ANNEXURE O

THE PRESIDENCY

The Presidency is an equal opportunity, affirmative action employer. It is our intention to promote representivity (race, gender and disability). The candidature of persons whose transfer/appointment will promote representivity will receive preference. Candidates with disabilities are encouraged to apply. As the apex of Government in the Republic of South Africa, the Presidency coordinates policy development and implementation that enable responses to short-term opportunities and challenges in the country and to direct the country’s progress towards the realisation of the NDP’s Vision 2030. The Policy and Research Services (PRS) unit in The Presidency is a reconstituted structure which will drive policy coordination and alignment and institutionalise the practice of evidence-based policy formulation. Candidates joining PRS must be accomplished in their fields as researchers and policy analysts, self-driven, collaborative, innovative, solution-oriented, confident presenters of ideas, passionate about the country’s development, vigilant against failures of implementing government’s programme of action, and willing to put in long hours in the interest of growing the South Africa we want.

APPLICATIONS: The Presidency, Private Bag x1000, Pretoria, 0001 or Hand deliver at Government Avenue, Union Buildings.

FOR ATTENTION: Mr K Futhane

CLOSING DATE: 29 November 2019

NOTE: Applications must be submitted on form Z83 and should be accompanied by certified copies of qualifications, ID as well as a comprehensive CV in order to be considered. It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Correspondence will be limited to successful candidates only. If you have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful. Shortlisted candidates will be subjected to a pre-employment screening and a Top Secret security vetting to determine the suitability of a person for employment. In addition, your qualifications(s) will be submitted to SAQA for verification. Failure to submit the requested documents will result in your application not being considered. Shortlisted candidates will be subjected to a pre-employment screening and Top Secret security vetting to determine their suitability for working in an environment that handles sensitive state information. In addition, your qualifications(s) will be submitted to SAQA for verification and failure to submit the requested documents will result in your application not being considered. If you have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful.

MANAGEMENT ECHELON

POST 41/173: CHIEF POLICY ANALYST (SECTOR LEAD): ECONOMY, TRADE AND INVESTMENT

Branch: Policy and Research Services

SALARY: R1 251 183 per annum (Level 14) (All-inclusive package)

CENTRE: Pretoria

REQUIREMENTS: Charged with leading engagement on policies that will facilitate inclusive economic growth and job creation, the successful candidate must have a Bachelor’s Degree/Advanced Diploma in Economics or in Public Finance or equivalent qualification on NQF Level 7. Post-graduate qualifications at Masters Level will serve as an added advantage. Candidates should have 5 years of senior management experience and must have proven exposure in the public sector policy space and programme implementation in areas such as investment promotion, industrial strategy and macro-economic policy. Process competencies: Candidates should have proven communication skills and in particular, must provide evidence of writing at advanced level. They require superior levels of client and stakeholder orientation, honesty and integrity, and commitment to work collaboratively. They should bring to the
position in-depth understanding of the Public Service Regulatory Framework as well as the legal and political environment within which The Presidency operates (as the centre of government). They should demonstrate understanding of the South African political economy, global development trends and innovations in the fields of economic policy implementation, investment promotion and industrialisation. Advanced statistical and research skills are required, including capacity to use research tools for processing and analysing data. Ability to work in multiple discipline teams, knowledge management, leadership, people management and empowerment, programme and project management as well working under tight deadlines will be added advantage.

**DUTIES**

The successful candidate will be expected to provide leadership as Chief Policy Analyst serving the Economic Sectors, Investment, Employment and Infrastructure Development Cluster whose work increase the management of the economy, trade and investment. She/he must identify and report on critical economic trends/data that require the attention of the President and Deputy President, track the implementation of the programme of action (economic development priorities and flagship projects ranging from re-imagined industrial strategy, 4IR and job creation), draft critical notes and appraisals on Cabinet Memorandums, commission relevant research, establish relations with researchers/think tanks and identity policy gaps that require the attention of the President and Deputy President. You will coordinate (working with relevant departments) relevant economic sector advisory councils and working groups. Work with relevant departments and agencies to track and report on the implementation of the Investment Conference and Jobs Summit outcomes.

**ENQUIRIES**

Mr Thabiso Moloi Tel No: (012) 300 5866

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**POST 41/174**

**CHIEF POLICY ANALYST (SECTOR LEAD): GOVERNANCE AND INSTITUTIONAL DEVELOPMENT**

Branch: Policy and Research Service

**SALARY**

R1 251 183 per annum (Level 14) (All-inclusive package)

**CENTRE**

Pretoria

**REQUIREMENTS**

Charged with supporting efforts towards building a democratic, responsible and developmental public service, the successful candidate must have a Bachelor’s Degree/ Advanced Diploma in Law, institutional Economics or Public Administration with specialisation in governance and capacity building or equivalent qualification on NQF level 7. Post-graduate qualifications at Masters Level will serve as an added advantage. Must have 5 years of senior management experience and must have proven exposure in the public sector policy space and programme implementation in areas such as corporate governance, institutional development, assurance and compliance strategy implementation. Competencies and minimum areas of knowledge and expertise include: communication - both oral and written; client orientation and customer focus; honesty and integrity; innovation in the way you operate and engage with stakeholders; strategic leadership; problem-solving and analysis; knowledge management; change management; financial management; project management and research management. The successful candidate must have in-depth understanding of the Public Service Regulatory Framework, inter-governmental relations legislation, the National Development Plans, appreciate meaning and application of theories of democratic developmental state and be familiar with the Companies Act and the King Codes. Candidate must have the ability to apply research, monitoring and evaluation methodologies and tools that leads to the development of insights and proposals for advancing good governance and the building of a responsive and capable state.

**DUTIES**

The successful candidate will lead policy formulation and analysis, and research on governance and institutional development within the public service. In addition to supporting the Governance, State Capacity and Institutional Development Cluster, the candidate must anchor the structures set up by The Presidency to reform the governing including the Presidential State Owned Enterprises Advisory Council. Support the Director-General in The Presidency with regard to oversight over the Public Service. Monitor and report on interventions related to building the capacity of the state. Work alongside Presidency legal advisors to make inputs on priority projects aimed at strengthening governance across the State.

**ENQUIRIES**

Mr Thabiso Moloi Tel No: (012) 300 5866
**POST 41/175**  
**SENIOR POLICY ANALYST: TELECOMMUNICATIONS AND NETWORK INDUSTRIES**  
Branch: Policy and Research Service

**SALARY**  
R1 057 326 per annum (Level 13) (All-inclusive package)

**CENTRE**  
Pretoria

**REQUIREMENTS**  
A Bachelor’s degree in Computer Science or Information Systems or Engineering or equivalent qualification on NQF level 7. A relevant Master’s degree will serve as an added advantage. Experience: 5 years at a middle/senior management level. Job Knowledge: Knowledge of the telecommunications policy and regulatory environment is essential, as well as thorough understand of the Electronic and Communication Act. Functional knowledge of key 4IR technologies (Artificial Intelligence, Robotics, Internet of Things, Data Science, Cloud Computing, Cybersecurity, Block-chain, Nanotechnology, Precision medicine, etc.). Competencies Required: Business analysis, software development, policy analysis, strategic leadership, financial analysis and budget management, problem solving and analysis, people management and empowerment, project management, knowledge management, change management and service delivery innovation. Core competencies: Be a professional, highly motivated, initiative and critical thinker who will be able to gather and analyse information skilfully. Communication skills. Good interpersonal skills. Have excellent computer skills. High level Research skill. Have excellent organisational and planning skills flexible with ability to work on multiple projects simultaneously. High-Level negotiation and decision making ability. Have sense of urgency and ability to identify and resolve problems in a timely manner. Relationship building and teamwork skills. Excellent in litigation matters as well as executive matters. Be able to work independently and under pressure. Monitoring and evaluation. Integrity and trust. Problem solving and analysis. Good computer knowledge. Good decision-making skills. Applied strategic thinking. Negotiation techniques. Business acumen. Consultation skills. Program and project management. Maintain confidentiality. Financial management. Public Service regulatory Framework. Policy formulation process within Government.

**DUTIES**  
The successful candidate will be working across functional areas in the Policy and Research Services Unit in The Presidency, the Senior Policy Analyst will be responsible for conducting research, policy analysis and project support in the broader area of telecommunications. He/she will work with Chief Policy Analysts and the Head of the Policy Unit to monitor the implementation of priority Fourth Industrial Revolution (4IR) interventions and programmes with a special focus universal access, skills development and industrialisation. He/she will also participate in international and regional structures that promote economic development through 4IR and must work with the SEIAS Unit to perform socio-economic impact assessment of the 4IR.

**ENQUIRIES**  
Mr Thabiso Moloi Tel No: (012) 300 5866

**POST 41/176**  
**SENIOR POLICY ANALYST: AGRICULTURE AND NATURAL RESOURCES**  
Branch: Policy and Research Service

**SALARY**  
R1 057 326 per annum (Level 13) (All-inclusive package)

**CENTRE**  
Pretoria

**REQUIREMENTS**  
A Bachelor’s Degree/Advanced Diploma in Agriculture or Mining Economics or equivalent qualification on NQF level 7 and expertise in the following areas: Agricultural Economics/Statistics, Macro/Policy Economics and Modelling, International Economics and or Trade Policy, Resource Economics, Mining or Water Resource Management. Post-graduate qualifications at Masters Level will serve as an added advantage. Must have 5 years middle/senior management experience. Core competencies: Be a professional, highly motivated, initiative and critical thinker who will be able to gather and analyse information skilfully. Communication skills. Good interpersonal skills. Have excellent computer skills. High level Research skill. Have excellent organisational and planning skills flexible with ability to work on multiple projects simultaneously. High-Level negotiation and decision making ability. Have sense of urgency and ability to identify and resolve problems in a timely manner. Relationship building and teamwork skills. Excellent in litigation matters as well as executive matters. Be able to work independently and under pressure. Monitoring and evaluation. Integrity and trust. Problem solving and
DUTIES: Continuous in-depth study/research of developments/patterns/trends in a specific agricultural environment (e.g. resources, production, marketing, reform, macroeconomics, farm management, agricultural business, international trade and investment, business support, rural development etc.). Resources (spending, allocation, access, utilization, cost benefit, etc.): Human resources (labour, entrepreneurship, etc.) Natural resources (land, water, environment, etc.) Capital resources (equipment, finance, infrastructure, technology, etc.) Intermediate inputs (consumables) Production (performance, viability, efficiency, profitability, etc.) Marketing (supply chain efficiency, opportunities, beneficiation, access, equitable participation, initiatives, etc.) International trade (negotiations, trade policy and legislation, norms & standards, market access) Agrarian reform (restitution, redistribution, co-operative development, business development, entrepreneurial development, etc.) Render support in the promotion of agribusiness management by means of research and extension support. Analyse agriculture and natural resources local and international trends, offer regular insights, produce policy briefs economic and be part of internal and external fora that support the development of growth in agriculture and national resources sectors. She/he must validate the reliability of economic models in relation the specific scenarios and do forecasting. From time to time, the candidate will be expected to partner with and or commission research projects to close knowledge gaps or to mobilize evidence to test policy propositions.

ENQUIRIES: Mr Thabiso Moloi Tel No: (012) 300 5866

POST 41/177: SENIOR POLICY ANALYST: ECONOMETRICS/STATISTICS/DEVELOPMENT PLANNING/DEMOGRAPHY Branch: Policy and Research Service

SALARY: R1 057 326 per annum (Level 13) (All-inclusive package)

CENTRE: Pretoria

REQUIREMENTS: Qualifications: A Bachelor’s degree or equivalent qualification (NQF level 7) Econometrics, Statistics, Development Planning or Demography as recognised by SAQA. A Masters Degree in econometrics, statistics /mathematics, finance, development planning or demography will serve as an added advantage. Experience: At least 5 years as a statistician or conducting econometric models. Proven research design, execution and research management is essential. Job Knowledge: Knowledge of macro- and microeconomic policies, advanced quantitative research methods, analysis and report writing, understanding of geospatial mapping, demography and or behavioural economics. Demonstrable econometrics, predictive and or statistical modelling expertise and proven research/project management experience. Competencies Required: Strategic leadership, financial management, problem solving, people management and empowerment, project management, knowledge management, change management and service delivery innovation.


ENQUIRIES: Mr Thabiso Moloi Tel No: (012) 300 5866