DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

DRDLR is an equal opportunity and affirmative action employer. It is our intention to promote representivity in DRDLR through the filling of posts. We reserve the right not to fill a position.

CLOSING DATE : 15 November 2019 at 16:00

NOTE : DRDLR requests applicants to apply manually by submitting applications on form Z83 obtainable from any Public Service department that should be accompanied by comprehensive CVs (previous experience must be expansively detailed) and certified (certification must not be older than 12 months) copies of qualifications, service certificates (in case of an OSD post), identification document and permanent residency/work permit. Reasonable accommodation shall apply for People with Disabilities (including where a driver’s licence is a requirement in a non-Occupational Specific Dispensation (OSD) post). Please ensure that you submit your application before the closing date as no late applications will be considered. It would be appreciated if you can only attach course certificates applicable to the post requirements. Failure to submit the requested documents may result in your application not being considered. If you apply for more than one post, submit separate applications for each post that you apply for. Correspondents will be entered into with short-listed candidates within three months after the closing date of the post. If by then you have not been contacted for an interview you were not successful in your application. All applicants must be SA Citizens/Permanent Residents or Non-SA Citizens with a valid work permit. Applicants will be expected to be available for selection interviews and/or competency assessments at a time, date and place as determined by DRDLR. The Department reserves the right to conduct pre-employment security screening and the appointment is subject to a positive security clearance outcome. Applicants must declare any/pending criminal, disciplinary or any other allegations or investigations against them. Should this be uncovered during/after the interview took place, note that the application will not be considered and in the unlikely event that the person has been appointed such appointment will be terminated.

MANAGEMENT ECHELON

POST 39/60 : DIRECTOR: PLANNING POLICY AND STANDARDS DEVELOPMENT REF NO: 3/2/2019/265

Directorate: Planning Policy and Standards Development
Re-advertisement, applicants who applied previously must re-apply.

SALARY : R1 057 326 per annum (Level 13) (All inclusive package to be structured in accordance with the rules for SMS)

CENTRE : Pretoria


DUTIES : Develop National Planning and Land Use Management Policies, guidelines, norms and standards. Identify and finalise the development of norms and standards in line with Section 8 of the Spatial Planning and Land Use Management (SPLUM) Act. Develop Policies and guidelines to facilitate the effective implementation of the SPLUM. Develop, manage and maintain the Policy and standards component of the National Spatial Development Framework. Integrate and manage parallel systems of Sectoral Policy and instruments for SPLUM. Develop tools to facilitate the alignment of authorisations. Monitor and evaluate relevant aspects of SPLUM implementation, including overall responsibility for maintenance of legislation. Develop tools and systems to monitor the implementation of the SPLUM Act. Develop tools and systems to ensure compliance to the SPLUM Act. Develop tools and systems to provide for the enforcement of the SPLUM Act. Identify areas for legislation intervention. Develop legislation for the implementation of SPLUM. Identify areas for amendments where necessary. Monitor and
evaluate Provincial and Municipal Planning Policy. Develop tools to support the
development of Provincial and Municipal Planning Policy. Develop tools and
systems to monitor the development and implementation of Provincial and
Municipal Policy on SPLUM.

ENQUIRIES
Mr R Saila Tel No: (012) 312 9602

APPLICATIONS
Applications can be submitted by post Private Bag X833, Pretoria, 0001 or
hand it delivered to: 184 Jeff Masemola Street (formerly known as Jacob
Mare), corner of Jeff Masemola and Paul Kruger Streets, Pretoria.

NOTE
Appointment is subject to a positive security clearance and the signing of a
performance agreement. All shortlisted candidates will be subjected to a
technical exercise that intends to test relevant technical elements of the job,
the logistics of which will be communicated by the department. Following the
interview and technical exercise, the selection panel will recommend
candidates to attend a generic managerial competency assessment (in
compliance with the DPSA Directive on the implementation of competency
based assessments). The competency assessment will be testing generic
managerial competencies using the mandated DPSA SMS competency
assessment tools.

OTHER POST

POST 39/61
CONTROL SURVEY TECHNICIAN REF NO: 3/2/1/2019/266
Office of the Surveyor General

SALARY
R446 202 per annum (Salary in accordance with the OSD for Engineers)

CENTRE
Mpumalanga (Nelspruit)

REQUIREMENTS
National Diploma in Survey (NQF 6). 6 years’ post qualification technical
(survey) experience. Compulsory registration with South African Geomatics
Council. Job related knowledge: Programme and Project Management,
Survey, Legal and Operational Compliance, Survey operational
communication, Process knowledge, Maintenance, Mobile equipment
operations, Survey design and analysis, Research and Development,
Computer aided survey applications, Creating high performance culture,
Technical consulting, Survey and professional judgment, Land Use, Land
Administration and Land Registration Systems and Processes. Job related
skills: Strategic Capability and Leadership, Problem solving and analysis,
Decision making, Team leadership, Creativity, Customer focus and
responsiveness, Communication, Computer literacy, People Management,
Planning and Organising, Conflict Management, Negotiation, Archival
investigation and historical research. A valid driver’s licence.

DUTIES
Survey design and analysis effectiveness. Perform final review and approvals
or audits on new survey applications according to set standards and design
principles or theory. Co-ordinate design efforts and integration across discipline
to ensure seamless integration with current technology. Maintain survey
operational effectiveness. Manage the execution of maintenance strategy
through the provision of appropriate structures systems and resources. Set
survey maintenance standards, specifications and service levels according to
organisational objectives. Monitor maintenance efficiencies according to
organisational goals to direct or redirect surveys services. Render effective and
efficient financial management. To ensure the availability and management of
funds to meet the Medium Term Expenditure Framework (MTEF)
objectives within the survey environment/services. Manage the operational survey project
portfolio for the operation to ensure effective resourcing according to
organisational needs and objectives. Manage the commercial added value of
discipline related programmes and projects. Facilitate the compilation of
innovation proposals to ensure validity and adherence to organisational
principles. Allocate, monitor, control expenditure according to budget to ensure
efficient cash flow management. Render effective and efficient governance.
Allocate, monitor and control resources. Compile risk logs (database) and
manage significant risk according to sound risk management practice and
organisational requirement. Provide technical consulting services for the
operation of survey related matters to minimise possible survey risks. Manage
and implement knowledge sharing initiatives e.g. short term assignments and
seconmdents within and across operations, in support of Individual
Development Plans, operational requirements within and return on investment.
Continuously monitor the exchange and protection of information between
operations and individuals to ensure effective knowledge management.
according to Departmental objectives. Render effective and efficient people management. Direct the development motivation and utilisation of human resources for the discipline to ensure competent knowledge base for the continued success of survey services according to organisational needs and requirements. Manage subordinates key performance areas by setting and monitoring performance standards and taking actions to correct deviations to achieve departmental objectives.

**ENQUIRIES**
Ms B Mathulwe Tel No: (083) 282 2306

**APPLICATIONS**
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**NOTE**
African, Coloured, Indian and White males and African, Coloured, Indian and White females and Persons with disabilities are encouraged to apply.