NATIONAL PROSECUTING AUTHORITY

The NPA is an equal opportunity employer. People with disabilities will be given preference and are encouraged to apply. In the filling of vacancies, the objectives of Section 195(1)(i) of the Constitution of the Republic of South Africa, 1996, and in particular the Employment Equity Act, 1998 (Act 55 of 1998) and the NPA Employment Equity Strategy 2016, will take highest preference in selection of suitable candidates.

APPLICATIONS: All applications must be submitted to the relevant Recruitment Response E-mail or fax number as stated below.

CLOSING DATE: 11 November 2019

NOTE: For your application to be accepted: Applications must be submitted on a Z83, obtainable from any Public Service department or on www.npa.gov.za which must be fully completed as per the instructions on the form, signed and dated. If the Z83 is not completed as prescribed your application will not be accepted. CVs without a Z83 will not be accepted. Handwritten Z83 must be completed in Block Letters. Only copies of certified required qualifications, identity document and other listed documents as per the advert, must be included with your application. All applications must reach the NPA on/or before the closing date. No late applications will be accepted/processed. The NPA cannot be held responsible for server delays. Applicant's attention is drawn to the fact that the NPA uses an Electronic Response Handling System in terms of e-mailed applications. Please DO NOT contact the NPA directly after you have e-mailed your applications to enquire if your application(s) have been received. If you have not received an acknowledgement of receipt within one week after the closing date then you can contact the NPA. The NPA reserves the right not to fill any particular position. If you do not hear from us within (3) three months from the closing date of the advert, please accept that your application was unsuccessful. Successful candidates will be subjected to a security clearance of at least confidential. Appointment to this position will be provisional, pending the issue of security clearance. Fingerprints will be taken on the day of the interview. The social media accounts of shortlisted applicants may be accessed. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency based assessments (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. NB! All employees considered for appointment to the Investigating Directorate will be subject to a lifestyle audit and integrity vetting. A valid driver’s license will be a requirement where applicable. NB! Applicants who are successful must please note that the NPA is not in a position to pay resettlement costs.

MANGEMENT ECHELON

POST 38/18: DEPUTY DIRECTOR OF PUBLIC PROSECUTIONS REF NO: RECRUIT 2019/275 (Three year contract)
Investigating Directorate

SALARY: R1 308 345 per annum (Level 14) (Total Cost Package)

CENTRE: Pretoria

REQUIREMENTS: A recognised four-year legal qualification. At least ten years’ post qualification experience in civil and/or criminal litigation. Admission as an Attorney/Advocate will be an added advantage. Good advocacy and legal drafting skills. Knowledge of civil and/or criminal procedure. Right of appearance under any of the applicable laws or ability to obtain the right of appearance in terms of the said laws. Good interpersonal, analytical, presentation and communication skills. General management and project management skills. Valid driver’s license.

DUTIES: Manage the portfolio assigned by the Director. Manage, train and guide Advocates, Prosecutors and stakeholders in respect of all matters, including complex / high profile matters, in the high court, the highest court of appeal and
the constitutional court. Investigate and prosecute cases as per the mandate of the Investigating Directorate. Provide legal oversight and guidance in investigation projects and legal casework. Study case dockets and other documents relating to corruption matters, criminal matters, make and review decisions with regard to the institution of criminal proceedings. Prepare cases for court including the acquisition of additional evidence and drafting charge sheets, indictments and other court documents. Present the state’s case in court, including examination and cross-examination of witnesses and addressing the court on conviction and sentence. Study appeals and reviews, prepare opinions and heads of argument and argue cases in the appropriate court. Appear in motion applications pertaining to criminal matters for the Investigating Directorate. Map out strategic planning for the division and lead staff members towards achieving the strategic objectives. Oversee resources and align them to strategic objectives. Development, performance management and assessment of staff members. Deal with representations and complaints. Ensure that a high standard of professional work is being carried out. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.

ENQUIRIES: Jacques du Toit Tel No: (012) 845-6263
APPLICATIONS: Recruit 2019/275 E-mail: Recruit2019275@npa.gov.za or Fax: 012 843 1535

POST 38/19: DEPUTY DIRECTOR OF PUBLIC PROSECUTIONS
National Prosecutions Service

SALARY: R1 308 345 per annum (Level 14) (Total Cost Package)

CENTRE: DPP: Kimberley Ref No: Recruit 2019/281
Bloemfontein Ref No: Recruit 2019/282

REQUIREMENTS: A recognised four-year legal qualification. At least ten years' post qualification experience in civil and/or criminal litigation. Admission as an Attorney/Advocate will be an added advantage. Good advocacy and legal drafting skills. Knowledge of civil and/or criminal procedure. Right of appearance under any of the applicable laws or ability to obtain the right of appearance in terms of the said laws. Good interpersonal, analytical, presentation and communication skills. General management and project management skills. Valid driver's license is recommended.

DUTIES: Manage the portfolio assigned by the Director. Manage, train and guide Advocates, Prosecutors and stakeholders in respect of all matters, including complex/high profile matters, in the high court, the highest court of appeal and the constitutional court. Investigate and prosecute cases. Provide legal oversight and guidance in investigation projects and legal casework. Study case dockets and other documents relating to corruption matters, criminal matters, make and review decisions with regard to the institution of criminal proceedings. Prepare cases for court including the acquisition of additional evidence and drafting charge sheets, indictments and other court documents. Present the state’s case in court, including examination and cross-examination of witnesses and addressing the court on conviction and sentence. Study appeals and reviews, prepare opinions and heads of argument and argue cases in the appropriate court. Appear in motion applications pertaining to criminal matters. Map out strategic planning for the division and lead staff members towards achieving the strategic objectives. Oversee resources and align them to strategic objectives. Development, performance management and assessment of staff members. Deal with representations and complaints. Ensure that a high standard of professional work is being carried out. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.

ENQUIRIES: DPP: Kimberley Nicholas Mogongwa Tel No: (053) 807 4539
DPP: Bloemfontein: Lemmer Ludwick Tel No: (051) 410 6001

APPLICATIONS: DPP: Kimberley: Recruit2019281@npa.gov.za or Fax: 012 843 1541
DPP: Bloemfontein: Recruit2019282@npa.gov.za or Fax: 012 843 1542

POST 38/20: DEPUTY DIRECTOR OF PUBLIC PROSECUTIONS REF NO: RECRUIT 2019/330
Specialised Commercial Crime Unit

SALARY: R1 308 345 per annum (Total Cost Package) (Level 14)

CENTRE: Port Elizabeth (East London)
**REQUIREMENTS**

A recognised four-year legal qualification. Admission as an Advocate. Right of appearance under any of the applicable laws or ability to obtain the right of appearance in terms of the said laws. At least ten years post qualification legal experience in prosecuting criminal cases and such legal experience as in the opinion of the Minister Renders and application suitable for appointment as Deputy Director of Public Prosecutions. Proven ability to prosecute and guide serious, complex and organised commercial crime cases and corruption matters. Prior prosecuting experience in commercial crime including corruption will be added advantage. Knowledge of asset forfeiture law. Proven ability and experience in analysing forensic audit reports and balance sheets. Good advocacy and legal drafting skills. Knowledge of civil and/or criminal procedure. Good interpersonal, analytical, presentation and communication skills. Computer skills. Valid driver’s licence.

**DUTIES**

Manage and direct the activities of the office. Conduct prosecution of serious, complex and organized commercial crime cases and corruption matters. Advise police on the investigation of serious, complex and organized commercial crime cases and corruption matters. Conduct legal research and keep up to date with legal developments. Draft charge sheets and other court documents and represent State in all courts. Present cases in court, lead witnesses; cross examine and address the court on conviction and sentence. Provide mentorship and guidance to lower level staff. Conduct prosecution on behalf of the State and appear in motion proceedings relating to criminal prosecutions and also appeals and reviews.

**ENQUIRIES**

Nosiseko Dome Tel No: (012) 842 1465

**APPLICATIONS**

Recruit2019330@npa.gov.za or Fax: 012 843 1597

**POST 38/21**

CHIEF FINANCIAL INVESTIGATOR REF NO: RECRUIT 2019/276 (X4 POSTS)

(Three year contract)

Investigating Directorate

**SALARY**

R1 156 143 per annum (Level 13) (Total Cost Package)

**CENTRE**

Pretoria

**REQUIREMENTS**


**DUTIES**

Contribute to the development of the Units Strategic Planning taking into consideration the findings and evidence led before the relevant Commissions of enquiry as enunciated in the Presidential Proclamation establishing the Investigating Directorate (ID). Develop an operational plan in support of the strategic objectives and communicate the approved plan to the disciplines within the ID. Develop processes and standard operating procedures for financial Investigations. Direct the participation of specialization within communities of practice both within the ID and externally with other statutory Investigative authorities and law enforcement agencies. Oversee the development of new technologies and methodologies in financial investigations. Manage the Case Management System and ensure timely submission of reports to the Investigating Director. Build and maintain external stakeholder relationships to ensure co-operation from all sectors in the financial and law enforcement arena, both nationally and internationally. Develop and implement Financial Investigations Case Management Systems and processes. Develop new and manage existing MOU’s with relevant
stakeholders. Develop a system to obtain and disseminate information/intelligence in line with relevant legislation and internal procedures. Co-ordinate and maintain investigators memberships with relevant Professional Bodies associates. Maintain good working relationships and communication channels with internal and external stakeholders. Attend all relevant meetings with stakeholders in accordance with MOU’s and task teams or similar structures established to ensure effective collaboration and co-operation between the Directorate and stakeholders. Provide formal and informal mutual legal assistance from an ID perspective and coordinate international relations. Develop and maintain functional and productive and structured relationships with critical stakeholders in support of the Unit. These Stakeholders include: DPCI, SIU, FIC, SABRIC, SARS, SARB, SSA, Various organs of state.

**ENQUIRIES**: Jacques du Toit Tel No: (012) 845-6263
**APPLICATIONS**: Recruit 2019/276 E-mail: Recruit2019276@npa.gov.za or Fax: 012 843 1536

**POST 38/22**  
SENIOR STATE ADVOCATE REF NO: RECRUIT 2019/279 (X10 POSTS)
Three year contract
Investigating Directorate

**SALARY**  
R983 019 - R1 536 567 per annum (LP-9) (Total Cost Package)

**CENTRE**  
Pretoria

**REQUIREMENTS**  
A recognized four-year legal qualification. At least eight years’ post qualification legal experience. Right of appearance under any of the applicable laws or ability to obtain the right of appearance in terms of the said laws. Five years’ experience in legal practice will be an added advantage. Ability to act independently. Experience or knowledge in POCA legislation. Extensive prosecutorial or litigation experience with regard to common law offences such as fraud, theft, forgery and uttering, commercial crimes and related matters. Proficiency in prosecuting, guiding investigations in complex or more difficult matters, including commercial matters, drafting charge sheets, including indictments and court documents, dealing with representations. Financial or accounting background and knowledge of Company law will be an added advantage. General computer literacy and knowledge of programs in MS Word; Excel, Outlook and PowerPoint. Ability to act independently without supervision and manage court and case flow management independently. Excellent administrative skills.

**DUTIES**: Study case dockets, make assessments thereof and decide on the institution of prosecution. Deal with any representations. Guide investigations in complex or more difficult matters, including commercial matters. Prepare cases for court, including the acquisition of additional evidence and draft charge sheets, indictments and court documents. Present the State’s case in court, lead and cross examine witnesses, address the court on, inter alia, conviction and sentence. Manage court and case flow management of cases independently. Study and deal with appeals and reviews. Prepare opinions and heads of argument for complex matters and in general conduct prosecutions on behalf of the State. Mentor and guide investigating officers, Prosecutors and stakeholders. Assist in high profile matters or matters where an increased risk element is present. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice independently without supervision and manage court and case flow management independently. Mentor and coach junior staff and quality check their work. Participate in the performance assessment of staff being mentored.

**ENQUIRIES**: Jacques du Toit Tel No: (012) 845-6263
**APPLICATIONS**: Recruit 2019/279 E-mail: Recruit2019279@npa.gov.za or Fax 012 843 1539

**POST 38/23**  
SENIOR FINANCIAL INVESTIGATOR REF NO: RECRUIT 2019/277 (X8 POSTS)  
(Three year contract)
Investigating Directorate

**SALARY**  
R840 477 per annum (Level D2) (Total Cost Package)

**CENTRE**  
Pretoria

**REQUIREMENTS**  
An appropriate B Degree (NQF level 7)/Three (3) year Diploma or equivalent qualification on a minimum NQF level 6 in Forensic Investigation, Forensic

**DUTIES:**

Conduct financial investigation assessments. Evaluate the potential for identifying the proceeds of crime, tracing assets and initiating asset forfeiture measures. Identify the suspects/defendants, associates or other people that could have alienated assets or could be respondents in the asset forfeiture proceedings. Identify and document the flow of money during the course of criminal activity. Establish links between the origins of money (funds), beneficiaries, when money was received where it is stored or deposited to provide information about and proof of criminal conduct. Establish the existence of unknown crimes and assets that have been purchased with proceeds of criminal activity allowing these assets to become subject to forfeiture. Detect or discover predicate offences, additional offenders and identify persons or corporate entities previously unknown. Conduct and analyse financial information gathered from electronic databases to determine asset forfeiture potential. Compile a written summary and recommendations of financial investigation findings. Conduct Case Planning. Conduct initial financial investigation planning with team when a matter is received. Compile a financial investigation plan for the case outlining the objectives, activities and timelines involved in the investigation of the financial investigation. Manage the financial investigation according to the approved case plan. Upload all relevant case notes, documents, affidavits, asset profiles, reports, evidence and any other case related information and documents onto the Electronic Case Management System. Utilise the Case Management Systems to manage progress, allocations, production and performance of cases and the Financial Investigators. Conduct detailed financial investigations in high value and complex matters. Conduct detailed asset searches, document interrogation, analysis, investigation and gathering of evidence. Interview witnesses; obtain affidavits and visit physical location of assets identified to verify its existence and location. Assist law enforcement partners and other stakeholders with criminal investigations by using financial investigation methodologies. Draft a Financial Investigator’s affidavit for investigative, forfeiture and prosecution purposes. Implement and assist in the development of national standards and apply these policies in respect of Financial Investigations. Conduct financial investigations in conjunction with the South African Police Service DPCI (PCSI) in the region. Conduct physical inspections of assets to confirm its existence and location. Maintain a detailed case register. Report monthly on progress of cases assigned for financial investigations and asset tracking. Obtain affidavits for the purpose of admissibility and authentication requirements as required by evidential rules. Undertake stakeholder engagements. Pursue effective cooperation with law enforcement agencies/ partners. Develop, maintain and enhance relationships with law enforcement partner, stakeholders and partners in the financial industry. Conducting awareness and training session with law enforcement and financial partners not previously exposed to asset forfeiture. Jointly identify priority cases with mutual and community interest. Provide regular feedback on cases referred to the ID. Manage Staff Development. Provide coaching and mentorship to fellow investigators and litigators. Contribute to the training/ induction initiatives to junior investigators.

**ENQUIRIES:** Jacques du Toit Tel No: (012) 845-6263

**APPLICATIONS:** Recruit 2019/277 E-mail: Recruit2019277@npa.gov.za or Fax 012 843 1537
POST 38/24 : STATE ADVOCATE REF NO: RECRUIT 2019/280 (X11 POSTS)
(Three year contract)
Investigating Directorate

SALARY : R763 212 - R1 266 156 per annum (LP 7 – LP 8) (Total Cost Package)
CENTRE : Pretoria
REQUIREMENTS : A recognized four-year legal qualification. At least five years’ post qualification
legal experience. Right of appearance under any of the applicable laws or
ability to obtain the right of appearance in terms of the said laws. Extensive
prosecutorial or litigation experience with regard to common law offences such
as fraud, theft, forgery and uttering, commercial crimes and related matters.
Proficiency in prosecuting, guiding investigations in complex or more difficult
matters, including commercial matters, drafting charge sheets, including
indictments and court documents, dealing with representations. Financial or
accounting background and knowledge of Company law will be an added
advantage. General computer literacy and knowledge of programs in MS Word;
Excel, Outlook and PowerPoint. Ability to act independently without supervision
and manage court and case flow management independently. Excellent
administrative skills.

DUTIES : Study case dockets, make assessments thereof and decide on the institution
of prosecution. Deal with any representations. Guide investigations in complex
or more difficult matters, including commercial matters. Prepare cases for
court, including the acquisition of additional evidence and draft charge sheets,
indictments and court documents. Present the State’s case in court, lead and
cross examine witnesses, address the court on, inter alia, conviction and
sentence. Manage court and case flow management of cases independently.
Study and deal with appeals and reviews. Prepare opinions and heads of
argument for complex matters and in general conduct prosecutions on behalf
of the State. Mentor and guide investigating officers, Prosecutors and
stakeholders. Assist in high profile matters or matters where an increased risk
element is present. Promote partner integration, community involvement and
customer satisfaction in conjunction with partners in the criminal justice
independently without supervision and manage court and case flow
management independently.

ENQUIRIES : Jacques du Toit Tel No: (012) 845-6263
APPLICATIONS : Recruit 2019/280 E-mail: Recruit2019280@npa.gov.za or Fax 012 843 1540

POST 38/25 : STATE ADVOCATE (CASE MANAGER)
Sexual Offences and Community Affairs

SALARY : R763 212 - R1 266 156 per annum (LP- 7 - LP-8) Total Cost Package)
CENTRE : King Williams Town Ref No: Recruit 2019/331
Bizana Ref No: Recruit 2019/332
Cradock Ref No: Recruit 2019/333
Madadeni Ref No: Recruit 2019/334
Empangeni Ref No: Recruit 2019/335
Ingwavuma Ref No: Recruit 2019/336
Ga-Rankuwa (Odi) Ref No: Recruit 2019/337
Rustenburg Ref No: Recruit 2019/338
Atlantis Ref No: Recruit 2019/339
Paarl Ref No: Recruit 2019/340
Tzaneen Ref No: (Recruit 2019/341
Lenasia Ref No: Recruit 2019/342

REQUIREMENTS : A recognized four-year legal qualification. At least five years’ post qualification
legal experience in prosecution in Criminal and/or civil litigation. In depth and
extensive knowledge of the law and management in respect of Sexual
offences, Domestic Violence, Child Offenders and Trafficking in Person,
Maintenance matters. Demonstrate skill in community engagements and
consultation on criminal justice matters is critical. Extensive computer skills will
be an advantage. Right of appearance under any of the applicable laws or
ability to obtain the right of appearance in terms of the said laws. Positive
security clearance.

DUTIES : Assist in prosecuting complex sexual offences in the Sexual Offences Court.
Tracking, monitoring and facilitation of cases through the Criminal Justice
System. Assist in managing the court rolls at specialist hybrid court for
Thuthuzela Care Centre reported cases and other sexual offences. Secure the
attendance of witnesses, investigating officers and accused in custody at court.
Ensure a reduction of turnaround time in the finalisation of cases to nine (9) months as per unit’s strategy. Responsible for prosecutor guided investigators of Thuthuzela Care Centre reported cases and other related sexual offences matters. Help improve functional relationships. Constant followup with the relevant stakeholders. Help increase the conviction rate. Perform other duties and activities as requested by Provincial Manager or Head of Unit. Assist in the setting up of Thuthuzela Care Centre and maintain the functioning thereof. Supervise, train and develop relevant role players including prosecutors and police. Institute and conduct criminal proceedings on behalf of the State. Perform any act incidental thereto and carry out the duties and functions assigned to the prosecutor under any act and/or Policy Manual. Study case dockets, make assessments thereof and decide on the institution prosecution. Prepare cases for court, including the acquisition of additional evidence and draft charge sheets, indictments and court documents. Present the State’s case in court, lead and cross examine witnesses, address the court on, inter alia, conviction and sentence.

ENQUIRIES: George Maphutuma Tel No: (012) 845 6170
APPLICATIONS: King Williams Town Recruit2019332@npa.gov.za or Fax: 012 843 1599
Craddock Recruit2019333@npa.gov.za Fax: 012 843 1605
Madadeni Recruit2019334@npa.gov.za or Fax: 012 843 1608
Empangeni Recruit2019335@npa.gov.za or Fax: 012 843 1614
Ingwavuma Recruit2019336@npa.gov.za or Fax: 012 843 1636
Ga-Rankuwa (Odi) Recruit2019337@npa.gov.za or Fax: 012 843 1650
Rustenburg Recruit2019338@npa.gov.za or Fax: 012 843 1685
Atlantis Recruit2019339@npa.gov.za or Fax 012 843 1695
Paarl Recruit2019340@npa.gov.za or Fax: 012 843 1697
Tzaneen Recruit2019341@npa.gov.za or Fax: 012 843 1700
Lenasia Recruit2019342@npa.gov.za Fax 012 843 1701

POST 38/26: VETTING INVESTIGATOR REF NO: RECRUIT 2019/354 (X2 POSTS)
Security Management Services
SALARY: R733 257 per annum (Level 11) Total Cost Package
CENTRE: Pretoria: Head Office
REQUIREMENTS: An appropriate B Degree (NQF level 7)/ Three (3) year Diploma or equivalent qualification on a minimum NQF level 6 in Social Sciences. Three years’ experience in a vetting environment. Relevant training course offered by State Security Agency (SSA), Vetting fieldwork course from SSA, SAPS or Defence Intelligence will be added an advantage. A sound knowledge of Minimum Information Security Standards, Criminal Procedure Act, Interception and Monitoring Act, Protection of Information Act, National Archives Act, National Strategic Intelligence Act, and other relevant Act regulating personnel security. Problem solving skills and analysis. Liaise with other law enforcement agencies. A valid driver’s licence is a requirement.
DUTIES: Conduct vetting fieldwork investigations of NPA employees. Provide inputs for the development and implementation of policies, guideline, norms and standards in vetting investigations. Provide effective communication channels and systems between the Department and the SSA. Implement the national strategy of the government. Conduct vetting of the allocated vetting files. Manage vetting projects and provide support to the Vetting Manager. Conduct research and advise Security Management Services management on vetting matters. Write reports. General administration within the vetting unit.
ENQUIRIES: Simon Hlatshwayo Tel No: (012) 845 6872
APPLICATIONS: Recruit2019354@npa.gov.za or Fax: 012 843 1760

POST 38/27: FINANCIAL INVESTIGATOR REF NO: RECRUIT 2019/278 (X16 POSTS)
Investigating Directorate
SALARY: R504 486 per annum (Level D1) (Plus 37% in lieu of benefits)
CENTRE: Pretoria
REQUIREMENTS: An appropriate B Degree (NQF level 7)/ Three (3) year Diploma or equivalent qualification on a minimum NQF level 6 in Forensic Investigation, Forensic Auditing or Criminal Investigation. At least three (3) years’ financial investigation related experience. Knowledge of legislation and regulations pertaining to public service administration, specifically: The Constitution of

**DUTIES:** Conduct financial investigation assessments. Evaluate the potential for identifying the proceeds of crime, tracing assets and initiating asset forfeiture measures. Identify the suspects/defendants, associates or other people that could have alienated assets or could be respondents in the asset forfeiture proceedings. Identify and document the flow of money during the course of criminal activity. Establish links between the origins of money (funds), beneficiaries, when money was received where it is stored or deposited to provide information about and proof of criminal conduct. Establish the existence of unknown crimes and assets that have been purchased with proceeds of criminal activity allowing these assets to become subject to forfeiture. Detect or discover predicate offences, additional offenders and identify persons or corporate entities previously unknown. Conduct and analyse financial information gathered from electronic databases to determine asset forfeiture potential. Compile a written summary and recommendations of financial investigation findings. Conduct Case Planning. Conduct initial financial investigation planning with team when a matter is received. Compile a financial investigation plan for the case outlining the objectives, activities and timelines involved in the investigation of the financial investigation. Manage the financial investigation according to the approved case plan. Upload all relevant case notes, documents, affidavits, asset profiles, reports, evidence and any other case related information and documents onto the Electronic Case Management System. Utilise the Case Management System to manage progress, allocations, production and performance of cases and the Financial Investigators. Conduct detailed financial investigations in medium value and less complex cases. Conduct detailed asset searches, document interrogation, analysis, investigation and gathering of evidence. Interview witnesses; obtain affidavits and visits to physical location of assets identified to verify its existence and location. Assist law enforcement partners and other stakeholders with criminal investigations by using financial investigation methodologies. Draft a Financial Investigator’s affidavit for asset forfeiture purposes and compile, analyse, interpret and present the evidence to the AFU litigator for court purposes. Conduct financial investigations in conjunction with other law enforcement agencies. Maintain a detailed case register (electronic or manual). Report monthly on progress of cases assigned for financial investigations and asset tracking. Testify in criminal matters when required which is related to financial investigation conducted. Undertake stakeholder engagements. Pursue effective co-operation with law enforcement agencies/partners. Develop, maintain and enhance relationships with law enforcement partner, stakeholders and partners in the financial industry. Jointly identify priority cases with mutual and community interest. Provide regular feedback on cases referred to the ID. Provide administrative support services with regard to case management. Upload all relevant case notes, documents, affidavits, asset profiles, reports, evidence and any other case related information and documents onto the relevant Case Management System. Utilise the relevant Case Management System to manage and report on financial investigations conducted.

**ENQUIRIES:** Jacques du Toit Tel No: (012) 845-6263

**APPLICATIONS:** Recruit 2019/278 E-mail: Recruit2019278@npa.gov.za or Fax: 012 843 1538

**POST 38/28:** THUZELA CARE CENTRE CO-ORDINATOR
Sexual Offences and Community Affairs

**SALARY:** R316 791 per annum (Level 08) (Excluding Benefits)

**CENTRE:** Libode Hospital Ref No: Recruit 2019/343
Bizana Hospital Ref No: Recruit 2019/344
REQUIREMENTS:
An appropriate B Degree (NQF level 7) / Three (3) year Diploma or equivalent qualification on a minimum NQF level 6 in Law/Social Sciences. Minimum of three years' relevant experience. Sound co-ordination, administrative skills and counselling experience. Strong Stake Holder Management experience. Knowledge of Rape care management. Good verbal and written communication skills as well as computer literacy are critical. Working knowledge of court and police processes. Supervisory experience will be an added advantage. Positive security clearance.

DUTIES:
Liaise with medical offices and nurses to ensure that medical examinations take place. Liaise with police for statement taking. Contact prosecutor to liaise with police. Contact other relevant government departments or NGO's for services required to survivor. Arrange transport for survivor and ensure service is available. Assist and give necessary support to the rape survivor if required. Arrange and co-ordinate meetings between role-players to deal with difficulties. Execute a variety of administrative tasks for line function departments: controlling documents, drafting documents. Rendering advice to personnel with regards to official matters. Keep a database of survivors accessing services. Submit monthly reports on work activities. Host a range of donors, government personnel etc that will visit the centre. Other related duties deemed necessary.

ENQUIRIES:
George Maphutuma Tel No: (012) 845 6170

APPLICATIONS:
Libode Hospital Recruit2019343@npa.gov.za or Fax: 012 843 1719
Bizana Hospital Recruit2019344@npa.gov.za or Fax: 012 843 1730
Ngwelezande Hospital Recruit2019345@npa.gov.za or Fax: 012 843 1733
Ingwavuma Hospital Recruit2019346@npa.gov.za or Fax: 012 843 1737
Rustenburg Hospital Recruit2019347@npa.gov.za or Fax: 012 843 1739
Khayelitsha Recruit2019348@npa.gov.za or Fax: 012 843 1740
Paarl Recruit2019349@npa.gov.za or Fax: 012 843 1751
Nkhensane Hospital Recruit2019352@npa.gov.za or Fax: 012 843 1757
Orange Farm Clinic Recruit2019353@npa.gov.za or Fax: 012 843 1759
Taung Ref No: Recruit 2019/306
Lichtenburg Ref No: Recruit 2019/307 (X2 Posts)
CPP: Mthatha Ref No: Recruit 2019/308 (X2 Posts)
Lusikisiki Ref No: Recruit 2019/309 (X2 Posts)
CPP: Modimolle (Mookophong) Ref No: Recruit 2019/310
CPP: Odi Ref No: Recruit 2019/311 (X2 Posts)
Moretele Ref No: Recruit 2019/312 (X2 Posts)
Rustenburg) Ref No: Recruit 2019/313
CPP: Polokwane (Seshego) Ref No: Recruit 2019/314
Tzaneen Ref No: Recruit 2019/315
Lenyenye Ref No: Recruit 2019/316
CPP: Queenstown (Aliwal North) Ref No: Recruit 2019/317
Graaf- Reinet Ref No: Recruit 2019/318
CPP: Upington Recruit 2019/319 (X2 Posts)
Kathu Ref No: Recruit 2019/320
Kuruman Ref No: Recruit 2019/321
(Kakamas Ref No: Recruit 2019/322
Springbok Ref No: Recruit 2019/323
CPP: WynbergX5 Ref No: Recruit 2019/324
Worcester Ref No: Recruit 2019/325
Wellington Ref No: Recruit 2019/326
Paarl Ref No: Recruit 2019/327 (X2 Posts)
Tulbagh Ref No: Recruit 2019/328
CPP: Empangeni (Mtunzini) Ref No: Recruit 2019/356
Nkandla Ref No: Recruit 2019/357
Mangazi Ref No: Recruit 2019/358
Hlabisa Ref No: Recruit 2019/359
CPP: Port Shepstone Ref No: Recruit 2019/385 (X2 Posts)
Kokstad Ref No: Recruith201/360
Hlanganani Ref No: Recruit 2019/361
CPP: Ntuzuma Ref No: Recruit 2019/362 (X2 Posts)
Verulam Ref No: Recruit 2019/363
Stanger Ref No: Ref No: Recruit 2019/364
CPP: Durban Ref No: Recruit 2019/365 (X11 Posts)
Umbumbulu Ref No: Recruit 2019/366
Umlazi Ref No: Recruit 2019/367
CPP: Nelspruit Ref No: Recruit 2019/368
Komatipho Ref No: Recruit 2019/369
Graskop Ref No: Recruit 2019/370
CPP: Middelburg (Mkhondo/Amsterdam) Ref No: Recruit 2019/371
Emakhazeni Ref No: Recruit 2019/372
Elukwatini Ref No: Recruit 2019/373
Ermelo Ref No: Recruit 2019/374
CPP: Ladysmith Ref No: Recruit 2019/375 (X4 Posts)
CPP: Pietermaritzburg Ref No: Recruit 2019/376 (X3 Posts)
Pinetown Ref No: Recruit 2019/377 (X2 Posts)
CPP: Witbank (Delmas) Ref No: Recruit 2019/378
Evander Ref No: Recruit 2019/379
Kwa-Mhlanga) Ref No: Recruit 2019/380
CPP: Pretoria (Atteridgeville) Ref No: Recruit 2019/382
Bronkhorstspruit Ref No: (Recruit 2019/383
CPP: Vaal Triangle (Vereeniging) Ref No: Recruit 2019/384
CPP: Johannesburg Ref No: Recruit 2019/ 387 (X2 Posts)
CPP: East Rand Ref No: Recruit 2019/388 (X8 Posts)
CPP: West Rand Ref No: Recruit 2019/389 (X8 Posts)
CPP: Bloemfontein Ref No: Recruit 2019/391 (X4 Posts)
Botshabelo Ref No: Recruit 2019/392
Brandfort Ref No: Recruit 2019/393
Petrusburg Ref No: Recruit 2019/394
Phuthaditjhaba Ref No: Recruit 2019/395
CPP: Welkom Ref No: Recruit 2019/396 (X6 Posts)
CPP: Thohoyandou: (Tiyani) Ref No: Recruit 2019/397
Musina Ref No: Recruit 2019/398)

REQUIREMENTS

A recognised four year legal qualification. At least two years post qualification legal experience or one year post qualification legal experience for candidates who successfully completed the NPA Aspirant Prosecutor Program. Criminal court litigation experience will be an advantage. A valid driver’s licence will be
a requirement where applicable. N.B: Relevant Service Certificates Must Accompany The Application.

**DUTIES**: Study case dockets, decide on the institution of and conduct criminal proceedings. Draft charge sheets and other documents. Represent the State in court.

**ENQUIRIES**: CPP: Bellville, CPP: Cape Town, CPP: George, CPP: Mitchell’s Plain, CPP: Wynberg: Angelene Jansen Tel No: (021) 487 7123
CPP: Bloemfontein, CPP: Welkom: Lemmer Ludwig Tel No: (051) 410 6001
CPP: Butterworth, CPP: Mthatha: Linda Mankayi Tel No: (047) 501 2607
CPP: Durban, CPP: Ntuzuma, CPP: Empangeni, CPP: Port Shepstone: Muleki Chagi Tel No: (031) 334 5001
CPP: East London: Taliita Raga Tel No: (040) 608 6800
CPP: East Rand, CPP: Johannesburg, CPP: West Rand: Reuben Palai Tel No: (011) 220 4124
CPP: Kimberley, CPP: Upington: Nicholas Mogongwa Tel No: (053) 807 4539
CPP: Klerksdorp, CPP: Mmabatho, CPP: Odi: Flora Kalagkosi Tel No: (018) 381 9041
CPP: Ladysmith, CPP: Pietermaritzburg: Thabiile Radebe Tel No: (033) 392 8753
CPP: Middelburg, CPP: Nelspruit, CPP: Witbank: Gift Chiloane Tel No: (013) 026 1398
CPP: Modimolle, CPP: Polokwane, CPP: Thohoyandou: Thuba Thubakgale Tel No: (015) 045 0285
CPP: Queenstown: Mzikayise Toni Tel No: (046) 602 3050
CPP: Port Elizabeth, CPP: Uitenhage, CPP: East Rand: Reuben Palai Tel No: (040) 313 6760

**APPLICATIONS**: CPP: Bellville Recruit2019283@npa.gov.za or Fax: 012 843 154
Clanwilliam Recruit2019284@npa.gov.za or Fax: 012 843 1544
Caledon Recruit2019285@npa.gov.za or Fax: 012 843 1545
Vredenburg Recruit2019286@npa.gov.za or Fax: 012 843 1546
Vredendal Recruit2019287@npa.gov.za or Fax: 012 843 1547
Malmesbury Recruit2019288@npa.gov.za or Fax: 012 843 1548
CPP: Butterworth Recruit2019289@npa.gov.za or Fax: 012 843 1549
CPP: Cape Town Recruit2019290@npa.gov.za or Fax: 012 843 1550
Arniston Recruit2019291@npa.gov.za or Fax: 012 843 1551
Goodwood Recruit2019292@npa.gov.za or Fax: 012 843 1552
CPP: East London Recruit2019293@npa.gov.za or Fax: 012 843 1553
King Williams Town Recruit2019294@npa.gov.za or Fax: 012 843 1554
Komga Recruit2019295@npa.gov.za or Fax: 012 843 1555
CPP: George Recruit2019296@npa.gov.za or Fax: 012 843 1556
CPP: Kimberley Recruit2019297@npa.gov.za or Fax: 012 843 1557
Galeshewe Recruit2019298@npa.gov.za or Fax: 012 843 1558
CPP: Klerksdorp Recruit2019299@npa.gov.za or Fax: 012 843 1559
CPP: Mmabatho Recruit2019300@npa.gov.za or Fax: 012 843 1560
CPP: Mitchells Plain Recruit2019301@npa.gov.za or Fax: 012 843 1561
CPP: Nelspruit Recruit2019302@npa.gov.za or Fax: 012 843 1562
Caledon Recruit2019303@npa.gov.za or Fax: 012 843 1563
Khayelitsha Recruit2019304@npa.gov.za or Fax: 012 843 1564
CPP: Nelspruit Recruit2019305@npa.gov.za or Fax: 012 843 1565
CPP: Thohoyandou Recruit2019306@npa.gov.za or Fax: 012 843 1566
CPP: Upington Recruit2019307@npa.gov.za or Fax: 012 843 1567
CPP: Vensterkloof Recruit2019308@npa.gov.za or Fax: 012 843 1568
CPP: Vredenburg Recruit2019309@npa.gov.za or Fax: 012 843 1569
CPP: Wellington Recruit2019310@npa.gov.za or Fax: 012 843 1570
CPP: Worcester Recruit2019311@npa.gov.za or Fax: 012 843 1571
CPP: Mmabatho: Vryburg Recruit2019312@npa.gov.za or Fax: 012 843 1572
CPP: Ngqushwa Recruit2019313@npa.gov.za or Fax: 012 843 1573
Lichtenburg Recruit2019314@npa.gov.za or Fax: 012 843 1574
CPP: Mthatha Recruit2019315@npa.gov.za or Fax: 012 843 1575
CPP: Madikwe Recruit2019316@npa.gov.za or Fax: 012 843 1576
CPP: Modimolle: Mookophong Recruit2019317@npa.gov.za or Fax: 012 843 1577
CPP: Odi Recruit2019318@npa.gov.za or Fax: 012 843 1578
Moretele Recruit2019319@npa.gov.za or Fax: 012 843 1579
Rustenburg Recruit2019320@npa.gov.za or Fax: 012 843 1580
CPP: Polokwane: Seshego Recruit2019321@npa.gov.za or Fax: 012 843 1581
Tzaneen Recruit2019322@npa.gov.za or Fax: 012 843 1582
Lenyenyi Recruit2019323@npa.gov.za or Fax: 012 843 1583
CPP: Queenstown: Aliwal North Recruit2019324@npa.gov.za or Fax: 012 843 1584
Graaf-Reinet Recruit2019325@npa.gov.za or Fax: 012 843 1585
CPP: Upington Recruit2019326@npa.gov.za or Fax: 012 843 1586
**POST 38/30**

**DISTRICT COURT PROSECUTOR (ONE MAN STATION) REF NO: RECRUIT 2019/329**

National Prosecutions Service

**SALARY**

R301 452 - R847 047 per annum (LP-3 - LP-4) (Excluding Benefits) to (Total Cost Package)

**CENTRE**

CPP: Wynberg (Wolseley)

**REQUIREMENTS**

A recognised four year legal qualification. At least two years post qualification legal experience or one year post qualification legal experience for candidates who successfully completed the NPA Aspirant Prosecutor Program. Criminal court litigation experience will be an advantage. A valid driver's licence will be a requirement where applicable. N.B: Relevant Service Certificates Must Accompany The Application.
| **DUTIES** | Study case dockets, decide on the institution of and conduct criminal proceedings. Draft charge sheets and other documents. Represent the State in court. |
| **ENQUIRIES** | Angelene Jansen Tel No: (021) 487 7123 |
| **APPLICATIONS** | Recruit2019329@npa.gov.za or Fax: 012 843 1596 |
| **POST 38/31** | **VETTING PROCESSOR REF NO: RECRUIT 2019/355**  
Security Management Services |
| **SALARY** | R257 508 per annum (Level 07) (Excluding Benefits) |
| **CENTRE** | Pretoria: Head Office |
| **REQUIREMENTS** | An appropriate B Degree (NQF level 7)/ Three (3) year Diploma or equivalent qualification on a minimum NQF level 6 in Social Sciences. Vetting administration experience will be an added advantage. Vetting Investigating Course provided by State Security Agency would be an added advantage.  
Sound knowledge of all the operational functions of vetting support. Strong verbal and written communication skills. Good typing skills. Integrity and discretion in dealing with confidential, secret and top secret information. Must be able to draft memos in support of the internal vetting investigations and integrity. General computer literacy and knowledge of programs such as MS Word, PowerPoint, Excel, etc. is essential. Sound knowledge of Minimum Information Security Standards, Criminal Procedure Act, Interception and Monitoring Act, Protection of Information Act, National Archives Act, National Strategic Intelligence Act, and other relevant Act regulating personnel security. Knowledge of project management and be computer literate in MS Word, Excel, Outlook, Project and PowerPoint. |
| **DUTIES** | Conduct pre-screening for all applicants according to the national vetting strategy. Receive and process the vetting applications forms. Capture vetting forms on the approved vetting systems. Prepare vetting statistics for Security Management Services. Liaise with all relevant stakeholders on all vetting matters. Write reports. General administration within the vetting unit |
| **ENQUIRIES** | Simon Hlatshwayo Tel No: (012) 845 6872 |
| **APPLICATIONS** | Recruit2019355@npa.gov.za or Fax: 012 843 1770 |