ANNEXURE M

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from women and persons living with disabilities in particular. It is intended to promote representivity through filling of these posts. Our buildings are accessible to people living with disabilities.

CLOSING DATE: 01 November 2019 at 12:00 pm

NOTE: Applications should be accompanied by a comprehensive CV, fully completed Z83 (non-negotiable) and certified copies of qualifications and ID. Please forward your application, quoting the relevant reference number and the full name of the position on the subject line of the email under each advert. Kindly note: applications that are not compliant with the above requests will not be considered (non-negotiable). The National Treasury no longer accepts hand delivered or posted applications. Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Qualifications and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not to fill the below-mentioned posts.

MANAGEMENT ECHELON

POST 37/61: ACCOUNTANT-GENERAL (DEPUTY DIRECTOR-GENERAL LEVEL)

REF NO: S091/2019

Division: Office of the Accountant-General (OAG)

Purpose: To provide strategic foresight to the Office of the Accountant General (OAG) in its mandate to promote and enforce transparency and effective management in respect of revenue, expenditure, assets and liabilities of departments, public entities, constitutional institutions and local government and to facilitate accountability and governance through creating a transparent environment in the management of revenue, expenditure, assets and liabilities in the Public Service.

SALARY: R1 521 591 - R1 714 074 per annum (All-incl.)

CENTRE: Pretoria

REQUIREMENTS:

An NQF level 8 (Honours/CTA) degree, A Masters (NQF level 9) in Accounting/CA(SA) / MBA qualification will be an added advantage, A minimum of 8 -10 years’ experience at a senior managerial level in enforcement of financial management of revenue, expenditure, assets and liabilities of departments, public entities, constitutional institutions and local government, In-depth knowledge of government operations, Knowledge of the PFMA, Treasury Regulations and other applicable prescripts and frameworks, Knowledge and experience of policy development and disseminations for the improvement of service delivery in the Public Service, The ability to persuade and negotiate at all levels, Problem-solving and Innovative capability, People management and empowerment skills.

DUTIES:

Enforce transparency and management of revenue, expenditure, assets and liabilities: Research best practices, develop and implement Accounting Policies, Advise and guide National and Provincial departments on accounting and reporting practices, Produce Annual Financial Statements formats in accordance with Generally Recognised Accounting Practices (GRAP), Engage different stakeholders in productive dialogues to develop creative policy options, guidance and solutions with regards to financial management, accounting and reporting and governance, Produce audited consolidated Annual Financial Statements.
Statements for national departments and state owned entities and table these at parliament in terms of the PFMA, Develop strategic insights through interaction with accounting officers, executive authorities, and oversight structures and accordingly suggest solutions to problems relating to public financial management as well as enforce legislations, Facilitate a conducive environment for the economic management of government resources: Facilitate and monitor compliance to the Public Finance Management Act (PFMA), Propose remedial actions for non-compliance in liaison with relevant authorities and where necessary suggest punitive actions, Provide guidelines and support and training to all entities on asset management, Financial Management Policy and Compliance Improvement: Develop guidelines to strengthen the monitoring and oversight responsibilities of executive authorities and relevant parliamentary structures, Monitor the improvement of financial management in national and provincial institutions, Develop an annual financial statements reporting pack for national and provincial departments, Contribute towards developing of local and international standards on accounting, auditing and risk management, Develop and implement a financial management capacity building strategy, Facilitate the academic support programme for Chartered Accountants Academy (CAA) and other accountants in government, Benchmark, Research with respect to accounting best practices and policy development: Initiate benchmarking exercises with reputable international accounting firms on best practices and methodologies, Develop a robust research platform to stay abreast of current and future practices, Integrate and align best practices benchmarked with recognised organisations pertaining to policy development in Accounting, Financial Management, Internal Audit, and Risk Management, Maintain a robust capacity building set-up to enable continuous development of processes and systems in partnership with internal and external stakeholders, IFMS: Manage the implementation of governance, standardisation and maintenance of IFMS project, Develop and implement new technologies and best practices on future systems, Manage risk management to reduce non-compliance of future systems, Initiate quality assurance and audit management in compliance with governance regulations.

ENQUIRIES: Ms Caroline Modibane Tel No: (012) 315 5092
APPLICATIONS: e-mail to Recruit.EXEC@treasury.gov.za
POST 37/62: DEPUTY DIRECTOR-GENERAL: ASSET AND LIABILITY MANAGEMENT REF NO: S092/2019
Division: Asset and Liability Management Division (ALM)
Purpose: To finance the deficit within government’s fiscus while managing the liabilities pertaining to risk and cash flow impacting the financial wellbeing of state-owned companies and other public entities

SALARY: R1 521 591 - R1 714 074 per annum (All-incl.)
CENTRE: Pretoria
REQUIREMENTS: An NQF level 8 (Honours) degree in Economics or Finance, A minimum of 8 -10 years’ experience at a senior managerial level obtained in financial policy formulation is required, Knowledge and experience of debt and risk management, public finance and corporate financial management, An in-depth knowledge of the operations of capital and money markets, The ability to persuade and negotiate at all levels, Problem-solving and Innovative capability, People management and empowerment skills.

DUTIES: Sectoral Oversight on Governance & Financial Analysis: Manage the restructuring of State assets, Develop and implement frameworks for the macro-management of SOE’s in terms of the Public Finance Management Act (PFMA), Develop and maintain a database on the financial information of public entities, Develop corporate governance principles in the broader government sector, Government’s Liabilities Management: Develop and
implement the domestic and foreign borrowing strategy of government, Manage the relationship with international credit rating agencies, Develop and implement prudent sovereign debt management policies, Ensure the orderly functioning of debt capital markets, Establish the National Government as a credible borrower in international and domestic debt capital markets, Finance government’s borrowing requirements through the issuance of RSA Retail Saving Bonds, Manage government’s existing stock of retail debt in broadening the total investor base, Risk Management Strategies: Implement a broad risk management framework on financial risks and systems for Government, Analyse strategic debt and risk management controls for their effectiveness, Implement performance strategies in the determination of measures for risks mitigation, Research and identify the financial risks Government is exposed to and quantify counter strategies, Advise on costs and risks trade-offs on differentiated debt management and strategies, Accounting and Cash Management Provision: Implement cash management policies and systems in alignment with government’s cash-flow needs, Develop and maintain a cash management framework and formulate a financial operations strategy, Co-ordinate cash management with prudent debt management, Integrate systems development to improve revenue and expenditure forecasting through an effective accounting and reporting management system, Coordinate the borrowing process of government in reducing of borrowing costs and alleviate the pressure on the fiscus, Develop strategies to maximise the returns on tax and loans, Evaluate and review business processes to stay abreast with global trends on accounting principles.

ENQUIRIES : Ms Caroline Modibane Tel No: (012) 315 5092
APPLICATIONS : e-mail to Recruit.EXEC@treasury.gov.za

POST 37/63 : CHIEF AUDIT EXECUTIVE REF NO: S046/2019
Division: Office of the Director-General (ODG)
Purpose: To provide an in-depth assurance and design value-added and improved service delivery to National Treasury (NT), Government Technical Advisory Centre (GTAC), Accounting Standards Board (ASB), Co-operative Banks Development Agency (CBDA) and the Independent Regulatory Board of Auditors (IRBA) in the attainment of their objectives through a systematic and disciplined approach in the evaluation of risk management, controls and governance processes.

SALARY : R1 251 183 – R1 495 956 per annum (All-incl.)
CENTRE : Pretoria
REQUIREMENTS : An NQF level 7 degree in Auditing or Financial Management as recognised by SAQA, Certification as a Certified Internal Auditor (CIA), MBA or CA (SA) will be an added advantage, A minimum of 5 years' experience at a senior managerial level (Director level) obtained within governance, risk, compliance or auditing environment, Knowledge and experience of the PFMA, Treasury Regulations and Public Service Regulatory Framework on Internal Auditing.

DUTIES : Strategic Leadership and Stakeholder Management: Development and review of the 3 Year Rolling Internal Audit Plan, Internal Audit Strategy and Annual Performance Plans, Review of the Internal Audit Charter that reflects the scope, responsibility and authority, Initiate awareness of the Internal Audit Function within the National Treasury and other stakeholders through client engagements, Provide support to strategic stakeholders in the achievement of their strategic objectives through the implementation of governance, risk management and internal controls Audit Committee and Management Reporting: Report on progress pertaining to the strategic plan on a quarterly basis to internal strategic partners and the Audit Committee, Initiate the updating of the findings register and present to the Audit Committee, Provide progress of Internal Audit functionalities and present Internal Audit reports to the Audit Committee Audit Process–Risk Assessment, Audit Plan, Assurance and
Consulting Services: Oversee the completion of the regularity, IT, performance, compliance and forensic audits processes. Provide advice and guidance on all audit engagements to be conducted. Provide quality assurance on audit projects and reports prior to issuance, thereof. Develop audit assessment tools and verified integrity of tools prior to the submittance to the Audit Committee Resource Management: Develop institutional think-tanks pertaining to internal audit with regard to Regularity, Performance, IT, Compliance, Quality Assurance to achieve the audit objectives. Provide inputs to the annual budget and the adjustments thereto and monitor expenditure against approved budget, Initiate the development of adequate capacity development to provide for demands posed by stakeholders Process Improvements and Research: Initiate research on the latest trends with reputable institutions to improve and refine processes in the enhancement of efficiency. Perform benchmarking exercises with local and international institutions on global trends, latest developments and emerging technologies within the internal audit environment. Develop and implement a Sustainable Audit Strategy in line with Audit Methodologies and Resource Plans to ensure continued effective and efficient Internal Audit service delivery.

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POST 37/64: CHIEF DIRECTOR: COMMUNICATIONS REF NO: S093/2019
Division: Office of the Director-General (ODG)
Purpose: To provide strategic direction in the development and implementation of a comprehensive communication framework and strategy for the National Treasury.

SALARY: R1 251 183 – R1 495 956 per annum (All-incl.)
CENTRE: Pretoria
REQUIREMENTS: An NQF level 7 degree qualification in Communications/Public Relations as recognised by SAQA, A minimum of 5 years’ experience obtained at a senior managerial level (Director level) within communications/media environment, Proven knowledge and experience of policy development and events management, Knowledge of report and speech writing.

DUTIES: Communications: Develop and implement a communications framework and strategy for the National Treasury. Develop and implement a monitoring process for frequent update and review of the communication strategy. Facilitate the development and maintenance of an effective communication linkage with the relevant internal and external stakeholders. Oversee the delivery of a liaison service to identified internal and external stakeholders. Initiate the coordination and promotion of the National Treasury service offerings in cooperation with GCIS and other stakeholders. Implement a marketing, advertising and Public Relations strategy. Media Management: Provide advice on media patterns and formulate plans of action. Develop and implement a media protocol strategy. Analyse media operations and provide norms and standards pertaining to actions of engagement for the department. Initiate media workshops, conferences, briefings and events related to the Department with specific emphasis on the Budget MTBPS, IGRF and media lock-outs, Implement protocol for requests pertaining to interviews for Ministry and Director-General’s offices, Publications and Events: Initiate and plan National Treasury departmental specific events and Ministerial related events, Manage and implement an editing and information distribution practice, Knowledge and information management: Manage the knowledge and information resources for the National Treasury.

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