ANNEXURE S

PROVINCIAL ADMINISTRATION: KWAZULU-NATAL
DEPARTMENT OF COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS

The Department is an equal opportunity, affirmative action employer and is committed to empowering
disabled people.

APPLICATIONS:
The Chief Director, Human Resource Management and Development, Department of Cooperative Governance and Traditional Affairs, Private Bag X9078, Pietermaritzburg, 3200 or Hand Delivered TO: 330 Langalibalele Street, Pietermaritzburg.

FOR ATTENTION:
Mr LA Nyilenda

CLOSING DATE:
15 November 2019 (Applications received after this date will not be accepted).

NOTE:
Applications must be submitted on the Application for Employment Form (Z83) available from any Public Services Department and should be accompanied by a comprehensive CV together with originally certified copies of qualifications, driver’s license and ID. Applicants who possess a qualification which was obtained from a non-South African University must produce SAQA evaluations when submitting their applications. Failure to comply with any instruction will disqualify applicants. Appointment is subject to a positive outcome obtained from the NIA to the following checks (Security Clearance, Qualification verification, criminal records, credit records and previous employment). Faxed or late applications will not be accepted. Should applicants not receive any response from us within three months of the closing date, please accept that your application was unsuccessful. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and the technical exercise, the selection committee will recommend the candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. The post for the Deputy Director: Municipal Governance is being re-advertised. All applicants who applied previously need to re-apply if they wish their applications to be considered.

MANAGEMENT ECHELON

POST 39/136:

DIRECTOR: LEGAL SERVICES REF NO: 1/2019 (OHOD)
Office of the HOD
Directorate: Legal Services

SALARY:
R1 057 326 - R1 245 495 per annum (All inclusive SMS Management Service package)

CENTRE:
Pietermaritzburg

REQUIREMENTS:
The ideal candidate must be in possession of a minimum Bachelor’s Degree or NQF level 7 in Law (preferably an LLB degree) coupled with 5 years’ experience at a middle/senior managerial level in the legal services environment. Essential Knowledge, Skills And Competencies Required: The successful candidate must have:- Sound knowledge of relevant legislation, Knowledge of PFMA, Promotion of Access to Information Act, Promotion of Administrative Justice Act, Knowledge of Applied Public Law, Knowledge of drafting of legislation, contracts and legal opinions, Knowledge of the functioning of municipalities and application of local government legislation, Knowledge of project management, Ability to nurture relationships with strategic partners within and outside of government sector, Analytical thinking and report writing skills, Planning and management and strategic analysis skills, Conflict resolution and problem solving skills, Team development, presentation and facilitation skills, Decision making skills, Legal interpretation and contract management skills. Drafting, training and presentation skills, Interpretation of statutes skills, Management skills, Good communication skills (verbal, written & negotiating), Computer literacy in MS office with the ability to conduct research, A valid code 8 driver’s licence.
DUTIES: The successful candidate will be required to manage the provision of legal services with the following key responsibilities:- Provide legal advice to the department, Manage the department, advise and provide litigation support to the department, Manage and coordinate the drafting and amendments to legislation and legal instruments, Ensure legal compliance by the Department, Manage the resources and ensure the provision of strategic direction

ENQUIRIES: Mr T Tubane at Tel No: (033) 395 2035

OTHER POSTS

POST 39/137: DEPUTY DIRECTOR: MUNICIPAL GOVERNANCE REF NO: 3/2019 (MG)
Chief Directorate: Municipal Administration and Governance
Directorate: Municipal Governance

SALARY: R869 007 - R1 023 645 per annum (All inclusive Middle Management Service package)

CENTRE: Pietermaritzburg

REQUIREMENTS: The ideal candidate must be in possession of a minimum Bachelor’s Degree or NQF level 7 as recognised by SAQA in LLB or related qualification coupled with 3- 5 years junior management experience in local government environment after qualification. Essential Knowledge, Skills And Competencies Required: The successful candidate must have: - Knowledge of relevant legislation, Knowledge of legislative drafting, Knowledge of legal framework in Local Government, Awareness and understanding of the municipal environment, Knowledge of conflict resolution, Knowledge of policy analysis, Knowledge of project management, Knowledge of research and development of legislation, Planning skills, Team development skills, Decision making and problem solving skills, Time management skills, Management of finances skills, Good communication skills (verbal & written), Computer literacy in MS office, A valid code 8 driver’s license.

DUTIES: The successful candidate will be required to support and monitor efficient municipal governance and compliance with the following key responsibilities:- Assess and monitor the executive authority of municipalities, Assess the municipal council institutional framework and administer the legislative processes associated therewith, Facilitate the regulating and processing of municipal electoral matters, Drafting of legal documents, Manage resources of the directorate efficiently and effectively.

ENQUIRIES: Mr S Duma at Tel No: (033) 355 6311

POST 39/138: ASSISTANT DIRECTOR: COMMUNICATIONS-PUBLIC RELATIONS MARKETING AND ADVERTISING REF NO: 3/2019 (CC)
Chief Directorate: Corporate Services
Directorate: Corporate Communications

SALARY: R376 596 - R454 920 per annum

CENTRE: Pietermaritzburg

REQUIREMENTS: The ideal candidate must be in possession of a minimum National Diploma or NQF level 6 as recognised by SAQA in Communication/Public Relations/Journalism coupled with 3 years’ experience in communication/public relations/journalism working environment. Essential Knowledge, Skills And Competencies Required: The successful candidate must have:- Knowledge of public relations, brand development and media buying, Knowledge of the generic management processes, Knowledge of media monitoring systems, Knowledge of public service acts and policies, Knowledge of the Constitution, Knowledge of communication policy, Knowledge of brand development and management, Knowledge of media buying, Knowledge of photography, Knowledge of communication campaign, Knowledge of event management, Knowledge of performance management, Photography skills, Financial management skills, Decision making and problem solving skills, Leadership skills, Strategic communication skills, Project management skills, Time management skills, Good listening skills, Presentation skills, Good communication skills (verbal & written), Computer literacy in MS office, A valid code 8 driver’s license.

DUTIES: The successful candidate will be required to provide a public relations, marketing and advertising with the following key responsibilities:- Render a communication media buying advertising service, Ensure the provision of advertisement material for the department, Develop the departmental brand
and maintain the corporate image and identity. Ensure the positioning and marketing of the departmental brand, supervise the staff and budget of the Sub Directorate.

ENQUIRIES: Ms N Ndlovu at Tel No: (033) 897 5890

POST 39/139: ASSISTANT DIRECTOR: PUBLIC RELATIONS AND EMPLOYEE COMMUNICATION REF NO: 4/2019 (CC)
Directorate: Corporate Communications

SALARY: R376 596 - R454 920 per annum
CENTRE: Pietermaritzburg
REQUIREMENTS: The ideal candidate must be in possession of a minimum National Diploma or NQF level 6 as recognised by SAQA in Communication/Public Relations coupled with 3 years’ experience in communication/public relations/journalism working environment. Essential Knowledge, Skills And Competencies Required: The successful candidate must have:- Knowledge of design, print and writing, Knowledge of the generic management processes, Knowledge of public service acts and policies, Knowledge of the Constitution, Knowledge of communication policy, Knowledge of public relations, Knowledge of journalism, Knowledge of project management, Knowledge of performance management, Knowledge of advertising, Good writing skills, Decision making and problem solving skills, Financial management skills, Leadership skills, Strategic communication skills, Project management skills, Good listening skills, Time management skills, Presentation skills, Good communication skills (verbal & written), Computer literacy in MS office, A valid code 8 driver’s license.

DUTIES: The successful candidate will be required to render a publication and employee communication service with the following key responsibilities:- Implement an employee communication strategy for improved access of information to staff, Provide corporate culture improvement programme aimed at boosting the morale of the staff, Render and editorial service for the content of all communication material, Render a desktop publishing service for all departmental printed publications, Supervise the staff and oversee adequate resources for the component.

ENQUIRIES: Ms N Ndlovu at Tel No: (033) 897 5890

POST 39/140: ASSISTANT DIRECTOR: OUTREACH PROGRAMMES REF NO: 5/2019 (CC)
Directorate: Corporate Communications

SALARY: R376 596 - R454 920 per annum
CENTRE: Pietermaritzburg
REQUIREMENTS: The ideal candidate must be in possession of a minimum National Diploma or NQF level 6 as recognised by SAQA in Communication/Public Relations/Journalism coupled with 3 years’ experience in communication/public relations/journalism working environment Essential Knowledge, Skills And Competencies Required: The successful candidate must have:- Knowledge of communication and public relations, Knowledge of campaign planning and implementation, Knowledge of event management, Knowledge of monitoring and evaluation, Knowledge of the generic management processes, Knowledge of public service acts and policies, Knowledge of the Constitution, Knowledge of communication policy, Knowledge of external communication, Knowledge of exhibitions, Knowledge of advertising, Research, monitoring and evaluation skills, Language proficiency in English/Zulu skills, Decision making and problem solving skills, Financial management skills, Leadership skills, Strategic communication skills, Project management skills, Good listening skills, Time management skills, Presentation skills, Good communication skills (verbal & written), Computer literacy in MS office, A valid code 8 driver’s license.

DUTIES: The successful candidate will be required to implement communication outreach programmes for the Department with the following key responsibilities:- Develop and implement Department outreach programmes, Oversee all logistical arrangements for outreach programmes, Develop exhibitions depicting the service delivery programmes of the Department, Oversee the preparation and planning of all departmental corporate events, Supervise the staff and ensure adequate resources of the Sub Directorate.

ENQUIRIES: Ms N Ndlovu at Tel No: (033) 897 5890
DEPARTMENT OF HEALTH
OTHER POSTS

POST 39/141
HEAD: CLINICAL UNIT REF NO: HCUPAEDSHAEMONCO/1/2019 (X1 POST)
Department: Paediatric Medicine Haematology and Oncology

SALARY
R1 728 807 per annum (all-inclusive salary package) (excluding commuted overtime) is payable to the successful candidate who will be required to enter into a permanent employment contract, as well as complete a Performance Agreement with the Manager of the post.

CENTRE
Inkosi Albert Luthuli Central Hospital

REQUIREMENTS
MBChB. Registration with Health Professions Council of South Africa as a Medical Specialist in Paediatric Haematology and Oncology. Current registration with the Health Professions Council of South Africa as a Medical Specialist in Paediatric Haematology and Oncology. A minimum of 3 years' appropriate post registration experience as a Medical Specialist in Paediatric Haematology and Oncology. Recommendation: Computer Literacy: MS Office software application. Knowledge, Skills, Training and Competence Required: Clinical, procedural and training skills. Counselling and conflict resolution skills and also good interpersonal relationship. Leadership, administration, programmes planning, assessment of patients within his/her field of expertise. Ability to communicate at a higher level. Ability to network with management at all levels within the Provincial structures. Knowledge and an understanding of the Public Finance Management Act and its implications for departmental budgeting. Knowledge and an understanding of the Postgraduate Education regulations and requirements as determined by the Health Professions Council of South Africa, the College of Paediatricians of South Africa and the University of KwaZulu-Natal. Ability to train Registrars in paediatrics and Paediatric subspecialist in Haematology and Oncology. Involved in College examination for Paediatrics and Haematology and Oncology.

DUTIES
Provide Clinical Services to Haematology and Oncology patients at IALCH as directed by the Head of Department. The primary Service will be in the diagnosis and management of Haematology and Oncology malignancies. To provide Clinical Services to Haematology and Oncology patients in other tertiary hospitals. To assist in the Administration and management of the Haematology and Oncology services at IALCH. Participate in the training, teaching and examinations of paramedical and medical under and postgraduate students in the field of Haematology and Oncology. Establish protocols for the management of patients undergoing treatment in the specialized Haematology and Oncology Units at IALCH. Involved in academic program for under and post graduates including examination. Supervise and train MMED and higher degrees in Haematology and Oncology. Ensure Units has local, national and international representation that promotes development of the Speciality. Maintain Unit Statistics, identify challenges/opportunities and provide solution. Involved in Department outreach to tertiary service. Co-ordinate and implement the education of nursing and allied personnel involved in Haematology and Oncology. Ensure the ethical principles necessary when undertaking research. Maintain optimal numbers and use of staff within the Haematology and Oncology services through a process of recruitment and retention of staff. Provide opportunities for skills development at all levels of expertise. Foster a spirit of co-operation within the Units and with all disciplines involved in the management of Haematology and Oncology patients.

ENQUIRIES
Prof PM Jeena Tel No: (031) 2402046

APPLICATIONS
All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE
An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the
requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There will be no payment of S&T Claims.

CLOSING DATE : 15 November 2019

POST 39/142 : HEAD OF CLINICAL UNIT: GASTROENTEROLOGY REF NO: HCUGASTRO/1/2019 (X1 POST)

Department: Gastroenterology

SALARY : R1 728 807 per annum (all-inclusive salary package) (excluding commuted overtime) is payable to the successful candidate who will be required to enter into a permanent employment contract, as well as complete a Performance’ Agreement with the Manager of the post.

CENTRE : IALCH

REQUIREMENTS : MBCHB. Registration with Health Professions Council of South Africa as a Medical Specialist Gastroenterologist. Current registration with the Health Professions Council of South Africa as a Medical Specialist Gastroenterologist. A minimum of 3 years’ appropriate post registration experience as a Medical Specialist Gastroenterologist. Knowledge. Skills. Training And Competence Required: Clinical, procedural and training skills. Counselling and conflict resolution skills. Leadership, administration and management skills. Good communication skills and decision making. Experience in the training of sub-Specialty fellows in Gastroenterology will be an advantage.

DUTIES : The control and management of clinical services as delegated by the Gastroenterology Head of Department or by Inkosi Albert Luthuli Hospital Management. Maintain satisfactory clinical, professional and ethical standards related to these Services. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the Endoscopy unit and Gastroenterology department. Conduct, assist and stimulate research. Training of undergraduate medical students, postgraduate medical students (Internal Medicine registrars and sub-Specialty Fellows in Gastroenterology) and allied Health Personnel, and participation in formal teaching as required by the department. Promote community-orientated services and participate in outreach programmes. Conduct specialized outpatient clinics and provide expert opinion where required. After hours consultant cover for the Department of Gastroenterology at Inkosi Albert Luthuli Hospital. Assist with the setting of protocols for the management of Gastroenterological diseases. Develop measures to ensure quality assurance in Gastroenterology.

ENQUIRIES : Prof K A Newton Tel No: (031) 2604761 or (031) 2401345/1238.

APPLICATIONS : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There will be no payment of S&T Claims.
unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

CLOSING DATE: 15 November 2019

POST 39/143: MEDICAL SPECIALIST GRADE 1/2/3: SURGERY DEPARTMENT REF NO. MED 51/2019 (X1 POST)

SALARY:
- Grade 1: R1 106 040 – R1 173 900 per annum
- Grade 2: R1 264 623 – R1 342 230 per annum
- Grade 3: R1 467 651 – R1 834 890 per annum

Package, 18% Inhospitable Area Allowance, Commuted Overtime, Medical Aid: Optional (Employee must meet Prescribed Requirements)

CENTRE: Edendale Hospital

REQUIREMENTS:
- Grade 12 Certificate, Appropriate qualification in Health Science (MBChB degree or equivalent). Registration certificate with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Surgery. Current practice with the HPCSA as a Medical Specialist (2019-2020). N B: Candidates who have successfully attained the FCS (SA) 2019 and awaiting specialist surgery registration with HPCSA are free to apply for this post Experience:
  - Grade 1: Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA. Foreign candidates require 1 year relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service.
  - Grade 2: Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA plus 5 years after registration with the HPCSA as a Medical Specialist. Foreign candidates require 6 years relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. A certificate of service obtained from the HR Department must be attached.
  - Grade 3: Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA plus 10 years after registration with the HPCSA as a Medical Specialist. Foreign candidates require 11 years relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. A certificate of service obtained from the HR Department must be attached.

- Knowledge of appropriate specialist level procedures and protocols within the field of general surgery. Sound knowledge of Human Resource management. Ability to supervise and teach junior staff. Good communication, interpersonal and management skills. Sound professional and ethical values and a concern for excellence. Information management and quality assurance. Knowledge of current Health and Public Servants legislation, regulation and policy. Leadership and decision making abilities as well as problem solving and conflict management.

DUTIES:
- Participate in the delivery of a 24 hour in-patient and out-patient general surgery service within the Pietermaritzburg Metropolitan Hospitals Complex based at Edendale or Grey’s hospital. Undertake teaching of undergraduate medical students, postgraduate general surgery trainees and allied health care personnel. Develop management protocols for the general surgery service in accordance with the Hospital and Department policies. Provide appropriate surgical care to general surgery patients. Maintain the effective and efficient utilisation of human resources in respect of: Overseeing and supervising general surgery staff in the execution of their duties, training staff and promoting ongoing staff development in accordance with their individual and departmental development needs, recruiting and selecting staff in accordance with government prescripts, assessing performance of general surgery staff, allocating general surgery personnel to respective wards and call roster. Provide measures and guidance on quality assurance to comply with set quality standards. Provide general surgery outreach services in the Pietermaritzburg Metropolitan Hospitals Complex and Area 2. Foster collaboration with other hospitals within and outside the district. Exercise cost control over the activities of the department in line with the allocated budget. Participate in all academic and clinical meetings of the general surgery Department. Participate in departmental research activities. Accept responsibility for continuous professional development to keep up to date with new developments in the field of expertise and related fields. Any other duties as assigned by the Head of Department.

ENQUIRIES: Dr. P. Ranjan Tel No: (033) 395 4165
APPLICATIONS: All applications to be posted to: The Chief Executive Officer, Edendale Hospital, Private Bag X 509, Plessislaer, 3216.

FOR ATTENTION: Mr. L. Makhaye

NOTE: Employment Equity: Preference will be given to the following candidates as per Employment Equity target: Any person with disability regardless of race and gender, African Male, Coloured Male, Indian Male.

CLOSING DATE: 15 November 2019

POST 39/144: MEDICAL_SPECIALIST_REF NO: MEDSPECCARDIOTHORSURG/1/2019 (X1 POST)
Department: Cardiothoracic Surgery

SALARY:
Grade 1: R 1 106 040 per annum (all-inclusive Salary package) excluding commuted overtime
Grade 2: R 1 264 623 per annum (all-inclusive salary package) excluding commuted overtime
Grade 3: R 1 467 651 per annum (all-inclusive salary package) excluding commuted overtime.

CENTRE:
Inkosi Albert Luthuli Central Hospital

REQUIREMENTS:
Applicants must be registered as a Specialist -Cardiothoracic Surgery with the Health Professions Council of South Africa. Current registration as Specialist Cardiothoracic Surgery with the Health Professions Council of South Africa. Experience Required: Grade 1: No experience required. Registrars who have completed Registrar training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa as Medical Specialist in Cardiothoracic Surgery. Grade 2: Five (5) years appropriate experience as a Medical Specialist after registration with HPCSA as a Medical Specialist (Cardiothoracic Surgery). Grade 3: Ten (10) years appropriate experience as a Medical Specialist after registration with HPCSA as a Medical Specialist (Cardiothoracic Surgery Skills, Knowledge, Training And Competence Required: The incumbent should have a comprehensive knowledge of the specialty discipline of Cardiothoracic Surgery including all aspects of General Thoracic Surgery, and Surgery for Acquired & Congenital Cardiovascular Disease. Surgical skills in the operative management of diseases within the specialty are an absolute prerequisite. In addition, teaching and computer literacy are essential requirements. The applicant must have undergone training in a cardiothoracic unit in an accredited academic center either within the country or elsewhere. Competence in the clinical evaluation of the cardiothoracic surgical patient, interpretation of special investigations, especially radiological, operative intervention and post-operative management are of paramount importance.

DUTIES:
Provide a clinical service encompassing the diagnosis, investigation, Peri-operative care and surgical management of cardiothoracic patients. Actively participate in the academic programme run by the department for the postgraduate training of Registrars. Teaching of undergraduate and postgraduate students. To engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at scientific congresses. Achieve a level of theoretical knowledge and surgical skills requisite to the training of a Cardiothoracic Surgeon. Participate in after-hours services when required.

ENQUIRIES:
Dr R. Madansein Tel No: (031) 2402114

APPLICATIONS:
All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE:
An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APR/1/2006. Please note that failure to comply with the above instructions will disqualify applicants.
Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

**CLOSING DATE**: 15 November 2019

**POST 39/145**: MEDICAL SPECIALIST REF NO: MEDSPECGI/2/2019 (X1 POST)

Department: Gastroenterology

**SALARY**

- **Grade 1**: R1 106 040 per annum (all-inclusive Salary package) excluding commuted overtime
- **Grade 2**: R1 264 623 per annum (all-inclusive salary package) excluding commuted overtime
- **Grade 3**: R1 467 651 per annum (all-inclusive salary package) excluding commuted overtime.

**CENTRE**

- Inkosi Albert Luthuli Central Hospital

**REQUIREMENTS**

Applicants must be registered as a Specialist Physician with the Health Professions Council of South Africa. Current registration with HPCSA as a Specialist Physician. Experience: 

- **Grade 1**: No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa.
- **Grade 2**: Five (5) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Specialist Physician.
- **Grade 3**: Ten (10) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Specialist Physician. Knowledge Skills, Training and Competencies Required: Ability to teach and supervise junior staff. Middle Management Skills. Research principles. Good administrative, decision making and communication skills.

**DUTIES**

- Experience and suitability to train in the sub-specialty of Gastroenterology. Control and management of clinical services as delegated by the Head of Department. Maintain satisfactory clinical, professional and ethical standards related to these services. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertain to the unit. Conduct, assist and stimulate research. Participate in formal teaching as required by the department. Promote community-orientated services and participation in departmental outreach programmes. Conduct outpatient clinics and provide expert opinion where required. Provide both academic and clinical service functions at the Hospital, including ward rounds, outpatients clinics, clinical training ward rounds. Participate in clinical research and academic programmes in the respective clinical department. Train under- and postgraduate students on both bedside training and classroom training at the hospital. Participate in both academic and clinical administrative activities. After-hours clinical participation.

**ENQUIRIES**

Professor KA Newton, on Tel No: (031) 240 1345

**APPLICATIONS**

All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**NOTE**

An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful.
unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE : 15 November 2019

POST 39/146 : MEDICAL OFFICER GRADE 1, 2 OR 3: REF NO. OTH CHC 16/2019 (X1 POST)

SALARY : Grade 1: R821 205 per annum
          Grade 2: R938 964 per annum
          Grade 3: R1 089 693 per annum
These are all inclusive salary packages which consist of 70% basic salary and 30% flexible portion that can be structured in terms of applicable rules. Other Benefits: Commuted overtime (compulsory), Rural allowance is 22% of basic salary.

CENTRE REQUIREMENTS : Othobothini Community Health Centre (Jozini)

SALARY : An MBCHB degree or equivalent qualification, Plus registration with Health Professionals Council as a Medical Practitioner, Plus Current registration with HPCSA as a Medical Practitioner post- Community Service, OR Foreign workforce Management Programme (FWMP) approval from NDOH to register with HPCSA, Plus Police clearance and SAQA verification for foreign graduates. Grade 1 Registration with HPCSA as a Medical Practitioner. Foreign candidates require 1 year relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. Grade 2 Minimum of 5 years’ experience after registration with the HPCSA as a Medical Practitioner post- community service. Foreign candidates require 6 years relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform community service. Grade 3 Minimum of 10 years’ experience after registration with HPCSA as a Medical Practitioner post- community service. Foreign candidates require 11 years relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform community service. Experience in surgery/orthopaedics and/or obstetrics and anaesthetics will be a recommendation. Knowledge, Skills, Training And Competencies Required: Broad medical knowledge, including HIV and TB, paediatrics, surgery, obstetrics and gynaecology, orthopaedics, psychiatry, emergency medicine and anaesthetics. Clinical and surgical skills within the scope of practice of a district hospital. Communication and interpersonal skills. Willingness to teach and supervise junior doctors and students. Knowledge of applicable legislation, and national quality standards relating to primary health care.

DUTIES : Consultation, diagnosis, and treatment of patients in outpatients, casualty, wards and attached clinics. Implementation of required standards of care, including treatment protocols and guidelines. Referral to a higher level of care. Promotion of primary health care within the catchment area of the community health centre Performance of commuted overtime. Facilitation of staff training and on-going medical education. Collaboration with medical officers and other health care workers in the neighbouring health institutions to promote an effective district health services. African Female Applicants Are Most Welcome To Apply. Kindly attach certificate of Service/ Proof of work experience endorsed by HR.

ENQUIRIES : Dr Z. Myeni: Tel No: (066) 3830 689

APPLICATIONS : Please forward applications quoting reference number to: The Human Resource Manager, Othobothini CHC, Private Bag X 12, Jozini, 3969 OR hand deliver to Othobothini CHC HR Department.

NOTE : Applications must be submitted on the Application for Employment Form (Z83), which is obtainable at any Government Department or from website-www.kzhealth.gov.za. Certified copies of ID, Std 10 certificate, educational qualifications, certificate of service/proof of experience signed by HR office must be submitted together with your CV. People with disabilities should feel free to apply. Applicants in possession of foreign qualifications must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA). Reference numbers must be indicated on the space provided. Please note that appointment will be subject to positive outcome obtained from NIA on the following checks: security clearance, credit record, qualifications, citizenship, and previous experience verification. Should you not hear from us three months after the closing date, please accept that your application was not successful.
CLOSING DATE : 15 November 2019

POST 39/147 : MEDICAL OFFICER GRADE 1/2/3 REF NO: HRM 56/2019 (01 POST)
Directorate: Dept. Of Internal Medicine

SALARY : Grade 1: R821 205 – R884 670 per annum. (All inclusive package)
Grade 2: R938 964 – R1 026 693 per annum (All-inclusive package)
Grade 3: R1 089 693 – R1 362 366 per annum (All inclusive package)

CENTRE : King Edward VIII Hospital (KEH)

REQUIREMENTS : MBCHB degree or equivalent qualification
Plus registration certificate with the HPCSA as an Independent Medical Practitioner
Plus current registration with the HPCSA (2019/2020).
Compulsory Overtime: Commuted overtime is compulsory.
Recommendation: Computer Literacy Knowledge, Skills, Training
And Competencies Required: Good decision making, problem solving,
leadership and mentoring skills, Sound medical ethics skills, Good
communication skills, Computer skills, Service delivery orientated, Policy
development

Grade 1: None to less than 5 years after registration with the HPCSA as an Independent Medical Practitioner
Grade 2: 5 years to less than 10 years’ experience after registration with the HPCSA as an Independent Medical Practitioner
Grade 3: 10 years or more after registration with the HPCSA as an Independent Medical Practitioner.

DUTIES : Daily ward rounds at Haemodialysis unit at St. Aidans Hospital, To assist in
Acute Medical Unit (AMU), To efficiently execute duties which support the aims
and objectives of Department of Medicine in providing care for in patients and
outpatients in the Department of General Medicine, To supervise the training
of interns, and undergraduate medical students in Medicine, To participate in
and contribute to the research and outreach activities of the Department of
Medicine, Attain competency in recognizing and managing common medical
disorders, Manage inpatients and outpatients, follow-up-clinics including MOPD,
Medical Emergency Unit and Antiretroviral clinic, Discharge of patients who are
fit for discharge with appropriate arrangements made for follow-up and step
down care, Function independently to manage medical emergencies, Attain
competency in performing invasive procedures, Counselling of patients and
family members, Provide community orientated clinical service and support
primary health care service, Liaise and consult with other disciplines e.g.
Surgery, Obstetrics and Gynaecology, etc., Attain knowledge of rational drug
treatment, Participate in quality improvement programs, clinical audits, peer
review meetings and policy development, Attendance, participation and
presentation in academic program of the department, Function as a member
of a multi-disciplinary team including nursing staff and allied disciplines,
Candidate must be prepared to perform after hour duties (commuted overtime).

ENQUIRIES : Dr. S. Ramji Tel No: (031) 360 2854

APPLICATIONS : All applications must be addressed to the Human Resources Manager, and
should be placed in the red application box situated next to the ATM in the
Admin building or posted to Private Bag X02, Congella, 4013.

NOTE : An Application for Employment Form (Z83) must be completed and forwarded.
This is obtainable from any Public Service Department or from the website
www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational
qualifications, certificates of service and professional registration certificates
(not copies of certified copies) and proof of current registration must be
submitted together with your CV. Original signed letter from your current
employer, confirming current and appropriate work experience related to the
requirements and recommendations of the advert. People with disabilities
should feel free to apply for the posts. The reference number must be indicated
in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note
that failure to comply with the above instructions will disqualify applicants.
Please note that the selected candidate will be subjected to a pre-employment
screening and verification process including a CIPC (Companies Intellectual
Property Commission) screening. Due to the large number of applications we
receive, receipt of applications will not be acknowledged. Should you not be
advised within 60 days of the closing date, kindly consider your application as
unsuccessful. This Hospital is an equal opportunity, affirmative action employer
whose aim is to promote representatively in all levels of all occupational
categories in the Hospital. Persons with disabilities and African males are
encouraged to apply. Please note that other race groups are also not restricted
from applying. Please note that due to financial constraints, there will be no
payment of S&T Claims.
CLOSING DATE: 15 November 2019

POST 39/148: MEDICAL OFFICER - OPHTALMOLOGY REF NO: MOOPTHAL/1/2019 (X1 POST)
Department: Ophthalmology

SALARY:
Grade 1: R821 205 per annum (All Inclusive Salary Package) excluding commuted overtime
Grade 2: R938 964 per annum (All-inclusive Salary Package) excluding commuted overtime
Grade 3: R1 089 693 per annum (All-inclusive Salary Package) excluding commuted overtime.

CENTRE REQUIREMENTS:
IALCH

REQUIREMENTS:
MBCHB Degree, Current registration with the Health Professions Council of South Africa as a Medical Practitioner. Recommendation: FC Ophth Part I or Dip Ophth. Experience: Grade 1: No Experience required from South African qualified employees. One year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Salary Grade 2: Experience Five (5) years appropriate experience as a Medical Officer after registration with HPCSA as a Medical Practitioner. 6 Years relevant experience after registration as Medical Practitioner with the recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: Ten (10) years appropriate experience as a Medical Officer after registration with HPCSA as a Medical Practitioner.11 Years relevant experience after registration as Medical Practitioner with the recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Knowledge, Skills and Competencies Required: Sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills. Knowledge and skills in ability to supervise and teach junior staff. The ability to work as part of a multidisciplinary team.

DUTIES:
Participate in the daily work and after-hours service of the Department of Ophthalmology, University of KwaZulu-Natal, incorporating the eye clinics of McCord Provincial Eye Hospital and Inkosi Albert Luthuli Central Hospital. Seeing general Ophthalmology patients in the eye clinics and managing and treating these patients under supervision by the Specialist. Assisting and advising more junior Medical Officers. Working in the eye theatre on all types of ophthalmic surgery as required alone or as an assistant and under Consultant supervision when necessary. Postoperative ward rounds and appropriate follow-up and the care of inpatients. Attendance at academic meetings and the grand round with preparation of patients or topics for presentation when required. Night and weekend duty according to set roster.

ENQUIRIES:
Dr L Visser Tel No: (031) 2604341

APPLICATIONS:
All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE:
An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no
payment of S&T Claims. Department Of Health – Kwa-Zulu Natal (Emmaus Hospital)

**CLOSING DATE** : 15 November 2019

**POST 39/149** : PHARMACY SUPERVISOR GRADE 1 REF NO: CATO 10 /2019

**SALARY** : R821 205 per annum (All-inclusive package)

**CENTRE** : Cato Manor CHC

**REQUIREMENTS** : Senior Certificate. Bachelor's Degree in Pharmacy Degree or Diploma. Registration certificate with South African Pharmacy Council (SAPC) as a Pharmacist plus four years' experience after registration with the SAPC as a Pharmacist. Current registration (2019-2020) with the SAPC as a Pharmacist; A certificate of service obtained from the HR Department must be attached. Recommendation: Valid Driver's License. Knowledge, Skills, Training And Competencies Required: Extensive knowledge of Public sector Pharmacy, as well as relevant acts, regulations, the District Health System, the EDL, Good Pharmacy Practice, Policies and procedures, the National Drug Policy; Knowledge of and experience in the management of an Outpatient, inpatient service and Pharmacy store; Sound planning communication, interpersonal, problem-solving, management, leadership and Organizational skills. Knowledge of the principles of drug therapy and the functions and operations of a Drug and Therapeutics Committee; Sound knowledge of Good Manufacturing Practice, budget control; and experience in internal and external ordering procedures; Knowledge of the principles of Drug Supply Management and good Clinical Practice. Experience in managing Human Resource matters, training and financial management. Knowledge and skills in managing quality improvement programmes; Ability to work independently and as part of a team with other role-players. Computer literacy, including stock control program Rx solutions.

**DUTIES** : Register as the Responsible Pharmacist with the Pharmacy Council. Leadership of the relevant section including financial management, budgetary control, drug supply management and Human Resource management (training, orientation, discipline, Performance management, monitoring and evaluation). Devise protocols, procedures and guidelines for an efficient and cost-effective pharmaceutical Service. Implement and monitor policies and procedures for staff and sections under your control. Manage and supervise the selection, procurement, storage, distribution, and utilization of all pharmaceuticals including manufacturing and pre-packs. Ensure effective monitoring, management and communication of out of stock pharmaceuticals. Perform regular stock takes and financial reports according to requirements and legislation. Monitor and report on feeder clinics expenditure. Exercise control over expenditure and budget utilisation and ensure non-wastage of pharmaceuticals and other resources. Maintain accurate records and statistics. Compile and present data or statistics for management, research and reporting purposes. Engage in effective communication with health care workers, patients and caregivers. Provide medicine information, counselling and education to healthcare professionals and patients. Assist in providing and supervising of training programmes (Community Service Pharmacist, Pharmacist and Pharmacy Assistant trainees). Provide pharmaceutical support to departments and clinics attached to Cato Manor CHC by doing scheduled compliance checks. Participation in Quality Improvement Programmes, Pharmacy and Clinical Audits. Ensure that Pharmacy department and clinics complies to National Core standards requirements. Manufacture, compound and reconstitute sterile and non-sterile pharmaceutical products. Be willing to work additional hours where necessary.

**ENQUIRIES** : Mrs GN Mkhize Acting CEO- Cato Manor CHC Tel No: (031) 261 1508

**APPLICATIONS** : Direct your application quoting the relevant reference number to: The Human Resource Manager Ethekwini District Office, 83 King Cetshwayo Highway, Mayville, Durban, 4000 or be posted to: The Human Resource Manager, Ethekwini District Office, Private Bag X 54138, Durban, 4000.

**FOR ATTENTION NOTE** : The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department
OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driving License — not copies of certified copies. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered.

CLOSING DATE : 15 November 2019

Directorate: X-Ray
Re-Advertisement (please re-apply)

SALARY : Grade 1: R517 326 – R574 158 per annum

CENTRE : King Edward VIII Hospital (KEH)
Requirements: National Diploma/Degree in diagnostic Radiography, Registration with the Health Professions Council of South Africa as a Diagnostic Radiographer, Current registration with HPCSA, A minimum of 8 years’ experience in diagnostic radiography of which 5 years must be appropriate Managerial/Supervisor experience. Knowledge, Skills, Training And Competencies Required: Sound knowledge of specialized and general radiography protocols and equipment , as well proven competent in at least one radiographic subcomponent, Knowledge of relevant current National and KZN Department of Health strategies to improve service delivery in hospital, Knowledge of relevant public service policies, act and regulations, Comprehensive knowledge of radiation protection legislation, OHS Act and other relevant: Health act, Experience in teaching, training and clinical assessment of radiography students, Sound knowledge of radiography Quality Assurance program, Sound planning and organizational skills regarding resources, finance, HR matters, Excellent interpersonal and problem solving skills, Good verbal and written communication skills, Computer literacy.

DUTIES : Support the radiography Manager in order to meet the objective of the department, Manager subcomponent by supervising the staff, performing relevant administrative functions, chairing meetings and conducting performance assessment through the EPMD, Ensure efficient and effective control and use of all equipment, assets and resource including consumable and staff belonging to the cost center, Develop, implement and monitor policies and procedures to ensure the effective and efficient functioning of the department, Ensure diagnostic services comply with relevant standard, legislation and current government initiatives to improve health services, Manage the quality assurance programs as required by the radiation control directorate and department of Health, Provide clinical training and supervision for junior and student radiographers and assume specific trainer roles when delegated to oversee specific imaging areas within radiology, When needed and workload in own sub-department permit, perform general and specialized radiography and participate in the after- hours services, Encourage a multidisciplinary approach by fostering closing working relationships with other departments in order to render quality services.

ENQUIRIES : Mrs. P. Nzama Tel No: (031) 3603479
APPLICATIONS : All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin building or posted to Private Bag X02, Congella, 4013.

NOTE : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated
Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. (This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Person with disabilities are encouraged to apply. Please note that due to financial constraints, there will be no payment of S&T Claims.

**CLOSING DATE** : 15 November 2019

**POST 39/151** : ASSISTANT DIRECTOR: DIAGNOSTIC RADIOGRAPHY SERVICES

**GRADE 1 REF NO. RAD 40/2019 (X1 POST)**

**SALARY** : R517 326 – R574 158 Per Annum, plus 13th Cheque, 12% Inhospitable Area Allowance, Medical Aid: Optional, Housing Allowance (Employee must meet prescribed requirements)

**CENTRE** : Edendale Hospital

**REQUIREMENTS** : Grade 12 (senior certificate). Three years National Diploma/Degree in Diagnostic Radiography. Registration with the Health Professions Council of South Africa (HPCSA) as Independent Radiographer Current registration with the Health Professions Council of South Africa (HPCSA) as Independent Diagnostic Radiographer (2019-2020) Experience: A minimum of Three (3) YEARS appropriate experience after registration with the HPCSA as Diagnostic Radiographer, PLUS Five (5) years as a Chief Radiographer/in a Supervisory capacity. A certificate of service obtained from the HR Department must be attached.

**DUTIES** : Provision of high quality Diagnostic imaging including CT services according to patients’ needs. Take a supervisory role in all aspects of the Medical Imaging department as delegated. Participation in shift and standby duties including nights, weekends and public holidays. NB- Edendale Hospital Medical Imaging department provides a 24-hour service to patients and therefore only candidates willing to participate in shift work should apply). Perform general administrative duties as required. Provide Guidance and supervision to junior staff and radiography/sonography students play a key role in departmental & institutional radiographic policy making and planning for service delivery. Promote Batho Pele Principles in execution of all duties for effective service delivery. Give factual information & health education to patients and clients on imaging procedures including Fluoroscopy and CT. Inspect and use equipment professionally to ensure that they comply with safety standards. Be actively involved in In-Service Training, Peer Review & CPD activities. Play an active role in the implementation of quality assurance and quality improvement programmes. Taking an active role to ensure that imaging services comply with legislation. Be actively involved in In-Service training of imaging staff in issues of Disaster Management, Health & Safety, Infection Prevention & Control to ensure compliance with National Core Standards Be part of a team that implement measures to ensure that radiographic services comply with all Radiation Control Legislation. Sound Knowledge of Diagnostic imaging including CT & Fluoroscopy. Knowledge of relevant Health & Safety policies, Regulations and Acts. Knowledge of Quality Assurance procedures and methods. Knowledge of Radiation Control regulations and safety. Sound Communication, interpersonal, problem-solving, teaching and training skills. Knowledge of Employee Performance Management and Development Systems (EPMDS).

**ENQUIRIES** : Mr. E. Nkalakata Tel No: (033) 3954191

**APPLICATIONS** : All applications to be posted to: The Chief Executive Officer, Edendale Hospital, Private Bag X 509, Plessislaer, 3216.

**FOR ATTENTION** : Mr. L. Makhaye

**NOTE** : Employment Equity: Preference will be given to the following candidates as per Employment Equity target: Any person with disability regardless of race and gender, African Male, Coloured Male, Indian Male.

**CLOSING DATE** : 15 November 2019
### POST 39/152

**CHIEF RADIOGRAPHER X-RAY COMPONENT REF NO: CR 9/2019 (X1 POST)**

**SALARY**

Grade 1: R466 119 - R517 326 per annum. Other Benefits: 13th cheque, medical aid (optional), 8% rural allowance, housing allowance: employee must meet the prescribed requirements.

**CENTRE**

Eshowe District Hospital

**REQUIREMENTS**


**DUTIES**

Provide high quality diagnostic radiographic service observing safe radiation protection standards. Participate in after hours and standby duties which include nights, weekends and Public Holidays. Provide assistance and training to junior staff and student radiographers. Promote good health practices and ensure optimal care of the patient. Perform reception and administrative duties as required. Participate in Quality Assurance and Quality Improvement programmes, In-service training, National Core Standards andIdeal Hospital Realisation Maintenance Framework.

**ENQUIRIES**

Medical Manager: Dr S Buthelezi Tel No: (035) 4734 500

**APPLICATIONS**

Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

### POST 39/153

**CLINICAL PROGRAMME CO-ORDINATOR (QA MANAGER SR9) REF NO: CJMH 09/2019**

**SALARY**

R444 276 – R500 031 per annum. Other Benefits 13th Cheque Rural Allowance is compulsory. Homeowner’s allowance must meet prescribed requirements.

**CENTRE**

Charles Johnson Memorial Hospital

**REQUIREMENTS**

Diploma/Degree in General Nursing with Midwifery, Community and Psychiatry. Minimum of five (5) years recognizable experience in nursing after registration as a professional nurse with SANC in General Nursing. Current Registration with SANC as a general Nurse and Midwifery (2019). A Bachelor’s Degree/National Diploma in the field of Nursing Administration or Management. At least four (4) years supervisory experience which (2) years must be in Quality Assurance Programme. Proof of current and previous experience.

**CLOSING DATE**

15 November 2019
endorsed and stamped by Human Resource (service certificate) must be 
attached. Driver’s License Knowledge, Skills and Competencies Required
Knowledge of Health policies and current public service and Health legislation. 
High level of interpersonal relationship skills High level of verbal and written 
communication skills. Presentation and facilitation skills. Ability to liaise with 
management and multidisciplinary team. Assertiveness and diplomacy. 
Computer literacy in word processing and spread sheet package. Problem 
solving skills. Practical experience in Quality Assurance and Accreditation.

DUTIES

Promote Quality culture within the hospital and clinics. Responsible for meeting 
specific measurable targets. Develop appropriate intervention programme, work plans and action plans, which will support the attainment of quality 
compassionate patient care. Develop process for addressing generic problems 
within the hospital and clinics. Maintain records of specific problems with 
interventions and the time frames. Provide on-going feedback to Senior 
Management on Quality Surveys and Quality Audits to ensure accreditation 
process remains on track (National Core Standards). Facilitate and monitor 
implementation of clinical quality improvement initiatives and programmes. 
Ensure and monitor the compliance of the Hospital and Clinics to Quality 
Programmes. Ensure the implementation of National and Provincial quality 
initiatives at the hospitals and clinics (Human Charter, Batho Pele programmes 
and Patient’s Rights Charter).

ENQUIRIES

Ms. L.M. Ntuli Tel No: (034) 271 6406

APPLICATIONS

should be forwarded to: Human Resource Office 92 Hlubi Street C. J. M. 
Hospital Nqutu Private Bag X5503 Nqutu 3135

FOR ATTENTION

Human Resource Manager

NOTE

Applications should be submitted on form Z83 from any Public Service 
Department Human Resource Department OR from the website 
www.kznhealth.gov.za. Certified copies of ID, Matric, highest educational 
qualifications and HPCSA registration – not copies of certified Copies. Current 
registration with HPCSA 2019. Updated Curriculum Vitae. Certified copy of 
certificates and service endorsed and stamped by Human Resource. The reference number 
must be indicated in the column provided on form Z83 e.g. CJM 04/2019. 
Faxed documents will not be accepted. NB Failure to comply with the above 
instructions with the above instructions will results in disqualification. Please 
note that if you are not contacted within three months of the closing date, your 
application is unsuccessful every shortlisted applicant will be advised of the 
outcome of their application in due course. Please note that the successful 
candidate will be subjected to a pre-employment screening and verification 
process including CIPS (Companies Intellectual Property Commission) 
screening. Due to financial constraints no S & T or relocation costs will be paid 
for attending interviews.

CLOSING DATE

15 November 2019

POST 39/154

CLINICAL PROGRAMME COORDINATOR- QUALITY ASSURANCE IN 
GENERAL NURSING STREAM REF NO: 10/2019

SALARY

R444 276 per annum plus 13th, Cheque, Rural Allowance (Provided the post 
Meets the requirements) Medical aid (optional), Home Owners Allowance 
(employee must meet prescribed requirements).

CENTRE

Zululand Health District office, Ulundi

REQUIREMENTS

Senior Certificate (Grade 12) Diploma/Degree in General Nursing and 
Midwifery. Current registration with South African Nursing Council (SANC) as 
a Professional Nurse. A minimum of 7 years appropriate/recognition 
experience in nursing after registration as a professional Nurse with the SANC 
in General Nursing. Proof of current or previous work experience endorsed 
and stamped by Human Resource. Valid driver’s licence. Knowledge, Skills, 
Training and Competences Required: Depth understanding of Nursing 
legislation and related legal and ethical nursing practices. Basic understanding 
of human resource and financial practice and policies. Promote quality of 
nursing care directed by the professional scope of practice and standard as 
determined by the relevant health facility. Good communication skills with 
parties. Management skills. Basic computer literacy as support tools to 
enhance service delivery.

DUTIES

Conduct inspections to ensure that Quality Assurance plans are implemented 
and that practices are according to specified policy. Perform training and 
guidance activities to instil a culture of service delivery in all service areas 
within the district. Monitor Quality Assurance indicators and report thereon to
assist in the improvement of service delivery at all district health institutions. Ensure that Quality Assurance committees are established, that these have quality improvement projects and that identify best practice and implement significant change is recognised and rewarded. Interact with university and COHSASA role players to enhance the Quality Assurance procedures and practices. Perform quality improvement audits and survey monthly and report to senior management. Identify, facilitate and co-ordinate all Quality Improvement Plans. Ensure implementation of National Core Standard and Provincial initiatives (Patients Right Charter, Batho Pele programmes etc.) Ensure that all facilities conduct Patients Experience of Care and Waiting Times Surveys. Ensure that planning, co-ordination, implementation, monitoring and evaluation of the Quality Assurance programme within the district. Co-ordinate all aspects of Nation Core Standards/norms and standards including assessments and monitoring of activities to attain accreditation at all hospital and clinics. Co-ordinate NCS/Norms and Standards, ICRM and IHRM peer review assessments within the district, consolidate and submit reports thereof to the next higher levels as may be required. Conduct district quality assurance meetings/workshops and attend provincial quality assurance meetings/workshop. Provide training and update clinical and non-clinical staffs on quality assurance issues. Ensure that clinical and nursing audits are conducted at all institutions to evaluate the quality patient care rendered. Participate in adverse events, complaints and various other related committees to improve quality. Ensure all facilities conduct Patient Experience of Care and Waiting Times surveys. Co-ordinate Batho Pele and good governance programmes. Co-ordinate activities for service excellence. Support all facilities to ensure the attainment of quality compassionate patient care.

ENQUIRIES: SM Cebekhulu Tel No: (035) 8740634
APPLICATIONS: KwaZulu-Natal Zululand Health District Office, Private Bag x 81 Ulundi 3838, King Dinuzulu High way LA Building Ground floor Ulundi 3838.
FOR ATTENTION: Mrs GC Buthelezi
NOTE: Applications must be submitted with a signed and dated Z83 Form, obtainable from any Public Service Department, and must be accompanied by a detailed CV, together with originally certified copies of your qualification including an academic record for all relevant qualification and a Matric certificate. Kindly attach an originally certified copy of a Driver’s licence if required and your ID/Passport. Applicants must provide original Service records for all relevant experience, proof of management experience (where it is a requirement), job description for current position and a letter from the respective Human Resources for occupying acting positions it is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The Department discourages applications that are registered and will not be held responsible for applications sent via registered mail which are not collected from the post office. Candidates will be subjected to the verification of qualifications, reference checks as well as a criminal record check and competency assessment. Person with disabilities should feel free to apply for the post. Please note that due to financial constraints, no subsistence and travelling payment will be considered to candidates that will be invited to the interview.

CLOSING DATE: 22 November 2019
POST 39/155: CLINICAL PROGRAMME COORDINATOR (INFECTION PREVENTION AND CONTROL AND PRACTITIONER) GRADE 1 REF NO: ED05/2019
Job Purpose: To provide effective Planning, Monitoring, Evaluation and Reporting services in the institution as well as for feeder clinics
SALARY: R444 276 per annum. Other Benefits: 13th Cheque Medical Aid (Optional), Housing Allowance: Employee must meet prescribed. Requirements and Rural Allowance 12%
CENTRE: Edumbe Community Health Centre
REQUIREMENTS: Senior Certificate (Grade 12).Diploma/Degree in General Nursing and Midwifery, training IPC. Current registration with SANC as General Nurse and Midwifery. A minimum of 5 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing and Midwifery Knowledge, Skills, Training And Competencies Required:- Knowledge of prevention control guidelines. Good report writing and facilitation skills. Good communication skills both written and verbal. Leadership skills and team work spirit. Problem solving skills. Risk

**DUTIES**

Provide infection control guidelines that protect employees from occupational risk and hazards. Conduct informal and in-service training to clinical and non-clinical staff and at ward level. Conduct orientation and induction pertaining infection prevention and control for current and newly appointed personnel. Strengthen and ensure effectiveness of infection control programme. Ensure compliance with National Core Standards. Initiated, develop, promote and review infection measures and make recommendations to management. Develop and ensure implementation, monitoring and evaluation of infection control programme for the CHC and Clinics. Facilitate and support the implementation of National Guidelines related to Quality Patient Care. Coordinate quality improvement initiatives at the Institution and the clinics. Provide the advice on the various aspects of quality care to Institution and clinics. Participate in QA programs, equipment maintenance programs and delegated functions. Manage and support the accreditation of priority programs in the Institution and the clinics. Represent the Institution in the District Quality Improvement meetings and other related activities.

**ENQUIRIES**

Ms BTN Kunene Tel No: (034) 995 8500

**APPLICATIONS**

All applications should be forwarded to: The Human Resource Manager, Edumbe community Health Centre, P/Bag x 322 Paulpietersburg, 3180, or hand delivered to: The Human Resource Office, Stand No 463 eDumbe Main Street, Paulpietersburg, 3100Human Resource Management Edumbe Main Street Paulpietersburg.

**FOR ATTENTION**

Mrs. EP Mdlalose

**NOTE**

Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

**CLOSING DATE**

18 November 2019

**POST 39/156**

**CLINICAL PROGRAMME COORDINATOR REF NO: UGU 06/2019**

Component: District Training Coordinator

**SALARY**

R444 276 per annum

**CENTRE**

Ugu Health District Office

**REQUIREMENTS**

Senior certificate/matric or Grade 12. B Degree/National Diploma in General Nursing that allows registration with the South African Nursing Council (SANC) as a General Nurse. Minimum 7 years appropriate/recognizable nursing experience after registration as Professional Nurse with SANC in General Nursing. Current registration with SANC (2018 SANC receipt). Valid Code EB license (Code 08). Proof of computer literacy (Attach certificate). Proof of current and previous work experience endorsed and stamped by Human Resources. Strong interpersonal communication. Presentation skills. An understanding of the challenge facing the public health sector. High level of accuracy. Aptitude towards the compilation of creative end-user friendly training manuals. Aptitude research so as to acquire new knowledge swiftly.
DUTIES: Co-ordinate the development of PHC training plan in the District Co-ordinate, manage and monitor the implementation of PHC training programmes in the district. Ensure effective and efficient utilization of resources allocated to the section. Assist with monitoring and evaluation activities and conduct research in conjunction with specialists to maintain training standards and remain current with international practices. Adapt and modify training material to keep it current and maintain interest in Health care message being delivered thereby ensuring buy-in by the audience. Assist programme managers to training community members at outreach relies to further the health practices to the community at large. Translate health care policies as stipulated by provincial Programme Management into District training initiatives. Ensure effective mentorship and supervision of trained personnel within the District.

ENQUIRIES: Mrs P.P. Fica Tel No: (039) 688 3000
APPLICATIONS: Application to be forward to: The Human Resource Manager, Ugu Health District Office, Private Bag X735, Port Shepstone, 4240
FOR ATTENTION: Mrs T. Madlala
CLOSING DATE: 15 November 2019

POST 39/157: CLINICAL PROGRAM CO-ORDINATOR GRADE1 (HIV/AIDS) REF NO: AMAJ05/2019 (X1 POST)

SALARY: R444 276 per annum. Other Benefits: 13th Cheque, Medical Aid (Optional), Housing Allowance: Employee must meet prescribed requirements

CENTRE: Amajuba Health District Office: Newcastle

REQUIREMENTS: Valid Grade 12 or National Senior Certificate plus Diploma/Degree in General Nursing and Midwifery, Current registration with SANC in receipt 2019 Minimum of 7 years appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC in general nursing Experience of detailed current and previous work experience endorsed by Human Resource Recommendations: Valid driver's license code B NIMART Certificate One year experience in HIV/ARV component Knowledge, Skills, Training And Competencies Required:-Report writing abilities Financial Management skills Empathy and counseling skills and knowledge Strong interpersonal communication and presentation skills Project management skills Ability to make independent decision An understanding of the challenges facing the public sector An ability to prioritize issues and other work related matters and to comply with timeframes Proven initiative, decisiveness and the ability to acquire new knowledge swiftly Key Performance Areas:- Work with the district management team to communicate the importance of the use of unique IDs to all facility staff to improve patient tracing and tracking. Monitor and support implementation of UTT Policy by all facilities Ensure that there is a process of linking all HIV positive patients to care Ensure that performance targets are set and communicated for all staff (Lay counsellors, data capturers, clerks, NIMART nurses, CHWs etc.) categories and monitor performance. Strengthen the functioning of Differentiated Care program (Fast Lane, Adherence Club and CCMD). Support and monitor activation of new external Pick Up Points by facilities to improve access to drug collection, reduce facility workload and decrease waiting times Provide feedback to Operational Managers with recommendations for improvements Submit weekly facility visits and performance reports with recommendations to Provincial HAST manager Participate in the weekly nerve centre meeting Employment equity target for this post is African male

ENQUIRIES: Ms M.P Langa Tel No: (034) 328 7000
APPLICATIONS: All applications should be forwarded to: The Acting Deputy Director: Human Resource Management Services: KZN Department of Health, Private Bag X6661, Newcastle, 2940 OR Hand delivered to: 38 Voortrekker Street, Newcastle.
FOR ATTENTION: Mr V.J Khumalo
NOTE: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State
Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Males are encouraged to apply and people with disability also should feel free to apply.

CLOSING DATE: 15 November 2019

POST 39/158: CLINICAL PROGRAM CO-ORDINATOR GRADE 1– NON COMMUNICABLE DISEASES) REF NO: AMAJ06/2019 (X1 POST)

SALARY: R444 276 per annum Other Benefits 13th Cheque, Medical Aid (Optional), Housing Allowance: Employee must meet prescribed requirements

CENTRE: Amajuba Health District Office: Newcastle

REQUIREMENTS: Valid Grade 12 or National Senior Certificate plus Diploma/Degree in General Nursing and Midwifery, Current registration with SANC in receipt 2019 Minimum of 7 years appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC in general nursing Proof of detailed current and previous work experience endorsed by Human Resource Recommendations Valid driver’s license code B Knowledge, Skills, Training And Competencies Required:-Report writing abilities Financial Management skills Empathy and counseling skills and knowledge Strong interpersonal, communication and presentation skills Project management skills Ability to make independent decision An understanding of the challenges facing the public sector An ability to prioritize issues and other work related matters and to comply with timeframes Proven initiative, decisiveness and the ability to acquire new knowledge swiftly.

DUTIES: Improve management of chronic diseases. Promote wellness of the older persons Improve eye care services. Ensure networking with Governmental and Non – Governmental stakeholders in service delivery Integrate with other programs to promote quality service delivery Participate in decongestions of facilities Promote clinical management of clients with chronic illnesses Employment equity target for this post is African male

ENQUIRIES: Ms M.P Langa Tel No: (034) 328 7000

APPLICATIONS: All applications should be forwarded to: The Acting Deputy Director: Human Resource Management Services: KZN Department of Health, Private Bag X6661, Newcastle, 2940 OR Hand delivered to: 38 Voortrekker Street, Newcastle.

FOR ATTENTION NOTE: Mr V.J Khumalo

Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that
are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Males are encouraged to apply and people with disability also should feel free to apply.

**CLOSING DATE** : 15 November 2019

**POST 39/159** : CLINICAL PROGRAMME CO-ORDINATOR – QUALITY ASSURANCE REF NO: EGUM 20/2019 (X1 POST)

**SALARY** : Grade 1: R444 276 – R 500 031 per annum. Plus 13th cheque/service bonus plus rural allowance 8% plus Home owners allowances: Employee must meet prescribed requirements plus Medical Aid (Optional)

**CENTRE** : Institution: E G & Usher Memorial Hospital – Kokstad


**DUTIES** : Promote quality culture within the hospital and clinics. Responsible for meeting specific measurable targets. Develop appropriate intervention program, work plans and action plans, which will support the attainment of quality compassionate patient care. Monitor implementation of action plans related to QIP’s. Develop a process for addressing generic problems with the hospital and clinics. Maintain records of specific problems with intervention and time frames. Provide ongoing feedback to Senior Management to ensure the process towards accreditation remain on track. Facilitate and monitor implementation of clinical quality improvement programmes. Ensure and monitor the compliance of the Hospital to Quality Programmes. Ensure that priority programmes attain positive outcomes. Drive implementation of service delivery Improvement Plan leading to Premier Service Awards. Ensure ongoing training on NCS and monitor implementation thereof. Conduct sub-district and district QIP surveys.

**ENQUIRIES** : Mrs. G.L. Ramaota Tel No: (039) 797 8100

**APPLICATIONS** : Please forward/deliver applications quoting the reference number to Human Resource Department, EG & Usher Memorial Hospital, Private Bag X 506, Kokstad, 4700. Hand delivered application may be submitted at Security Office (Application box available). Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. Persons with disabilities should feel free to apply for these posts. Applicants that applied before must re-apply for the post.

**FOR ATTENTION NOTE** : Human Resource Department

The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitæ. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. EGUM 05/2017 NB: Failure to comply with the above instructions will disqualify applicants. Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applications in possessions of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA/Permanent Residents/Work permit holders must...
submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. If you have not heard from us within three months from the closing date, Please accept that your application has been unsuccessful. Please note that the target group in terms of the Employment Equity Target for this post is as follows: African Male, People with disabilities should feel free to apply NB: Due To Financial Constraints, No S&T Will Be Paid To Candidates When Attending The Interviews

CLOSING DATE: 15 November 2019.at 16H00 afternoon

POST 39/160: PROFESSIONAL NURSE (SPECIALTY- EMERGENCY AND TRAUMA) GRADE1/2 REF NO: PMMH/PN/ET/01/19 (X2 POSTS)
Re-Advertised (Previously Applicants May Re-Apply Previously Should Re-Apply)

SALARY:
Grade 1: R383 226 - R444 276 per annum
Grade 3: R471 333 - R579 696 per annum
Other Benefits Home Owner Allowance (conditions apply) 13th Cheque (conditions apply) Medical Aid (Optional) In- hospital Area Allowance (8% of basic salary)

CENTRE REQUIREMENTS:
Prince Mshiyeni Memorial Hospital – Emergency and Trauma

Professional Nurse Grade.1 Minimum Appointment Requirements: Basic R425 qualification (i.e. Diploma/Degree in Nursing) that allows registration with the ‘South African Nursing Council’ (SANC) as a Professional Nurse. A post basic qualification in ‘Medical and Surgical nursing science/Critical nursing’, with duration of at least 1 year, Accredited with the SANC Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Proof of current registration with the SANC (2019) Experience: a minimum of 4 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing.

Grade.2 Basic R425 qualification (i.e. Diploma/Degree in Nursing) that allows registration with the ‘South African Nursing Council’ (SANC) as a Professional Nurse. A post basic qualification in ‘Medical and Surgical Nursing Science/Critical care, with duration of at least 1 year, accredited with the SANC Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Experience: a minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty (i.e. Emergency and Trauma) after obtaining the 1-year post-basic qualification in the relevant specialty. NB: For experience above the experience set for appointment- one notch for every completed 2 years as at 31 March of the year preceding the date of appointment; minus 1 year for candidates appointed from outside the public service. Knowledge, Skills Training and Competencies Required: Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multidisciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and Advocating proper treatment and care including a willingness and awareness to respond to patient’s needs, requirements and expectations (Batho Pele) demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to ensure proper nursing care in the unit.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ethical standards and self-development. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

ENQUIRIES: Ms Ad Mhlongo Tel No: (031) 907 8203
APPLICATIONS: to be forwarded to: The Human Resource Manager Prince Mshiyeni Memorial Hospital; Private Bag X 07; Mobeni; 4060

FOR ATTENTION: Mrs J Murugan

NOTE: Please note that due to financial constraints, there will be no payment of S&T Claims. The following are encouraged to apply Persons with disabilities, African Male, Coloured Female/Male, Indian Male, White Female/Male.

CLOSING DATE: 15 November 2019

POST 39/161: PROFESSIONAL NURSE (SPECIALTY-CRITICAL CARE) GRADE1/2 REF NO: PMMH/PN/CCU/02/2019 (X1 POST)

SALARY: Grade 1: R383 226 - R444 276 per annum
Grade 3: R471 333 - R579 696 per annum
Other Benefits: Home Owner Allowance (conditions apply) 13th Cheque (conditions apply) Medical Aid (Optional) In- hospital Area Allowance (8% of basic salary)

CENTRE: Prince Mshiyeni Memorial Hospital – Critical Care

REQUIREMENTS: Professional Nurse Grade.1 Minimum Appointment Requirements: Minimum Appointment and Experience Requirements: Professional Nurse Grade.2 Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the ‘South African Nursing Council’ (SANC) as a Professional Nurse. A post basic qualification in ‘Critical Care Nursing - General’, with duration of at least 1 year, accredited with the SANC Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Proof of current registration with the SANC (2019) Experience: a minimum of 4 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the ‘South African Nursing Council’ (SANC) as a Professional Nurse. A post basic qualification in ‘Critical Care Nursing - General’, with duration of at least 1 year, accredited with the SANC Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Proof of current registration with the SANC (2019) Experience: a minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognizable experience in the specific specialty (i.e. Critical Care) after obtaining the 1- year post-basic qualification in the relevant specialty. NB: For experience above the experience set for appointment- one notch for every completed 2 years as at 31 March of the year preceding the date of appointment; minus 1 year for candidates appointed from outside the public service. Knowledge, Skills Training and Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multidisciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and Advocating proper treatment and care including a willingness and awareness to respond to patient’s needs, requirements and expectations (Batho Pele) Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to Ensure proper nursing care in the unit.

DUTIES: Key Performance Areas: Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ethical standards and self-development. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

ENQUIRIES: Ms Ad Mhlongo Tel No: (031) 907 8203

APPLICATIONS: to be forwarded to: The Human Resource Manager Prince Mshiyeni Memorial Hospital; Private Bag X 07; Mobeni; 4060

FOR ATTENTION: Mrs J Murugan
Please note that due to financial constraints, there will be no payment of S&T Claims. The following are encouraged to apply: Persons with disabilities, African Male, Coloured Female/Male, Indian Male, White Female/Male.

CLOSING DATE: 15 November 2019

POST 39/162: HRM4/2/1 CLINICAL NURSE PRACTITIONER REF NO: CJMH10/2019 (X2 POSTS)

SALARY: R383 226 – R444 276 per annum Other Benefits 13th Cheque Medical aid optional Homeowner’s allowance: Employee must meet the prescribed requirement. Rural Allowance is compulsory.

CENTRE: Mkhonjane and Nkande Clinics

REQUIREMENTS:
- Matric or senior certificate. Diploma/Degree in General nursing and midwifery
- One year post basic qualification in Primary Health Care: a minimum of 4 years appropriate/recongnizable experience after registration as a professional nurse
- Proof of current and previous experience endorsed and stamped by Human Resource (service certificate) must be attached
- Knowledge of all applicable legislation, and guidelines, including Scientific Nursing and nursing principles
- Good Communication, counselling, conflict management, decision making and problem solving skills
- Good interpersonal and listening skills
- Co-ordination and planning skills
- Ability to relive in the service areas. Team building and supervisory skills.

DUTIES:
- Demonstrate effective communication with patients, supervisors and other clinicians, including report writing
- Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic
- Assist the unit manager with overall management and necessary support for effective functioning of the clinic
- Maintain clinical competence by ensuring that scientific principles of nursing care are implemented in a clinic
- Must be able to handle obstetric emergencies and high risk conditions.

ENQUIRIES:
Mrs. P. N Kunene Tel No: (034) 271 6400

APPLICATIONS should be forwarded to Human Resource Office 92 Hlubi Street, C.J.M.Hospital Nqutu Private Bag X5503 3135 Nqutu 3135.

FOR ATTENTION: Human Resource Manager

NOTE:
- Applications should be submitted on form Z83 from any Public Service Department Human Resource Department OR from the website www.kznhealth.gov.za. Certified copies of ID, Matric, highest educational qualifications and HPCSA registration – not copies of certified Copies. Current registration with HPCSA 2019. Updated Curriculum Vitae. Certified copy of certificates and service endorsed by Human Resource. The reference number must be indicated in the column provided on form Z83 e.g. CJM 04/2019.
- Fax documents will not be accepted. NB Failure to comply with the above instructions with the above instructions will result in disqualification. Please note that if you are not contacted within three months of the closing date, your application is unsuccessful. Every shortlisted applicant will be advised of the outcome of their application in due course. Please note that the successful candidate will be subjected to a pre-employment screening and verification process including CIPS (Companies Intellectual Property Commission) screening. Due to financial constraints no S & T or relocation costs will be paid for attending interviews.

CLOSING DATE: 15 November 2019
POST 39/163: PROFESSIONAL NURSE SPECIALTY – (MARTENITY) GRADE 1 TO 2 REF NO: GJGM 37/2019 (X2 POSTS)
Component: Maternity
Re - Advertisement

SALARY: Grade 1 R383 226 per annum Plus 8% rural allowance. Benefits: 13th Cheque, home owner’s allowance, and Medical aid optional (Employee must meet prescribed policy requirements).

CENTRE REQUIREMENTS: GJG Mpanza Regional Hospital

Grade 1 Diploma in General Nursing and Diploma in Midwifery Plus Advanced Midwifery. Proof of registration with SANC (2019 receipt) A minimum of 4 years appropriate/recognizable experience after registration as a Professional Nurse with SANC in General Nursing. Grade 2 A minimum of 14 years appropriate recognizable experience in Nursing after registration as a professional nurse with SANC in General Nursing. At least 10 years of the period referred to the above must be appropriate/recognisable experience in the specific speciality after obtaining the one year Post – Basic qualification in Maternity. Attach proof of working experience endorsed by HR Department. Knowledge, skills training and competencies required: Knowledge of Nursing Care, Processes and procedures, Nursing statutes, and other relevant Legal frameworks, such as Nursing Acts, Health Act, Patient Right Charter, Batho Pele Principles, Public Service Regulations, Disciplinary Code and Procedures in the Public Service. Leadership, Organizational, Decision Making, Problem Solving and interpersonal Skills within the limits of the public Sector. Personal attitudes, responsiveness, professionalism, supportive, Assertive and must be a Team player.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal frame. Ensuring clinical nursing practice by the nursing team in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Ensure accurate record keeping for statistics purposes. Ensure adherence to principles of IPC practices in the unit. Assess and identify the relationship between normal physiological and specific system alterations associated with problems, disorders and treatment in pregnancy, labour, puerperium and neonates. Plan management according to identified problems. Implement plan of action in emergency situations according to protocols and guidelines. Evaluate the response to management. Participate in training, monitoring and research with a view to increasing the body of knowledge in the midwifery practice. Assist Doctors in Management of Obstetric Emergencies. Demonstrate in depth understanding of legislation and related ethical nursing practices and how this impact on service delivery.

ENQUIRIES APPLICATIONS: Mrs D.S Khanyezi (Assistant Nursing Manager O&G) Tel No: (032) 437 6040
Applications to be forwarded to: Postal Address: Human Resources Department, The Human Resource Manager, GJG Mpanza Regional Hospital, Private Bag X10609,Stanger 4450, Physical address: The Human Resource Department, Corner of Patterson & King Shaka Street.

FOR ATTENTION NOTE: Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website www.kznhealth.gov.za Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. GJGM17/2019. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post(s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.
CLOSING DATE: 22 November 2019

POST 39/164: PROFESSIONAL NURSE SPECIALITY (ICU & HIGH CARE) – GRADE 1, 2

REF NO: GJGM 43/2019 (X1 POST)
Component: 029498
Re: Advertisement

SALARY: R383 226 per annum (Grade 1)

CENTRE: GJGM Hospital

REQUIREMENTS:
Degree/Diploma in General nursing and Midwifery or equivalent qualification that allows registration with the SANC as a Professional Nurse PLUS Registration with SANC as a Professional Nurse Plus Post basic Diploma Nursing Qualification in Relevant Speciality (Trauma or Intensive Care Nursing) with duration of One Year Accredited with SANC. Proof of current registration (2019 receipt) A minimum of four (4) years appropriate recognizable experience in Nursing after registration as a professional nurse.

Proof of current/previous work experience endorsed and stamped by HR must be attached. Grade 2 Requirements A minimum of 14 years appropriate recognizable experience in Nursing after registration as a professional nurse with SANC in General Nursing. At least 10 years of the period referred to the above must be appropriate/recognizable experience in the specific speciality after obtaining the one year Post – Basic qualification in relevant speciality knowledge, skills and competencies required: Knowledge of Nursing Care, Processes and Procedures, Nursing statutes, and other relevant Legal frameworks, such as Nursing Acts, Health Act, Patient Right Charter, Batho Pele Principles, Public Service Regulations, Disciplinary Code and Procedures in the Public Service. Leadership, Organizational, Decision Making, Problem Solving and Interpersonal Skills within the limits of the Public Sector Personal Attitudes, Responsiveness, Professionalism, Supportive, Assertive and must be a Team player.

DUTIES:
Demonstrate an in depth understanding of legislation and related ethical nursing practices and how this impact on service delivery. Ensuring clinical nursing practice by the nursing team in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Plan management according to identified problems. Ensure accurate record keeping for statistics purposes. Ensure adherence to principles of IPC practices in the unit. Manage the unit in the absence of the supervisor. Manage the utilization of all the resources efficiently and effectively. Promote quality nursing care of the patients and ensuring that a healthy and safe environment is maintained. Assist in the coordination and implementation of the National Core Standards in theatre and in the whole institution for better quality patient’s care. Maintain competence in the execution of her/his duties, while managing high standards of performance including for others. Provision of optimal, holistic specialized critical nursing care with set standards within professional/legal framework. Be able to manage ventilated patients when necessary.

ENQUIRIES:
Mrs TH Mthembu (Assistant Manager Nursing) Tel No: (032) 437 6111/6173

APPLICATIONS:
Applications to be forwarded to: Human Resources Department, Postal address: The Human resource Manager, GJGM Regional Hospital, Private Bag x10609, Stanger 4450 Physical address: The Human Resource Department, Corner of Patterson & King Shaka Street

FOR ATTENTION:
Mr. S. Govender (Human Resource Manager)

NOTE:
Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-www.kznhealth.gov.za Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. GJGM17/2019 .NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience
employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post(s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post. Due to the severe budget constraints, the department is experiencing, S&T will not be paid to any candidate that is attending the interview process.

CLOSING DATE : 22 November 2019

POST 39/165 : PROFESSIONAL NURSE-SPECIALTY (ADM) GR 1 & 2 (X2 POSTS)
Component: PHC Nursing
Re-advertisement: Those who applied previously are encouraged to re-apply

SALARY
Grade 1: R383 226 - R444 276 per annum
Grade 2: R471 333 - R579 969 per annum
Other Benefits: 13th Cheque, 8% Rural Allowance, Medical Aid (optional), Housing Allowance (employee must meet prescribed requirements).

CENTRES
ST Chads CHC Ref No: STC 05/2019 (X1 Post)
Ekuvukeni Clinic Ref No: EKU 04/2019 (X1 Post)

REQUIREMENTS

DUTIES
Execute duties and functions with proficiency within prescripts and applicable legislation. Provision of quality patient care through setting of standards, policies and procedures. To provide nursing care that leads to improved service delivery by upholding Batho Pele principles and Patients’ Rights. Maintain clinical competency by ensuring that scientific principles of nursing are implemented. Ensure and advocate for the provision and supervision of patient’s needs. Improve perinatal mortality and morbidity through implementation of priority programmes e.g. EMTCT, CAROMMA, MBFI, ESMOE, BANC. Provide and manage all resources within the unit, cost effectively and ensure optimum service delivery. Participate in the analysis, formulation and monitoring of objectives, policies and procedures including quality improvements programmes. Provide quality nursing care for patients with obstetric emergencies. Ensure the provision of a safe and therapeutic environment for patients, staff and public through implementation of Infection Control and Prevention and control standards, Occupational Health and Safety Act and prevention of medico/legal risks. Create and maintain complete and accurate patient records and registers. Ensure the provision of accurate statistical information for data management. Assist in the implementation of National Core Standards and Ideal Clinic Realization. Provide adequate health education, awareness and be involved in campaigns. Promote women’s, mother and child health. Advocate for the Nursing Profession by promoting Nursing ethics and professionalism. Hours of duty 40 hours per week. Shift work (day and night duty). Shift work may include straight shift and flexi hours and may include re-adjustments as required to provide adequate nursing coverage.

ENQUIRIES : Mrs C.I.Ndlovu Tel No: (036) 6379600
APPLICATIONS : All applications should be forwarded to: The Human Resources Manager St Chads Community Health Centre, Private Bag X 9950 Ladysmith 3370, OR Hand Delivered to Corner Helpmekaar and Ezakheni Main Road, Ezakheni 3381.

FOR ATTENTION : Mr S.D.Mdletshe
Applications must be submitted on the prescribed Application for employment form (Z83) which is obtainable at any Government OR from website www.kznhealth.gov.za which must be signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copy of ID document, certified copies of highest educational qualifications (not copies of previously certified copies), and registration with council. The reference number must be indicated in the column provided on the form Z83 (Part A). Persons with disabilities should feel free to apply for the post. NB: Certified copies should not be older than three months. Failure to comply with the above instructions will disqualify applications. Please note that due to a large of applications received, applications will not be acknowledged. However, every successful applicant will be advised of the outcome of the application in due course. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), credit records, citizenship) qualifications of Edicational Qualification by SAQA, verification of previous experience from Employers and Verification form Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate form the South African Qualification Authority (SAQA) to their application. Non-RSA Citizens/ Permanent Residents/ Work Permit holders must submit documentary proof together with their applications All employees in the Public Service that are presently on the same salary level but on a notch/package above that of the advertised are free to apply. Please note that no S&T payments will be considered for payment to candidates that are invited for interview.

CLOSING DATE : 15 November 2019

POST 39/166 : CLINICAL NURSE PRACTITIONER PRIMARY HEALTH CARE STREAM

SALARY : Grade 1: R383 226 - R444 276 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements.
Grade 2: R471 333 - R579 696 per annum Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements.

CENTRE : Eshowe District Hospital: Ndlangubo Ref No: CNP NDL 10/2019 (X2 Posts)
King Dinuzulu Primary Health Care Clinics Ref No: CNP KDC 11/2019 (X5 Posts)

REQUIREMENTS : Basic R425 qualification i.e. Degree/Diploma in General Nursing, Registration with South African Nursing Council as a Professional Nurse (PHC), Grade 1 Experience: minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing. Post Basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the South African Nursing Council. Drivers Licence NB School Health only. Grade 2: Experience: minimum of 14 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing, of which ten (10) years must be appropriate/recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Post Basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the South African Nursing Council. NB: Certificate of service from previous employers is compulsory. Please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management. Knowledge, skills, training and competencies required: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks e.g. Nursing Act, Health Act, Occupational Health and Safety Act, Batho Pele, Interpersonal skills, negotiating conflict handling and counselling skills

DUTIES : Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices within a Primary Health Care environment. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined for a Primary Health Care facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined for a Primary Health Care facility. Demonstrate a basic understanding of HR and financial policies and practices. Demonstrate
effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of the multidisciplinary team to ensure good nursing care at primary health care level. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient’s needs, requirements and expectations (Batho Pele)

ENQUIRIES
Nursing Manager: Dr FN Dube Tel No: (035) 4734500

APPLICATIONS
Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

FOR ATTENTION
Mrs GZ Dube: Human Resource Manager

NOTE
Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website www.kznhealth.gov.za and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service must be endorsed by Human Resources. Certified copy of identity document. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, (Financial, assets records etc.), validation of identity document, drivers licence, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. “People with disabilities should feel free to apply. Shortlisted candidates will not be compensated for Subsistence and Travelling claims(S&T).

CLOSING DATE
15 November 2019

POST 38/167
PROFESSIONAL NURSE – SPECIALTY (OCCUPATIONAL HEALTH) REF NO: EGUM 17/2019 (X1 POST)

SALARY
Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum
Plus 13th cheque/service bonus plus rural allowance 8% plus Home owners allowances: Employee must meet prescribed requirements plus Medical Aid (Optional)

CENTRE
Institution: E G & Usher Memorial Hospital - Kokstad

REQUIREMENTS

DUTIES
Co-ordinate HIV, AIDS and TB Management Sub-programme in context of prevention. Treatment care and support, management of human and legal right to justice and monitoring research and surveillance. Operationalize Health and Productivity Management Sub-programme in the context of health and productivity, Disease Management, chronic illness, mental health, temporal incapacity leave, ill-health promotion. Work as part of the multidisciplinary team to ensure quality of care, including working cooperatively with employees of diverse social, religious and cultural backgrounds. Development of presentation for orientation and induction programme. Champion, promote and
advocate proper treatment and care, including employee’s health and wellness campaigns so as to respond to the needs of employees. Conduct disease profiles amongst employees and develop quality improvement plan, policies and procedures and ensure their timeous implementation. Co-ordinate healthy lifestyle promotion, medical surveillance (baseline, periodical and exit) and procedures and ensure their timeous implementation. Conduct occupational health audits in line with the occupational health and safety Act 85 of 1993 and relevant legislation and protocol. Co-ordinate establishment of a multi-disciplinary HIV, AIDS, TB, Health and productivity. Make contribution to Management Sub-Committee as a platform for reflecting on the employee health and wellness issues. Compile and capture IOD cases on relevant forms, including compiling of IOD statistics to ensure reporting to Compensation Commissioners office and the Department of Labour. Maintain accurate staff records, identify and investigate occupational health diseases and compile statistics and submit report to the hospital management and District Office.

Develop occupational health business plan in line with institution plans and manage, plan, monitor. Evaluate and review the utilization of resource as an Occupational Health Practitioner. Provide risk assessment to employees. Provide optimal, holistic nursing care with set of standards and professional/legal framework. Compile statistics and submit reports.

ENQUIRIES
APPLICATIONS
FOR ATTENTION
NOTE
CLOSING DATE
POST 39/168
SALARY
CENTRE

ENQUIRIES:
APPLICATIONS:
FOR ATTENTION:
NOTE:
CLOSING DATE:
POST 39/168:
SALARY:
CENTRE:

Mr. N.T Mkhize Tel: No: (039) 797 8100
Please forward/deliver applications quoting the reference number to Human Resource Department, EG & Usher Memorial Hospital, Private Bag X 506, Kokstad, 4700. Hand delivered application may be submitted at Security Office (Application box available). Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. Persons with disabilities should feel free to apply for these posts. Applicants that applied before must re-apply for the post.
The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. EGUM 05/2017.NB: Failure to comply with the above instructions will disqualify applicants. Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applications in posses South African Qualifications Authority (SAQA) to their applications. Non-RSA/Permanent Residents/Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. If you have not heard from us within three months from the closing date, Please accept that your application has been unsuccessful. Please note that the target group in terms of the Employment Equity Target for this post is as follows: African Male, People with disabilities should feel free to apply Nb: Due To Financial Constraints, No S&T Will Be Paid To Candidates When Attending The Interviews

15 November 2019.at 16h00 Afternoon

PROFESSIONAL NURSE – SPECIALTY (MATERNITY) REF NO: EGUM 18/2019 (X1 POST)

Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum
Plus 13th cheque/service bonus plus Rural allowance 8% plus Home owners allowances: Employee must meet prescribed requirements plus Medical Aid (Optional)

Institution: E G & Usher Memorial Hospital – Kokstad
**REQUIREMENTS**

Matric or senior certificate. Diploma / Degree in General nursing and midwifery or equivalent qualification that allows registration with SANC as a Professional Nurse. 1 (One) year post basic qualification in Advanced Midwifery and Neonatal Nursing Science accredited by SANC. Certificate of Registration. Proof of current registration with South African Nursing Council as a General Nurse, Midwife (SANC Receipt for 2019). Proof of current and previous experience endorsed and stamped by Human Resource (Service Certificate) must be attached. **Grade 1** - A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nurse with Post Basic Qualification in Advanced Midwifery and Neonatal Nursing Science. **Grade 2** - A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing of which at least 10 years must be appropriate/recognizable experience in the specific speciality after obtaining one year Post Basic Qualification in Advanced Midwifery and Neonatal Nursing Science. Knowledge, Skills, Training And Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks such as, Nursing Act, Health Act, Occupational Health and Safety Act, Patient’s rights charter, Batho-Pele Principles, Public service regulations, Labour Relations Act, Disciplinary Code and Procedure, Communication skills, report writing skills, computer literacy, facilitation skills, networking skills, problem solving skills, planning/organizing and ability to function as part of the team.

**DUTIES**

Provision of optimal, holistic specialized nursing care in Maternity with set standards and within a professional/legal framework. Implement standards, practices, criteria and indicators for improving quality nursing care. Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stake holders. Utilize human, material and physical resources efficiently and effectively. Implement National Core Standards guidelines and standard operational plans. Implement strategies and standard operational plans for Infection Prevention and Control. Monitor and report Patient safety incidents e.g. needle stick injuries, patient complaints etc. Assist in planning and co-ordination of training and promote learning opportunities for all nursing categories i.e. on the job training. Ensure and monitor the availability, adequately and optimum utilization of all resources. Assist in orientation, induction and mentoring of all nursing staff and orientation of other staff. Provide effective management and professional leadership by ensuring that the unit is organized to provide quality nursing care. Coach and appraise staff at all levels and be able to solve problems.

**ENQUIRIES**

Mr. M.J. Mbali – Tel. No: (039) 797 8104

**APPLICATIONS**

Please forward/deliver applications quoting the reference number to Human Resource Department, EG & Usher Memorial Hospital, Private Bag X 506, Kokstad, 4700. Hand delivered application may be submitted at Security Office (Application box available). Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. Persons with disabilities should feel free to apply for these posts. Applicants that applied before must re-apply for the post.

**FOR ATTENTION**

Human Resource Department

**NOTE**

The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. EGUM 05/2017.NB: Failure to comply with the above instructions will disqualify applicants. Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applications in possessions of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their
applications. Non-RSA/Permanent Residents/Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. If you have not heard from us within three months from the closing date, Please accept that your application has been unsuccessful. Please note that the target group in terms of the Employment Equity Target for this post is as follows: African Male, People with disabilities should feel free to apply NB: Due To Financial Constraints, No S&T Will Be Paid To Candidates When Attending The Interviews

CLOSING DATE

15 November 2019 at 16H00 afternoon

POST 39/169 : PROFESSIONAL NURSE – SPECIALTY (PAEDIATRIC) REF NO: EGUM 19/2019 (X1 POST)

SALARY : Grade 1: R383 226 – R444 276 per annum
          | Grade 2: R471 333 – R579 696 per annum
          | Plus 13th cheque/service bonus plus Rural allowance 8% plus Home owners allowances: Employee must meet prescribed requirements plus Medical Aid (Optional)

CENTRE REQUIREMENTS : Institution: E G & Usher Memorial Hospital - Kokstad
                       | Grade 12 Certificate or equivalent. Diploma in General Nursing and Midwifery. Post Basic Diploma in Paediatric Nursing Science. Proof of current registration with South African Nursing Council (SANC Receipt for 2019). 1 year post basic qualification in Child Nursing Science. Proof of current and previous experience endorsed and stamped by Human Resource (Service Certificate) must be attached. Grade 1: Minimum of 4 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with South African Nursing Council (SANC) in General Nursing. Grade 2: Minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with South African Nursing Council (SANC) in General Nursing. At least 10 years of the period referred to above must be appropriate /recognizable experience in the specific specialty after obtaining the one year post basic qualification in paediatrics. Knowledge, Skills, Training and Competencies Required: Sound knowledge of Child Care Act. Sound knowledge nursing care. Sound knowledge of the Provincial Health Act of 2000, the Nursing Act, Occupational Health and Safety Act of 1995.

DUTIES : Provide and manage all resources within the unit cost effectively and ensure optimal service delivery. Participate in the analysis, formulation and monitoring of objective policies and procedures including quality improvement programs. Participate in staff development using EPMD system and other work related programs and training. Maintain professional growth, ethical standards through the code of conduct for Public Service and Professional body. Provide direct and indirect supervision of all nursing and to give guidance. Assist in orientation, induction and monitoring of all nursing staff. Demonstrate effective communication within patients, supervisors, multi-disciplinary team and other clinicians, including report writing when required and patient’s records. Provide comprehensive holistic specialized quality nursing care to patients as a member of the multidisciplinary team according to the identified needs within the professional legal framework. Provide support to nursing service by assistant with relief duties of the supervisors acting as junior shift leader on both day and night duty as required. Promote quality specialized nursing care as directed by scope of practice and standards determined by the relevant specialty. Encourage and support child survival programs e.g. IMCI, PMTCT, EPI, KMC. Assist Operational Manager by participating in NCS Programs.

ENQUIRIES APPLICATIONS : Mr. M.J. Mbali Tel No: 039 - 797 8104
                           | Please forward/deliver applications quoting the reference number to Human Resource Department, EG & Usher Memorial Hospital, Private Bag X 506, Kokstad, 4700. Hand delivered application may be submitted at Security Office (Application box available). Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. Persons with disabilities should feel free to apply for these posts. Applicants that applied before must re-apply for the post.

FOR ATTENTION : Human Resource Department
NOTE: The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae. Fax applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. EGUM 05/2017. NB: Failure to comply with the above instructions will disqualify applicants. Please note that due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).

Applications in possessions of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA/Permanent Residents/Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. If you have not heard from us within three months from the closing date, please accept that your application has been unsuccessful. Please note that the target group in terms of the Employment Equity Target for this post is as follows: African Male, People with disabilities should feel free to apply NB: Due To Financial Constraints, No S&T Will Be Paid To Candidates When Attending The Interviews.

CLOSING DATE: 15 November 2019. at 16H00 afternoon

POST 39/170: CLINICAL NURSE PRACTITIONER (PHC) GRADE 1 & 2 REF NO: SAHL 02/2019 (X1 POST)
Component: PHC Nursing
Re-advertisement

SALARY:
Grade 1: R383 226 - R444 276 per annum
Grade 2: R471 333 - R579 969 per annum
Other Benefits 13th Cheque, housing allowance (employee must meet prescribed conditions) Medical Aid (optional) and 8% Rural Allowance

CENTRE: Sahlumbe Clinic

REQUIREMENTS:
Senior certificate/Grade 12 or equivalent qualification. Degree/Diploma in General Nursing and Midwifery. Current registration certificate with SANC as a Professional Nurse in General Nursing and Midwifery (2019). Post-Basic Diploma in Clinical Nursing Science, Health assessment, Treatment and care (PHC) with a duration of at least one (1) year. Certificate of Service Endorsed by Human Resource Department. Appropriate/recognisable experience after registration in the Post Basic Qualification is recognised to determine the salary on appointment. Only certificate of service from the previous employer/s is recognised for this purpose. Experience: Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration as a professional nurse with SANC in General Nursing. At least one year Post Basic Nursing qualification in Clinical Nursing Science, Health assessment, Treatment and Care. Experience: Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General nursing. At least 10 years must be appropriate/recognisable experience after obtaining the one year Post Basic qualification in Clinical Nursing Science, Health assessment, Treatment and Care. Knowledge, skills, training and competencies required: Knowledge of nursing care process and procedures, and other legal framework. Good verbal and written communication and report writing skills. Decision making and problem solving skills. Conflict management and negotiation skills.

DUTIES:
ensure the provision of nursing care through adequate supervision. Ensure the provision of nursing care through adequate supervision. Key Performance Areas: Provision of nursing comprehensive of service according to PHC CORE packages. Provision of quality comprehensive community health care (preventative and promote curative and rehabilitative) services. Provision of administration services. Involvement with community meetings and committees. Provision of educational services through clinical teaching,
training and continuous evaluation of employees. Responsible for screening, diagnosis and management of patients at Primary Health Care level. Initiate community protection involvement in Operation Sukuma Sakhe projects. Work as part of multidisciplinary team to ensure quality nursing care and target on priority programmes are achieved. Involved in clinical audits. Data management. Advocate for professionalism and ethics. Ensure the efficient and effective control of surgical sundries, pharmaceuticals, equipment and miscellaneous stores. Deal with grievances and Labour relation issues in terms of laid down policies/procedures. Evaluate and follow up patients during clinic visits. Attend and participate in doctor’s visits. Participate in out-reach services. Hours of duty 40 hours per week. Shift work (day and night duty). Shift work may include straight shift and flexi hours and may include re-adjustments as required to provide adequate nursing coverage.

ENQUIRIES : Mrs. C.I. Ndlouv Tel No: (036) 637 9600

POST 39/171 : PROFESSIONAL NURSE-SPECIALITY STREAM REF NO: MURCH 17/2019 (X1 POST) Re-Advertisement

SALARY : Grade 1: R383 226 per annum
Grade 2: R471 333 per annum
Other Benefits: 13th Cheque, Home owners allowance (employee must meet prescribed Requirements), Medical Aid (Optional) and 12% Rural Allowance

CENTRE REQUIREMENTS : Murchison Hospital (Maternity)

REQUIREMENTS : Senior Certificate, Degree/Diploma in General Nursing and Midwifery plus 1 year post basic qualification in Advance Midwifery and Neonatal Nursing Science, Current Registration with SANC as General Nurse and Midwife Current SANC receipt, previous work experience/Certificate of service endorsed by your Human Resource Department (to be attached to application)

Professional Nurse Grade 1 Experience: A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional with SANC in general nursing and Midwifery

Professional Nurse Grade 2 Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing and Midwifery, of which at least 10 years must be appropriate/recognizable experience Maternity services, after obtaining the one year post basic qualification in the relevant specialty. Knowledge, Skills And Competencies Knowledge of nursing care and processes and procedures Knowledge of Public service regulations Disciplinary code, human resource policies, hospital generic and specific policies Leadership, supervisory and good communication skills Team building and cross cultural awareness Knowledge of SANC rules and regulations Knowledge of Batho Pele Principles and patients’ rights charter

DUTIES : Must be able to handle obstetric and emergencies and high risk conditions To execute duties and functions with proficiency within prescript of applicable legislation Provision of quality patient care through setting of standards, policies and procedures To participate in quality improvement programmes and clinical audits Uphold Batho Pele and patients’ rights principles Provide a safe, therapeutic environment as laid down by the Nursing act Maintain accurate and complete patient records according to legal requirements Exercise control over discipline, grievance and labour relations issues Manage and supervise effective utilization of all resources e.g. Human, Financial, material etc. Implementation and management of infection control and prevention protocols Assist with performance reviews i.e. EPMDS as well as student progress reports Show understanding of Perinatal Problem Identification Analyze reports and utilize the information to improve the health status of women Ensure the implementation of saving mothers, saving babies recommendation Ensure the implementation of Antenatal and post-natal policy including PMTCT

ENQUIRIES : Mrs. CN Mkhwanazi Tel No: (039) 6877311 ext. 127

APPLICATIONS : All Applications Should Be Forwarded To: Chief Executive Officer P/Bag X701 Portshepstone 4240 or Hand Delivered To: Human Resources Department Murchison Hospital

NOTE : The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3
months Curriculum Vitae and Identity document. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. MURCH/16/2019. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA/Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution) If you have not heard from us within two months from the closing date, please accept that your application has been unsuccessful. Employment Equity target for the post is African Male and people with disabilities are encouraged to apply.

**CLOSING DATE**: 15 November 2019

**POST 39/172**: CLINICAL NURSE PRACTITIONER (AMAZIZI CLINIC) REF NO: EMS/16/2019

Re-Advertise Those Who Apply Before May Re-Apply

**SALARY**: R383 226 per annum (other benefits: Medical Aid (Optional) 13th Cheque, Housing allowance (employee must meet prescribed requirements) plus 8% Rural allowance.

**CENTRE**: Emmaus Hospital

**REQUIREMENTS**: Grade 12/Standard 10. Basic R425 Qualification (i.e. Degree/ Diploma) in General Nursing and Midwifery. Registration certificate with the South African Nursing Council (SANC) as a Professional Nurse in General Nursing and Midwifery. Post Basic Diploma in Clinical Nursing Science, Health assessment, Treatment and Care (PHC) with a duration of at least ONE (1) Year in Clinical Nursing Science, Health assessment, Treatment and Care (PHC). Current registration certificate with the SANC as a General Nurse and Primary Health Care. SANC Receipt (2019). Knowledge & Skills: Relevant legal framework such as Nursing Acts, Mental Acts, OH&S Acts, Batho Pele and Patients' Rights Charter, Labour Relation Act, Grievance procedure etc. Leadership, organizational, decision making and problem solving, conflict handling and counselling. Demonstrate understanding of legislation, related legal and ethical nursing practice with a PHC environment. Work as a part of a multi-disciplinary team to achieve vision of the facility. Report writing and time management. Ability to provide mentoring and coaching to her/his supervisees. Good communication and interpersonal skills. Ability to work under pressure. Knowledge of National Core Standard, six key priorities and seven domains. NIMART training will be an advantage.

**DUTIES**: Co-ordination of optimal, holistic specialized nursing care provided within the workplace. Encourage research by assisting in regional and departmental projects always making sure that the community needs are taken into account. Ensure Batho Pele principles are implemented. Responsible for screening, diagnosis and management of patient at PHC level. Actively participate in Outreach Campaigns. Implement infection prevent and control policies and guidelines. Ensure efficient and economical utilization of all resources. To promote youth friendly services. Effective data management. Ensuring 90/90/90 strategy is implemented. Attend stakeholders Meeting including OSS.

**ENQUIRES**: Ms D.Z. Hlongwane Tel No: (036) 488 1570 (ext 8312)

**APPLICATIONS**: Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry, Emmaus Hospital.

**FOR ATTENTION**: Human Resource Manager

**NOTE**: Application should be submitted on form Z83 obtainable from any Public Service Department and should be accompanied by a CV and certified copies of qualification certificates, service certificate including ID and driver’s license (certified copies of certificates should not be older than three months) No faxed or e-mailed applications will be considered. Applications received after the
closing date and those that do not comply with the requirements will not be considered. It is the applicant’s responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No Subsistence and Travelling Allowance Will Be Paid For Interview Attendance

**CLOSING DATE**

22 November 2019 at 16:00

**POST 39/173**

**PROFESSIONAL NURSE: SPECIALTY NURSING STREAM LABOUR**

**WARD REF NO:** PN (SPEC NURS) LABOUR WARD/2/2019 (X1 POST)

**SALARY**

Grade 1: R383 226 per annum
Grade 2: R471 333 per annum

Other Benefits: 13th cheque, Housing Allowance: employee to meet prescribed requirements. Medical Aid: optional

**CENTRE**

Inkosi Albert Luthuli Central Hospital

**REQUIREMENTS**

Degree/ Diploma in General Nursing + Diploma in Midwifery and 1 year post basic qualification in Paediatrics. Current registration with SANC as General Nurse and relevant speciality. A minimum of 4 years appropriate/recognisable post registration experience as a General Nurse. Experience: Grade 1: A minimum of 4 years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General nursing is required. Grade 2: Experience: A minimum of 14 years appropriate/recognisable experience in Nursing after registration as Professional Nurse with SANC in General nursing is required. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific Speciality after obtaining the 1 year post basic qualification in the relevant speciality. Knowledge, Skills, Training and Competencies Required: Demonstrate a comprehensive understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multi-disciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient’s needs, requirements and expectations (Batho Pele). Ability to plan and organise own work and that of support personnel to ensure proper nursing care.

**DUTIES**

Work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient. Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards determined by IALCH. Internal rotation of staff within the relevant speciality will be exercised according to patients need. Act as shift leader in Unit when necessary. Perform duties as delegated by the supervisor of the area.

**ENQUIRIES**

Mrs NO Mkhize Tel No: (031) 240 1063

**APPLICATIONS**

All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**NOTE**

An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APR0/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as
unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

**POST 39/174**

**CLINICAL NURSE PRACTITIONER (TB-COORDINATOR) GRADE 1&2 REF NO 44/2019 (X1 POST)**

**SALARY**

Grade 1: R383 226 per annum plus benefits 13Th Cheque, Medical Aid optional. Housing Allowance (Employees to meet the prescribed requirements)

Grade 2: R471 333 per annum plus benefits 13Th Cheque, Medical Aid optional. Housing Allowance (Employees to meet prescribed requirements)

**CENTRE**

Greytown Hospital

**REQUIREMENTS**

**Grade 1**: Matric Certificate – Verified Copy, Diploma/Degree in general nursing & midwifery plus 1 year Post Basic Qualification in Primary Health Care. A minimum of 4 years appropriate/recognizable nursing experience in nursing after registration as Professional Nurse with the SANC in General Nursing Current Registration with SANC as General Nurse, Midwife and Primary Health Care Nurse. Matric Certificate – Verified Copy, Diploma/Degree in general nursing that allows registration with SANC as a Professional Nurse plus a Post basic qualification with aduration of atleast 1 year in Curative Skills in Primary Health Care (PHC) accredited with the SANC. A minimum of 14 years appropriate/recognizable nursing experience after registration as Professional Nurse with the SANC in General Nursing, at least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year qualification in Curative Skills in Primary Health Care. Current Registration with the SANC as Professional Nurse with PHC.

**DUTIES**

Knowledge of Public Service Policy. Knowledge of SANC Rules and Regulation. Good communication, leadership, interpersonal and problem solving skills. Knowledge of code of conduct, Labour relations, conflict management and negotiation skills. Ability to function well within a team. Organizing, planning and supervisory skills. Knowledge of Batho Pele Principles and Patients' Rights Charter. Financial budgetary knowledge. Provide support and supervision of the programme to all facilities. Render efficient quality TB management services in the Sub-district. Manage and direct the efficient use of all resources. Evaluate TB programme regularly to make proposals for improvement. Ensure TB/HIV collaboration in the sub-district. Provide training on the latest guidelines and protocols and ensure they are implemented. Support outreach plans for clinics and NGO,S. Manage the performance of all staff under your supervision. Participate in clinical audits to improve the programme. Ensure and maintain accurate of EPMDS. Ensure an improvement in all TB indicators.

**APPLICATIONS**

forwarded to: Human Resource Manager, Private bag X 5562, Greytown, 3250

Ms. WP Zwane Tel No: (033) 413 9 410

**FOR ATTENTION**

Ms. SZ Myeni Tel No: (033) 413 9 400

**CLOSING DATE**

15 November 2019
obtaining the 1 year qualification in Curative Skills in Primary Health Care.

Current Registration with the SANC as Professional Nurse with PHC.

DUTIES:
- Knowledge of Public Service Policy. Knowledge of SANC Rules and Regulation. Good communication, leadership, interpersonal and problem solving skills. Knowledge of code of conduct, Labour relations, conflict management and negotiation skills. Ability to function well within a team. Organizing, planning and supervisory skills. Knowledge of Batho Pele Principles and Patients’ Rights Charter. Financial budgetary knowledge. Provide support and supervision of the programme to all facilities. Ensure hard to reach areas are visited for HTC, MMC and STI screening is accessible to all communities. Provide training on latest guidelines and protocols and ensure their implementation. Monitor HAST indicators in the sub-district. Participate in clinical audits to improve programme. Support outreach plans for clinics and NGOs. Ensure TB/HIV collaboration. Maintain a plan to improve the quality of the HAST programme in the Sub-district. Ensure inter-sectoral collaboration is maintained at all times. Ensure proper utilization of human, material and financial resources. Ensure effective implementation.

ENQUIRIES:
Ms. SZ Myeni Tel No: (033) 413 9 400

APPLICATIONS:
forwarded to: Human Resource Manager, Private bag X 5562, Greytown, 3250

FOR ATTENTION:
Ms. WP Zwane Tel No: (033) 413 9 410

CLOSING DATE:
15 November 2019

POST 39/176:
PROFESSIONAL NURSE-PAEDIATRIC SPECIALTY (ROTATION IN CASUALTY AND PAEDIATRIC WARDS DAY AND NIGHT REF NO: NDH 31/2019 (X3 POSTS)

SALARY:
- Grade 1: R383 226 per annum
- Grade 2: R471 333 per annum
- Benefits: Plus 13th cheque, Housing Allowance (provided the incumbent meets the requirements) - Employee must meet prescribed requirements and Medical Aid – Optional.

CENTRE:
Northdale Hospital Pietermaritzburg

REQUIREMENTS:
Grade 1: A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing.
Grade 2: Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the relevant specialty Degree/Diploma in General Nursing Plus A post Basic Nursing qualification in Paediatric Care Nursing with a duration of at least 1(one) year accredited with SANC Current registration with SANC as a General Nurse (2019 receipt Proof of current and previous experience endorsed and stamped by your HR (Certificate of service) Knowledge, Skills, Training & Competencies Required: Demonstrate a comprehensive understanding of nursing legislation and related legal and ethical nursing practices, Perform a clinical practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility, display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient’s needs, requirement and expectations, Possess and demonstrate effective communication skills for dealing with patients, supervisors and other members of the multi-disciplinary team, Working as part of the multi-disciplinary team to ensure good nursing care, Ability to plan and organize own work and that of support personnel to ensure proper Nursing care, Knowledge of NCS, Knowledge of Ideal Clinic/Hospital, Compiling of PSIs and Computer literacy.

DUTIES:
- Provision of Quality Nursing Care through the implementation of National Core Standards, policies and procedures coupled with supervision and monitoring the implementation thereof, to develop and ensure implementation of Nursing Care Plans, to attend monthly Morbidity and Mortality meeting and implement action plans, implement all MCWH Programmes which will contribute to a reduction in mortality and morbidity rates, to participate in Quality Improvement Program Clinical Audits, uphold the Batho Pele Principles and Patient’s Right Charter, Provide a safe and therapeutic environment as laid down by the Nursing Act, Occupational Health and Safety Act and all other applicable prescripts, maintain accurate and complete patient records according to legal requirements, relieve the Operational Manager for short and long term absences, e.g. when off duty attending meetings or on leave, participate in
staff, student and patient and caregiver teaching. Exercise control over discipline, grievance and Labour Relations issues according to the laid down policies and procedures, manage and supervise effective utilization of resources e.g. Human, Financial material etc, Implementation of Infection Prevention and Control Protocols, Assist with performance review i.e. EPMDs as well as student progress reports, Maintain clinical competence by ensuring that scientific principles of nursing are implemented, to rotate in Casualty on a 6 monthly basis to attend to the pediatrics on both day and night duty, Participation in NCS, Participating in preparation of the department for Ideal Clinic/hospital and Compiling of PSIs.

ENQUIRIES: Mrs J. Webster Tel No: (033) 387 9010

APPLICATIONS : All applications must be addressed to the Human Resources Manager posted to Northdale Hospital, Private Bag X9006, and Pietermaritzburg 3200

NOTE : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The Application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereon of the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Fax ed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).

Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. The target group in terms of employment equity target for an advertised post is an African male.

CLOSING DATE : 15 November 2019

POST 39/177 : PROFESSIONAL NURSE SPECIALTY (OPHTHALMOLOGY) REF NO: NDH 32/2019 (X1 POST)

SALARY : Grade 1: R383 226. per annum
Grade 2: R471 333 per annum
Benefits: Plus 13th cheque, Housing Allowance (provided the incumbent meets the requirements) - Employee must meet prescribed requirements and Medical Aid – Optional

CENTRE : Northdale Hospital Pietermaritzburg

REQUIREMENTS : Senior certificate/grade twelve certificate or equivalent qualification, Diploma or Degree in General Nursing and Midwifery, A Post Basic Nursing qualification with duration of at least one year accredited with SANC in Ophthalmic Nursing Science, Current registration with SANC as a general nurse, midwifery and Ophthalmic Nursing Science, minimum of 9 years of appropriate and recognizable experience in nursing after registration as a professional with SANC with general nursing, At least 5 years of the above period must be appropriate recognizable experience in Ophthalmic Nursing Science after obtaining registration. Proof of current and previous experience endorsed and stamped by your HR (Certificate of service) Knowledge, Skills, Training & Competencies Required: Knowledge of Public Service Policies, Acts and regulations, Knowledge of SANC rules and regulations, Knowledge of the District Health Care system and referral pathways, Good communication, leadership, interpersonal and decision making and problem solving skills, Knowledge of Code of Conduct, Labour Relations, Conflict management and negotiation skills, Ability to function well within a team, Skills in organizing, planning and supervising, Knowledge of Batho Pele principles and patients' rights charter, Knowledge of the challenges facing the public health sector, Knowledge of Labour relations and handling grievances and disciplinary procedures.
**DUTIES:** Demonstrate effective communication with patients, supervisors, other Health Professionals and junior colleagues, including more complex report writing when Required. Work as part of a multi-disciplinary team at unit level to ensure optimal nursing care by the nursing Work effectively and amicably, with staff of diverse Intellectual, cultural, racial or religious differences at a supervisory level. Monitor and evaluate the performance of staff according to set standards and norms to ensure effective management of the unit. Participate in outreach programmers conducting health education, promotion and early identification of ocular diseases in the community/hospital. Promote health education on prevention of eye disease and blindness, rehabilitation, pre-operative, intra-operative and post-operative care. Provide relevant information to all health care users to assist in the achievement of optimal emergency care in respect of eye traumas. Manage and monitor effective utilization of human, financial and other resources entrusted to you. Monitor staff absenteeism and management of grievances and disciplinary matters. Monitor patient waiting times and the flow of patients in the unit. Provision of administrative services by identifying, planning and organizing availability of supplies and essential equipment for ophthalmic Cataract extractions and ocular conditions. Advocate for the care of patients with ocular conditions. To identify high risk situations, implement Quality improvement programmes and to prevent patient safety incidents. To be involved and assist other staff members in clinical management of clients, National Core Standards and Infection control principles. Able to manage own work, time and that of junior colleagues to ensure proper nursing service in the unit. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele. Demonstrate basic computer literacy as a support tool to enhance service delivery and Implementation of EPMDs.

**ENQUIRIES:** Mrs J. Webster Tel No: (033) 387 9010

**APPLICATIONS:** All applications must be addressed to the Human Resources Manager posted to Northdale Hospital, Private Bag X9006, and Pietermaritzburg 3200

**CLOSING DATE:** 15 November 2019

**POST 39/178:** CLINICAL NURSE PRACTITIONER (MOBILE 2) GRADE 1&2 REF NO: 48/2019 (1X POST)

**SALARY:**
- **Grade 1:** R383 226 per annum plus benefits 13Th Cheque, Medical Aid optional. Housing Allowance
- **Grade 2:** R471 333 per annum plus benefits 13th Cheque, Medical Aid

**CENTRE:** Greytown Hospital

**REQUIREMENTS:**
- **Grade 1** (Employees to meet the prescribed requirements) Matric Certificate – Verified Copy, Diploma/Degree in general nursing & midwifery plus 1 year Post Basic Qualification in Primary Health Care. A minimum of 4 years appropriate/recognizable nursing experience in nursing after registration as Professional Nurse with the SANC in General Nursing Current Registration with SANC as General Nurse, Midwife and Primary Health Care Nurse, optional, Housing Allowance
- **Grade 2:** (Employees to meet prescribed requirements Matric Certificate –Verified Copy, Diploma/Degree in general nursing that allows registration with SANC as a Professional Nurse plus a Post basic qualification with aduration of atleast 1 year in Curative Skills in Primary Health Care (PHC) accredited with the SANC. A minimum of 14 years appropriate/recognizable nursing experience after registration as Professional Nurse with the SANC in General Nursing, at least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year qualification in Curative Skills in Primary Health Care. Current Registration with the SANC as Professional Nurse with PHC.

**DUTIES:** Team building and supervision skills. Co-ordination and planning skills. Knowledge of applicable legislation and guidelines. Demonstrate a basic understanding of HR and financial policies and practices. Knowledge of SANC Rules and Regulation. Responsible for screening, diagnosis and management of patients at Primary Health Care level. Involved in Clinical Audits. Ensure proper utilization and safe keeping of medical, surgical and pharmaceutical supplies. Assist in orientation, induction and monitoring of all staff. Implement all PHC Programmes as per allocation, Honour scheduled visits to mobile points according to the monthly itinerary. The incumbent will be expected to work overtime and extended hours. Provide quality comprehensive Primary Health
Care by promoting preventative, curative and rehabilitative services for the clients and community.

ENQUIRIES: Ms. SZ Myeni Tel No: (033) 413 9 400
APPLICATIONS: forwarded to: Human Resource Manager, Private bag X 5562, Greytown, 3250
FOR ATTENTION: Ms. WP Zwane Tel No: (033) 413 9 410
CLOSING DATE: 18 November 2019

POST 39/179: ASSISTANT DIRECTOR – HR REF NO: AMAJ07/2019 (X1 POST)

SALARY: R376 596 per annum (Level 09). Other Benefits:-13th Cheque, Medical Aid (Optional), Housing Allowance: Employee must meet prescribed requirements

CENTRE: Amajuba Health District Office: Newcastle

REQUIREMENTS: Valid Grade 12 or National Senior Certificate plus An appropriate Bachelor’s Degree or National Diploma in Public Admin or Public Management or National Diploma in HRM Plus three (03) years supervisory Experience in HRM component. Proof of detailed current and previous work experience endorsed by Human Resource Recommendation Valid driver’s license code B
Knowledge, Skills And Competencies Required Knowledge of finance as well as relevant acts and regulations South management, negotiation, interpersonal and problem solving skills Good verbal and written communication skills Good planning and organizational skills Ability to make independent decisions Extensive analytical skills and high levels of accuracy are required

DUTIES: Manage Human Resources Planning, Development and EPMDMS in support of service delivery imperatives. Manage training needs analysis and develop training plans in respect of Human Resources. Manage Employees Health and Wellness Programme in order to enhance employee productivity, safety and morale. Manage the development, implementation and monitoring of a Human Resource Risk Management Plan in order to mitigate and eliminate risks. Manage Human Resource Provisioning and Practices in line with prevailing legislation prescripts and policies. Manage Labour Relations matters ensure effective employment relations. Supervise Staff and manage day to day functioning of Human Resources Department in the District office to ensure the rendering of high quality services. Ensure effective, efficient and economical utilization of resources allocated to the institution including development of staff. Develop Human Resource Plan and Equity Plan for the district office and ensure that they are put into practice.

ENQUIRIES: Mr. VJ Khumalo Tel No: (034) 328 7000
APPLICATIONS: All applications should be forwarded to: The Acting Deputy Director: Human Resource Management Services: KZN Department of Health, Private Bag X6661, Newcastle, 2940 Or Hand delivered to: 38 Voortrekker Street, Newcastle.

NOTE: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Males are encouraged to apply and people with disability also should feel free to apply. Employment Equity Target for this post is African Male.

CLOSING DATE: 15 November 2019
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<thead>
<tr>
<th>POST 39/180</th>
<th>PUBLIC RELATIONS OFFICER REF NO: G81/2019</th>
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<tbody>
<tr>
<td>SALARY</td>
<td>R316 791 per annum (Level 08)</td>
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<tr>
<td>CENTRE</td>
<td>Dr Pixley Ka – Isaka Seme Regional Hospital</td>
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<td>DUTIES</td>
<td>Manage the administration and co-ordination of complaints and monitor performance on response times. Develop, implement and manage communication strategies in conjunction with management and relevant heads of departments within the institution. Manage special events in line with the health calendar to gain public attention as well as events for staff within the institution Investigate and submit report on media queries to Head Office Communication Component. Responsible for updating the institutions website and developing the institutions newsletter. Conduct Batho – Pele Training for staff.</td>
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<tr>
<td>ENQUIRIES</td>
<td>Mrs Rt Ngcobo Tel No: (033) 940 2499</td>
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<tr>
<td>APPLICATIONS</td>
<td>All applications should be forwarded to: The Head of Department: KZN Department Of Health Private Bag X9051 Pietermaritzburg 3200 OR Hand Delivered to: 330 Langalibalele Street, Natalia Building, Pietermaritzburg. Registry, Minus 1:1 North Tower.</td>
</tr>
<tr>
<td>FOR ATTENTION</td>
<td>Mr Nc Mbatha Recruitment Tel No: (033) 3952 299</td>
</tr>
<tr>
<td>NOTE</td>
<td>Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications</td>
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