The Department of Health is an equal opportunity, affirmative action employer. It is our intention to promote representatively in respect of race, gender and disability through the filling of these positions. Candidates whose transfer/promotion/appointment will promote representivity will receive preference.

CLOSING DATE: 25 October 2019 (at 14h00 sharp) all applications received after the closing date and time will not be entertained. Apply as early as possible to avoid disappointments, please.

NOTE: Applications should be submitted on Z83 form obtainable from any public service department and should be accompanied by recently certified copies of qualifications (preferably within 3 months), ID/passport and curriculum vitae. Please quote the correct references on your form and where possible the station/Centre where the post is. (Please note: one application form per post. No faxed applications will be accepted) Candidates who are not contacted within 3 months after the closing date must consider their applications as having been unsuccessful except for professional posts, which will be finalised within 5 months. In line with the vetting strategy of the Public Service, personal details of applicants will be verified. The Department reserves the right to amend/review/withdraw advertised posts if by so doing, the best interest of the department will be well served. (People with disabilities are requested to apply and indicate such in their application forms).

OTHER POSTS

POST 36/304: HEAD CLINICAL UNIT: MEDICAL (PÄEDIATRICIAN) REF NO: MPDOH/OCT/19/01

SALARY: R1 728 807 per annum (All inclusive package), consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, plus commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form.

CENTRE: Themba Regional Hospital

REQUIREMENTS: Senior Certificate, MBCHB degree or equivalent, Specialist qualification in Paediatrics, Registration Certificate with HPCSA as a Medical Specialist, Paediatrics, Current registration with HPCSA as a Medical Specialist (2019/2020) and a minimum of 3 years post registration as a medical Specialist experience. Knowledge, Skills, Training and Competence required: Sound knowledge of the of Paediatric clinical discipline, Medical ethics, Programme planning, implementation and evaluation, Information management programme, Epidemiology and statistics, Quality assurance and improvement programme, Human resources and financial management, Health and Public Service legislation, regulations and policy, Leadership, Communication, Teaching, mentorship and coaching, Problem solving, Functioning in a multi-disciplinary team, Computer literacy, Stress tolerance, Self-confidence, Objectivity, Ethical, Empathic and Report writing abilities.

DUTIES: Represent paediatric specialist discipline as a member of a District Clinical Specialist Team responsible for the delivery of quality health care for mothers, babies and children at all levels within a health district. Promote equitable distribution of resources and access to an appropriate level of care for all mothers, babies and children throughout the district. Maintain personal competency as a paediatrician by spending 10 to 20% of time on continuing professional education and clinical care at the regional or tertiary hospital. Spend at least 80% of time on supporting the improvement of paediatric services within the district. Support neonatal, child and youth health service delivery in the district. Primarily support district hospitals with all aspects of service delivery related to paediatrics and child health. Secondarily support clinics, community health centres and primary health care outreach teams including engaging private sector paediatrician’s with service delivery related to paediatrics and child health. Promote clinical effectiveness in all facilities through supporting outreach programmes and development, dissemination or implementation of clinical protocols and standard treatment guidelines aligned with national norms and standards. Facilitate and participate in the development, training and mentorship of health professionals in all facilities within the district. Facilitate and participate in the training, development and
mentorship of under- and post graduate medical, nursing and allied health professionals. This may require involvement with local academic training institutions. Work with the District Management Team to establish and maintain systems including surveillance, health information, communication and referral guidelines and processes to support the delivery of paediatric and child health services. Provide support to ensure appropriate infrastructure, equipment, resources and sundries for the provision of quality clinical care in paediatrics and child health.

**ENQUIRIES**

Mr I Zitha Tel No: (013) 755 5100

**APPLICATIONS**

The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200

**FOR ATTENTION**

Ms Innocent Mthombeni Tel No: (013)7555 100

**POST 36/305**

HEAD CLINICAL UNIT (MEDICAL) GRADE 1– ANAESTHESIOLOGY REF NO: MPDOH/OCT/19/02

Component – Anaesthetics Department

**SALARY**

R1 728 807 per annum (All inclusive package), consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules. Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form.

**CENTRE**

Themba Regional Hospital

**REQUIREMENTS**

Registration with HPCSA as a “Specialist Anaesthesiologist” 3 year post registration experience as a “Specialist” Recommendation: Experience in managing clinical services in a > 350 bed hospital proven ability to provide paediatric anaesthesia including to neonates down to 1 kg, proven track record in providing postgraduate teaching Other proven managerial experience Knowledge, Skills and Experience: Possess sound knowledge of Human Resources Management, budgeting, planning, implementation and evaluation, information management and quality assurance programmes Knowledge of current Health and Public Service legislation, regulations and policy including medical ethics, epidemiology and statistics Good communication, leadership, decision-making and clinical skills Sound knowledge of clinical procedures and protocols within the discipline Assessment, management of patients Participation in the After Hours call system is essential. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationships.

**DUTIES**

Manage the Anaesthetic department of a busy regional hospital Participate in the clinical anaesthetic service of a regional/tertiary hospital by: Providing consultant cover in theatre daily, the ICU and High Care wards providing after-hour consultant cover in Anaesthetics and the ICU at Themba Hospital. Participating in pre-operative assessment of high-risk patients in the anaesthetic clinic Peri-operative Analgesic Service Support trauma and resuscitative units 24 Hour Epidural Analgesic service in Labour Specialised Surgical Services – cardiac, vascular, thoracic, neurosurgical Participate in outreach programmes Participate in the departmental teaching programmes for vocational, post-graduate and nursing staff Undertake appropriate clinical research and support the research efforts of junior staff Provide and ensure effective and efficient managerial and supervisor responsibilities by: Ensuring effective utilisation and placement of staff. Maintain discipline and ensure that staff act with integrity and professionalism within the law Delegating duties to senior staff without lessening one’s own responsibility and accountability for actions taken on one’s behalf Liaising with hospital management regarding infrastructure needs including financial, physical, equipment, staff and support of the Anaesthetic Department and the ICU Maintain self-development and staff development by CPD and CME activities Co-ordinate participation in Quality Improvement measures by staff Liaise with other hospitals and Medical School as and when necessary in consultation with the Head of Department Supervision of postgraduate and under graduate training Participate in postgraduate and other relevant academic/and training programmes Assess patients, plan, initiate and supervise medical care management Ensure the proper and economical use of equipment and other resources.
POST 36/306: MEDICAL OFFICER - GRADE 3 (REPLACEMENT) UNIT: OBSTETRICS & GYNAECOLOGY REF NO: MPDOH/OCT/19/03

SALARY: R1 035 831 – R1 295 025 per annum (OSD) plus rural allowance
CENTRE: Tintswalo Hospital
REQUIREMENTS: MBCHB degree with a recognized University A post graduate medical qualification will be an added advantage A minimum of 10 years’ post registration experience Current registration with the HPCSA as a medical practitioner A valid work permit will be required from non-South Africans Knowledge, skills, training and competencies required – Clinical knowledge, Competencies and skills in assessment, diagnosis and treatment of patients with obstetrics and gynaecological conditions Good communication, leadership and decision making skills Sound knowledge of medical ethics and experience in the respective medical discipline Knowledge of current health and public service legislation, regulations and policies.

DUTIES: Provide obstetrics and gynaecological services within the acceptable guidelines and protocols, Provide human resource management including support to the clinical manager Perform, interpret and report obstetrics and gynaecological procedures and studies, active participation in continuing medical education programs, maintain clinical, professional and ethical standards related to the medical profession, perform after hour’s duties and outreach programmes Provide teaching and supervision of junior doctors and nurses Provide holistic patient care inclusive of medical, surgical, preventative treatment and rehabilitation Participate in clinical audit program of the unit and

ENQUIRIES: Mr I Zitha Tel No: (013) 755 5100
APPLICATIONS: The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.
FOR ATTENTION: Ms Innocent Mthombeni Tel No: (013 7555 100)

POST 36/307: MEDICAL OFFICER - GRADE 3 UNIT: SURGERY & ORTHOPAEDICS (REPLACEMENT) REF NO: MPDOH/OCT/19/04

SALARY: R1 035 831 – R1 295 025 per annum (OSD) plus rural allowance
CENTRE: Tintswalo Hospital
REQUIREMENTS: MBCHB degree with a recognized University A post graduate medical qualification will be an added advantage A minimum of 10 years’ post registration experience Current registration with the HPCSA as a medical practitioner A valid work permit will be required from non-South Africans Knowledge, skills, training and competencies required – Clinical knowledge, Competencies and skills in assessment, diagnosis and treatment of patients with surgical and orthopaedic conditions Good communication, leadership and decision making skills Sound knowledge of medical ethics and experience in the respective medical discipline Knowledge of current health and public service legislation, regulations and policies.

DUTIES: Provide surgical and orthopaedic services within the acceptable guidelines and protocols, provide holistic patient care inclusive of medical, surgical, preventative treatment and rehabilitation Participate in clinical audit program of the unit and provide human resource management including support to the clinical manager Perform, interpret and report surgical and orthopaedic procedures and studies, active participation in continuing medical education programs, maintain clinical, professional and ethical standards related to the medical profession, perform after hour’s duties and outreach programme Provide teaching and supervision of junior doctors and nurses.

ENQUIRIES: Mr I Zitha Tel No: (013) 755 5100
APPLICATIONS: The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.
FOR ATTENTION: Ms Innocent Mthombeni Tel No: (013 7555 100)

POST 36/308: OPERATIONS MANAGER: EMS REF NO: MPDOH/OCT/19/05

SALARY: R871 590 – R996 573 per annum (OSD) Plus Benefits
CENTRE: Provincial Office, Nelspruit (Head Office)
REQUIREMENTS: Grade 12 or equivalent Must be in possession of CCA/N Dip/B-Tech or higher qualification related to EMS allowing for registration with the Health Provisional Council of South Africa Must have 5 years post qualification experience in any of the required qualifications in the EMS environment Must be in possession an unendorsed and valid Code B, C or C1 with a current PDP Must have more
than 10 years extensive management experience at various junior EMS management positions must be computer literate with EMS background
sound knowledge of drawing up management reports from EMS data possession of a management qualification will serve a great advantage a
disaster management qualification will serve as a great recommendation must
have previous experience in the planned patient transport environment
Recommendation: a project management qualification good written and verbal
communication and computer skills Good report writing skills Knowledge of the
public service and related legislation and the legal and labour implications
thereof Ability to plan, manage and delegate as well as monitor administrative
functions Innovative, analytical and creative thinking Knowledge: knowledge of
budget control systems and measures Knowledge of range of procedures such
as computer training, safety planning, finance, HR and disaster management
Complex written reports/letters/management reports/ coordinating of EMS
operations Sound knowledge of the EMC protocols, skills, training required in the
day to day running of EMS operations Knowledge of PMFA, DHIS, PMDS
Equity Act and Disaster Management Act.

DUTIES : Perform administrative functions Co-ordinate EMS operations and PPTS.
Manage and co-ordinate communications systems within Mpumalanga Province on a daily bases Co-ordinate meetings with stakeholders/institutions
Ensure sound financial management within the areas of responsibility in as far as
as budgeting and expenditure for the EMS office is concerned Maintain an
orderly and efficient system of administration and document management
Facilitate the gathering of information and prepare and submit reports as
required Supervise office staff Intersect oral liaison with regards to EMS
communications Disaster management Develop, Implement and manage EMS
information system/data collection Participation in Labour relation hearings
Liaison with public regarding service delivery issues Performing standby duties
Stand in a Acting Director as and when it is required Provide support to the
Director EMS, PPTS, Disaster Management and Rescue Services and to the
districts as well Execute all legal instructions given by the Director of his/her
appointed delegate.

APPLICATIONS : All applications should be directed to: The Head of Department, Private Bag X
1285, Nelspruit; 1200, or Hand delivered to: Indwe Building No 3 Government Boulevard, Riverside Park Ext 2, Nelspruit 1200.

FOR ATTENTION : Mr Michael Mlangeni Tel No: (013) 766 3753 or Mr Emmanuel Makokoropo
(013 766 3384)

NOTE : Short listed candidates will need to undergo a competency assessment.

POST 36/309 : MEDICAL OFFICER GRADE 2 REF NO: MPDOH/OCT/19/06

SALARY : R938 964 per annum all-inclusive salary package excluding commuted
overtime.

CENTRE : Tintswhalo Hospital

REQUIREMENTS : MBCHB Degree, Current registration with the Health Professions Council of
South Africa as a Medical Practitioner DA (SA) or equivalent.
Recommendation: Four (4) years or more experience in a hospital approved by the Colleges of Medicine. Preference will be given to candidates who have passed the FCA (SA) Primary examinations Grade 2: Five (5) years appropriate experience as a Medical Officer after registration with HPCSA as a
Medical Practitioner Six (6) Years relevant experience after registration as Medical Practitioner with the recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform
Community Service as required in South Africa.

DUTIES : Assist with the provision of services as determined Provide peri-operative care of patients including the provision of patient preoperative assessments Assist
with evaluation and management of acute and chronic pain service patients
and implementation of training programmes pertaining to the allied disciplines
Ensure that the scientific principles are maintained Ensure sound labour
relations in compliance with relevant legislation while maintaining the interests of
the patient To participate in clinical audit programmes as and when requested.

ENQUIRIES : Mr. I Zitha Tel No: (013) 755 5100
APPLICATIONS : The District Manager; Ehlanzeni District Office; Private Bag X 11278;
Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.

FOR ATTENTION : Ms Innocent Mthombeni Tel No: (013 7555 100)
**POST 36/310**: DEPUTY DIRECTOR: MEDICAL ORTHOTIC & PROSTHETIC POLICIES (GR 1) REF NO: MPDOH/OCT/19/07

**SALARY**: R857 559 – R951 765 per annum (OSD requirements depending on qualification and years of experience)

**CENTRE**: Provincial Office (Nelspruit)

**REQUIREMENTS**: A Degree/Diploma in Medical Orthotic & Prosthetic, registration with HPCSA 10 years’ experience with at least 3 years in managerial position. A degree/diploma in management will be an added advantage. A valid driver’s license is an inherent requirement. Knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PFMA), Public Service Act and related regulations and policies. Process competencies: Service delivery innovation, knowledge management, problem solving and analysis, communication, client orientation and customer focus.

**DUTIES**: Plan, Direct, Coordinate and manage the efficient and effective delivery of clinical and administrative Medical Orthotic and Prosthetic services in collaboration with key stakeholders at provincial level within the legal framework. Represent MOP services authoritatively at Provincial, District, facility and public forums levels. Develop strategic plans and draw budgets and monitor expenditure as well as manage assets in MOP. Develop policies, policy guidelines and protocols for the programme in line with National and other Provincial Policies.

**ENQUIRIES**: Ms Sanna Mohlakoana Tel No: (013) 766 3409

**APPLICATIONS**: All applications should be directed to: The Head of Department, Private Bag X 1285, Nelspruit; 1200, or Hand delivered to: Indwe Building No. 3 Government Boulevard, Riverside Park Ext 2, Nelspruit 1200.

**FOR ATTENTION**: Mr Michael Mlangeni (013 766 3753) or Mr Emmanuel Makokopopo (013 766 3384)

**NOTE**: Short listed candidates will need to undergo a competency assessment.

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**POST 36/311**: MEDICAL OFFICER GR 1 REF NO: MPDOH/OCT/19/08

**SALARY**: R821 205 – R884 670 per annum depending on years of experience (OSD Requirements /commuted overtime) (Salary to be determined in line with OSD requirements)

**CENTRE**: Embhuleni Hospital

**REQUIREMENTS**: Grade 12 certificate. MBChB degree with recognized university. Current registration with the HPCSA. A valid work permit will be required from non-South Africans. Sound knowledge of child care ethics. Additional experience in paediatrics’ will serve as recommendation. Skills in terms of consultations, history taking, examination, clinical assessment & clinical management. Knowledge of current health and public service legislation, regulation and policies. Good communication, problem solving and conflict management skills. Professionalism, accuracy, flexibility, independence and ethical behaviour. Ability to study & work in a team. Requires appropriate qualification (MBChB degree or equivalent qualification) plus registration with HPCSA as a Medical Officer.

**DUTIES**: Rendering of clinical services to the new-born and older children which includes: Assessment & management of patient, which includes emergency care, critical care (Intensive care unit Admissions), ward care and outpatient care. Teaching and supervision of MBCHB V or VI students. Supervision and training of interns and nursing staff. Give medical input in to allied support services & team management. Provide written & verbal input in to risk assessment, counselling and medico-legal problems. Provides support and outreach to district hospital patients and medical officers.

**ENQUIRIES**: Mr C D Mnisi Tel No: (017) 811 1642

**APPLICATIONS**: The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.

**FOR ATTENTION**: Mr M A Dhladhla

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**POST 36/312**: MEDICAL OFFICER GR 1 REF NO: MPDOH/OCT/19/09

**SALARY**: R821 205 - R884 670 per annum (OSD requirements) (Depending on the years of experience in terms of relevant OSD) plus rural allowance.

**CENTRE**: HA Grove Hospital (Replacement)

**REQUIREMENTS**: MBChB degree with a recognized University. A postgraduate medical qualification will be an added advantage. A minimum of 05 years’ post-
registration experience Current registration with the HPCSA A valid work permit will be required from non-South Africans Sound clinical knowledge and experience in the respective medical discipline Knowledge of current health and public service legislation, regulation and policies.

**DUTIES**
Provide clinic care Manage resources, including human resources Co-ordinate and Supervise the teaching of Community Service and junior doctors in the unit Organise and participate in OPD activities Attend all relevant meetings Manage the outpatient clinic of your unit Participate in quality improvement plans in the hospital Perform after hours duties Provide operational leadership in your unit Ensure medical outreach to PHC unit.

**ENQUIRIES**
The District Manager; Nkangala District Office; Private Bag X 7296; Emalahleni, 1035 Hand delivered to: Piet Koornhof Building, Justice Street, Emalahleni, 1035.

**FOR ATTENTION**
Ms S Matheba

**POST 36/313**
MEDICAL OFFICER GR 1 REF NO: MPDOH/OCT/19/10

**SALARY**
R821 205 - R884 670 per annum (OSD requirements) (Depending on the years of experience in terms of relevant OSD) plus rural allowance.

**CENTRE**
Themba Hospital (Replacement)

**REQUIREMENTS**
MBCHB degree with a recognized University a postgraduate medical qualification will be an added advantage A minimum of 05 years’ post-registration experience Current registration with the HPCSA A valid work permit will be required from non-South Africans Sound clinical knowledge and experience in the respective medical discipline Knowledge of current health and public service legislation, regulation and policies.

**DUTIES**
Provide clinic care Manage resources, including human resources Co-ordinate and Supervise the teaching of Community Service and junior doctors in the unit Organise and participate in OPD activities Attend all relevant meetings Manage the outpatient clinic of your unit Participate in quality improvement plans in the hospital Perform after hours duties Provide operational leadership in your unit Ensure medical outreach to PHC unit.

**ENQUIRIES**
The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 Hand delivered to: 66 Anderson Street, Mbombela, 1200.

**FOR ATTENTION**
Ms Innocent Mthombeni Tel No: (013) 755 5100

**POST 36/314**
MEDICAL OFFICER GR 1 REF NO: MPDOH/OCT/19/11

**SALARY**
R821 205 - R884 670 per annum (OSD requirements) (Depending on the years of experience in terms of relevant OSD) plus rural allowance.

**CENTRE**
Standerton TB Hospital (Replacement)

**REQUIREMENTS**
MBCHB degree with a recognized University A postgraduate medical qualification will be an added advantage A minimum of 05 years’ post-registration experience Current registration with the HPCSA A valid work permit will be required from non-South Africans Sound clinical knowledge and experience in the respective medical discipline Knowledge of current health and public service legislation, regulation and policies.

**DUTIES**
Provide clinic care Manage resources, including human resources Co-ordinate and Supervise the teaching of Community Service and junior doctors in the unit Organise and participate in OPD activities Attend all relevant meetings Manage the outpatient clinic of your unit Participate in quality improvement plans in the hospital Perform after hours duties Provide operational leadership in your unit Ensure medical outreach to PHC unit.

**ENQUIRIES**
The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.

**FOR ATTENTION**
Mr C D Mnis Tel No: (017) 811 1642

**POST 36/315**
MEDICAL OFFICER GRADE 1 (REPLACEMENT) UNIT: (MEDICAL WARDS AND OPD/CASUALTY) REF NO: MPDOH/OCT/19/12

**SALARY**
R821 205 – R884 670 per annum (OSD) Plus rural allowance

**CENTRE**
Tintswalo Hospital

**REQUIREMENTS**
MBCHB degree with a recognised University Current registration with HPCSA as a Medical Practitioner: A valid work permit for non-South Africans Sound.
knowledge of medical ethics Skills in terms of consultation, history taking, clinical assessment and management of patients Good communication, problem solving and conflict management skills Professionalism, accuracy, flexibility and independency Knowledge, skills, training and competencies required: Rendering of clinical services to patients in terms of assessment and management of patients, emergency care, critical care, management of in-patients and out-patients Ability to teach and supervise students, Knowledge of current health and public service legislation, regulation and policies Ability to use health information for planning Professionalism, accuracy, flexibility, independence and ethical behaviour Multidisciplinary management and teamwork.

DUTIES: Provide clinical care to patients Perform medical procedures and perform duties related to maternity, casualty, wards, theatre and clinics Support and manage patients on antiretroviral therapy (ART) Participate in clinical audits and quality improvement program Teaching and supervision of junior doctors and nurses Participate in after-hour calls Participate in continuing medical education Give medical input into a team management Organise and participate in CPD activities Attend all relevant meetings, conduct outreach services to the PHC facilities.

ENQUIRIES: Mr I Zitha Tel No: (013) 755 5100
APPLICATIONS: The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.
FOR ATTENTION: Ms Innocent Mthombeni Tel No: (013 7555 100)
POST 36/316: MEDICAL OFFICER: GRADE 1 (REPLACEMENT) REF NO: MPDOH/OCT/19/13
SALARY: R821 205 - R884 670 per annum (OSD) requirements depending on years of experience plus Committed Overtime
CENTRE: Bethal Hospital (Gert Sibande District)
REQUIREMENTS: BCHB degree or equivalent A postgraduate medical qualification will be an added advantage Current registration with the HPCSA Minimum of 01 to 05 years’ experience after community service Additional experience in Paediatrician will serve as a recommendation Sound knowledge of medical ethics Competencies: Professional competence and knowledge of the application of clinical services A valid work permit will be required from non-South Africans Sound clinical literature, current protocols, legislation, regulations and policies Skills in terms of consultation, history taking, examination, clinical assessment. Management and clinical procedures Good communication, problem solving and conflict management skills Demonstrable ability to use health information for planning Professionalism, accuracy, flexibility, independence and ethical behaviour Multidisciplinary management and teamwork.
DUTIES: Rendering of actual, patient-related services which includes: Assessment of patients, management of patients, which includes admissions and discharging Supervision and teaching of juniors. Conducting operations: a) elective cases on amputations, Appendectomy, Explorectomy, Herniorrhaphy, Lymphectomy (b) Acute Abdomen: Perforated Ulcer; Management of trauma patients: Chest trauma and blunt abdominal trauma. Receiving referrals from Level 1 Hospitals.
ENQUIRIES: Mr C D Mnisi Tel No: (017) 811 1642
APPLICATIONS: The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.
FOR ATTENTION: Mr M A Dhladhla
POST 36/317: MEDICAL OFFICER REF NO: MPDOH/OCT/19/14
Department: Anaesthetics
SALARY: Grade 1: R821 205 per annum all-inclusive salary package excluding commuted overtime.
Grade 2: R938 964 per annum all-inclusive salary package excluding commuted overtime.
Grade 3: R1 089 693 per annum all-inclusive salary package excluding commuted overtime.
CENTRE: Themba Regional Hospital
REQUIREMENTS: MBCHB Degree, Current registration with the Health Professions Council of South Africa as a Medical Practitioner DA (SA) or equivalent Recommendation:
Four (4) years or more experience in Anaesthetics in a hospital approved by the Colleges of Medicine for specialist Anaesthetic training will be considered an advantage. Preference will be given to candidates who have passed the FCA (SA) Primary examinations. Experience: Grade 1: No experience required from South African qualified employees. One year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: Five (5) years appropriate experience as a Medical Officer after registration with HPCSA as a Medical Practitioner. Six (6) years relevant experience after registration as Medical Practitioner with the recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: Ten (10) years appropriate experience as a Medical Officer after registration with HPCSA as a Medical Practitioner. Eleven (11) Years relevant experience after registration as Medical Practitioner with the recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.

Knowledge, Skills Training and Competencies Required: Sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills. Knowledge and skills in Clinical Anaesthesia, Pain Management and Anaesthesia and Allied Discipline. Implementation of training programmes pertaining to the Speciality of Anaesthesia and allied disciplines. Ensure that the scientific principles of Anaesthesia are maintained. Ensure sound labour relations in compliance with relevant legislation while maintaining the interests of the patient. To participate in clinical audit programmes as and when requested.

DUTIES: Assist with the provision of anaesthetic services as determined by the Head of Anaesthesia at IALCH. Provide peri-operative anaesthetic care of patients including the provision of patient preoperative assessments, anaesthesia, epidural analgesia and ICU care. Assist with evaluation and management of acute and chronic pain service patients at IALCH. Assist in co-ordination and implementation of training programmes pertaining to the Speciality of Anaesthesia and allied disciplines. Ensure that the scientific principles of Anaesthesia are maintained. Ensure sound labour relations in compliance with relevant legislation while maintaining the interests of the patient. To participate in clinical audit programmes as and when requested.

ENQUIRIES: Mr I Zitha Tel No: (013) 755 5100

APPLICATIONS: The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.

FOR ATTENTION: Ms Innocent Mthombeni Tel No: (013) 7555 100

POST 36/318: MEDICAL OFFICER - (GRADE 1, 2, 3) REF NO: MPDOH/OCT/19/15

Component – Paediatric Department

SALARY: Grade 1: R821 205 – R884 670 per annum (all-inclusive package)
Grade 2: R938 964 – R1 026 693 per annum (all-inclusive package)
Grade 3: R1 089 693 – R1 362 366 per annum (all-inclusive package)

Consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, with optional Commuted Overtime. Incumbents who opt for overtime will have to sign the commuted overtime contract form.

CENTRE: Thamba Regional Hospital

REQUIREMENTS: Grade 1: experience: not applicable foreign qualified candidates require 1 year relevant experience after registration as a medical practitioner with a recognized foreign health professional council, of whom it is not required to perform community service, as required in South Africa applicants who are in the last few months of completing community service time may apply on the understanding that they can be appointed only after receiving full registration as a medical practitioner with the HPCSA. Priority will be applied to incumbent/s that are available immediately or sooner to maintain clinical services. Grade 2: Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa. Grade 3: Experience: 10 years’ experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa. Grade 3: MBCHB Degree or Equivalent qualification, Plus Current Registration with the Health Professions Council of South Africa as a Medical Practitioner.
in independent practice
Recommendations: Prior experience in Paediatrics & Child Health will be considered as an advantage at short-listing. Diploma in Child Health (will be an added advantage) Knowledge, Skills, Training and Competency Required: Relevant medical knowledge, with Paediatrics and Child Health focus Specific knowledge in Paediatric conditions Skills and competence at procedures and care in children Current health and public service legislation, regulations and policy Medical ethics, epidemiology and statistics.

**DUTIES**
Will cover clinical care, scholarship, professionalism, clinical governance and administration & management.) Assist with the maintenance of standards of care, clinical governance framework within the department Assist with the training & development AND supervision & support of CSOs, interns and students in the Department (For those with requisite experience – E.g Grade 2 & 3) Participate in the personal and departmental scholarship activities including mandatory attendance of the academic programme Support the departmental activities for the staff development and training of undergraduate, post graduate and vocational students Assist and participate in research activities/projects as defined within the department Assist with the administration and management of the Unit one is allocated to environment. Track record of academic publications Knowledge, Skills and Experience: Possess sound knowledge of Human Resources Management, budgeting, planning, implementation and evaluation, information management and quality assurance programmes Knowledge of current Health and Public Service legislation, regulations and policy including medical ethics, epidemiology and statistics Good communication, leadership, decision-making and clinical skills Sound knowledge of clinical procedures and protocols within the discipline Assessment, management of patients. Participation in the After Hours call system is essential Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationships

**Grade 3:** Manage the Anaesthetic department of a busy tertiary hospital. Participate in the clinical anaesthetic service of a regional/tertiary hospital by: Providing consultant cover in theatre daily, the ICU and High Care wards. Providing after-hour consultant cover in Anaesthetics and the ICU at PMB Metropolitan Hospitals. Participating in pre-operative assessment of high-risk patients in the anaesthetic clinic undertaking development of sub-specialty services at Grey’s Hospital Peri-operative Analgesic Service Support trauma and resuscitative units 24 Hour Epidural Analgesic service in Labour Specialised Surgical Services – cardiac, vascular, thoracic, neurosurgical Participate in outreach programmes for the development of safe anaesthetic services in Grey’s Hospital catchment area Participate in the departmental teaching programmes for vocational, post-graduate and nursing staff Undertake appropriate clinical research and support the research efforts of junior staff The department is a training site for the Nelson Mandela School of Medicine The occupant of this post will need to take on a significant role in this respect Provide and ensure effective and efficient managerial and supervisor responsibilities by: Ensuring effective utilisation and placement of staff Maintaining discipline and ensure that staff act with integrity and professionalism within the law. Delegating duties to senior staff without lessening one’s own responsibility and accountability for actions taken on one’s behalf Liaising with hospital management regarding infrastructure needs including financial, physical, equipment, staff and support of the Anaesthetic Department and the ICU Maintain self-development and staff development by CPD and CME activities Co-ordinate participation in Quality Improvement measures by staff Liaise with other Metropolitan hospitals and Medical School as and when necessary in consultation with the Head of Department Supervision of postgraduate and under graduate training Participate in postgraduate and other relevant academic/and training programmes Provide support to the Metropolitan Head of Department, in ensuring an efficient standard of patient care and that services are maintained Assess patients, plan, initiate and supervise medical care management Ensure the proper and economical use of equipment and other resources.

**ENQUIRIES**
Mr I Zitha Tel No: (013) 755 5100

**APPLICATIONS**
The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.

**FOR ATTENTION**
Ms. Innocent Mthombeni Tel No: (013) 7555 100
**POST 36/319**

**MEDICAL OFFICER GR 1 REF NO: MPDOH/OCT/19/16**

**SALARY**: R821 205 – R884 670 per annum (OSD requirements) (Depending on the years of experience in terms of relevant OSD) plus rural allowance.

**CENTRE**: Kwamhlanga Hospital

**REQUIREMENTS**: MBCHB degree with a recognized University A postgraduate medical qualification will be an added advantage A minimum of 10 years’ post-registration experience Current registration with the HPCSA A valid work permit will be required from non-South Africans Sound clinical knowledge and experience in the respective medical discipline Knowledge of current health and public service legislation, regulation and policies.

**DUTIES**: Provide clinic care Manage resources, including human resources Co-ordinate and Supervise the teaching of Community Service and junior doctors in the unit Organise and participate in OPD activities Attend all relevant meetings Manage the outpatient clinic of your unit Participate in quality improvement plans in the hospital Perform after hours Duties Provide operational leadership in your unit

**ENQUIRIES**

**APPLICATIONS**

FOR ATTENTION

**POST 36/320**

**MEDICAL OFFICER GR 1 REF NO: MPDOH/OCT/19/17**

**SALARY**: R821 205 – R884 670 per annum (OSD requirements) (Depending on the years of experience in terms of relevant OSD) plus rural allowance

**CENTRE**: Mmamethlake Hospital

**REQUIREMENTS**: MBCHB degree with a recognized University A postgraduate medical qualification will be an added advantage A minimum of 10 years’ post-registration experience Current registration with the HPCSA A valid work permit will be required from non-South Africans Sound clinical knowledge and experience in the respective medical discipline Knowledge of current health and public service legislation, regulation and policies.

**DUTIES**: Provide clinic care Manage resources, including human resources Co-ordinate and Supervise the teaching of Community Service and junior doctors in the unit Organise and participate in OPD activities attend all relevant meetings Manage the outpatient clinic of your unit Participate in quality improvement plans in the hospital Perform after hours Duties Provide operational leadership in your unit

**ENQUIRIES**

**APPLICATIONS**

FOR ATTENTION

**POST 36/321**

**MEDICAL OFFICER GR 1 REF NO: MPDOH/OCT/19/18 (X3 POSTS)**

**SALARY**: R821 205 – R884 670 per annum (OSD requirements) (Depending on the years of experience in terms of relevant OSD) plus rural allowance.

**CENTRE**: Matikwana Hospital

**REQUIREMENTS**: MBCHB degree with a recognized University A postgraduate medical qualification will be an added advantage A minimum of 10 years’ post-registration experience Current registration with the HPCSA A valid work permit will be required from non-South Africans Sound clinical knowledge and experience in the respective medical discipline Knowledge of current health and public service legislation, regulation and policies.

**DUTIES**: Provide clinic care Manage resources, including human resources Co-ordinate and Supervise the teaching of Community Service and junior doctors in the unit Organise and participate in OPD activities Attend all relevant meetings Manage the outpatient clinic of your unit Participate in quality improvement plans in the hospital Perform after hours Duties Provide operational leadership in your unit

**ENQUIRIES**

**APPLICATIONS**

FOR ATTENTION
**POST 36/322**: PHARMACIST GRADE 1 REF NO: MPDOH/OCT/19/19

(Re-Advertisement)

**SALARY**: R693 372 – R735 918 per annum (OSD requirements) (Depending on the years of experience in terms of relevant OSD) plus rural allowance

**CENTRE**: Sabie Hospital

**REQUIREMENTS**: Pharmacy Degree or equivalent qualification Current registration with the SA Pharmacy Council Conversant with current Pharmaceutical and related legislation Core competencies recommended Commitment to quality development of self and others Computer literacy, good interpersonal skills Good written and verbal communication skills Strong leadership and managerial skills.

**DUTIES**: Ensure proper selection and procurement of drugs and surgical items for the hospital Ensure rational use of drugs Develop a hospital medicine formulary Monitor expenditure on pharmaceutical and surgical items Perform stock control functions Ensure proper reconciliation of pharmaceutical accounts Supervise and train Pharmacy Support Staff, Interns, Community Servers and Junior Pharmacists.

**ENQUIRIES**

Mr I Zitha Tel No: (013) 755 5100

**APPLICATIONS**

The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.

**FOR ATTENTION**: Ms. I Innocent Mthombeni Tel No: (013) 7555 100

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**POST 36/323**: ASSISTANT MANAGER: PRIMARY HEALTH CARE REF NO: MPDOH/OCT/19/20 (X3 POSTS)

**SALARY**: R614 991 – R692 166 per annum (OSD) requirements depending on years of experience

**CENTRE**: Chief Albert Luthuli Sub-District Dr Pixley Kaseme Sub-District Govan Mbeki Sub-District

**REQUIREMENTS**: Minimum educational qualification: Basic R425 qualification (i.e. Degree/diploma in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse Post-basic qualification with duration of at least 1 year in Clinical Nursing Science: Health Assessment, Treatment and Care accredited with SANC Registration with a professional council: Registration with the SANC as Professional Nurse Experience: A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse in General Nursing At least 6 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post-basic qualification as mentioned above At least 3 years of the period referred to above must be appropriate/recognisable experience at management level Inherent requirements of the job: Valid (Code B/EB) driver’s licence Willingness to attend community needs after hours Competencies (knowledge/skills): Computer literacy (MS office) Proven leadership abilities Good interpersonal and people management skills Knowledge of Public Sector legislation.

**DUTIES**: Support to overall management of Clinical, HRM, Financial and Supply Chain Management of community day centres in the PHC Platform Facilitate the development of community participation programmes and support facility based services for geographical area (Southern/Western sub-districts) Ensure implementation of standards for safe patient care for PHC Platform Responsible for planning, co-ordination, supervision and control of PHC services for geographical area Ensure that prescribed policies and procedures are implemented and contribute to quality patient care Personnel development, i.e assessing in-service training needs and planning for PHC Platform.

**ENQUIRIES**

Mr C D Mnisi Tel No: (017) 811 1642

**APPLICATIONS**

The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.

**FOR ATTENTION**: Mr M A Dhladhla

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**POST 36/324**: ASSISTANT MANAGER: PRIMARY HEALTH CARE REF NO: MPDOH/OCT/19/21

**SALARY**: R614 991 – R692 166 per annum (OSD) requirements depending on years of experience
CENTRE : Waterval Boven Hospital

REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e Degree/diploma in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse Registration with a professional council: Registration with the SANC as Professional Nurse Experience: A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse in General Nursing At least 6 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post-basic qualification as mentioned above At least 3 years of the period referred to above must be appropriate/recognisable experience at management level Inherent requirements of the job: Valid (Code B/EB) driver's licence Willingness to attend community needs after hours Competencies (knowledge/skills): Computer literacy (MS office) Proven leadership abilities Good interpersonal and people management skills. Knowledge of Public Sector legislation.

DUTIES : Support to overall management of Clinical, HRM, Financial and Supply Chain Management of community day centres in the PHC Platform Facilitate the development of community participation programmes and support facility based services for geographical area Ensure implementation of standards for safe patient care for PHC Platform Responsible for planning, co-ordination, supervision and control of PHC services for geographical area Ensure that prescribed policies and procedures are implemented and contribute to quality patient care Personnel development, i.e. assessing in-service training needs and planning for PHC Platform.

ENQUIRIES : Ms. S Matheba: Tel No: (013) 658 1070

APPLICATIONS : The District Manager; Nkangala District Office; Private Bag X 7296; Emalahleni, 1035 Hand delivered to: Piet Koomhof Building, Justice Street, Emalahleni, 1035.

FOR ATTENTION : Ms. S Matheba

POST 36/325 : ASSISTANT MANAGER: NURSING: EYE CARE (PN- B4) REF NO: MPDOH/OCT/19/22

SALARY : R614 991 - R692 166 per annum (OSD) requirements depending on years of experience

CENTRE : Ehlanzeni District Office

REQUIREMENTS : Basic Qualification accredited with SANC in terms of Government Notice R425 (i.e Diploma/degree in nursing) or Equivalent qualification that allows registration with SANC as a professional Nurse A minim of 8 years appropriate/recognisable experience in nursing after registration with SANC as a Professional Nurse Post basic diploma in Medical and Surgical Ophthalmic Nursing Science Certificate in refraction services At least 3 years of the period referred to above must be appropriate/recognisable experience in management Knowledge of the legislative and Policy framework as well as the current transformation strategies in the Public Sector Good communication, conflict management and interpersonal skills Current registration with the South African Nursing Council (SANC) Computer literacy will be an added advantage Submission of certified documents not older than 3 Months.

DUTIES : Coordinate the implementation and monitoring of eye care activities in Ehlanzeni district aimed at improving eye health and elimination of avoidable visual impairment and blindness Monitor and conduct audits in the quality of ocular surgery outcomes Facilitate community eye care projects Collaborate with sector departments and relevant stakeholders in the provision of integrated comprehensive service package.

ENQUIRIES : Mr I Zitha Tel No: (013) 755 5100

APPLICATIONS : The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200

FOR ATTENTION : Ms Innocent Mthombeni (013 7555 100)

POST 36/326 : ASSISTANT MANAGER: NURSING: CDC (PN-A7) REF NO: MPDOH/OCT/19/23

SALARY : R562 800 – R652 437 per annum (OSD) requirements depending on years of experience

CENTRE : Ehlanzeni District Office, Nelspruit
**REQUIREMENTS**: Basic R425 qualification, degree in nursing or equivalent, Diploma in Health Service Management/Nursing Administration. A recognized qualification in Public Health will be an added advantage. Proof of current registration with the South African Nursing Council (SANC). Minimum of 9 years appropriate/recognizable experience after registration as a Professional Nurse with SANC in General Nursing. At least 3 years of the period referred to above must be appropriate/recognizable experience in management. Experience in Communicable Disease Control set up will be an added advantage. Valid driver’s license. Experience and knowledge of District Health system. Demonstrate an in-depth understanding of Nursing legislations and related legal and ethical Nursing practices and how this impacts on service delivery. Demonstrate a basic understanding of HR and Financial policies and practices. Skills: Good interpersonal skill, Planning and organizational skills, Good communication and presentation skills, Problem solving, and analytical skills. Basic computer literacy as a support tool to enhance service delivery. Ability to work under pressure and awkward hours.

**DUTIES**: Coordinate the implementation of the Communicable Disease Control (CDC) activities in the Ehlanzeni District Plan and co-ordinate the implementation of CDC and Expanded Programme on Immunization (EPI) services. Management and response to outbreaks. Responsible for implementation of Communicable Diseases strategies/interventions. Management and utilization of resources. Maintain effective collaboration with internal and external stakeholders.

**ENQUIRIES**: Mr I Zitha Tel No: (013) 755 5100

**APPLICATIONS**: The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200

**FOR ATTENTION**: Ms Innocent Mthombeni (013 7555 100)

**POST 36/327**: OPERATIONAL MANAGER (PN-B3) (REPLACEMENT) REF NO: MPDOH/OCT/19/24

**SALARY**: R562 800 – R633 432 per annum (OSD) requirements depending on years of experience

**CENTRE**: Nhlazatshe 4 Clinic

**REQUIREMENTS**: Basic R425 qualification i.e. Diploma/Degree in Nursing a Diploma in Clinical Assessment, treatment and Care or Community Health Nursing Science Registration with the South African Nursing Council. Minimum of 9 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in the relevant speciality. Experience and knowledge of the District Health System. Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Demonstrate a basic understanding of HR and financial policies and practices. Must have the following skills: Good interpersonal skills, planning and organizational skills, good written and communication skills, Problem solving and analytical skills. Computer literacy valid driver’s licence.

**DUTIES**: Manage and provide PHC facility supervisory Duties in line with the PHC Supervision Guideline. Ensure clinical nursing practice by the nursing team in the facility in accordance with the scope and practice and nursing standard as determined by the relevant health facility. Promote quality nursing care as directed by the professional scope of practice and standard in accordance to the PHC delivery package. Ensure the implementation on National Core Norms and Standards including Six Priority Areas. Advocate for patients through ensuring adherence to Batho Pele Principles. Coordinate community involvement and participation. Manage and Monitor effective use and maintenance of assets and infrastructure of the facility. Monitor information management and documentation.

**ENQUIRIES**: Mr C D Mnisi Tel No: (017) 811 1642

**APPLICATIONS**: The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.

**FOR ATTENTION**: Mr M A Dhladhla
POST 36/328

ASSISTANT MANAGER: NURSING: QUALITY ASSURANCE (PN-7) REF NO: MPDOH/OCT/19/25

SALARY: R562 800 – R617 253 per annum (OSD) requirements depending on years of experience

CENTRE: Ehlzaneni District Office, Nelspruit

REQUIREMENTS: Minimum of 7 - 10 years appropriate/recognizable experience in Nursing after registration as a Professional nurse with the South African Nursing Council (SANC) in general nursing Knowledge of the legislative and Policy framework as well as the current transformation strategies in the Public Sector Good communication, conflict management and interpersonal skills Current registration with the South African Nursing Council (SANC) Computer literacy will be an added advantage Submission of certified documents (Certificates & ID).

DUTIES: Delegate, Supervise and coordinate the provision of effective and efficient patient care through adequate quality nursing care Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care Develop/establish and maintain constructive working relationships with nursing and other stakeholders Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards, policies, PMDS, procedures, Contingency and Strategic Plans Monitor and ensure proper utilization of human, financial and physical resources Quality management including infection control, information management and clinical audits Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures Manage human resources Monitor and ensure proper utilization of financial and physical resources Implement all relevant prescripts Manage and monitor proper utilization of human financial and material resources Manage the budget according to PFMA.

ENQUIRIES: Mr I Zitha Tel No: (013) 755 5100
APPLICATIONS: The District Manager; Ehlzaneni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.
FOR ATTENTION: Ms Innocent Mthombeni Tel No: (013) 7555 100

POST 36/329

ASSISTANT MANAGER: NURSING MCWYH (PN-7) REF NO: MPDOH/OCT/19/26

SALARY: R562 800 – R617 253 per annum (OSD) requirements depending on years of experience

CENTRE: Ehlzaneni District Office, Nelspruit

REQUIREMENTS: Minimum of 7 - 10 years appropriate/recognizable experience in Nursing after registration as a Professional nurse with the South African Nursing Council (SANC) in general nursing Knowledge of the legislative and Policy framework as well as the current transformation strategies in the Public Sector Good communication, conflict management and interpersonal skills Current registration with the South African Nursing Council (SANC) Computer literacy will be an added advantage Submission of certified documents (Certificates & ID).

DUTIES: Delegate, Supervise and coordinate the provision of effective and efficient patient care through adequate quality nursing care Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care Develop/establish and maintain constructive working relationships with nursing and other stakeholders Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards, policies, PMDS, procedures, Contingency and Strategic Plans Monitor and ensure proper utilization of human, financial and physical resources Quality management including infection control, information management and clinical audits Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures Manage human resources Monitor and ensure proper utilization of financial and physical resources Implement all relevant prescripts Manage and monitor proper utilization of human financial and material resources Manage the budget according to PFMA.

ENQUIRIES: Mr I Zitha Tel No: (013) 755 5100
APPLICATIONS: The District Manager; Ehlzaneni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.
FOR ATTENTION: Ms. Innocent Mthombeni Tel No: (013) 7555 100

197
POST 36/330 : OPERATIONAL MANAGER - SPECIALTY (PNB 3) - (MATERNITY UNIT)
REF NO: MPDOH/OCT/19/27

SALARY : R562 800 – R633 432 per annum (OSD) requirements depending on years of experience
CENTRE : Sable Hospital
REQUIREMENTS : Basic qualifications accredited with the SANC in terms of Government Notice R425 (diploma/degree in Nursing and Midwifery) or equivalent qualification that allows registration with the SANC as Professional Nurse and Midwife A post basic qualification in Advanced Midwifery and Neonatal Nursing Science A minimum of 09 years appropriate and recognizable experience in nursing after registration as a professional nurse with the SANC At least 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty (Proof of service records to be attached) Annual receipt with SANC to practice for 2019 (Proof of registration to be attached) Submission of certified copies of documents (certification should not be older than 3 months) Recommendations: Ability to function independently and to prioritize work Leadership and sound interpersonal skills. Problem solving and decision making skills Good supervisory and teaching skills.

DUTIES : Co-ordination of the optimal, holistic specialized nursing care with set standards and within a professional/legal framework Manage effectively the utilization and supervision of resources Implement and co-ordinate clinical nursing and support services within the Maternity unit Co-ordination of the provision of training and research Establish and implement quality assurance within the unit Ensure effective and efficient management systems Maintain professional growth/ethical standards and self-development Develop and implement comprehensive nursing care plans for the hospital Ensure that the nursing and health care is practiced in accordance with the relevant prescripts. Participate in multidisciplinary quality teams educating and training the nursing team Gather health related data to ensure optimal future planning Manage KRA’s of subordinates Ensure adherence to the Batho Pele Principles and Patient Right Charter

ENQUIRIES : Mr. I Zitha Tel No: (013) 755 5100
APPLICATIONS : The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.
FOR ATTENTION : Ms. Innocent Mthombeni Tel No: (013) 7555 100)

POST 36/331 : OPERATIONAL MANAGER (PNB3) REF NO: MPDOH/OCT/19/28

SALARY : R562 800 – R633 432 per annum (OSD) requirements (Depending on the years of experience in terms of relevant OSD) plus rural allowance.
CENTRE : Embuheni Hospital
REQUIREMENTS : Basic R425 qualification i.e Diploma/ Degree in Nursing A Diploma in Clinical Assessment, treatment and Care or Community Health Nursing Science Registration with the South African Nursing Council Minimum of 9 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing At least 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty Experience and knowledge of the District Health System Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery Demonstrate a basic understanding of HR and financial policies and practices Must have the following skills: Good interpersonal skills, planning and Organizational skills, good written and communication skills, Problem solving and analytical skills Computer literacy. Valid driver’s licence.

DUTIES : Manage and provide PHC facility supervisory duties in line with the PHC Supervision Guideline Ensure clinical nursing practice by the nursing team in the facility in accordance with the scope and practice and nursing standard as determined by the relevant health facility. Promote quality nursing care as directed by the professional scope of practice and standard in accordance to the PHC delivery package Ensure the implementation on National Core Norms and Standards including Six Priority Areas Advocate for patients through ensuring adherence to Batho Pele Principles Coordinate community involvement and participation Manage and Monitor effective use and
maintenance of assets and infrastructure of the facility Monitor information management and documentation.

ENQUIRIES
Mr C D Mnisi Tel No: (017) 811 1642
APPLICATIONS
The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.
FOR ATTENTION
Mr M A Dhladhla

POST 36/332
OPERATIONAL MANAGER-PNB3 LABOUR WARD AND ANC/GYNAE REF NO: MPDOH/OCT/19/29 (X2 POSTS)

SALARY
R562 800 per annum (OSD) requirements depending on years of experience
CENTRE
Mapulaneng Hospital
REQUIREMENTS
Basic qualifications accredited with the SANC in terms of Government Notice R425./Diploma/degree in General nursing (Bridging course of four year Comprehensive course) with a minimum of 9 years’ experience in nursing after registration as a Professional nurse A one year post basic nursing qualification in advanced midwifery with 5years appropriate/recognisable experience after obtaining qualification Good supervisory and leadership skills.

DUTIES
Delegate, Supervise and coordinate the provision of effective and efficient patient care through adequate quality nursing care initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care Ensure clinical nursing practice by the nursing team (unit) in accordance with the scope of practice and nursing standards Demonstrate a basic understanding of Human Resource and financial policies and practice Able to manage own work time and that of junior colleagues Participate in the analysis, formulation and Implementation of nursing guidelines, practices, standards, policies, PMDS, procedures, Contingency and Strategic Plans Quality management including infection control, information management and clinical audits Implement all relevant prescripts Manage the budget according to PFMA Demonstrate basic computer literacy.

ENQUIRIES
Mr I Zitha Tel No: (013) 755 5100
APPLICATIONS
The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.
FOR ATTENTION
Ms Innocent Mthombeni Tel No: (013)7555 100

POST 36/333
OPERATIONAL MANAGER: NURSING: PN-B3 REF NO: MPDOH/OCT/19/30

SALARY
R532 49 – R599 274 per annum (depending on the years of experience)
CENTRE
Sinqobile Clinic (Gert Sibande District)
REQUIREMENTS
Basic R425 qualification (i.e diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse Degree/diploma in Nursing Administration will be an added advantage A minimum of nine (9) years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing At least five (5) years of the period referred to above must be appropriate/recognizable experience in a specialty nursing after obtaining the one (1) year post-basic qualification in PHC Nursing Science. Competencies: leadership, ward management/ward administration, planning, organizing, co-ordination and communication skills. Ability to take charge and make appropriate independent decisions Display empathy for patients, promoting advocacy and facilitating holistic treatment and care Knowledge of administrative policies and guidelines.

DUTIES
Supervise and ensure the provision of an effective and efficient patient care through adequate nursing care Co-ordinate and monitor the implementation of nursing care plan and evaluation Implementation of nursing guidelines, standard Operating procedures and nursing protocols Maintain constructive working relationships with nursing and other stake holders Manage and monitor proper Utilization of human, financial and physical resources. Demonstrate in depth understanding of nursing legislations and related ethical nursing practices Submit reports and statistics Work as part of multidisciplinary team at Supervisory level Implementation of National Core Standards.

ENQUIRIES
Mr. C D Mnisi Tel No: (017) 811 1642
APPLICATIONS
The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350
FOR ATTENTION
Mr. M A Dhladhla
POST 36/334 : OPERATIONAL MANAGER: NURSING: PN-B3 REF NO: MPDOH/OCT/19/31 (X3 POSTS)

SALARY : R532 491 – R599 274 per annum (OSD) requirements depending on years of experience

CENTRE : FIG-Tree Clinic; Msogwaba Clinic; Zwelisha Clinic (Ehlanzeni District)

REQUIREMENTS : Basic R425 qualification (i.e diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse Degree/diploma in Nursing Administration will be an added advantage A minimum of nine (9) years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing At least five (5) years of the period referred to above must be appropriate/recognizable experience in a specialty nursing after obtaining the one (1) year post-basic qualification in PHC Nursing Science Competencies: leadership, ward management/ward administration, planning, organizing, co-ordination and communication skills Ability to take charge and make appropriate independent decisions Display empathy for patients, promoting advocacy and facilitating holistic treatment and care Knowledge of administrative policies and guidelines.

DUTIES : Supervise and ensure the provision of an effective and efficient patient care through adequate nursing care Co-ordinate and monitor the implementation of nursing care plan and evaluation Implementation of nursing guidelines, standard Operating procedures and nursing protocols Maintain constructive working relationships with nursing and other stake holders Monitor proper Utilization of human, financial and physical resources. Demonstrate in depth understanding of nursing legislations and related ethical nursing practices Submit reports and statistics Work as part of multidisciplinary team at Supervisory level. Implementation of National Core Standards.

ENQUIRIES : Mr I Zitha Tel No: (013) 755 5100

APPLICATIONS : The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.

FOR ATTENTION : Ms Innocent Mthombeni Tel No: (013) 7555 100

POST 36/335 : ASSISTANT DIRECTOR: MEDICAL ORTHOTIC & PROSTHETIC POLICY (MOP) WORKSHOP MANAGER REF NO: MPDOH/OCT/19/32

SALARY : R517 326 - R574 158 per annum (OSD) requirements depending on qualification and years of experience

CENTRE : Ehlanzeni: Rob Ferreira Hospital (Mop Workshop)

REQUIREMENTS : A Degree/Diploma in Medical Orthotic and Prosthetic, registration with HPCSA 5 years’ experience A Degree/Diploma in management will be added advantage A valid driver’s license is a requirement: (Code EB) Knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PFMA), Public Service Act and related regulations and policies Extensive interpersonal skills, ability to negotiate with different stake holders, skills in facilitation and program management, computer literacy and report writing skills and Innovative thinking.

DUTIES : Manage, coordinate and develop of MOP services at Institutional and District level Implement the program according to the National norms and standards Monitor and evaluate service delivery and report accordingly Support outreach services to areas where there are no services. Supervise personnel and students allocated to the workshop Ensure availability of stock for the manufacture and issuing of medical orthotic and prosthetic devices. Coordinate all trainings and Continued Professional Development activities at the institution.

ENQUIRIES : Ms. Sanna Mohlakoana Tel No: (013) 766 3409

APPLICATIONS : All applications should be directed to: The Head of Department, Private Bag X 1285, Nelspruit; 1200, or Hand delivered to: Indwe Building No 3 Government Boulevard, Riverside Park Ext 2, Nelspruit 1200.

FOR ATTENTION : Mr Michael Mlangeni Tel No: (013) 766 3753 or Mr Emmanuel Makokoropo Tel No: (013) 766 3384
POST 36/336 :  PROFESSIONAL NURSE - SPECIALTY GRADE 2 (PNB-2) (ADVANCED MIDWIFERY) REF NO: MPDOH/OCT/19/33

SALARY :  R471 333 – R579 696 per annum (OSD) requirements depending on years of experience

CENTRE :  Sabie Hospital

REQUIREMENTS :  Basic qualifications accredited with the SANC in terms of Government Notice R425 (diploma/degree in Nursing and Midwifery) or equivalent qualification that allows registration with the SANC as Professional Nurse and Midwife A post basic qualification in Advanced Midwifery and Neonatal Nursing Science A minimum of 14 years appropriate and recognizable experience in nursing after registration as a professional nurse with SANC (Proof of service records to be attached) Annual receipt with SANC to practice for 2019 (Proof of registration to be attached) Submission of certified copies of documents (certification should not be older than 3 months) Recommendations: Ability to function independently and to prioritize work Leadership and sound interpersonal skills Problem solving and decision making skills Good supervisory and teaching skills.

DUTIES :  Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework Implement and co-ordinate clinical nursing and support services within the Maternity unit Establish and implement quality assurance within the unit Ensure effective and efficient management systems Develop and implement comprehensive nursing care plans for the hospital Ensure that the nursing and health care is practiced in accordance with the relevant prescripts Participate in multidisciplinary quality teams Educating and training the nursing team Gather health related data to ensure optimal future planning Manage KRA’s of subordinates Ensure adherence to the Batho Pele Principles and Patient Right Charter.

ENQUIRIES :  Mr I Zitha Tel No: (013) 755 5100

APPLICATIONS :  The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.

FOR ATTENTION :  Ms Innocent Mthombeni Tel No: (013 7555 100)

POST 36/337 :  CHIEF MEDICAL ORTHOTIST AND PROSTHETIST GR 1 REF NO: MPDOH/OCT/19/34

SALARY :  R466 119 – R517 326 per annum (OSD) requirements depending on qualification and years of experience

CENTRE :  Gert Sibande District – Ermelo Hospital

REQUIREMENTS :  A B-Tech degree/ N-Dip Diploma in Medical Orthotics and Prosthetics. Current valid registration with the HPCSA as independent practitioner in Medical Orthotics and Prosthetics 3 years’ experience in the field of Medical Orthotics and Prosthetics A valid driver’s license is an inherent requirement: (code B) Knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PFMA) Public Service Act and related regulations and policies Service delivery innovation, knowledge management, problem solving skills and analysis, good communication, client orientation and customer focus.

DUTIES :  The efficient and effective delivery of clinical and related administrative MOP services Conduct Multi-Disciplinary – and Outreach clinics (PHC) Report on service delivery Measure, manufacture, fit and service MOP devices Assist in supervision and training of subordinates and students Assist in proper management of stores and inventory Assist in implementing guidelines, protocols, Standard Operating Procedures and policies for the MOP department in line with the National and Provincial strategies Assist in promoting continuous development and training of self, personnel and students and interns Promote a safe and healthy working environment through compliance with relevant legislation including Occupational Health and Safety and other relevant committees and policies in the hospital.

ENQUIRIES :  Mr C D Mnisi Tel No: (017) 811 1642

APPLICATIONS :  The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.

FOR ATTENTION :  Mr M A Dhladhla
POST 36/338

CHIEF RADIOGRAPHER (GR 1) (REPLACEMENT) REF NO: MPDOH/OCT/19/35

SALARY: R466 119 - R517 326 per annum (OSD) requirements depending on years of experience

CENTRE: Emkhulu Hospital

REQUIREMENTS: An appropriate three year National Diploma/Degree in Diagnostic Radiography Current registration with the Health Professions Council of South Africa as a Radiographer (Independent practice) A minimum of three (3) years current and appropriate experience in Diagnostic Radiography (Independent Practice) after registration with the HPCSA as a Diagnostic Radiographer, Preferably in the radiology department of a government central level health Institution that is completely digital Three (3) years appropriate experience in Diagnostic Radiography (Independent practice) after Registration with the HPCSA as a Diagnostic Radiographer, must be current and at a supervisory level within the radiology department Recommendations: Current working experience in a radiology department of a government central Level health institution that has integrated HIS, RIS & PACS system Current working experience using a biplane DSA system. Knowledge, Skills Training and Competencies Required: Working knowledge and experience of radiography Principals, systems and procedures performed within radiology Working Knowledge and experience of radiography management. Sound knowledge of Radiation safety regulations Sound knowledge of diagnostic radiography Equipment and protocols Computer literacy Working knowledge and experience Of HIS, RIS and PACS systems Working knowledge and experience of complete Digital radiology workflows Knowledge of radiographic training requirements Knowledge of relevant public service policies, acts and regulations Comprehensive knowledge of OHS Act and other relevant Health Acts Knowledge of HR related policies and procedures Working knowledge and Experience of EPMD Knowledge of quality assurance policies Human resource Management skills Good verbal and written communication skills. Sound Interpersonal skills Good report writing skills.

DUTIES: Supervise and assist with the radiation protection program in a completely digital radiology and central hospital environment, ensuring that safety protocols in Compliance with the Department Of Health Radiation Protection Services is adhered to Supervise and assist with the provision of clinical radiographic Services in a completely digital Radiology and central hospital environment, by the implementation of departmental policies & procedures, performance of imaging examinations whilst adhering to radiography protocols, practices, and Techniques. Assist with the training & development program for Radiographers in completely digital radiology and central hospital environment, by the Implementation of appropriate training and development programs for Radiography and assume specific trainer roles when delegated to oversee Specific Imaging areas within Radiology Assist with cost centre and forward Stores supervision in a completely digital radiology and central hospital Environment, through ensuring efficient and effective control and use of surgical Sundries, pharmaceuticals, equipment, miscellaneous stores and the radiology Facility Ensure that all administrative functions required in the component and Subcomponents are performed to the required standard, including employee Performance, management and development systems.

ENQUIRIES: Mr. C D Mnisi Tel No: (017) 811 1642

APPLICATIONS: The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.

FOR ATTENTION: Mr. M A Dhladhla

POST 36/339

OPERATIONAL MANAGER (PN-A5 (MALE SURGICAL - GENERAL) REF NO: MPDOH/OCT/19/36

SALARY: R444 276 - R500 031 per annum (OSD) requirements depending on years of experience

CENTRE: Emkhulu Hospital

REQUIREMENTS: Basic qualification accredited with SANC in terms of Government Notice R425 Diploma/Degree in Nursing that follows registration with SANC as a Professional Nurse minimum 7 years appropriate/recognizable experience after registration as a General Nurse Current registration with SANC.

DUTIES: To supervise and coordinate the provision of an effective and efficient patient care through adequate nursing care Manage activities of the unit according to
National and provincial guide lines Manage and monitor proper utilization of resources Participate in the development and analysis of nursing guidelines, procedures and protocols Manage work place discipline Supervise the training and development of staff.

ENQUIRIES : Mr C D Mnis Tel No: (017 811 1642)
APPLICATIONS : The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.
FOR ATTENTION : Mr M A Dhladhla
POST 36/340 : CLINICAL PROGRAMME CO-ORDINATOR (QUALITY ASSURANCE) REF NO: MPDOH/OCT/19/37

SALARY : R444 276 – R500 031 per annum (OSD) requirements depending on years of experience
CENTRE : Bernice Samuel Hospital
REQUIREMENTS : Grade 12 or (Senior certificate) plus Diploma/Degree or equivalent qualification in nursing Minimum of 7 years appropriate & recognizable nursing experience after registration as a Professional nurse with SANC in general nursing Current registration with SANC (2018 SANC receipt) Valid driving licence Proof of computer literacy – MS Office (Word, Excel, Outlook & PowerPoint) Proof of current experience endorsed and stamped by Human Resources Knowledge, Skills, Training and Competencies Required: Strong interpersonal, communication and presentation skills Sound project management skills. Ability to make independent decisions A strong policing/auditing aptitude An understanding of the challenges facing the public health sector High levels of accuracy Proven 23 initiative, decisiveness and to acquire new knowledge swiftly Report writing skills Financial Management skills Empathy and counselling skills and knowledge Ability to translate transformation objectives into practical plans Ability to prioritize issues and other work related matters and to comply with the time frames.

DUTIES : Conduct inspections to ensure that Quality Assurance plans are implemented and that practices are according to specified policy Perform training and guidance activities to instil a culture of service delivery in all service areas within the district. Monitor Quality Assurance indicators and report thereon to assist in the improvement of service delivery at all district health institutions Ensure that Quality Assurance committees are established; that these have quality improvement projects and that significant change is recognised and rewarded Identify best practice and implement these to continuously advance Quality Assurance in the District Interact with university and COHSASA role players to enhance the Quality Assurance procedures and practices Perform quality improvement audits and survey monthly and report to senior management. Identify, facilitate and co-ordinate all Quality Improvement Plans. Ensure implementation of National Core Standard and Provincial initiatives (Patients Right Charter, Batho Pele programmes etc) Ensure that all facilities conduct Patients Experience of Care and Waiting Times Surveys. Ensure planning, co-ordination, implementation, monitoring and evaluation of the Quality Assurance programmes within the district Co-ordinate all aspects of National Core Standards Programme including assessments and activities to achieve National Core Standards accreditation Co-ordinate peer review assessments Visit facilities maintain reports of such visits Ensure all facilities develop Quality Improvement Plans, action plans and submit monthly quarterly and annual reports Conduct district quality assurance meetings and attend provincial quality meetings Provide training and update clinical and non-clinical staffs on quality issues Ensure clinical and nursing audits are conducted to evaluate patient care Participate in adverse events, complaints and various other related committees to improve quality Ensure all facilities conduct Patient Experience of Care and Waiting Times surveys Co-ordinate Batho Pele and good governance programmes Co-ordinate activities for service excellence Support all facilities to ensure the attainment of quality compassionate patient care.

ENQUIRIES : Ms S Matheba Tel No: (013) 658 1070
APPLICATIONS : The District Manager; Nkangala District Office; Private Bag X 7296; Emalahleni, 1035 Hand delivered to: Piet Koornhof Building, Justice Street, Emalahleni, 1035.
FOR ATTENTION : Ms S Matheba
POST 36/341  
CLAJNLIC PROGRAMME CO-ORDINATOR (QUALITY ASSURANCE)  REF
NO: MPDOH/OCT/19/38

SALARY  
R444 276 – R500 031 per annum (OSD) requirements depending on years of experience

CENTRE  
Tonga Hospital

REQUIREMENTS  
Grade 12 or (Senior certificate) plus Diploma/Degree or equivalent qualification in nursing. Minimum of 7 years appropriate & recognizable nursing experience after registration as a Professional nurse with SANC in general nursing Current registration with SANC (2018 SANC receipt) Valid driving licence Proof of computer literacy – MS Office (Word, Excel, Outlook & PowerPoint) Proof of current experience endorsed and stamped by Human Resources. Knowledge, Skills, Training and Competencies Required: Strong interpersonal, communication and presentation skills Sound project management skills Ability to make independent decisions a strong policing/auditing aptitude An understanding of the challenges facing the public health sector High levels of accuracy Proven 23 initiative, decisiveness and to acquire new knowledge swiftly Report writing skills Financial Management skills Empathy and counselling skills and knowledge Ability to translate transformation objectives into practical plans Ability to prioritize issues and other work related matters and to comply with the time frames.

DUTIES  
Conduct inspections to ensure that Quality Assurance plans are implemented and that practices are according to specified policy Perform training and guidance activities to instil a culture of service delivery in all service areas within the district Monitor Quality Assurance indicators and report thereon to assist in the improvement of service delivery at all district health institutions Ensure that Quality Assurance committees are established; that these have quality improvement projects and that significant change is recognised and rewarded. Identify best practice and implement these to continuously advance Quality Assurance in the District Interact with university and COHSASA role players to enhance the Quality Assurance procedures and practices Perform quality improvement audits and survey monthly and report to senior management Identify, facilitate and co-ordinate all Quality Improvement Plans Ensure implementation of National Core Standard and Provincial initiatives (Patients Right Charter, Batho Pele programmes etc.) Ensure that all facilities conduct Patients Experience of Care and Waiting Times Surveys Ensure planning, co-ordination, implementation, monitoring and evaluation of the Quality Assurance programmes within the district. Co-ordinate all aspects of National Core Standards Programme including assessments and activities to achieve National Core Standards accreditation Co-ordinate peer review assessments. Visit facilities maintain reports of such visits Ensure all facilities develop Quality Improvement Plans, action plans and submit monthly quarterly and annual reports. Conduct district quality assurance meetings and attend provincial quality meetings Provide training and update clinical and non-clinical staffs on quality issues Ensure clinical and nursing audits are conducted to evaluate patient care Participate in adverse events, complaints and various other related committees to improve quality Ensure all facilities conduct Patient Experience of Care and Waiting Times surveys Co-ordinate Batho Pele and good governance programmes Co-ordinate activities for service excellence. Support all facilities to ensure the attainment of quality compassionate patient care.

ENQUIRIES  
Mr I Zitha Tel No: (013) 755 5100

APPLICATIONS  
The District Manager; Ehlanzeni District Office; Private Bag X11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.

FOR ATTENTION  
Ms Innocent Mthombeni Tel No: (013) 7555 100

POST 36/342  
CLINICAL PROGRAM COORDINATOR: MATERNAL, CHILD & WOMEN’S HEALTH & INP REF NO: MPDOH/OCT/19/39

SALARY  
R444 276 – R500 031 per annum (OSD) requirements depending on years of experience

CENTRE  
Emalahleni Sub District

REQUIREMENTS  
Relevant 3 years health related diploma/degree, community or Public health as recognised by SAQA Five (5) years’ experience working as a Primary health care nurse with specific emphasis on Maternal, Women and Child health services. Registration with the Health Professional Council Knowledge of IMCI, Adolescent & Youth friendly, Management of Obstetrics emergencies, Sexual
reproductive health (SRH). Management of integrated nutrition programme, 20 hour breastfeeding training, implement breastfeeding policy, Road to health booklets and growth monitoring, severe acute malnutrition, supplements, early child development centres Good communication (written and verbal) computer and interpersonal skills Plus a valid driver’s license.

**DUTIES**: Coordinate and manage Maternal, Child, Women, Youth & Integrated Nutrition program in the province and liaise with National Directorate, Districts and other sectors on issues related to Maternal, Child, Women, Youth & Integrated Nutrition program Support the sun-districts with the implementation of national and provincial policies. Render technical support, advices and capacity building of personnel. Manage the rendering of Maternal, Child, Women, Youth & Integrated Nutrition program services in the sub district. Support the implementation of norms and standards for Directorate Coordinate Maternal, Child, Women, Youth & Integrated Nutrition program related issues. Monitor and evaluate the impact of the programmes under the Directorate. The successful candidate will be responsible for Emalahleni and Victor Khanye sub-district.

**ENQUIRIES**: Ms S Matheba Tel No: (013) 658 1070

**APPLICATIONS**: The District Manager; Nkangala District Office; Private Bag X 7296; Emalahleni, 1035. Hand delivered to: Piet Koornhof Building, Justice Street, Emalahleni, 1035.

**POST 36/343**: OPERATIONAL MANAGER (SURGICAL WARD) PNA5 - GENERAL REF NO: MPDOH/OCT/19/40

**SALARY**: R444 276 – R500 031 per annum (OSD) requirements depending on years of experience

**CENTRE**: Piet Retief Hospital

**REQUIREMENTS**: Registration with the SA Nursing Council as a Professional Nurse with post basic qualification Intensive Care. A minimum of 7 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing

**DUTIES**: Knowledge and understanding of nursing legislation and related legal and ethical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Effectively communicate with patients, supervisors and other clinicians, including report writing when required, display concern for patients, promoting and advocating proper care. Work as part of a multi-disciplinary team to ensure good nursing care, work co-operatively and amicable with persons of diverse intellectual, cultural, racial or religious differences. Must be able to plan and organize own work and that of support personnel to ensure proper nursing care.

**ENQUIRIES**: Mr C D Mnisi Tel No: (017) 811 1642

**APPLICATIONS**: The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350. Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350

**FOR ATTENTION**: Mr M A Dhladhla

**POST 36/344**: OPERATIONAL MANAGER - GR 1 (PNA 5) (OPD) REPLACEMENT REF NO: MPDOH/OCT/19/41

**SALARY**: R444 276 – R579 696 per annum (OSD) requirements depending on years of experience

**CENTRE**: Standerton Hospital

**REQUIREMENTS**: Basic qualification accredited with the SANC Registration in terms of Government Notice R425 (i.e Diploma/Degree in Nursing) or equivalent qualification that allows registration with SANC. Current registration with SANC. Thorough knowledge of HID/AIDS management. National and provincial guidelines regarding HIV/AIDS conditions and other relevant framework such as nursing Act, Health Act, Patient Right Charter and Batho Pele Principle, etc. Minimum of 9 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse of which 3 years should have been in HIV/AIDS management. Submission of certificates of services. An HIV/AIDS training course certificate will be highly recommended.

**DUTIES**: To provide effective and efficient patient care through adequate nursing care. Co-ordinate and to facilitate implementation of a nursing care plan and evaluation thereof. Provide relevant health information to HIV/AIDS patients in achieving optimal Health care. Develop and maintain working relationship with
Nursing and other stakeholders (i.e. inter-professional, inter-sectorial and multidisciplinary teamwork) Participate in the analysis, formulating and implementation of Nursing guidelines, practices, standards and procedures.

Manage and monitor utilisation of Human, Financial Physical resources.

ENQUIRIES
M C D Mnisi Tel No: (017) 811 1642

APPLICATIONS
The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.

FOR ATTENTION
Mr M A Dhladhla

POST 36/345
CLINICAL PROGRAMME CO-ORDINATOR (INFECTION CONTROL & PREVENTION) (PN-A5) GR 1 REF NO: MPDOH/OCT/19/42

SALARY
R444 276 – R579 696 per annum (OSD) requirements depending on years of experience

CENTRE
Kwamhlanga Hospital

REQUIREMENTS
Basic R425 qualification (i.e diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse Current proof of registration with the South African Nursing Council Minimum of 7 years appropriate/recognizable experience in Nursing after registration as Professional nurse with the SANC in general Nursing Experience in infection control and prevention Training in infection control will be added advantage

DUTIES
Coordinate infection control and prevention programme, compile reports on compliance and non-compliance to quality standards, develop and ensure implementation of policies, norms and standards with regards to infection prevention and control, facilitate development of quality improvement plan in relation to infection control and prevention.

ENQUIRIES
Mr C D Mnisi Tel No: (017) 811 1642

APPLICATIONS
The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350

FOR ATTENTION
Mr M A Dhladhla

POST 36/346
OPERATIONAL MANAGER (PN-A5) GR 1 (ARV CLINIC) REF NO: MPDOH/OCT/19/43

SALARY
R444 276 per annum (OSD) requirements depending on years of experience

CENTRE
Kwamhlanga Hospital

REQUIREMENTS
Basic qualification accredited wit with SANC in terms of government Notice 425 (i.e diploma/degree in Nursing) or equivalent qualification that allows registration with the SANC Current registration with SANC Thorough knowledge of HIV/Aids management National and provincial guidelines regarding HIV/Aids conditions and other relevant frameworks such as Nursing Act, Health Act, Patients' Rights Charter and Batho Pele principles, etc Minimum of 5 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse of which 3 years should have been in HIV/Aids management Submission of certified copies of certificates of service An HIV/Aids training course certificate will be highly recommended.

DUTIES
To provide effective and efficient patient care through adequate nursing care. Co-ordinate and to facilitate implementation of a nursing care plan and the evaluation thereof Provide relevant health information to HIV/Aids patients in achieving optimal health care Develop and maintain working relationships with nursing and other stakeholders (i.e. inter-professional, inter-sectorial and multidisciplinary teamwork) Participate in the analysis, formulating and implementation of nursing guidelines, practices, standards and procedures Manage and monitor utilization of human, financial and physical resources.

ENQUIRIES
Ms S Matheba Tel No: (013) 658 1070

APPLICATIONS
The District Manager; Nkangala District Office; Private Bag X 7296; Emalahleni, 1035 Hand delivered to: Piet Koornhof Building, Justice Street, Emalahleni, 1035.

FOR ATTENTION
Ms S Matheba

POST 36/347
OPERATIONAL MANAGER (FEMALE WARD) REF NO: MPDOH/OCT/19/44

SALARY
R444 276 – R500 031 per annum (OSD) requirements depending on years of experience
CENTRE: Kwamhlanga Hospital

REQUIREMENTS:
- Senior certificate (grade 12), Basic qualification accredited with the SANC Registration in terms of Government Notice R425 (i.e Diploma/Degree in Nursing) or equivalent qualification that allows registration with SANC as Professional Nurse A minimum of 9 years as a Professional Nurse Good written and verbal communication skills Sound knowledge of government policies and functional responsibilities of the Department Display good leadership qualities and inter-personal skills.

DUTIES:
- Develop and implement quality assurance programs, policies and operational plans for the unit Promote quality of nursing care as directed by the professional scope of practice and National care standards as determined by the institution Excise control over discipline, grievances and all labour relations issues Establish and maintain a constructive working relationship with nursing and other stakeholders Provide a safe therapeutic environment that allows the practice of nursing care as laid down by the nursing act and all other legal prescripts provide nursing care that leads to the improvement of service delivery by upholding Batho Pele Principles Manage use of human and material resources.

ENQUIRIES:
Ms S Matheba Tel No: (013) 658 1070

APPLICATIONS:
The District Manager; Nkangala District Office; Private Bag X 7296; Emalahleni, 1035 Hand delivered to: Piet Koornhof Building, Justice Street, Emalahleni, 1035.

FOR ATTENTION:
Ms S Matheba

POST 36/348:
PROFESSIONAL NURSE (PN-B1) – REPLACEMENT REF NO: MPDOH/OCT/19/45

SALARY:
R383 559 – R420 318 per annum (OSD) Requirements

CENTRE:
Paulina Morapeli CHC

REQUIREMENTS:
- Basic R425 qualification (Diploma/degree in Nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse plus Post-Basic qualification with the South African Nursing Council as Professional Nurse (PHC). Ability to read and write Good interpersonal relations.

DUTIES:
- Provide comprehensive health care services in the facility Ensure effective and efficient management of resources Provide quality patient care, norms and standards Participate in quality improvements programs ensure the implementation of patients’ Rights Charter and Batho Pele Principles Educate staff and patients.

ENQUIRIES:
Mr C D Mnisi Tel No: (017) 811 1642

APPLICATIONS:
The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.

FOR ATTENTION:
Mr M A Dhladhla

POST 36/349:
SENIOR ADMINISTRATIVE OFFICER: RISK & SECURITY REF NO: MPDOH/OCT/19/46

SALARY:
R316 791 per annum (Level 08)

CENTRE:
Tintsawalo Hospital

REQUIREMENTS:
- A Grade 12 certificate or equivalent plus a Diploma or degree in security related fields such as Security Management or Security Administration At least three years related experience Computer Literacy and the NIA security course certificate will be added advantage Extensive knowledge of security policies and statutes Knowledge of investigation procedures Good report writing, interpersonal relations, problem solving and communication skills A self-starter, independent thinker and a motivated worker.

DUTIES:
- Identify and investigate all security incidences and corrupt business practices Develop institutional policies, standards and procedures based on MISS Implement the National Security policy (Minimum Information security Standard Manage security provision and guarding services. Manage Human Resources. Liaise with Provincial and National security agencies.

ENQUIRIES:
Mr I Zitha Tel No: (013) 755 5100

APPLICATIONS:
The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.

FOR ATTENTION:
Ms Innocent Mthombeni Tel No: (013 7555 100)
POST 36/350

SENIOR ADMINISTRATIVE OFFICER: AUXILIARY SERVICES

REF NO: MPDOH/OCT/19/47

(Re-advertisement)

SALARY: R316 289 per annum (Level 08) (plus benefits)

CENTRE: Witbank Hospital

REQUIREMENTS: Matric, National Diploma/Degree in Public Administration (NQF Level 7) qualification plus five to ten years’ experience Extensive experience and comprehensive knowledge of all administrative aspects Ability to interpret and implement policies Sound knowledge of the Public Service Act, Labour Relations Act, PFMA and other applicable prescripts Project management skills will be an add advantage Managerial skills, report writing skills and computer literacy.

DUTIES: Ensure effective and efficient management of auxiliary services. Ensure proper management of cleaning and housekeeping services Management of official accommodation Ensure proper management of food services Ensure proper management of linen and laundry services Monitor security services and liaise with the service provider as per the signed SLA with the client department Manage budget and cash flow of the section.

ENQUIRIES: Ms. S Matheba Tel No: (013) 658 1070

APPLICATIONS: The District Manager; Nkangala District Office; Private Bag X 7296; Emalahleni, 1035 Hand delivered to: Piet Koonhof Building, Justice Street, Emalahleni, 1035.

FOR ATTENTION: Ms. S Matheba

POST 36/351

OCCUPATIONAL HEALTH NURSE GRADE 1 & 2

REF NO: MPDOH/OCT/19/49

SALARY: Grade 1: R383 226 - R444 276 per annum (OSD) requirements depending on years of experience
Grade 2: R471 333 - R579 696 per annum (OSD) requirements

CENTRE: Amajuba Memorial Hospital

REQUIREMENTS: A minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with SANC in General Nursing. Grade 2: A minimum of 14 years appropriate/recognizable experience in nursing after registration as a professional nurse with SANC in general nursing of which 10 years must be appropriate/recognizable experience in the specialty after obtaining the one-year post basic qualification in the occupational health unit Other benefits: 08% in–hospitable allowance of basic salary, medical aid (optional), housing allowance (employee must meet prescribed requirements) Minimum requirements: matric/senior certificate or equivalent qualification Degree/diploma in general nursing Registration with SANC as a general nurse and specialty nurse one year post basic registration degree/diploma in occupational health nursing science experience of a minimum of 4 years appropriate recognizable experience in nursing after registration as a professional nurse with SANC in general nursing. Proof of current registration with SANC (2019) Certificate (s) of service from previous & current employers stamped by human resource Recommendation: a valid driver’s license Knowledge, skills, training, and competencies required: sound knowledge of occupational health and safety act No 85 of 1993, compensation for occupational injuries and diseases act No. 130 of 1993 and other relevant regulations Clinical and administrative knowledge on the field of occupational health nursing excellent of infection prevention and control, health care risk waste and risk management Ability to uphold high level of confidentiality Ability to independent decisions.

DUTIES: Demonstration of effective communication with staff, supervisors and other clinicians Display concern for staff, promoting and advocating proper treatment and care including awareness and willingness to respond to employee needs, requirements and expectations Undertake occupational disease research for purpose of investigating and preventing all types of occupational diseases Maintain accreditation standards by ensuring compliance with National norms and standards. Develop quality improvement plans, strategic plans, policies and procedures for the unit Ensure that baseline medical surveillance, periodical medical examination and exit medical examination are offered to employees Ensure that occupational health training programs are cascaded within the hospital Ensure immunization campaigns, medical surveillances are conducted regularly Maintain staff satisfaction through quality services,
innovation and professional nursing care Maintain accurate staff records and submit regular reports on trends to the relevant stakeholders Conduct assessment of the work environment to determine occupational risks and hazards and development strategies to mitigate these factors.

**ENQUIRIES**: Mr C D Mnisi Tel No: (017) 811 1642

**APPLICATIONS**: The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.

**FOR ATTENTION**: Mr M A Dhladhla

**POST 36/352**: PROFESSIONAL NURSE (PN-B1) – REPLACEMENT REF NO: MPDOH/OCT/19/50

**SALARY**: R383 559 – R420 318 per annum (OSD requirements depending on years of experience)

**CENTRE**: Pankop CHC

**REQUIREMENTS**: Basic R425 qualification (Diploma/degree in Nursing ) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse plus Post-Basic qualification with the South African Nursing Council as Professional Nurse (PHC). Ability to read and write Good interpersonal relations.

**DUTIES**: Provide comprehensive health care services in the facility Ensure effective and efficient management of resources Provide quality patient care, norms and standards Participate in quality improvements programs. Ensure the implementation of patients’ Rights Charter and Batho Pele Principles Educate staff and patients.

**ENQUIRIES**: Ms S Matheba Tel No: (013) 658 1070

**APPLICATIONS**: The District Manager; Nkangala District Office; Private Bag X 7296; Emalahleni, 1035 Hand delivered to: Piet Koornhof Building, Justice Street, Emalahleni, 1035.

**FOR ATTENTION**: Ms. S Matheba

**POST 36/353**: PROFESSIONAL NURSE (PN-B1 – EYE CARE) REF NO: MPDOH/OCT/19/51

**SALARY**: R383 226 – R444 276 per annum (OSD requirements) (Depending on the years of experience in terms of relevant OSD) plus rural allowance

**CENTRE**: Bethal Hospital

**REQUIREMENTS**: Post-Basic qualifications accredited with SANC in terms of Government notice R425 i.e Diploma/Degree in General nursing plus a post basic qualification in Diploma in Ophthalmological Nursing accredited with SANC in terms of Government notice R212 in Ophthalmology as specialty.

**DUTIES**: Knowledge and understanding of nursing legislation legal and ethical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality and nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility Effectively communicate with patients, supervisors and promoting and advocating proper care Work co-operatively and amicable with persons of diverse intellectual, cultural, racial or religious differences Must be able to plain and organize own work and that of support personnel to ensure proper nursing care.

**ENQUIRIES**: Mr C D Mnisi Tel No: (017) 811 1642

**APPLICATIONS**: The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.

**FOR ATTENTION**: Mr. M A Dhladhla

**POST 36/354**: ENVIRONMENTAL HEALTH PRACTITIONER: GRADE 1 REF NO: MPDOH/OCT/19/52 (X3 POSTS)

**SALARY**: R300 828 per annum (OSD requirements)

**CENTRE**: Bushbuckridge (X2 Posts)

**Nkomazi (X1 Post)**

**REQUIREMENT**: Bachelor’s degree/Diploma in Environmental Health/Public Health or relevant Qualification at NQF level 6 Current registration with Health Professions Council of South Africa as an Independent Environmental Health Practitioner Good knowledge of Malaria Elimination strategies Good interpersonal Skills, written, verbal and presentation Skills Accuracy and attention to detail Ability to work under pressure Ability and willingness to travel Good interpersonal
relationship. Leadership skill Valid code 10 (C1) drivers’ license (Please attach copy), Experience in malaria control will be an added advantage.

**DUTIES**

Plan and manage the implementation of Indoor Residual Spraying activities Conduct malaria surveillance activities within malaria communities, Manage and monitor Human Resources activities within the malaria sector, Conduct training of malaria spray teams, Conduct Health Education and training within the sector’s localities and facilities, implement relevant strategies for malaria case investigations, foci investigation and clearing by implementing, vector surveillance, epidemiology surveys, breeding site identification and management.

**ENQUIRIES**

Mr I Zitha Tel No: (013) 755 5100

**APPLICATIONS**

The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.

**FOR ATTENTION**

Ms Innocent Mthombeni Tel No: (013 7555 100)

**POST 36/355**

DIETICIAN GRADE 1 (REPLACEMENT) REF NO: MPDOH/OCT/19/53

**SALARY**

R300 828 – R342 357 per annum (Depending on the years of experience in terms of relevant OSD).

**CENTRE**

Middelburg Hospital

**REQUIREMENTS**

Grade 12 Certificate Relevan degree in dietician Current registration with the HPCSA as a dietician Two (2) years’ practical experience after qualification Valid drivers’ license Good written and verbal communication skills.

**DUTIES**

Render dietitian services to inpatients, outpatients as well as outlying clinics. Screening of ward for patients who requires nutritional therapy Assessment of the nutritional status of the patients by making use of the ABCD model (A=anthropometry=biological, C=clinical and D=dietary history Plan appropriate nutritional care plan for the patients according to their specific needs based on evidence based guidelines and policies Evaluate the nutritional care plan by Follow patient up in the wards or arrange follow up visit for the out patients Promote and protect breast feeding Support food service unit by providing training to the food service personnel applying critical and creative thinking in working effectively within a multidisciplinary team Knowledge of the national integrated nutrition program Render administrative duties in the dietitian department Participate in quality improvement projects Communicate effectively with all stakeholders.

**ENQUIRIES**

Ms S Matheba Tel No: (013) 658 1070

**APPLICATIONS**

The District Manager; Nkangala District Office; Private Bag X 11278; Emalahleni, 1035 Hand delivered to: Piet Koornhof Building, Justice Street, Emalahleni, 1035

**FOR ATTENTION**

Ms S Matheba

**POST 36/356**

MEDICAL ORTHOTIST AND PROSTHETIST REF NO: MPDOH/OCT/19/54

**SALARY**

Grade 1: R317 976 per annum (OSD)

**CENTRE**

Mapulaneng Hospital Centre - Ehlanzeni District

**REQUIREMENTS**

A B-Tech degree/N-Dip Diploma in Medical Orthotics and Prosthetics Current valid registration with the HPCSA as independent practitioner in Medical Orthotics and Prosthetics 3 years’ experience in the field of Medical Orthotics and Prosthetics will be an added advantage A valid driver’s license is an inherent requirement: (code B) Knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PFMA), Public Service Act and related regulations and policies Service delivery innovation, knowledge management, problem solving skills and analysis, good communication, client orientation and customer focus.

**DUTIES**

Conduct Multi-Disciplinary – and Outreach clinics (PHC) Report on service delivery Measure, manufacture, fit and service MOP devices Assist in supervision and training of subordinates and students Assist in proper management of stores and inventory Assist in implementing guidelines, protocols, Standard Operating Procedures and policies for the MOP centre, that are in line with the National and Provincial strategies Assists in promoting continuous development and training of self and personnel Promote a safe and healthy working environment through compliance with relevant legislation including Occupational Health and Safety and other relevant committees and policies in the hospital.

**ENQUIRIES**

Mr I Zitha Tel No: (013)755 5100
APPLICATIONS: The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.

FOR ATTENTION: Ms Innocent Mthombeni Tel No: (013 7555 100)

POST 36/357: SHIFT LEADER: EMS REF NO: MPDOH/OCT/19/55 (X20 POSTS)

SALARY: R265 995 – R299 658 per annum Grade 3 (OSD). Other benefits: 13thcheque, Medical aid (optional), Housing Allowance

CENTRE: Thembeka Ems (X4 Posts)
Witbank Ems (X4 Posts)
Middelburg Ems (X4 Posts)
Standerton Ems (X4 Posts)
Elukwatini Ems (X4 Posts)

REQUIREMENTS: Grade 12 or equivalent qualification Ambulance Emergency Assistant/Emergency Care Technician Qualification/Critical Care Assistant Certificate/National Diploma in Emergency Medical Care/Bachelor of Technology in Emergency Medical Care as per OSD requirements 3 years’ experience after registration with the Health Professions Council of South Africa (HPCSA) as ANT/ECT/Paramedic/ECP Current registration with the HPCSA Must be in possession of valid code c1 driver’s license with an unendorsed PDP knowledge and skills: previous supervisory experience or qualification knowledge of the area including health facilities and neighbouring EMS stations be able to work under pressure and excessive hours Basic knowledge of labour relations Computer literacy Good communication skills (verbal and written).

DUTIES: General office administration be responsible of all EMS activities on a shift Human Resource Management Analyse Patient Report Forms Rendering of patient management at an Intermediate Life Support level or above Compile Management reports Maintain response times Maintain discipline on shift Complete trip authorities for staff Maintain checklist for vehicles and equipment.

ENQUIRIES: Mr. M Zungu Tel No: (013) 766 3353

APPLICATIONS: All applications should be directed to: The Head of Department, Private Bag X 1285, Nelspruit; 1200, or Hand delivered to: Indwe Building No 3 Government Boulevard, Riverside Park Ext 2, Nelspruit 1200.

FOR ATTENTION: Mr Michael Mlangeni (013 766 3753) or Mr Emmanuel Makokoropo (013 766 3384)

NOTE: Short listed candidates will need to undergo a competency assessment.

POST 36/358: ADMINISTRATIVE OFFICER REF NO: MPDOH/OCT/19/56

SALARY: R257 508 per annum (Level 07) (Plus benefits)

CENTRE: Rob Ferreira Hospital Medical Orthotic and Prosthetic

REQUIREMENTS: Grade 12 Certificate plus 05 years’ experience or Degree or Diploma in Public Administration with 2 years relevant experience Knowledge of PFMA and Treasury Regulations Computer literacy Good interpersonal and communication skills verbal and written Budgeting and willing to work under pressure Knowledge of Batho Pele Principles and customer care Knowledge of Departmental polices, prescripts and practices Problem solving skills, analytical thinking, maintaining discipline and conflict resolution Organizing skills.

DUTIES: Render administrative and logistic support services for the Medical Orthotic and Prosthetic Centre Ensure acquisition of goods and services as per operational plan Ensure that payments to service providers are processed on time for services rendered Assist the centre in preparing and costing of operational plans, budget projections, budget adjustments and budget pressures Approve the Directorate requisitions on LOGIS system Request BAS Reports Monitor expenditure. Consolidate reports Assist with compiling a patient data base.

ENQUIRIES: Mr I Zitha Tel No: (013) 755 5100

APPLICATIONS: The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.

FOR ATTENTION: Ms. Innocent Mthombeni Tel No: (013) 7555 100

POST 36/359: PRINCIPAL PERSONNEL OFFICER REF NO: MPDOH/OCT/19/57

SALARY: R257 508 per annum (Level 07) (Plus Benefits)
<table>
<thead>
<tr>
<th>CENTRE</th>
<th>Matibidi Hospital</th>
</tr>
</thead>
<tbody>
<tr>
<td>REQUIREMENTS</td>
<td>Senior Certificate or equivalent qualification plus three (3) years relevant experience or Degree/Diploma in Administration or Human Resources. Experience should include working with appointments, service conditions, PMDS and crafting of submissions relating thereto exclusive knowledge and experience in PERSAL, including interpreting Persal report, have certificate in Persal, knowledge of the procedure on incapacity leave and ill/health retirement(PILLAR)the ability to handle the task of multi-disciplinary nature, self-motivated and the ability to work under pressure Some communication and interpersonal skills, analytical skills problem solving and make decisions, computer literacy in particular MS excel and word Drivers licence will be an added advantage.</td>
</tr>
<tr>
<td>DUTIES</td>
<td>Perform duties relating to human resource, recruitment and selection and service condition, PMDS, PILLIR, 100, pension, craft quality submissions relate to the said dories Supervise and train junior colleagues, maintain monthly HR statistics and provide inputs for relevant plans and report timeously, manage the duties efficiently and effectively, building team spirit and ethical HR practice in terms of the Public Service Act and regulations Provide support the Chief Personnel Officer and the HR Manager.</td>
</tr>
<tr>
<td>ENQUIRIES</td>
<td>Mr I Zitha Tel No: (013) 755 5100</td>
</tr>
<tr>
<td>APPLICATIONS</td>
<td>The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.</td>
</tr>
<tr>
<td>FOR ATTENTION</td>
<td>Ms Innocent Mthombeni Tel No: (013) 7555 100</td>
</tr>
<tr>
<td>POST 36/360</td>
<td>CHIEF ADMINISTRATION CLERK: PATIENT ADMINISTRATION – REF NO: MPDOH/OCT/19/58</td>
</tr>
<tr>
<td>SALARY</td>
<td>R257 508 per annum (Level 07) (plus benefits)</td>
</tr>
<tr>
<td>CENTRE</td>
<td>Lydenburg Hospital</td>
</tr>
<tr>
<td>REQUIREMENTS</td>
<td>Grade 12 certificate plus 5 years’ experience in patient administration or a Diploma/Degree in Administration Extensive knowledge of out-patient administration, reception in and help desk functions Extensive knowledge of PEIS, Billing system and UPFS user guide/procedure book Knowledge of Revenue policies and understanding of sector financial administration and the provisions of PFMA Knowledge of relevant prescripts such as Government Gazette Good communication skill, report writing skills be computer literate and have ability to work under pressure. Be available to work extra hours in a 24 hour shift environment and be part of the hospitals multidisciplinary committees A valid driver licence Code B will serve as an added advantage.</td>
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<tr>
<td>DUTIES</td>
<td>Manage patient admin in a 24 hours shift system, manage and sustain internal control for collection of revenue, process debtors account, banking of revenue collected, excising control over the maintenance and application of the filing system for medical records, facilitate proper classification and re-classification of patients, compile management, reports, manage archiving of patient records, evaluation of staff in terms of the performance management system. Prepare on/off duties for staff including ward clerk Control overtime, stand-by and Sunday/public holiday claims Control queue Marshall, porter and mortuary services Handle enquiries relating to patient admin, assist with case management and compile daily, weekly and monthly statistics and reports.</td>
</tr>
<tr>
<td>ENQUIRIES</td>
<td>Mr I Zitha Tel No: (013) 755 5100</td>
</tr>
<tr>
<td>APPLICATIONS</td>
<td>The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.</td>
</tr>
<tr>
<td>FOR ATTENTION</td>
<td>Ms. Innocent Mthombeni Tel No: (013) 7555 100</td>
</tr>
<tr>
<td>POST 36/361</td>
<td>FOOD SERVICE MANAGER (REPLACEMENT) REF NO: MPDOH/OCT/19/59</td>
</tr>
<tr>
<td>SALARY</td>
<td>R257 508 per annum (Level 07) (plus benefits)</td>
</tr>
<tr>
<td>CENTRE</td>
<td>Middelburg Hospital (Nkangala District)</td>
</tr>
<tr>
<td>REQUIREMENTS</td>
<td>Relevant 3 years tertiary qualification or Grade 12 plus 7 Years relevant experience, knowledge of Food Service Management Valid driver’s license Operations and basic computer literacy will be recommended Excellent communication (written and verbal) skills Prior knowledge of stock and key control required Good interpersonal, analytical and problem solving skills Ability to work as a team and independently under pressure Have effective leadership skills.</td>
</tr>
</tbody>
</table>
DUTIES: Manage material resources, manage equipment, manage stock, conduct stock taking, ensure cleanliness in the unit, compile performance packs and conducting performance reviews of staff, ensure compliance to occupational health and safety, exercise overall control in the section, apply hygienic in food service unit, planning and coordinating venues, meetings and services, developing and implementing of policies in the section, compiling of reports and submit on monthly basis, supervision in the section.

ENQUIRIES: Ms S Matheba Tel No: (013) 658 1070
APPLICATIONS: The District Manager; Nkangala District Office; Private Bag X 7296; Emalahleni, 1035 Hand delivered to: Piet Koomhof Building, Justice Street, Emalahleni, 1035.
FOR ATTENTION: Ms S Matheba
POST 36/362: CHIEF ADMIN CLERK (REPLACEMENT) REF NO: MPDOH/OCT/19/60
SALARY: R257 508 per annum (plus benefits)
CENTRE: Rob Ferreira Hospital
REQUIREMENTS: A recognised B Degree/Diploma and/or a grade 12 with relevant experience, extensive experience and comprehensive knowledge in all aspects of administrative health management, ability to interpret policies, sound knowledge of PSA, Financial procurement Acts, National core standards, record keeping and other relevant prescripts.
DUTIES: Classify patients, admit patients, ensure the implementation on National Core Norms and Standards, including Six Priority Areas, advocate for patients through ensuring adherence to Batho Pele Principles, open cards for outpatients, receive money for admission, manage information, retrieve and trace missing files for patients, filing of patients' files, daily capture of patients' data on PAAB, manage help desk services.

ENQUIRIES: Mr I Zitha Tel No: (013) 755 5100
APPLICATIONS: The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.
FOR ATTENTION: Ms. Innocent Mthombeni Tel No: (013) 7555 100
POST 36/363: TRANSPORT OFFICER REF NO: MPDOH/OCT/19/61
SALARY: R257 508 per annum (Level 07) (plus benefits)
CENTRE: Shongwe Hospital
REQUIREMENTS: Senior certificate or grade 12 with at least eight years relevant experience in transport and logistics management, computer literacy, ability to lead and work under pressure and meet deadlines and communications skills, computer literacy and a valid driver's license.
DUTIES: The successful candidates will be responsible for proving effective and efficient transport logistic services within the hospital, supervise daily activities of the transport department including daily allocation of vehicles of drivers for various destinations, monthly and weekly inspection of government and subsidized vehicles, compiling of drivers duty roosters, monthly reporting on usage of GG vehicle, monthly reporting on kilometers travelled and petrol consumption, ensure maximum utilization of government vehicles and implementation of cost control, compile weekly report for management, government garage, human resource management and staff development; attend to all human and financial resources.

ENQUIRIES: Mr I Zitha Tel No: (013) 755 5100
APPLICATIONS: The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.
FOR ATTENTION: Ms. Innocent Mthombeni Tel No: (013) 7555 100
POST 36/364: SOCIAL WORKER GRADE 1 REF NO: MPDOH/OCT/19/62
SALARY: R257 592 - R298 614 per annum (OSD) requirements depending on years of experience and qualifications.
CENTRE: Matibidi Hospital
REQUIREMENTS: Bachelor degree in Social work, Registration with the South African Council for Social Service Profession as Social Worker, Proof of current registration with South African Council for Social Service as a Social Worker, A valid driver's license, Knowledge: Working knowledge and understanding of human behaviour and social systems, the ability and competence to develop, advocate
for, and empower individuals, families, group, organizations and communities
to enhance their problem solving capabilities, the ability to promote, restore,
maintain, advocate for and enhance the functioning of individuals, families,
groups and communities by enabling them to accomplish tasks, prevent and
alleviate distress and use resources effectively, the understanding and ability
to provide social services towards protecting vulnerable people, ability to
compile complex reports Skills: skills to intervene at the points where people
interact with their environments in order to promote social wellbeing.

**DUTIES**
- Render a social service with regard to the care, support, protection and
development of vulnerable individuals, groups, families and communities
through relevant programmes, support lower level employees Keep up to date
with developments in the social welfare fields, Perform all administration
functions required of the job Function within a multi-disciplinary team to
enhance a holistic approach to patient care.

**ENQUIRIES**
- Mr I Zitha Tel No: (013) 755 5100

**APPLICATIONS**
- The District Manager; Ehlanzeni District Office; Private Bag X 11278;
Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.

**FOR ATTENTION**
- Ms Innocent Mthombeni Tel No: (013) 7555 100

**POST 36/365**
- **PRINCIPAL LAUNDRY MANAGER REF NO: MPDOH/OCT/19/63**

**SALARY**
- R257 508 per annum (plus benefits)

**CENTRE**
- Bethal Hospital

**REQUIREMENTS**
- Senior Certificate or Equivalent qualification plus 3-5 years’ experience in
supervisory position Background in the Laundry service will be an added
advantage Good communication and interpersonal relations.

**DUTIES**
- Supervisor staff, monitor daily running of the laundry, monitor its budget when
buying linen, protective clothing and chemicals Do monthly reports, attend
meetings and do stock take as Bethal Hospital Laundry is also responsible for
supplying of 7 hospitals and clinics in the Gert Sibande with clean linen
Compile PMDS report for Laundry staff Ensure regular update of attendance
register Monitor adherence Occupational Health and Safety in the laundry.

**ENQUIRIES**
- Mr C D Mnisi Tel No: (017) 811 1642

**APPLICATIONS**
- The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo,
2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.

**FOR ATTENTION**
- Mr M A Dhladhla

**POST 36/366**
- **PROFESSIONAL NURSE GRADE 1 – GENERAL NURSE REF NO: MPDOH/OCT/19/64 (X6 POSTS)**

**SALARY**
- R256 905 – R297 825 per annum (OSD)

**CENTRE**
- Nhlazatshe 6 Clinic (X4 Posts)

**Vukuzakhe Clinic (X2 Posts)**

**REQUIREMENTS**
- Basic R425 or R683 qualification with midwifery (Diploma/Degree in Nursing
that allows registration with South African Nursing Council as a Professional
Nurse Proof of current registration with SANC.

**DUTIES**
- Provision of high quality nursing care that is holistic and is patient centred
Ensuring that nursing care provided is within the scope of practice of nurses
and the legal framework Maintain a professional and ethical practice as well as
enabling environment for ethical practice Maintain a constructive working
relationship with nursing and other stakeholders. Participate in management
and utilize physical, financial and human resources to fulfil operational and
developmental functions in accordance with legislation and policies Participate
in research, training of staff, students, personal development and CPD (continuing Professional Development) Ensure compliance with six key
priorities.

**ENQUIRIES**
- Mr C D Mnisi Tel No: (017) 811 1642

**APPLICATIONS**
- The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo,
2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.

**FOR ATTENTION**
- Mr M A Dhladhla

**POST 36/367**
- **PROFESSIONAL NURSE GR1 (PNA 2) REF NO: MPDOH/OCT/19/65 (X12 POSTS)**

**SALARY**
- R256 905 – R297 825 per annum (OSD) requirements (Depending on the
years of experience in terms of relevant OSD) plus rural allowance.

**CENTRE**
- Mmamethake Hospital
REQUIREMENTS: Basic qualification accredited by the SANC in terms of Government Notice 425 (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows for registration with the SANC as a professional Nurse plus a post-basic nursing qualification with a duration of at least one (1) year, accredited with SANC in terms of Government Notice No R212 in the relevant specialty. Current proof of registration with The South African Nursing Council as a Professional Nurse. Nine (9) years appropriate or recognizable experience in nursing after registration as a Professional Nurse in General Nursing. At least five (5) years of the period referred to above must be appropriate/recognizable experience after post-basic qualification in the relevant specialty. Good leadership and management abilities.

DUTIES: Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Co-ordinate and implement the nursing care plan and evaluation thereof. Provide relevant health information to the health care users and assist in achieving optimal health care. Maintain constructive work relationships with nursing and other stakeholders (i.e. inter-professional, inter-sectorial and multidisciplinary team work). Participate in the analysis and implementation of nursing guidelines, practice standards and procedures. Monitor and ensure proper utilization of human, financial and physical resource. Utilize information technology and other management information systems to manage information for the enhancement of service delivery.

ENQUIRIES: Ms S Matheba Tel No: (013) 658 1070
APPLICATIONS: The District Manager; Nkangala District Office; Private Bag X 7296; Emalahleni, 1035 Hand delivered to: Piet Koornhof Building, Justice Street, Emalahleni, 1035.
FOR ATTENTION: Ms S Matheba

SALARY: R256 905 – R297 825 per annum (OSD requirements depending on years of experience)
CENTRE: Bernice Samuel Hospital

DUTIES: Provide health care services in the hospital. Help with supervision and performance and evaluation of junior staff members implement appropriate measures and systems to ensure quality patient care. Provide nursing care within the scope of practice. Ensure the implementation of Patient Rights Charter and Batho Pele principles. Educate staff and patients. Work closely with the community. Provide comprehensive and quality nursing care according to the standards and guidelines. Keep concise and legible records and ensure that nurses do likewise. Manage medication. Adhere to Batho Pele Principles and Patient Rights Charter.

ENQUIRIES: Ms S Matheba Tel No: (013) 658 1070
APPLICATIONS: The District Manager; Nkangala District Office; Private Bag X 7296; Emalahleni, 1035 Hand delivered to: Piet Koornhof Building, Justice Street, Emalahleni, 1035.
FOR ATTENTION: Ms S Matheba

SALARY: R256 905 – R297 825 per annum (OSD)
CENTRE: HA Grove Hospital

DUTIES: Provision of high quality nursing care that is holistic and is patient centred. Ensuring that nursing care provided is within the scope of practice of nurses and the legal framework. Maintain a professional and ethical practice as well as enabling environment for ethical practice. Maintain a constructive working relationship with nursing and other stakeholders. Participate in management.
and utilize physical, financial and human resources to fulfil operational and developmental functions in accordance with legislation and policies. Participate in research, training of staff, students, personal development and CPD (continuing Professional Development). Ensure compliance with six key priorities.

ENQUIRIES
Ms S Matheba Tel No: (013) 658 1070

APPLICATIONS
The District Manager; Nkangala District Office; Private Bag X 7296; Emalahleni, 1035 Hand delivered to: Piet Koornhof Building, Justice Street, Emalahleni, 1035.

FOR ATTENTION
Ms. S Matheba

POST 36/370: PROFESSIONAL NURSE GRADE 1 – GENERAL NURSE REF NO: MPDOH/OCT/19/68

SALARY: R256 905 – R297 825 per annum (OSD)

CENTRE: Waterval Boven Hospital

REQUIREMENTS
Basic R425 or R683 qualification with midwifery (Diploma/Degree in Nursing) that allows registration with South African Nursing Council as a Professional Nurse. Proof of current registration with SANC.

DUTIES
Provision of high quality nursing care that is holistic and is patient centred. Ensuring that nursing care provided is within the scope of practice of nurses and the legal framework. Maintain a professional and ethical practice as well as enabling environment for ethical practice. Maintain a constructive working relationship with nursing and other stakeholders. Participate in management and utilize physical, financial and human resources to fulfill operational and developmental functions in accordance with legislation and policies. Participate in research, training of staff, students, personal development and CPD (continuing Professional Development). Ensure compliance with six key priorities.

ENQUIRIES
Ms S Matheba Tel No: (013) 658 1070

APPLICATIONS
The District Manager; Nkangala District Office; Private Bag X 7296; Emalahleni, 1035 Hand delivered to: Piet Koornhof Building, Justice Street, Emalahleni, 1035.

FOR ATTENTION
Ms. S Matheba

POST 36/371: PROFESSIONAL NURSE (PNA2) REF NO: MPDOH/OCT/19/69 (X2 POSTS)

SALARY: R256 905 – R297 825 per annum (OSD) requirements (Depending on the years of Experience in terms of relevant OSD) plus rural allowance.

CENTRE: Bethal Hospital

REQUIREMENTS
Basic qualification accredited with the SANC in terms of Government Notice 425 (i.e Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Must have general Nursing Midwifery Ability to work in Maternity as a Midwife. Must have experience as a Midwife.

DUTIES
Supervise and implement patient care standards. Implement and practice nursing health care in accordance with the statutory laws governing the nursing profession, labour and health care. Implement constructive working relations with nurses and other stakeholders. Implement and supervision of Basic Nursing Care. Ensure adherence to Batho -Pele Principles and Patient Right Charter.

ENQUIRIES
Mr C D Mnisi Tel No: (017) 811 1642

APPLICATIONS: The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.

FOR ATTENTION
Mr M A Dhladhla

POST 36/372: ADVANCED LIFE SUPPORT: EMS REF NO: MPDOH/OCT/19/70 (X10 POSTS)

SALARY
Paramedic Grade 1: R254 382 per annum
Paramedic Grade 2: R318 042 per annum
Paramedic Grade 3: R392 151 per annum
Paramedic Grade 4: R461 940 per annum

Other Benefits: 13th cheque, Medical aid (optional), Housing Allowance

CENTRE
Various Stations in Ehlalezni, Gert Sibande and Nkangala Districts

REQUIREMENTS
Grade 12 or equivalent qualification. Critical Care Assistant Certificate National Diploma in Emergency Medical Care/Bachelor of Technology in Emergency
Medical Care

Current registration with the Health Professions council as Paramedic/ECP Must be in possession of valid code C1 driver’s license with an unendorsed PDP.

**DUTIES**

Provide immediate response to pre-hospital emergencies. Render assistance to BLS and ILS when requested Participate in aero-medical services including rotor and fixed wing aircraft Undertake inter-facility patient transfers Liaise with hospitals regarding authorization of transfers Oversee ordering and issuing of drugs in accordance with HPCSA protocols Assist with Quality Assurance and Quality control Undertake cleaning of equipment and vehicles Oversee an assist with in-service training Assist the College of Emergency Care with training and assessments Provide clinical advice to management from time to time.

**ENQUIRIES**

Mr Zungu Tel No: (013) 766 3353

**APPLICATIONS**

All applications should be directed to: The Head of Department, Private Bag X 1285, Nelspruit; 1200, or Hand delivered to: Indwe Building No. 3 Government Boulevard, Riverside Park Ext 2, Nelspruit 1200.

**FOR ATTENTION**

Mr Michael Mlangeni (013) 766 3753 or Mr Emmanuel Makokoropo (013) 766

**NOTE**

Short listed candidates will need to undergo a competency assessment.

**POST 36/373**

ORTHOPAEDIC FOOTWEAR TECHNICIAN GR2 REF NO: MPDOH/OCT/19/71

**SALARY**

R248 034 – R301 005 per annum (OSD) requirements depending on qualification and years of experience.

**CENTRE**

Ehlanzeni - Rob Ferreira Hospital

**REQUIREMENTS**

Current valid registration with HPCSA as a Footwear Technician, 3-5 years shoe making or relevant practical experience in the field of shoe making. A valid driver’s license is an inherent requirement: (code B) Service delivery innovation, problem solving and analysis, verbal, written communication, client orientation and customer focus skills. Knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PFMA). Public Service Act and related regulations and policies.

**DUTIES**

Measuring, manufacturing, fitting and servicing of Orthopaedic footwear devices, attend outreach clinics (PHC), together with Orthotists, train and supervise subordinates in footwear devices Report on service delivery Maintain stock and inventory for footwear Assist in continuous development and training of self and personnel Assist in implementing guidelines, protocols, Standard Operating Procedures and policies for the MOP centre that is in line with the National and Provincial strategies Promote a safe and healthy working environment through compliance with relevant legislation including Occupational Health and Safety and other relevant committees and policies in the hospital

**ENQUIRIES**

Mr I Zitha Tel No: (013) 755 5100

**APPLICATIONS**

The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200

**FOR ATTENTION**

Ms Innocent Mthombeni Tel No: (013)755 100

**POST 36/374**

PROFESSIONAL NURSE (PN-A2) REPLACEMENT REF NO: MPDOH/OCT/19/72

**SALARY**

R241 908 - R280 437 per annum (OSD) requirements depending on years of experience.

**CENTRE**

Valschfontein Clinic

**REQUIREMENTS**

Basic Qualification SANC in terms of Government notices 425 (Diploma/degree in nursing and Midwifery) The incumbent’s Current registration with the council Knowledge and understanding of Public Services approaches, policies, and procedures Knowledge and understanding of nursing legislation and related ethical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility Effectively communicate with patients, supervisors and other clinicians Knowledge of Batho Pele Principles, Patient’s Rights Charter and National Core Norms and Standard.

**DUTIES**

Ensure that good quality nursing care is rendered at all times according to the standards and guidelines Screen patients, assess, diagnose and prescribe nursing care for patients Work as part of multi-disciplinary team Promote quality of nursing care as directed by the professional scope of practice and
standards as determined by the relevant health facility. Must be able to plan and organize property.

**ENQUIRIES**: Ms S Matheba Tel No: (013) 658 1070

**APPLICATIONS**: The District Manager; Nkangala District Office; Private Bag X 7296; Emalahleni, 1035 Hand delivered to: Piet Koornhof Building, Justice Street, Emalahleni, 1035.

**FOR ATTENTION**: Ms S Matheba

**POST 36/375**: PHARMACIST POST BASIC GRADE 1 REF NO: MPDOH/OCT/19/73 (X3 POSTS)

**SALARY**: R208 383 – R234 738 per annum (OSD) requirements

**CENTRE**: Eestehoek Clinic, Kempville Clinic, Dirkiesdorp Clinic

**REQUIREMENTS**: Minimum educational qualification: Post-Basic Pharmacist Assistant qualification that allows registration with SAPC as a Pharmacist Assistant (Post-Basic) Registration with a professional council: Current registration with the SAPC as a Pharmacist Assistant (Post-Basic) Experience: Grade 1: Knowledge of Drug Supply Management Principles Good knowledge of storage and wholesale procedures Good numeric skills and meticulous and attention to detail Note: No payment of any kind is required when applying for this post All short-listed candidates may undergo a technical competency test.

**DUTIES**: Key result areas/outputs: Ensure accurate booking in of received pharmaceutical products Ensure effective control of pharmaceutical stock using a computer based program or a manual system of stock management Ensure accurate picking, checking and packaging of pharmaceutical products Assist with efficient and secure packaging of pharmaceutical products for delivery when required Collate statistics.

**ENQUIRIES**: Mr C D Mnisi Tel No: (017) 811 1642

**APPLICATIONS**: The District Manager; Gert Sibande District Office; Private Bag X 9028; Ermelo, 2350 or Hand delivered to: 39 Jan Van Vuuren Street; Ermelo, 2350.

**FOR ATTENTION**: Mr M A Dhladhla

**POST 36/376**: DENTAL ASSISTANT GRADE 2 REFNO: MPDOH/OCT/19/74

**SALARY**: R198 396 per annum (OSD) requirements depending on years of experience

**CENTRE**: Rob Ferreira Hospital (Replacement)

**REQUIREMENTS**: Grade 12 certificate plus current registration with HPCSA. Five (5) experience in dental services Ability to work under pressure Sound interpersonal relations Appropriate verbal and written communication skills Provide pre-operative and post-operative nursing care.

**DUTIES**: Clean and sterilize preoperative and post-operative instruments and equipment Order and monitoring of class II supplies Prepare appropriate instruments and equipment according to procedures to be performed Assist during procedures Daily maintenance of autoclave, washer, hand piece unit and other mechanical equipment. Offer oral health education.

**ENQUIRIES**: Mr I Zitha Tel No: (013) 755 5100

**APPLICATIONS**: The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.

**FOR ATTENTION**: Ms Innocent Mthombeni Tel No: (013 7555 100)

**POST 36/377**: CHIEF AUXILIARY SERVICES OFFICER: GRADE 1 REF NO: MPDOH/OCT/19/79 (X2 POSTS)

**SALARY**: R196 407 per annum

**CENTRE**: Bushbuckridge, Nkomazi

**REQUIREMENTS**: Grade 12, plus relevant experience in malaria control Good interpersonal relationship, Leadership skill Valid code 10 (C1) drivers’ license + Professional Driving Permi.

**DUTIES**: A broad scope of interrelated duties that include malaria spraying, assist in training of spray operators, malaria case investigations, fogging and clearing by implementing relevant strategies, vector surveillance, epidemiology surveys Assist in scientific surveys, supervision of field staff, malaria health education Collection, management and reporting of malaria control field data, Health education and promotion in malaria endemic localities and facilities, Identification and treatment of breeding sites, Conduct onsite malaria testing.

**ENQUIRIES**: Mr I Zitha Tel No: (013) 755 5100
APPLICATIONS: The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.
FOR ATTENTION: Ms Innocent Mthombeni Tel No: (013) 7555 100
POST 36/378: ARTISAN (PLUMBER) GR A REF NO: MPDOH/OCT/19/75
SALARY: R179 523 - R199 242 per annum (final salary is based on proven years of post-Qualification Experience)
CENTRE: Mapulaneng Hospital
REQUIREMENTS: Grade 10 certificate; Trade Test in Plumbing; one year post qualification experience and code 8 driver’s license Skills: Problem solving and analysis, team work, customer focus and responsiveness; computer skills and technical report writing.
DUTIES: Maintenance work on houses and buildings, install plumbing equipment, repair or replacement of kitchen and laundry equipment, requesting and quantifying material and general administration. Manage performance of the managed.
ENQUIRIES: Mr I Zitha Tel No: (013) 755 5100
APPLICATIONS: The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.
FOR ATTENTION: Ms. Innocent Mthombeni Tel No: (013) 7555 100
POST 36/379: DENTAL ASSISTANT: GRADE 1 (REPLACEMENT) REF NO: MPDOH/OCT/19/76
SALARY: R168 429 – R192 576 per annum (OSD) requirements depending on the years of experience
CENTRE: Mapulaneng Hospital
REQUIREMENTS: Grade 12 or equivalent qualification, Dental Assistant certificate from recognized Institutions registration with HPCSA, proof of current registration with the HPCSA, copy of an ID document A driver’s license will be an added advantage.
DUTIES: The incumbent should have knowledge of dental assisting including: infection control, chair side assisting, maintaining of equipment, stock control, knowledge of materials and instruments and conducting inventory The person will work in the dental surgery in clinics, mobiles, correctional services, institutions and perform administrative duties including compiling statistics, registering patients, answering of the telephone, filing of patient cards, ordering of materials, giving appointments to patients The person will also be doing relief duties in other clinics, prisons, mobile and institutions He or she will be assisting the oral hygienist at schools as well as in the clinics The person will also be rotating within the sub-districts The person should have good communication skills, good interpersonal relations.
ENQUIRIES: Mr I Zitha Tel No: (013) 755 5100
APPLICATIONS: The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.
FOR ATTENTION: Ms. Innocent Mthombeni Tel No: (013) 7555 100
POST 36/380: DENTAL CHAIR ASSISTANT GR1 (REPLACEMENT) REF NO: MPDOH/OCT/19/77
SALARY: R168 429 per annum (OSD) requirements depending on years of experience
CENTRE: Mapulaneng Hospital
REQUIREMENTS: Grade 12 Certificate plus registration with the HPCSA Have experience in dental assisting Ability to work under pressure Sound interpersonal relations appropriate verbal and written communication skills.
DUTIES: The successful candidate will assist the Dentists at the Hospital Oral Health facility and linked clinics during procedures Reception of patients Assist in organizing appointments and other administrative requirements for patients and the department Responsible to clean and sterilize pre-operative and post-operative instruments and equipment Order and monitoring of medical class II supplies Prepare appropriate instruments, materials and equipment according to procedures to be performed Assisting during procedures Daily maintenance of autoclave, washer, hand piece unit Other mechanical equipment Offer oral Health education Assist in School and other oral health care promotional programmes.
ENQUIRIES: Mr I Zitha Tel No: (013) 755 5100
APPLICATIONS : The District Manager; Ehlanzeni District Office; Private Bag X 11278; Mbombela, 1200 or Hand delivered to: 66 Anderson Street, Mbombela, 1200.
FOR ATTENTION : Ms Innocent Mthombeni Tel No: (013 7555 100)