ANNEXURE Y

PROVINCIAL ADMINISTRATION: NORTHERN CAPE
DEPARTMENT OF HEALTH

This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.

APPLICATIONS: Please forward all applications, clearly stating the post for which you are applying, Northern Cape Department of Health Private Bag X5049, Kimberley 8300 or 144 Du Toitspan Road Kimberley Hospital Complex, James Exum Building.

FOR ATTENTION: Ms F.P Ntsiko, Director Human Resource Management

CLOSING DATE: 25 October 2019

NOTE: Applications must be submitted on form Z83, obtainable from any Public Service Department or on the internet at www.gov.za/documents. The fully completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as recently certified copies of all qualification(s), academic records including a Senior certificate and ID-document [Driver’s license where applicable]. The certification must be within three (3) months as at the advert closing date. Non RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department’s intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan.

OTHER POSTS

POST 36/381: CLINICAL MANAGER GRADE 1 (X2 POSTS)

SALARY: R1 173 900 per annum (all inclusive package)

CENTRE: Robert Mangaliso Sobukwe Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as a Medical Practitioner. Registration with the HPCA as a Medical Practitioner. A minimum of 3 years appropriate experience as a Medical Officer after registration with the HPCSA as Medical Officer.

DUTIES: Provide inpatient and outpatient care services, organize and conduct clinical services in the respective department and as a part of the cluster be involved in outreach programmes within our cluster. Provide leadership to the department, develop a quality improvement programme in line with OHSC regulation and all other applicable health legislation ensure optimal use of human and material resources according to PFMA. Monitor and evaluate staff performance according to the PMDS framework participate in all senior management meetings in the hospital, cluster and university (if jointly appointed). Organise and provide appropriate training to under and postgraduate students, organize monitor and report on research in the department perform all administrative duties of the department.

ENQUIRIES: Dr A Kantani Tel No: (053) 802 2124
<table>
<thead>
<tr>
<th>POST 36/382</th>
<th>MEDICAL SPECIALIST GRADE 1-3</th>
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</table>
| SALARY      | Grade 1: R1 106 040 per annum (all inclusive package)  
Grade 2: R1 264 623 per annum (all inclusive package)  
Grade 3: R1 834 890 per annum (all inclusive package) |
| CENTRE      | Robert Mangaliso Sobukwe Hospital |
| REQUIREMENTS| Appropriate qualification that allows registration with the HPCSA as Medical Specialist. **Grade 1:** Experience, none after registration with the HPCSA as a Medical Specialist. **Grade 2:** Experience, a minimum of 5 years’ experience after registration with the HPCSA as Medical Specialist. **Grade 3:** Experience, a minimum of 10 years’ experience after registration with the HPCSA as Medical Specialist. |
| DUTIES      | Provide safe, ethical and high quality of care through the development of standards and risk assessments in the area of Clinical and customer care (patient perspective) in the respective specialty, develop a full package of services including complex orthopaedics cases, develop, maintain and audit the correct implementation of clinical protocols and guidelines, implement and maintain an efficient, effective and seamless service delivery process within the hospital and referring facilities, plan and provide continuous medical education to multidisciplinary team members and conduct and stimulate research, manage the performance of junior staff within the area of control, align clinical service delivery plans and priorities with hospital plans and priorities, undertake appropriate Clinical audit to monitor performance of the service, accept delegated responsibility from the Clinical head of the unit, liaison with Clinical Head regarding service delivery. |
| ENQUIRIES   | Dr A Kantani Tel No: (053) 802 2124 |

<table>
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<tr>
<th>POST 36/383</th>
<th>MEDICAL SPECIALIST (PSYCHIATRIST) GRADE 1-3</th>
</tr>
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</table>
| SALARY      | Grade 1: R1 106 040 per annum (all inclusive package)  
Grade 2: R1 264 623 per annum (all inclusive package)  
Grade 3: R1 834 890 per annum (all inclusive package) |
| CENTRE      | ZFM District |
| REQUIREMENTS| Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Specialist in a recognised sub-Specialty. Registration with the HPCSA as Medical Specialist in a recognised Sub-Specialty. **Grade 1:** Experience, none after registration with the HPCSA as a Medical Specialist. **Grade 2:** Experience, a minimum of 5 years’ experience after registration with the HPCSA as Medical Specialist. **Grade 3:** Experience, a minimum of 10 years’ experience after registration with the HPCSA as Medical Specialist. |
| DUTIES      | Provide clinical leadership and promote continuous improvement in the quality and safety of mental health services. Provide clinical leadership through developing guidelines and undertaking clinical reviews, audits and investigations. Promote the rights of people receiving mental health treatment in public mental health services. Ensure the provision of compassionate, appropriate and effective for the treatment of health problems and the promotion of health. Responsible for monitoring and evaluating restrictive practices. |
| ENQUIRIES   | Ms N Gumbo Tel No: (053) 8300 660 |

<table>
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<tr>
<th>POST 36/384</th>
<th>DEPUTY DIRECTOR LABORATORY SERVICES</th>
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<tbody>
<tr>
<td>SALARY</td>
<td>R857 559 per annum</td>
</tr>
<tr>
<td>CENTRE</td>
<td>Provincial Office</td>
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<tr>
<td>REQUIREMENTS</td>
<td>Bachelors degree/diploma in Medical Technology. Registration as a Medical Technologist with HPCSA. Experienced Medical Technologist with management experience and familiar with policy development and analysis, monitoring and evaluation of laboratory and blood services. Experience and/or qualification in management. At least 8-10 years post registration experience at middle management level. Experience must include quality assurance, monitoring and evaluation and financial management. Extensive knowledge of laboratory and blood services policies and guidelines. Extensive knowledge of the District health system, Sound knowledge of the national health Act, National Health Laboratory Services Act, Public Finance Management Act and its regulations. Public Service Act, human Tissue Act and Labour Relations Act.</td>
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DUTIES

Manage laboratory and blood services for the province. Ensuring standard compliance as part Of Service Level Agreement (SLA) management for appropriate utilization of laboratory to quality Standards by service providers (NHLS and SANBS). Developing systems that responsive to the Laboratory and blood services needs of the province. Develop and implement guidelines in the Use of laboratory and blood services. Promoting integration amongst internal and external Stakeholders. Advise on systems to improve efficiency and developing a monitoring and Evaluation system for laboratory and blood services. Develop reporting system to ensure that Services are used efficiently. Ensure that laboratory services remains supportive of health priority diseases, e.g TB, HIV/AIDS, etc. Managing laboratory and blood services resources. Financial to ensure effective implementation of services by managing HIV/TB Conditional Grants and Equitable Shares budgets expenditure. Analyse Monthly Summary Reports on usage of Laboratory services in order to advise and implement a system to effectively monitor payments of accounts. Ensure that laboratory services remains supportive of health priority diseases, e.g TB, HIV/AIDS, etc. Oversee the implementation of electronic Gate Keeping in the Province to ensure rational use of laboratory services and reduce expenditure. Conduct regular utilization reviews, including analysis of expenditure of laboratory and blood services. Monitor expenditure trends, service trends and tariff increases.

ENQUIRIES

Ms S Katz Tel No: (053) 830 0 628/524

POST 36/385 : DEPUTY MANAGER NURSING: HIV PREVENTION STRATEGIES

SALARY : R843 618 per annum (all inclusive)
CENTRE : Provincial Office – Kimberley
REQUIREMENTS : Appropriate four years’ Bachelor’s Degree or National Diploma in Health Sciences or Equivalent qualification. Current registration with the South African Nursing Council (SANC) or relevant Health Professions Council of South Africa (HCPSA) or relevant Health Professions Council of South Africa (SANC). A minimum of 9 years appropriate recognizable nursing experience in nursing experience after registration with the South African Nursing Council as a General Nurse, at least 4 years of the period referred to must be appropriate/recognisable experience at management level. A minimum of 10 years working experience in the Health field especially in the HIV and AIDS, sexually transmitted Infections and Tuberculosis. Excellent knowledge of and experience in HIV and AIDS, STI’s and TB related programmes and policy work thereof. Understanding of the current issues and trends in the Health System. Good knowledge of the District Health System. Knowledge of Public Finance Management Act and related Treasury Regulations. Leadership and excellent presentation skills. Good organising and problem solving skills. Good communication skills (written and verbal). Project management skills. Basic Computer literacy. Valid driver’s license and willingness to travel extensively.

DUTIES : Responsible for the overall control and management of effective and efficient HIV Prevention Programmes such as HIV Testing Services, Condom, Sexually Transmitted Infections, High Transmission Areas, Medical Male Circumcision, Traditional Circumcision, Advocacy, Communication and Social Mobilization for the Northern Cape Province using Combination Prevention Strategies. Promote and ensure the successful implementation of HIV Testing Services. Ensure improved comprehensive HIV and AIDS, STI’s and TB care and referral to ensure continuity of care. Consult and liaise with all stakeholders, Government Departments, and private sectors on HIV and AIDS related issues. Ensure continuity of care through improved training of the health care workers and community service providers. Coordinate the overall HIV prevention programme monitoring and administrative management functions. Monitor and supervise the implementation of National and Provincial policies and guidelines on the HIV Prevention programme and forging partnership with all internal and external key stakeholders. Planning and management of financial resources allocated to the HIV Prevention programmes. Compile and submits all relevant reports as required by the Province.

ENQUIRIES : Ms S Katz Tel No: (053) 8300 628/524
POST 36/386: MEDICAL OFFICER GRADE 1 – 3

SALARY:
- Grade 1: R 821 205 per annum (all inclusive package)
- Grade 2: R938 964 per annum (all inclusive package)
- Grade 3: R1 089 693 per annum (all inclusive package)

CENTRE:
Dr Harry Surtie Hospital (X1 Post)
John Taolo Gaetsewe District (X2 Posts)

REQUIREMENTS:
- Appropriate qualification that allows registration with HPCSA as a Medical Practitioner. Current registration with HPCSA as Medical Practitioner. A valid code 08 Driver’s License. 
- Grade 1: None after registration with the HPCSA as a Medical Practitioner. Foreign qualified employees: One year relevant experience after registration as Medical Practitioner with recognised foreign Health Professional Council. 
- Grade 2: Experience, a minimum of 5 years’ experience after registration with the HPCSA as Medical Practitioner. Foreign qualified employees: Minimum of 6 years relevant experience after registration as Medical Practitioner with recognised foreign Health Professional Council. 
- Grade 3: Experience, a minimum of 10 years’ experience after registration with the HPCSA as Medical Practitioner. Foreign qualified employees: Minimum of 11 years relevant experience after registration as Medical Practitioner with recognised foreign Health Professional Council.

DUTIES:
- Interview, examine, investigate, diagnose and oversee the treatment of patients, including chronic medical ailments/conditions, medical, surgical, obstetrics and gynecological emergencies, HIV and TB patients, sick children, antenatal, intrapartum and postnatal patients. Trauma & Emergency Unit. 
- Ensure comprehensive clinical record keeping. Manage Clinical services and supervise junior doctors (undergraduate’s students, interns and community service doctors). Develop systems for appropriate levels of care, referral pathways, seamless and integrated service delivery system.

ENQUIRIES:
- Ms G Witbooi (Dr Harry Surtie Hospital) Tel No: 054 332 9051
- Ms M Kaotsane (John Taolo Gaetsewe) Tel No: 053 773 9500

POST 36/387: DENTIST GRADE 1 – 3

SALARY:
- Grade 1: R797 109 per annum (all inclusive package)
- Grade 2: R938 964 per annum (all inclusive package)
- Grade 3: R1 089 693 per annum (all inclusive package)

CENTRE:
ZF Mgcawu District

REQUIREMENTS:
- Appropriate qualification that allows registration with the HPCSA as a Dentist. 
- Grade 1: None after registration as Dentist with the HPCSA in respect of SA qualified employees. 1 year relevant experience after registration as Dentist with a recognised Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. 
- Grade 2: A minimum of 7 years’ experience after registration with the HPCSA as Dentist in respect of SA qualified employees. A Minimum of 8 years relevant experience after registration as Dentist with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. 
- Grade 3: A minimum of 12 years’ experience after registration with the HPCSA as Dentist in respect of SA qualified employees. A Minimum of 13 years relevant experience after registration as Dentist with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

DUTIES:
- To provide effective and quality primary oral health services. Management and Supervisory responsibilities, planning and improvement of oral health services, oral health education and financial responsibilities.

ENQUIRIES:
- Mr C Seema Tel No: (054) 337 0600

POST 36/388: PSYCHOLOGIST GRADE 1 – 3 (X1 POST)

SALARY:
- Grade 1: R713 361 per annum (all inclusive package)
- Grade 2: R832 398 per annum (all inclusive package)
- Grade 3: R966 039 per annum (all inclusive package)

CENTRE:
Robert Mangaliso Sobukwe Hospital

REQUIREMENTS:
- Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Psychologist in a relevant registration
category (e.g. Clinical, Counselling, Educational, Industrial, Research Psychology). Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist (Sub-specialist) in Clinical Psychologist. Registration with a professional council: Registration with the HPCSA as Medical Specialist (Sub-specialist) in Child and Adolescent Psychiatry. **Grade 1:** Experience none after registration with the Health Professional Council (HPCSA), 1 year relevant experience after registration with the Health Profession Council (HPCSA) as a Psychologist in respect of foreign qualified employees, of who, it is not required to perform Community Service, as required in South Africa. **Grade 2:** A minimum of 8 years’ experience after registration with the Health Professional Council (HPCSA) as a Psychologist in respect of South African qualified employees who performed Community Service, as required in South Africa, 9 years relevant experience after registration with the Health Professional Council (HPCSA) as a Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** A minimum of 16 years’ experience after registration with the Health Professional Council (HPCSA) as a Psychologist in respect of South African qualified employees who performed Community Service, as required in South Africa, 17 years relevant experience after registration with the Health Professional Council (HPCSA) as a Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

**DUTIES:** Psychodiagnostic and Psychotherapeutic services to in and out patients. Record keeping of information. Management reporting, Project management and risk management. Manage performance of subordinates.

**ENQUIRIES:** Dr A Kantani Tel No: (053) 802 2124

**POST 36/389:** PHARMACIST GRADE 1 - 3

**SALARY:**

- Grade 1: R693 372 per annum (all inclusive package)
- Grade 2: R751 026 per annum (all inclusive package)
- Grade 3: R871 590 per annum (all inclusive package)

**CENTRE:** Robert Mangaliso Sobukwe Hospital X1 post

**REQUIREMENTS:** Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Registration with the SAPC as a Pharmacist.  

- **Grade 1:** None after registration with the HPCSA as a Pharmacist with the SAPC in respect of South African qualified employees. 1 year relevant experience after registration as a Pharmacist with a recognised Foreign Health Professional Council in respect of foreign qualified employees. 
- **Grade 2:** A minimum of 5 years’ experience after registration as a Pharmacist with the SAPC in respect of South African qualified employees. 6 year relevant experience after registration as a Pharmacist with a recognised Foreign Health Professional Council in respect of foreign qualified employees. 
- **Grade 3:** A minimum of 13 years’ experience after registration as a Pharmacist with the SAPC in respect of South African qualified employees. 14 year relevant experience after registration as a Pharmacist with a recognised Foreign Health Professional Council in respect of foreign qualified employees.

**DUTIES:** Manage the provision of quality of the pharmaceutical services, provide professional advisory services to the hospital, clinics and other relevant stakeholders, manage financial and physical resources, manage human resources and manage risks.

**ENQUIRIES:** Dr A Kantani Tel No: (053) 802 2124

**POST 36/390:** ASSISTANT MANAGER NURSING (COMPREHENSIVE CARE, MANAGEMENT & TREATMENT)

**SALARY:** R562 800 per annum

**CENTRE:** Provincial Office - Kimberley

**REQUIREMENTS:** Basic R425 qualification (i.e. diploma/degree in nursing) or qualification, with duration of at least 1 year accredited with the SANC. Current Registration with the SANC as Professional Nurse. Understanding of nursing legislation and related legal and ethical nursing practices. Knowledge of Public Finance management Act (PFMA). Valid Driver’s License and willingness to travel extensively.
DUTIES: Implement the ART Operational Plan as per national Antiretroviral Treatment Programme Guidelines, Implement Universal Test and Treat (UTT), Differentiated Care (adherence clubs, Spaced and Fast Lane Appointments, Central Chronic medication Dispensing and Distribution). Implementation of the stakeholders to improve access and quality toward ART services in Public health facilities and within the community. Coordinate and Monitor the impact of ART interventions through Early Warning Indicator assessments (EWI). Management resources (Financial, physical and human). Effectively manage the administrative aspects including Submission of statistics, compile reports, record keeping etc. Assist in Provincial campaigns. Participate in district and provincial management meetings including performance reviews. Provide capacity building to professional health care workers (e.g. nurses, doctors) and Community health workers improve skills on ART policies / guidelines.

ENQUIRIES: Ms S Katz Tel No: (053) 830 0 628/524

POST 36/391: OPERATIONAL MANAGER NURSING (PRIMARY HEALTH CARE)

SALARY: R562 800 per annum

CENTRE: John Taolo Gaetsewe District (X1 Post)
Namakwa District (X1 Post)

REQUIREMENTS: Basic R425 qualification (i.e diploma/degree in nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse. Registration with SANC as Professional Nurse. A Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. A minimum of 9 years appropriate/recognisable nursing experience after registration as Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provide quality advanced comprehensive community health care-advanced complex primary curative health care, provide administrative services – plan and organise clinics, complete statistics, ensure ordering and control of medication, financial planning and indirect control of expenditure, provide educational services – clinical teaching and training, personnel development, health education of patients, public and staff, assist patients and families to develop a sense of self-care, continuous self-study, professional development, ensuring awareness of new professional developments, provide clinical services – ensure evaluation and follow up of patients during clinic visits, initiate treatment, implementation of programmes and evaluations of patients clinical conditions, promoting scientific quality nursing care, continuous evaluation of nursing care and nursing services, effective crisis management in the clinic, usage of equipment and machinery – usage of basic medical equipment, safe-keeping of equipment, research responsibility – to assist in regional and departmental projects, direct and indirect involvement with medical research, involvement with matching research to the need of the community.

ENQUIRIES: Ms M Kaotsane – John Taolo Gaetsewe District Tel No: 053 773 9500
Ms D Beukes – Namakwa District Tel No: 027 7121 601

POST 36/392: OPERATIONAL MANAGER NURSING (GENERAL NURSING) TB FOCAL PERSON

SALARY: R444 276 per annum

CENTRE: Robert Mangaliso Sobukwe Hospital (X1 Post)
Connie Voster Hospital (Hartswater) (X1 Post)
Kuruman Hospital (X1 Post)
Postmasburg Hospital (X1 Post)
Dr Van Niekerk Hospital (X1 Post)
De Aar Hospital (X1 Post)

REQUIREMENTS: Basic R425 qualification (i.e diploma/degree in nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse. Registration with SANC as Professional Nurse. A minimum of 7 years appropriate/recognisable nursing experience after registration as Professional Nurse with SANC in General Nursing.

DUTIES: Put systems in place for effective TB Prevention, control and management, develop operational and improvement plans, provide Technical and clinical support to all clinicians, oversee effective DRTB Decentralization services,
implement risk mitigation strategies, conduct clinical audits in wards and outpatients department, coordinate and provide training for clinicians and other healthcare providers, ensure that all patients are linked to care from hospital to Primary Health Care, quality assure data from all units in the hospital, draft reports, presentations, Standard operating procedures, terms of References, coordinate and Conduct Operational Research in the hospital, liaise with internal and external stakeholders, all other relevant clinical and managerial duties.

**ENQUIRIES:**
Ms S. Katz Tel No: 053 8300 622/661

**POST 36/393:** CLINICAL PROGRAMME COORDINATOR GRADE 1 (TB)

**SALARY**
R444 276 per annum

**CENTRE**
Pixley Ka Seme District (X1 Post)
Frances Baard District (X1 Post)

**REQUIREMENTS**
Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent Qualification that allows registration with SANC as a Professional Nurse Current Registration with SANC as Professional Nurse. A minimum of 7 year appropriate/recognisable nursing experience after registration as Professional Nurse with SANC in General Nursing. Valid Code 8 Drivers license.

**DUTIES**
Put systems in place for effective TB Prevention, Control and Management, develop operational and improvement plans, coordinate outreach services for TB, oversee effective DRTB Decentralization services, Implement risk mitigation strategies, provide technical support to health facility clinicians and CHW’s, conduct clinical audits at health facilities coordinate and provide training for clinicians and other healthcare providers coordinate Health Promotion, tracing, linkage to care activities with District teams, quality assure data from health facilities, draft reports, presentations, Standard operating procedures, terms of References, coordinate and conduct Operational Research in the district, liaise with internal and external stakeholders.

**ENQUIRIES:**
Ms S. Katz Tel No: 053 8300 622/661

**POST 36/394:** CLINICAL PROGRAMME COORDINATOR GRADE 1 (HIV PREVENTION)

**SALARY**
R444 276 per annum

**CENTRE**
Namakwa District (X1 Post)
John Taolo Gaetsewe District (X1 Post)

**REQUIREMENTS**
Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent Qualification that allows registration with SANC as a Professional Nurse Current Registration with SANC as Professional Nurse. A minimum of 7 year appropriate/recognisable nursing experience after registration as Professional Nurse with SANC in General Nursing. Valid Code 8 Drivers License.

**DUTIES**
Strengthen HIV & STI’s prevention Strategies i.e. Medical Male Circumcision (MMC), HIV Testing Services (HTS), STI Programme, Key Population Programme. 90-90-90 Strategy, etc; Develop operational and improvement plans, coordinate outreach services for prevention strategies; Implement risk mitigation strategies, provide technical support to health facility clinicians and CHW’s; Conduct Site and quality assurance visits at hospitals, institutions and facilities; Ensure adherence to standard operating procedures; Compile performance management reports, undertake and undertake performance reviews; Force partnership with key stakeholders both internal and externally toward HIV/AIDS, STI and TB programmes.

**ENQUIRIES:**
Ms S Katz Tel No: (053) 830 628/524

**POST 36/395:** CLINICAL NURSE PRACTITIONER GRADE 1 - 2 (PRIMARY HEALTH CARE) (X1 POST)

**SALARY**
Grade 1: R383 226 per annum
Grade 2: R471 333 per annum

**CENTRE**
ZF Mgcawu District

**REQUIREMENTS**
Basic R425 qualification i.e. diploma/degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Current registration with SANC as a Professional Nurse. A post basic qualification with at least a duration of one year in curative skills in Primary Health Care accredited with the South African Nursing Council. 

**Grade 1:** Minimum of 4 years’ appropriate/recognizable nursing experience
after registration as Professional Nurse with the SANC in General Nursing.  

**Grade 2:** Minimum of 14 years’ appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing, at least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1-year post-basic qualification in the relevant specialty.

**DUTIES**  

**ENQUIRIES**  
Mr C Seema Tel No: (054) 337 0600

**POST 36/396**  
**PROFESSIONAL NURSE (SPECIALTY NURSING) GRADE 1 – 2 (X3 POSTS)**

**SALARY**  
Grade 1: R383 226 per annum  
Grade 2: R471 333 per annum

**CENTRE**  
Robert Mangaliso Sobukwe Hospital

**REQUIREMENTS**  
Basic R425 qualification (i.e diploma/degree in nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse. Registration with SANC as Professional Nurse. A post-basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in one of the specialties: Child Nursing Science, Gerontological Nursing Science, Medical and Surgical Nursing Science, Advanced Midwifery and Neonatal Nursing Science, Advanced Psychiatric Nursing Science, Paediatric Nursing Science, Advanced Paediatric and Neonatal Nursing Science, Intensive Nursing Science, Oncology Nursing Science, Operating Theatre Nursing Science, Ophthalmic Nursing Science & Orthopaedic Nursing Science and/or other relevant specialty. Ability to work well within a group. Proof of current and previous work experience endorsed by HR (Certificate of Service).  

**Grade 1:** A minimum of 10 years’ experience appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing.  
**Grade 2:** A minimum of 14 years’ experience appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 10 year of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES**  
Provision of optimal, holistic specialised nursing care with set standards and within a professional/legal framework. Effective utilisation of resources. Participate in training and research. Provision of Support to Nursing Services. Maintain professional growth/ethical standards and self-development. To provide a therapeutic environment for staff, patients and the public. To partake in overall specialised unit functions, i.e. team building. To assess the suitability of equipment and consumables for specialised areas.

**ENQUIRIES**  
Dr A Kantani Tel No: (053) 802 2124

**POST 36/397**  
**PROFESSIONAL NURSE (GENERAL) GRADE 1 – 3**

**SALARY**  
Grade 1: R256 905 per annum  
Grade 2: R315 963 per annum  
Grade 3: R383 226 per annum

**CENTRE**  
Dr Harry Surtie Hospital (X1 Post)  
Frances Baard District (X1 Post)  
John Taolo Gaetsewe District (X1 Post)  
Namakwa District (X3 Posts)  
Pixley Ka Seme District (X1 Post)  
Robert Mangaliso Sobukwe Hospital (X3 Posts)

**REQUIREMENTS**  
Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse. Registration with SANC as Professional Nurse.  

**Grade 1:** None.  
**Grade 2:** A minimum of 10 years’ experience appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing.  
**Grade 3:** A minimum of 20 years’ experience
appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing.

**DUTIES**

Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care) – implement a comprehensive nursing care plan/program for the promotion of health, self-care treatment and rehabilitation of patients, administer treatment plan of common or minor primary health conditions presented at primary care facilities in accordance with prescribed norms and standards, guidelines and treat conditions of patients as prescribed, screen health problems and diseases in accordance with prescribed norms and standards, create and maintain a complete and accurate nursing record for individual health care users, audit clinical records, participate in health promotion and illness prevention initiatives and contribute to their evaluation. Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders.

**ENQUIRIES**

Ms G Witbooi – Dr Harry Surtie Hospital Tel No: 054 332 9051
Mr M Joka - Frances Baard District Tel No: 053 8613911
Ms M Kaotsane – John Taolo Gaetsewe District Tel No: 053 773 9500

**POST 36/398**

**STAFF NURSE GRADE 1 – 3**

**SALARY**

Grade 1: R171 381 per annum
Grade 2: R204 627 per annum
Grade 3: R297 825 per annum

**CENTRE**

Dr Harry Surtie Hospital (X1 Post)
New Mental Health Hospital (X1 Post)
Robert Mangaliso Sobukwe Hospital (X3 Posts)

**REQUIREMENTS**

Qualification that allows registration with SANC as Staff Nurse. Registration with SANC as Enrolled Nurse. Ability to work well within a group. **Grade 1:** None. **Grade 2:** A minimum of 10 years’ experience appropriate/recognisable experience in nursing after registration as a Staff Nurse. **Grade 3:** A minimum of 20 years’ experience appropriate/reco gnisable experience in nursing after registration as a Staff Nurse.

**DUTIES**

Development and implementation of basic patient care plans – ensure maintenance of patient hygiene, sustain nutrition status of patients, facilitate the mobility of patients, facilitate the elimination process. Provide basic clinical nursing care – measure, interpret and record vital signs, operate all relevant apparatus and equipment, assist professional nurse with clinical procedures, preparation of patients for diagnostic and surgical procedures, effective utilisation of resources – order stock and equipment in a cost effective manner, report loss or damage immediately, maintain professional growth/ethical standards and self-development – to maintain the code of conduct as required in the Public Service and by the professional body, seek learning opportunities.

**ENQUIRIES**

Ms D Beukes - Namakwa District Tel No: 027 712 1601
Mr A Links – New Mental Hospital Tel No: 053 8613911
Dr A Kantani (Robert Mangaliso Sobukwe Hospital) Tel No: (053) 802 2124

**POST 36/399**

**EMERGENCY CARE OFFICER GRADE 1 AND GRADE 3**

**SALARY**

Grade 1: R143 613 per annum
Grade 3: R169 176 per annum

**CENTRE**

Namakwa District (X3 Posts)
ZF Mgcawu District (X2 Posts)

**REQUIREMENTS**

Grade 10 or equivalent certificate. Code 10 driver’s license with a valid Public Drivers Permit (PDP). Successful completion of an appropriate Basic Life Support (BLS) course that allows registration with the HPCSA as Basic Ambulance Assistant (BAA). **Grade 1:** None after registration with the HPCSA as Basic Ambulance Assistant. **Grade 3:** Successful completion of an appropriate Intermediate Life Support (ILS) course that allows registration with the HPCSA as Ambulance Emergency Assistant. Registration with the HPCSA as Ambulance Emergency Assistant (AEA).

**DUTIES**

Development and implementation of basic patient care plans – ensure maintenance of patient hygiene, sustain nutrition status of patients, facilitate the mobility of patients, facilitate the elimination process. Provide basic clinical
nursing care – measure, interpret and record vital signs, operate all relevant apparatus and equipment, assist professional nurse with clinical procedures, preparation of patients for diagnostic and surgical procedures, effective utilisation of resources – order stock and equipment in a cost effective manner, report loss or damage immediately, maintain professional growth/ethical standards and self-development – to maintain the code of conduct as required in the Public Service and by the professional body, seek learning opportunities.

ENQUIRIES:
Mr DW Fortuin – Namakwa District Tel No: (027) 712 1601
Mr L J Hayes – ZF Mgcawu District Tel No: (054) 337 0600

POST 36/400: NURSING ASSISTANTS GRADE 1 – 3

SALARY:
Grade 1: R132 525 per annum
Grade 2: R156 846 per annum
Grade 3: R230 307 per annum

CENTRE:
John Taolo Gaetsewe District (X1 Post)
Namakwa District (X1 Post)
Robert Mangaliso Sobukwe Hospital (X1 Post)
ZF Mgcawu District (X2 Posts)

REQUIREMENTS:
Basic R425 qualification (i.e diploma/degree in nursing) or equivalent qualification that allows registration with SANC as a Nursing Assistant. Registration with SANC as a Nursing Assistant. Grade 1: None. Grade 2: A minimum of 10 years’ experience appropriate/recognisable experience in nursing after registration as a Nursing Assistant. Grade 3: A minimum of 20 years’ experience appropriate/recognisable experience in nursing after registration as a Nursing Assistant.

DUTIES:
Assist patients with activities of daily living (physical care) – maintain hygiene of patient, provide nutrition, assist with mobility, provide elementary clinical nursing care – measure, interpret and record vital signs, operate all relevant apparatus and equipment, assist professional nurses with clinical procedures, preparation of patients for diagnostic and surgical procedures, maintain professional growth /ethical standards and self-development – to maintain the code of conduct as required in the Public Service and by the professional body, seek learning opportunities.

ENQUIRIES:
Ms M Kaotsane – John Taolo District Tel No: 053 773 9500
Ms D Beukes – Namakwa District Tel No: 027 712 1601
Dr A Kantani - Robert Mangaliso Sobukwe Hospital Tel No: 053 802 2124
Mr C Seema – ZF Mgcawu District Tel No: 054 337 0600

POST 36/401: PHARMACIST ASSISTANT (BASIC) GRADE 1 (X1 POST)

SALARY:
Grade 1: R123 000 per annum
Grade 2: R166 689 per annum

CENTRE:
Namakwa District

REQUIREMENTS:
Grade 1: Senior plus Mathematics and registration with the SAPC to study towards a Basic Pharmacist Assistant qualification as required by the training facility and the SAPC. Grade 2: Basic Pharmacist qualification that allows registration with the SAPC as a Pharmacist Assistant (Basic) or registration with the SAPC to study towards a Post Basic Pharmacist Assistant qualification. Grade 1: None. Grade 2: None after registration with the SAPC as Pharmacist Assistant (Basic).

DUTIES:
Compile scripts as per prescription’s requirement for the validation by the pharmacist, assist with the compounding, manipulation or preparation of a non-sterile medicine or scheduled substances according to a formula and Standard Operating Procedure, approved by the responsible Pharmacist, assist with the manufacturing of non- sterile medicine or scheduled substances according to a formula approved by the Responsible Pharmacist, the distribution and control of stock, the provision of information to individuals in order to promote health.

ENQUIRIES:
Ms D Beukes Tel No: (027) 712 1601