

**PROVINCIAL ADMINISTRATION: NORTH WEST  
DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT**

**APPLICATIONS** : Applications, quoting the relevant reference number, must be forwarded as follows: The Directorate: Structured Agricultural Training and Empowerment:  
**Potchefstroom Agricultural College:** The District Director, Dr Kenneth Kaunda District Services, Private Bag X804, Potchefstroom 2520, for attention of Ms C Hilderbrand.  
**The Directorate - Dr Ruth Segomotsi Mompoti District Services:** The District Director, Dr Ruth Segomotsi Mompoti District Services, P.O.Box 112, Vryburg, 8600, for attention of Ms T Menong  
**The Directorate - Ngaka Modiri Molema District Services:** The District Director, Ngaka Modiri Molema District Services, Private Bag X 106, Mmabatho, 2735, for attention of Mr EK Senna  
**The Directorate - Bojanala District Services: The District Director,** Bojanala District Services, P.O.Box X 82070, Rustenburg, 3000, for attention of Ms I Maponyane  
**All other posts for Mahikeng - Head Office,** The Director Human Resource Management, Department of Rural, Environment and Agricultural Development, Directorate: Human Resource Management, Private Bag X2039, Mmabatho 2735, for the attention Ms P Mokohe or delivered at the Agri Centre Building, corner Dr James Moroka and Stadium Roads, Mmabatho.

**CLOSING DATE** : 22 November 2019

**NOTE** : This Departmental is an Equal Opportunity, Affirmative Action Employer. It is our intention to promote representivity (race, gender and disability) in the Department through the filling of these posts and candidates whose transfer/promotion/appointment will promote representivity will receive preference. An indication in this regard will facilitate the processing of applications.

**OTHER POSTS**

**POST 40/104** : **SCIENTIFIC MANAGER GRADE A REF NO: NWDARD 03/10/2019**

**SALARY** : R898 569 per annum (All inclusive package) (OSD)  
**CENTRE** : Dr. Ruth Segomotsi Mompoti District  
**REQUIREMENTS** : Grade 12 plus a three year recognized MSC degree or relevant scientific qualification. 6 – 7 years post qualification natural science experience of which three years must at a managerial level. Compulsory registration with SACNASP as a natural scientist. Strategic capability and leadership. Decision making and team leadership. Communication and networking skills. People management, problem solving and analysis skills. Knowledge of scientific methodologies and models. Computer aided scientific applications. Technical report writing, data analysis. Policy development and analysis. Scientific presentations. Research and development and mentoring.

**DUTIES** : Ensure the development and implantation of policies, Systems and procedures. Provide strategic leadership and direction. Lead, coordinate and develop scientific models and regulatory frame works. Research development. Financial management. People management. Governance.

**ENQUIRIES** : Ms. T. Molema Tel No: (053) 928 – 0625

**POST 40/105** : **CHIEF STATE VETERINARIAN REF NO: NWDARD 01/10/2019 (X4 POSTS)**

**SALARY** : R733 257 per annum (Level 11) (All-inclusive package)  
**CENTRE** : Mafikeng  
 Ratlou

		Lekwa-Teemane Ventersdorp State Veterinary Offices
<b><u>REQUIREMENTS</u></b>	:	An appropriate BVMCH or BVSC and registration with the South African Veterinary Council. Understanding of the application of the Animal Diseases Act (Act 35 of 1984). 6 -7 year's relevant experience of which three years must be at a managerial level. An understanding of the Meat Safety Act (Act 40 of 2000). A good understanding of the Import and Export facilitation protocols. Understanding of the Animal Disease Eradication Schemes of South Africa (TB and CA Schemes). A good knowledge and understanding of the Departmental Flagship Projects and action support needed thereof. Computer literacy. Valid driver's licence.
<b><u>DUTIES</u></b>	:	The purpose of the State Veterinarian is to provide risk assessment of potential hazardous situations in area that involve Animal Health. The incumbent will therefore be responsible for: Managing and Coordinating the Brucellosis Scheme in the State Veterinary area. Assessing the prevalence of TB in the area and instituting the necessary control measures. Participating in the Departmental Primary Animal Health Care (PAHC) project through providing necessary secondary intervention function. Conducting risk assessment on all commodities that are destined for export. Ensure compliance of all imported commodities arriving in the State Veterinary area. Inspecting and registering all facilities that intend to export commodities out of South Africa. Preparing the State Veterinary office operational budget requirements and inputs into the Regional MTEF budgets. Preparing the work statistics and data management. Participating in the compilation of personnel work plans and evaluation of personnel performance in a State Veterinary office (PMDS). Reporting to line function manager.
<b><u>ENQUIRIES</u></b>	:	Dr. L.S. Madyibi Tel No: (018) 389 - 5102/5057
<b><u>POST 40/106</u></b>	:	<b><u>DEPUTY DIRECTOR: SECURITY SERVICES REF NO: NWDARD 02/10/2019</u></b>
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R733 257 per annum (Level 11) (All inclusive package) Mafikeng
<b><u>DUTIES</u></b>	:	The successful candidate must be in possession of a three (3) year NQF level 6 qualifications, preferably a relevant Bachelor's Degree; from a registered and recognized Higher Education Institution in Security Management or Policing as well as the following: SSA Top Secret Security Clearance Vetting. National Intelligence Security Managers Course; Security Officers Grade A Registration with PSIRA; Firearm competency; Firearm licence; Minimum of five (5) years' experience in safety and security or equivalent at middle management level within the public sector; Proven experience in contract management and investigations; Minimum Code B unendorsed Drivers licence; Computer Literacy Certificate and ability to make use of MS Office computer software packages effectively.
<b><u>DUTIES</u></b>	:	Provide safety and security frameworks, protocols and policy. Manage the coordination of physical security in the Department. Oversee and manage the development of policies; guidelines; norms and standards of vetting and investigations for security clearance levels. Ensure that special investigations on security breaches and security risk assessments are conducted. Manage the implementation of Minimum Information Security Standards (MISS) and records management within the Department. Oversee the monitoring and evaluation of security contracts and Service Level Agreements.
<b><u>ENQUIRIES</u></b>	:	Ms. K.O. Bodigelo-Nyezi Tel No: (018) 389 – 5532
<b><u>POST 40/107</u></b>	:	<b><u>DEPUTY DIRECTOR: HR PLANNING AND PERSAL CONTROL REF NO: NWDARD 04/10/2019</u></b>
<b><u>SALARY CENTRE</u></b>	:	R733 257 per annum (Level11) (All inclusive package) Mafikeng

**REQUIREMENTS**

: A Bachelor's degree/National Diploma in Human Resource Management or equivalent qualification. A minimum of 3-5 years relevant practical experience in Organizational Development and Job Evaluation of which 3 years must be at an Assistant Director level. Knowledge of public Service Regulations and Public Service Prescripts. Knowledge of Organizational Development models. Insight into Human Resource Plan development, monitoring and assessment. Insight into human resource best practices. Ability to work under pressure. Good communication skills (verbal & writing). Good interpersonal, report writing, presentation and facilitation skills. Computer literacy skill (MS Word, Excel, and Persal system).Valid driver's license.

**DUTIES**

: Manage and coordinate the development/ review of HR Plan. Monitor implementation of HR Plan and ensure reporting on the Plan. Report on Human Resource Management matters, e.g. Assessment of HR Component. Manage the development of the Organizational Structure. Diagnose, design and implement appropriate organizational development interventions. Market and sensitize the Department on Organizational Development processes. Manage the development/review of Job Descriptions for posts on the approved structure and Job Evaluation processes. Management, maintenance and monitoring the departmental HR delegations. Ensure that delegation registers are regularly reviewed, updated and validated. Manage the departmental Human Resource Information Systems. Provision advisory support services to management and staff. Manage key performance areas of subordinates.

**ENQUIRIES**

: Ms Y Modubu Tel No: (018) 389 - 5638