g. Shova Kalula project. Monitor public transport operations and compliance to regulations. Manage the staff component.</td>
</tr>
<tr>
<td>ENQUIRIES</td>
<td>Ms. N.F. Mpe Tel No: (015) 294 8401 or Ms. R. J. Phihlela Tel No: (015) 295 1166.</td>
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<tr>
<th>POST 43/160</th>
<th>ASSISTANT DIRECTOR: SECRETARIAT SERVICES REF NO: LDTCS 014/19</th>
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<tbody>
<tr>
<td>SALARY</td>
<td>R376 596 per annum (Level 09)</td>
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<tr>
<td>CENTRE</td>
<td>Head Office (Polokwane)</td>
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<tr>
<td>REQUIREMENTS</td>
<td>Qualifications: An undergraduate qualification (NQF Level 6) as recognised by SAQA. A qualification in transport management/development/Management Assistant/Administration will serve as an added advantage. Three years’ experience at supervisory level in secretariat services or administration. Computer literacy. Valid driver’s licence (with exception of persons with disabilities) Competencies: Strategic Capability and Leadership, Programme and Project management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication. Thorough knowledge of Transport Legislation and Policies, good understanding of passenger transport operations, good written and verbal communication skills, analytical thinking and good report writing skills.</td>
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</table>
Solving and analysis, Client orientation and Customer Focus, Communication. Thorough knowledge of all Transport Legislation and Policies, knowledge of the National Land Transport Information System (NLTIS), good understanding of passenger transport operations, good written and verbal communication skills, analytical thinking and good report writing skills.

**DUTIES**: Coordinate the rendering of administration and logistics services pertaining to the publishing of operation licences applications in the Government Gazette. Coordinating the rendering of Secretariat Services to the Limpopo Provincial Regulatory Entity (LPRE). Coordinating the rendering of administrative support services to the LPRE. Manage the staff component.

**ENQUIRIES**:
Ms. N.F. Mpe Tel No: (015) 294 8401 or Ms. R. J. Phihlela Tel No: (015) 295 1166.

**POST 43/161**
**ASSISTANT DIRECTOR: OPERATING LICENSES**
**REF NO**: LDTCS 015/19
**(X6 POSTS)**

**SALARY**: R376 596 per annum (Level 09)
**CENTRE**: Waterberg (Modimolle)
Vhembe (Thohoyandou)
Sekhukhune (Lebowakgomo) (X2 Posts)
Capricorn (Lebowakgomo/Polokwane)
Mopani Districts

**REQUIREMENTS**:
Qualifications: An undergraduate qualification (NQF level 6) as recognised by SAQA. A qualification in transport management or development will serve as an added advantage. Three years’ experience at supervisory level in the related field. Computer literacy. Valid driver’s license (with exception of persons with disabilities)

Competencies: Strategic Capability and Leadership, Programme and Project management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication. Thorough knowledge of all Transport Legislation and Policies, thorough knowledge of the National Land Transport Information System (NLTIS), good understanding of passenger transport operations, good written and verbal communication skills, analytical thinking and good report writing skills.

**DUTIES**: Render operating licensing services. Prepare and present operating licence applications to the Provincial Regulatory Entity (PRE). Co-ordinate logistics for PRE meetings. Capturing of operator and vehicle information on the Registration and Administration System (RAS). Facilitate the Taxi Recapitalization Programme. Monitor recordkeeping of operating licence statistics and data. Monitor public transport disputes and conflicts. Ensure transport operator safety and compliance. Manage the staff component.

**ENQUIRIES**:
Ms. N.F. Mpe Tel No: (015) 294 8401 or Ms. R. J. Phihlela Tel No: (015) 295 1166.

**POST 43/162**
**ASSISTANT DIRECTOR: BUS SUBSIDY MANAGEMENT**
**REF NO**: LDTCS 015/19

**SALARY**: R376 596 per annum (Level 09)
**CENTRE**: Head Office
**REQUIREMENTS**:
Qualifications: An undergraduate qualification (NQF level 6) as recognized by SAQA. A qualification in Commerce/Accounting or financial management will serve as an added advantage. Three years’ experience at supervisory level in a related field. Computer literacy. Valid drivers’ license (with exception of persons with disabilities)

Competencies: Strategic Capability and Leadership, Programme and Project management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication. Knowledge of Transport Legislation and Policies, knowledge of PFMA and related financial policies, good knowledge and understanding of Excel Programme, good financial knowledge and skills, analytical thinking and good report writing skills.

**DUTIES**: Coordinate the funding of subsidy services. Coordinate the processing of subsidy claims. Coordinate the capturing and processing of subsidy statistics/data. Manage the staff component.

**ENQUIRIES**:
Ms. N.F. Mpe Tel No: (015) 294 8401 or Ms. R. J. Phihlela Tel No: (015) 295 1166.
POST 43/163 : ASSISTANT DIRECTOR: TRANSPORT OPERATOR EMPOWERMENT REF NO: LDTCS 016/19

SALARY : R376 596 per annum. (Level 09)
CENTRE : Head Office (Polokwane)
REQUIREMENTS : Qualifications: An undergraduate qualification (NQF level 6) as recognized by SAQA. A qualification in transport management or development will serve as an added advantage. Three years’ experience at supervisory level in a related environment, dealing with educational or empowerment related activities. Computer literacy. Valid drivers’ licence (with exception of persons with disabilities) Competencies: Strategic Capability and Leadership, Programme and Project management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication. Knowledge of Transport Legislation and Policies, knowledge of PFMA, report writing skills, project management skills and good written and verbal communication skills.

DUTIES : Co-ordinate the implementation of empowerment programmes for the public transport industry. Co-ordinate public transport stakeholder relations through structures e.g. Limpopo Provincial Taxi Council, SANWIT and SANSBOC. Coordinate Memorandum of Agreements with stakeholders. Coordinate the implementation of training of SMME’s. Coordinate the Taxi Recapitalization Programme.

ENQUIRIES : Ms. N.F. Mpe Tel No: (015) 294 8401 or Ms. R. J. Phihlela Tel No: (015) 295 1166.

POST 43/164 : ASSISTANT DIRECTOR: OPERATING LICENCE ADMINISTRATION REF NO: LDTCS 017/19

SALARY : R376 596 per annum. (Level 09)
CENTRE : Head Office (Polokwane)


ENQUIRIES : Ms. N.F. Mpe Tel No: (015) 294 8401 or Ms. R. J. Phihlela Tel No: (015) 295 1166.

POST 43/165 : ASSISTANT DIRECTOR: COMPLIANCE REF NO: LDTCS 018/19

SALARY : R376 596 per annum (Level 09)
CENTRE : Head Office (Polokwane)
DUTIES: Plan and ensure that internal and external audit of the e-NATIS transactions are performed as per year programme. Ensure that audits are conducted on previously filed documents. Execute special audit at the request of Management (National, Provincial and Local). Coordinate and facilitate relevant requests for procurement of face value goods and services.

ENQUIRIES: Ms. N.F. Mpe Tel No: (015) 294 8401 or Ms. R. J. Phihlela Tel No: (015) 295 1166.

POST 43/166: ASSISTANT DIRECTOR: E-NATIS ADMINISTRATION REF NO: LDTCS 019/19

SALARY: R376 596 per annum (Level 09)
CENTRE: Head Office

DUTIES: Implement plans and control all activities in the Provincial Help Desk to ensure effective service delivery. Supervise and monitor all administration functions of motor vehicle registration and Licensing, Driver Licensing Testing Centres and Vehicle Testing Stations with regard to e-Natis. Compile and facilitate relevant requests for procurement of goods, services and contracts within the Help Desk to ensure that they are aligned to the Provincial Procurement procedures and PFMA. Ensure that all e-Natis related transactions are processed as prescribed. Supervise and monitor activities of subordinate to ensure proper implementation of National Road Legislation throughout the Provincial registering authorities and Help – Desk.

ENQUIRIES: Ms. N.F. Mpe Tel No: (015) 294 8401 or Ms. R. J. Phihlela Tel No: (015) 295 1166.

POST 43/167: ADMINISTRATE OFFICER: PERMITS AND REGISTRATION REF NO: LDTCS 020/19

SALARY: R257 508 per annum (Level 07)
CENTRE: Head Office (Polokwane)
REQUIREMENTS: Qualifications: An undergraduate qualification (NQF level 6) as recognised by SAQA. A minimum of three (3) years’ experience in the same or related field. Valid driver’s licence (with exception of persons with disabilities). Computer Literacy. Interpersonal relations, Knowledge of PFMA, Planning and Organisational Skills, Knowledge of e-Natis, Report Writing.

DUTIES: Approve and issue abnormal loads. Issues special events permits. Prepare memos to the MEC for approval with supporting documents. Ensure that all prescribes reconciliation procedure are followed and filed accordingly. Prepare requests for face value documents. Approve the captured information.

ENQUIRIES: Ms. N.F. Mpe Tel No: (015) 294 8401 or Ms. R. J. Phihlela Tel No: (015) 295 1166.

POST 43/168: ADMIN CLERK: RADIO OPERATOR REF NO: LDTCS 021/19 (X3 POSTS)

SALARY: R173 703 per annum (Level 05)
CENTRE: Head Office (Polokwane)
REQUIREMENTS: Qualifications: Grade 12/NQF level 4 or equivalent as recognised by SAQA. Valid driver’s licence (with exception of persons with disabilities). Computer Literacy. Competencies: Communication skills, Interpersonal relations and Report writing.

DUTIES: Coordinate Traffic information and other incidents with Traffic authorities, SAPS, all Stakeholders and Provincial Traffic Stations. Communicate with Law Enforcement agencies and Provincial Inspectors on 24/7 basis. Provide vehicles and driver information to law Enforcement agencies and handle restricted queries related to vehicles registration and driver’s licenses (Using e-Natis). Manage the Toll Free number. Capture accidents reports from forms as received from accident response units and process captured data.
ENQUIRIES : Ms. N.F. Mpe Tel No: (015) 294 8401 or Ms. R. J. Phihlela Tel No: (015) 295 1166.

POST 43/169 : ADMIN CLERK: PERMITS AND REGISTRATION REF NO: LDTCS 022/19 (X2 POSTS)

SALARY : R173 703 per annum (Level 05)

CENTRE : Head Office (Polokwane)

REQUIREMENTS : Qualifications: Grade 12/ NQF Level 4 or equivalent as recognised by SAQA. Valid driver’s licence (with exception of persons with disabilities). Competencies: Computer literacy, Verbal and Written communication.

DUTIES : Handle abnormal load permits applications. Handle personalised and special licence number applications and registrations. Receive and process special event permit applications. Perform and consolidate clerical transactions.

ENQUIRIES : Ms. N.F. Mpe Tel No: (015) 294 8401 or Ms. R. J. Phihlela Tel No: (015) 295 1166.