ANNEXURE T

PROVINCIAL ADMINISTRATION: MPUMALANGA
DEPARTMENT OF HEALTH

CLOSING DATE : 15 November 2019
NOTE : Applications must be submitted on form Z83, obtainable from any Public Service Department or on the internet at www.gov.za/documents. The fully completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as recently certified copies of all qualification(s), academic records including a Senior certificate and ID-document [Driver’s license where applicable]. The certification must be within three (3) months as at the advert closing date. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department’s intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan. The Department reserves the right to withdraw posts, if by doing so, the interests of the Department will be best served.

OTHER POSTS

POST 39/181 : MEDICAL OFFICER GR 3 (OPHTHALMOLOGY) REF NO: MPDOH/NOV/19/01

SALARY : R1 089 693 – R1 362 366 per annum, plus rural allowance in terms of OSD requirements. (Depending on the years of experience in terms of relevant OSD and Commuted Overtime which is determined by the service delivery needs of the Department).

CENTRE : Tonga Hospital (Ehlanzeni District)

REQUIREMENTS : MBCHB degree with a recognized University. A postgraduate medical qualification will be an added advantage. A minimum of 10 years’ post-registration experience. Current registration with the HPCSA. A valid work permit will be required from non-South Africans. Sound clinical knowledge and experience in the respective medical discipline. Knowledge of current health and public service legislation, regulation and policies.

DUTIES : Provide clinic care. Manage resources, including human resources. Coordinate and Supervise the teaching of Community Service and junior doctors in the unit. Organise and participate in OPD activities. Attend all relevant meetings. Manage the outpatient clinic of unit. Participate in quality improvement plans in the hospital. Perform after hours duties. Provide operational leadership in your unit. Ability to perform cataract operations in high volume suture less and phaco techniques, Glaucoma surgeries, squint surgeries, laser procedures and phaco techniques cataract.

ENQUIRIES : Mr. P S Gumede Tel No: (013) 780 9038
APPLICATIONS : The Chief Executive Officer: Tonga Hospital; Private Bag X 661; Kwa-Lugedlane; 1341 or Hands delivered to: Mzinti-Mangweni Road; Tonga View; Kwa-Lugedlane; 1341.
FOR ATTENTION : Mr. K V Gwebu Tel No: (013) 780 9038
POST 39/182: MEDICAL OFFICER GR 2 REF NO: MPDOH/NOV/19/02

SALARY: R938 964 – R1 026 693 per annum. plus rural allowance in terms of OSD requirements. (Depending on the years of experience in terms of relevant OSD and Commuted Overtime which is determined by the service delivery needs of the Department).

CENTRE: Bethal Hospital (Gert Sibande District)

REQUIREMENTS: MBCHB degree with a recognized University. A postgraduate medical qualification will be an added advantage. A minimum of 5 years post-registration experience. Current registration with the HPCSA. A valid work permit will be required from non-South Africans. Sound clinical knowledge and experience in the respective medical discipline. Knowledge of current health and public service legislation, regulation and policies.

DUTIES: Provide clinic care. Manage resources, including human resources. Co-ordinate and Supervise the teaching of Community Service and junior doctors in the unit. Organise and participate in OPD activities. Attend all relevant meetings. Manage the outpatient clinic of your unit. Participate in quality improvement plans in the hospital. Perform after hours duties. Provide operational leadership in your unit. Ensure medical outreach to PHC unit.

ENQUIRIES: Mr. C D Mnisi Tel No: (017) 811 1642

APPLICATIONS: The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.

FOR ATTENTION: Mr M A Dhladhla

POST 39/183: MEDICAL OFFICER GRADE 1 REF NO: MPDOH/NOV/19/03

SALARY: R821 205 – R884 670 per annum. plus rural allowance in terms of OSD requirements. (Depending on the years of experience in terms of relevant OSD and Commuted Overtime which is determined by the service delivery needs of the Department).

CENTRE: Mmamethlake Hospital (Nkangala District)

REQUIREMENTS: MBCHB degree with a recognized University. An appropriate qualification that allow registration with HPCSA as Medical Practitioner. Current registration with HPCSA as Medical Practitioner. Valid work permit will be required from Non-South Africans. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from South African Qualifications Authority (SAQA) or any other regulating bodies. Sound Clinical knowledge and experience in the respective medical discipline. Knowledge of current Health and Public Service Regulations and Policies.

DUTIES: Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after - hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and /or post graduate medical students.

ENQUIRIES: Ms. S Matheba Tel No: (013) 658 1070

APPLICATIONS: The District Manager; Nkangala District Office; Private Bag X 7296; Emalahleni, 1035 Hand delivered to: Piet Koornhof Building, Justice Street, Emalahleni, 1035.

FOR ATTENTION: Ms S Matheba

POST 39/184: MEDICAL OFFICER GRADE 1 REF NO: MPDOH/NOV/19/04 (X2 POSTS)

SALARY: R821 205 – R884 670 per annum. (OSD requirements) (Depending on the years of experience in terms of relevant OSD and Commuted Overtime which is determined by the service delivery needs of the Department).

CENTRE: Middelburg Hospital (Nkangala District)

REQUIREMENTS: MBCHB degree with a recognized University. An appropriate qualification that allow registration with HPCSA as Medical Practitioner. Current registration with HPCSA as Medical Practitioner. Valid work permit will be required from Non - South Africans. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from South African Qualifications Authority (SAQA) or any other regulating bodies. Sound Clinical knowledge and experience in the respective medical discipline. Knowledge of current Health and Public Service Regulations and Policies.

DUTIES: Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department.
Provision of after-hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students.

**ENQUIRIES**: Ms. S Matheba Tel No: (013) 658 1070

**APPLICATIONS**: The District Manager; Nkangala District Office; Private Bag X 7296; Emalahleni, 1035 Hand delivered to: Piet Koornhof Building, Justice Street, Emalahleni, 1035.

**FOR ATTENTION**: Ms S Matheba

**POST 39/185**: MEDICAL OFFICER GRADE 1 REF NO: MPDOH/NOV/19/05 (X3 POSTS)

**SALARY**: R821 205 – R884 670 per annum. plus rural allowance in terms of OSD requirements. (Depending on the years of experience in terms of relevant OSD and Commuted Overtime which is determined by the service delivery needs of the Department).

**CENTRE**: Evander Hospital (Gert Sibande District)

**REQUIREMENTS**: MBCHB degree with a recognized University. An appropriate qualification that allow registration with HPCSA as Medical Practitioner. Current registration with HPCSA as Medical Practitioner. Valid work permit will be required from Non-South Africans. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from South African Qualifications Authority (SAQA) or any other regulating bodies. Sound Clinical knowledge and experience in the respective medical discipline. Knowledge of current Health and Public Service Regulations and Policies.

**DUTIES**: Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after-hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students.

**ENQUIRIES**: Mr. C D Mnisi Tel No: (017) 811 1642

**APPLICATIONS**: The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.

**FOR ATTENTION**: Mr M A Dhladhla

**POST 39/186**: MEDICAL OFFICER GRADE 1 - REF NO: MPDOH/NOV/19/06

**SALARY**: R821 205 – R884 670 per annum. plus rural allowance in terms of OSD requirements. (Depending on the years of experience in terms of relevant OSD and Commuted Overtime which is determined by the service delivery needs of the Department).

**CENTRE**: Evander Hospital (Gert Sibande District)

**REQUIREMENTS**: MBCHB degree with a recognized University. Current registration with the HPCSA as a Medical Practitioner. None registration as Medical Practitioner – Independent Practice. Sound knowledge of Medical ethics. Additional experience in the relevant discipline will serve as a recommendation.

**DUTIES**: Provide clinical care to patients. Perform after hour duties and participate in outreach programmes. Participate in continuing medical education. Perform medical procedures. Provide holistic patient care inclusive of preventative treatment and rehabilitation. Provide ongoing medical management of patients with chronic medical conditions. Give medical input into team management. Supervise Medical Officers/ Community Service Medical Officers Allied Health Staff in proper taking, managing and storage of health information, including discharge summaries. Deal with disability grants assessments. Provide input in medico-legal problems.

**ENQUIRIES**: Mr. C D Mnisi Tel No: (017) 811 1642

**APPLICATIONS**: The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.

**FOR ATTENTION**: Mr M A Dhladhla

**POST 39/187**: PHARMACIST GR 1 REF NO: MPDOH/NOV/19/09

**SALARY**: R693 372 – R735 918 per annum. (OSD requirements) (Depending on the years of experience in terms of relevant OSD)

**CENTRE**: Middelburg Hospital (Nkangala District)
REQUIREMENTS: Pharmacy Degree or equivalent qualification. Current registration with the SA Pharmacy Council. Conversant with current Pharmaceutical and related legislation. Five (5) years appropriate experience gained after registration. Core competencies recommended. Commitment to quality development of self and others. Computer literacy, good interpersonal skills. Good written and verbal communication skills. Strong leadership and managerial skills.


ENQUIRIES: Ms. S Matheba Tel No: (013) 658 1070
APPLICATIONS: The District Manager; Nkangala District Office; Private Bag X 7296; Emalahleni, 1035

FOR ATTENTION: Ms S Matheba

POST 39/188: PHARMACIST GR 1 REF NO: MPDOH/NOV/19/10

SALARY: R693 372 – R735 918 per annum. (OSD requirements) (Depending on the years of experience in terms of relevant OSD) plus rural allowance

CENTRE: Themba Hospital (Ehlanzeni District)

REQUIREMENTS: Pharmacy Degree or equivalent qualification. Current registration with the SA Pharmacy Council. Conversant with current Pharmaceutical and related legislation. Five (5) years appropriate experience gained after registration. Core competencies recommended. Commitment to quality development of self and others. Computer literacy, good interpersonal skills. Good written and verbal communication skills. Strong leadership and managerial skills.


ENQUIRIES: Mr. I Zitha Tel No: (013) 755 5100
APPLICATIONS: The District Manager; Ehlanzeni District Office; Private Bag X 11 278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.

FOR ATTENTION: Ms. Innocent Mthombeni Tel No: (013) 7555 100

POST 39/189: ASSISTANT MANAGER: NURSING: EYE CARE (PN- B4) REF NO: MPDOH/NOV/19/07

SALARY: R614 991 - R692 166 per annum (OSD requirements)

CENTRE: Gert Sibande District Office, Ermelo

REQUIREMENTS: Basic Qualification accredited with SANC and HPCSA in terms of Government Notice R425 (i.e. Diploma/degree in nursing or optometrist) or Equivalent
qualification that allows registration with SANC and HPCSA. A minimum of 8 years appropriate/recognisable experience after registration with SANC and HPCSA. Post basic diploma in Medical and Surgical Ophthalmic Nursing Science/optometrist, dispensing optician with relevant degree or diploma. Certificate in refraction services. Must be able to do visual acuity, retract readers, prescriptions spectacles and process spectacles. Perform through eye inspection. At least 3 years of the period referred to above must be appropriate/recognisable experience in management. Knowledge of the legislative and Policy framework as well as the current transformation strategies in the Public Sector. Good communication, conflict management and interpersonal skills. Computer literacy will be an added advantage. Submission of certified documents not older than 3 Months.

**DUTIES:**
Coordinate the implementation and monitoring of eye care activities in Gert Sibande District aimed at improving eye health and elimination of avoidable visual impairment and blindness. Screening of all patients. Refraction. Issuing of assistive devices. Monitor and conduct audits in the quality of ocular surgery outcomes. Facilitate community eye care projects. Collaborate with sector departments and relevant stakeholders in the provision of integrated comprehensive service package. Cataract surgeries, etc. Perform thorough routine eye inspection. Promote eye health by teaching patients about proper eye care techniques. To coordinate the implementation and monitoring of eye care activities in Gert Sibande district which is aimed at improving eye health and elimination of avoidable visual impairment and blindness. To monitor and conduct audits in the quality of ocular surgery outcomes. To facilitate community eye care projects. To collaborate with sector departments and relevant stakeholders in the provision of integrated comprehensive service package.

**ENQUIRIES:**
Mr. C D Mnisi Tel No: (017) 811 1642

**APPLICATIONS:**
The District Manager: Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.

**FOR ATTENTION:**
Mr. M A Dhladhla

**POST 39/191:**
ASSISTANT MANAGER: NURSING: EYE CARE (PN-B4) REF NO: MPDOH/NOV/19/08
Re-Advertisement (Candidates who applied are expected to re-apply)

**SALARY:**
R614 991 - R692 166 per annum (OSD requirements)

**CENTRE:**
Ehlanzeni District Office, Mbombela

**REQUIREMENTS:**
Basic Qualification accredited with SANC and HPCSA in terms of Government Notice R425 (i.e. Diploma/degree in nursing or optometrist) or Equivalent qualification that allows registration with SANC and HPCSA. A minimum of 8 years appropriate/recognisable experience after registration with SANC and HPCSA. Post basic diploma in Medical and Surgical Ophthalmic Nursing Science/optometrist, dispensing optician with relevant degree or diploma. Certificate in refraction services. Must be able to do visual acuity, retract readers, prescriptions spectacles and process spectacles. Perform through eye inspection. At least 3 years of the period referred to above must be appropriate/recognisable experience in management. Knowledge of the legislative and Policy framework as well as the current transformation strategies in the Public Sector. Good communication, conflict management and interpersonal skills. Computer literacy will be an added advantage. Submission of certified documents not older than 3 Months.

**DUTIES:**
Coordinate the implementation and monitoring of eye care activities in Ehlanzeni District aimed at improving eye health and elimination of avoidable visual impairment and blindness. Screening of all patients. Refraction. Issuing of assistive devices. Monitor and conduct audits in the quality of ocular surgery outcomes. Facilitate community eye care projects. Collaborate with sector departments and relevant stakeholders in the provision of integrated comprehensive service package. Cataract surgeries, etc. Perform thorough routine eye inspection. Promote eye health by teaching patients about proper eye care techniques. To coordinate the implementation and monitoring of eye care activities in Ehlanzeni District which is aimed at improving eye health and elimination of avoidable visual impairment and blindness. To monitor and conduct audits in the quality of ocular surgery outcomes. To facilitate community eye care projects. To collaborate with sector departments and relevant stakeholders in the provision of integrated comprehensive service package. Facilitate community eye care projects.
ENQUIRIES : Mr I Zitha Tel No: (013) 755 5100
APPLICATIONS : The District Manager; Ehlanzeni District Office; Private Bag X 11 278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.
FOR ATTENTION : Ms Innocent Mthombeni Tel No: (013) 7555 100
POST 39/192 : OPERATIONAL MANAGER: PN - B3 REF NO: MPDOH/NOV/19/12 (X2 POSTS)
SALARY : R562 800 – R633 432 per annum. (OSD requirements depending on the qualification and years of experience)
CENTRE REQUIREMENTS : Basic R425 Qualification i.e. A Diploma/Degree in Nursing. A Diploma in Clinical Nursing Assessment, treatment and Care or Community Health Nursing Science. Registration with the South African Nursing Council. Minimum of 9 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty. Experience and Knowledge of the District Health System. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Demonstrate a basic understanding of HR and financial policies and practices. Must have the following skills: Good interpersonal skill, Planning and organizational skills. Good written and communication skills. Problem solving and analytical skill. Basic computer literacy as a support tool to enhance service delivery.
DUTIES : Manage and provide PHC facility supervisory duties in line with the PHC Supervision policy guideline. Ensure clinical nursing practice by the nursing team in the facility in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards in accordance to the PHC Service delivery Package. Ensure implementation on National Core Norms and Standards including Six Priority Areas. Advocate for patients through ensuring adherence to Batho Pele Principles. Coordinate community involvement and participation. Manage and Monitor effective use and maintenance of assets and infrastructure of the facility. Monitor information management and documentation.
ENQUIRIES : Mr. C D Mnisi Tel No: (017) 811 1642
APPLICATIONS : The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.
FOR ATTENTION : Mr. M A Dhladhla
POST 39/193 : OPERATIONAL MANAGER (PN-B3) REF NO: MPDOH/NOV/19/13
SALARY : R562 800 – R633 432 per annum (OSD requirements depending on the qualification and years of experience)
CENTRE REQUIREMENTS : Basic R425 qualification i.e. Diploma/Degree in nursing. A Diploma in clinical assessment, treatment and care or Community Health Nursing Science. Registration with the South African Nursing Council. Minimum of 9 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in general nursing. At least 5 years of the period referred to the above must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty. Experience and knowledge of the District Health System. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impact on service delivery. Demonstrate of basic understanding of HR and financial policies and practices. Must have the following skills. Good interpersonal skills, Planning and organizational skills. Good written and communication skills. Problem solving and analytical skills. Computer literacy. Valid driver’s permit/licence.
DUTIES : Manage and provide PHC facility supervisory duties in line with the PHC supervision guidelines. Ensure clinical nursing practices by the nursing team in the facility in accordance with the scope and practice and nursing standard as determined by the relevant Health facility. Promote quality nursing care as directed by the professional scope of practice and standards in accordance to the to the PHC delivery package. Ensure the implementation of National Core
Standards (NCS) norms and standards including six key priorities areas. Advocate for patients through ensuring adherence to Batho Pele Principles. Coordinate community involvement and participation. Manage and monitor effective use and maintenance of assets and infrastructure of the facility. Monitor information management and documentation.

ENQUIRIES: Mr. C D Mnisi Tel No: (017) 811 1642
APPLICATIONS: The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.
FOR ATTENTION: Mr M A Dhladhla

POST 39/194: OPERATIONAL MANAGER: PN - B3 REF NO: MPDOH/NOV/19/14

SALARY: R562 800 – R633 432 per annum (OSD requirements depending on the qualification and years of experience)
CENTRE: Sikhululwe Clinic (Nkangala District)
REQUIREMENTS: Basic R425 Qualification i.e. A Diploma/Degree in Nursing. A Diploma in Clinical Nursing Assessment, treatment and Care or Community Health Nursing Science. Registration with the South African Nursing Council. Minimum of 9 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty. Experience and Knowledge of the District Health System. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Demonstrate a basic understanding of HR and financial policies and practices. Must have the following skills: Good interpersonal skill, Planning and organizational skills. Good written and communication skills, Problem solving and analytical skill. Basic computer literacy as a support tool to enhance service delivery.

DUTIES: Manage and provide PHC facility supervisory duties in line with the PHC Supervision policy guideline. Ensure clinical nursing practice by the nursing team in the facility in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards in accordance to the PHC Service delivery Package. Ensure implementation on National Core Norms and Standards including Six Priority Areas. Advocate for patients through ensuring adherence to Batho Pele Principles. Coordinate community involvement and participation. Manage and Monitor effective use and maintenance of assets and infrastructure of the facility. Monitor information management and documentation.

ENQUIRIES: Ms. S Matheba Tel No: (013) 658 1070
APPLICATIONS: The District Manager; Nkangala District Office; Private Bag X 7296; Emalahleni, 1035 Hand delivered to: Piet Koonhof Building, Justice Street, Emalahleni, 1035.
FOR ATTENTION: Ms S Matheba

POST 39/195: ASSISTANT DIRECTOR: CORPORATE SERVICES REF NO: MPDOH/NOV/19/15

Re-advertisement (all candidates who applied before are requested to re-apply)

SALARY: R470 040 per annum. (Level 10) plus benefits
CENTRE: Embhuleni Hospital (Gert Sibande District)
REQUIREMENTS: Appropriate Bachelor’s Degree/National Diploma with 3 years relevant experience. Excellent Written and verbal communication skills. Presentation, facilitation, problem solving, conflict resolution, research, project management and time management skills. A good understanding and knowledge of relevant prescripts governing the Public Service. A valid driver’s license.


ENQUIRIES: Mr. C D Mnisi Tel No: (017) 811 1642
APPLICATIONS: The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.

FOR ATTENTION: Mr. M A Dhladhla

POST 39/196: OPERATIONAL MANAGER NURSING GRADE 1 (GENERAL) PNA-5 REF NO: MPDOH/NOV/19/16

SALARY: R444 276 – R500 031 per annum (OSD requirements depending on the qualification and years of experience)

CENTRE: Mmametlhake Hospital (Nkangala District)

REQUIREMENTS: Basic qualification accredited with SANC in terms of Government Notice R425. Diploma or degree in nursing that follows registration with SANC as Professional Nurse. A Minimum of 5 years appropriate/recognize experience after registration as a general nurse. Knowledge of nursing care processes and procedures, nursing statutes and relevant legal framework such as Nursing Act, Health Act Occupational Health an safety Act.

DUTIES: To supervise and coordinate the provision of an effective patient care through adequate nursing care. Manage activities of the unit according to National and Provincial guidelines. Manage and monitor proper utilization of resources. Facilitate the development and analysis of nursing guidelines, practices, standards and procedures. Manage workplace discipline. Manage and monitor proper utilization of human, financial and physical resources.

ENQUIRIES: Ms. S Matheba Tel No: (013) 658 1070

APPLICATIONS: The District Manager; Nkangala District Office; Private Bag X 7296; Emalahleni, 1035 Hand delivered to: Piet Koornhof Building, Justice Street, Emalahleni, 1035.

FOR ATTENTION: Ms. S Matheba

POST 39/197: CLINICAL PROGRAMME COORDINATOR: QUALITY ASSURANCE REF NO: MPDOH/NOV/19/18

SALARY: R444 276 – R500 031 per annum (OSD requirements depending on the qualification and years of experience)

CENTRE: Piet Retief Hospital (Gert Sibande District)


DUTIES: Conduct inspections to ensure that Quality Assurance plans are implemented and that practices are according to specified policy. Perform training and guidance activities to instill a culture of service delivery in all service areas within the district, monitor quality assurance indicators and report thereon to assist in the improvement of service delivery at all district health institutions. Ensure that quality assurance committees are established: that these have quality improvement projects and that significant change is recognized and rewarded. Identify best practice and implement these to continuously advance quality assurance in the district. Interact with university and COHSASA role players to enhance the quality assurance procedures and practices. Perform quality improvement audits and survey monthly and report to senior management. Identity facilitate and co-ordinate all quality improvement plans. Ensure implementation of National core standard and provincial initiatives (patients Right Charter, Batho Pele programmers etc.).Ensure that all facilities conduct patients Experience of Care and waiting time’s surveys. Ensure planning, Co-ordination implementation, monitoring and evaluation of the quality assurance programmes within the district, Co-ordinate all aspects of National Core Standards. Programmer including assessments and activities to achieve National Core Standards accreditation.co-ordinate peer review.
assessments. Visit facilities maintain reports of such visits. Ensure all facilities develop Quality Improvement Plans, action plan and submit monthly quarterly and annual reports. Conduct District assurance meetings provide training and update clinical and non-clinical staff on quality issues. Ensure clinical and nursing audits are conducted to evaluate patient care. Participate in adverse events, complain and various other related committees to improve quality. Ensure all facilities conduct patient Experience of care and waiting times surveys Co-ordinate Batho Pele and good governance programmers.

ENQUIRIES : Mr. C D Mnisi Tel No: (017) 811 1642
APPLICATIONS : The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.
FOR ATTENTION : Mr. M A Dhladhla
POST 39/198 : LECTURER GRADE 1-2 PN-D1-2 (CLINICAL SUPERVISOR) REF NO: MPDOH/NOV/19/19 (X2 POSTS)

SALARY : R383 226 – R471 333 per annum. (OSD requirements) (Depending on the years of experience in terms of relevant OSD)
CENTRE : Mpumalanga College Of Nursing (Ehlanzeni District)
REQUIREMENTS : Basic R245 qualification (i.e. diploma/ degree in nursing) or equivalent qualification that allows registration with SANC as Professional Nurse PLUS a Post-Basic qualification in Nursing Education registered with SANC. Current registration with SANC. (PN-D1). A minimum of 4 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing (PN-D2) A minimum of 14 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognisable experience in Nursing Education after obtaining the 1year post-basic qualification in Nursing Education.

DUTIES : Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Teaching of clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the health facility. Provision of quality nurse training through professional training programmes and curricula as directed by the professional scope of practice and standards as determined by the health facility. Demonstrate effective communication with students, supervisors and other lecturers, including report writing and presentation skills. Work as part of the education team to ensure good nurse training. Work effectively, co-operatively amicably with students and other persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organise own work and manage training programmes in order to meet training outcomes as determined by the health facility. Demonstrate the ability to perform research work relevant to nursing education and related subjects to enhance the quality of nursing education. Able to apply computer technology and programmes to enhance the level of educational programmes.

ENQUIRIES : Mr. I Zitha Tel No: (013) 755 5100
APPLICATIONS : The District Manager; Ehlanzeni District Office; Private Bag X 11 278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200
FOR ATTENTION : Ms. Innocent Mthombeni Tel No: (013: 7555 100
POST 39/199 : LECTURER GR 1-2 (REPLACEMENT) REF NO: MPDOH/NOV/19/20 (X2 POSTS)

SALARY : R383 226 – R471 333 per annum. (OSD requirements) (Depending on the years of experience in terms of relevant OSD)
CENTRE : Rob Ferreira Hospital (Ehlanzeni District)
REQUIREMENTS : Grade 12/Matric Certificate. Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification in Nursing Education registered with the SANC. Grade 1: A minimum of 4 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A minimum of 14 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognisable experience in Nursing Education after obtaining the 1year post-basic qualification in Nursing Education.
DUTIES:
Demonstrate an understanding of nursing legislation and related legal and ethical nursing practises. Teaching of clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant training facility. Provision of quality nurse training through professional training programmes and curricula as directed by the professional scope of practice and standards as determined by the relevant health training facility. Demonstrate effective communication with students, supervisors and other lecturers, including report writing and presentation skills when required. Work as part of the education team to ensure good nurse training. Work effectively, co-operatively amicably with students and other persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organise own work and manage training programmes in order to meet training outcomes as determined by the health training facility. Demonstrate the ability to perform research work relevant to nursing education and related subjects to enhance the quality of nursing education. Able to apply computer technology and programmes to enhance the level of educational program.

ENQUIRIES:
Mr. I Zitha Tel No: (013) 755 5100

APPLICATIONS:
The District Manager; Ehlanzeni District Office; Private Bag X 11 278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.

FOR ATTENTION:
Ms. Innocent Mthombeni Tel No: (013) 755 5100

POST 39/200:
PROFESSIONAL NURSE (PN-B1 – THEATRE) REF NO: MPDOH/NOV/19/21

SALARY:
R383 226 – R444 276 per annum. (OSD requirements) (Depending on the years of experience in terms of relevant OSD)

CENTRE:
Bethal Hospital (Gert Sibande District)

REQUIREMENTS:
Post-Basic qualifications accredited with SANC in terms of Government Notice R425 i.e. Diploma/Degree in General nursing plus a post basic qualification in Operating Theatre accredited with SANC in terms of Government notice R212 in Operating Theatre as specialty. Knowledge and understanding of nursing legislation legal and ethical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality and nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility.

DUTIES:
Effectively communicate with patients, supervisors and promoting and advocating proper care. Work co-operatively and amicably with persons of diverse intellectual, cultural, racial 127 or religious differences. Must be able to plain and organize own work and that of support personnel to ensure proper nursing care.

ENQUIRIES:
Mr. C D Mnisi Tel No: (017) 811 1642

APPLICATIONS:
The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.

FOR ATTENTION:
Mr. M A Dhladhla

POST 39/201:
PROFESSIONAL NURSE SPECIALTY GRADE 1 (PNB-1 OPERATING THEATRE) REF NO: MPDOH/NOV/19/22

SALARY:
R383 226 – R444 276 per annum. (OSD requirements) (Depending on the years of experience in terms of relevant OSD)

CENTRE:
Sabie Hospital (Ehlanzeni District)

REQUIREMENTS:
Basic qualifications accredited with the SANC in terms of Government Notice R425 (diploma/degree in Nursing and Midwifery) or equivalent qualification that allows registration with the SANC as Professional Nurse and Midwife. PLUS A post basic qualification in Medical and Surgical Nursing Science: Operating Theatre. A minimum of 4 years appropriate and recognizable experience in nursing after registration as a professional nurse with SANC. (Proof of service records to be attached). Annual receipt with SANC to practice for 2019. (Proof of registration to be attached). Submission of certified copies of documents (certification should not be older than 3 months). Recommendations: Ability to function independently and to prioritize work. Leadership and sound interpersonal skills. Problem solving and decision making skills. Good supervisory and teaching skills.

DUTIES:
Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Implement and co-ordinate clinical nursing and support services within the Theatre unit. Establish and implement quality assurance within the unit. Ensure effective and efficient
management systems. Develop and implement comprehensive nursing care plans for the hospital. Ensure that the nursing and health care is practiced in accordance with the relevant prescripts. Participate in multidisciplinary quality teams educating and training the nursing team. Gather health related data to ensure optimal future planning. Manage KRA’s of subordinates. Ensure adherence to the Batho Pele Principles and Patient Right Charter.

ENQUIRIES: Mr. I Zitha Tel No: (013) 755 5100
APPLICATIONS: The District Manager; Ehlanzeni District Office; Private Bag X 11 278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.
FOR ATTENTION: Ms. Innocent Mthombeni Tel No: (013) 7555 100

POST 39/202: PROFESSIONAL NURSE (PN-B1) (REPLACEMENT) REF NO: MPDOH/NOV/19/23 (X8 POSTS)

SALARY: R383 226 – R444 276 per annum. (OSD requirements) (Depending on the years of experience in terms of relevant OSD) plus rural allowance

CENTRE: (Gert Sibande District:
Morgenzon Clinic
Amersfoort Clinic
Kempville Clinic
Piet Retief Town Clinic
Sead Clinic
Emthonjeni Clinic
Winnifred Maboea Clinic
Kwa Zanele Clinic

REQUIREMENTS: Basic qualification accredited by the SANC in terms of Government Notice 425 (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows for registration with the SANC as a professional Nurse plus a post-basic nursing qualification with a duration of at least one(1) year, accredited with SANC in terms of Government Notice No.R212 in the relevant specialty. Current proof of registration with the South African Nursing Council as a Professional Nurse. Nine (9) years appropriate or recognizable experience in nursing after registration as a Professional Nurse in General Nursing. At least five (5) years of the period referred to above must be appropriate/recognizable experience after post-basic qualification in the relevant specialty. Good leadership and management abilities.

DUTIES: Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Maintain constructive work relationships with nursing and other stakeholders (i.e. inter-professional, inter-sectoral and multidisciplinary team work). Participate in the analysis and implementation of nursing guidelines, practice standards and procedures. Monitor and ensure proper utilization of human, financial and physical resources. Utilize information technology and other management information systems to manage information for the enhancement of service delivery at CHC.

ENQUIRIES: Ms. Glory Tel No: (013) 766 3340
APPLICATIONS: The Head of Department; Provincial Officer; Private Bag X 11285; Mbombela, 1200 or Hand delivered to: Indwe Building, Government Boulevard, Riverside Park, Ext 2, Mbombela, 1200.
FOR ATTENTION: Ms. Glory Mokone

POST 39/203: PROFESSIONAL NURSE GR1 (PNB1) REF NO: MPDOH/NOV/19/24 (X2 POSTS)

SALARY: R383 226 – R444 276 per annum. (OSD requirements) (Depending on the years of experience in terms of relevant OSD)

CENTRE: Evander Hospital; Amajuba Memorial Hospital (Gert Sibande District)

REQUIREMENTS: Basic qualification accredited by the SANC in terms of Government Notice 425 (i.e. Diploma/Degree in Nursing and Midwife) as a professional Nurse and Midwife. At least two years’ experience as a Theatre Nurse. Registered with SANC as a Registered Nurse and Midwife. Good relations. Ability to work under pressure. At least 4 years as a Professional Nurse. Knowledge and understanding of Nursing legislation and related legal and ethical nursing
practice accordance with the scope of practice and standards as determined by the relevant health facility.

**DUTIES**
Promote quality nursing care as directed by professional scope of standards as determined by the relevant health facility. Effectively communicate with the patients, supervisors and other clinicians, including report writing when required, display concern for patient, promoting and advocating proper care. Work as part of the multi-disciplinary team to ensure good nursing care, co-operatively and amicable with persons of diverse intellectual, racial or religious differences. Must be able to plan and organize own work and that of support personnel to ensure proper nursing care.

**ENQUIRIES**
Mr. C D Mnisi Tel No: (017) 811 1642

**APPLICATIONS**
The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.

**FOR ATTENTION**
Mr. M A Dhladhla

**POST 39/204**
PROFESSIONAL NURSE GR1 (PN-B1) REF NO: MPDOH/NOV/19/25 (X2 POSTS)

**SALARY**
R383 226 – R444 276 per annum. (OSD requirements) (Depending on the years of experience in terms of relevant OSD)

**CENTRE**
Themba Hospital (Ehlanzeni District)

**REQUIREMENTS**
Basic qualification accredited by the SANC in terms of Government Notice 425 (i.e. Diploma/Degree in Nursing and Midwife) as a professional Nurse and Midwife. At least two years’ experience as a Theatre Nurse. Registered with SANC as a Registered Nurse and Midwife. Good relations. Ability to work under pressure. At least 4 years as a Professional Nurse. Knowledge and understanding of Nursing legislation and related legal and ethical nursing practice accordance with the scope of practice and standards as determined by the relevant health facility.

**DUTIES**
Promote quality nursing care as directed by professional scope of standards as determined by the relevant health facility. Effectively communicate with the patients, supervisors and other clinicians, including report writing when required, display concern for patient, promoting and advocating proper care. Work as part of the multi-disciplinary team to ensure good nursing care, co-operatively and amicable with persons of diverse intellectual, racial or religious differences. Must be able to plan and organize own work and that of support personnel to ensure proper nursing care.

**ENQUIRIES**
Mr. I Zitha Tel No: (013) 755 5100

**APPLICATIONS**
The District Manager; Ehlanzeni District Office; Private Bag X 11 278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.

**FOR ATTENTION**
Ms. Innocent Mthombeni Tel No: (013) 755 5100

**POST 39/205**
PHYSIOTHERAPIST GRADE 1 REF NO: MPDOH/NOV/19/26

**SALARY**
R317 976 – R361 872 per annum. (OSD requirements) (Depending on the years of experience in terms of relevant OSD)

**CENTRE**
Carolina Hospital (Gert Sibande District)

**REQUIREMENTS**
BSC Physiotherapy or appropriate qualification that allows registration with the HPCSA as a Physiotherapist. Registration with the HPCSA in the relevant profession as an independent practice. Registration with the HPCSA as an independent practice. Extensive experience in the assessment and treatment of critical patients (Neurosurgery, Orthopaedic, ICU etc.). Extensive management, administrative and supervisory experience. Ability to function within a multi-disciplinary team setting, to be flexible and to work independently. Good problem-solving, conflict resolution, interpersonal, organizational and communication skills. Willingness to work under pressure. Computer literacy.

**DUTIES**
Manage a clinical load and develop Physiotherapy services in all the sections of the institution. Assist in the management, policy formulation, and operational planning process of the unit. Supervise and develop personnel in team including mentoring Physiotherapists at a more junior level. Undertake quarterly evaluations and training of allocated operational staff and students. Co-ordinate all administrative activities regarding the patients, clinical area and in the unit. Supervise and train students. Participate in outreach programmes.

**ENQUIRIES**
Mr. C D Mnisi Tel No: (017) 811 1642

**APPLICATIONS**
The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.
FOR ATTENTION : Mr. M A Dhladhla

POST 39/206 : SENIOR ADMINISTRATIVE OFFICER: AUXILIARY SERVICES REF NO: MPDOH/NOV/19/27

SALARY : R316 791 per annum. (Level 08) plus benefits
CENTRE : Matikwane Hospital (Ehlanzeni District)
REQUIREMENTS : Degree or Diploma in Administration plus 3 years relevant experience. Computer literacy. Good interpersonal and communication skills verbal and written. Knowledge of Batho Pele Principles and customer care. Willing to work under pressure. Be prepared to work on shifts. Knowledge of Departmental policies, prescripts and practices. Problem solving skills, analytical thinking, maintaining discipline and conflict resolution. Organizing skills, creativity, job information, planning, decision making, supervision and control. Budgeting and reporting.

DUTIES : Management of Logistical Services. Ensuring its and procedures will be an added that Public private party service calls are logged responded to and analyzed in line with the Public Private Party (PPP) Agreement. Manage the capturing of service calls and monitor data capturing task for logged calls. Manage office space and accommodation requirements. overseen Auxiliary Services (cleaning, hygiene, pest control, waste management, gardens and grounds, etc.) for offices occupied by Drug Efficiently Administration. Manage document Reproduction Switchboard Services, Telecommunication services, Service Contracts and Food aid Services.

ENQUIRIES : Mr. I Zitha Tel No: (013) 755 5100
APPLICATIONS : The District Manager; Ehlanzeni District Office; Private Bag X 11 278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.
FOR ATTENTION : Ms. Innocent Mthombeni Tel No: (013) 7555 100

POST 39/207 : SOCIAL WORKER GRADE 1 REF NO: MPDOH/NOV/19/28

SALARY : R257 592 – R298 614 per annum. OSD requirements depending on qualifications and relevant years of experience
CENTRE : Kwamhlanga Hospital (Nkangala District)
REQUIREMENTS : Bachelor Degree in Social Work, registration as a Social Work with the SACSSP. Submission of valid proof of registration with the council. A valid drivers’ License. Knowledge and understanding of Social dynamics, human behaviour, social system, legislation, policies, ethical practices governing field and intake programmes and social empowerment interventions. Skills and Competencies: Have the ability to intervene and resolve conflict of complex nature, problem solving, and project management, and research, interpersonal, reporting, planning and organizing skills.

DUTIES : Interpreting, applying and implementing Social Work legislation, policies and guidelines relating to field and intake. Implementing operational plan of social work intervention for field and intake. Developing problem solving interventions and preventative measures for alleviating distress to individuals, groups, families and communities. Conducting social work research programs. Developing and creating stakeholders support mechanisms and networks. Implement prevention programmes linked to celebration of national days.

ENQUIRIES : Ms. S Matheba Tel No: (013) 658 1070
APPLICATIONS : The District Manager; Nkangala District Office; Private Bag X 7296; Emalahleni, 1035 Hand delivered to: Piet Koornhof Building, Justice Street, Emalahleni, 1035.
FOR ATTENTION : Ms. S Matheba

POST 39/208 : ADMINISTRATIVE OFFICER REF NO: MPDOH/NOV/19/29

Directorate Clinical Support Services

SALARY : R257 508 per annum. (Level 07) Plus Benefits
CENTRE : Provincial Office
REQUIREMENTS : Grade 12 Certificate plus 05 years’ experience or Degree or Diploma in Public Administration with relevant experience. Knowledge of PFMA and Treasury Regulations. Computer literacy. Good interpersonal and communication skills verbal and written. Budgeting and willing to work under pressure. Knowledge of Batho Pele Principles and customer care. Knowledge of Departmental policies, prescripts and practices. Problem solving skills, analytical thinking, maintaining discipline and conflict resolution. Organizing skills.

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DUTIES: Render administrative and logistic support services for the Directorate Clinical Support. Ensure acquisition of goods and services as per operational plan. Ensure that payments to service providers are processed on time for services rendered. Assist the Directorate in preparing and costing of operational plans, budget projections, budget adjustments and budget pressures. Approve the Directorate requisitions on LOGIS system. Request BAS Reports. Monitor expenditure. Consolidate reports. Assist with the management of invoices for the laboratory and blood services. Manage Directorate, Hospital Transfusion and Laboratory Committee and stakeholder meetings, invitations, filling of minutes and records.

ENQUIRIES: Ms. Glory Tel No: (013) 766 3340

APPLICATIONS: The Head of Department; Provincial Officer; Private Bag X 11285; Mbombela, 1200 or Hand delivered to: Indwe Building, Government Boulevard, Riverside Park, Ext. 2, Mbombela, 1200.

FOR ATTENTION: Ms. Glory Mokone

POST 39/209: FOOD SERVICE MANAGER REF NO: MPDOH/NOV/19/30

SALARY: R257 508 per annum. (Level 07) plus benefits

CENTRE: Amajuba Memorial Hospital (Gert Sibande District)

REQUIREMENTS: Degree/National Diploma in Food Management or relevant qualification or Grade 12 plus 8 years relevant experience. Knowledge of Food Service Management. Operations and basic computer literacy will be recommended. Excellent communication (written and verbal) skills. Prior knowledge of stock and key control required. Good interpersonal, analytical and problem solving skills. Ability to work as a team and independently under pressure. Have effective leadership skills. Valid driver’s license.

DUTIES: The direct control and Supervisors and food production staff. The Planning of menus and recipes for normal diets. The ordering of supplies, control the storage and issuing thereof. Inputs into the planning, budget and control expenditure in the kitchen by means of cost effective measures and the implementation of prescribed guidelines/procedures. The planning, implementation and evaluation of food services staff.

ENQUIRIES: Mr. C D Mnisi Tel No: (017) 811 1642

APPLICATIONS: The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.

FOR ATTENTION: Mr. M A Dhladhla

POST 39/210: PROFESSIONAL NURSE GRADE 1: GENERAL STREAM REF NO: MPDOH/NOV/19/31 (X14 POSTS)

Re- Advertisement

SALARY: R256 905 – R297 825 per annum (OSD requirements depending on the years of experience in terms of relevant OSD)

CENTRE: Mmamethlake Hospital (Nkangala District)

REQUIREMENTS: Registration with South African Nursing Council as General Nurse and Midwife. Ability to work independently must be able to work under pressure and manage heavy patient loads. Good interpersonal skills, commitment and dedication. Ability to implement and manage changes.

DUTIES: Provide health care service in the hospital Help with supervision and performance and evaluation of junior staff members. Implement appropriate measures and system to ensure quality patient. Provide nursing care within scope of practice. Ensure the implementation of Patient Rights Charter and Batho Pele Principles. Educate staff and patients Work closely with the community provide comprehensive and quality nursing care according to the standards and guidelines keep concise and legible records and ensure that nurses do likewise manage medication Adhere to Batho Pele Principles and Patient Rights Charter

ENQUIRIES: Mr. I Zitha Tel No: (013) 755 5100

APPLICATIONS: The District Manager; Ehlanzeni District Office; Private Bag X 11 278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.

FOR ATTENTION: Ms. Innocent Mthombeni Tel No: (013?) 7555 100

POST 39/211: PHARMACIST ASSISTANT (POST – BASIC) REF NO: MPDOH/NOV/19/32

SALARY: R208 383 – R234 738 per annum. (OSD requirements depending on years of experience and qualifications)
**CENTRE**: Sikhululwe Clinic (Nkangala District)

**REQUIREMENTS**: Grade 12, Post Basic Pharmacist's Assistant qualification, registered with the South African Pharmacy Council (SAPC). Proof of current registration with SAPC. Appropriate post registration experience will be an added advantage. Good interpersonal skills, ability to work under pressure and professionalism. Knowledge and skills: Pharmacy and Public service legislation, communication skills (written / verbal). Mathematical skills and Computer literacy.

**DUTIES**: Perform all duties falling within the scope of practice of Post Basic Pharmacist’s Assistant under direct supervision of a Pharmacist, including but not limited to the following: Assist with the manufacturing of non-sterile or sterile medicine according to formulas and SOPs. Re-packaging of medicines. Distribution and control of medicines. Reading and preparation of a prescription. Selection, labelling and supply of medicine in an appropriate container following the interpretation and evaluation of a prescription. Stock control and management, including ordering, receipt, storage and distribution of medicines according to legislation. Dispensing of medicines and providing information, education and counselling of patients to promote health.

**ENQUIRIES** : Ms. S Matheba Tel No: (013) 658 1070

**APPLICATIONS** : The District Manager; Nkangala District Office; Private Bag X 7296; Emalahleni, 1035 Hand delivered to: Piet Koornhof Building, Justice Street, Emalahleni, 1035.

**FOR ATTENTION** : Ms. S Matheba

**POST 39/212** : PHARMACIST ASSISTANT (POST – BASIC) REF NO: MPDOH/NOV/19/33

**SALARY** : R208 383 – R234 738 per annum. (OSD requirements depending on years of experience and qualifications)

**CENTRE** : Middelburg Hospital (Nkangala District)

**REQUIREMENTS** : Grade 12, Post Basic Pharmacist's Assistant qualification, registered with the South African Pharmacy Council (SAPC). Proof of current registration with SAPC. Appropriate post registration experience will be an added advantage. Good interpersonal skills, ability to work under pressure and professionalism. Knowledge and skills: Pharmacy and Public service legislation, communication skills (written/verbal). Mathematical skills and Computer literacy.

**DUTIES** : Perform all duties falling within the scope of practice of Post Basic Pharmacist’s Assistant under direct supervision of a Pharmacist, including but not limited to the following: Assist with the manufacturing of non-sterile or sterile medicine according to formulas and SOPs. Re-packaging of medicines. Distribution and control of medicines. Reading and preparation of a prescription. Selection, labelling and supply of medicine in an appropriate container following the interpretation and evaluation of a prescription. Stock control and management, including ordering, receipt, storage and distribution of medicines according to legislation. Dispensing of medicines and providing information, education and counselling of patients to promote health.

**ENQUIRIES** : Ms. S Matheba Tel No: (013) 658 1070

**APPLICATIONS** : The District Manager; Nkangala District Office; Private Bag X 7296; Emalahleni, 1035 Hand delivered to: Piet Koornhof Building, Justice Street, Emalahleni, 1035.

**FOR ATTENTION** : Ms. S Matheba

**POST 39/213** : PHARMACIST ASSISTANT GRADE 1 REF NO: MPDOH/NOV/19/34

**SALARY** : R208 383 – R234 738 per annum. (OSD requirements depending on years of experience and qualifications)

**CENTRE** : Eerstehoek Clinic (Gert Sibande District)

**REQUIREMENTS** : A degree B Pharmacy or equivalent qualification from a recognized Training institution with the South African Council as a pharmacist. A valid driver’s license.

**DUTIES** : Manage the pharmacy facility in terms of applicable legislation, regulation and policies. Manage resource (financial, human, information, pharmaceutical stork and equipment. Perform risk management and networking (internal and external). Facilitated health workers education. Ensure of proper selection and procurement of drugs and surgical items for the hospital. Candidates should be prepared to work compressed hours.

**ENQUIRIES** : Mr. C D Mnisi Tel No: (017) 811 1642

**APPLICATIONS** : The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.
FOR ATTENTION : Mr. M A Dhladhla

POST 39/214 : CHIEF AUXILIARY SERVICES OFFICER: GRADE 1 REF NO: MPDOH/OCT/19/35 (X2 POSTS)

SALARY : R196 407 per annum plus benefits

CENTRE : Ehlanzeni District:
Mbombela Sub-District (X1 post)
Nkomazi Sub-District (X1 post)

REQUIREMENTS : Grade 12 Certificate plus 05 years’ experience or Degree or Diploma in Public Administration with relevant experience in malaria control. Good interpersonal relationship, Leadership skill Valid code 10 (C1) drivers’ license + Professional Driving Permit.

DUTIES : A broad scope of interrelated duties that include malaria spraying, assist in training of spray operators, malaria case investigations, foci investigation and clearing by implementing relevant strategies, vector surveillance, epidemiology surveys Assist in scientific surveys, supervision of field staff, malaria health education, Collection, management and reporting of malaria control field data, Health education and promotion in malaria endemic localities and facilities.

ENQUIRIES : Mr. I Zitha Tel No: (013) 755 5100

APPLICATIONS : The District Manager; Ehlanzeni District Office; Private Bag X 11 278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.

FOR ATTENTION : Ms. Innocent Mthombeni Tel No: (013) 7555 100

POST 39/215 : ARTISAN: GRADE A REF NO: MPDOH/NOV/19/36

SALARY : R190 653 – R211 596 per annum. (OSD requirements) (Depending on the years of experience in terms of relevant OSD)

CENTRE : Themba Hospital (Ehlanzeni District)

REQUIREMENTS : Grade 10 certificate, Trade Test in Electrical. One year post qualification, experience and code 8 drivers’ license. Skills: problem solving and analysis, team work, customer focus and responsiveness, computer skills and technical report writing.

DUTIES : Assemble installation and maintenance of electrical equipment. Repair, replacement and installation of lights, heaters, stoves etc, trace, repair or replace faulty cables. Distribution of board wiring .Assist with wiring and rewiring maintenance of standby plants. Control panel’s request and quantify material. Do work plans and assess the managed.

ENQUIRIES : Mr. I Zitha Tel No: (013) 755 5100

APPLICATIONS : The District Manager; Ehlanzeni District Office; Private Bag X 11 278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.

FOR ATTENTION : Ms. Innocent Mthombeni Tel No: (013 7555 100)