ANNEXURE P

DEPARTMENT OF WATER AND SANITATION

MANAGEMENT ECHELON

POST 39/67 : CHIEF DIRECTOR: FINANCIAL ACCOUNTING REF NO: 151119/01
Branch Finance: WTE
Re-advertisement and applicants who have previously applied are encouraged to re-apply

SALARY : R1 251 183 per annum (Level 14) (all inclusive salary package)

CENTRE : Pretoria Head Office

REQUIREMENTS : A Bachelor’s Degree (NQF Level 7) or equivalent in Financial environment Six (6) to ten (10) years’ experience in Financial Management. Five (5) years’ experience should be at senior managerial level. Knowledge and experience in business management principles. Knowledge and experience in strategic planning, resource allocation and human resources. Understanding of the value chain and its impact on demand management. Knowledge and understanding of Public Service Act and Regulations, Treasury Regulations, PFMA and applicable auditing standards. Sound knowledge of risk management, corporate governance and internal controls. Knowledge and understanding of Promotion of Access to information Act. Knowledge of policy and strategy development. Must have strategic capabilities and leadership skills. Knowledge in programme, project management, financial management, change management and knowledge management. Service delivery innovation (SDI), problem solving, analysis, people diversity management, client orientation and customer focus skills. Good communication skills (verbal and written), accountability and ethical conduct.


ENQUIRIES : Mr. Frans Moatshe Tel No: (012) 336 7646

APPLICATIONS : Pretoria Head Office: Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria.

FOR ATTENTION : Ms. LI Mabole

NOTE : Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). “All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools." People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

CLOSING DATE : 15 November 2019
POST 39/68: CHIEF DIRECTOR: REVENUE MANAGEMENT REF NO: 151119/02
Branch: Finance Main and WTE Accounts
Re-advertisement and applicants who have previously applied are encouraged to re-apply

SALARY: R1 251 183 per annum (Level 14) (all-inclusive salary package)

CENTRE: Pretoria Head Office

REQUIREMENTS:
A Bachelor’s Degree (NQF Level 7) qualification in financial environment. Six (6) to ten (10) years relevant financial experience. Experience in revenue management. Knowledge and experience in business management principles. Knowledge and experience in strategic planning, resource allocation and human resources. Understanding of the value chain and its impact on demand management. Knowledge and understanding of Public Service Act and Regulations, Treasury Regulations, PFMA and applicable auditing standards. Sound knowledge of risk management, corporate governance and internal controls. Knowledge and understanding of Promotion of Access to Information Act. Knowledge of policy and strategy development. Must have strategic capabilities and leadership skills. Knowledge in programme, project management, financial management, change management and knowledge management. Service delivery innovation (SDI), problem solving, analysis, people diversity management, client orientation and customer focus skills. Good communication skills (verbal and written), accountability and ethical conduct.

DUTIES: Provide strategic guidance in the management of departmental revenue. Develop revenue management strategy, policies, processes and procedures. Ensure that all registered water users are billed regularly and receive invoice/statements. Oversee the compliance to revenue management policies. Oversee the billing for all revenue generating units, e. g construction, and house rentals. Determine revenue estimates/targets in line with tariff determination process. Increase efficiencies by identifying users and schemes not registered in liaison with other units. Regular follow up on non-paying customers. Ensure customers relations. Reconcile and maintain debtor’s accounts. Provides input towards preparation of annual financial statements. Hand over defaulters into the legal process. Write off irrecoverable debts in accordance with PFMA and treasury regulations. Develop a customer relations strategy. The management of departmental debts. Communication with customers through telephone, personal visits and by letters. Receive and respond to customer queries within turnaround time. Management of human resource and financial management. Develop staff needs analysis internally and regional.

ENQUIRIES: Mr. Frans Moatshe Tel No: (012) 336 7646

APPLICATIONS: Pretoria Head Office: Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria.

FOR ATTENTION: Ms. LI Mabole

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Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

**CLOSING DATE** : 15 November 2019

**POST 39/69** : DIRECTOR INFORMATION TECHNOLOGY APPLICATIONS AND BUSINESS SOLUTIONS REF NO: 151119/03

Branch: Corporate Services  
CD: Information Services  
Dir: ICT Application & Business Solutions

**SALARY** : R1 057 326 per annum (Level 13) (all-inclusive salary package)

**CENTRE** : Pretoria Head Office

**REQUIREMENTS** : A Bachelor’s Degree in Information Technology (NQF 7). Five (5)-(8) eight years’ experience in business analysis/system development of which five years should be at a middle / senior managerial level. Demonstrated experience in the development of IT plans, policies, standards, and procedures. Demonstrated knowledge of IT solution design, development and implementation, Web based applications, user requirement management, system analysis and design, database design or data modeling techniques and system development life cycle. Understanding of programming languages and agile development methodologies. Experience with applications and database support and maintenance. Strong dedication to customer service. A valid driver’s license (Attach certified copy).

**DUTIES** : Delivery and management of ICT applications and business solutions. Conduct feasibility study for potential ICT applications, business solutions and business requirement management. Develop business cases for new solutions, ongoing consultations with business to ensure alignment of strategic initiatives. Design and develop cost effective and secured solution components in line enterprise architecture (EA) and standards. Procure cost effective solution components aligned to EA and standards. Perform quality assurance and solution testing. Applications and business solution support and maintenance. Develop, monitor and evaluate SLA’s to ensure desired performance outcomes. Rationalize and modernize the application portfolio. Design, develop and manage secured data, databases, data warehouse, business analytics and reporting solutions. Ensure solution configuration and patch management. Perform applications and solution enhancements and customization. Perform appropriate end user support and training. Regular monitoring and reporting of IT applications management activities. Ensure IT applications development and management is in compliance with ICT standards, policies and procedures. Any other duties as assigned.

**ENQUIRIES** : Mr. A Kekana Tel No: (012) 336 8701

**APPLICATIONS** : Pretoria Head Office: Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria.

**FOR ATTENTION** : Ms. LI Mabole

**NOTE** : Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the
Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

**CLOSING DATE**: 15 November 2019

**POST 39/70**: DIRECTOR: INFORMATION SYSTEMS OPERATIONS REF NO: 151119/04

Branch: Corporate Services  
CD: Information Services  
Dir: Information Systems Operations

**SALARY**: R1 057 326 per annum (Level 13) (all-inclusive salary package)

**CENTRE** : Pretoria Head Office

**REQUIREMENTS**:
A Bachelors Degree in Information Technology (NQF 7). Five (5) years IT Operations Management experience at a middle/senior managerial level. Information Technology Infrastructure Library (ITIL) certification will be an added advantage. Demonstrated experience in the development of IT Operational plans, policies; standards, and procedures. Demonstrated experience in IT service management, service level agreements and IT contract management with the ability to produce reports. Experience with support and troubleshooting of personal computers, servers and network devices. Strong dedication to customer service. A valid driver’s license (Attach certified copy).

**DUTIES**:
Manage and oversee the ICT service desk as a single point of contact for ICT services. Manage Service Level Agreements of the department. Manage the IT service management process. Responsible for the IT Assess life cycle management. Perform appropriate end user support including transversal systems to head office and regional offices for the Department of Water and Sanitation’s standard hardware, software and voice/data network solutions as appropriate in accordance with standards, policies and procedures. Administer and maintain information technology systems (Data Centre Servers, LAN and WAN equipment). Responsible for installation, and life-cycle maintenance of PCs, servers and LAN network connectivity equipment. Development and alignment of IT operational plans in collaboration with the Chief Information Officer (CIO). Regular monitoring and reporting of IT operational activities. Ensure IT operation’s compliance in accordance with ICT standards, policies and procedures. Any other duties as assigned.

**ENQUIRIES** : Mr A Kekana  
Tel No: (012) 336 8701

**APPLICATIONS** : Pretoria Head Office: Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria.

**FOR ATTENTION** : Ms. Li Mabole

**NOTE** : Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). “All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools” People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

**CLOSING DATE**: 15 November 2019

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POST 39/71 : DIRECTOR: WATER REGULATION AND USE REF NO: 151119/05
Branch: Chief Operations Office
CD: Provincial Operations: Free State

SALARY : R1 057 326 per annum (Level 13) (all-inclusive package)
CENTRE : Free State
REQUIREMENTS : A Bachelors Degree in Science or equivalent qualification (NQF 7). Five (5) to ten (10) years’ experience in water and/or environmental sector of which five (5) years should be at middle / senior managerial level. Knowledge and understanding of programme and project management. Knowledge and experience in water quality management. Knowledge and experience in monitoring water quality and quantity. Knowledge and experience in business and management principles. Knowledge and experience in strategic planning, resource allocation and human resources. Knowledge of Public Service Act and Regulations. Knowledge of financial management and PFMA. Strategic capability and leadership. Change management. Service Delivery Innovation (SDI). Problem solving and analysis. People and diversity management. Client orientation and customer focus. Good communication skills, accountability and ethical conduct.

DUTIES : Provide strategic leadership in the Directorate: Water Sector Regulation and Use (including improved human resource management and financial management in the Directorate). Ensure universal access to safe and affordable water services by regulating all water users. Ensuring sustainable and equitable water resource management (Improved water resource quality management including promotion of intergovernmental relations and stakeholder participation). Ensure effective implementation of policies and strategies for the section functions. Ensure compliance and enforcement. Ensure promotion of inter-governmental relations. Regulate water management institutions.

ENQUIRIES : Dr T Ntili Tel No: (051) 4059179
APPLICATIONS : Free State: For purposes of response handling, please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria.
FOR ATTENTION : Ms. Li Mabole
NOTE : Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

CLOSING DATE : 15 November 2019

OTHER POSTS

POST 39/72 : ENGINEER PRODUCTION GRADE A REF NO: 151119/06
Branch: IBOM Southern Operations

SALARY : R718 059 per annum (All inclusive OSD salary package)
CENTRE : Port Elizabeth
REQUIREMENTS:
Engineering Degree (B Eng/BSC (Eng) or relevant qualification. Three (3) years post qualification Engineering experience required. A valid driver's license (Attach certified copy). Compulsory registration with ECSA as a Professional Engineer. Knowledge and experience in Water Resources Infrastructure Operations, Hydrology and Supply Chain Management. Understanding of contractual and legal requirements and business planning.

DUTIES:

ENQUIRIES:
Mr. P Barry Tel No: (041) 508 9705

APPLICATIONS:
Port Elizabeth: Please forward your applications to the Department of Water and Sanitation, P.O Box 5501, Walmer, Port Elizabeth, 6065 or Hand deliver at 50 Heugh Road, Lion Roars Office Park c/o 3rd Avenue and Heugh Road, Walmer.

FOR ATTENTION:
Ms EN Ngele

NOTE:
Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). “All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools” People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

CLOSING DATE:
15 November 2019

POST 39/73:
ASSISTANT DIRECTOR: COMMUNICATION REF NO: 151119/08
Branch: Chief Operations Office: Western Cape Div: Communication

SALARY:
R470 040 per annum (Level 10)

CENTRE:
Bellville

REQUIREMENTS:
A National Diploma or Degree in Communication / Journalism. Three (3) years supervisory experience in Communication. A driver’s license (Certified copy must be attached). News writing and media liaison proficiency. Newsroom work experience will be an added advantage. Disciplinary knowledge in communication and media studies. Practical newsroom experience. Knowledge of writing process, reviewing and proof reading. Proven writing ability. Content development experience. Knowledge of techniques and procedures for the planning and executing of media activities. Practical experience with relationship management. Problem solving and analysis. People and diversity management. Client orientation and customer focus. Good communication skills, both verbal and written. Accountability and ethical conduct. Ability to work under pressure and meet deadlines. A commitment to government objectives, policies and programmes.

DUTIES:
Implement communication plans developed in support of programmes of the department. Analyse departmental strategic objectives for the development of news. Recommend media policy amendments. Engage stakeholders in order to ensure media activities. Develop action plans for media coverage. Develop content that will profile the work of government. Plan and execute social media activities to profile the work of the department. Do research in aid of content
Development. Development and implementation of media plans for different programmes of the department. Ensure written communication materials are timeous and accurate. Ensure stakeholder relations are established and maintained. Ensure dissemination of information to managers on activities of the directorate. Compile reports as and when required by the Directorate. Liaison with stakeholders for successful media briefings. Provide inputs and implement internal communication activities. Stakeholder relations established with different news platforms liaise with media stakeholders.

ENQUIRIES:
Mr. M Rayi Tel No: (021) 941 6110

APPLICATIONS:
Bellville: Please forward your applications quoting the relevant reference number to The Regional Head: Western Cape, Department of Water and Sanitation, Private Bag X16, Sanlamhof, 7532 or hand deliver to Sigma Building, 3 Blanckenberg Road, Bellville.

FOR ATTENTION: Ms K Melelo

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). People with disabilities are encouraged to apply for the posts. The Department reserves the right not to make an appointment. The successful candidate will be appointed on Standard Contract in terms of section 76 of the National Water Act, Act 36 of 1998. Persons with disabilities, Females, White Males, Coloured Males and Indian Males are encouraged to apply.

CLOSING DATE: 15 November 2019

POST 39/74: CHIEF ARTISAN GRADE A (MECHANICAL) REF NO: 151119/10
Branch: IBOM Central Operations
Div: Operations and Maintenance Jagersrust

SALARY: R386 487 per annum (OSD)
CENTRE: Tugela Vaal

DUTIES: Manage mechanical services and support in conjunction with Technicians/Artisans and associates in the field, workshop and technical office activities. Ensure that all machinery is maintained in accordance with the manufacturers specifications i.e. pumps, valves, compressors, hydraulic systems, pipelines, generators, sluices, auxiliary drives, cranes, water vessels, etc. Ensure that planned maintenance schedules are utilized by the mechanical team. Accept appointment as GMR 2(7) for mechanical equipment. Ensure and promote the Occupational Health and Safety Act and ensure its regulations are complied with. Provide inputs into existing technical problems, manuals, standard drawings and procedures to incorporate new technology. Ensure quality assurance in line with specifications. Provide inputs into the budgeting process. Compile and submit reports as required. Provide and consolidate inputs to the technical operational plan. Update databases. Manage assets, artisans and related personnel. Control and monitor expenditure according to the budget to ensure efficient cash flow management. Manage the development, motivation and utilization of human resources for the discipline to ensure competent knowledge base for the continued success of technical
services according to organizational needs and requirements. Manage subordinates' key performance areas by setting and monitoring performance standards and taking actions to correct deviations to achieve departmental objectives. Continuous individual and team development to keep up with new technologies and procedures. Research/literature studies on technical/engineering technology to improve expertise. Liaise with relevant bodies/councils on technical/engineering-related matters. Perform any other related duties.

**ENQUIRIES**
Mr. P Motsepe Tel No: (036) 438 8301/8312

**APPLICATIONS**
Tugela Vaal (O&M Jagersrust) Please forward your applications quoting relevant reference number to the Department of Water & Sanitation, The Area Manager, Private Bag 1652, Bergville, 3350, or Hand deliver to Tugela Vaal, 1 Kiepersol Avenue, Jagersrust, 3354.

**FOR ATTENTION**
Mr. FT Botha

**NOTE**
Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). People with disabilities are encouraged to apply for the posts. The Department reserves the right not to make an appointment. The successful candidate will be appointed on Standard Contract in terms of section 76 of the National Water Act, Act 36 of 1998. Be prepared to travel to remote areas and work overnight away from home on regular basis. Standby and occasional overtime work, including weekends and public holidays. Candidates may be subjected to skills and Knowledge test.

**CLOSING DATE**
15 November 2019

**POST 39/75**
ASSISTANT DIRECTOR: COMPLIANCE AUDITS REF NO: 151119/09
Chief Directorate: Internal Audit
SD: Compliance Audit
Re-advertisement, applicants who have previously applied must re-apply)

**SALARY**
R376 596 per annum (Level 09)

**CENTRE**
Pretoria Head Office

**REQUIREMENTS**
A relevant tertiary qualification in Internal Auditing at NQF level 7. Five (5) years Internal Audit Experience. Completion of the IAT and/or CIA certification will be an added advantage. Experience within the Water Sector Industry and/or Local Government will also be an added Advantage. A valid driver’s License (Must attached certified copy) Knowledge and understanding on Human Resource Management legislation, policies practices and procedures. Knowledge in Public Finance Management Act (PFMA), Treasury Regulations and guidelines. Understanding of Public Service Anti-corruption strategy, anti-corruption and fraud prevention measures. Knowledge of equal opportunities, affirmative action guidelines and laws. Knowledge and experience in administration and clerical procedures and systems. Knowledge of governmental financial systems. Knowledge and understanding of principles and practices of financial accounting.

**DUTIES**
Participate and provide inputs in the development of the strategic and operational internal audit plans Supervise compliance audit projects from planning to the reporting phase as per the approved operational plan, at head office, operational clusters, construction sites and the 9 provincial offices. Take part in the preliminary and closing meetings. Review audit working papers and audit files in accordance with the Internal Audit Methodology. Perform adhoc assignments as and when required by management. Manage project time and provide ongoing coaching and support to team members. Maintain and promote good working relationship with clients. Report progress on audit assignments to management.

**ENQUIRIES**
Mr. MJ Legodi Tel No: (012) 336 8802

**APPLICATIONS**
Pretoria Head Office: Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag
FOR ATTENTION : Ms. Li Mabole
NOTE : Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

CLOSING DATE : 15 November 2019

POST 39/76 : ASSISTANT DIRECTOR: ADMINISTRATION REF NO: 151119/11
Branch: Corporate Services

SALARY : R376 595 per annum (Level 09)
CENTRE : Pretoria Head Office
REQUIREMENTS : A National Diploma or Degree in Public Administration or relevant qualification. Three (3) to five (5) years' experience in Administration. Knowledge and experience in administrative and clerical procedures and systems. Commitment to high level quality control. Knowledge of the Public Finance Management Act (PFMA) and Treasury Regulations. Knowledge and understanding of Government Financial systems. Knowledge of PMDS. Problem solving and analytical skills. Report writing and computer skills. Good interpersonal skills. Strong communication skills, both verbal and written integrity and organizational skills.

DUTIES : Render support pertaining to logistical arrangements in the component. Prepare for management meetings. Coordinate and serve as secretariat at management meetings. Develop and manage a tracking system. Scrutinize all external correspondence and coordinate responses with the relevant components. Monitor expenditure in the branch. Manage incoming and outgoing correspondence i.e. maintain document flow. Manage workflow within the unit. Establish and maintain a records management system. Monitor the budget in the unit. Compile reports, presentations and other related documents.

ENQUIRIES : Ms. N Sodladla Tel No: (012) 336 8186
APPLICATIONS : Pretoria Head Office: Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria.

FOR ATTENTION : Ms. Li Mabole
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shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

CLOSING DATE: 15 November 2019

POST 39/77: PRINCIPAL SAFETY COORDINATOR (X2 POSTS)
Chief directorate: construction management

SALARY: R316 791 per annum
CENTRE: Construction South: Clanwilliam Dam project
REQUIREMENTS: Must be in possession of a relevant Degree/National Diploma Safety Management. Must be in possession of a SAMTRAC Certificate; must be registered with the SACPCMP as a Health and Safety Officer (CHSO) as in terms of OHS Act (85/1993) Construction Regulations: Construction Regulation 8(5). Must have 6 years appropriate experience of being involved in Construction work; must also have the following certificates: Incident Investigation & Risk Assessments; Auditing, OHSAS18001, ISO14001 & ISO9001. Knowledge of and experience in MS Word, Excel, PowerPoint, Outlook and Internet coupled with sound typing skills. Organisational and communication skills. Ability to work independently and as part of a team. Good interpersonal relations and must be willing to work after hours when required.

DUTIES: Manage, maintain and improve Clanwilliam Dam’s Health & Safety Management System in line with audited standards. Performing corrective action investigations, determining root causes and defining corrective/preventive action measures. Manage and handle NCR’s (Non Conformance Reports) and CAR’s (Corrective Action Reports). Keep abreast with regulatory and industry standards. Conducting internal OH&S committee meetings. Train new and current employees on basic safety on site and at the office. Initiating and coordinating training plan; Facilitates all forms of risk assessment; Implements and conducts health and safety inspections and audits program including the completion of documentation of compliance and corrective actions. Monitors implementation and enforcement of H&S requirements. Prepares monthly, quarterly, and annual reports. Maintain proper documentation to conform to record-keeping requirements of H&S.

ENQUIRIES: Mr NJ Meyer Tel No: (021) 872 0591
APPLICATIONS: Please forward your application quoting the relevant reference number to Centre: Clanwilliam Dam (Construction South) please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X 3042, PAARL, 7620 or hand-deliver to: The Department of Water and Sanitation, 4-6 Alkmaar Street, Daljosaphat, Paarl.

FOR ATTENTION: Mr NJ Meyer
NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). People with disabilities are encouraged to apply for the posts. The Department reserves the right not to make an appointment. The successful candidate will be appointed on Standard Contract in terms of section 76 of the National Water Act, Act 36 of 1998.

CLOSING DATE: 15 November 2019
ARTISAN FOREMAN (GRADE A) CIVIL REF NO: 151119/12
Branch: IBOM Southern Operations

SALARY: R304 263 per annum (OSD)
CENTRE: Mthatha (Kei/Mzimvubu)
REQUIREMENTS:
An Appropriate Trade Test Certificate. Five (5) years post qualification experience as an Artisan. A valid driver’s license (Attach certified copy). Team leadership skills. Experience and knowledge of technical analysis, computer-aided applications, legal compliance, technical report writing and production. Problem solving and analysis, decision making, team work and analytical skills. Creativity, self-management, customer focus and responsiveness. Good communication and computer skills. Planning and organizing skills. Conflict management. Ability to work independently and under pressure. Knowledge of Occupational Health and Safety Act, PMDS and PFMA. Drawing skills and ability to read drawings.

DUTIES:
Produce designs according to client specification and within limits of production capability. Produce objects with material and equipment according to job specification and recognized standards. Quality assurance of produced objects. Inspect equipment and facilities for technical faults. Repair equipment and facilities according to standards. Test repair equipment and facilities against specifications. Service equipment and facilities according to schedule. Compile and submit reports. Provide inputs to the operational plan. Keep and maintain record/register. Supervise and mentor staff. Continuous individual development to keep up with new technologies and procedures.

ENQUIRIES:
Mr. JM Viljoen Tel No: 041 508 9703
APPLICATIONS:
Mthatha (Kei/Mzimvubu): Please forward your applications to the Department of Water and Sanitation, P.O Box 5501, Walmer, Port Elizabeth, 6065 or Hand deliver at 50 Heugh Road, Lion Roars Office Park c/o 3rd Avenue and Heugh Road, Walmer.

FOR ATTENTION:
Ms EN Ngele
NOTE:
Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). “All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools” People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

CLOSING DATE: 15 November 2019

ARTISAN FOREMAN (MECHANICAL) REF NO: 151119/13
Branch: IBOM Central Operation

SALARY: R304 263 per annum (OSD)
CENTRE: Gariep Dam
REQUIREMENTS:

DUTIES:
Implement planned maintenance projects, perform preventative maintenance tasks and update maintenance logbooks. Determine fault findings and trouble

ENQUIRIES
APPLICATIONS
FOR ATTENTION
NOTE
Mr. SM Segalo Tel No: (051) 754 0001
IBOM Central Operation (Gariep Dam) please forward your applications quoting the relevant reference number to the Scheme Manager, Department of Water and Sanitation, Private Bag X09, Gariep Dam 9922.
Ms S Behr
Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment. 15 November 2019

POST 39/80
ADMINISTRATION CLERK (SUPERVISOR) REF NO: 151119/15
Branch: IBOM Central Operation

SALARY
CENTRE
REQUIREMENTS
R257 508 per annum (Level 07)
Gariep Dam
A Senior Certificate/Grade 12 certificate. Three (3) to (5) five years relevant administrative experience. A valid driver’s licence (attach certified copy). Computer literacy skills. Knowledge and understanding of human resources prescripts. Knowledge of financial operating systems (PERSAL, BAS, LOGIS etc). Knowledge and understanding of the legislative framework governing the public service. Interpersonal relations, flexibility and team work. Basic knowledge of problem solving and analysis. People diversity management. Client orientation and customer focus. Good communication skill both verbal and written. Accountability and ethical conduct. Willingness to travel.

DUTIES
Supervise and provide personnel administration support services in the component. Responsible to manage corporate services at Gariep scheme which will include transport management, human resource management and office support services. All policies in terms of the above-mentioned services must be implemented and consistently applied. Supervise personnel and conduct performance evaluations. Ensure that all reports are submitted within the financial year closure. Coordinate training of all sections at Gariep.

ENQUIRIES
APPLICATIONS
FOR ATTENTION
NOTE
Mr. SM Segalo Tel No: (051) 754 0001
IBOM Central Operation (Gariep Dam) Please forward your applications quoting the relevant reference number to the Scheme Manager, Department of Water and Sanitation, Private Bag X09, Gariep Dam 9922.
Ms S Behr
Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will
be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). “All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools” People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

CLOSING DATE : 15 November 2019

POST 39/81 : ARTISAN PRODUCTION (MECHANICAL) REF NO: 151119/16
Branch: IBOM Central Operation

SALARY : R190 653 per annum (OSD)
CENTRE : Gariep Dam


ENQUIRIES : Mr. SM Segalo Tel No: (051) 754 0001
APPLICATIONS : IBOM Central Operation (Gariep Dam): Please forward your applications quoting the relevant reference number to the Scheme Manager, Department of Water and Sanitation, Private Bag X09, Gariep Dam 9922.

FOR ATTENTION : Ms S Behr
NOTE : Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). “All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools” People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

CLOSING DATE : 15 November 2019
POST 39/82 : SUPPLY CHAIN CLERK REF NO: 151119/17
Branch: chief operations officer northern cape
DIV: SCM (Main Account)
Re-advertisements, applicants who have previously applied must re-apply

SALARY : R173 703 per annum, (Level 05)
CENTRE : Upington
REQUIREMENTS : A Senior certificate/Grade 12. Must be computer literate and have sound knowledge of Microsoft Office. Basic knowledge of Supply Chain duties, procedures and practices. The ability to capture data, operate computer and collecting statistics. Working knowledge and understanding of the legislative governing in Public Service. Knowledge of working procurement procedures in terms of the working environment. Interpersonal relations, flexibility and team work skills. Basic knowledge of problem solving and analysis. Client orientation and customer focus skills. Good verbal and written communication skills.

DUTIES : Assist with the compilation and maintenance of records according to Supply Chain Management (SCM) prescripts, e.g. procurement batches, goods received, asset verification, and bar – cording of assets, courier services etc. Compile and maintain records e.g. asset records/database. Check and issue furniture, equipment and accessories to components and individuals. Identify redundant, non-serviceable and obsolete equipment for disposal. Verify asset register. Capture specification on the electronic purchasing system. Request and receive quotations. Place orders. Issue and receive bid documents. Provide secretariat or logistical support during the bid consideration and contracts conclusion processes. Compile draft documents as required. Receive requests for goods and services from end users. Place orders for goods and services. Receive and verify goods from suppliers. Capture goods and services receipt vouchers. Issue goods to end users.

ENQUIRIES : Mr. S J Malan Tel No: (053) 830 8800
APPLICATIONS : Upington: Please forward your application, quoting the post reference number, to: The Provincial Head, Department of Water and Sanitation, Private Bag X6101, Kimberley, 8801 or hand-deliver to 28 Central Road, Beaconsfield, Kimberley, 8301.
FOR ATTENTION : Ms C Du Plessis
NOTE : Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). “All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools” People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

CLOSING DATE : 15 November 2019

POST 39/83 : ADMINISTRATION CLERK REF NO: 151119/18 (X2 POSTS)
Branch: IBOM Central Operation

SALARY : R173 703 per annum (Level 05)
CENTRE : Gariep Dam
REQUIREMENTS : A Senior Certificate / Grade 12. One (1) to (2) two years working experience in administration will serve as an added advantage. Computer literacy. A driver’s licence will serve as an added advantage. Basic knowledge and insight of human resources prescripts. Knowledge of basic financial operating systems

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(PERSAL, BAS, LOGIS etc). Knowledge and understanding of the legislative framework governing the public service. Understanding of working procedures in terms of the working environment. Interpersonal relations, flexibility and teamwork. Basic knowledge of problem solving and analysis. People and diversity management. Client orientation and customer focus. Good communication skill both verbal and written. Accountability and ethical conduct.

**DUTIES:**
Register invoices and submit to finance. Provide personnel administration and clerical support services within the component. Consolidate weekly itinerary for approval of the component. Assist with the compilation of demand plan and commodity analysis to ensure that required resources fulfil identified needs. Type letters and / or other correspondences when required. Keep and maintain incoming and outgoing document register of the component. Maintain a leave register. Arrange travelling and accommodation requests. Provide financial administration support services. Check correctness of subsistence and travel claims of officials and submit to the manager for approval. Manage telephone accounts and petty cash. Relieve the switchboard operator when required. Update contact list when need arises. Report faulty telephones. Assist with conducting building inspections and report faults identified. Assist with general transport administration.

**ENQUIRIES:**
Mr. SM Segalo Tel No: (051) 754 0001

**APPLICATIONS:**
IBOM Central Operation (Gariep Dam) Please forward your applications quoting the relevant reference number to the Scheme Manager, Department of Water and Sanitation, Private Bag X09, Gariep Dam 9922.

**FOR ATTENTION:**
Ms S Behr

**NOTE:**
Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

**CLOSING DATE:**
15 November 2019

**POST 39/84:**
**DRIVER MESSENGER REF NO: 151119/19**
Branch: IBOM Central Operation

**SALARY:**
R145 281 per annum (Level 04)

**CENTRE:**
Gariep Dam

**REQUIREMENTS:**
DUTIES: Retrieve and deliver files to designated office/s. Verify deliveries items, messages, mail, documents for corrections, tracking, searching and placement of correspondence in files to various locations. Check and record outgoing files. Place correspondence on files. Verify motor vehicles log books. Take vehicles for repairs/services. Ability to manage transport queries in the absence of the transport officer. Assist with general transport administration when not driving.

ENQUIRIES: Mr. SM Segalo Tel No: (051) 754 0001
APPLICATIONS: IBOM Central Operation (Gariep dam) Please forward your applications quoting the relevant reference number to the Scheme Manager, Department of Water and Sanitation, Private Bag X09, Gariep Dam 9922.

FOR ATTENTION: Ms S Behr
NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

CLOSING DATE: 15 November 2019

POST 39/85: DRIVER OPERATOR REF NO: 151119/20
Branch: IBOM Central Operation

SALARY: R145 281 per annum (Level 04)
CENTRE: Gariep Dam

DUTIES: Transporting employees to different destinations during working hours. Collecting goods from various vendors/service providers. Ensure that vehicles are maintained and serviced regularly. Able to operate TLB, Tractor, JCB machine and Cranes. Assist with loading and offloading of goods. Collect and deliver post and parcels on a daily basis. Assist with operation and maintenance work. Routine maintenance of equipment. Routine inspection of visible defects around the exterior of the equipment and vehicles. Promote Health and Safety on an ongoing basis and perform other relevant duties.

ENQUIRIES: Mr. SM Segalo Tel No: (051) 754 0001
APPLICATIONS: IBOM Central Operation (Gariep Dam) Please forward your applications quoting the relevant reference number to the Scheme Manager, Department of Water and Sanitation, Private Bag X09, Gariep Dam 9922.

FOR ATTENTION: Ms S Behr
NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within
two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). “All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools” People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

CLOSING DATE : 15 November 2019

POST 39/86 : GENERAL FOREMAN (CIVIL) REF NO: 151119/21 (X2 POSTS)
Branch: IBOM Central Operation

SALARY : R145 281 per annum (Level 04)
CENTRE : Gariep Dam (X1 Post)
Orange Fish Tunnel: Teebus (X1 Post)

REQUIREMENTS : A Grade 8 certificate. One (1) to (2) two years’ experience in Civil maintenance. A driver’s license (attach certified copy). Knowledge and experience in plumbing, bricklaying, carpentry and construction. Basic knowledge in controlling and managing bulk water supply maintenance on equipment. Basic knowledge in policy implementation. Basic knowledge in routine inspection of equipment. Basic disciplinary knowledge in occupational health and safety. Basic disciplinary knowledge in public administration. Basic understanding of government legislation. Ability to work extended hours when required.

DUTIES : Implement planned maintenance projects and perform preventative maintenance tasks. Supervision of civil maintenance team. Perform routine work relating to the maintenance of the structures and construction work. Conduct general routine inspections according to set standards. Perform routine maintenance tasks for bulk water supply. Ensure that official houses, office buildings, dam wall areas and workshops are maintained. Ensure general maintenance to plants, structures, tunnels and pipe lines. Conduct concrete work, plastering, tiling, painting, plumbing, cleaning, roof structures, gutters and down pipes. Keep and maintain job records / register. Comply with the Occupational Health Safety Act.

ENQUIRIES : Mr. SM Segalo Tel No: (051) 754 0001
APPLICATIONS : IBOM Central Operation (Gariep Dam) Please forward your applications quoting the relevant reference number to the Scheme Manager, Department of Water and Sanitation, Private Bag X09, Gariep Dam 9922.

FOR ATTENTION : Ms S Behr
NOTE : Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). “All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools” People with disabilities
are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

**CLOSING DATE** : 15 November 2019

**POST 39/87** : GENERAL FOREMAN (MECHANICAL) REF NO: 151119/22
Branch: IBOM Central Operation

**SALARY** : R145 281 per annum (Level 04)

**CENTRE** : Gariep Dam

**REQUIREMENTS** : A Grade 8 certificate. One (1) to (2) two years’ experience in Mechanical maintenance. A valid driver’s license (Attach certified copy). Knowledge of occupational health and safety act and government legislation. Basic knowledge in controlling and managing bulk water supply maintenance on equipment. Basic knowledge in policy implementation. Basic knowledge in routine inspection of equipment. Disciplinary knowledge in occupational health and safety. Understanding of public administration. Knowledge in supporting water utilisation and water resource strategy. Ability to work extended hours when required.

**DUTIES** : Assist Artisan Foreman in mechanical workshop. Supervise maintenance team. Maintenance of mechanical bulk water infrastructure and construction equipment. Conduct general routine inspections according to set standards. Perform routine maintenance tasks for bulk water supply. Corrosion protection of Dam Wall components such as valves, pipelines, service gates, hand rails, etc. Assist in updating the mechanical logbook.

**ENQUIRIES** : Mr. S.M Segalo Tel No: (051) 754 0001

**APPLICATIONS** : IBOM Central Operation (Gariep Dam) Please forward your applications quoting the relevant reference number to the Scheme Manager, Department of Water and Sanitation, Private Bag X09, Gariep Dam 9922.

**FOR ATTENTION** : Ms S Behr

**NOTE** : Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). “All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools” People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

**CLOSING DATE** : 15 November 2019

**POST 39/88** : TRADESMAN AID (MECHANICAL) REF NO: 151119/23 (X2 POSTS)
Branch: IBOM Central Operation

**SALARY** : R122 595 per annum

**CENTRE** : Gariep Dam

**REQUIREMENTS** : An ABET certificate and the ability to read and write. One (1) to (2) two years’ experience using mechanical tools. A valid driver’s license (attach certified copy). Basic knowledge in maintenance of structures and managing the water distribution for all government waterworks within the area office’s jurisdiction. Basic knowledge in policy implementation. Basic knowledge in monitoring and evaluation principles and occupational health and safety. Disciplinary knowledge of public administration. Understanding of flood control measures.
Basic understanding of government legislation. Ability to work extended hours when required.

**DUTIES**: Assist the mechanical Artisan in execution of maintenance, repairs and services of the machinery and mechanical installations. Carry tools and equipment and keep them in a good condition. Willingness to perform other related duties. Loading and off-loading. Adhere to Occupational Health and Safety Act.

**ENQUIRIES**: Mr. SM Segalo Tel No: (051) 754 0001

**APPLICATIONS**: IBOM Central Operation (Gariep Dam) Please forward your applications quoting the relevant reference number to the Scheme Manager, Department of Water and Sanitation, Private Bag X09, Gariep Dam 9922.

**FOR ATTENTION**: Ms S Behr

**NOTE**: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

**CLOSING DATE**: 15 November 2019

**POST 39/89**: GENERAL WORKER STORES ASSISTANT REF NO: 151119/24

**Branch**: IBOM Central Operation

**SALARY**: R122 595 per annum (Level 03)

**CENTRE**: Gariep Dam


**DUTIES**: Ensure that stock and material are received and issued in the stores. Receive and distribute non stores goods to correct components or officials. Ensure that stock control and economic levels are maintained. Arrange logistics of materials to sites which are purchased by various components. Ensure that all stores are always clean.

**ENQUIRIES**: Mr. SM Segalo Tel No: (051) 754 0001

**APPLICATIONS**: IBOM Central Operation (Gariep Dam) Please forward your applications quoting the relevant reference number to the Scheme Manager, Department of Water and Sanitation, Private Bag X09, Gariep Dam 9922.

**FOR ATTENTION**: Ms S Behr

**NOTE**: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should
you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

CLOSING DATE : 15 November 2019

POST 39/90 : GENERAL WORKER (MECHANICAL) REF NO: 151119/25
Branch: IBOM Central Operation

SALARY : R102 534 per annum (Level 02)
CENTRE : Gariep Dam
REQUIREMENTS : An ABET certificate and the ability to read and write. One (1) to (2) two years relevant working experience in mechanical maintenance will serve as an added advantage. Knowledge and experience in handling equipment and appliances. Basic knowledge of health and safety procedures. Basic understanding of government legislation.

DUTIES : Perform routine maintenance to structures and construction work. Ability to load heavy equipment on government water scheme. Conduct maintenance in garden and other structures e.g. dam wall, grass cutting trimming of trees, fencing, cleaning, painting, spraying with round-up (chemical) and maintenance on the side of the road. Perform regular inspections on tools and report defaults. Willingness to perform other related duties. Adhere to Occupational Health and Safety Act.

ENQUIRIES : Mr. SM Segalo, Tel No: (051) 754 0001
APPLICATIONS : IBOM Central Operation (Gariep Dam) Please forward your applications quoting the relevant reference number to the Scheme Manager, Department of Water and Sanitation, Private Bag X09, Gariep Dam 9922.

FOR ATTENTION : Ms S Behr
NOTE : Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

CLOSING DATE : 15 November 2019

POST 39/91 : GENERAL WORKER (CIVIL) REF NO: 151119/26 (X3 POSTS)
Branch: IBOM Central Operation

SALARY : R102 534 per annum (Level 02)
CENTRE : Gariep Dam
**REQUIREMENTS**: An ABET certificate and the ability to read and write. One (1) to (2) years relevant working experience in the relevant field will serve as an added advantage. Basic knowledge of health and safety procedures. Basic understanding of government legislation.

**DUTIES**: Perform routine maintenance to structures and construction work. Load heavy equipment on government water scheme. Conduct maintenance in the garden and other structures e.g. Dam wall, cutting grass, trimming of trees, fencing, cleaning, painting, spraying with round-up (chemical) and maintenance on the side of the road. Perform regular inspections on tools and report defaults. Perform other related duties. Adhere to Occupational Health and Safety Act.

**ENQUIRIES**: Mr. SM Segalo Tel No: (051) 754 0011

**APPLICATIONS**: IBOM Central Operation (Gariep Dam) Please forward your applications quoting the relevant reference number to the Scheme Manager, Department of Water and Sanitation, Private Bag X09, Gariep Dam 9922.

**FOR ATTENTION**: Ms S Behr

**NOTE**: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.

**CLOSING DATE**: 15 November 2019

**POST 39/92**: GENERAL WORKER REF NO: 151119/27 (X3 POSTS)

**SALARY**: R102 534 per annum (Level 02)

**CENTRE**: Mthatha:
Kei/Mzimvubu (X1 Post)
Operations Kei (X2 Posts)

**REQUIREMENTS**: An ABET certificate and the ability to read and write. One (1) to two (2) years’ experience in performing manual work will serve as an added advantage. Knowledge of general work in handling equipment and appliances. Knowledge of working on lawn care process. Knowledge of pruning, trimming process and techniques. Basic knowledge of chemical use (dilution/mix) chemical product knowledge. Basic knowledge of daily maintenance procedures for efficient machine/equipment performance. Knowledge of health and safety procedures. Basic understanding of Government legislation. Good communication skills and the ability to work in a team. Must be punctual, productive and loyal. Must be able to work away from the office for long periods and stay at camp sites near place of work. Must be able to work in or near rivers and dams.

**DUTIES**: Clean and maintain grounds and repair tools and structures such as building, fences and benches using hand and power tools. Mix spray or spread fertilizers using hand, automatic sprayers and spreaders. Provide proper upkeep of sidewalks, driveways, parking lots, fountains, planters and other ground features. Maintain existing grounds/gardens by caring for sod, plants and trees. Rake and mulch leaves. Irrigate plants and lawns. Sweep parking lots, walkways. Clean buildings by sweeping, washing floors and cleaning windows.

**ENQUIRIES**: Mr. ML Boyce, Tel No: (082) 609 5905

**APPLICATIONS**: Mthatha (Kei/Mzimvubu): Please forward your applications to the Department of Water and Sanitation, P.O Box 5501, Walmer, Port Elizabeth, 6065 or Hand
FOR ATTENTION : Ms EN Ngele

NOTE : Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). “All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools” People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

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